NAMOLF LAW FIRM DIRECTORY 2025



ABOUT NAMWOLF

Founded in 2001, NAMWOLF is a 501 C (6) non-profit trade association serving corporate and public entities interested in diversifying their outside law firm portfolios. Available data strongly suggest that the most effective way for corporations to proliferate diversity in the legal profession is to retain minority and women owned law firms. For more than a decade, NAMWOLF has been successfully providing corporations and public entities with unique access to an exclusive group of carefully vetted minority and women owned law firms. In turn, NAMWOLF Law Firms provide their clients with superior work product, long lasting relationships and valuable strategic alliances.

OUR MISSION

Promote diversity in the legal profession by fostering successful relationships among preeminent minority and women owned law firms and private/public entities.

OUR VISION

Achieve equity in legal opportunity through minority and women owned law firms.

OUR GOALS

- To highlight a select group of minority and women owned law firms who have exhibited excellence in the legal profession.
- To advocate for the retention of minority and women owned law firms by businesses and other entities.
- To build strategic alliances, coalitions and affiliations among member firms.
- To ensure the long term survival of minority and women owned law firms.

- To support the continued growth and success of minority and women owned law firms.
- To encourage women and minorities to pursue careers in the legal profession and to foster the formation of minority and women owned law firms.
- To develop the professional excellence of minority and women owned law firms through training and education.

CRITERIA FOR ADMISSION

- Certified as a minority, women or LGBT owned, operated, managed and controlled (51% or more) firm.
 Must be certified by the National Minority Supplier Development Council (NMSDC), the Women's Business Enterprise National Council (WBENC), or The National Gay and Lesbian Chamber of Commerce (NGLCC).
- Favorable client references from national and regional corporations or major public entities, including corporate references within the Fortune 500
- Excellence in quality of law practiced, as evidenced by corporate references, presence on outside counsel approved lists and panels for national or regional corporations, and other awards and memberships
- Three or more full-time attorneys in the firm
- Headquartered in the U.S. or Puerto Rico
- Sufficient practice liability insurance (at least \$2 million)

The NAMWOLF team performs independent research on each prospective firm. After the firm's application is complete, the Admissions Committee, comprised of in-house counsel and NAMWOLF law firm members, reviews the collected materials and makes a recommendation for or against membership to the Board of Directors, with whom the final decision rests. Our goal is to have a blend of minority, women and LGBT owned law firms, dispersed geographically across the United States, representing a variety of corporate law expertise.

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FRED HASANI

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With offices in Silicon Valley, San Francisco, Southern California and Atlanta, Acceleron Law Group, LLP specializes in corporate, commercial, and technology transactions. Our attorneys previously served as in-house counsel to high profile technology companies and as outside counsel at national and international law firms such as Cooley, Wilson Sonsini, DLA Piper, Sidley Austin, Fenwick & West, Milbank, Morgan Lewis, Clifford Chance and O'Melveny & Myers. Acceleron's attorneys leverage their extensive legal experience (rather than junior attorneys) with flexible fee structures, lower overhead, and efficient technology solutions to provide experienced legal counsel at efficient fee structures that meet clients' corporate legal budgets.







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Adams, Duerk & Kamenstein LLP (ADK) is a Los Angeles-based, nationally active, WBEC West-certified litigation boutique that handles complex civil litigation, sensitive internal investigations, and white collar criminal defense and investigations. Our *Chambers USA*-ranked team represents individuals and organizations of all sizes—from leading executives and elected officials to startups, nonprofits, Fortune 500 companies, and world-renowned universities—in state and federal courts nationwide, combining keen fact-finding instincts with proven litigation skills to prevail when the stakes are highest.

ADK is staffed by veterans of top law firms, government agencies, and in-house legal departments. As seasoned trial lawyers, we start with the endgame, preparing every case for the eventuality of trial. By optimally positioning cases at their outset, we help clients stay in control of the narrative and build the leverage they need to win. At the same time, we engage in diligent negotiations behind the scenes, relying on our reputation for "the highest standards of professional integrity" (*Chambers USA*) to secure favorable resolutions outside of court.

ADK functions as a highly agile team, able to adapt to—and overcome—any hurdle. We respond in kind to fast-moving proceedings, keeping clients one step ahead of the opposition and out of the public eye. Our size gives us the flexibility to meet the unique needs of each case, often in the form of bespoke strategies that minimize costs while maximizing value. By combining personalized service with all the resources and sophistication of a large firm, we stand apart in our ability to deliver top-quality results without compromising on efficiency.

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In the complex commercial litigation arena, ADK is entrusted with disputes of significant value and sensitivity, including matters involving government regulatory institutions, contract and partnership disputes, legal and professional liability, insurance coverage, class and multi-district actions, products liability, unfair competition, trade secrets, antitrust, employment, and discrimination. We also conduct internal investigations into allegations of misconduct—such as fraud, embezzlement, anti-competitive conduct, breach of fiduciary duty, harassment, and retaliation—against executives and elected officials.

Recently, we have represented:

- A multibillion-dollar corporation in a \$100 million class action lawsuit alleging various employment claims pertaining to a putative class consisting of approximately 30,000 California employees.
- PetroSaudi Oil Services (Venezuela) Ltd. in a nine-figure federal forfeiture action stemming from allegations pertaining to the 1Malaysia Development Berhad scandal (also known as the "1MDB" scandal) involving the prime minister of Malaysia and others in an alleged multibillion-dollar fraud that occurred in the early 2010s.
- The County of Los Angeles in multiple cases involving allegations of civil rights violations, with approximately \$50-100 million in potential liability per case.
- The CEO of a defunct, celebrity-backed national snack foods company in a lawsuit alleging various acts of securities fraud.
- Six Flags Discovery Kingdom (owned by Six Flags Theme Parks, an \$8 billion company) in a lawsuit brought by a former employee alleging retaliation and sexual harassment.
- A \$200 million IT company in a case involving claims of breach of contract and wrongful termination.
- A Fortune 500 company in a sensitive internal investigation.
- A statewide university system in a sensitive internal investigation.

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About The Firm: Aguilar Bentley LLC is a NAMWOLF-accredited, women-owned, boutique commercial litigation firm, with attorneys licensed in New York and New Jersey, and experience litigating cases throughout the country. Each of our attorneys is deeply-experienced, hailing from large Manhattan law firms. By keeping our overhead low, we are able to charge our clients belowmarket rates. We deliver solutions to clients looking to maximize value and efficiency without compromising quality.

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- Insurance litigation
- Unfair business practices

- Business disputes
- Trade secrets
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- Licensing disputes
- Restrictive covenants
- Securities matters
- Breach of warranties
- Insurance coverage litigation

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While our clients appreciate the results we achieve, the way we achieve those results is equally important to them. Because we work hard to understand each client's business, industry and unique situations, we can be more proactive about protecting their interests. Because we embrace the highest standards of professionalism and integrity, we can be trusted to do the right thing for every client.

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- Workplace Investigations
- Business and Commercial Litigation
- General Liability Litigation

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Our legal team consists of professionals with a broad range of experiences and diverse backgrounds who serve as leaders in charitable institutions, mentors, and are members of national, state, and local bar associations. All of our professionals have earned the respect and admiration of our clients, judges, and co-counsel by the strength of their experience, backgrounds, and overall commitment to excellence.

We serve as our clients' staunchest advocates and defenders; we don't just respond to a client's needs, we anticipate them. The regulation of legal costs for our clients is our top priority. Our ultra-competitive fee arrangements coupled with our technological investments to reduce the amount of actual lawyer time spent alleviate our client's cost of legal representation. We believe in constantly striving to deliver quality services and favorable outcomes efficiently and economically.

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- Recognized among the 2024 'Best Law Firms®' Metropolitan Tier-1 law firm in Litigation Labor & Employment
- Recognized among the Daily Journal's 2023 'Top Boutiques in California'
- Recognized among the Los Angeles Business Journal's 2022 'Most Admired Law Firms'
- Profiled in the Daily Journal article, 'Taking Care of Business: LA Boutique has been handling Employment defense for 30 years'

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as of 8/14/202

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Alexander Law P.A. is a civil defense law practice in Jackson, Mississippi led by Amanda Green Alexander, Managing Partner. Alexander Law P.A. represents businesses and public entities in the areas of commercial litigation. The firm handles a wide range of matters involving premises liability, motor vehicle liability, commercial general liability, labor and employment law, worker's compensation and the representation of employers, self-insured employers and their insurance carriers. We also represent clients in state and federal courts, in arbitration, appeals, mediation, and in administrative hearings in employment and other matters.



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The firm has an accomplished track record of consistently obtaining successes for the benefit of its clients in matters including, but not limited to, workplace investigation, trainings, pre-litigation, including answers/ dispositive motions; including all stages of discovery, including necessary depositions; pre-trial and dispositive motions; and finally trial preparation and attendance. With such a firm commitment to our clients, Alexander Law, P.A. continues to offer creative solutions to our client's needs and concerns. We pride ourselves in helping parties resolve their disputes through alternative measures including mediation. Having served as mediator and arbitrator in various matters, we understand the importance of fair assessments. We understand that there are some positions that must be taken in order to achieve the delicate balance between resolving a matter and weighing the concerns of establishing a global precedent in positions we make on behalf of our clients. Yet, with all that we do, while representing our clients' interests, Alexander Law, P.A. at all times strives to "do justly, love mercy and walk humbly."



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Amanda Green Alexander

Founder Managing Partner

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Comprised of seasoned, business-minded lawyers respected as thought-leaders within their respective industries, our multi-disciplinary firm delivers what clients really want: to achieve today's goals while building a platform for tomorrow's success.

As a service-driven, client-centered firm, AVILA (Avila Rodriguez Hernandez Mena & Garro LLP) is recognized for proven results helping clients in a range of industries achieve their most meaningful objectives across all business and economic cycles.

Our diverse firm combines BigLaw sophistication with boutique firm personalization. Equally important, we are distinguished for the lasting relationships we forge along the way, with our clients, industry colleagues and community partners.

Our relentless focus on purposefully moving our clients in one direction - forward, toward their goals - has distinguished us as the trusted, go-to business advisors with an unwavering commitment to

"Achieving Results, Together."

Our Practices

For complex needs requiring deep subject matter knowledge and experience, Avila provides sound representation for effective resolution of legal matters across several general practice areas. We break down silos to leverage knowledge across our firm to our clients' benefit.

- Banking & Financial Services
- Commercial Litigation
- Corporate Law, Mergers & Acquisitions
- Immigration
- Intellectual Property
- Real Estate, Zoning & Land Use
- Technology & Contracting

Our Firm

Avila is the creation of seasoned founders who chose to depart one of the nation's largest Am Law 50 firms with a vision of providing the highest level of client service. Specifically, one that combines BigLaw sophistication with boutique firm personalization.

Since 2007, our founders have strategically grown the firm by curating a dream team of lawyers and business staff members united by a common thread: A Collaborative Spirit and Unwavering Commitment to Excellence.

From the boardroom to the courtroom, our lawyers are respected as leaders in their respective industries, possessing powerful reputations and proven track records which are invaluable when representing their clients in front of judges, opposing counsel or regulatory authorities.

We serve as our clients' trusted allies, anticipating and addressing issues to advance their best interests. Beyond our legal counsel, our clients appreciate our white-glove service and ability to accommodate their needs for custom-tailored fee arrangements.

While we appreciate the many legal achievements, awards and accolades we have received over the years, we take greatest pride in the deep, lasting relationships we have forged with our clients, industry colleagues and community partners. We consider our professional and personal relationships – earned over time and built on the highest standards of ethics, integrity and professionalism – the greatest measure of our firm's success.

Avila Rodriguez Hernandez Mena & Garro LLP

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PRACTICE AREAS

Alternative Dispute Resolution
Expert Witness Services: Commercial Disputes | DEI
Receiver Services
Commercial Litigation



"Ms. Axelrod served with me on a large complex commercial dispute with the amount in controversy in the tens of millions. During the two-week hearing she was very attentive, asking insightful questions, and raising important points during the panel discussions She was [also] instrumental in the preparation ... of the 70-page award[.]"

John Lowe

INTERNATIONAL ARBITRATOR AND MEDIATOR

"[After being appointed the Receiver and completing her analysis of the case,] Ms. Axelrod was able to successfully work with the parties to resolve a case [spanning 6-years in litigation] that seemed completely unresolvable. I highly recommend Ms. Axelrod both as a Receiver, and also as a Mediator."

Brett Berman

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Sheryl L. Axelrod

saxelrod@theaxelrodfirm.com 267.918.4526











Capability Statement

Baker · Wotring LLP has a unique status as a Houston-based nationally certified MWBE and HUB law firm with a proven track record of successfully handling large-scale, significant and complex legal matters in the millions and billions of dollars for some of the largest corporations and governments in the United States for more than 20 years. Our lawyers have decades of experience advising some of the country's largest governmental entities, with public sector clients including cities, counties, port authorities, quasi-governmental entities and local governments in connection with a broad range of commercial litigation and environmental matters, including energy/oil and gas matters, natural resources, toxic tort, large-scale infrastructure, public private partnerships and cost-recovery litigation. Private sector clients have also retained our lawyers in connection with some of the largest litigation and environmental matters in the country, including the Deepwater Horizon Gulf Oil Spill and other litigation arising out of accidental releases into the environment, emergency response/catastrophic and large-scale industrial accidents, ESG (environmental safety and governance) matters and complex commercial litigation for industrial energy, transportation/infrastructure and oil and gas clients, among others.

WMBE & HUD Certifications

- HUD (Historically Underutilized Business) Certification from the State of Texas
- NMSDC (National Minority Supplier Development Council) Certification
- WBENC (Women's Business Enterprise Natoinal Council) Certification
- MBE & WMBE (Minority & Woman-Owned Business Enterprise) Certification from City of Houston
- NAMWOLF (National Association of Minority & Women-Owned Law Firms) Certification
- WBE (Women Business Enterprise) Certification from Port Houston

Other Governmental Certifications/Codes

- Government Contracts Cage Code 8Y0Q6
- DUNS Number 092161343
- NAICS Code: 541110 Offices of Lawyers

Primary Areas of Practice

Environmental Law

- Environmental Litigation, Contribution & Cost Recovery
- Environmental Regulatory Practice
- ESG (Environmental Social Governance)
- Environmental Transactions & Risk Management
- Transportation, Energy and Natural Resources
- Contaminated Sediments
- Infrastructure

Litigation

- Appellate Practice
- Commercial Litigation
- Environmental Litigation
- Healthcare, Medical & Pharmaceutical Litigation
- Insurance
- Personal Injury, Premises Liability & Product Liability

Construction Law

Industrial Accidents, Catastrophic Releases, & Emergency Response

Energy, Oil & Gas / Pipeline Practice

Ports & Port-Related Business

Infrastructure, Public Private Partnerships & Transportation-Related Matters

Differentiators

- We bring diversity and diverse perspectives and representation to public and private-sector client legal teams, are accustomed to working with multi-entity governmental agencies, corporate law departments and partnering with some of the largest law firms in the country to add diversity to vendor teams and help companies and governments meet their minority, gender fairness and inclusion goals in their selection of legal service providers.
- As an MWBE firm, we handle complex, significant matters, many involving hundreds of millions and billions of dollars in controversy from both plaintiffs and defendants.
- Our firm's lawyers are ranked as phenomenal litigators and heralded as some of the best environmental lawyers in the country with a proven track record of success, having achieved precedent-setting results and made new law, with results from our cases published, cited to and relied upon by other courts and practitioners around the country.

Past Performance

- Representation of City of Houston in 8 years of negotiations of Clean Water Act
 Consent Decree with EPA and the State of Texas entered in federal court in April 2021
 that will provide \$2 Billion in infrastructure improvements to upgrade the City's
 wastewater system over the next 15 years.
- Representation of Dell, Inc. as Texas environmental counsel on Dell's \$3 Billion transaction and sale of its IT services business to NTT Data, Inc. of Japan.
- Representation of Norwegian based-Kongsberg Gruppen, designer of navigation and fire alarm and suppression systems for the Maconda well, in connection with investigation and litigation arising out of the Deepwater Horizon Gulf Oil Spill.
- Representation of Harris County, Texas and more than 18 other local governments in various cost-recovery litigation, recovering more than \$45 million for the governments.
- Representation of Port of Houston Authority in lawsuit against an adjacent pesticide manufacturing plant in connection massive contamination from historical DDT and other pesticide production, recovering over a \$100 million settlement for the government entity.
- Expert witness testimony and commercial litigation regarding indemnity agreements, environmental laws, standard of care and other complex transactional and litigation issues.













MANAGING PARTNER **Debra Tsuchiyama Baker**dbaker@bakerwotring.com

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Every Community Deserves Better

About The Banks Law Firm:

The Banks Law Firm (TBLF) is a minority-owned firm representing clients throughout the Southeastern and Southwestern United States. The teamwork between TBLF attorneys and staff is the key to providing the best possible representation and service to clients in each of its practice areas. TBLF is experienced in handling time-sensitive matters and understands the need for a responsive team and timely deliverables. We also understand the necessary tools to execute on behalf of our clients. TBLF stands ready to bring the depth of its resources locally, regionally, and nationally to fully represent the client's needs.

We strive to give every community what it deserves, and that is much more.

TBLF Practice Areas:

- Affordable Housing and Community **Economic Development Law**
- Business and Corporate Law
- Civil Litigation
- Labor and Employment Law
- Cannabis
- Colleges and Universities
- Public Finance
- Real Estate
- Probate and Estate Planning

TBLF Clients:

Streamline Advisory Partners, Columbia Housing, Atlantic Coast Pipeline, LLC, Bennett College, Vecino Development Group, City of Durham, City of Fayetteville, City of Greensboro, Charlotte Housing Authority, County of Durham, Duke Energy, Durham Housing Authority, Fayetteville State University, Greensboro Housing Authority, Local Government Federal Credit Union, Civic Federal Credit Union, M&F Bank, North Carolina A&T State University, North Carolina Department of Transportation, PNC Capital Markets, Raleigh Durham Airport Authority, State of North Carolina, Woodforest Bank, Xerox Business Solutions, Provident Resources Group, Inc., Harris County Housing Authority, Galveston Housing Authority, City of Dallas, Sky Marketing Corporation, Strain Exploration

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- Patent Drafting andProsecution (US & Global)
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 Assessments
- Infringement Analysis, Due Diligence

TECHNOLOGY AREAS

Chemistry/Chemical

Engineering/Nanotechnology

Materials Science

Software/Electronics/Artificial Intelligence

Mechanical/ElectroMechnical

Semiconductors/Circuit Design

Business Methods

Our attorneys all hold scientific degrees and were previously at Foley & Lardner, LLP. We provide big law quality at small firm rates.

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- ► Automobile/Transportation
- Nursing Home Malpractice
- ► Commercial Litigation
- ► Insurance Coverage
- ► Employment Law

- Premises Liability
- ▶ Product Liability
- ▶ Bad Faith
- ► Construction Defect
- ► Negligent Security

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Solving the puzzle of ERISA and Employee Benefits



At Boutwell Fay, we have been successfully solving complex legal "puzzles" in the areas of employee benefits and ERISA for over 25 years.



