

AFFIRMATIVE
ACTION
AND OFCCP
COMPLIANCE

Workers'
Compensation

International
Employment
Law

CLASS
ACTION

ERISA AND
BENEFIT PLAN
LITIGATION

Employee
Benefits

WAGE & HOUR

Employment
Law and
Litigation

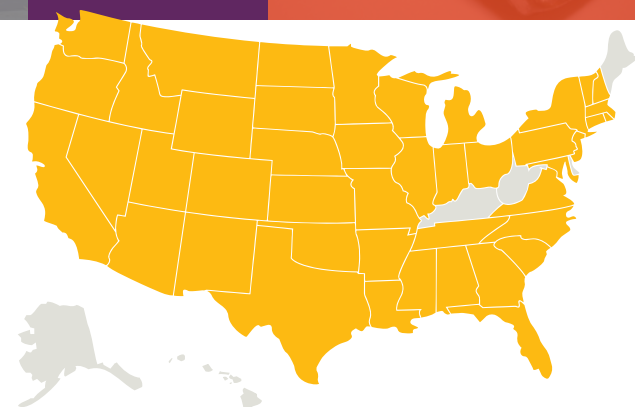
Immigration

WORKPLACE
SAFETY AND
HEALTH

Labor
Relations

Whistleblower
False Claims Act
Sarbanes-Oxley

2026 Directory & Firm
Locator Tool



ABOUT THE L&E PAC

The Labor and Employment PAC is a national network of highly skilled and pre-screened minority and women owned law firms with significant expertise representing employers in all facets of labor and employment matters. This expertise includes and is not limited to litigation of discrimination, harassment, and retaliation claims; wage and hour claims; ERISA and benefits claims, and FMLA and other leave of absence claims; defense of collective and class actions; trade secret litigation; affirmative action and OFCCP; Sarbanes-Oxley; OSHA compliance; union negotiations and arbitrations; training, counseling, handbooks, and other human resources assistance; and conducting internal investigations. Through the PAC, NAMWOLF brings together law firms and major employers to create mutually beneficial partnerships, develop cost effective workplace solutions, provide effective legal defense, and achieve winning results.

ABOUT NAMWOLF

The National Association of Minority & Women Owned Law Firms (NAMWOLF), founded in 2001, is a 501(c)(6) nonprofit trade association comprised of minority and women owned law firms and other interested parties throughout the United States. Many corporations and public entities interested in diversifying their outside law firm ranks focus almost exclusively on the utilization of minority and female attorneys at majority firms. Yet the available data strongly suggests that these efforts have not resulted in greater diversity in the legal profession. It is NAMWOLF's view that the most effective way for corporations to increase diversity in the legal profession is to increase their retention of minority and women owned law firms.

COMMITTEE CHAIRS



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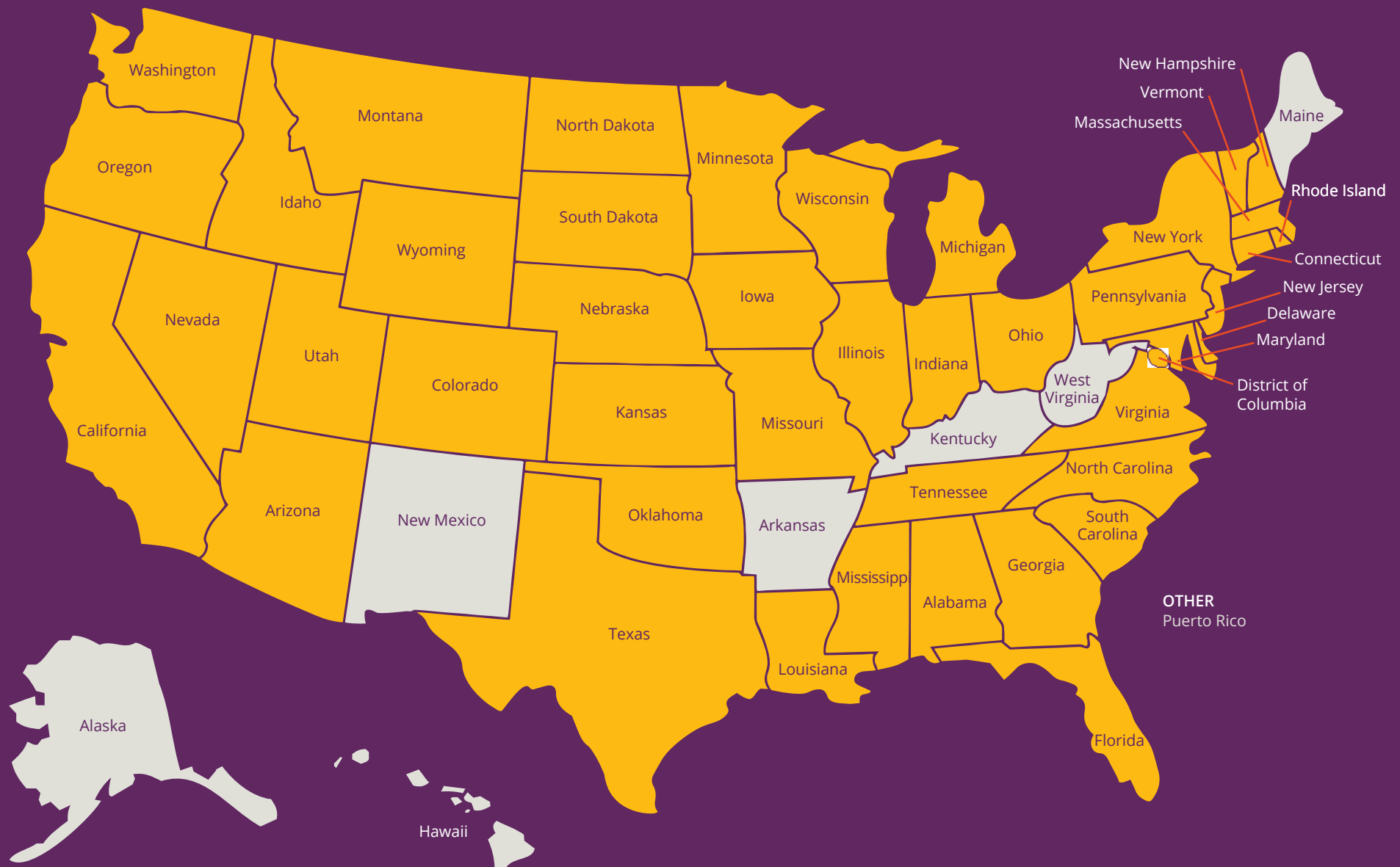
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NAMWOLF

LABOR & EMPLOYMENT

PRACTICE AREA COMMITTEE

Click on the name of any **highlighted** state to see a list of our professionals and their L&E practice areas.



Alabama Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Employment Law and Litigation ERISA and Benefit Plan Litigation	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Alabama 
	Agreements and Other Employment-Related Contracts Employee Benefits ERISA and Benefit Plan Litigation	Investigations L&E Due Diligence Training	No office, but licensed in Alabama 



Indicates the firm has locations or is licensed in other states as well.



Indicates the firm's main office location.

[Return to Map](#)

Member Firm Click to View Profile	Practice Areas		Office Locations
ZUBER LAWLER	Agreements and Other Employment-Related Contracts Cannabis Class Action Employment Discrimination Employment Law and Litigation	Investigations L&E Due Diligence Trade Secret Litigation Wage and Hour Workers' Compensation	Phoenix, AZ 
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
CAMPBELL LITIGATION, P.C. DEFENDING CLIENT INTERESTS	Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Arizona 
 LEÓN COSGROVE LEÓN COSGROVE JIMÉNEZ, LLP	Class Action Employment Discrimination Employment Law and Litigation Investigations L&E Due Diligence Restrictive Covenant Drafting and Litigation	Trade Secret Litigation Training Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Arizona 



Indicates the firm has locations or is licensed in other states as well.



Indicates the firm's main office location.

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Arizona Labor and Employment Law Firms | Page 2

NAMWOLF

LABOR & EMPLOYMENT

PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employment Discrimination Employment Law and Litigation Immigration	Investigations Labor Relations PAGA Restrictive Covenant Drafting and Litigation Trade Secret Litigation Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Arizona 
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Arizona 
	Employment Discrimination Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Arizona 
	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employment Discrimination Employment Law and Litigation Immigration Investigations	PAGA Restrictive Covenant Drafting and Litigation Trade Secret Litigation Training Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	No office, but licensed in Arizona 



Indicates the firm has locations or is licensed in other states as well.



Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	Los Angeles, CA 🏢
	Employee Benefits		Irvine, CA 🏢📍
	Agreements and Other Employment-Related Contracts Employee Benefits ERISA and Benefit Plan Litigation	Investigations L&E Due Diligence Training	Los Angeles, CA 📍 Sacramento, CA San Francisco, CA
	Employment Law and Litigation Labor Relations	Whistleblower/False Claims Act/ Sarbanes-Oxley	Los Angeles, CA 🏢 Oakland, CA Ontario, CA
	Class Action Employment Law and Litigation	Wage and Hour	Irvine, CA 🏢



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Member Firm Click to View Profile	Practice Areas		Office Locations
 LAWSON + LAWSON LLP	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Employment Discrimination Employment Law and Litigation	Investigations Restrictive Covenant Drafting and Litigation Trade Secret Litigation Wage and Hour	Oakland, CA San Francisco, CA 🏢
 LIMNEXUS LLP	Class Action Employment Law and Litigation	Wage and Hour	Los Angeles, CA 📍
 THE MITZEL GROUP	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Cannabis Class Action Employee Benefits Employment Discrimination	Employment Law and Litigation Investigations Labor Relations L&E Due Diligence PAGA Training Wage and Hour	San Francisco, CA 🏢
 NUKK-FREEMAN & CERRA, P.C. EMPLOYMENT ATTORNEYS	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	San Diego, CA 📍 San Francisco, CA

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🏢 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies)	Investigations Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	San Francisco, CA 🏢
 SANCHEZ AMADOR & REYES LLP	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	Los Angeles, CA 🏢 Oakland, CA
 SANDERS ROBERTS	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	Los Angeles, CA 🏢📍 Oakland, CA San Diego, CA
 walsworth	Class Action Employment Discrimination Employment Law and Litigation	PAGA Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	Irvine, CA 🏢📍 Los Angeles, CA San Diego, CA San Francisco, CA

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Member Firm Click to View Profile	Practice Areas		Office Locations
WILSON TURNER KOSMO LLP	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employment Discrimination Employment Law and Litigation Immigration Investigations	PAGA Restrictive Covenant Drafting and Litigation Trade Secret Litigation Training Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley Workplace Safety and Health	San Diego, CA  
ZUBER LAWLER	Agreements and Other Employment-Related Contracts Cannabis Class Action Employment Discrimination Employment Law and Litigation	Investigations L&E Due Diligence Trade Secret Litigation Wage and Hour Workers' Compensation	Los Angeles, CA  
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Employment Law and Litigation ERISA and Benefit Plan Litigation Wage and Hour	Whistleblower/False Claims Act/Sarbanes-Oxley	No office, but licensed in California 

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employment Discrimination Employment Law and Litigation Investigations	Labor Relations L&E Due Diligence Restrictive Covenant Drafting and Litigation Trade Secret Litigation Training Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in California 
	Affirmative Action and OFCCP Compliance Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employment Discrimination Employment Law and Litigation Immigration	Investigations Labor Relations PAGA Restrictive Covenant Drafting and Litigation Trade Secret Litigation Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in California 

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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Colorado Labor and Employment Law Firms | Page 1

NAMWOLF

LABOR & EMPLOYMENT

PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 CAMPBELL LITIGATION, P.C. DEFENDING CLIENT INTERESTS	Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Denver, CO  
 LEÓN COSGROVE LEÓN COSGROVE JIMÉNEZ, LLP	Class Action Employment Discrimination Employment Law and Litigation Investigations L&E Due Diligence Restrictive Covenant Drafting and Litigation	Trade Secret Litigation Training Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Denver, CO  
 MILETICH PC • ATTORNEYS AT LAW	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Denver, CO 
 ZUBER LAWLER	Agreements and Other Employment-Related Contracts Cannabis Class Action Employment Discrimination Employment Law and Litigation	Investigations L&E Due Diligence Trade Secret Litigation Wage and Hour Workers' Compensation	Denver, CO 
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 Goosmann LAW FIRM	Affirmative Action and OFCCP Compliance Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	No office, but licensed in Colorado 

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
 TREATY OAK® EMPLOYERS' LAW GROUP	Affirmative Action and OFCCP Compliance Audits (Equal Pay, Cultural, Compliance, Policies)	Employment Law and Litigation Investigations Training	No office, but licensed in Colorado 

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Agreements and Other Employment-Related Contracts Employment Discrimination Employment Law and Litigation False Claims Act	Investigations Labor Relations Restrictive Covenant Drafting and Litigation Training	Glastonbury, CT 
	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Hartford, CT  Wilton, CT
	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Cannabis Class Action	Employment Discrimination Employment Law and Litigation Investigations Training Wage and Hour	New Haven, CT 
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Agreements and Other Employment-Related Contracts Employee Benefits	L&E Due Diligence	No office, but licensed in Connecticut 

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employment Discrimination Employment Law and Litigation Immigration	Investigations Labor Relations PAGA Restrictive Covenant Drafting and Litigation Trade Secret Litigation Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Connecticut 
	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Connecticut 

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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District of Columbia Labor and Employment Law Firms | Page 1

NAMWOLF

LABOR & EMPLOYMENT
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Employment Discrimination Employment Law and Litigation ERISA and Benefit Plan Litigation Investigations L&E Due Diligence	Physician/Healthcare Provider Employment Contracts and Stark Compliance Restrictive Covenant Drafting and Litigation Trade Secret Litigation Training Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	Washington, D.C. 
	Agreements and Other Employment-Related Contracts Employment Discrimination Employment Law and Litigation False Claims Act	Investigations Labor Relations Restrictive Covenant Drafting and Litigation Training	Washington, D.C. 
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation	ERISA and Benefit Plan Litigation Whistleblower/False Claims Act/Sarbanes-Oxley Workers' Compensation	Washington, D.C. 
The following firms are admitted to try cases in this location but do not have a physical office in the District of Columbia.			
	Employment Law and Litigation Labor Relations Wage and Hour	Workers' Compensation Workplace Safety and Health	No office, but licensed in The District of Columbia 

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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District of Columbia Labor and Employment Law Firms | Page 2

NAMWOLF

LABOR & EMPLOYMENT

PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 Boutwell Fay LLP ATTORNEYS AT LAW Employee Benefits & ERISA	Employee Benefits		No office, but licensed in The District of Columbia 
	Agreements and Other Employment-Related Contracts Employee Benefits ERISA and Benefit Plan Litigation	Investigations L&E Due Diligence Training	No office, but licensed in The District of Columbia 
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in The District of Columbia 
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	No office, but licensed in The District of Columbia 
	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in The District of Columbia 

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	No office, but licensed in The District of Columbia 
	Employment Law and Litigation Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Workplace Safety and Health	No office, but licensed in The District of Columbia 

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 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Employment Discrimination Employment Law and Litigation ERISA and Benefit Plan Litigation Investigations L&E Due Diligence	Physician/Healthcare Provider Employment Contracts and Stark Compliance Restrictive Covenant Drafting and Litigation Trade Secret Litigation Training Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	Miami, FL 
	Agreements and Other Employment-Related Contracts Employee Benefits	L&E Due Diligence	Wellington, FL 
	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employment Discrimination Employment Law and Litigation Investigations L&E Due Diligence	Physician/Healthcare Provider Employment Contracts and Stark Compliance Restrictive Covenant Drafting and Litigation Trade Secret Litigation Training Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	Fort Lauderdale, FL 

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 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Class Action Employment Discrimination Employment Law and Litigation Investigations L&E Due Diligence Restrictive Covenant Drafting and Litigation	Trade Secret Litigation Training Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Miami, FL 
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Miami, FL 
	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Employment Discrimination Employment Law and Litigation	Investigations Training Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	Tampa, FL 
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Agreements and Other Employment-Related Contracts Employee Benefits ERISA and Benefit Plan Litigation	Investigations L&E Due Diligence Training	No office, but licensed in Florida 

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employment Discrimination Employment Law and Litigation Investigations	Labor Relations L&E Due Diligence Restrictive Covenant Drafting and Litigation Trade Secret Litigation Training Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Florida 
	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	No office, but licensed in Florida 

 Indicates the firm has locations or is licensed in other states as well.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Employment Discrimination Employment Law and Litigation ERISA and Benefit Plan Litigation Investigations L&E Due Diligence	Physician/Healthcare Provider Employment Contracts and Stark Compliance Restrictive Covenant Drafting and Litigation Trade Secret Litigation Training Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	Atlanta, GA 
	Agreements and Other Employment-Related Contracts Employee Benefits ERISA and Benefit Plan Litigation	Investigations L&E Due Diligence Training	Atlanta, GA 
	Affirmative Action and OFCCP Compliance Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employment Discrimination Employment Law and Litigation Investigations	Labor Relations L&E Due Diligence Restrictive Covenant Drafting and Litigation Trade Secret Litigation Training Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	Atlanta, GA 

