

NAMWOLF | INTERNATIONAL LAW

PRACTICE AREA COMMITTEE

The **International Law PAC** members concentrate on cross-border matters of all types, including regulatory, litigation, and transactions. The PAC provides a forum for its members to communicate and exchange ideas regarding the interpretation and development of law and policy pertaining to international litigation, arbitration, and other forms of alternative dispute resolution (ADR), as well as cross-border transactions involving international sale or provision of goods and services, investments, and financing. In addition, the PAC serves as a platform for its members to cultivate best practices, to address current international issues, and to build intra-PAC relationships. The International Law PAC complements the other NAMWOLF PACs by bringing specialized international legal knowledge to law firms and corporations who increasingly face global legal issues.



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International Law PAC Member Firms

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Maxson Mago & Macaulay **em3law.com**	**AJAY MAGO** CO-CHAIR *amago@em3law.com*	**Miami, FL**	305.998.3093
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Nilan Johnson Lewis PA. **nilanjohnson.com**	**KATE ANDERSEN** *kandersen@nilanjohnson.com*	**Minneapolis, MN**	612.305.7500
Rimon P.C. **rimonlaw.com**		**San Francisco, CA**	415.683.5472
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Treaty Oak Law Group **treatyoaklegal.com**		**Austin, TX**	512.298.2346
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Our PAC law firms practice in the following international practice areas:

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EM³ Law is at the forefront of legal excellence, distinguished by a dynamic team of over 20 attorneys dedicated to providing top-tier legal services to a diverse international clientele. Our roster of clients includes many Fortune 500 companies, leading financial institutions, serial entrepreneurs and early-stage companies, and many private equity and venture capital funds. With offices strategically located in Atlanta, Chicago, Dallas, Fort Lauderdale, and New York, we are well-positioned to address both domestic and global legal challenges. Our attorneys have advised both domestic and international clients on matters involving a wide range of jurisdictions, including Austria, Australia, Bangladesh, Brazil, Canada, China, France, Germany, Ireland, Italy, India, Indonesia, Japan, Kazakhstan, Luxembourg, Mauritius, Mexico, Netherlands, Nigeria, Peru, Qatar, Russia, Saudi Arabia, Singapore, Spain, Southern Sudan, Switzerland, Turkey, Ukraine, United Arab Emirates, United Kingdom, Uganda, and Venezuela.

At EM³ Law, we deliver comprehensive legal services across key areas including Arbitration & Dispute Resolution, Banking and Financial transactions, and Commercial & Corporate matters. We handle Cross-Border Transactional work, from multinational mergers and acquisitions to joint ventures, and provide robust support in Intellectual Property, Lending Transactions, and Litigation. Our expertise extends to Privacy & Data Protection, Real Estate, Regulatory Affairs, and Technology Transactions, ensuring clients receive tailored, strategic solutions across all legal domains.

Practice Highlights

Commercial and Corporate

We provide expert counsel on a wide range of commercial agreements and corporate governance matters. This includes advising businesses on international business formation, compliance, and operational strategies. We handle corporate restructuring, mergers and acquisitions, joint ventures, and strategic partnerships, ensuring alignment with international regulations and contributing to our clients' success.

Cross-Border Transactional

Our firm manages intricate cross-border transactions, including multinational mergers and acquisitions, asset acquisitions, equity purchases, joint ventures, and strategic partnerships. We ensure seamless execution and compliance with international regulations, delivering creative and workable solutions for even the most complex deals.

Banking and Financial

EM³ Law offers in-depth expertise in sophisticated financing structures, including senior, subordinated, and mezzanine debt financing arrangements. We handle the documentation and negotiation of complex financial arrangements and credit facilities, from asset-based loans to multibillion-dollar syndicated credit facilities, involving various institutional lenders and borrowers across multiple jurisdictions.

Intellectual Property

We provide robust protection and enforcement of intellectual property rights on a global scale. Our services include strategic counsel on patents, trademarks, copyrights, and trade secrets, ensuring that our clients' innovations are safeguarded against infringement and misuse worldwide.

Privacy and Data Protection

Our team navigates the complexities of international privacy laws and data protection regulations. We help clients comply with evolving global standards, manage cross-border data transfers, and address privacy concerns specific to their industries, including banking, healthcare, and defense.