Employee Benefits & ERISA

PRACTICE AREAS:

- Qualified Retirement Plans
- Benefits in Merger & Acquisitions
- Plan Corrections and Audits
- Plans of Tax-Exempt Organizations
- Executive Compensation/Incentive Plans
 Image: IRAs, HSAs, SEPs, SIMPLE Plans
- Health and Welfare Plans
- Fiduciaryand ERISA Consulting
- ERISA Claims and Disputes
- Fiduciary Duties and Governance

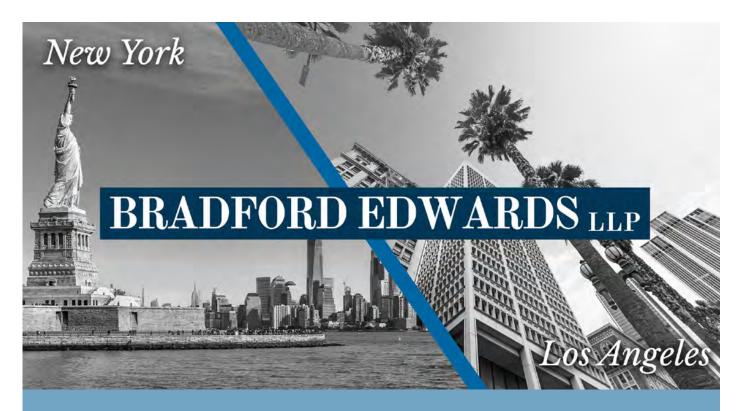
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OFFICES IN NEW YORK CITY & LOS ANGELES

Practice Areas Include:

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- Bankruptcy/Creditors' Rights
- State and Federal Courts

- Antitrust
- Lanham Act Litigation
- Corporate, Compliance, and FCPA Investigations
- Sports & Entertainment
- Mergers and Acquisitions (M&A)

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Brooks & Berne, PLLC is a minority owned firm where diversity is key. We pride ourselves on training and retention of legal talent and providing each of our clients with aggressive and proactive representation. While we aim at resolving disputes as efficiently and cost-effectively as possible, our seasoned trial attorneys stand ready and able to handle issues that cannot be resolved prior to trial. Our insurance defense team possesses decades of experience handling a wide range of matters, including claims concerning premises liability, municipal liability, toxic torts, civil rights claims, and extra-contractual claims. No matter how complex the case, we are ready to ensure every client has the best possible representation. Our insurance coverage team assesses both complex and routine issues for well-known insurance carriers throughout the United States. The firm offers an array of services relating to both first party and third-party insurance disputes involving general liability and excess/umbrella insurance policies. Our team has substantial experience and competently provides risk transfer evaluations. We address issues such as additional insured coverage, priority of coverage, contractual indemnification, and as necessary, declaratory judgment actions concerning insurance coverage disputes.

AREAS OF EXPERTISE

Appellate, Automotive and Commercial Fleet, Construction,
Extra-Contractual Claims, Municipal Liability, Hospitality,
Insurance Coverage, New York Labor Law, Insurance Fraud,
Professional Liability, Medical Malpractice, Negligent Security,
Personal Injury, Premises Liability, Product Liability, Workers Compensation



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Serving a National Client Base Throughout New York:

Founded in 1994, Brown Hutchinson LLP is an AV-rated law firm that has established a distinguished reputation throughout New York for providing aggressive advocacy, innovative solutions and quality legal services. The firm offers transactional and litigation services to individuals, start-ups, small and mid-sized businesses and Fortune 500 companies.

Customized and Innovative Solutions:

Brown Hutchinson LLP is a law firm offering custom-tailored solutions to meet the immediate needs and advance long-term goals of clients. Across all areas of practice, the firm provides a high degree of personal attention and accountability at the partner level.

Clients value the firm's ability to craft novel business solutions and provide responsive, prudent advice. With experienced trial lawyers, the firm can aggressively litigate when necessary in order to protect the client's rights and business interests. The firm also has substantial experience in the efficient resolution of disputes through arbitration and mediation.

Practice Areas

- General Civil Litigation
- Insurance Defense and Coverage
- Premises Liability and Risk Management
- Banking and Commercial Litigation
- Business Transactions
- State and Local Government
- Labor and Employment

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Mary Kay Brown and Jami Nimeroff are partners in a dynamic boutique law firm with offices based in Center City Philadelphia, Pennsylvania; Haddonfield, New Jersey and Wilmington, Delaware.

We offer our clients the benefit of:

- Years of experience in handling sophisticated and complex matters in large law firms
- Proven track record of success in commercial litigation and bankruptcy
- An efficiently-run firm that understands the meaning of "service"
- Cost-effective representation with an emphasis on individual service
- Experience with complex litigation most commonly found at major law firms in the more agile and responsive atmosphere of a small practice.

Our Mission Statement

At Brown Nimeroff LLC, we represent business and other clients on a wide range of commercial, corporate and employment matters. For most small to mid-sized companies, we are the only trial lawyers you will ever need. For larger corporations and financial institutions, we provide highly effective client service in such practice areas as business and commercial litigation, employment litigation and bankruptcy and creditors' rights matters. To learn how we can help you meet your dispute resolution objectives in a responsive and cost-effective manner, contact one of our lawyers in any of our locations.

Our attorneys represent clients in the following practice areas:

- Alternative Dispute Resolution Including Mediation and Arbitration
- Bankruptcy and Creditors' Rights
- Business and Commercial Litigation
- Commercial Lease Litigation
- Discrimination & Harassment Defense

Our practice style emphasizes problem solving for its own sake, but we find that the more aggressively we push toward trial the likelier the matter is to be resolved. When necessary to present your case to a fact finder, however, we are experienced and effective in the state and federal courts of Pennsylvania, Delaware and New Jersey.

To learn more about what our approach to client service can mean for a cost-effective resolution of your problem, contact Brown Nimeroff LLC today.

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- Real Estate
- Employee Benefits & Executive Compensation
- Mergers & Acquisitions
- Business Entity Formation and Governance
- MWBE Certifications and MWBE Joint Ventures

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BIG FIRM SOPHISTICATION small firm

OUR FIRM

We are a dynamic corporate law firm comprised of highly experienced and diverse attorneys that counsel clients ranging from early-stage to Fortune 100 companies on a range of complex business litigation and transactional matters. Our clients come to us when they are looking to partner with a diverse law firm that can marry Big Law sophistication with small firm creativity and responsiveness to deliver best-value in solving some of their most complex legal challenges.

OUR CLIENTS

Ranging from start-up/emerging companies to Fortune 100 global giants, our clients include:

- Global Banking Institutions
- Real Estate Developers
- Retailers
- Payments Companies
- Telecom Companies
- Private Investment Funds
- Insurance Companies
- Energy Companies
- Financial Services
- Companies Government
- Agencies Technology
- Companies Healthcare Companies

PRACTICE AREAS

BurgherGray attorneys have handled a wide range of complex transactional and litigation matters across practice areas, including:

Corporate Transactional

- M&A, Divestitures & Joint Ventures
- Corporate Governance & Securities
- Capital Markets & Finance
- Investment Management—Private Funds
- Financial Restructuring & Bankruptcy
- Intellectual Property & Technology
- Real Estate & Community Development
- Tax and Trust & Estate Planning
- Commercial Transactions

Litigation

- Complex Commercial and Business Litigation
- White Collar Defense and Internal Investigation
- Securities Litigation
- Class Action Litigation
- Insurance Coverage Litigation
- Appellate Litigation
- Government Investigations & Enforcement
- Environmental Litigation



YOUR FLIGHT CREW IN INNOVATION

Who We Are: Burris Law is an intellectual property law firm with a diverse team of attorneys who have hands-on industry experience as engineers, scientists and inventors.

Where We Are: Our offices are conveniently located in the same building as the Midwest Regional United States Patent and Trademark Office in Detroit, Michigan.

What We Do: We focus on patent preparation and prosecution in the electrical, mechanical, materials science, and chemistry fields, with a particular emphasis on manufacturing technologies. We also routinely prepare opinions and assist with IP-related transactions.

- 80% Patent Prosecution
- 15% Opinions/Transactional
- 5% Trademarks

How We Do It: We like to think of ourselves as a flight crew for our clients because we truly partner with them to provide a full range of personalized IP services. Our ultimate objective is to help navigate our clients across the IP terrain to protect and grow their businesses.

We provide our clients access to a proprietary web portal with innovative IP management tools, an IP dashboard, and 24/7 access to client files and data.



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Who We Serve

Burruezo & Burruezo, PLLC provides counsel, advice and litigation services to local, regional and national clients. The firm assists employers in tackling workplace law issues, such as discrimination, harassment, wrongful termination, wage-hour, and restrictive - covenant matters.

Practice Areas

V

HR Department Audits

 $\overline{\mathbf{v}}$

Workplace Investigations



Employment Litigation



Employment Arbitrations



Mediations & Arbitrations



About the Firm

Established in 2007, Burruezo & Burruezo, PLLC specializes in labor and employment law. The firm, led by Carlos and Bertha Burruezo, provides innovative solutions to their clients, legal challenges with commitment and creativity, and at great value. The firm practices throughout the State of Florida.

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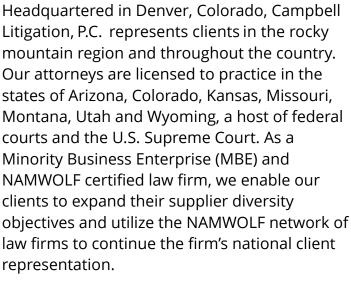
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DEFENDING CLIENT INTERESTS

Firm Background

Campbell Litigation, P.C., brings its clients over 30 years of national law firm litigation experience at mid-size law firm fees. We are client-focused and dedicated to defending companies in employment and commercial litigation and advising businesses on best practices to ensure compliance with federal and state laws affecting employers.



Practice Areas

Employment Litigation -- Title VII, ADA, ADEA Discrimination; ERISA Litigation; and Wage and Hour Litigation

Compliance and Counseling – on Title VII, ADEA, ADA, NLRA, ERISA, FLSA, FMLA and various federal, state, and local employment laws

Commercial Litigation -- Business-to-Business disputes, breach of contract claims, and covenant not to compete and unfair competition litigation



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Founded in 2005, Christian Dichter & Sluga has a long-standing, battle-tested commitment to protecting the interests of insurers, businesses, and professionals. Each member of our team brings a unique skillset to the table that allows us to represent our clients' wide range of needs. Our team takes an aggressive, yet practical, approach towards timely resolving these types of matters while exploring all opportunities for allocation of fault to other parties and any potential sharing of

AREAS OF PRACTICE

Insurance Bad Faith Defense
Insurance Coverage
Appellate
Commercial Litigation

Banking and Finance Governmental Liability Personal Injury Defense Professional Liability

Insurance

Christian Dichter & Sluga insurance attorneys offer a four-decade tradition of committed advocacy for insurers in complex insurance coverage and bad faith matters. In coverage matters, we try to minimize surprises and maximize predictability, with thoughtful, practical advice designed to avoid unexpected turns of events and expensive litigation. We address coverage issues directly, resolve them, and get our lawyers off the clock. We handle coverage matters from most forms of commercial and personal lines of insurance, including coverage analysis for aviation matters. Most recently, CDS secured a victory for their insurer clients before the Supreme Court of Nevada in an appeal regarding the validity of an exclusion for damages "payable to insured" in a personal umbrella liability policy; settled a New Mexico litigation bad faith matter involving a property damage claim for only pennies on the dollar of the initial demand; and secured a directed verdict and attorneys fees award in an Arizona trial regarding a bad faith claim arising from a hail loss.

Litigation

Our small size as a firm belies our extensive breadth of experience and peer recognition nationally. With collectively hundreds of jury trials, our trial lawyers know their way around a courtroom. Our trial work has included civil trials representing insurers, policyholders, businesses, and individuals. Our attorneys have in-depth knowledge of Appellate Practice in all jurisdictions in which we practice—Arizona, Nevada, and New Mexico. We have secured victories for our clients in both State and Federal Appeals Courts. But our services are not limited to the courtroom. We have successfully

RECOGNITION & AFFILIATIONS

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- Six Lawyers recognized in The Best Lawyers in America®
- Women's Business Enterprise National Counsel (WBENC) Certified
- Association of Defense Trial Attorneys
- ♦ American Board of Trial Advocates

- Six Lawyers recognized by Super Lawyers
- ♦ Federation of Defense and Corporate Counsel (FDCC)
- ♦ Firm recognized by Chambers USA, Band 1 Insurance
- Member of National Association of Minority and Women Owned Law Firms (NAMWOLF)
- ♦ Arizona Association of Defense Counsel
- Claims and Litigation Management Alliance



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- To work with a collegial, diverse, and globally recognized partnership of highly experienced attorneys who don't just talk the talk. As recognition of the firm's commitment to advancing diversity in the legal industry, we were honored to be named NAMWOLF's Law Firm MVP in 2021 and again in 2023.
- To collaborate with a law firm whose partners already counsel a diverse group of clients of every size and across dozens of industries – ranging from small start-ups to more than 40
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- Labor & Employment
- Litigation & Dispute Resolution
- Mergers & Acquisitions

- Outsourcing
- Patents
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- Real Estate & Development
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- Securities & Capital Markets
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- · Trusts & Estates

























CMBG3 Law PC is a NAMWOLF-certified, majority women-owned national law firm with decades of experience in managing risk and delivering meaningful results. We proudly represent a diverse range of clients, from local small businesses to Fortune 100 companies, across industries. Our team specializes in handling high-exposure, complex legal matters that demand expertise in compliance, litigation, and government relations.

Our team of trial lawyers, litigators, certified lobbyists, consultants, paralegals, and operations professionals collaborates seamlessly to deliver best-in-class strategic solutions and exceptional client service. What sets us apart is our proven reputation for identifying unforeseen risks, mitigating potential business interruptions, and minimizing financial impacts. We work closely with our clients to develop practical, protective measures that integrate smoothly into existing corporate practices without causing disruption.

We are committed to becoming your most trusted counsel and long-term partner.

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Oregon Rhode Island Tennessee

Washington

Washington DC

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Commercial Litigation

Employment Abuse

ADA

Discrimination Environmental

Mergers & Acquisitions

Premises Liability

Products Liability & Toxic Torts

Asbestos Benzene

Endocrine Disrupters

PFAS Silica Talc

53 State Street, 13th Floor, Boston, MA 02109 617-279-8200 www.cmbg3.com





Lawyers in Advertising, Marketing, Promotions and Intellectual Property

About Us

Cobalt LLP is nationally recognized advertising, marketing, promotions, privacy, and intellectual property boutique singularly focused on providing high quality, timely and practical legal advice for its clients. This dedication to superior service has resulted in our clients looking to us as a trusted and indispensable partner in helping them move their business forward.

What We Do

We help our clients protect what is most valuable to their business – their brand assets and reputation. Clients rely on our specialized expertise and experience when developing effective and compliant advertising and marketing campaigns and strategies. Our advice is informed by years of experience working in large law firms, as in-house counsel and serving in the government.

Who We Are

Cobalt LLP attorneys are specialists in their fields. We are accessible, reliable, ethical, and practical. We work with our clients as partners in their business and endeavor to provide workable solutions to modern business challenges.



Tsan Abrahamson

Tsan focuses her practice on strategic counseling in the areas of social media, sweepstakes, contests, intellectual property, advertising, and trademark prosecution.



Marc Roth

Marc advises clients on all things advertising, marketing, promotions and privacy, having practiced in these areas for decades, in various capacities.

Services

Cobalt provides a full range of legal services for companies that create great advertising, marketing, and promotional campaigns. We work alongside clients from initial concept through implementation to post-flight review.

Trademark and Copyright

We help clients develop and protect their valuable intellectual property assets.

Regulatory Investigations

We help clients navigate regulatory inquiries and investigations with an eye toward minimizing business and operational impact.

Marketing

We help clients construct effective and engaging marketing campaigns.

Advertising

We help clients create compelling and memorable advertising campaigns.

Promotions

We help clients design and conduct engaging sweepstakes, contests and promotional campaigns.

Agreements / Transactional

We help clients develop, review and negotiate a full array of advertising, marketing, technology and service agreements.



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View our Knowledge Drops at CobaltLaw.com



Founded on the belief that high-level counsel shouldn't be exclusive to traditional power players, Cohen & Buckmann delivers sophisticated advice on complex executive compensation, employee benefits and employment matters.

We represent public and private companies, financial institutions and senior executives in high-stakes, highly personal matters that are critical to retention, compliance and growth.

Executive compensation

Employee benefits and ERISA

Investment advisory law

Entrepreneurship

Employment law

Equity and incentive plans

Fiduciary responsibility and plan governance

Mergers, acquisitions and other business transactions



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COLLINSON DAEHNKE INLOW & GRECO

FIERCE LITIGATORS with CREATIVE SOLUTIONS









Collinson, Daehnke, Inlow & Greco is a full service 100% women owned and operated law firm. We represent international Fortune 500 companies, small businesses and numerous insurance carriers.

The CDIG lawyers have been defending catastrophic loss cases for more than 25 years. At CDIG, we have a very practicable approach to file handling: We listen. We create solutions, We solve problems. We maintain excellent relationships with our clients, insurance carriers, and opposing counsel--yes opposing counsel.

We are fierce litigators who will take any case to trial. We also understand that clients want cases settled and we have an excellent track record of getting cases resolved for nominal settlement amounts.

Fourteen years ago, after having been at one of the largest national law firms in the country, Lisa Collinson opened the firm with one client, a single office, and one lawyer. In the past 14 years the firm has expended to three office locations, 20 lawyers, numerous clients, and an excellent support staff. We service all of California and Nevada with offices in Los Angeles, Las Vegas, and San Francisco.

AREAS OF EXPERTISE

CATASTROPHIC INJURY
GENERAL LIABILITY
PRODUCTS LIABILITY
GOVERNMENTAL ENTITY
TRANSPORTATION
HOSPITALITY
MEDICAL MALPRACTICE
BUSINESS/COMMERICAL
EMPLOYMENT
WORKERS COMPENSATION

OFFICE LOCATIONS

LOS ANGELES LAS VEGAS SAN FRANCISCO

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ATTORNEYS:

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ABOUT US:

Colvin, Saenz, Rodriguez & Kennamer L.L.P. is a minority-owned law firm that understands what it takes to represent businesses and manufacturers in the blue-collar, working-class communities of the Rio Grande Valley and South Texas. Our legal team is experienced in defending cases involving commercial general liability, products liability, motor vehicle and trucking accidents, premises liability, general negligence and personal injury lawsuits, insurance coverage and bad-faith claims, contract actions, and other civil defense matters.

Our knowledge of the law, careful case preparation, and courtroom ability contribute to the firm's well-earned reputation of excellence. During our firm's 70-year history, we have developed deep connections with the community and a broad understanding the legal system, the courts, and the people we live and work with in South Texas.

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WWW.COURINGTON-LAW.COM

Courington, Kiefer, Sommers, Matherne & Bell, L.L.C. has a solid tradition of defending claims in the areas of product liability, mass tort, automobile negligence, workers' compensation, premises liability, construction defects, insurance coverage, bad faith, environmental law, Jones Act, longshore, and trial practice. We measure our success through the loyalty of our clients. In fact, our largest clients have been with the firm since its inception.

Cost Effective Representation

We are dedicated to delivering cost-effective legal services with optimal results. We have a depth of attorney resources to apply when specific fields of expertise are required. The firm has developed an excellent reputation for its trial attorneys and success in trial. We provide not only case analysis, but also estimates and budgets up front, so that our client can determine an appropriate course of action with full knowledge of the costs involved. When in the best interest of the client, we advocate alternative dispute resolution as a cost-effective alternative to litigation.

Responsive Communication

The firm stresses open and frequent communication with clients to insure that the services provided meet the clients' expectations. Our billing systems are also flexible, providing the information required in a format and with a frequency that conforms to a client's preferences. We offer seminars as further means of sharing critical legal information and of providing you with the latest legal developments.

Experienced Counsel

Our attorneys have experience and knowledge in litigation, mediation, national and regional case coordination, general business and commercial litigation, products liability litigation, personal injury/auto and trucking defense, mass tort actions, environmental cases, class action proceedings, workers' compensation, longshore, and admiralty claims.

We have tried hundreds of cases to verdict with an impressive track record of results.

What sets us apart is our accessibility. Our hallmark is attentiveness to our clients' needs. Calls are returned on the same business day. Our attorneys' mobile numbers are known to you. We make ourselves available. We are committed to you.



A Corporate Compliance & Investigations Boutique Law Firm

Corporate Ethics & Compliance

We assist clients with developing and enhancing the key components of an effective ethics and compliance program. We regularly work with clients on all aspects of operational compliance, including conducting global risk assessments and compliance audits, drafting and uplifting policies and procedures, developing and delivering ethics and compliance training, and implementing compliance platforms and technology.

We invest time at the outset of each engagement to understand our clients' business, brand, and culture, and to help clients leverage their internal resources and enhance their existing compliance frameworks to resolve compliance challenges efficiently and effectively.

Investigations

We have helped organizations and individuals around the world address some of their most pressing legal and regulatory concerns. We are adept at conducting privileged investigations that are appropriate in approach, scope, and scale, and fee transparent. Our experience includes investigating allegations of workplace misconduct, harassment and discrimination, bribery and corruption, fraud, third-party misconduct, policy and regulatory violations, and whistleblower complaints.