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
 QUINTAIROS, PRIETO, WOOD & BOYER P.A.	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Atlanta, GA 
	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Atlanta, GA 
	Employment Law and Litigation Affirmative Action and OFCCP Compliance Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	Atlanta, GA 
	Employment Law and Litigation Investigations Training	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Atlanta, GA  
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Employment Law and Litigation Labor Relations Wage and Hour	Workers' Compensation Workplace Safety and Health	No office, but licensed in Georgia 
	Agreements and Other Employment-Related Contracts Employee Benefits	L&E Due Diligence	No office, but licensed in Georgia 

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Employment Law and Litigation ERISA and Benefit Plan Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Georgia 
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Georgia 

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Idaho 

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Employment Discrimination Employment Law and Litigation ERISA and Benefit Plan Litigation Investigations L&E Due Diligence	Physician/Healthcare Provider Employment Contracts and Stark Compliance Restrictive Covenant Drafting and Litigation Trade Secret Litigation Training Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	Chicago, IL 
	Employment Law and Litigation		Chicago, IL 
	Agreements and Other Employment-Related Contracts Employment Discrimination Employment Law and Litigation	Investigations Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	Chicago, IL 
	Immigration		Chicago, IL  

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 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employee Benefits Employment Discrimination Employment Law and Litigation	ERISA and Benefit Plan Litigation Investigations Restrictive Covenant Drafting and Litigation Training Wage and Hour Workplace Safety and Health	Chicago, IL 
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration	Labor Relations Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley Workers' Compensation	Chicago, IL 
	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employment Discrimination Employment Law and Litigation International Employment Law Investigations	Labor Relations L&E Due Diligence Restrictive Covenant Drafting and Litigation Trade Secret Litigation Training Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	Chicago, IL 

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Member Firm Click to View Profile	Practice Areas		Office Locations
 VALENTINE AUSTRIACO & BUESCHEL P.C.	Class Action Employment Discrimination Employment Law and Litigation	Investigations Restrictive Covenant Drafting and Litigation Wage and Hour	Chicago, IL 
 WANG AUSTIN LLC EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION	Employee Benefits		Chicago, IL  
 ZUBER LAWLER	Agreements and Other Employment-Related Contracts Cannabis Class Action Employment Discrimination Employment Law and Litigation	Investigations L&E Due Diligence Trade Secret Litigation Wage and Hour Workers' Compensation	Chicago, IL 
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 GOOSMANN LAW FIRM	Affirmative Action and OFCCP Compliance Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	No office, but licensed in Illinois 
	Agreements and Other Employment-Related Contracts Employee Benefits ERISA and Benefit Plan Litigation	Investigations L&E Due Diligence Training	No office, but licensed in Illinois 

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Member Firm Click to View Profile	Practice Areas		Office Locations
 NEMETH BONNETTE BROUWER PC EMPLOYMENT LAW FOR EMPLOYERS	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	No office, but licensed in Illinois 
 NILAN JOHNSON LEWIS PA	Affirmative Action and OFCCP Compliance Agreements and Other Employment- Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employment Discrimination Employment Law and Litigation Immigration	Investigations Labor Relations PAGA Restrictive Covenant Drafting and Litigation Trade Secret Litigation Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Illinois 
 PM PEREZ MORRIS	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	No office, but licensed in Illinois 
 SR SANDERS ROBERTS	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Illinois 

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Illinois 
	Employment Law and Litigation Investigations Training	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Illinois 
	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employment Discrimination Employment Law and Litigation Immigration Investigations	PAGA Restrictive Covenant Drafting and Litigation Trade Secret Litigation Training Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	No office, but licensed in Illinois 

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Indiana Labor and Employment Law Firms

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PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Immigration		Merrillville, IN 
	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employee Benefits Employment Discrimination Employment Law and Litigation	ERISA and Benefit Plan Litigation Investigations Restrictive Covenant Drafting and Litigation Training Wage and Hour Workplace Safety and Health	Indianapolis, IN 

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 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	Sioux City, IA 
	Immigration		Des Moines, IA 
	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employee Benefits Employment Discrimination Employment Law and Litigation	ERISA and Benefit Plan Litigation Investigations Restrictive Covenant Drafting and Litigation Training Wage and Hour Workplace Safety and Health	West Des Moines, IA 

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Affirmative Action and OFCCP Compliance Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employment Discrimination Employment Law and Litigation Immigration	Investigations Labor Relations PAGA Restrictive Covenant Drafting and Litigation Trade Secret Litigation Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	No office, but licensed in Iowa 
	Employment Discrimination Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/Sarbanes-Oxley	No office, but licensed in Iowa 

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 Indicates the firm's main office location.

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Kansas Labor and Employment Law Firms

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PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Kansas 
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation Labor Relations Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	No office, but licensed in Kansas 
	Affirmative Action and OFCCP Compliance Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	No office, but licensed in Kansas 

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 Indicates the firm's main office location.

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Louisiana Labor and Employment Law Firms

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PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 QUINTAIROS, PRIETO, WOOD & BOYER P.A.	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	New Orleans, LA 
 TRANSCENDENT LAW GROUP	Agreements and Other Employment-Related Contracts Employment Discrimination Employment Law and Litigation	Investigations L&E Due Diligence Training Wage and Hour	New Orleans, LA  
ZUBER LAWLER	Agreements and Other Employment-Related Contracts Cannabis Class Action Employment Discrimination Employment Law and Litigation	Investigations L&E Due Diligence Trade Secret Litigation Wage and Hour Workers' Compensation	New Orleans, LA 
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 THE BANKS LAW FIRM P.A.	Employment Law and Litigation Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Workplace Safety and Health	No office, but licensed in Louisiana 

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 Indicates the firm's main office location.

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Maryland Labor and Employment Law Firms

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Baltimore, MD  
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation	ERISA and Benefit Plan Litigation Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Columbia, MD 
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Employee Benefits		No office, but licensed in Maryland 

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Massachusetts Labor and Employment Law Firms | Page 1

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PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Boston, MA 
	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Cannabis Class Action	Employment Discrimination Employment Law and Litigation Investigations Training Wage and Hour	Cambridge, MA Springfield, MA   Holyoke, MA
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	Andover, MA  
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Massachusetts 

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 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Massachusetts 

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 Indicates the firm's main office location.

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Michigan Labor and Employment Law Firms

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PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Immigration		Kalamazoo, MI 
	Agreements and Other Employment-Related Contracts Employment Discrimination Employment Law and Litigation False Claims Act	Investigations Labor Relations Restrictive Covenant Drafting and Litigation Training	Detroit, MI  
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	Detroit, MI  
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	No office, but licensed in Michigan 

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 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employment Discrimination Employment Law and Litigation Immigration	Investigations Labor Relations PAGA Restrictive Covenant Drafting and Litigation Trade Secret Litigation Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Minneapolis, MN 
	Employment Discrimination Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	Cambridge, MN Minneapolis, MN 
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Affirmative Action and OFCCP Compliance Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	No office, but licensed in Minnesota 

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 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employee Benefits Employment Discrimination Employment Law and Litigation	ERISA and Benefit Plan Litigation Investigations Restrictive Covenant Drafting and Litigation Training Wage and Hour Workplace Safety and Health	No office, but licensed in Minnesota 
	Class Action Employment Law and Litigation	Labor Relations Wage and Hour	No office, but licensed in Minnesota 

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 Indicates the firm's main office location.

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Mississippi Labor and Employment Law Firms

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PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 Alexander Law [™]	Employment Law and Litigation Labor Relations Wage and Hour	Workers' Compensation Workplace Safety and Health	Jackson, MS  
 QUINTAIROS, PRIETO, WOOD & BOYER P.A.	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Jackson, MS 
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 ZUBER LAWLER	Agreements and Other Employment- Related Contracts Cannabis Class Action Employment Discrimination Employment Law and Litigation	Investigations L&E Due Diligence Trade Secret Litigation Wage and Hour Workers' Compensation	No office, but licensed in Mississippi 

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Missouri Labor and Employment Law Firms

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LABOR & EMPLOYMENT
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation Labor Relations Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	Kansas City, MO  
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Missouri 
	Affirmative Action and OFCCP Compliance Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	No office, but licensed in Missouri 
	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employee Benefits Employment Discrimination Employment Law and Litigation	ERISA and Benefit Plan Litigation Investigations Restrictive Covenant Drafting and Litigation Training Wage and Hour Workplace Safety and Health	No office, but licensed in Missouri 

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 Indicates the firm's main office location.

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Montana Labor and Employment Law Firms

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Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 CAMPBELL LITIGATION, P.C. DEFENDING CLIENT INTERESTS	Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Montana 
 SAPIENTIA LAW GROUP	Employment Discrimination Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Montana 

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Nebraska Labor and Employment Law Firms

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	Omaha, NE 
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employee Benefits Employment Discrimination Employment Law and Litigation	ERISA and Benefit Plan Litigation Investigations Restrictive Covenant Drafting and Litigation Training Wage and Hour Workplace Safety and Health	No office, but licensed in Nebraska 

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Nevada Labor and Employment Law Firms

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LABOR & EMPLOYMENT
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 IVIE McNEILL WYATT PURCELL & DIGGS	Employment Law and Litigation Labor Relations	Whistleblower/False Claims Act/ Sarbanes-Oxley	Las Vegas, NV 
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 SANDERS ROBERTS	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Nevada 

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New Hampshire Labor and Employment Law Firms

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LABOR & EMPLOYMENT

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Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	No office, but licensed in New Hampshire 

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Employment Discrimination Employment Law and Litigation ERISA and Benefit Plan Litigation Investigations L&E Due Diligence	Physician/Healthcare Provider Employment Contracts and Stark Compliance Restrictive Covenant Drafting and Litigation Trade Secret Litigation Training Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	Princeton, NJ 
	Affirmative Action and OFCCP Compliance Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employment Discrimination Employment Law and Litigation Investigations	Labor Relations Training Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley Workplace Safety and Health	Montclair, NJ  
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	Chatham, NJ 

 Indicates the firm has locations or is licensed in other states as well.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Princeton, NJ 
	Agreements and Other Employment-Related Contracts Class Action Employment Discrimination Employment Law and Litigation Investigations Labor Relations	Restrictive Covenant Drafting and Litigation Trade Secret Litigation Training Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	Newark, NJ  
	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Employment Discrimination Employment Law and Litigation	Investigations Training Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	Moorestown, NJ 
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Agreements and Other Employment-Related Contracts Employee Benefits	L&E Due Diligence	No office, but licensed in New Jersey 

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Member Firm Click to View Profile	Practice Areas		Office Locations
 GARDNER SKELTON ATTORNEYS AT LAW	Employment Law and Litigation ERISA and Benefit Plan Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in New Jersey 
 LOUTEL LAW	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Employment Discrimination Employment Law and Litigation	Investigations L&E Due Diligence Wage and Hour Workplace Safety and Health	No office, but licensed in New Jersey 
ZUBER LAWLER	Agreements and Other Employment-Related Contracts Cannabis Class Action Employment Discrimination Employment Law and Litigation	Investigations L&E Due Diligence Trade Secret Litigation Wage and Hour Workers' Compensation	No office, but licensed in New Jersey 

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Member Firm Click to View Profile	Practice Areas		Office Locations
 Boutwell Fay LLP ATTORNEYS AT LAW Employee Benefits & ERISA	Employee Benefits		New York, NY 
 Brown Hutchinson LLP Attorneys at Law	Agreements and Other Employment-Related Contracts Employment Discrimination Employment Law and Litigation	Investigations Labor Relations Wage and Hour Workers' Compensation	Rochester, NY 
 CMLaw CLIENT MINDED ADVOCATES	Affirmative Action and OFCCP Compliance Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Employment Discrimination Employment Law and Litigation ERISA and Benefit Plan Litigation Investigations L&E Due Diligence	Physician/Healthcare Provider Employment Contracts and Stark Compliance Restrictive Covenant Drafting and Litigation Trade Secret Litigation Training Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	New York, NY 
 COHEN & BUCKMANN P.C. Executive Compensation, Pensions & Benefits Law	Agreements and Other Employment-Related Contracts Employee Benefits	L&E Due Diligence	New York, NY  
 GARDNER SKELTON ATTORNEYS AT LAW	Employment Law and Litigation ERISA and Benefit Plan Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	New York, NY 

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 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Agreements and Other Employment-Related Contracts Employee Benefits ERISA and Benefit Plan Litigation	Investigations L&E Due Diligence Training	New York, NY 
	Affirmative Action and OFCCP Compliance Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employment Discrimination Employment Law and Litigation Investigations	Labor Relations Training Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley Workplace Safety and Health	New York, NY 
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	New York, NY 
	Agreements and Other Employment-Related Contracts Employment Discrimination Employment Law and Litigation False Claims Act	Investigations Labor Relations Restrictive Covenant Drafting and Litigation Training	New York, NY 

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	New York, NY 
	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	New York, NY 
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	New York, NY 
	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Cannabis Class Action	Employment Discrimination Employment Law and Litigation Investigations Training Wage and Hour	New York, NY 

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 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	New York, NY  
	Class Action Employment Law and Litigation	Labor Relations Wage and Hour	Buffalo, NY  
	Agreements and Other Employment-Related Contracts Class Action Employment Discrimination Employment Law and Litigation Investigations Labor Relations	Restrictive Covenant Drafting and Litigation Trade Secret Litigation Training Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	New York, NY 
	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Employment Discrimination Employment Law and Litigation	Investigations Training Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	New York, NY 

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Member Firm Click to View Profile	Practice Areas		Office Locations
ZUBER LAWLER	- Agreements and Other Employment-Related Contracts - Cannabis - Class Action - Employment Discrimination - Employment Law and Litigation	- Investigations - L&E Due Diligence - Trade Secret Litigation - Wage and Hour - Workers' Compensation	New York, NY
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	- Affirmative Action and OFCCP Compliance - Agreements and Other Employment-Related Contracts - Audits (Equal Pay, Cultural, Compliance, Policies) - Class Action - Employment Discrimination - Employment Law and Litigation - Investigations	- Labor Relations - L&E Due Diligence - Restrictive Covenant Drafting and Litigation - Trade Secret Litigation - Training - Wage and Hour - Whistleblower/False Claims Act/Sarbanes-Oxley	No office, but licensed in New York
	- Agreements and Other Employment-Related Contracts - Audits (Equal Pay, Cultural, Compliance, Policies) - Class Action - Employee Benefits - Employment Discrimination - Employment Law and Litigation	- ERISA and Benefit Plan Litigation - Investigations - Restrictive Covenant Drafting and Litigation - Training - Wage and Hour - Workplace Safety and Health	No office, but licensed in New York

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 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in New York 
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	No office, but licensed in New York 
	Employment Law and Litigation Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Workplace Safety and Health	No office, but licensed in New York 
	Class Action Employment Law and Litigation	Labor Relations Wage and Hour	No office, but licensed in New York 

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North Carolina Labor and Employment Law Firms

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LABOR & EMPLOYMENT
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 GARDNER SKELTON ATTORNEYS AT LAW	Employment Law and Litigation ERISA and Benefit Plan Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	Charlotte, NC  
 THE BANKS LAW FIRM P.A.	Employment Law and Litigation Affirmative Action and OFCCP Compliance Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	Research Triangle Park, NC  
 WANG AUSTIN LLC EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION	Employee Benefits		Charlotte, NC 
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 Boutwell Fay LLP ATTORNEYS AT LAW <i>Employee Benefits & ERISA</i>	Employee Benefits		No office, but licensed in North Carolina 
 TREATY OAK EMPLOYERS' LAW GROUP	Affirmative Action and OFCCP Compliance Audits (Equal Pay, Cultural, Compliance, Policies)	Employment Law and Litigation Investigations Training	No office, but licensed in North Carolina 

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North Dakota Labor and Employment Law Firms

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LABOR & EMPLOYMENT

PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Affirmative Action and OFCCP Compliance Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	No office, but licensed in North Dakota 
	Affirmative Action and OFCCP Compliance Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employment Discrimination Employment Law and Litigation Immigration	Investigations Labor Relations PAGA Restrictive Covenant Drafting and Litigation Trade Secret Litigation Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in North Dakota 

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Agreements and Other Employment-Related Contracts Employee Benefits ERISA and Benefit Plan Litigation	Investigations L&E Due Diligence Training	Cleveland, OH 
	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Cleveland, OH Columbus, OH 
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Employment Law and Litigation ERISA and Benefit Plan Litigation	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Ohio 
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	No office, but licensed in Ohio 

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employee Benefits Employment Discrimination Employment Law and Litigation	ERISA and Benefit Plan Litigation Investigations Restrictive Covenant Drafting and Litigation Training Wage and Hour Workplace Safety and Health	No office, but licensed in Ohio 



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Member Firm Click to View Profile	Practice Areas		Office Locations
The following firm is admitted to try cases in this location but does not have a physical office in this state.			
WILSON TURNER KOSMO LLP	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employment Discrimination Employment Law and Litigation Immigration Investigations	PAGA Restrictive Covenant Drafting and Litigation Trade Secret Litigation Training Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley Workplace Safety and Health	No office, but licensed in Oklahoma 

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
The following firm is admitted to try cases in this location but does not have a physical office in this state.			
	Affirmative Action and OFCCP Compliance Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employment Discrimination Employment Law and Litigation Immigration	Investigations Labor Relations PAGA Restrictive Covenant Drafting and Litigation Trade Secret Litigation Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Oregon 

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Employment Discrimination Employment Law and Litigation ERISA and Benefit Plan Litigation Investigations L&E Due Diligence	Physician/Healthcare Provider Employment Contracts and Stark Compliance Restrictive Covenant Drafting and Litigation Trade Secret Litigation Training Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	Philadelphia, PA 
	Agreements and Other Employment-Related Contracts Employee Benefits ERISA and Benefit Plan Litigation	Investigations L&E Due Diligence Training	Philadelphia, PA 
	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Employment Discrimination Employment Law and Litigation	Investigations L&E Due Diligence Wage and Hour Workplace Safety and Health	Newtown, PA  
	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley Workers' Compensation	Philadelphia, PA  Pittsburgh, PA

 Indicates the firm has locations or is licensed in other states as well.

