



Job Posting: Partner - Employment Attorney

Reports to: Equity Partners

FLSA Status: Exempt

Location: Midwest

About Us:

At MWH Law Group LLP, we are committed to delivering exceptional legal services while fostering a collaborative and supportive work environment. We understand that the quality of our client service defines our reputation and brand. We are seeking someone who is client-focused, collegial, and committed to delivering high-quality legal services—while also valuing a firm culture that promotes both balance and professional growth.

MWH is a certified minority-owned law firm with offices in Milwaukee, West Des Moines, Chicago, Madison, Indianapolis, and New York. We draw on the diverse backgrounds of our attorneys to provide broader, more comprehensive perspectives for our clients.

Position Overview:

We are seeking an experienced **Partner-level Employment Attorney** to join our firm. The successful candidate will bring 10+ years of litigation experience. This role is ideal for a litigator with strong trial experience, the ability to supervise and mentor junior lawyers, and the vision to help lead our growing practice.

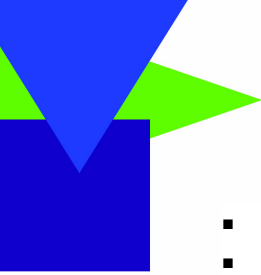
Our Employment Practice Group represents a wide range of clients—from Fortune 500 companies and insurance carriers to municipalities, healthcare providers, and mid-sized businesses. This role combines the resources and reputation of a nationally recognized, multi-office firm with the collaboration and support of a close-knit team.

Primary Job Requirements:

- Act as first-chair trial counsel in complex employment matters.
- Lead strategy, case management, and litigation from investigation through resolution.
- Work extensively with expert witnesses in preparing cases for trial.
- Handle depositions, motion practice, hearings, mediations, and settlement negotiations.
- Supervise and mentor associate attorneys, paralegals, and legal assistants.
- Collaborate with attorneys across practice groups on multi-disciplinary matters.
- Travel as needed for client meetings, depositions, and trials.
- Provide proactive and strategic legal counsel to clients, ensuring they are informed at every stage.

Key Qualifications:

- Juris Doctor (J.D.) from an accredited law school.

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- Licensed and in good standing in a Midwestern state and corresponding federal courts.
 - Minimum of **ten (10) years** of litigation experience, including 6-8 years of experience in employment law (plaintiff or defense).
 - Experience working with experts in litigation.
 - Strong legal writing, organization, and case management skills.
 - Exceptional communication skills, with the ability to interact effectively with clients, colleagues, and stakeholders.
 - Ability to manage a high volume of work accurately and efficiently, under tight deadlines.
 - Demonstrated ability to meet or exceed billable hours and revenue expectations.
 - Consistent and reliable attendance.
 - Portable book of business is a plus but not required.

Compensation and Benefits:

- Base Salary: \$175,000+ (commensurate with experience)
- Discretionary Bonus Opportunity
- Generous PTO and hybrid work flexibility
- Estimated Billable Target ~ 1,650 hours

Full Benefits Package Includes:

- Medical, dental, and vision insurance
- 401(k) with employer contribution
- Life, disability, and EAP coverage
- Optional additional insurance benefits available

Additional Perks:

- Collaborative in-office work balanced with the flexibility of remote work in a hybrid arrangement.
- Professional development and training opportunities to support career growth.
- A reasonable billing requirement to allow time for client development and mentorship.

How to Apply:

If you are a motivated and passionate litigator ready to elevate your career with a reputable law firm, we encourage you to apply. Please submit your resume and cover letter to sara.anderson@mwhlawgroup.com.

MWH Law Group LLP is an equal opportunity employer and values diversity in the workplace.