We have a deep understanding of the challenges inhouse counsel face in managing their budgets and resources, triaging investigations, and handling investigations from report to ease closure and remediation. We regularly help our clients develop protocols, processes, and solutions for managing their investigations dockets and training their investigations teams.

About Us:

At Crawford & Associates, we combine our decades of experience representing clients in multiple legal settings and jurisdictions with our client-centric forward-thinking, and collaborative approach.

Having collectively worked for some of the world's most elite global law firms, and as a federal prosecutor, we see value in offering our clients an alternative to the traditional law firm model.

We are a member of the National Association of Minority & Women Owned Law Firms ("NAMWOLF") and a certified Women's Business Enterprise through the Women's Business Enterprise National Council ("WBENC"). In addition, we have been recognized by Chambers and Partners as one of the top boutique Corporate Compliance law firms in Florida.

Our Clients:

We advise public and private global and U.S. organizations in a variety of industries, including life sciences, retail and apparel, food and beverage, manufacturing, energy, and software and technology.

Our Firm:

Angela Crawford Managing Member

Carol Pang & Samantha Sosa Associates

Kimberly Towlun Legal Operations/Paralegal





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WHO WE ARE



Big Law Alumni; Founder-run; Highly Experienced



Majority Women-Owned, Certified Women's Business Enterprise (WBE) and a Certified Illinois Business Enterprise Program Company.



Civically Engaged, Commercially Focused.



Diversity is at our core. Almost half of our attorneys are women. More than half of our employees are women. 31% of our team is ethnically diverse.

WHY CHOOSE US?

We strive for excellence in all we do, and we seek clients who value long-term partnership.

CONTACT US

www.crokefairchild.com info@crokefairchild.com

Founded by entrepreneurial-minded alumni from some of the country's largest law firms and most powerful government agencies, Croke Fairchild Duarte & Beres (CFDB) is setting a new standard for excellence in client service and legal acumen. Driven to create a firm that would meet the needs of the modern business enterprise, we've built CFDB with a focus on anticipating threats, navigating complex matters, delivering pragmatic solutions, and advancing our client's long-term interests.

PRACTICE AREAS

- Cryptocurrency, Digital Assets & Web3
- Employment and Labor
- Family Enterprise
- Finance and Liquidity Solutions
- Food & Drug
- Government Affairs and Regulatory Law
- Intellectual Property, Privacy, and Technology Transactions
- Litigation and Investigations
- Mergers and Acquisitions
- Nonprofit Advisory

- Outside General Counsel
- Private Client Services
- Private Funds and Investment
 Management
- Public Finance
- Real Estate
- Restructuring and Special Situations
- SEC, Corporate Governance, and Business Counseling
- Taxation
- Venture Capital & Founders

Headquartered in Chicago, Croke Fairchild operates with a distinctive entrepreneurial spirit. Our firm is not just defined by our strategic location, but the national footprint of our licensed attorneys across the United States.

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Diverse Backgrounds. Common Purpose. Trusted Counsel.

The Crumbie Law Group LLC (CLG) is a full service corporate and business law firm that represents a wide range of corporations and businesses across a broad spectrum. The firm is experienced in general litigation; insurance defense; Title IX Investigations and Adjudications; tax law; municipal law; investigations and due diligence; and real estate. Our clients range from publically traded to privately held companies. The firm is a Certified Minority Business Enterprise (MBE) and a member of the National Association of Minority Women Owned Law Firms (NAMWOLF).

Prior to founding CLG, Andrew R. Crumbie, worked for over twenty years in federal and state law enforcement and served in a leadership role as a Task Force Agent with the FBI assigned to the Connecticut Office of the United States Attorney. Andrew also served with the Connecticut State Police in executive leadership roles responsible for the administration and management of the State Police Forensic Science and Computer Crimes Laboratories.

The firm's areas of practice include:

Litigation
Business Transactions and Real Estate
Business Immigration

LITIGATION STRONG. TRANSACTIONALLY SHARP.

Client-Centered.

d'Arcambal Quesada Malyk Peters & Creed ("d'QM") is led by a team of attorneys practicing in New York, Florida, New Jersey, Georgia, Pennsylvania and Texas. d'QM counsels a wide variety of clients from start-ups to Fortune 500 corporations and large insurance and annuity companies, federal and state government agencies, and other financial institutions and businesses across many industry sectors. In addition to its complex commercial litigation and life, health, and disability practice, d'QM has a sophisticated transactional practice including structured finance, securitizations, M&A, real estate and commercial transactions.

As a regional firm, we have a deep bench with the flexibility to manage an influx of opportunities. Our years of extensive experience and ability to draw on attorneys from our regional offices, coupled with our nationwide network of local counsel, allow us to provide exceptional service for the varying needs of our clients throughout the country. Beyond our regional strength, our strategic presence in the key international gateways of New York City and Miami positions us to handle matters with domestic and cross-border implications. Whether advising on international transactions, managing multijurisdictional disputes, or working alongside foreign counsel, we offer clients the sophistication of a national platform with personal attention.



- Life, Annuities & Disability **Products Litigation**
- Nationwide Life and Annuity Interpleader Program
- Healthcare (Litigation, Regulatory & Transactional)
- ERISA & Group Litigation
- Commercial, Financial & **Banking Litigation**

- General Liability Defense and Complex Tort Litigation
- Appellate Practice Group
- Corporate Finance Practice
- Corporate, M&A and
- Real Estate Transactions

• Nationwide Recovery Programs



Commercial Transactions

CONTACTS:

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NEW JERSEY Jaclyn D. Malyk imalyk@dQMlaw.com (973)734-3200







www.dQMlaw.com



THE DELAWARE

Counsel GROUPLLC

Attorneys at Law

Firm Overview

The Delaware Counsel Group LLC ("DCG") is dedicated to representing clients in complex business transactions and related corporate-governance issues with a Delaware connection. Typical engagements range from structuring acquisitions, sales, fund formations and equity issuances to comply with Delaware law to rendering legal opinions relied upon by regulatory agencies to advising management on how to comply with fiduciary duties throughout the life of a business entity.

DCG is a member of the International Network of Boutique and Independent Law Firms ("INBLF"), participation in which is by invitation only. DCG is the only option in Delaware, other than the handful of large law firms, that has the sophistication to handle significant legal transactions. The firm's clients include Fortune 500 companies, venture capital firms, private equity firms, mutual funds, trust companies, boards of directors and the management of alterative entities. DCG also holds the proud distinction of being the only woman-owned law firm in Delaware in this practice area, certified by WBENC and the State of Delaware.

Leadership Profile

Ellisa Habbart leads The Delaware Counsel Group. Ms. Habbart is top ranked in Chambers USA for Corporate /M&A for her "wealth of experience advising on transactional and governance issues regarding Delaware alternative entities" and "is often sought out to handle cross-border matters". She receives praise for her "detailed and comprehensive knowledge of Delaware law", her "good approach to problem solving and good analytical mind". The Expert Guides to the World's Leading Women in Business Law and The International Who's Who Legal: M&A and Corporate Governance also recognize Ms. Habbart for her expertise. She has been awarded the honor of being named to the Fellows of the American Bar Foundation, a distinction limited to just 1% of practicing attorneys in each jurisdiction.

Ms. Habbart serves as the International Bar Association (the "IBA") Corporate and M&A Law Committee appointee to the IBA Legal Policy & Research Unit and also serves as chair of the American Bar Association (the "ABA") LLC Committee Use of US Entities Internationally Subcommittee and is the ABA LLC Committee appointee to the ABA International Coordinating Committee.

Clients and references available upon request.



Ellisa Opstbaum Habbart

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Devine Timoney Law Group is a minority certified trial law firm representing clients throughout the United States in state and federal courts. We are a boutique firm of seasoned trial attorneys from diverse backgrounds representing insurers, individuals, corporations, small businesses, health plans and professionals. We believe that our clients are most effectively represented when each case is handled from its inception with the goal of positioning our client for the best possible result at trial.

All employees at Devine Timoney Law Group are aware that the cornerstone of our practice is our long-standing client relationships. Our success is founded upon our ability to respond promptly to our clients' needs and to provide clear and practical advice about both the legal and economic realities of each case. This advice is derived from many years of trial experience.

In addition to our quest for professional excellence, each and every one of our lawyers is committed to giving back to our community. We are active on the board of an organization that promotes healing and justice for sexually abused children and on Latino based community groups. Our military veterans are committed to providing support and pro bono services to military members in need. Our lawyers are trained child advocates and we support women and minority empowerment organizations.

AREAS OF EXPERTISE INCLUDE:

Construction

General Liability and Insurance Defense

Legal Malpractice

Medical Malpractice

Personal Injury and Wrongful Death

Premises Liability

Premises Security Liability

Complex Products Liability

Professional Liability

Property and Casualty

Subrogation Toxic Torts

Medical Balance Billing Disputes

ADMITTED TO PRACTICE:

 Illinois
 United States Court of Appeals, Second Circuit

 Pennsylvania
 United States Court of Appeals, Third Circuit

 Michigan
 United States Court of Appeals, Eight Circuit

 Nebraska
 United States Court of Appeals, Tenth Circuit

New Jersey New York

DIVERSITY:

MBE Certified by the National Minority Supplier Development Council (NMSDC), National Association of Minority and Women Owned Law Firms (NAMWOLF), and Women's Business Enterprise (WBENC)

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FIRM PROFILE

ABOUT THE FIRM

Drohan Lee LLP is a New York-based corporate, litigation, tax and finance law firm. In the past decade DL has expanded its practice to include public finance, real estate transactions, as well as representation of clients in the employment and intellectual property fields. DL is dedicated to both professional excellence and providing our clients with efficient, high quality, and responsive representation and service. We pride ourselves in providing best-in-practice standards of service in a timely and efficient manner.

DL was historically focused on serving the investment and financial services industries. Our client base has included large and mid-sized global banks, investment banks, brokers, investment advisors and other financial services clients, as well as a substantial real-money investor client base comprised of institutional, and public stakeholders, family offices and high net worth individuals. In recent years our corporate, litigation and IP practice has attracted restaurant chains, art galleries, creative educational content developers, and legacy music artists.

PRINCIPAL ATTORNEY MEMBERS

VIVIAN RIVERA DROHAN, Partner, heads the Litigation group. Since 2013 she has been recognized as a Super Lawyer in the New York Super Lawyers Editions under the Business Litigation area. Her practice includes representation of clients in federal and state trial and appellate litigation, private arbitration and mediation, litigation before the Trademark and Appeals Board and various regulatory agencies including the EEOC, SEC, FINRA, CFTC and NFA. Ms. Drohan is a member of the New York Women's Bar Association, Federal Bar Association, the New York State Bar Association's Federal and Commercial Litigation Committee. She serves as a Director and Vice President of the NY Women's Bar Association in addition to the co-chair of its Federal Practice and Membership Committees. She graduated from Fordham University in 1986 and earned her Juris Doctor from Brooklyn Law School. Ms. Drohan is admitted to practice in New York State and Washington, DC. She is also admitted in the Southern and Districts of New York, and the United States Court of Appeals for the Second Circuit. Ms. Drohan is currently an approved American Arbitration Association and FINRA arbitrator.

JAE W. LEE, Partner, is a member of the firm's Management Committee and heads DL's Tax Practice Group. Mr. Lee's expertise includes tax advice regarding corporate and partnership structuring, mergers and acquisition, cross-border transactions and private offerings. Mr. Lee works extensively with privately held companies in a variety of industries as well as with high net-worth individuals and families. In addition, Mr. Lee heads the firm's public finance practice which includes representation of municipal bond issuers and underwriters. Mr. Lee also works extensively with majority-owned law firms in joint representation of governmental agencies in a variety of matters, including structured finance transactions. Mr. Lee graduated with honors from Dartmouth College in 1991, Fordham University School of Law in 1996 and New York University School of Law with a Master of Laws in Taxation in 1997. Mr. Lee is an active member of the Asian American community.

JACQUELINE JAMIN DROHAN, Partner, heads the firm's Alternative Investments practice

group, serving clients in areas including commodities and securities law, and derivatives, currency and cryptocurrency regulation. She also supports the firm's Litigation group in complex financial litigation matters. Before entering legal practice, Ms. Drohan had an 11-year institutional trading career as a senior capital markets dealer for banks including First Chicago International and Deutsche Bank. She is a frequent speaker at legal, industry and academic conferences, and has published articles on financial economics, federal civil procedure and commodities regulation. She graduated from Washington University at St. Louis in 1982. She earned a Master of Business Administration in Finance and Investments from Baruch College in 1986, and her Juris Doctor from Brooklyn Law School in 1990, where she held the position of Comments Editor with the Brooklyn Law Review.

Ms. Drohan is member of the Executive Committee of the New York State Bar Association, a member of NYSBA's Finance Committee and EC liaison member of its Committee on Diversity, Equity and Inclusion, as well as founding co-chair of NYSBA's Committee on Digital Finance and Currencies. She is a former-rostered arbitrator for National Futures Association, a member of the Global Regulatory working group of ACI Financial Markets Association, and a former Trustee of the New York Citizen's Budget Commission. She has served as President of ACI Financial Markets Association, USA since 2015.



A BOUTIQUE FIRM WITH BIG LAW CREDENTIALS

Founded by former Big Law attorneys, DTO Law is an elite boutique with offices in Los Angeles, Silicon Valley, and New York, though our attorneys handle cases and matters across the country. We offer an exceptional team with credentials and experience rivaling those of any competitor, be they Big Law or boutique. At the same time, DTO's model brings unparalleled value: our attorneys are highly skilled, highly efficient, and extraordinarily diverse.

RECOGNITION

- "Litigation: General Commercial: Highly Regarded, California," Chambers USA
- "Top Boutiques," Daily Journal
- "Recommended Firm," Benchmark Litigation
- "Best Law Firms in America," U.S. News & World Report
- "Diversity, Equity & Inclusion Company of the Year - Small Business," Los Angeles Business Journal
- "Excellence in Diversity Award," California Lawyers Association

PRACTICE AREAS

- Appellate Practice
- Class Action Defense
- Commercial Real Estate Transactions
- Commercial Technology & Outsourcing Transactions
- Complex Commercial Litigation & Arbitration
- Corporate Law & Finance
- Government Investigations & White Collar Litigation
- Intellectual Property Litigation

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LOS ANGELES SILICON VALLEY NEW YORK

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EMILE BANKS & ASSOCIATES, LLC

Attorneys at Law

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Debra K. Albert, Paralegal Susan E. Holtzman, Paralegal Melanie D. Schmid, Paralegal

*also licensed in Arizona

CONTACT: Emile H. Banks, Jr., emile@emilebankslaw.com, www.lawyers.com/emile

ABOUT THE FIRM: Emile Banks & Associates, LLC is a Milwaukee defense firm with eight attorneys having over 200 combined years of experience in courtrooms throughout Wisconsin. The firm was founded in 1999 to provide clients with high-quality, cost-effective legal services. The firm's principal, Emile H. Banks, Jr., is a Fellow of the American College of Trial Lawyers, one of the premier legal associations in the United States. Fellowship in the College is extended by invitation only, comprising the top 1% of trial lawyers in United States and Canada. Emile is also a member of ABOTA and the International Association of Defense Counsel, the oldest and most prestigious international organization of attorneys representing corporations and insurers. Membership in the IADC is a select privilege and also by invitation only. In addition, Emile is a Fellow of Litigation Counsel of America, another prestigious accomplishment that is attained by invitation only. Emile has also been selected as a Super Lawyer every year since 2005, including being listed as one of the *Top 50* attorneys in Wisconsin for consecutive years. He is also listed in the 20th edition of Best Lawyers in America (2014 issue).

The goal of Emile Banks & Associates, LLC is to achieve the best possible result for clients at a fair cost. The firm believes that early, aggressive and thorough preparation is essential, along with innovation and creativity during the litigation process in order to achieve positive results.

The firm believes in vigorous advocacy on behalf of its clients. Through experience, the firm has found that mediation, arbitration and other creative forms of alternative dispute resolution are effective and economical ways of resolving certain disputes. The firm's reputation for high quality legal representation and skilled trial practice often enables it to secure favorable pre-trial settlements for its clients. However, once a decision has been made to try a case, the firm is willing to do so at any time and at any location. The firm is known for its aggressive and well-prepared trial attorneys, and opposing litigators know there is a strong likelihood Emile Banks & Associates, LLC will prevail at trial.

AREAS OF PRACTICE: Emile Banks & Associates, LLC has provided trial and appellate representation in virtually every area of commercial and civil practice, including product liability, auto accident liability, professional liability, medical malpractice, transportation, building construction, premises liability, inland marine, employment law, worker's compensation, fire and explosions, environmental impairment, toxic torts, insurance, municipal law, school law, contract interpretation and claims disputes. Our firm advises insurance company clients on risk assessment and management, coverage opinions and insurance code compliance.

<u>GEOGRAPHIC PRACTICE AREA</u>: We have had tremendous success defending cases in Wisconsin as far north as Superior and beyond. Because we have a very successful statewide practice, several of our clients use us exclusively throughout the State of Wisconsin. Each of the firm's attorneys practice in State and Federal Court across Wisconsin. Emile Banks is also licensed in Arizona.

REPRESENTATIVE CLIENTS/REFERENCES: GEICO Ins. Co.; American Family Ins. Co.; Acuity, A Mutual Ins. Co.; Progressive Ins. Co., State Farm Ins. Co.; Continental Western Ins. Co.; Aegis Corporation; Wisconsin Mutual Ins. Co.; Wisconsin Patients Compensation Fund; AIG, The Truck Ins. Group; Farm Bureau Ins. Co.; Milwaukee Transport Services; Districts Mutual Ins. Co.; Wisconsin Health Care Liability Ins. Plan; Medical Protective Ins. Co.; Milwaukee Area Technical College; Ruan Trucking Co. and Penske Truck Leasing.

THE EMPLOYMENT LAW SOLUTION











THE ELS DIFFERENCE

- The Insider Advantage: Our team uniquely combines former in-house counsel, AmLaw 100 veterans, and seasoned people-managers who understand both sides of the employment equation. We also bring deep knowledge of the local bench and bar, ensuring our clients benefit from strategic, locally informed guidance."
- Partner-Level Attention, Always: Every ELS client receives direct partner engagement. No matter your company size, you get strategic thinking and seasoned judgment that drives results.
- **Proactive, Not Reactive:** We don't wait for problems to escalate. We identify and address employment risks before they become costly litigation, saving our clients significant time, money, and reputation damage.

SWEET SPOTS

- Single and Multi-Plaintiff Litigation
- Jury Trials and Arbitration
- Responding to Administrative and Agency Charges
- Independent Workplace Investigations
- Workplace Trainings
- Advice and Counsel

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"They are a trusted partner of ours, with a track record of positive results."

Baron Oursler, General Counsel

"I'd hate to go to battle against her; I'm glad she's on my team."

President of Cosmetic Laboratories, Inc.

About the Firm

Estes Thorne Ewing & Payne's lawyers draw upon decades of big-firm experience, including representing Fortune 100 companies and other high-profile clients around the country. We are proud to say that clients who have seen our lawyers on the opposite side of the case have hired us the next time they needed representation.

Our clients call us "proactive," "innovative" and "client-focused." We emphasize collaboration with in-house counsel at every step to develop and execute the best strategic plans throughout the engagement. Our goal is to develop a long-standing, close, trusted relationship with our clients. We view client relationships as marathons, not sprints.

Representative Clients

AmeriLife

AT&T

Cosmetic Laboratories

D.R. Horton

FDIC

FleetPride

LiquidAgents Healthcare

Match Group

Prudential

SRS Real Estate Partners

Worldwide Flight Services, Inc.