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Member Firm Click to View Profile	Practice Areas		Office Locations
 WALSH PIZZI O'REILLY FALANGA	Agreements and Other Employment-Related Contracts Class Action Employment Discrimination Employment Law and Litigation Investigations Labor Relations	Restrictive Covenant Drafting and Litigation Trade Secret Litigation Training Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley Workplace Safety and Health	Philadelphia, PA 
 WARD LAW, LLC StraightforWard Legal Advice	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Employment Discrimination Employment Law and Litigation	Investigations Training Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley Workplace Safety and Health	Philadelphia, PA  
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 GARDNER SKELTON ATTORNEYS AT LAW	Employment Law and Litigation ERISA and Benefit Plan Litigation	Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	No office, but licensed in Pennsylvania 

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employee Benefits Employment Discrimination Employment Law and Litigation	ERISA and Benefit Plan Litigation Investigations Restrictive Covenant Drafting and Litigation Training Wage and Hour Workplace Safety and Health	No office, but licensed in Pennsylvania 
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	No office, but licensed in Pennsylvania 
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	No office, but licensed in Pennsylvania 
	Class Action Employment Law and Litigation	Labor Relations Wage and Hour	No office, but licensed in Pennsylvania 

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Puerto Rico Labor and Employment Law Firms

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PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in Puerto Rico.			
	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employee Benefits Employment Discrimination Employment Law and Litigation	ERISA and Benefit Plan Litigation Investigations Restrictive Covenant Drafting and Litigation Training Wage and Hour Workplace Safety and Health	No office, but licensed in Puerto Rico 

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Rhode Island Labor and Employment Law Firms

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PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	No office, but licensed in Rhode Island 

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South Carolina Labor and Employment Law Firms

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PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Employment Law and Litigation ERISA and Benefit Plan Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in South Carolina 
	Employment Law and Litigation Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Workplace Safety and Health	No office, but licensed in South Carolina 

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South Dakota Labor and Employment Law Firms

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	Sioux Falls, SD 



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Tennessee Labor and Employment Law Firms

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PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Employment Law and Litigation ERISA and Benefit Plan Litigation	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Tennessee 
	Employment Law and Litigation Investigations Training	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Tennessee 



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Texas Labor and Employment Law Firms | Page 1

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LABOR & EMPLOYMENT
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Class Action Employment Law and Litigation Labor Relations Restrictive Covenant Drafting and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	Dallas, TX  
	Affirmative Action and OFCCP Compliance Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Employment Discrimination Employment Law and Litigation ERISA and Benefit Plan Litigation Investigations L&E Due Diligence	Physician/Healthcare Provider Employment Contracts and Stark Compliance Restrictive Covenant Drafting and Litigation Trade Secret Litigation Training Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Austin, TX Dallas, TX   Houston, TX
	Employment Law and Litigation Labor Relations	Wage and Hour	Austin, TX 
	Class Action Employment Discrimination Employment Law and Litigation Investigations L&E Due Diligence Restrictive Covenant Drafting and Litigation	Trade Secret Litigation Training Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Houston, TX 



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Member Firm Click to View Profile	Practice Areas		Office Locations
 MONTY & RAMIREZ	Class Action Employment Law and Litigation Immigration	Wage and Hour Workers' Compensation Workplace Safety and Health	Dallas, TX Houston, TX 🏢
 QUINTAIROS, PRIETO, WOOD & BOYER P.A.	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Dallas, TX 📍
 THE BANKS LAW FIRM P.A.	Employment Law and Litigation Affirmative Action and OFCCP Compliance Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	Houston, TX 📍
 TREATY OAK® EMPLOYERS' LAW GROUP	Affirmative Action and OFCCP Compliance Audits (Equal Pay, Cultural, Compliance, Policies)	Employment Law and Litigation Investigations Training	Austin, TX 🏢 📍
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 COHEN & BUCKMANN P.C. Executive Compensation, Pensions & Benefits Law	Agreements and Other Employment-Related Contracts Employee Benefits	L&E Due Diligence	No office, but licensed in Texas 📍



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Member Firm Click to View Profile	Practice Areas		Office Locations
	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	No office, but licensed in Texas 
	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Texas 
	Employment Discrimination Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Texas 
	Agreements and Other Employment-Related Contracts Employment Discrimination Employment Law and Litigation	Investigations L&E Due Diligence Training Wage and Hour	No office, but licensed in Texas 



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Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
CAMPBELL LITIGATION, P.C. DEFENDING CLIENT INTERESTS	Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Utah 

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Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	No office, but licensed in Vermont 

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Virginia Labor and Employment Law Firms

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LABOR & EMPLOYMENT
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 Potter & Murdock COUNSELORS AND ATTORNEYS AT LAW	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation	ERISA and Benefit Plan Litigation Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Falls Church, VA 
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 CARTER ARNETT STAHL + CHO HERNANDEZ	Class Action Employment Law and Litigation Labor Relations Restrictive Covenant Drafting and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	No office, but licensed in Virginia 
 Lawrence Law, LLC	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Virginia 
 THE BANKS LAW FIRM P.A.	Employment Law and Litigation Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Workplace Safety and Health	No office, but licensed in Virginia 



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Washington Labor and Employment Law Firms

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Member Firm Click to View Profile	Practice Areas		Office Locations
 Boutwell Fay LLP ATTORNEYS AT LAW Employee Benefits & ERISA	Employee Benefits		Seattle, WA 
 STOKES LAWRENCE	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Employment Discrimination Employment Law and Litigation Investigations Labor Relations	Restrictive Covenant Drafting and Litigation Trade Secret Litigation Training Wage and Hour Workers' Compensation Workplace Safety and Health	Seattle, WA  Yakima, WA
 ZUBER LAWLER	Agreements and Other Employment-Related Contracts Cannabis Class Action Employment Discrimination Employment Law and Litigation	Investigations L&E Due Diligence Trade Secret Litigation Wage and Hour Workers' Compensation	Seattle, WA 
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 HBL	Agreements and Other Employment-Related Contracts Employee Benefits ERISA and Benefit Plan Litigation	Investigations L&E Due Diligence Training	No office, but licensed in Washington 



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Wisconsin Labor and Employment Law Firms

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PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Immigration		Milwaukee, WI 
	Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employee Benefits Employment Discrimination Employment Law and Litigation	ERISA and Benefit Plan Litigation Investigations Restrictive Covenant Drafting and Litigation Training Wage and Hour Workplace Safety and Health	Milwaukee, WI  
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Affirmative Action and OFCCP Compliance Agreements and Other Employment-Related Contracts Audits (Equal Pay, Cultural, Compliance, Policies) Class Action Employment Discrimination Employment Law and Litigation Immigration	Investigations Labor Relations PAGA Restrictive Covenant Drafting and Litigation Trade Secret Litigation Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Wisconsin 
	Employment Discrimination Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Wisconsin 

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Wyoming Labor and Employment Law Firms

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Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
CAMPBELL LITIGATION, P.C. DEFENDING CLIENT INTERESTS	Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Wyoming 
TREATY OAK® EMPLOYERS' LAW GROUP	Affirmative Action and OFCCP Compliance Audits (Equal Pay, Cultural, Compliance, Policies)	Employment Law and Litigation Investigations Training	No office, but licensed in Wyoming 



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Alexander Law_{PA}

Our Firm

Alexander Law P.A. is a civil defense law practice in **Jackson, Mississippi** led by Amanda Green Alexander, Managing Partner. Alexander Law P.A. represents businesses and public entities in the areas of commercial litigation. The firm handles a wide range of matters involving premises liability, motor vehicle liability, commercial general liability, labor and employment law, worker's compensation and the representation of employers, self-insured employers and their insurance carriers. We also represent clients in state and federal courts, in arbitration, appeals, mediation, and in administrative hearings in employment and other matters.

Who We Are

The firm has an accomplished track record of consistently obtaining successes for the benefit of its clients in matters including, but not limited to, workplace investigation, trainings, pre-litigation, including answers/dispositive motions; including all stages of discovery, including necessary depositions; pre-trial and dispositive motions; and finally trial preparation and attendance. With such a firm commitment to our clients, Alexander Law, P.A. continues to offer creative solutions to our client's needs and concerns. We pride ourselves in helping parties resolve their disputes through alternative measures including mediation. Having served as mediator and arbitrator in various matters, we understand the importance of fair assessments. We understand that there are some positions that must be taken in order to achieve the delicate balance between resolving a matter and weighing the concerns of establishing a global precedent in positions we make on behalf of our clients. Yet, with all that we do, while representing our clients' interests, Alexander Law, P.A. at all times strives to "do justly, love mercy and walk humbly."

Diversity & Inclusion

As the only NAMWOLF firm headquartered in the state of Mississippi, Alexander Law, P.A. is a "unicorn" as we are the only firm in the state of Mississippi of its size that is led by an African American woman. The firm has a unique advantage of having assembled talent who are diverse in race, gender, age and life experiences. Our staff utilize those attributes to them to accomplish the needs of our clients, without any traditional boundaries. We appreciate that everyone at Alexander Law, P.A. offers unique strengths, talents, and competencies, and that by respecting and honoring each individual we can work together as a cohesive team to provide our clients with the best possible service and legal representation.



Amanda Green Alexander

Founder

Managing Partner

Contact Us:

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- General Litigation
- Self-Insured and Insurers
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- Governmental Liability Defense
- Premises Liability
- Professional Malpractice Defense
- Workers' Compensation Defense
- Arbitrator/Mediator Services



NAMWOLF
LAW FIRM MEMBER





AGGRESSIVE WHEN NECESSARY, ALWAYS EFFECTIVE.

Andrade Gonzalez LLP has extensive experience in helping Fortune 100 corporations, mid-size companies, and high net worth business owners resolve a wide range of employment disputes. Our attorneys have defended numerous employers in wage and hour matters, discrimination and wrongful termination cases, EEOC and DFEH investigations, and advised clients through Reductions in Force laws.

We have a broad understanding and are often selected because we can handle the most sensitive cases and obtain difficult summary judgments and preserve them on appeal. See *Rebolledo v. Hombre Nuevo, Inc.* (Cal. Ct. of Appeal No. B303332) (affirming grant of summary judgment where employee was terminated while out on medical leave for legitimate, non-retaliatory reasons).



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ABOUT THE FIRM

ANDRADE GONZALEZ LLP is a boutique litigation firm that uses creativity, flexibility, and experience to secure the very best results for its clients, even in the most complex and sensitive matters. Our approach is built upon quickly developing and implementing a solid and flexible litigation plan to achieve the fastest and the most efficient client win. At every step, we are client-focused, aggressive, and determined to minimize business interruption while maximizing our strategic focus, identifying early solutions, and avoiding needless billing. The Firm's lawyers are diverse, having graduated from the most prestigious law schools (e.g. Harvard, Penn, and George Washington) and trained at prominent national law firms.

Solving the puzzle of ERISA and Employee Benefits



At Boutwell Fay, we have been successfully solving complex legal “puzzles” in the areas of employee benefits and ERISA for over 25 years.

Boutwell Fay LLP

ATTORNEYS AT LAW

Employee Benefits & ERISA

PRACTICE AREAS:

- | | |
|--|---|
|  Qualified Retirement Plans |  Health and Welfare Plans |
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|  Plan Corrections and Audits |  ERISA Claims and Disputes |
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BrownHutchinson LLP

Attorneys at Law



EMPLOYMENT LAW & LITIGATION

Proactive Guidance and Experienced Representation

The Rochester based law firm of Brown Hutchinson LLP represents businesses of all sizes in the full range of employment law matters. As a respected business litigation firm, we are a logical choice to represent clients involved in potentially costly employment litigation.

The employment law and litigation practice at Brown Hutchinson LLP is designed to complement the broad constellation of other services provided to both growing businesses and major corporate clients. The firm offers experienced counsel and aggressive representation in employment disputes and related matters, including:

- Fair wages, overtime and employee misclassification claims
- Workplace safety and bullying
- Workers' compensation
- Title VII matters and the full range of discrimination claims
- Wrongful discharge claims
- Labor law and collective bargaining
- Breach of employment contract
- FMLA issues
- Investigations and administrative issues before state and federal agencies including EEOC matters
- Employment fraud and misrepresentation claims
- Severance agreements
- Employee discipline and termination
- Employment surveys and audits

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Carter Arnett Stahl + Cho Hernandez is committed to excellence, offering our clients the combined experience of former federal law clerks and over 150 jury trials. We offer the highest quality work product on par with the nation's largest law firms but with the specialized attention, fee flexibility and courtroom experience that only a boutique firm like ours can offer.

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CM Law offers a **comprehensive suite of services** tailored to the modern workplace.

Our team of experienced labor, employment and benefits lawyers specialize in expert counseling to help clients navigate the complexities of the employer-employee relationship, robust litigation support to defend and advance client interests, thorough workplace investigations to ensure a fair and compliant environment, and dynamic management and employee training programs designed to foster a productive and harmonious workplace. Our team is committed to delivering practical solutions and strategic guidance.

Our Employment & Labor Law services include:

- ▶ ADMINISTRATIVE AGENCY ACTIONS
- ▶ AGREEMENTS AND OTHER EMPLOYMENT RELATED CONTRACT
- ▶ AUDITS (EQUAL PAY, CULTURAL, POLICIES)
- ▶ EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION
- ▶ EMPLOYEE BENEFITS LITIGATION
- ▶ EMPLOYMENT COUNSELING
- ▶ EMPLOYMENT LITIGATION
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- ▶ WORKPLACE INVESTIGATIONS

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We represent public and private companies, financial institutions and company founders in high-stakes, highly personal matters that are critical to retention, compliance and growth.

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plan governance
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other business transactions



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Founded by entrepreneurially minded alumni of some of the country's largest law firms and most powerful government agencies, Croke Fairchild Duarte & Beres ("CFDB") is setting a new standard for excellence in client service and legal acumen. Driven to create a firm that would meet the needs of the modern business enterprise, we've built CFDB with a focus on anticipating threats, navigating complexity, delivering pragmatic solutions, and advancing our clients' long-term interests. Our approach combines "big law" talent with boutique service and old-school values with fresh thinking.

Who We Are

Founder Run
Majority Women-Owned
Certified Women's
Business Enterprise (WBE)
Civically Engaged
Highly Experienced
Commercially Focused



Diversity is at Our Core

49% Women
Attorneys
56% Women
Employees
21% Ethnically
Diverse or LGBTQ

What We Do

We break through the status quo with commercially focused counsel and strategic guidance that anticipates existential threats, navigates complex issues and shapes game-changing opportunities.

PRACTICE AREAS

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Family Enterprise
Finance & Liquidity
Solutions
Government Affairs &
Regulatory Law
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ABOUT THE FIRM

Since 1987, the attorneys at Fields & Brown have been committed to providing aggressive legal representation with cost-effective solutions. Fields & Brown is the oldest minority-owned law firm in the State of Missouri. The Firm represents clients in both Kansas and Missouri, utilizing over 125 years of combined legal experience. The Firm has attained a peer reviewed Legal Ability Rating of "AV" Preeminent through the Martindale-Hubbell Law Directory.

LABOR & EMPLOYMENT PRACTICE GROUP

The Labor and Employment Litigation group at Fields & Brown has extensive experience in the defense of claims arising under the Family and Medical Leave Act, Americans with Disabilities Act ("ADA"), Title VI, Title VII (including race, sexual harassment, and age), Title IX and the Individuals with Disabilities Education Act. In addition, the Firm drafts and updates employee handbooks and policies. The Firm also regularly conducts investigations on behalf of employers regarding allegations of discrimination, harassment, retaliation, and other violations of employer policies and procedures.

Attorneys at Fields & Brown represent employers at all levels of the state and federal judicial system. They regularly represent employers before state, federal and local employment agencies. The firm defends clients in a wide variety of employment litigation matters including wrongful terminations. The firm's attorneys practice regularly before courts in Missouri and Kansas.

A significant portion of the firm's employment practice is focused on counseling clients in order to avoid expensive and time-consuming litigation. In that regard, Fields & Brown counsels clients regarding discipline, severance agreements, and non-competition agreements, discharge, reductions in force and internal grievance procedures.

WHY CHOOSE FIELDS & BROWN

- Our attorneys are seasoned litigators who have tried more than 100 jury trials, many more bench trials, and conducted countless mediations, administrative hearings, and arbitrations.
- We take time to learn the unique and peculiar challenges of each client's industry at our own expense.
- We offer creative, cost-effective solutions to your legal needs. We are experienced in working with clients to determine alternative fee methods that deliver the best legal services in the most cost-efficient manner.
- Over the past 35 years, Fields & Brown has built a reputation of integrity and credibility with our clients, colleagues, and the judiciary.
- We believe the interests of our clients are best served by diverse, talented attorneys, paralegals, and legal assistants who pursue strong advocacy and maintain high standards of professional conduct.