Regulatory Affairs

We assist clients in understanding and complying with diverse regulatory frameworks across different jurisdictions. Our services include navigating industry-specific regulations and addressing regulatory challenges that arise in a global context, helping clients achieve their business objectives while remaining compliant.

Transactional

Our firm oversees the documentation and negotiation of complex commercial transactions. We ensure that all agreements align with both local and international regulations, combining meticulous attention to detail with strategic insight to deliver favorable outcomes for our clients.

At EM³ Law, our commitment to innovation and a client-centered approach sets us apart. We leverage cutting-edge technology and our profound understanding of global business environments to deliver efficient, cost-effective legal solutions tailored to the unique needs of each client. By aligning our legal strategies with their business objectives, we strive to achieve results that are not only legally sound but also strategically advantageous.

NAMWOLF

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EMPLOYMENT | LABOR | IMMIGRATION

Serving Corporate Clients in Immigration, Employment, and Labor Matters.

Monty & Ramirez LLP, a minority-owned law firm, represents public- and private-sector businesses and organizations in matters involving employment, labor and also maintains a full-service business immigration practice representing companies and individuals alike. Our philosophy is to advance our clients' interests as effectively as possible by offering a forward-thinking approach. We are committed to understanding our clients' specific business, industry and legal concerns. We keep a constant focus on our clients' immediate and long-term goals. Working hard and producing innovative, cost-effective solutions is imperative for us and our clients.

We are also proudly 100% minority owned. Diversity and inclusion have been core values of Monty & Ramirez's culture since we founded the Firm over 25 years ago.

The Firm achieves its successful results based on the extensive experience of the partners. The partners have more than eighty-five (85) years of combined legal experience, and the partners who lead the immigration department are board-certified in Immigration and Nationality Law.

At Monty & Ramirez, our experienced business immigration attorneys can provide comprehensive legal advice and assistance to employers on visa opportunities and obligations under U.S. immigration laws. The Firm also provides representation to international companies wishing to do business in the United States.

The business immigration team regularly advises clients on hiring or transferring foreign national employees in compliance with all applicable regulations. We provide a full range of services to clients.

Business Immigration Services

- Employment-based nonimmigrant and immigrant visas for professional, skilled, seasonal, and other workers as well as individuals with extraordinary abilities.
- Development of appropriate in-house policies to ensure full compliance with immigration laws.
- Employer compliance and immigration due diligence compliance and review.

Industries

- Health Care
- Retail
- Restaurant and Hospitality
- Oil & Gas
- Energy
- Engineering
- Construction
- Technology
- Manufacturing & Production
- Food Industry
- Education and more

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ABOUT

Nilan Johnson Lewis (NJL) is a future-minded, women-owned law firm that is a first choice for organizations across the country seeking deep expertise to solve their complex business challenges and disputes. Diversity is a core value at NJL, fostering a collaborative environment where diverse perspectives drive innovation and exceptional client service. The firm has expertise in five areas of law: labor and employment, product liability/complex tort litigation, health care, business litigation, and corporate and nonprofit services.

DEEP EXPERTISE IN CROSS-BORDER TRANSACTIONS

As a dedicated practice within our Corporate and Nonprofit group, we provide sophisticated counsel to clients navigating complex international data transactions. Our team has deep expertise in global data privacy, security, and regulatory compliance, enabling us to effectively address the challenges inherent in cross-border operations.

Our services include:

- **Strategic Guidance on International Data Privacy and Security:** Offering comprehensive analysis and solutions for diverse regulatory landscapes.
- **Compliance Counsel for Regulated Data:** Ensuring adherence to industry-specific data requirements in global contexts.
- **Facilitation of Secure Cross-Border Data Transfers:** Providing expert guidance on navigating complex transfer mechanisms.

Our team has experience with transactions in countries such as: Canada, Mexico, United Kingdom, European Union Member States (e.g., Germany and Austria), Israel, South Africa, India, Australia, Brazil.

Furthermore, we offer specialized expertise in conducting thorough contract risk assessments for U.S.-based clients engaging with international vendors in regions such as Romania, Ukraine, Belarus, India, and Mexico, with a focus on export controls and regulatory due diligence.

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