Areas of Practice

Arbitration

Business Litigation

ERISA Litigation

Family Law

Financial Services Litigation

Investigations

Labor and Employment

ESTES

THORNE

EWING &

PAYNE

Legal Malpractice

Mediation

Texas Local Counsel

Awards and Recognition

Chambers USA Regional Spotlight since 2023

Best Law Firms/U.S. News since 2017

Best Lawyers in America

BTI Client Service A-Team

Texas Super Lawyers

Texas Super Lawyers - Rising Stars

Top 100 Lawyers in Texas, Texas Super Lawyers

Top 50 Women Lawyers in Texas, Texas Super Lawyers

Best Lawyers in Dallas, D Magazine

Best Women Lawyers in Dallas, D Magazine

Dallas 500, D CEO Magazine

GO-TO Law Firm of Fortune 500 Companies

Lawdragon 500 Leading Litigators and Lawyers

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ABOUT THE FIRM

Since 1987, the attorneys at Fields & Brown have been committed to providing aggressive legal representation with cost-effective solutions. Fields & Brown is the oldest minority-owned law firm in the State of Missouri. The Firm represents clients in both Kansas and Missouri, utilizing over 150 years of combined legal experience. The Firm has attained a peer reviewed Legal Ability Rating of "AV" Preeminent through the Martindale-Hubbell Law Directory.

WHY CHOOSE FIELDS & BROWN

- Our attorneys are seasoned litigators who have tried more than 100 jury trials, many more bench trials, and conducted countless mediations, administrative hearings, and arbitrations.
- We take time to learn the unique and peculiar challenges of each client's industry at our own expense.
- We offer creative, cost-effective solutions to your legal needs. We are experienced in working with clients to determine alternative fee methods that deliver the best legal services in the most cost-efficient manner.
- Over the past 35 years, Fields & Brown has built a reputation of integrity and credibility with our clients, colleagues, and the judiciary.
- We believe the interests of our clients are best served by diverse, talented attorneys, paralegals, and legal assistants who pursue strong advocacy and maintain high standards of professional conduct.

PRACTICE AREAS

- Employment Defense The Labor and Employment Litigation group at Fields & Brown has extensive experience in the defense of claims arising under the Family and Medical Leave Act, Americans with Disabilities Act ("ADA"), Title VI, Title VII (including race, sexual harassment, and age), Title IX and the Individuals with Disabilities Education Act.
- Commercial & Financial Services Litigation The attorneys at Fields & Brown represent Fortune 50 corporations, engaged in manufacturing, retail, distribution and service industries, as well as national insurance companies in a wide range of commercial litigation including bankruptcy, creditors' rights, commercial collections, foreclosures, directors and officers liability claims, quiet title actions, declaratory judgments, professional liability claims and consumer class actions.
- Insurance Defense The attorneys at Fields & Brown have extensive experience in all types of insurance-related matters, including representation of the insurers (bad faith, breach of contract and vexatious refusal), 3rd Party Defense, and self-insured parties.

Contact Us:

300 E. 39th Street, Suite LL1F Kansas City, MO 64111 Tel: (816) 474-1700 Fax: (816) 421-6239 www.fieldsandbrown.com Charles Brown: cbrown@fieldsandbrown.com
Carla Fields Johnson: cfields@fieldsandbrown.com
J. David Bowers: dbowers@fieldsandbrown.com
Denise Fields: dfields@fieldsandbrown.com



Fisher Maas Howard Lloyd & Wheeler P.C. is small by choice, not by chance. The Firm's eight attorneys come from a variety of backgrounds and have over 175 years of collective experience trying cases in Indiana's courtrooms. Our size assures a close working relationship with our clients. Our goal is to provide our clients with the service required to meet their expressed needs in the most efficient manner possible. We strive to be **People You Know with Experience You Trust.**

317-578-1900 FisherMaas.com

9765 Randall Drive, Suite F, Carmel, Indiana 46280





Flener IP & Business Law is a **WBE-Certified** women-owned business specializing in intellectual property law including the preparation, prosecution and maintenance domestic and international portfolios of patents, trademarks, and copyrights; and enforcement via litigation, and due diligence, transactional and licensing efforts.

With an understanding of the international innovation landscape, FLIP provides a unique perspective tailored to each client's budgetary and business goals. By having professionals specializing in all aspects of business including corporate, transactional, and intellectual property law, FLIP is able to take a holistic approach to achieve client goals. FLIP professionals draw from big firm experience to counsel clients from Fortune 500 companies, to solo inventors, to universities, treating all with the same care and effort that has repeatedly won the firm accolades from colleagues and clients alike.

77 West Washington Street Chicago, Illinois 60602

Phone: (312) 724-8874 Fax: (312) 724-7395

FLIP Offerings

Enforcement of Trademarks, Copyrights, Design- Federal Court, TTAB, & Schedule A

In addition to pre-litigation preparation including clearance searches, patentability, freedom to operate, invalidity and non-infringement opinions, FLIP also enforces IP in the Federal Courts, TTAB and Schedule A litigation cases (a solution to on-line and infringement of trademarks, counterfeiting copyrights, patents, permanently enjoining thousands of desian stores in a single case).



Patents

Trademarks

Copyrights

Trade Dress

Trade Secrets

Successful in 100% of the litigation cases.

and trademarks domestically

Intellectual Property (IP) Law

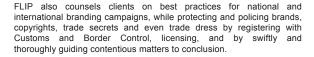
Counterfeiters and Infringers on Alibaba, Joom, Wish, Ebay, DHGate, Amazon, Aliexpress, Shopify, Newegg, etc...











FLIP prepares, files, registers, maintains, and polices patents

companies in achieving business goals and market dominance for

inventions in the biotech, chemical, aerospace, electrical,

mechanical, design, medical device, and computer software arts. The

patent professionals each have over a decade of experience, and all have advanced degrees including PhD, Msc, and are U.S.PTO

and internationally,



registered.



FLIP routinely helps new and current clients creatively approach commerce in the U.S. and abroad creating new businesses and tackling the issues that arise as existing businesses interact with the public, other companies, and the government. This area of the law draws on a variety of legal disciplines, including corporate law, tax law, intellectual property, real estate, sales, employment law, bankruptcy, and others. FLIP helps clients monetize IP through licensing through licensing and even mergers and acquisitions, and successfully assists in incorporating new companies, moving into foreign jurisdictions, and even going public.

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FOCAL: A STRATEGIC LEGAL PARTNER

Focal is a forward-thinking, Pacific Northwest-based law practice providing incisive, industry-driven legal counsel to technology, media, and the next generation of online businesses. We partner with a diverse range of clients, from entrepreneurs just getting started to global tech leaders and Fortune 500 companies. Our goal is to provide practical, straightforward, and business-oriented legal advice tailored to your realities.

BIG CAPABILITIES WITH BOUTIQUE FIRM AGILITY

Focal lawyers are also business strategists who understand the dynamics of rapidly changing markets. We believe that big law isn't always the best solution for clients' legal needs. Established in 2008, Focal offers a roster of experienced attorneys who worked in-house and at "name" firms like Perkins Coie, Davis Polk, and Lane Powell. Despite large firm qualifications, our rates can be half of those of a large firm. Our 13-attorney team is uniquely positioned to deliver large firm experience with small firm responsiveness and agility.

AREAS OF FOCUS		
Privacy Laws & Regulations (GDPR, CCPA/CPRA)	Cybersecurity & Breach Counseling	Corporate Securities – M&A
Copyright & Trademark Disputes and Litigation	Commercial Disputes and Litigation	Trademark Registration & Maintenance
Brand Protection & Enforcement	Artificial Intelligence	Commercial/Licensing Contracts (B2B and B2C)

REPRESENTATIVE MATTERS

UDRP Arbitrations on behalf of brand owners – See, e.g., Starbucks Corp. v. hoang van ha, et al., No. D2023-5056 (representing Starbucks).Pusheen Corp. v. Scorpio Dev., et al., No. D2019-1260. (Representing Pusheen Corp.)	Advised a provider of an Al-powered enterprise customer data platform in securing significant multi-year licenses with a U.S. top 3 mass media, telecommunications, and entertainment company.
Provided strategic guidance and recommended best practices to U.Sbased publisher of arcade mobile games on data privacy laws applicable to the processing of player data.	Bungie, Inc. v. Bansal d/b/a lavicheats.com, No. 2:21-cv-1111-TL (W.D. Wash.) – Represented a publisher of popular video game title against sellers of "cheat software".
Advised an ed-tech platform in a \$90 million equity sale to a private equity buyer. The transaction included a range of issues e.g., rollover equity, earnout, and an escrow holdback.	Helped a client secure a multi-million dollar software license and services agreement which applied to an Integrated Data Ecosystem as a Service platform for a highly regulated financial services company

Focal PLLC has been a proud member of NAMWOLF since 2019. Visit our website at www.focallaw.com. Feel free to reach out to Nate D. Webb (nate@focallaw.com) or Venkat Balasubramani (wenkat@focallaw.com) to discuss a possible engagement.

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Gardner Skelton is a Charlotte, NC-based law firm serving businesses of all sizes, including Fortune 500s, nonprofits, and independent medical practices. Our clients rely on us for smart legal strategies and support as an extension of their team. Since day one, we've been committed to providing exceptional service and incredible value. We're passionate about delivering the highest level of legal counsel and cultivating deep, long-lasting relationships with our clients.

Employment Law

Healthcare Law

Business Litigation

Corporate Counsel

Construction Law

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Goebel Anderson PC

Problems Solved. People First.

The lawyers of Goebel Anderson share a common perspective on how a law firm should approach the goals of providing service and value to its clients. They strive to provide excellent legal work and outstanding client service in an enjoyable work environment.

To the lawyers at Goebel Anderson, clients do not merely represent a distant voice over the

phone,or a monthly invoice to the attorneys at Goebel Anderson. Rather, Goebel Anderson works to get to know its clients, including their businesses and needs, in order to provide them with the legal work they require, and to avoid burdening them with unnecessary services. Goebel Anderson is proud of the fact that many of its clients have decades long relationships with the attorneys at the firm. Our clients receive great litigation services at a reasonable cost.







Mark L. Anderson

Eric K. Jenkins

Goebel Anderson PC 405 South Main Street, Ste. 200 Salt Lake City, Utah 84111 (801) 441-9393

www.gapclaw.com

The firm understands that businesses have a duty to budget for and carefully monitor legal expenses. It is accordingly happy to provide litigation budgets and cost projections — as well as alternative fee agreements — to its clients to help them manage their expenses, plan for the future, and avoid the unpleasant surprise of unexpected financial obligations related to litigation.

Goebel Anderson has been certified by the Women's Business Enterprise National Council ("WBENC") as a majority woman-owned, operated and controlled business. The firm expects to grow, and as that process moves along, it is committed to taking appropriate action to employ, and advance in employment, qualified persons with diverse backgrounds.

Some of our areas of litigation include:

- Alcohol Liability & Dram Shop
- Commercial
- Construction
- Insurance Coverage & Bad Faith
- Land Use & Zoning
- Product Liability
- Professional Liability
- Rental Car Claims
- Tort Defense
- Workers Compensation













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Employment

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Office Locations in Iowa, Nebraska, and South Dakota



- Iowa
- Nebraska
- South Dakota
- North Dakota
- Minnesota
- Missouri
- Kansas
- Colorado
- Illinois

Goosmann Law Firm is a certified woman-owned law firm with over 200 years of combined experience, \$2 billion+ in transactions, and 500+ trials in state and federal courts. We view client relationships as a privilege and work hard to know the business of your business so it feels as though our attorneys are truly an extension of your own team. Committed to making business and life easier, we close deals, win disputes, and protect what you work hard for — so you can focus on what's WORTH IT!











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about us

Grant delivers strategic intellectual property counsel by first understanding what drives our clients' businesses. Our attorneys immerse themselves in our clients' products, services, and longterm objectives before crafting IP strategies that protect their IP assets worldwide.

We have built an inclusive environment where different viewpoints thrive, allowing us to see challenges from multiple angles and develop more comprehensive IP strategies. This collaborative approach transforms how we protect innovation and ultimately delivers better results for our clients.

our team



Kristin Grant



Sejal Rajan



Sommer Blackman



Rafael Flores



New York, NY 10036

Amethyst Grimes

practice areas

Intellectual **Property** Applications and Transactions

patents* trademarks copyrights trade secrets

Intellectual **Property** Litigation

enforcement and defense

recognition and memberships

- · Chambers and Partners New York Regional Spotlight Ranking: Intellectual Property
- Entrepreneurs' Organization, New York Chapter
- · National Association of Minority and Women Owned Law Firms (NAMWOLF) Member Firm
- · NMSDC Certified Minority Business Enterprise

Visit our website:



*Primary patent technology fields: Electrical machinery, apparatus, energy; Digital communication; Telecommunications; Computer technology; Mechanical elements; Engines, pumps, turbines; Medical technology; Pharmaceuticals.

Commercial Litigation • Employment • Corporate • Real Estate and Commercial Lending • Healthcare • Product Liability Litigation • Municipal Liability • Creditor's Rights





Maurice Grant
Principal



Ronald Austin, Jr Principal



Radhika Patel Associate



John C. Allen Partner



Karen J. Porter



Michael Moss Counsel

Dedicated to serving the unique needs of each client, we have the knowledge and experience to represent clients across a diverse set of legal matters.

Grant Austin, LLC is a 100% minority-owned, law firm dedicated to providing quality legal services to large and small businesses, governmental entities, and individual clients. We concentrate on the areas of Commercial Litigation, Employment, Corporate, Real Estate and Commercial Lending, Healthcare, Product Liability Litigation, Municipal Liability, and Creditor's Rights.

Grant Austin, LLC combines proven, professional excellence and complete dedication to the client service with the firm's interpersonal diversity. We realize that every client's situation is unique. We listen carefully to each client's concerns to gain the insight necessary to ask the right questions. We then apply our legal expertise to our client's specific situation and rigorously analyze alternative courses of action to recommend the best solution to resolve our client's important legal issues.

Our firm is rated AV by Martindale Hubbell, and we are certified as a Minority Business Enterprise. Our firm is also a member of the National Association of Minority and Women Owned Law Firms (NAMWOLF).

At Grant Austin, LLC, we combine the diverse skills of a large law firm with innovation, efficiency and personal service of a smaller firm. We counsel our clients in a direct, no-nonsense manner and welcome the opportunity to serve you.



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GUNNING & LAFAZIA, INC.

ATTORNEYS AT LAW

33 COLLEGE HILL ROAD, SUITE 25B, WARWICK, RI 02886 Tel: 401-521-6900 Fax: 401-521-6901 Web: www.gunninglafazia.com



ABOUT THE FIRM

Gunning & LaFazia is a minority-owned law firm founded in 1954 and for the past sixty-seven years has provided the highest standard of legal services to its clients. The firm specializes in civil litigation, and has built strong and long-standing relationships with many insurance companies throughout the United States. Gunning & LaFazia actively handles cases in the state and federal courts of the State of Rhode Island and the Commonwealth of Massachusetts, and has extensive experience in many practice areas including property and casualty claims, theft, fire loss, professional errors and omissions, products liability and insurance coverage issues, toxic torts, premises liability, admiralty, fidelity and surety, environmental claims, negligence, abuse, harassment, and discrimination.

ATTORNEYS

Rajaram Suryanarayan graduated from Stanford University with a degree in Classics in 1986. He then graduated from Boston College Law School in 1990, cum laude, and was an editor of the Boston College International and Comparative Law Review. He clerked for Associate Justice Thomas Kelleher of the Rhode Island Supreme Court from 1990 to 1991. Raj joined Gunning & LaFazia as a partner in 2002. Raj is "AV" rated by Martindale Hubbell, and has been recognized for excellence as a Top Attorney in Rhode Island from 2011-2020. Raj has served on the Board of the West Bay YMCA, and the Defense Counsel of Rhode Island. He is a member of the International Association of Defense Counsel and Defense Research Institute. Raj has lectured on the use of experts in psychological injury cases. Raj is currently admitted to practice in Rhode Island, Massachusetts, the United States District Court for the Districts of Rhode Island and Massachusetts, the First Circuit Court of Appeals, and the United States Supreme Court.

Michael B. Messore, IV attended the University of Connecticut where he received a Bachelors Degree in Finance with a Minor in International Studies. He then graduated magna cum laude from Suffolk University Law School. During law school, Michael where received American Jurisprudence Awards for the studies of Evidence, Antitrust, and Federal Income Taxation. Michael was also a member of Suffolk University's National Tax Moot Court Team and President of the Public Interest Law Group. After graduating from law school, Michael served as a law clerk for the Honorable Justice Brian P. Stern of the Rhode Island Superior Court. He is on the Board of Directors for the Defense Counsel of Rhode Island. Michael is admitted to practice in Rhode Island, Massachusetts, and the United States District Court for the Districts of Rhode Island and Massachusetts.

Andrew Plocica graduated magna cum laude from Roger Williams University School of Law. There, he served as a member of the senior editorial staff of the Roger Williams University Law Review. Additionally, Andrew completed over one hundred hours of pro-bono service before graduating, served as a teaching assistant for Secured Transactions, and received the CALI Academic Excellence Award for the study of Wills &Trusts. Before that, he earned a B.A. in Political Science, with a Minor in Economics, from Roger Williams University in 2011. Andrew is admitted to practice in Rhode Island, Massachusetts, and the United States District Court for the Districts of Rhode Island and Massachusetts.

Bethany Bigos attended Salve Regina University where she received a Bachelor of Arts in Administration of Justice and graduated summa cum laude. Afterwards, Bethany received a Master of Science in Administration of Justice & Homeland Security from Salve Regina University. Thereafter, Bethany attended Roger Williams University School of Law where she graduated magna cum laude. While in law school, Bethany received CALI Awards in Legal Practice I & II, Children & the Law, and Senior Abuse, Neglect & Injuries. Bethany also served on the Honor Board. Bethany is admitted to practice in Rhode Island, Massachusetts, and the United States District Court for the District of Rhode Island.

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HW HALBROOK WOOD PC

CLIENT SERVICE. MEANINGFUL RELATIONSHIPS.

OUR MISSION

Protecting the rights, interests and positions of individuals and corporations while representing them in the courtroom with the utmost skill, dedication and professionalism.

WE'RE LICENSED IN

Halbrook Wood attorneys are experienced in many legal fields and practices and are prepared and ready to litigate for our clients. While coming from a broad range of backgrounds and experiences, every member on the Halbrook Wood team has one thing in common: a commitment to serve clients strategically and successfully. We are licensed in:

- Missouri
- Kansas
- Arkansas
- Oregon
- Nebraska

WE'RE EXPERIENCED TRIAL LAWYERS

During a time when there were few female attorneys and even fewer female trial attorneys in Kansas City, Karen made a name for herself by taking cases to trial – and winning. By successfully representing businesses in high-exposure employment and tort litigation, Karen developed an expansive and loyal client base. After practicing for other prominent Kansas City firms, Karen believed that she could offer the excellent service her clients deserve by opening her own firm. The Halbrook Law Firm opened in 2007 with only two employees. In 2010, Mitch Wood joined the firm and became a partner in 2017, when the firm re-branded to Halbrook Wood, P.C.

Through Karen's leadership and mentorship as both a trial attorney and business owner, the firm has thrived into a successful firm with a team of over 20 individuals and growing. Yet the firm's mission has remained constant: provide excellent service and develop meaningful relationships with the people and businesses we serve.

HALBROOK WOOD, P.C. SPECIALIZES IN

- · Trial Practice
- · Employment Law
- · Premises Liability
- · Personal Injury
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- · Professional Malpractice
- · Workers' Compensation

- · Contract Disputes
- · Data Security Breach
- · Alternative Dispute Resolution
- Employment Advice and Investigations
- · Business Litigation
- · Safety Litigation
- · Commercial Litigation



Karen J. Halbrook Founder & Shareholder



Mitchell E. Wood Shareholder



Lindsay Poehling Windham Shareholder & Managing Partner



Kathryn A. Wright Shareholder



Kathryn S. Rickley Partner

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339 Johnson Ferry Rd NE Atlanta, GA 30328 (678) 439-6236 admin@hallbenefitslaw.com

BACKGROUND INFORMATION

Hall Benefits Law (HBL) is a boutique law firm at the forefront of ERISA and employee benefits law, offering tailored, comprehensive legal solutions to employers across the country. The firm specializes in ERISA compliance, executive compensation, health and welfare plans, retirement plans, and Employee Stock Ownership Plans (ESOPs). HBL is renowned for its proactive, personalized approach to addressing complex compliance challenges while aligning with clients' practical business needs.