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J. David Bowers: dbowers@fieldsandbrown.com
Denise Fields: dfields@fieldsandbrown.com

North Carolina Employment Law

LET US HANDLE IT.

When North Carolina businesses partner with Gardner Skelton, they can be confident that they are getting a team that is talented, knowledgeable and versatile enough to execute the strategy that best meets their need. We work with our clients on preventative solutions that are not just legally correct but also operationally practical. We help draft contracts, policies, handbooks, and business plans that promote ease of administration and help position the company to be successful when claims do arise.

Our employment litigation team understands not only the technical aspects of employment litigation claims, but the practical ones as well. We provide our clients with solutions that make sense in the context of their business.

We invest our time in staying on top of the legislation and trends in this constantly-changing area of law. We keep our clients informed by providing concise articles on the issues that matter to them. [Click here to view our latest articles.](#)

FIRM CONTACT

Nicole Gardner
Partner

nicole@gardnerskelton.com

CHARLOTTE, NC
GARDNERSKELTON.COM



OUR SPECIALTY AREAS

Administrative Charges

Administrative charges are a fixture around our office. We handle nearly 100 such claims each year, including almost all nationwide EEO charges for a Fortune 500 client. Additionally, we handle claims before the federal and state departments of labor.

Independent Investigations

We routinely conduct internal investigations regarding allegations of inappropriate employee behavior. Some sizable investigations include allegations of C-suite level misconduct for Fortune 500 companies, national banks, international manufacturers, local government entities and nonprofits.

Confidentiality Agreements

We regularly draft and enforce confidentiality agreements and help clients shore-up trade secret and intellectual property protections. We counsel clients on how to proactively protect their IP, including drafting and modifying employee and vendor agreements, and internal policies and procedures that are sure to hold up in court. When necessary, we enforce clients' rights to confidential, proprietary and trade secret information through litigation.

Trials & Appeals

In North Carolina, trial experience is hard to come by. Both statistically and practically, almost all claims resolve themselves before either party reaches the courthouse steps. For those few and far between instances, our team is trial-ready. We have decades of experience at both the trial and appellate levels. Much of our appellate experience comes from opposing parties appealing matters in which we prevailed on summary judgment.

HR-Focused Services

We often partner with professionals in Human Resource departments to assist with issues such as contract review; developing policies and procedures; employee counseling and termination; drafting employee handbooks; creating employment and severance agreements; executive recruitment and termination; and FMLA, ADA and employee leave, layoffs, and training.





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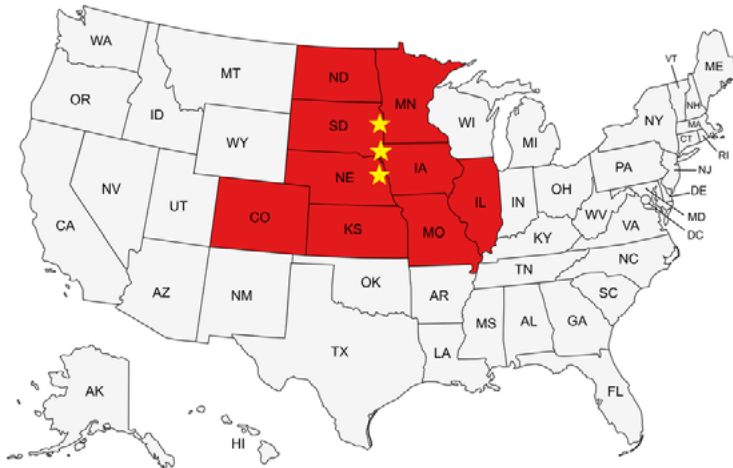
Estate & Trust Law

Banking & Finance

Employment

Litigation & Trial Law

Office Locations in Iowa, Nebraska, and South Dakota



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- North Dakota
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- Missouri
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Goosmann Law Firm is one of the largest certified woman-owned law firms in the Midwest, with offices in Sioux City, Iowa, Omaha, Nebraska, and Sioux Falls, South Dakota. We've helped business leaders navigate \$2 billion+ in transactions and 500+ trials in state and federal courts. With trusted advisors who know you and your business, we stand ready to take action because we know what's on the line. Committed to making business and life easier, we close deals, win disputes, and protect what you work hard for, so you can focus on what's WORTH IT!



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John C. Allen
Partner



Karen J. Porter
Counsel



Michael Moss
Counsel



Wooyoung Jang
Associate



Kai Qian
Associate

Dedicated to serving the unique needs of each client, we have the knowledge and experience to represent clients across a diverse set of legal matters.

Grant Austin, LLC is a 100% minority-owned, law firm dedicated to providing quality legal services to large and small businesses, governmental entities, and individual clients. We concentrate on the areas of Commercial Litigation, Employment, Corporate, Real Estate and Commercial Lending, Healthcare, Product Liability Litigation, Municipal Liability, and Creditor's Rights.

Grant Austin, LLC combines proven, professional excellence and complete dedication to the client service with the firm's interpersonal diversity. We realize that every client's situation is unique. We listen carefully to each client's concerns to gain the insight necessary to ask the right questions. We then apply our legal expertise to our client's specific situation and rigorously analyze alternative courses of action to recommend the best solution to resolve our client's important legal issues.

Our firm is rated AV by Martindale Hubbell, and we are certified as a Minority Business Enterprise. Our firm is also a member of the National Association of Minority and Women Owned Law Firms (NAMWOLF).

At Grant Austin, LLC, we combine the diverse skills of a large law firm with innovation, efficiency and personal service of a smaller firm. We counsel our clients in a direct, no-nonsense manner and welcome the opportunity to serve you.

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Tim Kennedy
Partner



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Scott E. Galbreath
Partner

Hall Benefits Law (HBL) is a boutique law firm at the forefront of ERISA and employee benefits law, offering tailored, comprehensive legal solutions to employers across the country. The firm specializes in ERISA compliance, executive compensation, health and welfare plans, retirement plans, and Employee Stock Ownership Plans (ESOPs). HBL is renowned for its proactive, personalized approach to addressing complex compliance challenges while aligning with clients' practical business needs.

HBL's team of preeminent ERISA attorneys provides critical services such as drafting plan amendments and restatements, offering fiduciary and sponsor guidance, and navigating evolving regulatory landscapes. The firm is particularly adept at identifying and correcting compliance issues under the IRS's EPCRS framework, offering peace of mind to plan sponsors. Additionally, HBL advises clients on integrating benefits during mergers and acquisitions, ensuring seamless transitions. The firm also supports clients in addressing healthcare reform challenges and crafting executive compensation programs.

HBL serves a diverse client base, including small to large businesses, 401(k) investment advisors, health insurance brokers, accountants, attorneys, and HR professionals. The firm's collaborative, holistic approach to legal representation empowers clients to make informed decisions about their benefits programs. By emphasizing education, precision, and clear communication, HBL has earned a reputation as a trusted partner in ERISA and benefits counsel.

Founded in 2013 by Managing Partner Anne Tyler Hall, HBL embodies a commitment to excellence and client success. Anne Tyler Hall earned her Master of Laws in Taxation, with distinction, from Georgetown University Law Center and her Juris Doctor from the University of Alabama School of Law. Before founding HBL, she gained extensive experience at two of Atlanta's largest law firms, Alston & Bird and King & Spalding. Under her leadership, HBL continues to deliver comprehensive, personalized, and practical legal solutions that exceed client expectations.

HBL serves clients nationwide and maintains offices in Georgia, Pennsylvania, Ohio, New York, and California.

Why HBL?

- HBL is a female-owned business with a proven track record of proactive and preventive issue spotting.
- HBL's core legal team boasts 150 years of ERISA experience.
- HBL has achieved more than \$410 million in penalty avoidance/abatement for clients since January 1, 2018.
- HBL has realized negotiated savings of more than \$40 million on behalf of clients.
- HBL's experienced team serves clients across all 50 states.
- HBL's fee structure and Partner-driven collaboration reduce client matter expenses compared with "big law" firms.
- HBL repeatedly has been named the United States' fastest-growing ERISA boutique law firm, 2018 - 2025.
- HBL is an Inc. 5000 company, a testament to the ever-growing list of businesses who trust the HBL team.
- HBL is proactive and nimble, working with employers of 50 to 150,000+ employees.



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ATMOSPHERE OF INCLUSION

Ivie McNeill Wyatt Purcell & Diggs is the largest Black-owned law firm in California (Certified MBE) and we are proud of our commitment to diversity. Our differing perspectives allow us to think creatively and to better understand our clients' needs.

PRACTICE AREAS

Our attorneys provide a high level of professional legal service to clients in the following practice areas:

IMW ATTORNEYS

- Six (6) attorneys appointed to the Los Angeles Superior Court.
- Five (5) Past-Presidents of the John M. Langston Bar Association of Los Angeles (non-profit association of Black judges, attorneys and law students in Los Angeles).
- Two (2) Past-Presidents of Black Women Lawyers of Los Angeles and California Association of Black Lawyers (CABL).

- Banking and Finance
- Cannabis Law
- Corporate & Commercial
- General Liability/Personal Injury
- Intellectual Property
- Investigations & Counseling
- Labor & Employment
- Public Entity Representation
- Products Liability
- Real Estate
- Regulatory Law
- Sports & Entertainment
- Transportation/Logistics
- White Collar Crime

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AWARDS AND ACKNOWLEDGMENTS

Over our 79-year history, IMW has earned a reputation of distinction for our legal knowledge and dedication to attentive client service. Our attorneys have been recognized by numerous publications, legal associations and law schools for community service and courtroom success.



California Legislature



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JOHNSON, BLUMBERG & ASSOCIATES, LLC

ATTORNEYS AT LAW

Johnson, Blumberg & Associates, LLC is a minority-owned law firm serving clients for almost 15 years in the Midwestern states of Illinois, Wisconsin, Indiana, Michigan, Minnesota and Iowa. We represent electric utilities, immigration clients, lenders and servicers, note buyers, creditors and other security holders in federal, bankruptcy, and state courts.

Our attorneys advise our clients in utility regulatory issues before commissions and courts; all aspects of immigration practice; residential and commercial foreclosures, bankruptcies, title claims, housing code violations, evictions, closings, collections, replevins, and all genres of commercial transactions and litigation. Our unique and broad footprint in the Midwest is a potent asset to our multi-state clients who can utilize our firm as a single point of contact for the entire region.

AREAS OF PRACTICE:

- Utility regulatory work
- Immigration
- Creditor's rights
- Real Estate Litigation
- Commercial Real Estate and Lending Transactions

ATTORNEY RECOGNITION:

- AV® Preeminent™ Rating by Martindale Hubbell

ACTIVITIES & MEMBERSHIPS:

- American Legal & Financial Network (ALFN)
- American Mortgage Diversity Council Founding Member
- American Immigration Lawyers Association (AILA)
- Legal League 100
- LINK Unlimited Scholars Board of Directors
- Mortgage Bankers Association
- Mortgage Action Alliance
- Steering Committee member
- American Association Of Blacks In Energy (AABE)
- Indiana Mortgage Bankers Association

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Exclusively California Employment Law



SMALL FIRM. BIG RESULTS.

The three partners at Kading Briggs draw on their “big firm” experience to bring a personalized and practical approach to each of their clients’ employment law needs. Representing many of the nation’s largest employers, Kading Briggs offers employment advice to navigate the most complex issues and regularly defends employers in single plaintiff, PAGA, and class actions across all California state and federal courts.

WE HAVE THE PEDIGREE & EXPERIENCE.

Each of the partners attended the nation’s top undergraduate and law schools and began their careers at “big firms” Paul Hastings and O’Melveny & Myers. The partners have more than 60 years’ combined experience in employment law, including many trials in state and federal courts. Most recently, Kading Briggs prevailed in one of the few PAGA cases to go to trial with a defense verdict affirmed on appeal.

WE BUILD RELATIONSHIPS OF TRUST.

Kading Briggs does not take any client for granted and understands that each issue, project, or case is an audition for the next. We take pride in our work and great care in building a relationship of trust. For these reasons, we have clients who have placed their trust in us for decades.

WE ARE KADING BRIGGS LLP.

We are a majority-owned female firm with 75% female/diverse attorneys.

Kymerleigh Damron-Hsiao
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Brian Lerner,
Chair
Labor & Employment Practice Group

Kim Vaughan Lerner handles employment disputes before the EEOC, in state court, in federal court, and in arbitration. Having litigated employment disputes through the conclusion of bench trials, jury trials and final arbitral hearings (including having tried one the first transgender discrimination/retaliation claims in Florida (and possibly in the country) in which we obtained a directed verdict for the client), we have the ability to assess a potential claim early and then implement a plan of action to achieve the client's desired results, whether that result should be through settlement or through trial.

PRACTICE AREAS

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& LITIGATION

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Our labor and employment attorneys advise and counsel on a wide range of labor and employment issues involving litigation of federal and state employment discrimination, harassment, and retaliation claims, FCRA compliance, federal and state leave, sick pay, disability laws, OSHA, contract disputes, and wage-and-hour compliance. We also conduct internal investigations and work closely with in-house counsel, corporate executives human resource directors and departments of U.S. and multinational companies to effectively navigate the complexities of managing a workforce in today’s changing world.

We provide practical advice and guidance on complex employment law issues while keeping our clients’ business goals firmly in mind.

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ABOUT OUR FIRM

At KS Branigan Law P.C., we serve as trusted advisors in challenging workplace matters when sound judgment and experience matter most. Often called upon to handle high-stakes matters, we bring a breadth and depth of unique skills both as neutrals — workplace investigators, arbitrators, and mediators — and as attorneys, trainers, and expert witnesses. These distinct roles provide us with a comprehensive perspective on workplace conflicts allowing us to identify risks, uncover root causes, and develop practical, effective solutions.

**PREVENT. EDUCATE. REMEDIATE.
RESOLVE. SUPPORT.™**

We PREVENT workplace disputes before they escalate by helping organizations identify legal, cultural, and operational risks through proactive training, culture assessments, equal pay audits, and strategic guidance on employment policies and practices.

We EDUCATE workforces through interactive training with attorney-trainers who leverage years of employment law experience to provide both legal and practical guidance on over 40 topics, from fundamental to advanced programs and timely leadership discussions.

We REMEDIATE workplace issues through independent investigations by skilled attorney investigators, coupled with post-investigation services designed to resolve conflict, restore trust, and reduce organizational risk.

We RESOLVE employment disputes as skilled mediators and manage complex matters as arbitrators, leveraging our unique perspective from representing both employers and employees to help parties reach effective outcomes.

We SUPPORT outside and in-house employment counsel and their clients in litigation matters with expert witness services on the efficacy of workplace investigations, training, policies, and practices.

SPOTLIGHTED TRAININGS

HR on Trial: Conducting Effective Investigations: Our signature, decades-in-the-making training enhances the skills of internal investigation teams.

Managing a Multigenerational Workforce: An innovative program aimed at bridging generational gaps and building high-performing teams.

Navigating Neurodiversity and Mental Health: As awareness evolves, a timely program on understanding and accommodating employees' unique needs.

ADDED VALUE

- Big-law caliber quality and boutique service at cost-effective rates
- Bilingual investigation and training services available(English/Spanish)
- Former employment litigators who leverage decades of experience
- ADR neutral, investigation, training, and expert services available nationwide
- C-Suite and complex matter experience
- Engaging trainers with academic experience
- Legal services in both New Jersey and New York

REPRESENTATIVE CLIENTS

- Fortune 500 Medical Technology Company
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Other Firm Practice Areas:

- Construction Law
- Securities Litigation and Enforcement Practice
- Business and Corporate Litigation
- Trade Secrets and Copyright Litigation
- Government Enforcement Defense
- Commercial Transactions and Business Law
- Commercial Real Estate

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New York Office

757 Third Avenue, 20th Floor
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Labor & Employment

Lawrence Law represents employers in employment matters including advising and litigating over enforcement of non-compete and non-solicit agreements, wage and hour disputes, employment discrimination, wrongful discharge, breach of employment contracts, and whistleblower claims. The labor matters include representing management in disputes over unfair labor practice claims, employee grievances and arbitrations, and disciplinary appeals. Our attorneys have extensive experience litigating employment matters in state and federal courts, as well as before administrative agencies such as the Equal Employment Opportunity Commission.



To learn more about how we can help with your company's labor and employment litigation needs, contact Kate:

Kate Lawrence, Founding Partner

410-837-6995 | kate@lawrencelawllc.com

More About Lawrence Law

Lawrence Law is a business law firm dedicated to solving legal issues for businesses and businesspeople. The firm represents a broad spectrum of clients in day-to-day legal advice, major transactions, routine litigation, and high-stakes litigation and prosecutions. Lawrence Law attorneys bring in-depth experience, professionalism, and responsiveness to every client issue. When litigation is necessary, Lawrence Law attorneys have a proven record of success in complex and high-profile cases across the nation and are aggressive, trial-ready, and focus on the heart of disputes..