HBL's team of preeminent ERISA attorneys provides critical services such as drafting plan amendments and restatements, offering fiduciary and sponsor guidance, and navigating evolving regulatory landscapes. The firm is particularly adept at identifying and correcting compliance issues under the IRS's EPCRS framework, offering peace of mind to plan sponsors. Additionally, HBL advises clients on integrating benefits during mergers and acquisitions, ensuring seamless transitions. The firm also supports clients in addressing healthcare reform challenges and crafting executive compensation programs.

HBL serves a diverse client base, including small to large businesses, 401(k) investment advisors, health insurance brokers, accountants, attorneys, and HR professionals. The firm's collaborative, holistic approach to legal representation empowers clients to make informed decisions about their benefits programs. By emphasizing education, precision, and clear communication, HBL has earned a reputation as a trusted partner in ERISA and benefits counsel.

Founded in 2013 by Managing Partner Anne Tyler Hall, HBL embodies a commitment to excellence and client success. Anne Tyler Hall earned her Master of Laws in Taxation, with distinction, from Georgetown University Law Center and her Juris Doctor from the University of Alabama School of Law. Before founding HBL, she gained extensive experience at two of Atlanta's largest law firms, Alston & Bird and King & Spalding. Under her leadership, HBL continues to deliver comprehensive, personalized, and practical legal solutions that exceed client expectations.

HBL serves clients nationwide and maintains offices in Georgia, Pennsylvania, Texas and California.

Why HBL?

HBL is a female-owned business with a proven track record of proactive and preventive issue spotting.

HBL's core legal team boasts 150 years of ERISA experience.

HBL has achieved more than \$80 million in penalty avoidance/abatement for clients since January 1, 2018.

HBL's experienced team serves clients in 40 states.

HBL's fee structure and Partner-driven collaboration reduce client matter expenses compared with "big law" firms.

HBL repeatedly has been named the United States' fastest-growing ERISA boutique law firm, 2018 - 2024.

HBL is an Inc. 5000 company, a testament to the ever-growing list of businesses who trust the HBL team.

HBL is proactive and nimble, working with employers of 50 to 150,000 employees.











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A WOMEN-OWNED LAW FIRM Established 1977

"One Vision, One Team, One Goal"



COMMITMENT

Our commitment of more than 40 years has been to provide the highest quality representation to the default industry. We're uniquely positioned to offer a full range of legal and title services to Illinois and Missouri with offices strategically located in Chicago, Decatur, and St. Louis. Alongside the experienced leadership of Julie Beyers and Faiq Mihlar, our attorneys and staff are focused on our mission of delivering top quality service to our clients, including immediate responses to all inquiries and requests, as well as a laser focus on compliance, milestones, and timeline management. Our services include foreclosure representation, credit card and unsecured debt collection, bankruptcy creditor representation, eviction and real estate, banking and general litigation.

We are ready to provide representation in all legal matters to: **National**, **Regional and Mid-Sized Banks**, **Auto Lenders**, **Real Estate**, **Mortgage Servicers**, **Government Agencies**, **Credit Unions**, and more!



COMPLIANCE

Heavner, Beyers & Mihlar has been fully vetted and audited by the nation's largest servicers for process and IT security. We are ready for immediate onboarding and have the capacity to handle significant file volumes. We also maintain full compliance with all federal and state laws and regulations, including those governing debt collection and the legal profession.



TECHNOLOGY

At Heavner, Beyers and Mihlar, we have a firm understanding of the importance of incorporating the latest technology and software into our services. To best manage all stages of foreclosure, litigation, bankruptcy, and eviction case management, we use Perfect Practice software as our primary tool to communicate with various client platforms. For our collections department, we use CollectMax to efficiently manage the collection process and to also ensure customer data and contact information is always protected and available.



SECURITY

The security of our client's and our client's customers' private information is of the utmost importance to us, and the firm maintains strict IT security standards, employing best practices to protect data. We incorporate state of the art technology, deployed by our on-site IT team, to constantly monitor our systems to keep them safe and protected from all outside security threats.



JULIE BEYERS, the core of our inspired leadership, has unique experience as a litigator that ensures clients receive efficient, well-rounded service.



FAIQ MIHLAR, a managing member, is a nationally recognized speaker on default issues, particularly in the area of bankruptcy. As head of the firm's Compliance Department, he daily applies his wide range of invaluable experience and knowledge, and he prides himself on being immediately responsive to all client communications.

Our long-time staff and attorneys are always ready and available to handle client questions and are laser focused on compliance, milestone management and timelines.

MAIN OFFICE

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CHICAGO OFFICE

100 N. LaSalle St., Ste. 1410 Chicago, IL 60602

ST. LOUIS OFFICE

9326 Olive Blvd., Ste. 101 Olivette. MO 63132









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HEILBUT LLP

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PROACTIVE INTELLECTUAL PROPERTY GUIDANCE

We specialize in intellectual property and business law for emerging and evolving companies at a strategic inflection point. With a work style centered around collaboration and candor, Heilbut LLP is a firm for clients who value true partnership during complex negotiations around uniquely valuable creative assets.

STRATEGIC CAPABILITIES

- · Partnering with executives and founders to identify and protect IP assets
- · Proactive identification of monetization opportunities
- · Insight into global expansion, launches, and divestments
- Structural guidance in anticipation of mergers, acquisitions, and other liquidity events



WENDY HEILBUT, FOUNDER

Based in New York City, Wendy provides sophisticated intellectual property counsel to entrepreneurs, business leaders, and investors during inflection points that unlock meaningful innovation and opportunity. Her practice centers on strategic partnership rather than transactional legal services. She guides businesses through highly-nuanced partnerships, acquisitions, market expansion, and complex negotiations involving intellectual property and creative assets. She combines her decades of expertise with an ability to anticipate challenges and structure comprehensive protection strategies proactively.

GET IN TOUCH

276 Fifth Avenue Suite 704, PMB 17 New Yo<u>rk, NY 10001</u>

971.921.8394 heilbutllp.com admin@heilbutllp.com

MEDIA & AFFILIATIONS

- CLE course presenter via PLI, Lawline, and various platforms
- National Law Journal, Trailblazer in Technology Law
- Recently contributed to Law360, and Managing IP on AI and IP
- Frequent mentor, speaker, or judge with New York City incubators, accelerators, and other ecosystem partners such as AWS, Unilever, Silicon Valley Bank, First Republic Bank
- · Angel Investor



hendersonparks

COMMERCIAL LITIGATION

Using real trial experiences, gained from trying multiple cases each year, the lawyers at Henderson Parks provide clients prudent counseling to resolve disputes quickly and effectively in federal and state courts in matters ranging from contract disputes to securities violations.

Henderson Parks specializes in bringing **AFFIRMTIVE LITIGATION** on behalf of companies. Filing a commercial cases on behalf of the plaintiff requires a different skillset. The lawyers at Henderson Parks develop theories and proceed strategically to develop specific supporting evidence through the legal process. Henderson Parks has successfully obtained milliondollar judgments in commercial litigation.

WHITE COLLAR & INVESTIGATIONS

As advocates experienced in dealing with government and prosecutors, Henderson Parks provides insight and strategic advice when clients encounter government and grand jury investigations. The lawyers at Henderson Parks know how to effectively respond when a company receives an inquiry from a police officer, federal law enforcement agent or other government official.

WHITE COLLAR COURTROOM

EXPIERENCE: Henderson Parks lawyers are also experienced courtroom advocates familiar with the unique procedures and processes in criminal matters in federal court. Henderson Parks' lawyers have tried white collar cases in federal courts and achieve significant results for clients.



Christopher W. Carmichael

Commercial Litigation | Appeals

Rebecca Kaiser Fournier

Commercial Litigation | White Collar

Victor P. Henderson

Commercial Litigation | White Collar & Investigations

David Katahira

Commercial Litigation

Kimberly N. Tarver

Commercial Litigation | Investigations | Contracts & Agreements

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Hilgers Graben

With 140 attorneys, including 28 partners, and other employees, Hilgers Graben PLLC is now the largest woman-owned firm in the United States.



WHAT WE DO

Big Law Capacity

With over 140 attorneys, we have the ability to scale to meet requirements of any size matter, regardless of complexity, without overstaffing cases, spending time on unproductive motions, or creating unnecessary busy work.

At Lower Cost

Our firm deploys elite teams led by trial-tested senior attorneys in complex cases around the country at a cost that is often at least 30% and up to 50% less expensive than our Big Law counterparts. Hilgers Graben is one of the few litigation and discovery firms in the country that has the numbers, experience, and skills to lead or help co-counsel massive nationwide litigation, to do it at scale, and to do it at a major cost savings to the client.











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ATTORNEYS

25+
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TO COMPLEX
LITIGATION











Proud to be one of the only **certified** women-owned law firms in the state of Alabama

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Commercial Real

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Tax & Estate Planning

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Compensation



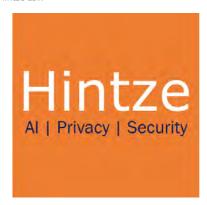




CONTACT Felicia Long 334.834.7600 flong@hillhillcarter.com



No representation is made that the quality of the legal services to be performed is greater than the quality of lega services performed by other lawyers.







Hintze Law PLLC



Hintze Law PLLC is dedicated exclusively to global AI and data protection counseling. We advise a diverse range of clients—from emerging startups to multinational enterprises—across sectors such as cutting-edge technology, digital health, life sciences innovation, financial platforms, online marketplaces, advertising networks, media ventures, and mobile ecosystems. Our clients include companies, organizations, and industry associations navigating complex regulatory landscapes worldwide. The matters we handle include:

Regulatory & Public Policy. We provide strategic counsel on legislative, regulatory, and other policy matters, including crafting tactical input to developing laws, guidelines, standards, and self-regulatory principles.

Global AI, Privacy & Data Compliance. We provide guidance on cross-border data transfers and compliance with international AI and data protection laws, working as needed with a hand-picked team of regional counsel.

Regulatory Defense. We have extensive experience responding to FTC, Attorneys General, and international data protection authority inquiries and investigations, as well as managing compliance with consent decrees and settlement agreements.

AI, Privacy, & Security Governance & Policies. We help clients develop AI, privacy, and security governance programs, including building policies, training, privacy-by-design product reviews, staffing strategy, and other measures to help foster and maintain trust and compliance.

Al & Privacy Assessments. We conduct Al and privacy assessments and reviews of systems and products to identify data processing and flows; evaluate legal risks and risks to consumers; and provide strategic recommendations and solutions using efficient methods tailored to each client.

Data Transactions. We understand the value and pitfalls of consumer data in technology and marketing transactions and help clients negotiate terms designed to protect data rights, avoid data risks, and meet regulatory and industry privacy requirements.

Privacy & Security Due Diligence. We have deep expertise conducting and responding to privacy and security due diligence inquiries in connection with corporate M&A deals, IPOs, and SEC cybersecurity and privacy disclosures.

Cybersecurity & Breaches. We advise clients on cybersecurity strategies, including minimizing the risk of data breaches and counseling on effectively and efficiently responding to data breach incidents.

Strategy and Communications. We work with companies to build privacy into their brands, create competitive differentiation strategies, and develop key messaging.







AREAS OF EXPERTISE

Artificial Intelligence Health Privacy Workplace Privacy Cybersecurity **Breach Coaching** GDPR & ePrivacy EU-U.S. Data Transfers CCPA / CPRA U.S. State Privacy Laws FTC Act My Health My Data Act HIPAA / HITECH COPPA & Kids EdTech & Students AdTech & Advertising Email / CAN-SPAM Telemarketing & SMS FinTech & GLBA **FCRA ECPA CFAA VPPA** Cookies **Data Analytics** AR/VR & Metaverse Internet of Things **Biometrics** Telecom / VOIP





Total Plaza 1201 Louisiana Street, 28th Floor Houston, Texas 77002

P: 713-590-4200 F: 713-590-4203 www.hwa.com

About HWA

HUGHES, WATTERS & ASKANASE, L.L.P. (**HWA**) was founded in 1978 as a boutique bankruptcy and real estate **Texas** law firm with a focus on building a reputation of excellence, integrity and community that has been interwoven into the firm's fabric.

Today, HWA is a woman owned commercial and financial services **Texas** law firm with complimentary interrelated practices. This model enables us to leverage the experience among the various practice groups to provide cost effective, comprehensive guidance and solutions, as well as a one-stop shop for our clients.

Successfully operated by its second generation of partners, HWA is one of the few downtown Houston law firms that has not changed its original name or focus due to acquisition or merger.

Areas of Expertise

- Complex Financial Services Litigation
- Commercial, Business and Real Estate Litigation
- Default Servicing & Creditor's Rights
- Bankruptcy (Business & Consumer)
- Commercial Real Estate, Finance & Lending
- Corporate Law
- Software Licensing, Trademarks & Tradenames

Diversity

We embrace our diversity as a strength.

- NAMWOLF
- SBA Certified Women Owned Small Business
- Texas HUB Zone Certification
- WBENC Certified

Recognition

- AV® Preeminent TM Rating by Martindale Hubbell
- Certified Texas Board of Legal Specialization
 Business Bankruptcy Law (3), Consumer Bankruptcy Law (4)
 Commercial Real Estate law -1 attorney
- Texas Super Lawyers by Thompson Reuters (2024 and prior years)
 - Business Bankruptcy, Creditors' Rights, Commercial Estate
- First women Chapter 7 Panel Trustee, Southern District of Texas, Houston/Galveston Divisions, 1984- current
- US Federal Contractor CAGE: 6KZ21

Contact

Carolyn A. Taylor ctaylor@hwa.com 713-590-4204

Dominique Varner dvarner@hwa.com 713-590-4218



Value . Driven . Law



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We focus on solving employers' workforce problems and minimizing consumer risk for financial services companies.



Fintech Consumer Disputes & EFTA Compliance

Employment Law Compliance & Counseling

Investigations

Our Services

Employee Handbooks & Workplace Training

Employment Agreements and Representation of Executives

Employment Disputes

Unfair Competition

California Employment Law & Arbitration

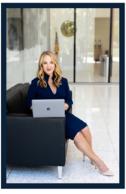
Texas Local Counsel

Our Story

Shannon and Allison each spent over a decade litigating commercial business matters in BigLaw. When we started our firm in 2011, we focused on employment law. Our firm is home to lawyers who are board certified in Labor and Employment, who have been hired as expert witnesses on employment law matters, and who have been recognized as Super Lawyers, Best Lawyers, Rising Stars, and Employment Law Stars.

Almost a decade ago, one of our clients, who happened to be a financial services company, came to us with a different kind of problem—how to manage a growing docket of consumer arbitrations. We dove in and created a unique, systemic approach. Soon, we were handling hundreds of consumer arbitrations for leading fintech companies and banks across the U.S. Today, we advise on a myriad of other issues impacting the financial services industry.





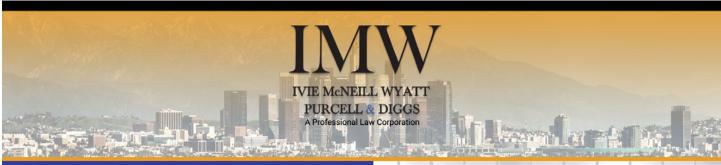
How Our Clients See Us:

"An awesome team"
"My 'go-to' lawyers"

"A hell of a lawyer"
"The lawyer you want"



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ATMOSPHERE OF INCLUSION

Ivie McNeill Wyatt Purcell & Diggs is the largest Black-owned law firm in California (Certified MBE) and we are proud of our commitment to diversity. Our differing perspectives allow us to think creatively and to better understand our clients' needs.

IMW ATTORNEYS

- · Seven (7) attorneys appointed to the Los Angeles Superior Court.
- Five (5) Past-Presidents of the John M. Langston Bar Association of Los Angeles (non-profit association of Black judges, attorneys and law students in Los Angeles).
- Two (2) Past-Presidents of Black Women Lawyers of Los Angeles and California Association of Black Lawyers (CABL).

PRACTICE AREAS

Our attorneys provide a high level of professional legal service to clients in the following practice areas:

- Banking and Finance
- Cannabis Law
- Corporate & Commercial
- General Liability/Personal Injury
- Intellectual Property
- Investigations & Counseling
- Labor & Employment

- Public Entity Representation
- Products Liability
- Real Estate
- Regulatory Law
- Sports & Entertainment
- Transportation/Logistics
- White Collar Crime

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Rickey Ivie rivie@imwlaw.com



W. Keith Wyatt wkwyatt@imwlaw.com



Byron M. Purcell bpurcell@imwlaw.com



Rodney S. Diggs rdiggs@imwlaw.com

AWARDS AND ACKNOWLEDGMENTS Over our 82-year history, IMW has earned a reputation of distinction for our legal knowledge and

dedication to attentive client service. Our attorneys have been recognized by numerous publications.



Marie B. Maurice mmaurice@imwlaw.com

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Los Angeles Times Consumer Attorney Visonary

















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J SELMER LAW, P.A.







MARC BERG



MATT McVEETY



EMILY KENNEDY

Firm Overview

JSL is the longest operating minority-owned law firm in the history of the State of Minnesota. JSL was founded 42 years ago by Managing Partner James Selmer, a 1977 graduate from the University of Wisconsin Law School. JSL is a litigation firm representing commercial, banking and financial services industries, insurers, agribusinesses, professional services firms, manufacturing concerns, and construction businesses.

We Are Problem-Solvers Specializing In:

- Commercial Litigation and Business Disputes
- Insurance Defense and Coverage
- · Products Liability
- Banking and Financial Services
- · Real Estate and Real Estate Litigation
- Employment Law, Investigations

Strong, Balanced, Experienced Attorneys

Skillfully navigating our clients through complex litigation and business disputes

Located Downtown Minneapolis, We Proudly Serve Clients In:

- Minnesota
- Wisconsin
- North Dakota
- South Dakota

CONTACT US

James Selmer
o: 612-338-1075
c: 612-220-8545
jselmer@jselmerlaw.com

NAMWOLF MEMBER



<u>iselmerlaw.com</u> | 250 Marquette Avenue, Suite 550, Minneapolis, MN 55401

Law Firm Member Directory | 80



ATTORNEYS

Lisa S. Barkley

Emma Cano

William S. Davidson

Lamont A. Jefferson

Elizabeth Knox

OFFICE

112 E. Pecan St., Ste 1650 San Antonio, Texas 78205

JEFFERSON CANO

Jefferson Cano, a litigation firm with offices in San Antonio, Texas, opened its doors in December 2015. The founding members of our firm formerly practiced together in the business litigation department of a prestigious international law firm, where we were privileged to handle some of the most importance pieces of business litigation in recent San Antonio history. Our team of litigators is committed to client service, utmost integrity and excellence in the profession. With over 100 years of combined experience, our team has the skills necessary to effectively and efficiently represent our clients in all aspects of litigation. Our attorneys are a diverse group of litigators with significant experience in state and federal courts. Each of our attorneys has the credentials, experience and discipline to handle any matter demanding skilled and results-driven litigators.

AREAS OF PRACTICE

- · Commercial/Business Litigation
- Contract Disputes
- Franchise Litigation
- · General Commercial Litigation
- · Insurance Litigation
- Litigation/Trial Practice
- · Mediation and Arbitration
- · Occupational Safety and Health Act (OSHA) and Workplace Disasters
- · Oil and Gas Litigation
- Partnership Breakups/Dissolution
- Products Liability
- Real Estate Litigation
- · Religious Organizations
- Trust and Fiduciary Obligations

Website: www.JeffersonCano.com **Phone:** (210) 988-1808 **Fax:** (210) 988-1808

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JOHNSON TO BLUMBERG

& ASSOCIATES



KENNETH JOHNSON MANAGING PARTNER

FIRM PROFILE

Johnson, Blumberg, & Associates, LLC (JB&A) is a certified minority-owned firm with over two decades of experience representing lenders, servicers and fortune 500 companies. Our expertise spans from contract review, workouts, bankruptcies, title claims, code violations, replevins, and collection actions.

CLOSING HEADQUARTERS

30 N. LaSalle Street, Suite 3650 Chicago, IL 60602 Telephone (312) 541-9710 https://www.johnsonblumberg.com

MEMBERSHIPS

- National Association of Minority & Women Owned Law (NAMWOLF)
- American Legal & Financial Network (ALFN)

Rates will be provided after an initial discussion of proposed work. Johnson Blumberg & Associates, LLC has been representing clients in the default litigation industry for over 20 years. Our cases include collection matters, breach of contract actions, and complex litigation actions. The firm's experienced litigation team handles all aspects of litigation, including discovery, mediations, and appeals. The firm has a large Midwest footprint practicing in the states of Illinois, Indiana, Iowa, Michigan, Minnesota and Wisconsin. We anticipate expansion to the southwestern region in the next few years. Given our firm's breadth of experience in this industry, we would love the opportunity to assist the Stryker Corporation with all your legal needs.

THE MANAGEMENT TEAM

Kenneth Johnson - Managing Partner

Email: Ken@johnsonblumberg.com

Kenneth Johnson will serve as the primary contact for this representation. As a NAMWOLF Board member, he understands the need for zealous, timely representation. He prides himself on being a zealous advocate for his clients and also his community. With over 20 years in the default litigation industry he has handled numerous replevins, workouts, contract reviews and multi-party claims as it relates to creditor actions.

<u>Erik Blumberg – Firm Partner</u>

Email: Erik@johnsonblumbeg.com

As co-founder of Johnson Blumberg & Associates, LLC, Erik Blumberg oversees the business operations of the firm. He often serves as panelist at various default industry conferences and regularly trains companies on compliance matters and other relevant topics in default litigation.

Joseph Herbas - Collection Attorney

Email: jherbas@johnsonblumberg.com

Joseph Herbas serves as the head of our firm's collection practice. During his 23-year career, Joseph has represented several companies in hundreds of default litigation cases and collection cases.



Jordan Intellectual Property Law, LLC ("JIPL"), one of the leading intellectual property law boutique firms in metropolitan Washington, D.C., provides strategic guidance, counseling and portfolio management in areas relating to patent and trademark law. With an office located in close proximity to the U.S. Patent & Trademark Office (USPTO), JIPL has invaluable insight on USPTO practices and procedures.

Firm Overview

At Jordan IP Law, we help to extend the growth of your business by providing large firm patent experience with unprecedented personal attention at a value that meets your bottom line. In particular, we provide the full spectrum of IP-related legal services with a particular emphasis on high quality, low overhead patent counseling and prosecution in the electrical, computer, software, chemical, pharmaceutical and mechanical arts.

Patents

- Prosecution (foreign and domestic)
- · Portfolio management and strategic business planning
- Inter partes review (IPR) and ex parte reexamination
- Interference proceedings
- Patentability, clearance, and invalidity studies (including searches and opinions)
- Licensing
- Due diligence studies (pre-litigation, patent purchases, and M&A)
- Post-grant review (PGR)
- Supplemental examination

Trademarks

- Filing and prosecution (foreign and domestic)
- Brand management and counseling
- Licensing
- Litigation
- Opposition and cancellation proceedings
- Maintenance

We also provide copyright registration, assignment and litigation services.

AT JORDAN IP LAW,
WE ARE TRULY COMMITTED TO
PROVIDE EXPERIENCE YOU CAN TRUST.



KADING BRIGGS

Exclusively California Employment Law



SMALL FIRM. BIG RESULTS.

The three partners at Kading Briggs draw on their "big firm" experience to bring a personalized and practical approach to each of their clients' employment law needs. Representing many of the nation's largest employers, Kading Briggs offers employment advice to navigate the most complex issues and regularly defends employers in single plaintiff, PAGA, and class actions across all California state and federal courts.

WE HAVE THE PEDIGREE & EXPERIENCE.

Each of the partners attended the nation's top undergraduate and law schools and began their careers at "big firms" Paul Hastings and O'Melveny & Myers. The partners have more than 75 years' combined experience in employment law, including many trials in state and federal courts. Most recently, Kading Briggs prevailed in one of the few PAGA cases to go to trial with a defense verdict affirmed on appeal.

WE BUILD RELATIONSHIPS OF TRUST.

Kading Briggs does not take any client for granted and understands that each issue, project, or case is an audition for the next. We take pride in our work and great care in building a relationship of trust. For these reasons, we have clients who have placed their trust in us for decades.

WE ARE KADING BRIGGS LLP.

We are a majority-owned female firm with 70% female/diverse attorneys.

Kymberleigh Damron-Hsiao (949) 450-4471

Theresa Kading (949) 450-4434



www.kadingbriggs.com







Kamykowski & Taylor (K&T) is a majority

women-owned firm with a dedicated

team of trial lawyers and staff serving

resolving their challenging legal issues

by understanding their unique needs and

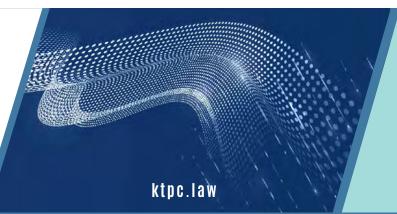
clients in Missouri and Illinois. Our mission is to collaborate with clients in

delivering exceptional service. With decades of experience, our attorneys are

recognized for their professionalism,

success, and respect within the legal

community.



PRACTICE AREA

We offer services in:

Medical Malpractice Defense: Defending doctors, nurses, advanced practitioners, hospitals, and other healthcare institutions.

Professional Liability: Defending insurance agents, brokers, actuaries, and other professionals.

Healthcare Law: Providing consulting, professional licensing, regulatory guidance, and legal services across healthcare professions.

Insurance Litigation: Representing insurance carriers and policyholders across the full range of insurance services.

Business Law: Providing legal services, including reviewing and analyzing noncompete agreements, severance disputes, and contract matters.

At K&T, we value respect, transparency, and open communication, fostering a family-like environment that empowers our team to deliver excellent, costeffective legal services. As the legal profession evolves, we continuously seek innovative ways to ensure our clients receive top-notch representation.















222 S. Central Ave. • Suite 1100 • St. Louis, Missouri 63105 • (314) 665-3280



About the Firm

Kang Haggerty is a certified minority-owned business litigation boutique based in Philadelphia, PA and Marlton, NJ. Our attorneys routinely practice in state and federal courts, with bar admissions in Pennsylvania, New Jersey, New York, DC and California. The trial team includes attorneys and paralegals that handle complex commercial litigation, with internal resources for eDiscovery and information management. We're nimble and aggressive — with the ability to conduct, manage and coordinate litigation wherever it might take us. Our commercial transactions practice provides clients with a wide range of transactional needs, including small and middle market M&A deals and commercial real estate matters.

Attorneys

Edward T. Kang Susan Moon O Ross M. Wolfe Daniel D. Haggerty Jacklyn Fetbroyt Kelly Lavelle Kandis L. Kovalsky Siqi Cheng Gregory H. Matthews Patrick Bello **Henry Donner** Frederic M. Wilf Justin Serianni Walter Bourdaghs Stanley B. Edelstein Ralph Ferrara Beth Hurley Aaron Peskin

Practice Areas

Business Litigation & Dispute Resolution

Antitrust Law
Class Action
Commercial Litigation
Construction
Real Estate
Whistleblower Litigation

Commercial Transactions

Business Sales and Acquisitions Commercial Real Estate Internal Governance Documents Contracts

CONTACT

Kyle Garabedian

Edward T. Kang, Managing Member 215.525.5852 ekang@kanghaggerty.com www.kanghaggerty.com

Judge John W. Herron (Ret.)

Philadelphia, PA Marlton, NJ



1615 Financial Center, 505 20th Street North, Birmingham, AL 35203 Tel: 205.778.2001 | www.kenperrylawfirm.com

ABOUT THE FIRM:

Ken Perry Law Firm, LLC is a boutique litigation firm focusing on handling complex litigation—including products liability, life sciences, and catastrophic injury defense, as well as other commercial litigation—for business entities. The firm's target clients include large corporations; however, the firm also represents mid-size and smaller companies facing complex legal challenges. The Firm was formed by Ken Perry, who began his legal career in 1993 in Birmingham, Alabama in the litigation group of Bradley Arant Boult Cummings LLP, an Am Law 200 regional law firm based in that city. Ken earned equity partnership at Bradley on January 1, 2000, and remained in that capacity his entire career until the end of 2017, when he formed Ken Perry Law Firm, LLC. The firm's goal is to provide exceptional results through "big firm" expertise and credentials but with boutique efficiency and client service.

ATTORNEYS:



KENNETH ("KEN") PERRY received his J.D. from the University of North Carolina at Chapel Hill in 1993, graduating with honors and Order of the Coif. Over the years Ken has been recognized by "Super Lawyers," "Best Lawyers," and as a "Benchmark Litigation Star." His peers also rated him "AV Preeminent," the highest recognition available by Martindale Hubbell. Ken is a member of the Products Liability Advisory Council. In addition, he is a member of the Litigation Council of America. Ken was also recognized by Savoy Magazine in its July 2018 edition profiling the "Most Influential Black Lawyers of 2018." Ken also earned his B.A. degree in Psychology from the University of North Carolina at Chapel Hill in 1989, as well as a Master of Regional Planning in 1993.



LATANISHIA (LA) HUNTER earned a dual J.D./M.B.A. degree from Samford University in 2001, graduating with honors, and serving as Associate Editor of the *Cumberland Law Review*. She is "AV Preeminent" rated by her peers. La honed her large-scale e-discovery management skills working at mid-large law firms and serving as quasi in-house discovery counsel. La has been recognized by the Birmingham business community as a "Top 40 Under 40" business leader, a B-Metro "Top Attorney," and elected or appointed to numerous leadership positions including Chair of the ABA Legal Opportunity Scholarship Fund, Liaison to the ABA Diversity & Inclusion Advisory Council, and Vice-Chair of the Corporate Counsel and Women Trial Lawyers Committees of the ABA Tort Trial and Insurance Practice Section. She earned her B.A. in Political Science from Millsaps College.



ADRIENNE SCOTT earned her law degree in 2011 from the University of Alabama School of Law. Adrienne is a member of the Alabama State Bar (2012) and the Tennessee State Bar (2011). She earned her undergraduate degree from North Carolina State University, where she was a member of the University Honors Program, graduating *magna cum laude* in 2008 with a bachelor's degree in history. Additionally, Adrienne is a graduate of the Alabama School of Science and Math.



AMBRIA LANKFORD received her J.D., Cum Laude, from the University of Alabama School of Law in 2012. While in law school, she received many honors, including recognition and awards for oral advocacy, and she served as the Senior Editor for the Law & Psychology Review. She also received her B.S. (2009) from the University of Alabama (Honors Program), where she was awarded the prestigious Presidential Scholarship and was a National Achievement Scholar. Ambria served as Chair for the University Leadership program during that time. After law school, Ambria clerked for Judge Abdul K. Kallon (2012-2013), U.S. District Court for the Northern District of Alabama.



Intellectual Property Law

INTELLECTUAL PROPERTY LAW

Kim IP is an intellectual property boutique law firm providing legal services in all areas of intellectual property (IP) procurement and litigation.

As an intellectual property law firm, we provide services primarily in the areas of patents, trademarks, and copyrights, including related litigation, licensing and strategic counseling. Our size, structure, and focus allow us to react quickly to client demands and craft creative solutions to address the individual needs of our clients. Whether representing clients based in the U.S. or abroad, large or small, we are committed to providing our clients with an unparalleled level of service; understanding our clients' businesses at the most fundamental of levels and advising on how best to procure, protect and enforce their intellectual property, as well as defend against intellectual property challenges by others.

PATENT

- Patent Procurement (Domestic & Foreign)
- Opinions (Patentability, Clearance, etc.)
- Counseling
- Post Grant Proceedings
- Due Diligence
- Agreements
- Licensing

TRADEMARK

- Trademark Procurement
- State & Federal Trademarks
 Trademark
- Licensing & Agreements
- PTAB Proceedings
- UDRP Proceedings

LITIGATION

- Patent
- Copyright
- Trade Secret
- Related Commercial Litigation
- Local Counsel

WHY KIM IP

Our team of experienced and dedicated intellectual property professionals provide high caliber expertise as expected from top tier law firms, combined with the client service and responsiveness a boutique law firm can provide. Based on the collective experience of our attorneys and staff, technical expertise, and subject matter knowledge, we believe our team at Kim IP can provide the best possible intellectual property legal services and counsel to you.

CONTACT

Y. Jae Kim, yjaekim@kimiplawgroup.com, (856) 520-8991

129W. Evesham Road, Voorhees | NJ 08043 Phone: 856.520.8988 | Fax: 856.206.5383 | www.kimintellectualproperty.com



Kim Vaughan Lerner LLP is a certified minority-owned business enterprise (MBE) that handles business, civil, and employment litigation. Our goal is to provide responsive, cost-efficient, and results-oriented legal counsel for business problems. Our clients rely on us to handle contract disputes, employment disputes, insurance-related claims, product liability claims, non-compete, confidentiality, and trade secret disputes, and partner, shareholder, and officer and director disputes, in federal and state courts as well as before arbitration tribunals.

AREAS OF EXPERTISE:

- Commercial/Business Litigation
- Product Liability Defense
- Employment Litigation and Counseling
- Insurance Litigation

ATTORNEY RECOGNITIONS:

Rated AV Preeminent®, Martindale-Hubbell

"2024 Lawyer of the Year" Award Recipient, Labor & Employment, Best Lawyers in America, 2022-2024

Top 100, Florida Super Lawyers, 2024

Top 100, Miami Super Lawyers, 2018-2024

Florida Rising Star, Super Lawyers, 2010, 2015-2016, 2018-2024

Top Labor & Employment & Commercial Litigation, Best Lawyers in America, 2022-2024

Ones To Watch, Best Lawyers in America, 2022-2024

Top Lawyers, Florida Super Lawyers, 2009-2024

Legal Elite, Florida Trend, 2008-2024

Band 3, Chambers USA, 2010-2024

Litigation Department of the Year, Florida Legal Awards, 2023

Most Notable Managing Partners, Florida Trend, 2023

2022 D&I North America "Outstanding Firm Award", Shortlisted, Chambers, 2022

Best Law Firms in America: Metropolitan Tier 1, US News & World Report, 2022

Highly Commended, Outstanding Contribution to D & I (Private Practice/Individual), Chambers North America, 2021

Fastcase 50, Award Winner, 2021

President's Award of Merit, The Florida Bar, 2021-2022

American College of Trial Lawyers, Fellow, 2021

American Board of Trial Advocates, Member, 2021

40 Under 40, Honorees, Broward County Bar Association, 2021

Distinguished Leaders Award, Daily Business Review, 2020

Top Lawyers, South Florida Legal Guide, 2012-2022

Trailblazer Award, Asian Pacific American Bar Association of South Florida, 2019

South Florida Top Rated Lawyers, Legal Leaders, 2019

President's Distinguished Leadership Recognition, Dade County Bar Association, 2017

President's Pro Bono Service Award, The Florida Bar, 2015

Top Attorney Business Litigation, Super Lawyers Business Edition (National), 2012-2015

COMMUNITY LEADERSHIP POSITIONS:

Caribbean Bar Association, Past Presidents

Broward County Hispanic Bar Association, Past President and Board of Directors Members

Broward County Bar Association, Past President and Board of Directors Member

Federal Bar Association, Broward County Chapter, Past President and Board of Directors Member

17th Judicial Circuit Professionalism Magistrate

NAMWOLF®, Labor & Employment PAC, Former Co-Chair





















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ABOUT THE FIRM

Kolber & Randazzo P.C. is an AV rated, woman-owned (WBE) law firm focused exclusively on the defense of civil litigation matters on behalf of insurers, and self-insureds. Founded in 1988 by a current partner, our attorneys are engaged daily in litigation matters in the Commonwealth of Pennsylvania and the Eastern District of Pennsylvania, representing clients before juries, arbitrations and alternative dispute forums, and in appellate courts.

Our counsel are seasoned trial attorneys. Clients who retain Kolber & Randazzo are assured that the assigned counsel are mature, experienced attorneys, and ready to proceed. The law firm is known for providing the highest quality litigation services commensurate with large Philadelphia area law firms at more competitive rates.

AREAS OF PRACTICE

- Negligence lawsuits: Motor Vehicle, Slip & Fall, Premises Liability, Wrongful Death & Survival Actions
- Trucking Accidents
- Retail Liability
- Common carrier: Public Transportation, Elevators & Escalators
- False Arrest, Police and Security Issues
- Toxic Torts: Lead Based Paint, Asbestos, Chemical Exposure
- Hospitality Litigation

REPRESENTATIVE CLIENTS

Our longtime clients include: Insurers; Self Insureds; Retailers; Restauranteurs Representative clients include: Target Corporation, local real estate management agencies, Commonwealth of Pennsylvania, Southeastern Pennsylvania Transportation Authority (SEPTA), Philadelphia Housing Authority (PHA), Philadelphia Housing Development Corporation (PHDC), Philadelphia Land Bank, School District of Philadelphia, and PhilaPort

Contact: Susanna Randazzo, Esq., Managing Shareholder

Email: srandazzo@krpc-law.com

KPPB LAW

www.kppblaw.com

Your Go-To Law Firm for Business Legal Matters.

KPPB LAW is the largest South-Asian owned law firm in the United States advising local, regional, national & global businesses since 2003. Contact our legal team at info@kppblaw.com or 678-443-2220.



Georgia | New York | Virginia | Connecticut | New Mexico | Illinois

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ADR | Employment Law | DEI

Audits | Assessments | Investigations | Training



ABOUT OUR FIRM

KSBranigan Law P.C. is a boutique, woman-owned law firm providing legal and neutral services, primarily in the areas of employment law and alternative dispute resolution (ADR).

Employment Law & DEI Services: We assist organizations to prevent and promptly remedy workplace conflict, foster positive environments, mitigate bias, and minimize legal risks through a comprehensive range of services, including workplace investigations, DEI and equal pay audits, culture assessments, and a broad array of impactful training in 40+ content areas.

ADR & Expert Witness Services: Our attorney neutrals facilitate expeditious dispute resolution for matters pending in the courts or arbitration forums as well as for pre-litigation matters, such as workplace mediations. Our neutrals serve on several arbitration panels of the American Arbitration Association (AAA), the AAA mediation panel, and the NJ Civil Roster of Mediators. We also provide expert opinions and testimony on the efficacy of workplace investigations.

OUR UNIQUE VALUE

- Big-law caliber quality and boutique service at cost-effective rates
- Decades of employment litigation, training, investigation, and ADR experience
- Skilled investigators with C-suite and highstakes matter experience
- Contributed to groundbreaking publication of best practices for workplace investigations in NJ
- Balanced and impartial neutrals
- Seasoned and engaging attorney-trainers
- Bilingual investigation and training services available (English/Spanish)
- Recognized leaders and champions of diversity, equity, inclusion, and belonging

SPOTLIGHTED TRAININGS

HR on Trial: Conducting Effective Investigations: Our decades-in-the-making signature workshop designed to enhance the skills of internal investigation teams.

Managing a Multigenerational Workforce: An innovative program aimed at bridging generational gaps and building cohesive and high-performing teams.

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LOCATIONS

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Our core

Practice Areas

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Commercial Litigation
Energy + Environmental
Product + Premises Liability
Maritime + Transportation
Employment Discrimination

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About the Firm

KBL is a litigation boutique based in San Francisco, California. We emphasize results, value, and diversity to solve the problems our clients face in their most challenging matters. We are experienced courtroom advocates who bring a results-oriented approach to litigation and strive to offer creative solutions that achieve cost-effective success for our clients.

Our attorneys have experience clerking for federal judges and working for some of the top firms in the country. We're proud to have assembled a group of lawyers who are representative of the diversity of our clients and community. Thanks to our firm's size, we have, by design, a "lean" case staffing model that avoids duplication and the unnecessary overhead that often comes with using a larger firm.

Practice Areas

We are a general-purpose litigation and trial firm that has handled legal disputes of all kinds in many jurisdictions across the United States, with a particular emphasis on matters that touch upon technology or intellectual property. We have extensive experience in the following areas:

- Commercial litigation
- Patents
- Copyright

- Trade secrets
- Antitrust

Clients

Our clients range from some of the country's biggest and most sophisticated companies to startups and individuals. A few of our clients are:

- Google LLC
- T-Mobile USA
- · Canva US, Inc.
- Netflix, Inc.