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Disclaimer: Each case is different. Prior success provides no assurance of future success.

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ABOUT THE FIRM:

Lawson + Lawson LLP is a San Francisco-based women-owned litigation and employment firm with decades of big-firm experience crafting winning solutions to the latest and most complex legal problems. We provide sophisticated, strategic, and efficient legal services to clients who seek the advice and counsel of top-tier lawyers. We represent clients throughout the state of California—from small businesses to Fortune 500 companies—in a broad range of matters, providing strategic advice and targeted litigation advocacy.

In 2015, the firm was named to San Francisco Business Times' list of the Top 100 Women-Owned Businesses in the San Francisco Bay Area (and in the top 50 for the City of San Francisco)—one of only five law firms on the list. The firm's partners previously practiced at leading international law firms, including Quinn Emanuel, Paul Hastings, and Orrick. Our lawyers are rated "AV Preeminent" by Martindale Hubbell and have repeatedly been named Northern California "Super Lawyers."

Today's business world presents a host of legal problems that would have been unimaginable even a few years ago. Lawson + Lawson solves those problems with tenacity, expertise, judgment, and creativity.

PRACTICE AREAS:

Litigation

Our litigators have numerous trial and arbitration wins for clients in a broad range of industries, including high-tech, finance, entertainment, aerospace, defense contracting, commercial security, and consulting. Our knowledge of the substantive law is both deep and wide, with specialties including trade secrets, employee movement, employment, business contracts, unfair competition, fraud, privacy, false advertising, defamation, and insurance coverage. Our lawyers also have a long track record of obtaining dismissal of claims before trial—winning motions for dismissal, demurrers and motions for summary judgment. This reputation, coupled with our willingness to take cases to trial, means we are able to extract better settlement terms and better, business-oriented results in difficult cases.

Employment

We represent businesses in litigation and at trial in all varieties of employment disputes, including those involving sex, race, age, and disability discrimination and harassment, wrongful termination, whistle-blowing, defamation, fraud, invasion of privacy, unfair competition, and wage-and-hour violations. We are experienced in all arenas in which employment disputes arise, including state and federal court, arbitration, and administrative agencies. We also regularly advise employers on the full spectrum of employment-related issues, including separations and hiring, best practices, and litigation avoidance. We conduct neutral investigations of sensitive workplace complaints and assist employers by preparing policies and handbooks and providing management training on employment law issues.

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About

Founded in 1972, Lewis & Munday, P.C. is one of the oldest and largest law firms founded by African Americans. Since its inception, Lewis & Munday has been an innovative, dynamic and forward-thinking firm that provides efficient, creative and comprehensive legal services. The attorneys at Lewis & Munday work collectively in an atmosphere that welcomes diversity and celebrates the power of teamwork. The founders' goal was to establish a firm that is a local and national leader in corporate work and public municipal law. Throughout the 45-plus years that Lewis & Munday has existed, the Firm has worked diligently to achieve that goal and has since expanded into other areas of the law, including but not limited to: real estate and litigation. The core concentration of the Firm across all of its practice groups is commercial transactions. The Firm's clientele is national in scope, and the Firm's attorneys have experience in a wide array of legal disciplines.

The Firm has four primary areas of concentration:

- Corporate law
- Public (municipal) law
- Litigation
- Real Estate

Practice Areas

- Affordable Housing and Community Development
- Corporate Finance
- General Litigation
- Bond Counsel
- Corporate Governance
- Insurance Litigation
- Brownfield Redevelopment
- Corporate Transactions
- Labor
- Business Development
- Economic Development
- Municipal Finance
- Commercial Litigation
- Employment Litigation
- Real Estate Transactions

Diversity

At Lewis & Munday, P.C., we understand that diversity in the workplace is not just about race, gender or other visible attributes, but the presence of acceptance, openness, inclusion and unfettered access to opportunity for all — without regard to gender, ethnicity, national origin, sexual orientation, age, religion or disability.

We celebrate the pursuit of excellence and believe that our differences serve as one of the greatest resources towards achieving that goal. Lewis & Munday promotes diversity by remaining committed to recruiting and supporting diverse talent and supporting professional and community organizations that serve diverse populations through participation and sponsorship. We understand that a diverse team increases the value of our law firm, strengthens our firm's ability to attract talented individuals and enhances our ability to retain and serve our clients.

Mission Statement

Our mission is to:

1. First and foremost, satisfy our client needs by delivery of quality, timely and cost-efficient legal services.
2. Enhance and further develop the Firm's reputation as a leading law firm in the nation and the communities served by the Firm.
3. Expand the scope of the Firm's services, strategically establish affiliations and offices in different geographic areas, and develop and maintain long-term relationships with new and existing clients.
4. Attract, develop and retain talented attorneys and staff who are committed to, and take pride in, the goals of the Firm by offering a challenging legal experience, competitive compensation, and a collaborative and professional working environment.
5. Promote and encourage cultural and ethnic diversity in the composition of the Firm's workforce and among the Firm's clients.
6. Improve the quality of life in the communities in which the Firm practices through involvement in civic and charitable activities.

LIM NEXUS LLP

www.LimNexus.com

OUR LABOR & EMPLOYMENT LITIGATION PRACTICE

Our California employment practice team has talented and highly experienced litigators and trial attorneys with a track record of obtaining favorable results. We represent employers and managers in a wide variety of labor and employment litigation including claims for:

- Discrimination: Disability, Race, National Origin, Gender, Religion, Marital Status
- Harassment and Sexual Harassment
- Retaliation and Wrongful Termination
- Wage and Hour: Overtime, Meal and Rest Breaks, Misclassification
- Arbitrations and Mediations

Our clients have included Fortune 500 companies, multinational corporations, mid-sized businesses, and governmental entities.

We believe that early and objective case assessments are essential for effectively handling employment cases. We partner with our clients to reach a consensus regarding the appropriate approach and strategy to obtain the best possible outcome.

Our goal is to reduce the exposure to our clients, including the financial risk and expense of defending litigation, and potential branding and public relations implications, by resolving appropriate cases by settlement when reasonably possible. If, however, resolution is not practicable, our employment practice team has the acumen and experience to deliver favorable outcomes by dispositive motions and at jury trials.

OUR TEAM



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Partner and Practice Group Chair
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Amy L. Miletich

Amy L. Miletich is the founding member of Miletich PC. Her practice is focused on employment law matters, civil litigation, and insurance law.

Ms. Miletich is listed in Best Lawyers in America for Litigation – Labor and Employment. She has been selected as a Colorado Super Lawyer every year in employment defense since 2007 and has also been named one of the Top 50 Women Colorado Super Lawyers. Ms. Miletich is the former President and Chair of the Board of the National Foundation for Judicial Excellence (NFJE). She is a member and formerly served on the board of the Federation of Defense and Corporate Counsel, and is a member of the International Association of Defense Counsel, and the Association of Defense Trial Attorneys, all invitation only organizations. Ms. Miletich is Preeminent AV-rated by Martindale-Hubbell. She is the former Chair of DRI's Employment and Labor Law Committee and is a former National Director of DRI.

Miletich PC is a woman-owned litigation firm located in Denver, Colorado. The firm is listed in U.S. News Best Law Firms and is also a Preeminent AV[®] rated litigation law firm. With extensive experience in employment law and broad knowledge of employment practices and issues, Miletich PC has successfully defended employers against a variety of claims and has provided claims prevention advice concerning management, human resources, and operations.

EXPERIENCE

Companies from diverse industries and public entities look to us for assistance with questions involving all aspects of the employment relationship, from recruiting to separation. We have litigated discrimination and harassment claims based on race, gender, age, religion, national origin, sexual orientation, disability, and other protected status; claims of wrongful termination and retaliation under state and federal law; wage claims under federal and Colorado Law, claims of negligent hiring and supervision; claims brought under the Colorado legal off-duty activities statute; disputes arising out of non-competition or non-solicitation agreements; disputes involving trade secret misappropriation; and an ever-broadening range of common-law claims arising from workplace conduct.

Our attorneys are experienced in representing employers in mediations and investigations by the Equal Employment Opportunity Commission, the Colorado Civil Rights Division, the Occupational Safety and Health Administration, and the Federal and Colorado Departments of Labor, among other state and federal agencies. Our firm is often called upon to counsel employers on personnel policies and claims prevention issues, and has presented training and informational seminars to company management groups and employees. Our attorneys also practice in state courts across the State of Colorado, the United States District Court for the District of Colorado, and the Tenth Circuit Court of Appeals.

We recognize the importance of addressing legal questions in the context of our clients' day-to-day operations and achieving solutions that suit our clients' business and human resources needs. We often advise employers on questions involving hiring, interviewing, pre-employment screening, employee handbooks and workplace policies, performance evaluations, effective performance improvement or discipline, workplace investigations, and options for ending the employment relationship.

NAMWOLF



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The logo for The Mitzel Group, featuring a blue square with a white gradient and the text "THE MITZEL GROUP" in white capital letters.

THE MITZEL GROUP

The Mitzel Group, LLP is a San Francisco based law firm offering an integrated approach that uses law as a critical business strategy. We help chart clients' path through all phases of their business life cycles, from seed and start-up through growth and maturity to expansion and exit. We work with a diverse client base with an emphasis in the hospitality industry including many of the premier restaurants and wineries of the San Francisco Bay Area. This experience gives our team the knowledge and expertise necessary to meet the specific needs and goals of the hospitality and restaurant industries.

Core Services:

- General Counsel Services
- Employment Law
- Corporate Law
- Employment Disputes & Litigation
- Business Litigation
- Business Immigration
- Trademark
- Privacy & Data Protection
- Real Estate
- Training

We're more than just a law firm, we're a strategic legal partner for business leaders navigating the complexities of growth, compliance, and managing people. When you partner with us, you gain a trusted legal team that integrates seamlessly into your business. Whether we're serving as your outsourced general counsel or advising on workforce strategy, ownership disputes, or regulatory risk, we offer more than just answers, we offer true partnership. Our approach prioritizes clear communication, alignment with your values, and empowering you to stay in control. For professionals referring clients or seeking collaborative counsel, we deliver an experience that feels like an extension of your client's leadership team, agile, grounded, and deeply invested in your shared success.

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Krista L. Mitzel
Founder & Managing Partner



MONTY & RAMIREZ LLP
ATTORNEYS AT LAW
We Know What Works.®

EMPLOYMENT | LABOR | IMMIGRATION

Strategically Representing Businesses in Employment, Labor, and Immigration Matters.

We are proud to be 100% minority-owned. Since our founding over 25 years ago, diversity and inclusion have been integral to Monty & Ramirez's culture.

Our Firm specializes in two core areas: (1) representing employers in all employment and labor matters, and (2) providing comprehensive immigration services, including business immigration and immigration compliance, to help employers build and protect their workforces. From I-9 audits and government investigations to employment-based visa strategies and investor petitions, we guide businesses through the complex regulatory environment to remain competitive and compliant.

Our philosophy is to strategically advance our clients' needs through innovative, forward-thinking approaches. We are dedicated to understanding each client's unique business, industry, and legal concerns, with a constant focus on both immediate priorities and long-term goals. Our strategies always include delivering creative, cost-effective solutions.



Labor & Employment

- Litigation Defense: wrongful termination, discrimination, harassment, wage and hour claims
- Arbitration, Mediation, and Administrative Proceedings
- Government Investigations and Agency Audits (EEOC, DOL, OSHA, NLRB)
- Internal Investigations and HR Compliance Audits
- Drafting and Enforcement of Employment Contracts, Handbooks, and Policies
- Wage and Hour Counseling and Litigation Defense
- Day-to-Day HR Counseling and Management Training

Business Immigration & Immigration Compliance

- Worksite Compliance: I-9 audits, E-Verify counseling, government investigations, and ICE/DOJ defense
- Employment-Based Immigration: H-1B, L-1, TN, O-1, and other nonimmigrant visas
- Permanent Residency Strategies: PERM labor certifications, EB-1/EB-2/EB-3 petitions, and green card sponsorship
- Corporate Immigration Programs: in-house best practices, policies, and process management to maintain compliance and efficiency
- Investor and Entrepreneur Visas: E-2, EB-5, and related immigrant and nonimmigrant petitions
- Immigration Due Diligence for Mergers, Acquisitions, and Workforce Transitions
- Training for HR Teams on Immigration Compliance and Workforce Planning



Put our experience and innovative solutions to work for you - *We Know What Works.*

| Houston | Dallas | montyramirezlaw.com |

Click on the page to visit this law firm's website.



Employment

Nothing has the potential to derail your operations, tarnish your reputation and tank the goodwill you've built up with your employees, customers, and community faster than a salacious and headline-grabbing employment-related lawsuit.

The MWH Approach

We understand many employment litigation matters are emotionally charged, which may tempt you to do whatever you need to make the situation go away as quickly as possible, even if it's not in your best interests. That's why we immediately get to work investigating the matter. We give you an early case assessment that clearly outlines the strengths and weaknesses of your case. Afterward, we regularly communicate with you to develop a case strategy to achieve the best possible outcome. We listen to your goals and are creative in our approach to meet your needs in the most cost-effective way.

Clients appreciate our "work ahead" method which allows us to deliver work product on time or in advance of court deadlines. In addition, the way we staff our projects ensures you have the best mix of attorneys and staff to address the issue at hand. You will promptly receive the answers you seek and the accountability you deserve from your legal team.

"Having represented hundreds of employers over the years, we have learned that developing a rapport with rank and file employees is critical not only to assessing the strengths and weaknesses of an employer's defense but also in presenting the case at trial."

~ Emery Harlan, Equity Partner

continued on reverse side

Midwestern Values and Our Approach to Client Service

The MWH approach to your legal needs is grounded in the Midwestern values of our client service principles:

- Treat others the way that they want to be treated
- Motivate yourself and others to exceed expectations
- Communicate frequently, with honesty and candor
- Deliver on your promises
- Focus on adding value
- Provide an honest day's work for a fair fee

Learn more about MWH,
our professionals,
and our experience at:
mwhlawgroup.com

Diversity of Experience and Perspectives

MWH clients appreciate the diversity of experience and perspectives our Employment Litigation attorneys bring to their matters. Clients count on the experience and proactive approach of MWH attorneys to manage everything from day-to-day employee-related issues to single-plaintiff and class action litigation.

"I partner with my colleagues and staff throughout the firm to ensure we're evaluating the claim from all possible perspectives."

~ Julie Bittner, Equity Partner

Our clients also benefit from the diverse perspectives brought by our Employment Litigation team. Equity Partner Julie Bittner says the female perspective she brings to workplace investigations and case handling is especially helpful when handling claims of sex discrimination and sex harassment. When the matter involves claims of race, national origin, age or disability discrimination or harassment, Julie notes, "I partner with my colleagues and staff

throughout the firm to ensure we're evaluating the claim from all possible perspectives."

Employment Litigation Services

To proactively assist you with avoiding liability, we offer training on federal and state employment laws with an emphasis on inclusion and diversity. We also draft and review defensible employment policies and procedures and employee agreements, arbitration clauses, NDAs, noncompetes, executive compensation and other agreements.

In those instances when litigation is unavoidable, we provide you with a robust defense. We are equally versed in single plaintiff and class action litigation. Our litigation experience spans the gamut of employment law including claims under Title VII, the ADA, ADEA, FMLA, FLSA, WARN Act, and related state and local anti-discrimination and wrongful termination laws. Clients regularly rely on MWH to defend them against claims of wage and hour violations, defamation, interference, noncompete, trade secret, fiduciary duty, and whistleblower retaliation.

Areas of Focus

Employment

Employment counseling & risk avoidance

Employment contracts & agreements

Employment handbooks

Employment law & policy training

Employment litigation

- State and federal litigation: discrimination, harassment and retaliation
- Employment class actions
- ERISA
- Fair Labor Standards Act (FLSA)
- Family Medical Leave Act (FMLA)

- National Labor Relations Act (NLRA)

• Negligent Hiring, Training, Supervision and Retention

• OSHA

• Trade secret, noncompete and non-solicitation litigation

• Wage payment collection

• Wage and hour disputes

• WARN laws and reductions in force

• Wrongful discharge

Executive compensation agreements

Workplace investigations



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INDIANAPOLIS

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Labor & Employment Defense

Detroit based, and nationally recognized, Nemeth Bonnette Brouwer is a preeminent employment and labor law firm working exclusively with employers seeking practical guidance when navigating complex workplace laws. And when employment disputes arise and litigation becomes necessary, Nemeth Bonnette Brouwer knows how to win. Our concentration on employment litigation, traditional labor law, and management consulting provides our clients with personalized, cost-effective legal services. In existence for nearly 35 years, our firm continues to thrive because our clients trust our judgment and have faith in our business acumen.