- Elementum Ltd.
- VMWare, Inc.
- Archer Aviation Inc.

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Areas of Practice:

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- Real Estate Litigation
- Insurance Litigation
- Appeals

- Legal Malpractice
- Municipal Law

Contact Catherine La Fleur, President, NBTA Board Certified Civil Trial Specialist

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Email: clafleur@lafleurlawfirm.com **Website:** www.lafleurlawfirm.com

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- TOXIC TORT LITIGATION
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Proprietary Partners: Jennifer Branch, Cary Kinkead, Traci Lagasse, and Margaret Bell

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ABOUT THE FIRM: Lagasse Branch Bell + Kinkead LLP is a certified female owned law firm dedicated to providing responsive, quality and result-oriented services to our clients. Whether defending our clients in litigation or offering proactive advice designed to prevent litigation, we partner with our clients to help them achieve their goals. Our mission is simple: to provide comprehensive solutions for the legal needs of companies throughout California.

OUR APPROACH TO WORKING WITH CLIENTS: Whether we are handling a class action, a single plaintiff case, or advising on a transactional matter, building a relationship with our clients and protecting their interests is our number one priority. We work closely with our clients to understand their goals; we jointly develop the optimum approach for each situation; then we maintain regular communication with our clients to ensure we meet their objectives.

OUR FIRM CULTURE: At Lagasse Branch Bell + Kinkead, we have assembled a team of bright, talented, energetic lawyers. We promote a diverse and enjoyable work environment, which we believe is critical to our success. We enjoy what we do, and we believe it shows in our work product and our interactions with clients.

REPRESENTATIVE CLIENTS: We represent diverse and dynamic clients, including Fortune 500 companies, public institutions, educational institutions, utilities, mid-size and small start-up companies, and non-profit organizations.

















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LAMONTAGNE, SPAULDING & HAYES, LLP

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FIRM PROFILE

Donna M. Lamontagne, Cathryn Spaulding and Steven T. Hayes, the founding partners, have worked together for over 20 years. Our firm focuses its practice on civil litigation, insurance defense, including construction litigation, insurance coverage issues, environmental claims, premises and auto liability defense, employment matters and alternative dispute resolution through mediation and arbitration.

We bring to our clients over sixty years of combined civil litigation experience, defending and trying cases in state and federal courts in Rhode Island and Massachusetts. We value integrity and bring a result-oriented approach to defense costs. We believe in assessing cases and risk early on in the litigation process. Our goal is to work closely with our clients. We pride ourselves on responsiveness, straight-forward analysis of the law and the ability to secure favorable results.

The firm has been given the highest AV rating by Martindale-Hubbell. We are also a majority female-owned business and have obtained the National Women's Business Enterprise Certification.

PRACTICE AREAS INCLUDE:

Automobile Liability Bad Faith

Breach of Contract Commercial Litigation

Complex Personal Injury Litigation Construction Defect

Employment Environmental

Insurance Coverage Insurance Defense Negligent Security Premises Liability

Product Liability Toxic Torts



Lawrence Law Partners from left to right: Greg Lawrence, Kate Lawrence, and Jennifer Brennan

Practice Areas

- Construction Law
- Securities Litigation and Enforcement Practice
- Business and Corporate Litigation
- Trade Secrets and Copyright Litigation
- Labor and Employment Law
- Government Enforcement Defense
- Commercial Transactions and Business Law
- Commercial Real Estate

Main Office

The Warehouse at Camden Yards 323 W. Camden Street, Suite 700 Baltimore, MD 21201

New York Office

757 Third Avenue, 20th Floor New York, NY 10022 Lawrence Law is a business law firm that is focused on solving legal issues for businesses and businesspeople. Founded in 2013 by Kate Lawrence, Lawrence Law began as a full-service construction law firm—growing to become an established leader in the field. In 2019, Kate's brother, Greg Lawrence, merged his complex civil litigation and white-collar, regulatory defense practice into Lawrence Law. With years of big-firm experience and high-profile cases, the pair have created and led a team of dedicated attorneys who help clients achieve the most profitable outcome for their businesses.

No matter the case or the circumstances—whether we're representing small family-owned companies or multi-billion-dollar commercial enterprises, spearheading high-profile investigations and litigation, or advising clients on business transactions and employment law issues—Lawrence Law is always thorough, resourceful, and strategic.

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ABOUT THE FIRM:

Lawson + Lawson LLP is a San Francisco-based women-owned litigation and employment firm with decades of big-firm experience crafting winning solutions to the latest and most complex legal problems. We provide sophisticated, strategic, and efficient legal services to clients who seek the advice and counsel of top-tier lawyers. We represent clients throughout the state of California—from small businesses to Fortune 500 companies—in a broad range of matters, providing strategic advice and targeted litigation advocacy.

In 2015, the firm was named to San Francisco Business Times' list of the Top 100 Women-Owned Businesses in the San Francisco Bay Area (and in the top 50 for the City of San Francisco)—one of only five law firms on the list. The firm's partners previously practiced at leading international law firms, including Quinn Emanuel, Paul Hastings, and Orrick. Our lawyers are rated "AV Preeminent" by Martindale Hubbell and have repeatedly been named Northern California "Super Lawyers."

Today's business world presents a host of legal problems that would have been unimaginable even a few years ago. Lawson + Lawson solves those problems with tenacity, expertise, judgment, and creativity.

PRACTICE AREAS:

Litigation

Our litigators have numerous trial and arbitration wins for clients in a broad range of industries, including high-tech, finance, entertainment, aerospace, defense contracting, commercial security, and consulting. Our knowledge of the substantive law is both deep and wide, with specialties including trade secrets, employee movement, employment, business contracts, unfair competition, fraud, privacy, false advertising, defamation, and insurance coverage. Our lawyers also have a long track record of obtaining dismissal of claims before trial—winning motions for dismissal, demurrers and motions for summary judgment. This reputation, coupled with our willingness to take cases to trial, means we are able to extract better settlement terms and better, business-oriented results in difficult cases.

Employment

We represent businesses in litigation and at trial in all varieties of employment disputes, including those involving sex, race, age, and disability discrimination and harassment, wrongful termination, whistle-blowing, defamation, fraud, invasion of privacy, unfair competition, and wageand-hour violations. We are experienced in all arenas in which employment disputes arise, including state and federal court, arbitration, and administrative agencies. We also regularly advise employers on the full spectrum of employment-related issues, including separations and hiring, best practices, and litigation avoidance. We conduct neutral investigations of sensitive workplace complaints and assist employers by preparing policies and handbooks and providing management training on employment law issues.

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For over 30 years, Lee, Hong, Degerman, Kang & Waimey (LHDK&W), one of the largest Asian-American owned law firms in the United States, has been providing quality and efficient legal counsel to its international clientele, including some of the world's largest conglomerates and most recognizable brands. LHDK&W has 30 lawyers and offices in Los Angeles, Orange County (Newport Beach, CA), New York, and Virginia (Metropolitan Washington, DC).

Areas of Practice

Intellectual Property
International Arbitration & Dispute Resolution
Banking & Financial Services
Business & Corporate Transactions
Labor & Employment

Automotive Regulatory & Litigation Products Liability Complex & Class Action Litigation Mergers & Acquisition Real Estate Transactions & Litigation

Practice Highlights

Intellectual Property: LHDK&W's nationally ranked patent prosecution practice anchors its intellectual property practice and prosecutes hundreds of patents every year on behalf of major domestic and international corporations. Additionally, LHDK&W attorneys are also experienced in trademark registration, patent and trademark litigation (including IPR and adversary proceedings before the USTTAB), technology licensing, product clearance and due diligence review.

Automotive Regulatory and Litigation: LHDK&W attorneys represent OEM manufacturers in regulatory matters before the National Highway Traffic Safety Administration, as well as serving as lead and national counsel for OEM manufacturers, suppliers and equipment manufacturers in catastrophic and wrongful death product liability, and warranty/defect related class action litigations. LHDK&W serves as an OEM manufacturer's product liability national discovery coordination counsel, including coordination of domestic and international aspects of discovery and preparation of corporate witnesses for depositions.

International Arbitration and Litigation: LHDK&W represents and coordinates client efforts in domestic and foreign litigation, including cross-border insolvency litigation, enforcement of arbitral awards, and obtaining local discovery in aid of foreign proceedings pursuant to 28 U.S.C. § 1782.

Privacy Compliance: LHDKW's privacy practice was established to assist clients across industries in staying ahead of regulatory compliance and managing risk under laws such as the CCPA and CPRA. Our team provides practical guidance on building tailored privacy and security frameworks, conducting data mapping and training, drafting privacy notices and data processing agreements, advising on data-related issues in M&A and consumer requests, and responding to privacy incidents, disputes, and enforcement actions efficiently and effectively.

Banking and Financial Services: Since its founding, LHDK&W has provided sophisticated litigation and transaction services to banks, financial services companies, and government agencies. We regularly advise financial institutions regarding real estate and lending transactions, creditor-side bankruptcy matters, loan workouts, and foreclosure-related litigation. LHDK&W also represents financial institutions and other businesses in complex commercial litigations, including shareholder disputes, commercial fraud, fraudulent transfers and enforcement of foreign judgments.

Corporate/Transactions/Business: Prior to joining the firm, many of LHDK&W's business attorneys were general counsel or senior in-house attorneys. With that real world experience, LHDK&W provides regular counsel to innovators, technology companies, investors and corporate business units in joint ventures, acquisitions, business operations (e.g., vendor, supply, service, advertising, and sponsorship agreements). Through a California certified specialist in franchise and distribution law, LHDK&W provides expert counsel to franchisors, including registration in all franchise registration jurisdictions.

Contact

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ABOUT LEÓN COSGROVE JIMÉNEZ, LLP

León Cosgrove Jiménez, LLP is a litigation boutique, drawing its talent from the ranks of top-tier, Am Law 100 firms. Our attorneys have experience in a wide range of commercial litigation matters. We are experts in various areas of the law, including:

FINANCIAL SERVICES LITIGATION

Our lawyers handle lender liability cases, loan participant suits, disputes related to letters of credit and commercial paper, foreclosure actions, and loan fraud matters. We've secured judgments exceeding \$400 million for clients in financial disputes, defending major financial institutions across 200+ U.S. jurisdictions.

BANKRUPTCY

Representing a range of clients, including financial institutions, creditors, troubled companies, and committees, we navigate actions involving preferential transfers, financial fraud, Ponzi schemes, fiduciary breaches, and insolvency. Our experience extends to both plaintiff and defendant roles

BROKER DEALER AND INVESTMENT LITIGATION AND ARBITRATION

Handling numerous disputes for major U.S. financial institutions, we address customer and intra-industry issues. Our cases cover allegations of suitability, misrepresentation, fraud, unauthorized trading, churning, product failures, and other aspects of investment practices.

COMMERCIAL LITIGATION

Recognized leaders in commercial litigation, we represent clients in diverse cases involving breach of contract, fraud, tortious interference, RICO, and other commercial actions in state and federal courts nationwide.

INTERNAL AND GOVERNMENT INVESTIGATIONS

Proficient in internal and government investigations, we create corporate compliance programs and represent clients in enforcement matters related to price-fixing, bid-rigging, accounting improprieties, insider trading, healthcare fraud, and FCPA violations.

INTERNATIONAL DISPUTE RESOLUTION

Our expertise encompasses cross-border business litigation in U.S. courts and disputes resolved through arbitration (ICC, ICDR, AAA, and ICSID).

WHITE-COLLAR DEFENSE

With a team that includes a former U.S. Attorney and other seasoned federal prosecutors, we regularly defend a wide range of clients in white-collar cases across the country.

EMPLOYMENT LITIGATION

Our attorneys have successfully represented clients in labor and employment-related matters including class and collective actions, arbitrations, mediations, and single-plaintiff disputes in venues across the country.

PROFESSIONAL LIABILITY CLAIMS

Our attorneys have successfully represented clients in professional liability matters, including malpractice, negligence, and breach of fiduciary duty claims. We have defended cases for law firms, accounting firms, financial advisors, insurance brokers, healthcare professionals, and other licensed professionals in courts and arbitrations nationwide.

















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Mission Statement

- 1. First and foremost, satisfy our client needs by delivery of quality, timely, and cost-efficient legal services.
- Enhance and further develop the Firm's reputation as a leading law firm in the nation and the communities served by the Firm.
- Expand the scope of the Firm's services, strategically establish affiliations and offices in different geographic areas, and develop and maintain long-term relationships with new and existing clients.
- 4. Attract, develop, and retain talented attorneys and staff who are committed to, and take pride in, the goals of the Firm by offering a challenging legal experience, competitive compensation, and a collaborative and professional working environment.
- Promote and encourage cultural and ethnic diversity in the composition of the Firm's workforce and among the Firm's clients.
- Improve the quality of life in the communities in which the Firm practices through involvement in civic and charitable activities.

About

Founded in 1972, Lewis & Munday, P.C. is one of the oldest and largest law firms founded by African Americans. Since its inception, Lewis & Munday has been an innovative, dynamic and forward-thinking firm that provides efficient, creative and comprehensive legal services. The attorneys at Lewis & Munday work collectively in an atmosphere that welcomes diversity and celebrates the power of teamwork. The founders' goal was to establish a firm that is a local and national leader in corporate work and public municipal law. Since its inception, the Firm has worked diligently to achieve that goal and has since expanded into other areas of the law, including but not limited to: real estate and litigation. The core concentration of the Firm across all of its practice groups is commercial transactions. The Firm's clientele is national in scope, and the Firm's attorneys have experience in a wide array of legal disciplines.

The Firm has four primary areas of concentration:

- Corporate law
- Real Estate
- Litigation
- Public (municipal) law

Practice Areas

- Affordable Housing and Community Development
- Bond Counsel
- Brownfield Redevelopment
- Business Development
- · Commercial Litigation
- · Corporate Finance
- Corporate Governance
- Corporate Transactions
- Economic Development
- · Employment Litigation
- · General Litigation
- Insurance Litigation
- Labor
- Municipal Finance
- · Real Estate Transaction

Diversity

At Lewis & Munday, P.C., we understand that diversity in the workplace is not just about race, gender or other visible attributes, but the presence of acceptance, openness, inclusion and unfettered access to opportunity for all — without regard to gender, ethnicity, national origin, sexual orientation, age, religion or disability.

We celebrate the pursuit of excellence and believe that our differences serve as one of the greatest resources towards achieving that goal. Lewis & Munday promotes diversity by remaining committed to recruiting and supporting diverse talent and supporting professional and community organizations that serve diverse populations through participation and sponsorship. We understand that a diverse team increases the value of our law firm, strengthens our firm's ability to attract talented individuals and enhances our ability to retain and serve our clients.



Liebler, Gonzalez & Portuondo

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ABOUT THE FIRM

Liebler, Gonzalez & Portuondo is a full-service law firm established in 1997. Our founding shareholders have worked together for over twenty five years in the successful representation of numerous large institutions sophisticated entities.

This combined experience gives our firm a unique understanding of the needs of large commercial institutions, from both a business and legal perspective.

Each partner at the firm leads a dynamic team of highly qualified attorneys, paralegals and legal assistants who provide the highest level of legal expertise in the representation of the firm's clients.

Dedication to Diversity

Diversity and inclusion is a cornerstone in the foundation of LGP. From inception, LGP understood that diversity was not simply a theory; it was a necessity in this changing world. This firm's makeup reflects the diverse community that it operates in.

THE FIRM AT A GLANCE

PRACTICE AREAS

Labor & Employment

Tort Liability

Retained Risk

Product Liability

Premise Liability

Consumer Litigation

Commercial Fleet Litigation

General Civil Litigation

Real Estate Transactions

Insurance Litigation

Appellate Practice Group

Bankruptcy

General Corporate Service

Secured Lending

Banking & Municipal Finance

ADA Audit & Compliance



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Fortune 500 Companies, multinational corporations, public entities, and private entrepreneurs know LimNexus as a boutique business law firm with global reach that provides, efficient, personalized and solution-focused service. Our reputation is powered by our connection to our clients, our distinct firm culture and our commitment to community.

Diversity



LimNexus is founded on trust and integrity, we take joy in working for our clients and with our colleagues. The continuous pursuit of excellence is our strength, and the promotion of equity for all and empowerment through inclusion is our heart. We strive to embody diversity, equity, and inclusion at every level. We embrace the

opportunity to demonstrate that when excellence meets diversity, the quality of legal service reaches new heights. We strive to treat everyone fairly, including our clients, our co-workers, and those outside the firm with whom we interact. Our experience proves that these values encourage teamwork and drive better results. LimNexus is proud to be a recipient of The State Bar of California Gold DEI Leadership Seal.

Practice Areas

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- Corporate
- Entertainment, Media, & Technology
- · Government Enforcement & White Collar

- Intellectual Property
- Labor & Employment
- Litigation, Arbitration & Trial
- Real Estate

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WHO WE ARE

Uncompromising quality. Unwavering dedication. Unqualified candor. These are the core values Livingston Law Firm brings to every engagement. We provide our clients with high-quality, cost-effective legal services and make every case a priority. We strive to obtain the best result at the earliest opportunity for every client we represent. This is not just our promise, it is the way we built our reputation.

Certified by the Women's Business Enterprise National Council (WBENC) as a women-owned law firm and a member of NAMWOLF since 2002, our firm is located in the San Francisco Bay Area, but our attorneys regularly handle cases throughout California and across the country. Well-known and respected, LLF attorneys are members of the American Board of Trial Advocates (ABOTA), recognized as Northern California Super Lawyers, and 5.0 AV-rated by Martindale-Hubbell, signifying the highest level of excellence for our legal abilities and ethical standards.

OUR TEAM

CALIFORNIA BASED, NATIONAL REACH

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- Trucking & Transportation
- General & Premises Liability
- Prop 65 Consulting
- Construction
- Real Estate and ADA Litigation
- Business & Commercial
- Appellate



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About Loutel.

Loutel Law is a law and business strategy firm that teaches companies how to maximize people and culture for organizational performance while minimizing legal risk. Through two critical areas of expertise, Loutel provides comprehensive employment law services and innovative workplace culture performance solutions. This unique blend allows us to provide our clients with unparalleled support in protecting their businesses while simultaneously enhancing their organizational culture. At Loutel, we believe that a positive workplace environment is foundational to employee engagement, satisfaction, retention, and overall performance and is critical to reducing legal risk and exposure. Our mission is to deliver integrated solutions that address various employer needs and contribute to a thriving workplace.

Loutel's team is comprised of highly experienced, educated, credentialed professionals who come from a variety of industries including law, financial services, higher education, executive coaching, data science, training and development, corporate communications, and human resources. We have all held leadership roles in a diverse mix of enterprises, and have worked with, and advised, employees, C-suite leaders, and Boards of Directors from non-profit and for-profit small, middle-market, and Fortune 500 companies. Our clients always have access to the highest level of expertise and work product.

Practical Solutions. Proven Results.

At Loutel Law, we understand that navigating the complexities of employment law can be daunting. We also understand that even the best intentioned companies sometimes have legal issues. With everchanging regulations and a myriad of workplace challenges, organizations need a trusted partner to provide clarity and compliance. Our mission is to empower businesses of all sizes by delivering tailored legal solutions that protect their interests and foster productive work environments.

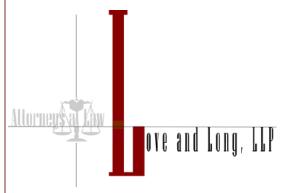
Why Choose Loutel?

- **Customized Solutions**: We recognize that every business is unique. Our tailored approach ensures that our legal strategies align with your specific needs and objectives.
- **Expert Guidance**: Our team of experienced attorneys is dedicated to providing informed and practical legal advice, helping you make confident decisions for your organization.
- Commitment to Compliance: We prioritize compliance to help you mitigate risks and foster a safe, productive workplace where employees can thrive.

Contact Information

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Love and Long, L.L.P. is comprised of experienced, diverse attorneys who represent corporations and public agencies in sophisticated commercial transactions. The Firm has offices located in New York City, Newark, New Jersey and Philadelphia, Pennsylvania. For over 23 years, the Firm has advised clients in various commercial transactions including construction, project development, energy, real estate and land use, public and corporate finance, and corporate transactions. Recently, the Firm represented a state insurance department in the antitrust review and analysis of the Aetna CVS merger. The Firm is a certified woman owned and minority owned law firm.