Our Approach

When clients engage with Nemeth Bonnette Brouwer, they gain a collaborative partner, a collective team of business-savvy labor and employment law experts devoted to excellence in the practice of law. Nemeth Bonnette Brouwer attorneys are accomplished leaders in the legal community and widely regarded as:

- Respected employment litigators
- Forceful labor negotiators
- Proactive counselors and trainers
- Experienced workplace investigators
- Passionate and persuasive advocates
- Strategic problem solvers
- Cost-effective collaborators

Representative Clients

Actabl	Live Nation
Aramark	MotorCity Casino Hotel
Asplundh Tree Expert, LLC	OneStream
AVL North America	Rocket Companies
Best Buy	Shinola
CBRE	Stellantis (Chrysler)
DXC Technology	Verizon
Eden Foods	Walgreen Co.
Family Dollar	Wayne County Airport Authority
Fifth Third Bank	West Capital Lending
La-Z-Boy	

Approved Panel Counsel

AIG Beazley Chubb RSUI Travelers

Contact



Deborah Brouwer, rated AV Preeminent by Martindale-Hubbell and recognized as a Best Lawyer, Super Lawyer and a Leader in the Law in the field of employment litigation, has over 40 years experience in counseling and defending employers.

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LABOR AND EMPLOYMENT

NILAN JOHNSON LEWIS (NJL) is a future-minded, women-owned law firm that is a first choice for organizations across the country seeking deep expertise to solve their complex business challenges and disputes. Diversity is a core value at NJL, fostering a collaborative environment where diverse perspectives drive innovation and exceptional client service. The firm has expertise in five areas of law: labor and employment, product liability/complex tort litigation, health care, business litigation, and corporate and nonprofit services.

DEEP EXPERTISE

NJL represents employers of all sizes, nationwide, from small companies and nonprofits to Fortune 50 corporations. We appreciate our clients' need for practical legal and business advice. We know there are times when the standard legal answer touches on sensitive business relationships or conflicts with business objectives. Our goal is to solve problems, not create them.

We leverage our deep labor and employment law expertise to obtain efficient, cost-effective results for our clients. Our team has successfully represented major employers in employment, labor, and employee benefits litigation and administrative agency cases. Our attorneys have won state and federal jury and court trials, numerous cases at summary judgment or on motions to dismiss, and appeals before federal and state courts. Our successes include ground-breaking decisions broadening defenses against DOL wage and hour class actions, creating new defenses against age discrimination class actions, invalidating FMLA regulations, and limiting employer exposure to whistleblower claims. Our success in class and complex litigation extends to EEOC and other government litigation. We have won significant summary judgments against both the EEOC and DOL and, pre-litigation, have resolved systemic investigations confidentially and on favorable terms for our clients.

Our bench strength and expertise enable us to counsel clients across the employment cycle on matters such as:

- Preventive Employment Counseling
- Sourcing, Recruiting, and Hiring Practices
- Affirmative Action Plans and OFCCP Compliance
- EEOC/Agency Class Investigations and Litigation
- Discrimination Claims
- Trials and Arbitrations
- Diversity, Equity & Inclusion Initiatives
- FLSA/Wage-and-Hour Claims
- Corporate Immigration Law
- California Employment Law
- Executive Agreements and Severance
- Labor Management Relations
- Paid Sick and Safe Time Laws
- Leaves of Absence and Disability Accommodations
- Non-Compete and Trade Secret Litigation
- Pay Equity and Transparency
- Pre-Hire Testing and Artificial Intelligence
- Background Checks
- Reductions in Force
- Whistleblower/False Claims Act
- Workplace and I-9 Investigations

We advise and represent clients in employment matters across a range of industries, including:

- Health Care
- Manufacturing
- Restaurants
- Retail
- Technology
- Higher Education and K-12

OUR LABOR AND EMPLOYMENT PAC MEMBERS



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**NUKK-FREEMAN
& CERRA, P.C.**
EMPLOYMENT ATTORNEYS

TEAMING WITH
EMPLOYERS TO BUILD
A BETTER WORKPLACE

WHO WE ARE?

Acknowledged as a top employment law firm, NFC provides a progressive, creative and forward-thinking approach to the practice of employment law. At NFC, we are passionate about everything we do.

WHAT WE DO?

With offices in New Jersey, New York and Southern California, we are staffed with 44 highly-experienced employment attorneys in the field and a robust support team. We strive to deliver superior work product and incomparable client service.

EXPERIENCED COUNSEL. UNMATCHED RESPONSIVENESS. TRUE PARTNERSHIP.

Nukk-Freeman & Cerra, P.C. is a 100% women-owned, NAMWOLF and WBENC certified employment law firm providing counsel to businesses in all areas of employer-employee relations across a variety of fields including technology, pharmaceuticals, financial services, health care, manufacturing, construction, education, consumer products, and other service-oriented businesses.

EMPLOYMENT SOLUTIONS THAT WORK.

- Litigation Defense
- Employment Practices Training
- Executive Compensation & Employee Benefits
- Restrictive Covenant Practice
- Workplace Investigations
- Business & Legal Advice/Audits
- Policy & Document Preparation
- Labor Management Relations

REPRESENTATIVE CLIENTS.

Brother International Corp.
GSK
Horizon BCBS

Hyatt Corporation
Johnson & Johnson
JP Morgan Chase

Kyowa Kirin Pharma
Morgan Stanley
Rutgers University

Toyota Motor N.A.
United Airlines
Valley Hospital

ONLY THE BEST WILL DO.



GET IN TOUCH.

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NEW JERSEY | NEW YORK | CALIFORNIA | NFCLEGAL.COM



A client-centered,
community-focused law
firm



We Know Labor & Employment

perezmorris.com

Despite an organization's best efforts, it may still find itself the subject of a discrimination charge, lawsuit, or a government inquiry or audit. We handle these matters on a national basis, from the smallest audit inquiry, to complex federal court litigation. We understand the nuances of state enforcement agencies and pay close attention to the form and local practice standards to ensure compliance and the best possible chance at a successful outcome. We prepare well-investigated administrative charge responses, including thorough analyses and application of the law not only to dissuade the investigator from issuing an adverse decision but also to demonstrate to the Charging Party and any counsel who may be retained that we are prepared to defend the claim to full resolution.

Perez Morris, the largest woman-owned business law firm in Ohio, operates with a strategic presence throughout the Northeastern U.S., including offices in Connecticut, Massachusetts, New Jersey, New York, and Pennsylvania.

We serve some of the most prominent industry leaders across various sectors—airline, automotive, construction, financial services, food and restaurant, healthcare, retail, global shipping and logistics, and transportation and trucking. Our approach goes beyond managing business risks and liability exposures; we forge strong partnerships with our clients to facilitate deals and navigate complex legal landscapes through expert defense, business litigation, medical malpractice, pharmacy liability, and comprehensive general counsel services.

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OFFICES

Ohio
Connecticut
Massachusetts
New Jersey
New York
Pennsylvania



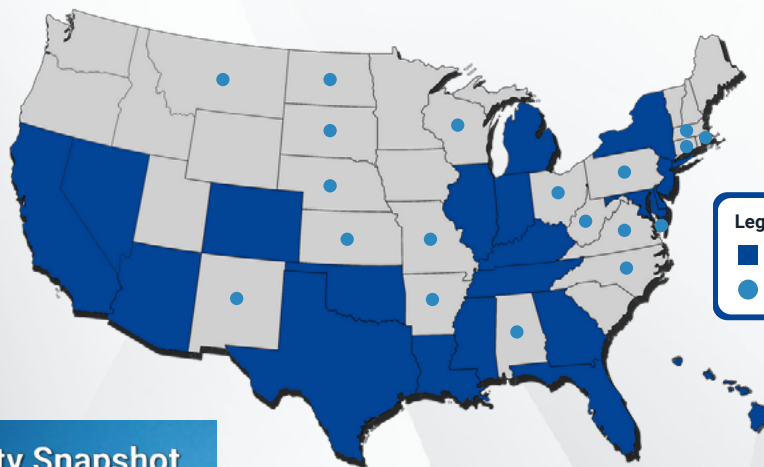


Quintairos, Prieto, Wood & Boyer, P.A.

LABOR & EMPLOYMENT

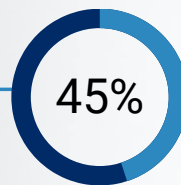
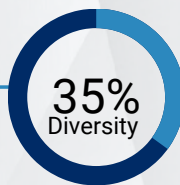
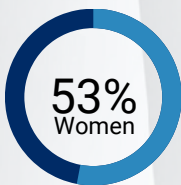
QPWB's Labor & Employment Practice Group is comprised of highly skilled and dedicated attorneys who counsel clients on their employment and business matters, and zealously advocate for their interests before state and federal courts, arbitrators and administrative bodies. We represent a diverse array of clientele, including but not limited to Fortune 500 corporations, multinational corporations, local and national government entities, and not-for-profit corporations, where we collaborate and develop sound strategies to serve our clients' interests and protect their rights. Our clients operate in multiple industries such as Financial Services and Banking, Higher Education, Healthcare, Hospitality, Retail, and Restaurants, Construction, Real Estate Development and Management, Insurance and Reinsurance Brokerage and Information Technology.

QPWB is the largest minority and woman owned national law firm. We can be your one stop DEIB partner!



Legend
 ■ — QPWB Offices
 ● — Admissions

QPWB Diversity Snapshot



of our offices are managed
by diverse attorneys

400 approx.
Attorneys

31
Offices

35+
Areas of Practice

38 Licensed
States & Territories

14
Languages



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RIMÔN

EMPLOYMENT LAW

We advise employers on the full range of employment law and workplace issues, helping organizations manage risk, maintain compliance, and resolve disputes efficiently. Our team counsels clients on employee classification, wage and hour compliance, employment agreements, restrictive covenants, trade secrets, workplace policies, employee handbooks, and HR best practices.

We also conduct compliance audits, workplace investigations, and management training, while advising on performance management, employee relations, leave administration, and affirmative action programs. When disputes arise, we represent employers in employment litigation, including wage and hour claims, discrimination and harassment matters, whistleblower investigations, trade secrets disputes, workers' compensation appeals, labor proceedings, and class and representative actions, including California PAGA claims.

With a global platform, we also assist clients in navigating complex cross-border employment matters. In addition to a full service employment practice, we have a team of in house human resources consultants who are able to support clients with HR related issues at a lower price point.



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MASSACHUSETTS

CONNECTICUT

NEW YORK

Business-First Employment Counsel for employers navigating complex workplace risk

Royal

Royal Parker Spruce

Strategic advice, independent investigations,
sophisticated litigation defense

Employment Law

Management Side

New England + New York

Firm Profile

Royal Parker Spruce is a management-side employment law firm. Formed through the merger of Spruce Law and The Royal Law Firm, the firm combines practical day-to-day counseling with experienced advocacy in high-stakes disputes.

A

Advice + Counseling

Clear, practical
guidance

I

Investigations

Independent,
discrete
fact finding

L

Litigation Defense

Disciplined defense



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Royal Parker Spruce

EMPLOYMENT COUNSEL FOR EMPLOYERS

Core Capabilities

Discrimination, retaliation, and harassment

Preventative counseling, agency response, litigation defense, and resolution strategy.

Disability, leave and accommodation

ADA, FMLA, and state law compliance; interactive-process support.

Workplace investigations

Independent investigations involving executives, managers, employees, and sensitive allegations.

Wage and hour

Individual and class claims involving classifications, overtime, and commissions.

Workforce decisions

Performance management, discipline, terminations, reductions in force, and executive separations.

Policies, agreements, and training

Handbooks, employment agreements, and management training.

Why Clients Choose Us:

1

Business-aligned advice

Recommendations regarding legal exposure

2

Integrated Service

Strategic team advice

3

Regional Depth

Coverage across Massachusetts, Connecticut, and New York

4

Responsive & Tailored Advice

Customized advice

Industries Served

Healthcare

Financial Services

Technology

Nonprofits

Manufacturing

Higher Education

Personal Services

Governmental Entities

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Massachusetts | Connecticut | New York



CALIFORNIA EMPLOYMENT DEFENSE TEAM

WHO WE ARE

A diverse team of employment lawyers representing major national employers in courts and agency proceedings throughout California, as well as in sensitive internal investigations. For full biographies, please visit our website at www.sanchez-amador.com.



HOW WE WORK

We typically assign a two-lawyer team on single-plaintiff cases. We invest significant non-billable time training and coaching our associates, so they advance at a rapid rate and are able to cost-effectively manage litigation. All written work product gets an extra review without charge to our clients, to ensure our quality standards are met.

We focus relentlessly on client service, striving to make our clients' jobs easier with clear and succinct communications, rapid response, and early submission of key documents for client review. We're constantly looking to improve our skills with focused training on deposition, cross-examination, writing, ethics, and other critical skills—on our dime, of course.

WHO WE REPRESENT

Primarily Fortune 500 companies in the financial services, retail, food service, and technology industries.

We have strong, collaborative relationships with our clients. Please allow us to put you in touch with in-house counsel references who know our work and see, first hand, the confidence their own business clients have in our responsiveness, results, creativity, and cost-effectiveness.

RESULTS

We achieve great results for our clients because we focus only on what needs to be done to get results for our clients, as defined by our clients. If discovery fights won't help us win, we avoid them. Being nasty with opposing counsel never helps, so we avoid that too. We really think about tactics and strategy and never take a cookie-cutter approach.

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In Oakland: Jamie Rudman | 510.788.8702 | rudman@sanchez-amador.com



EMPLOYMENT LITIGATION

PRACTICE AREAS

- All protected forms of discrimination
- Sexual harassment
- Retaliation
- Wage and hour violations
- Wrongful discharge
- Private Attorneys General Act (PAGA)
- California Consumer Privacy Act
- Class Actions
- Nondisclosure Agreements
- Negligent hiring and retention
- Whistleblower matters
- Adverse regulatory/government actions
- Internal Investigations
- Unfair competition
- Defamation
- Breach of contract
- Covenants not to compete

Sanders Roberts LLP is a premiere litigation firm with a stellar reputation for its ability to obtain the best results possible for its clients. At 39 attorneys, the firm has extensive experience in state and federal courts throughout California and Georgia and has a distinguished record for motion practice, jury trials, and appeals. Sanders Roberts' employment litigation group is led by heavy-hitting litigators Gary Lafayette, Reginald Roberts, Jr., and Melvin Felton II. With more than 47 defense verdicts, Sanders Roberts' experienced trial lawyers are frequently sought out to take over cases headed for trial from other firms.

Sanders Roberts is a *Los Angeles Business Journal* 2024 DEI Company of the Year Nominee. The firm's attorneys have earned membership in the prestigious American Board of Trial Advocates (ABOTA) and have been recognized in *Savoy's* 2024 Most Influential Lawyers, in *The Daily Journal's* 2024 Top Labor & Employment Lawyers, as Leaders of Influence and Women of Influence by the *Los Angeles Business Journal*, and as Attorney of the Year by the multiple organizations such as the California Association of Black Lawyers and *California Lawyer* magazine. With accolades from *Super Lawyers*, *Best Lawyers*, and BTI Consulting, the firm's attorneys have also been recognized by the California Minority Counsel Program for outstanding client service and in "Litigation Kings" and "Who Represents America's Biggest Companies?" in *Corporate Counsel* magazine.

The firm's recent victories include successfully defending clients in nine employment law trials, resulting in six defense verdicts, a bench trial defense verdict, a directed verdict, and a nuisance value settlement during voir dire. These victories are on top of a defense verdict in a high-profile whistleblower trial in the U.S. District Court, a defense verdict in a sexual harassment and retaliation trial involving three plaintiffs, a defense decision in a pregnancy discrimination arbitration, a nonsuit in an age discrimination/termination trial, and a Judgment as a Matter of Law in a disability discrimination and failure to accommodate case. The firm has successfully handled major wage and hour class actions, as well as actions brought by former in-house attorneys against corporate clients. The firm's attorneys have over 30 cases resulting in published opinions, including employment opinions, and have successfully argued before the United States Supreme Court, *HUD v. Rucker*, 535 U.S. 125 (2002).

Sanders Roberts represents employers of all shapes and sizes - from large multinationals to start-ups and businesses with only a small number of employees. Sanders Roberts advises clients, first and foremost, with the aim of minimizing the risk of costly employment litigation. However, the firm's attorneys are always prepared to defend their clients aggressively in litigation and arbitration when other options have been exhausted.

Sanders Roberts' employment attorneys provide legal insights and candid assessments to its clients with the goal of expediting matters, and providing cost-effective, efficient and sound representation. The firm also implements powerful negotiation strategies with an eye toward resolving disputes proactively in accordance with its clients' best interests.

REPRESENTATIVE CLIENTS

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Sapientia Law Group

Sapientia Law Group, PLLC, a mid-sized law firm in Minneapolis, Minnesota, provides high-quality legal representation and consulting services in a variety of practice areas. Many of the firm's attorneys are former "Big Firm" attorneys who came together to develop an innovative, non-traditional law firm model that distinguishes itself by achieving outstanding results with a diverse legal team while offering alternative fee structures to clients. Sapientia represents Fortune 100, Fortune 500, and Fortune Global 500 Companies, as well as entrepreneurs, startups, and small businesses. Since its founding in 2011, 55% of Sapientia's annual revenue is earned under alternative fee structures. Sapientia's team includes Martindale-Hubbell® AV-rated attorneys, non-profit board directors, former in-house counsel, two former presidents of the Minnesota State Bar Association, a former bar foundation president, several attorneys recognized as Minnesota "Attorneys of the Year", a recipient of the 2018 Minnesota Lawyer Diversity & Inclusion Award, and one of Minnesota's top 100 "High Stakes Litigators®", and several SuperLawyers®. In 2015, Sapientia was recognized in the 12th Annual Edition of "Top 500 Go-To Law Firms" published by Corporate Counsel®. In 2018, it was named "MVP Law Firm of the Year by NAMWOLF. In 2019, Sapientia was awarded Minnesota Lawyer's® "Diversity and Inclusion Award".

Our Expertise

Litigation	Transactional	Business Consulting
- Commercial Disputes - Employment - Product Liability Defense - Appeals - Bankruptcy - Premises Liability - International Disputes - Family Law	- Commercial Real Estate and Construction - Commercial Lending - Mergers and Acquisitions - Cross-Border Transactions - Commercial Leasing	- Outside General Counsel Services - Employment Advice - Entity Formation and Governance - Financial Restructuring - Strategic Growth & Legal Risk Management - Foreign Investment

Our Diversity

Sapientia does not spend time talking about diversity or forming committees to focus on it. We live it. Sapientia is a women-owned and minority-owned, multi-ethnic, multi-cultural professional company that has African American, Latina, Asian, Caucasian, and LGBTQ+ attorneys. Our law firm is certified as a "Minority Business Enterprise" by the National Minority Supplier Development Council. Sapientia is one of a very few mid-sized law firms in the Midwest that is both minority-owned and women-owned.

Our Values

Sapientia has six core values: (1) Listen to Clients. (2) Provide Alternative Billing Options. (3) Deliver Excellent Results. (4) Build Strength through Diversity. (5) Make a Difference. (6) Have Fun. Sapientia's ideal client is looking for (i) a way to budget, contain, and plan for agreed-upon legal expenses, (ii) top-notch legal professionals who are recognized as great attorneys and leaders in the legal community, and (iii) a firm walking the talk of diversity.

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tel. 612.756.7100



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Sonia Miller-Van Oort, Recipient of the 2025 Lawyer of the Year

200 3rd Ave. NE, Suite 300
Cambridge, MN 55008
tel. 763-552-7777



Employment Counseling and Litigation Practice

Scharf Banks Marmor LLC brings deep experience to labor and employment law matters. We have been a member of NAMWOLF - as a majority women-owned law firm - since our inception in 2012. Led by founding partner Sarah Marmor, Scharf Banks Marmor's Employment Counseling and Litigation practice provides full-service assistance to companies and executives, including counseling on labor, employment and human resources matters, conducting expert investigations into workplace issues, providing advice and counsel on restrictive covenants and defending single plaintiff and complex employment law litigation.



Sarah Marmor

Sarah is an accomplished trial lawyer, employment litigator, and client counselor with three decades of experience successfully representing sophisticated clients on many of their most difficult and sensitive issues, including employment contracts and non-compete and related restrictive covenant matters (a particular strength of the firm), discrimination claims, wage and hour issues, background checks, leave policies and law, diversity initiatives. Sarah defends clients before state and federal agencies and courts, and has tried employment contract, retaliatory discharge, discrimination, and ERISA claims to successful verdicts in both state and federal courts.

Susan H. Rider

Susan is a lawyer and executive leader with extensive expertise in all aspects of employment law. Before joining Scharf Banks Marmor, Susan led the nationwide team of labor and employment lawyers at two publicly traded companies, helping human resources and managers make employment decisions that reduced risk and ensured that the companies were in compliance with applicable labor and employment laws and representing the companies in court, arbitral and agency proceedings. Among her many accomplishments is her work in conducting extensive employment investigations that resolve issues in a timely and confidential manner and devising innovative strategies that drive significant progress on diversity and inclusion while limiting risk.



George D. Sax

George concentrates his practice in civil litigation. George has represented numerous individual and business clients in a variety of matters, including employment litigation and counseling, breach of contract, class actions, commercial litigation, Chapter 11 restructuring, consumer fraud, insurance coverage, medical negligence, multi district litigation, personal injury defense, product liability, trade secrets and restrictive covenants litigation, toxic tort defense, intellectual property and technology.



Suzanne Milne Alexander

Suzanne concentrates her practice on complex litigation with an emphasis on employment and business, litigation. She regularly counsels clients in restrictive covenant matters and has been a key member of trial teams in state and federal courts, including in Illinois, Texas and Louisiana.



Dominique Price

Dom is a seasoned litigator with deep experience in a wide array of matters, including equal opportunity and other employment disputes. Dom brings years of expertise to workplace investigations and employment contract negotiations, and is adept at working through issues to solve day to day employment issues.

SCHOEMAN UPDIKE & KAUFMAN LLP

CONTACTS

Beth L. Kaufman
bkaufman@schoeman.com

LOCATIONS

551 Fifth Avenue
New York, NY 10176
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PRACTICE AREAS:

- Employment and Employee Benefits Litigation Defense
- Employment Counseling
- Commercial and Complex Business Litigation
- Intellectual Property
- Product Liability
- Real Estate Transactions & Litigation
- Professional Responsibility and Ethics
- Private Client Services (family law, trusts and estates and related litigation)
- Regulatory, Governmental and Internal Investigations
- Business and Financial Services

ATTORNEY AWARDS AND PEER RECOGNITION (partial list)

Martindale-Hubbell AV Preeminent
Best Lawyers in America
Super Lawyers New Jersey & New York
Super Lawyers Top Women Attorneys in New York

ABOUT THE FIRM

Founded in 1969, we are a WBENC, New York State and New York City WBE-certified women-owned law firm. We represent businesses ranging in size from Fortune 50 public corporations to small, privately-held companies, partnerships and individuals.

Our lawyers are licensed in NY, NJ, CT, CA and VA, and have appeared in federal and state courts, the US Supreme Court, in arbitrations, and before administrative and regulatory agencies throughout the country.

EMPLOYMENT LITIGATION, COUNSELING & INVESTIGATIONS

We have a full service employment law practice defending and counseling publicly traded and privately held businesses, schools and universities, and executives, officers, directors and trustees on matters involving virtually every aspect of employer-employee relations.

Consistent with the goals of many of our clients, we aim to achieve the best early resolution of employment disputes, conducting confidential, sensitive HR investigations. We offer and use alternative methods to resolve disputes, including voluntary arbitration and mediation. If necessary, our seasoned trial attorneys are ready to try cases.

We defend employers against claims and suits involving:

- | | |
|-----------------------------|----------------------------|
| ❖ Employment discrimination | ❖ Hostile work environment |
| ❖ Wrongful discharge | ❖ Sexual Harassment |
| ❖ FMLA and ADA | ❖ Whistleblower |
| ❖ Wage and Hour | ❖ Retaliation |
| ❖ ERISA | ❖ Trade secrets |
| ❖ Restrictive covenants | ❖ Breach of contract |
| ❖ Tort | |

We also provide personalized services to clients to promote a productive work environment and to enhance employer-employee relations. For example, we assist clients on preventative policies and procedures to help minimize or avoid claims in the future. We also offer counseling services and assistance with personnel policies and handbooks, employee benefits, executive compensation and other individual services, OFCCP and other governmental compliance.





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Schröder, Joseph & Associates, LLP ("SJA") is a woman-owned law firm that primarily handles management-side labor and employment litigation, intellectual property and complex business litigation and advice in these areas of the law. SJA is AV-rated and has been AV-rated since its inception in 2001. It is federally qualified as a Women's Business Enterprise and also is a Women-Owned Business Enterprise certified by the Department of Economic Development, Division of Minority and Women Business Development ("DMWBD") of the State of New York. The firm prides itself on delivering superior client service in a cost-effective manner. The attorneys at SJA have had extensive trial, mediation, and arbitration experience, and are experienced in all phases of litigation and appeals, including arguing in state and federal appellate courts. Upstate New York Super Lawyers of 2024 recognized Ginger Schroder, Linda Joseph and Heather Giambra as Super Lawyers and Ginger Schroder was also recognized as one of the Top 25 Women Lawyers in Upstate New York. Linda Joseph has also been recognized as one of America's Top 100 High Stakes Litigators, America's Top 100 Bet-The-Company Litigators and America's Top 100 Civil Defense Litigators.

REPRESENTATIVE CLIENT/INDUSTRIES

Representative Clients - SJA is the only Western New York-based law firm to be employment counsel to several of the top 10 Fortune 500 companies. Among its clients, SJA represents:

- Siemens
- Ford Motor Company
- Buffalo Wire Works
- Computer Task Group (CTG)
- Rich Products Corp.
- Allstate
- PepsiCo, Inc.
- Hunt Real Estate
- Citigroup Global Markets, Inc.
- The Hartford
- General Motors
- Honda Motor Company
- GEICO
- Ingersoll Rand
- Specified Air Solutions
- KeyBank
- Praxair, Inc./Linde, AG
- Ingram Micro, Inc.
- COPS Monitoring
- Charles Schwab

PRACTICE AREAS

- LABOR AND EMPLOYMENT LITIGATION
- LABOR AND EMPLOYMENT LAW ADVICE
- COLLECTIVE BARGAINING
- CONSTRUCTION LITIGATION
- PRODUCTS LIABILITY
- NON-COMPETE/NON-SOLICIT LITIGATION
- TRADEMARK, COPYRIGHT
- FRANCHISE LITIGATION AND ADVICE
- NON-COMPETE/NON-SOLICIT ADVICE
- COMPLEX BUSINESS LITIGATION
- INSURANCE COVERAGE LITIGATION
- CORPORATE COUNSELING

ATTORNEYS



Ginger D. Schröder, Esq.



Heather A. Giambra, Esq.



Linda H. Joseph, Esq.



SCHWARTZ HANNUM PC
Guiding Employers & Educators

LABOR, EMPLOYMENT & EDUCATION LAW

Established in 1995, Schwartz Hannum PC partners with employers and educational institutions to develop and implement strategies that foster positive relationships and resolve disputes.

The Firm develops innovative strategies to prevent and resolve disputes skillfully and sensibly.

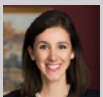
As a management-side firm with a national presence, Schwartz Hannum PC represents hundreds of clients in industries that include education, energy, financial services, food service, healthcare, hospitality, manufacturing, non-profit, retail, technology and transportation and logistics.

Fortune 50 companies and small organizations alike rely on Schwartz Hannum PC for thoughtful legal solutions that help to achieve their broader goals and objectives.

CONTACT US



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CORE VALUES

STRATEGIC

Strategic thinking permeates everything we do. We develop strategies based on a comprehensive perspective that aligns with our clients' goals.

CREATIVE

We apply uncommon thinking to common problems. We are innovative and inventive, especially when dealing with complex and high-stakes situations.

ACCESSIBLE

We are easy to approach, responsive, and available any time.

THOUGHTFUL

We listen carefully and pay attention to the details, alerting our clients to potential problems before they arise.

COLLABORATIVE

We value the strengths, experiences, and perspectives of others. We freely share our ideas, opportunities, and insights with our clients and one another.

HOW CAN WE HELP?

COUNSELING All aspects of labor and employment law, including state and federal leave laws such as FMLA and USERRA. Internal investigations regarding sexual harassment allegations, and other high-stakes workplace issues.

COMPLIANCE Government audits and investigations, including audits by state and federal agencies such as the DOL, EEOC, OSHA, and OFCCP, and investigations of public accommodation.

LITIGATION A full range of representation in employment and other litigation before state and federal government agencies, courts, and arbitration panels involving claims of discrimination, retaliation, and other litigation matters.

LABOR RELATIONS Union organizing, collective bargaining, arbitrations and grievance processing, strike management, NLRB proceedings, and labor law counseling and strategic advice.

SCHOOLS AND EDUCATION

The Firm provides comprehensive guidance to hundreds of educational institutions, including independent schools, colleges and universities in New England and throughout the United States.

NAMWOLF
LAW FIRM MEMBER

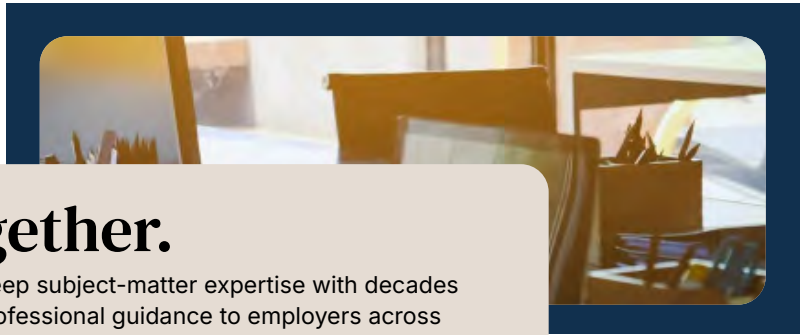
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Click on the page to visit this law firm's website.



Let's go further together.

The Stokes Lawrence Employment team pairs deep subject-matter expertise with decades of litigation experience, offering practical and professional guidance to employers across Washington State. We help organizations navigate the full spectrum of workplace issues and develop strategic, cost-effective solutions that align with their business goals.

OUR FIRM

With offices in Seattle and Yakima, Washington State, Stokes Lawrence represents businesses ranging from small, closely held entities to larger corporations, and the families and individuals who run those companies. With a team of experienced attorneys dedicated to client advocacy, Stokes Lawrence combines in-depth legal knowledge with a personalized approach, ensuring that each client's unique needs are met with professionalism and care.

To better serve clients requiring representation beyond Washington, Stokes Lawrence is a member of two prestigious organizations: the National Association of Minority and Women Owned Law Firms (NAMWOLF) and Lawyers Associated Worldwide (LAW).

EMPLOYMENT GROUP

The lawyers in our Employment Group are an experienced team known for providing practical, professional, and fair counsel. We represent both employers and employees, and our work on both sides of employment disputes sharpens our judgment and informs our approach to achieving the best possible outcomes.

Employment matters often involve sensitive economic, privacy, and morale considerations, which can be minimized through early evaluation and thoughtful resolution. We work closely with our clients to assess risks and benefits and to develop strategies tailored to their business needs and core values.

AREAS OF FOCUS

- Advice and counseling
- Contracts and policies
- Noncompetition and nonsolicitation agreements
- Litigation, arbitration, and trial
- Investigations
- Labor disputes

LEARN MORE

To learn more about our employment team, visit stokeslaw.com/practices-industries/employment/.

STOKES LAWRENCE TEAM REPRESENTATIVES



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Every Community Deserves **Better.**



Danielle Wilson
Principal



Ted Edwards
Principal



Dylan Hix
Associate



Jesse H. Rigsby, IV
Associate



The Firm

The Banks Law Firm was founded in Durham, North Carolina in 1994. The Firm now has offices in Houston, Atlanta, Charlotte, and Columbia.

The Firm routinely represents employers litigating and defending claims of harassment, discrimination, retaliation, wrongful discharge, breach of contract, and claims for alleged Constitutional violations before courts and administrative agencies. The Firm also advises employers regarding compliance with various state and federal laws including Title VII of the Civil Rights Act of 1964 ("Title VII"), the Americans with Disabilities Act ("ADA"), the Fair Labor Standards Act ("FLSA"), the Family and Medical Leave Act ("FMLA"), the Occupational Safety and Health Act, and other federal and state laws governing the employment relationship.

The LEL Practice

Single-Plaintiff Employment Litigation (including administrative charge responses)

Representative Matters: Represented franchisee of national fast food chain before the United States Department of Labor in a wage and hour audit; Defended County Sheriff in wrongful discharge and Constitutional claims brought in connection with COVID-19 vaccine mandate; Represented national bank in single plaintiff litigation alleging violations of the of FMLA; Successful conciliation with EEOC of ADA Charge brought by employee suffering from PTSD from military service terminated for violations of an employer's workplace violence prevention policy; Represented police department in lawsuit brought under 42 U.S.C. § 1983 stemming from alleged retaliation and sexual harassment of a female law enforcement officer which resulted in involuntary dismissal.

Advice and Counsel (including policies and training)

Representative Matters: Advised multinational retail corporation company on compliance with state, federal and international data privacy laws in connection with employee and customer monitoring; Revised personnel policies and procedures related to safety, youth employment, and wage and hour compliance for franchisee of a national fast food chain.

Investigations and Employee Surveys/Audits

Representative Matters: Conducted investigation on behalf of Fortune 500 Company into claims by executive alleging systemic and widespread race discrimination in hiring and promotion practices; Conducted Board investigation into alleged sexual harassment of a human resources executive by Chief Executive Officer; Conducted investigation into alleged kickbacks and violations of a local government entity's procurement policy; Conducted investigation into claims of alleged breaches of the attorney-client privilege by in-house attorney in connection with a personnel investigation; Conducted investigation into claims of widespread sexual harassment and race discrimination lodged by a female law enforcement officer.

Representative Clients:

A partial representative list of the Firm's clients include the following:

- Atlantic Coast Pipeline, LLC
- AECOM
- Duke Energy
- Local Government Federal Credit Union
- Civic Federal Credit Union
- M&F Bank
- North Carolina A&T State University
- North Carolina Department of Transportation
- PNC Capital Markets
- Raleigh-Durham Airport Authority
- State of North Carolina
- Woodforest Bank and Provident Resources Group, Inc.
- INLIVIAN
- Durham Housing Authority

Contact Us!

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Building Success

bankslawfirm.com

THE EMPLOYMENT LAW SOLUTION



THE ELS DIFFERENCE

- **The Insider Advantage:** Our team uniquely combines former in-house counsel, AmLaw 100 veterans, and seasoned people-managers who understand both sides of the employment equation. We also bring deep knowledge of the local bench and bar, ensuring our clients benefit from strategic, locally informed guidance.”
- **Partner-Level Attention, Always:** Every ELS client receives direct partner engagement. No matter your company size, you get strategic thinking and seasoned judgment that drives results.
- **Proactive, Not Reactive:** We don't wait for problems to escalate. We identify and address employment risks before they become costly litigation, saving our clients significant time, money, and reputation damage.

SWEET SPOTS

- Single and Multi-Plaintiff Litigation
- Jury Trials and Arbitration
- Responding to Administrative and Agency Charges
- Independent Workplace Investigations
- Workplace Trainings
- Advice and Counsel

CONTACT US

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Licensed to Practice in: GA, IL, & TN

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TRANSCENDENT
LAW GROUP

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LABOR & EMPLOYMENT PRACTICE

ABOUT THE FIRM

Transcendent Law Group is a DBE Certified full-service law firm, providing legal expertise to Fortune 500 companies, non-profits, insurers, privately held businesses, charter schools, and governmental entities in the Gulf South Region. TLG prides itself on client-oriented service and flexible billing arrangements. We strive to obtain the most expedient and favorable results possible, guided by our clients' needs, objectives, and financial considerations. We litigate cases in federal, state, and administrative courts. Although we remain prepared for trial, TLG focuses on reducing litigation costs through early resolution, mediation, and summary judgment. If a matter proceeds to trial, our lawyers are experienced and trained to defend the most complex claims.

We handle cases involving state wage statutes, discrimination, retaliation, wrongful termination, wage and hour class actions, whistleblower claims, and more. Additionally, proactive workforce management consultations are among the many professional services provided by our team. CEOs, supervisors, and board members seek our advice in advance of significant decisions, policy changes, and/or legislative enactments. They rely on our experienced and proven counsel for all of their legal needs. TLG offers exceptional client-oriented service, efficiency, quality, and collaboration between our clients and our attorneys.

TLG attorneys are licensed to practice in Louisiana and Texas.

TLG'S LABOR & EMPLOYMENT AREAS OF EXPERTISE

Day-to-day Employment Consulting	Training & Counseling	Management Side Arbitrations
Workplace Investigations	Employment Litigation	Defense Side Mediation
Government-Initiated Investigations	Defense against EEOC Claims	Defense against NLRB Unfair
Employment Severance Agreements	Collective Bargaining Negotiations	Labor Practice Charges
Employment Matters in Purchase &	Workplace Grievances	Defense of DOL Audits
Sale Agreements	Union Avoidance	

CERTIFICATIONS & AWARDS

2025, 2024 & 2023 <i>Super Lawyers</i>	Women's Business Enterprise Counsel (WBEC) Certified
2025 AV Preeminent Rating by Martindale-Hubbell	Minority Business Enterprise (MBE) Certified
2013 <i>Leadership in Law Honoree</i>	Disadvantaged Business Enterprise (DBE) Certified
National Association of Women-Owned Law Firms (NAMWOLF) Member	

ATTORNEYS: Michelle D. Craig • Richard A. Montgomery, II • Priya Kumar • Sasha Poche

CONTACT INFORMATION: Michelle D. Craig, **Managing Attorney**, mcraig@tlg.law

— TRANSCENDING THE TRADITIONAL LAW FIRM —



TREATY OAK[®]
EMPLOYERS' LAW GROUP

WHY EMPLOYERS CHOOSE TREATY OAK

Strategic employment counsel for employers navigating complex workplace challenges.

ABOUT TREATY OAK

Treaty Oak helps employers make difficult decisions with confidence by combining legal strategy, compliance mandates, business savvy, and a deep understanding of human behavior in the workplace.

Clients turn to Treaty Oak because legal advice alone is rarely enough to solve a workplace problem.

WHO WE SERVE

HR Executives

Practical support for special projects, niche.

Executive Teams

Business focused outcomes aligned with organizational goals.

In House Counsel

Responsive partnership and strategic employment law support.

Large Employers

Specialized and unbiased expertise for compliance challenges.

WHAT SETS TREATY OAK APART



Balances Humanity and the Law

Protects the organizational goals while recognizing the realities of managing people.



Sound Judgment in Difficult Situations

Sensitive workplace issues handled with professionalism, discretion, and respect.



Business Minded Counsel

Advice focused on practical outcomes, organizational goals, and profitability.



Practical, Actionable Guidance

Recommendations informed by leverage, cost benefit, employee relations, and jury perspective.



Strategic Problem Solving

Uses the legal process to achieve client goals, whether through settlement or trial.



Extension of Your Team

Serves as an extension of HR, executive leadership, and in house counsel teams.

PRACTICE AREAS

Workplace Investigations

Employment Litigation

Workplace Compliance

Executive Counseling

Training and Education

Workforce Strategy

HOW WE WORK WITH REFERRING COUNSEL

- ✓ Responsive communication
- ✓ Respect for referral relationships
- ✓ Seamless collaboration with referring counsel
- ✓ Strategic employment law support
- ✓ Texas rooted, nationally minded



Trusted by employers who need practical solutions, sound judgment, and employment counsel that aligns legal strategy with business objectives.



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vab

We represent
management in
the investigation
and litigation of
employment
relationships.

-  Investigating reports of alleged employee misconduct, including EEO Policy- and Code of Business Conduct-related complaints.
-  Assisting employers through administrative charge proceedings.
-  Defending employers against claims of discrimination, retaliation, leave violations, wage and hour violations, including class actions, and business torts.
-  Representing employers in disputes about the enforceability of noncompetition provisions.



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EMPLOYER
RIGHTS
&
RESPONSIBILITIES

Labor & Employment

At Walsh we understand what matters most to employers, and as a majority women-owned firm, we bring a unique perspective to labor and employment issues. We provide a comprehensive range of legal services, from proactive, strategic counseling to aggressive litigation defense. We regularly counsel clients on workplace issues and on early resolution strategies when disputes arise. When litigation ensues, we work with our clients to quickly and effectively identify and achieve the best result. At Walsh we have successfully litigated countless cases through dispositive motion practice and trial. We have defended employers in cases involving, among other issues, discrimination, harassment and retaliation, defamation, whistle blower claims, employee privacy, medical leave, disability accommodations, and wage and hour violations. Our employment attorneys also benefit from their experiences having been seconded to Fortune 500 companies.

Who We Work With

Our attorneys have experience in representing international, national, and regional corporations of all sizes; municipalities and public agencies; multiemployer trade associations; non-profit organizations; institutions of higher education; and referring law firms for out-of-state/conflict issues.

Our Team



Tricia B.
O'Reilly



Marc D.
Haefner



M. Trevor
Lyons



Mariel L.
Belanger



Caitlin P.
Cascino



David D.
Cramer



Gerhard W.
Buehning



Eric S.
Padilla



Deirdre T.
Cooney



Priscilla E.
Savage

Additional Practice Areas

Appeals; Bankruptcy, Reorganization & Creditors Rights; Business & Commercial Litigation; Class Action Defense; Construction; Cyber Security & Data Privacy; eDiscovery; Education; Financial Services & Risk Management; Insurance; Intellectual Property; Internal Investigations; Mediation, Arbitration & Special Master Appointments; Regulatory & Public Policy; Products Liability; Special Education; Trade Secrets & Employee Mobility.



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walsworth

Los Angeles | Orange County | San Diego | San Francisco

EMPLOYMENT

LITIGATION

Walsworth's employment attorneys provide a broad spectrum of employment litigation services. We represent a wide variety of large and small businesses, public entities, and non-profit corporations. Walsworth's attorneys also act as coordinating and local counsel by assisting our clients and their national counsel in managing all aspects of discovery, trial preparation, and trial in large scale litigation.

We have successfully defended individual, multi-plaintiff, and class action claims in state and federal courts, including through trial, and in private, binding arbitration and mediation. These cases involved allegations of wrongful termination, harassment, discrimination, retaliation, whistleblowing, wage and hour violations, breach of contract, failure to accommodate, failure to engage in the interactive process, failure to prevent discrimination and harassment, violations of the Family Medical Leave Act and the California Family Rights Act, misappropriation of trade secrets, and unfair competition. We have also successfully represented employers at administrative hearings before the Equal Employment Opportunity Commission, the California Civil Rights Department, the California Division of Labor Standards Enforcement, the Employment Development Department, and the Workers' Compensation Appeals Board in connection with Labor Code section 132a discrimination and retaliation and serious and willful claims. Our team has also represented public entities in arbitrations, Skelly disciplinary hearings, and Pitchess motions.

GET IN TOUCH



Jennifer Morin

Partner / Employment Practice Group Leader

Tel: (714) 634-2522

E-mail: jmorin@walsworthlaw.com

ADVICE & COUNSEL

Today's global and complex workplace presents employers with unique business challenges. From initial hiring to promotions, salary adjustments and terminations, employment laws touch every aspect of human capital.

Walsworth's team works closely with human resources professionals and in-house legal teams to resolve disputes and serve as a resource in navigating the myriad of federal, state and city laws. Our experienced employment attorneys provide day-to-day counseling to employers on a variety of human resources matters by creating effective workplace policies and procedures, and preventing problems by offering training and on-going updates on the latest legal developments, including, but not limited to:

- Disability Access and Accommodation
- Employee Handbooks
- Executive Compensation
- FMLA/CFRA Leave Management
- Independent Contractor Agreements
- Policy Memoranda (including anti-harassment policies and investigation guidelines)
- Severance Policies and Separation Agreements
- Sexual Harassment Policies and Prevention Training
- Terminations
- Whistleblower Claims
- Workplace Audits and Investigations



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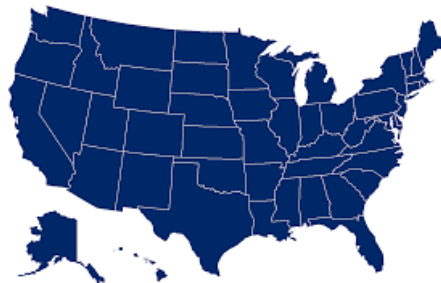
WANG AUSTIN LLC

EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION

Navigating You Through the Complexities of Employee Benefits and Executive Compensation Law

Some of the Industries We Serve:

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Energy & Utilities
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Wang Austin counsels clients across the US, providing practical advice and guidance on both the everyday and complex employee benefits issues.

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Cafeteria Plans
403(b) Plans
Defined Benefit Plans
Wrap Plans
HRAs ~ HSAs ~ FSAs
Incentive Plans
Bonus Plans
Options ~ RSUs ~ SARs
ERISA
COBRA
HIPAA
Non-Qualified Plans
Affordable Care Act
Section 409A
Section 280G
Section 457
Severance Plans



Additional information about
Wang Austin LLC is available at
www.wangaustin.com.



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StraightforWard Legal Advice



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Our Practice Groups

Labor and Employment Law

- Class and Collective Actions
- Employment Agreements
- Employment Litigation
- Executive Compensation
- Harassment & Discrimination
- Hiring and Termination
- Human Resources & Employee Relations
- Labor Management Relations
- Leaves of Absence & Disability Accommodations
- Trade Secrets and Restrictive Covenants
- Employee and Management Trainings
- Wage & Hour
- Whistleblowing & Retaliation
- Workplace Safety and Health

Professional Liability

- Lawyers
- Accountants
- Architects and Engineers
- Real Estate Professionals
- Insurance Agents and Brokers
- Other "Miscellaneous" Professionals (MPL)

General Liability

- Commercial General Liability
- Premises Liability
- Products Liability
- Automobile Liability
- Trucking and Transportation Liability
- Amusement, Sports and Recreational Liability
- Hospital Law
- Slander, Defamation and Libel

Insurance Coverage

- Bad Faith / Extracontractual Liability Litigation
- First and Third Party Coverage Claims
- Commercial and Personal Auto Coverage
- Professional Liability Policies
- Policy Cancellations and Non-Renewals

Homeowners/Condominium Associations

- Breach of Fiduciary Duties
- Board Election Issues
- Unit Owner Disputes
- Contract Disputes

Directors & Officers Liability

- Negligence of Duties
- Errors in Judgment
- Improper Management of Company Finances

Construction Litigation

- Errors and Omissions
- Construction Defects
- Breach of Contract
- Mechanic's Lien
- Delay Claims
- Construction Site Injury

General Corporate

- General Counsel Services
- Employment Agreements

ERISA and Employee Benefits

- Breach of Fiduciary Duty
- Benefit Claim Denial
- Benefit Claim Administration
- Pension Plan Withdrawal Liability

Commercial and Business Litigation

- Business Torts
- Contract Disputes
- Corporate Finance
- Debtor and Creditor Rights
- Insurance
- Real Estate and Land Use Issues
- Non-Compete Covenants and Non-Solicitation Agreements
- Sales Transactions
- Securities
- Shareholder Disputes
- Trade Secrets

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DIVERSITY, EQUITY,
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For 35 years, we have represented a diverse client base in a broad range of litigation matters. Our largest practice area focuses on employment litigation, counseling and training, including extensive experience defending wage and hour class actions.

Our 46 employment lawyers regularly defend companies against all manner of employment-related claims including discrimination, wrongful termination, harassment, retaliation, trade secret violations, invasion of privacy, and wage and hour claims and class actions under state and federal law. This includes representing employers through all stages of litigation including mediation, arbitration, trial and appeal. We also investigate workplace complaints, conduct wage and hour audits, advise on development of effective personnel policies and practices, counsel on day-to-day employment issues, draft and negotiate employment and severance agreements and conduct in-house employment practices training.

Our lawyers serve clients across the country with their business immigration needs. They advise small, medium and large-sized employers regarding immigration benefits available in the United States to meet their global workforce needs, managing I-9 compliance and audits as well as handling government audits relating to immigration practices.

Committment to Diversity

WTK is one of the largest women-owned law firms in California. Founded in 1991, the firm has 71 attorneys handling the litigation needs of clients on a local, statewide and regional level. Of the lawyers in the firm 75% are women and 52% are BIPOC. Across the firm, 79% of our workforce are women and 54% are BIPOC.

Clients

The firm's clients range from public entities to Fortune 100 companies to local businesses in a variety of industries including manufacturing, retail, healthcare, staffing agencies, real estate, banking, transportation, oil and gas, technology, and pharmaceutical.

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Areas of Practice

Appellate - Zuber Lawler's appellate cases frequently involve a variety of business, constitutional, and public law issues, conflicting legal doctrines and public policies. Our attorneys spearhead appeals from final judgments, preliminary injunctions, and other interlocutory decrees, petitions for writs of certiorari or mandamus, appellate motion practice, and amicus curiae briefs.

Commercial and Financial Services Litigation - Zuber Lawler's attorneys have extensive experience handling financial services and other complex commercial litigation throughout the U.S. Our financial services litigation attorneys have represented banks and other financial institutions in a variety of disputes including general litigation in state and federal courts. Zuber Lawler has represented parties in shareholder disputes, unfair competition claims, claims involving misappropriation of trade secrets and other confidential information.

Corporate - Zuber Lawler's corporate and commercial attorneys apply an interdisciplinary approach to every client's transaction or business problem, drawing upon expertise from across the spectrum of legal disciplines within the firm, including tax, bankruptcy, environmental, employment, finance, intellectual property and real estate. Utilizing this approach, we are able to resolve problems, and to structure, negotiate and close transactions in a timely and cost-effective manner.

General Liability Defense: Zuber Lawler's general liability trial attorneys possess a proven track record of securing favorable resolutions in high-exposure cases involving toxic torts, premises and products liability, personal injury defense, and workers' compensation. We represent businesses, property owners, and primary insurers in handling complex property and casualty claims, as well as high-stakes extra-contractual or bad faith disputes.

Intellectual Property and Trademark - Zuber Lawler's intellectual property team is internationally recognized for results obtained across a broad range of intellectual property matters involving a variety of technologies, creative works, and distinguishing marks, slogans, and designs. Our practice covers all aspects of intellectual property support and protection, including trademark, copyright, patent and trade secret.

International Law - Zuber Lawler's international attorneys have extensive international practice experience, including both "inbound" and "outbound" legal matters. We represent many non-U.S. clients in U.S. law matters, including acquisitions and other foreign investment transactions, technology transfers, regulatory matters, and disputes. And we represent many U.S. clients, large and small, in overseas legal matters, including regulatory and compliance matters, commercial transactions, and acquisitions.

Labor & Employment - Zuber Lawler's employment attorneys possess significant experience in defending management against allegations of discrimination, harassment, retaliation, and wage and hour violations, including through trial. Additionally, our team has experience conducting internal investigations in response to employee complaints.

Real Estate Litigation - Zuber Lawler's commercial real estate litigation group commonly represents and litigates on behalf of property owners, real estate developers, real estate investors, institutional and non-institutional lenders, landlords, commercial tenants and borrowers.

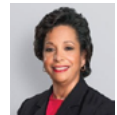
White Collar Defense - Zuber Lawler's attorneys have deep experience in handling high-stakes white-collar criminal defense and investigations cases. Our team focuses on representing corporate entities and individuals in a wide range of government investigations, internal investigations, and enforcement actions pertaining to business crimes and civil fraud actions.



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