Construction; Project Development; Energy. The firm represents owners, tenants, architects, general contractors and subcontractors in the negotiation, interpretation and enforcement of construction agreements, architects agreements, subcontractors agreements and consulting agreements including

representation of owner in construction disputes in mediation proceeding regarding design defects, change orders and cost overruns; representation of owner/municipal corporation in connection with the construction of a 300,000 square foot performing arts school at a cost of approximately \$180 million; representation of tenants in connection with the design and build-out of headquarters office space; representation of owner of religious institution in connection with the design and construction of facilities for the operation of the religious institution; and representation of owner-developer in connection with the construction of affordable housing and mixed use projects. The Firm has represented the Port Authority of New York and New Jersey in an infrastructure project related to the Newark Liberty Airport and the New Jersey Economic Development Authority in the development of the New Jersey Off Shore Wind Port and New York State Insurance Fund in the design, construction, acquisition and operation and management of an office development project.

Real Estate and Land Use. The Firm represents developers, public agencies, lenders, insurance companies, community development corporations, cooperative associations, pension funds and other entities in varied real estate projects and commercial leasing. We have served as redevelopment counsel, planning board counsel, zoning board counsel and special condemnation counsel to several public entities. We handle transactions involving the purchase, sale, lease, sale – leaseback, construction, traditional and tax credit financing, development, management and operation of port authorities, industrial projects, schools, hotels, malls, retail and entertainment complexes, cold storage and distribution facilities, supermarkets, restaurants, movie theaters, tax credit housing complexes and other real estate projects utilizing, among other documents, community benefit agreements and regulatory agreements. We also handle real estate litigation, including specific performance, condemnation, eminent domain, restructurings and workouts. The Firm has represented the Empire State Development Corporation in the negotiation of the Jacob Javit Convention Center operating lease and the disposition of property adjacent to the convention center.

Public and Corporate Finance. The Firm represents public agencies, commercial banks, insurance companies and other prestigious institutional lenders, as well as borrowers, in a wide range of commercial finance transactions including corporate finance, securities issuances, project redevelopment finance, real estate tax credit transactions and other commercial transactions. These transactions include refunding bond issuances, medium term note issuances, institutional equity investments, reimbursement agreements, secured, unsecured and syndicated loan facilities, participation agreements, letters of credit, guarantees and other credit enhancements, note purchase agreements, subscription and other asset-based financing, leveraged buyouts and other acquisition financing arrangements, recourse and non-recourse financings, and low income, new markets and historic tax credit financings. The Firm successfully completed representation of the U.S. Department of Treasury under its Small Business Lending Program (SBLF Program) closing over 170 securities acquisitions totalling \$2.2 billion by the U.S. Department of Treasury. In addition, the Firm has served as co-issuer's counsel to Toyota Motor Credit Corporation in several issuances of medium-term notes and co-bond counsel and co-disclosure counsel to the State of New York, the New York Power Authority and the Pennsylvania Housing Finance Agency in the issuance of refunding bonds, general obligation bonds and private activity bonds. The Firm has also represented the United States Department of Transportation, Maritime Administration in its Ship Finance Program, the Overseas Private Investment Corporation in its international development finance program, and the United States Commodity Futures Trading Commission in general corporate matters.

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Law Firm Member Directory | 108



ABOUT THE FIRM: At Loza & Loza, LLP, we are committed to helping our clients obtain and protect the rights to their intellectual property assets. We are a nationally ranked intellectual property law firm that always puts the quality of our work and our clients' satisfaction first.

Loza & Loza has gained a reputation among its clients and peers for its focus on quality legal representation. Our IP attorneys and agents have an average of 18 years of legal experience in private practice and in-house counsel and most have industry experience working as engineers, scientists, and academia.

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California/Texas Women in IP

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Women's Intellectual Property Lawyers Association

CONTACT Christina S. Loza, Esq. Managing Partner (877) 406-5164 tina@lozaip.com info@lozaip.com | www.lozaip.com

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LTL is a 100% minority-owned business trial and litigation firm. Our attorneys are dedicated solely to litigation, trials, and arbitration in three key practice areas: intellectual property, complex commercial, and employment. We know that choosing an attorney for your case is an important decision and we also recognize that you have many choices. You want the confidence of knowing that the attorneys you hire will ensure you get the best results possible. We are such attorneys. We are not only a "safe" choice, but we are your top choice for your most complex and high-stakes matters.

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- Chromadex
- · Costco Wholesale
- Herbalife
- Home Depot
- JPMorgan Chase Bank
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- Walmart





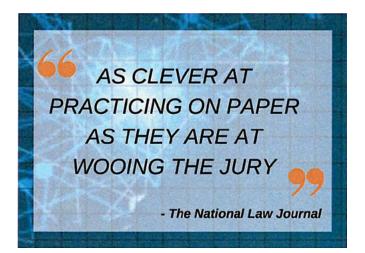
Office

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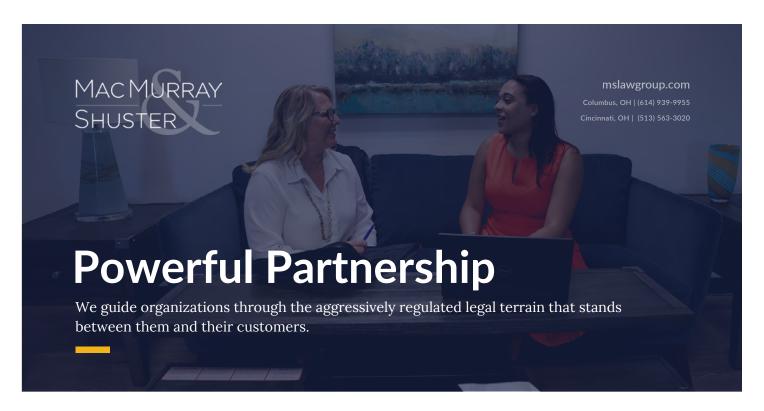
Los Angeles, CA 90071





Practice Areas

- Appellate Practice
- · Artificial Intelligence / Cognitive Computing
- · Breach of Contract / Commercial Disputes
- China Litigation Advisory
- Employment / Class Action Defense
- Intellectual Property Patent Litigation
- Intellectual Property Trademark / Copyright / Trade Secret Litigation
- · Real Estate Litigation
- · Securities / Financial Fraud Litigation



Mac Murray & Shuster is a nationally recognized, women-owned law firm focused on consumer protection and privacy compliance and defense.

Led by former state regulators, including a former Ohio Attorney General, our attorneys have worked deep in the trenches on all sides of these complex laws and offer the experience and insight that only comes from having helped shape the regulatory landscape themselves.

From entrepreneurial startups to Fortune 500 companies, we help clients successfully navigate evolving regulatory demands through proactive compliance management and defense in litigation, investigations, and other enforcement matters before state attorneys general and federal agencies including the FCC, FTC, and CFPB.

Practice Areas

- Attorney General & Multistate Investigations
- Federal & State Regulatory Compliance & Defense
- Complex Civil & Commercial Litigation
- · Class Action Defense
- Privacy & Data Security
- TCPA & Teleservices
- Advertising & Marketing
- Cannabis, CBD & Hemp

- General Counsel Services
- Regulatory Compliance Audits & Programs
- Government Relations & Advocacy

Firm Contacts





PARTNER & LITIGATION DIRECTOR

Lisa Messner Imessner@mslawgroup.com 614.939.9955



PARTNER

Josh Stevens jstevens@mslawgroup.com 513.563.3020



Magdich Law

We are a Michigan-based, woman-owned law firm specializing in Insurance Defense and Corporate Litigation in State and Federal Courts. Our attorneys have the expertise to defend our clients aggressively and efficiently. We resolve matters when it is in our client's best interest, yet we are proven trial attorneys, who are ready, willing and able to take a matter to trial or through the appellate process. We provide superior, yet personalized service in a wide variety of civil litigation matters for insurance companies, their insureds, national health care systems and small to mid-sized businesses and corporations. Our attorneys utilize technology in the presentation of trials so juries can see the evidence being discussed in real time. Having tried many cases throughout the State of Michigan, we are well known by the judges. Our attorneys have a proven track record of taking matters over from other counsel for the purpose of trying the case.

Firm Contacts





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Our Firm

With offices located in Charlotte, NC, and Rock Hill, SC, Martineau King is a certified Woman and Veteran Owned law firm dedicated to representing employers and businesses on legal matters throughout the Carolinas. Our clients range from professionals and small businesses, to large international corporations and municipalities. Our 14 attorneys bring a fresh and timely approach to how a litigation firm works. We want your business to not only survive but to thrive.

Our Attorneys



USMC veteran, Elizabeth Martineau is a founding member of Martineau King. Elizabeth embodies tenaciousness, an unsurpassed work ethic, and, above all, complete loyalty to her clients. EMartineau@martineauking.com



Partner Joe Fulton has been with MK since 2015. He represents insurers in insurance coverage litigation including first and third-party claims involving CGL, personal auto, homeowners, and excess policies. JFulton@martineauking.com

Our Practice Areas

- Catastrophic Injury/ Wrongful Death
- Creditors' rights
- Construction Litigation
- Defense of Government and Municipalities
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- Insurance Coverage First Party Litigation
- Premises Liability
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Maxson Mago & Macaulay, LLP, or EM3, is a minority-owned, full-service law firm. Our attorneys come from AM LAW 100 firms, from the office of CLO, and have served as executives in a range of businesses. We use highly functional, innovative technology to support our client service. EM3 is lean by design and leverages a robust suite of technologies to minimize non-value add costs. We invest in IT processes and people to free our experienced lawyers' time and energy, so they can focus on meeting our international and national clients' legal and business needs without distraction.

Our experience allows us to provide state of the art counseling and execution. We understand that preparing corporate counsel clients to receive and deploy our advice on corporate matters, drafting of complex transactions or recommendations on compliance must be efficient and anticipate the business reality being impacted.

We deliver legal counseling and support on recommendations that are tailored to our clients' businesses in key industries ranging from Fortune 25 to privately held businesses, institutional investors, family offices, and high-net worth individuals. The Firm serves as counsel to clients through its office in Atlanta, Chicago, Dallas, Fort Lauderdale, and New York.



Corporate Law including Mergers & Acquisitions, Private Equity, Venture Capital & Emerging Growth



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Technology Transactions & Commercial Contracts including International **Transactions**



Banking & Finance Transactions



Real Estate Litigation & Commercial Real Estate Transactions



Healthcare



Retail, Restaurant & Hospitality **Transactions**



Artificial Intelligence & **Machine Learning**

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- · American Standard Circuits, Inc.
- Major Market Broadcasting of North Dakota, Inc.
- · Massachusetts Higher Education Assistance Authority
- · Navient Solutions. LLC
- · NFP Ventures. LLC
- Softweb Solutions, Inc., An Avnet Company
- · Sutherland Global Services, Inc.
- · Walmart, Inc.
- · Distributed Ventures, LLC
- · Healthcare.com
- · Devon Bank
- · Early Autism Services, LLC
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- Twelvefold Venture Studio
- · Location Matters Inc.

Attorney Recognition

- AV® Preeminent™ Rating by Martindale Hubbell
- The Dallas Business Journal 2018 Minority Business Leader
- · 100 Women in Finance
- Super Lawyers Magazine -2005-2009, 2014-2020, 2021-2024, 2022 Illinois
- · National Black Lawyer's Top 100 Lawyer x2
- Westchester County (NY) Women's Advisory Board
- Best Lawyers in America for Corporate Law - Chicago
- Best Lawyers in America for Health Care Law - Chicago

- Legal 500 U.S. Leading Lawyers for M&A: Middle-Market 2015
- Emerging Lawyer, Emerging Lawyers, 2015
- · American Bar Foundation Fellow
- · President of South Asian Bar Association Foundation (2016/17)
- · Leadership Greater Chicago Fellow
- Dallas Regional Chamber Leadership Dallas Fellow
- · Leading Lawyers 2005, 2014, 2016, 2017, 2023, 2025 (x2)
- Best Law Firms Illinois 2020–2025
- Best Lawyers 2005–2009. 2014-2020, 2021-2026

NAMWOLF

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Ajay K. Mago, Managing Partner (312) 803-0378 amago@em3law.com



Mayersohn Law Group, P.A. ("MLG)", founded in 2000, is a woman—owned law firm providing various full-service legal representation to the community and the entire State of Florida from its office in Fort Lauderdale. We focus on our clients and their individual needs, rights and situations. MLG was voted by South Florida Legal Guide as one of the top law firms in 2018 (as well as multiple years prior) and both MLG, and its founder, Leah Mayersohn, Esq., are AV-Rated with MLG continually maintaining a rating of 5 stars on AVVO. Furthermore Ms. Mayersohn is listed on the bar register of preeminent lawyers.

Ms. Mayersohn has been in private practice since 1999 after serving five years as an Assistant State Attorney with the Broward County State Attorney's Office where she gained extensive trial and litigation experience, handling approximately one hundred jury trials as first chair as well as a few hundred nonjury trials and about eighteen hundred appellate matters. This experience has resulted in Ms. Mayersohn being particularly in tune with all of the regulatory and compliance issues in the State of Florida and considers the same in advance of litigation to structure the firm's cases accordingly.



Our clients come to us with cases spanning all areas of law.

Mayersohn Law Group, P.A., and its team of talented attorneys, interprets the legal issues put before us and develops substantive and innovative strategies to protect the rights of our clients.

Foreclosures-Commercial & Residential Litigation-Closing Transactions/Title Curative Services Mayersohn Law Group has been representing National Lending Institutions and Servicers on matters related to performing and non-performing loans for the past decade. Our team members have over 27 years of experience in real estate related litigation and loan enforcement in state, federal, and bankruptcy courts. We handle matters in all 67 counties throughout Florida. Our indepth knowledge of local Judges personalities and requirements, administrative orders and verse rules and regulations allow us to resolve cases quickly minimizing our client loses. Additionally, we handle related litigation such as evictions and closing transactions, and title curative services on behalf of many national underwriters.

Real Estate Development Services

When it comes to development and real estate acquisitions, good strategy and a strong legal team is a must. At Mayersohn Law, we possess invaluable insight in state laws and requirements. Throughout the past decade, we acquired perspective from professionals involved in construction, small and large real estate developments, receivers, and government officials that allows us to better help our clients. Our knowledge enables us to circumvent arising issues, resolve disputes while saving our clients time and resources. We understand and are able to see your project through fruition.

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If your company, its employees or officers have been accused of a crime in Florida, or if you need an external or internal criminal investigation, you need a lawyer to protect your company's rights as soon as possible. Our criminal law practice consists of defending both large and small corporations, their vendors or employees accused of virtually any type of crime. The firm has ample experience in criminal, regulatory and compliance issues effecting corporations today. We have often provided counsel to various corporations paying special attention to fiduciary responsibilities, company oversights and other potential liability issues. Mayersohn Law Group has been very successful in resolving criminal and corporate matters quietly, without litigation or prosecution, and therefore protecting the privacy, and public reputations, of our clients.

Federal & State Commercial Litigation

In the commercial environment today, every entity must consider the prospect of an expensive and protracted legal action or litigation to defend ones' position. Conflict resolution is among the finest arts in the practice of law. Mayersohn Law Group assesses the situation of Litigation with great care and focus on your objectives. Our attorneys have vast experience in handling everything from injunctions to complicated financial disputes and class actions.

Mayersohn Law Group

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Investigations & White Collar

Our attorneys are skilled investigators who know how to get to the bottom of what happened. We represent clients in grand jury matters, Department of Justice investigations, and local inspectors general investigations and proceedings. The firm's lawyers have state and federal court room trial experience defending a broad range of white-collar allegations. We focus on obtaining the most favorable outcome with minimal impact on our client's business and reputation.

Government & Regulatory

Government and regulatory inquiries require attorneys who can quickly review the facts and promptly identify legal issues of concern. Our attorneys have a track record of handling complex government and regulatory matters. If government agents have come to your door, or if you have been served with a subpoena requesting testimony or documents, contact us for trusted and experienced representation.

Labor, Employment, Compliance & Ethics

Our attorneys are equipped to handle your most sensitive employment matters. We represent employers of all sizes, in the defense of sex, race, age, and disability discrimination allegations. We are experienced in drafting employee handbooks, employment contracts, and severance agreements. Our attorneys are skilled in ethics and compliance program evaluation and development and in creating and enhancing, best-inclass compliance policies and procedures.

Business & Commercial Litigation

If faced with a lawsuit, you or your company need experienced litigation attorneys representing your best interests. We represent business owners and companies in business disputes that may arise with competitors, affiliates, consumers, or vendors in construction, real estate, insurance, healthcare, and other commercial businesses. When you need a trial-ready attorney who will vigorously advocate on your behalf in and out of the courtroom, contact us.



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Government & Regulatory;
Business & Commercial Litigation



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FIRM PROFILE

Miletich PC is a nationally recognized law firm located in Denver, Colorado. The firm is listed in U.S. News Best Law Firms - Tier 1 Ranking and is also a Martindale-Hubbell Preeminent AV ® rated litigation law firm.

At Miletich PC, a balance of expertise, creativity and persuasive skills combine to provide clients with the best possible results. Together with the contributions of its attorneys and staff, the firm prides itself on providing superior legal representation to its clients. Miletich PC has successfully represented clients in a wide range of cases in areas such as employment law, insurance coverage and defense, professional liability and grievance defense, misappropriation of trade secrets and non-compete agreement litigation, housing discrimination and civil rights, personal injury defense, product liability defense and general business litigation.

Whether representing a large multi-national corporation on a wrongful termination claim or defending a business or nonprofit organization, an insurer, or an insured, in litigation or otherwise, Miletich PC's attorneys give consistent, personalized, excellent representation for each client. Founder Amy Miletich has been recognized by her peers for her superior legal skills and insights, receiving Martindale-Hubbell's Preeminent AV® rating. She also has been designated a Colorado Super Lawyer in employment defense every year since 2007 and named a Top 50 Women Colorado Super Lawyer. Ms. Miletich is listed Best Lawyers in America. She is a member of the Board and former President of the National Foundation for Ms. Miletich is a member of the Federation of Defense & Corporate Counsel, the Judicial Excellence (NFJE). International Association Defense Counsel and the Association of Defense Trial invitation only organizations.

PRACTICE AREAS

Miletich PC has defended and advised clients in the following areas:

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- •Commercial and General Litigation
- Product Liability Defense
- Employment Law Counseling
- Professional Liability and Grievance Defense
- Housing and Public Accommodation Discrimination
- Personal Injury Defense

- •Civil Rights Law
- Misappropiration of Trade Secrets
- Healthcare
- Non-compete Agreements









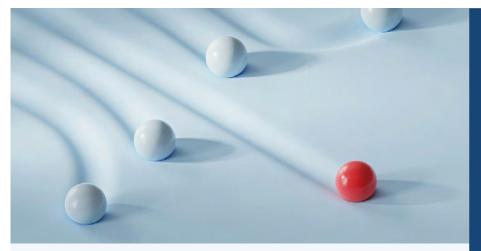








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An efficient and responsive law firm that provides superior results. This was the vision George Mix had before opening the office in 2010. Since then, the firm has grown, but we remain equally committed to these ideals today. Our attorneys have worked as prosecutors, in-house counsel, and for law firms of all sizes. We have seen the inefficiencies in the legal market and are committed to eliminating them from our practice.







PRACTICE AREAS

- Commercial Litigation
- Insurance
- Construction
- Labor & Employment
- Real Estate & Property
- Product Liability
- Catastrophic Personal Injury
- Food & Beverage

CONTACT

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Strategically Representing Businesses in Employment, Labor, and Immigration Matters.

We are proud to be 100% minority-owned. Since our founding over 25 years ago, diversity and inclusion have been integral to Monty & Ramirez's culture.

Our Firm specializes in two core areas: (1) representing employers in all employment matters and (2) providing business immigration services to strengthen workforces.

Our philosophy is strategically advancing our clients' needs through innovative, forward-thinking approaches. We are dedicated to understanding our clients' specific business, industry, and legal concerns, constantly focusing on their immediate and long-term goals. Our strategy always includes delivering creative, cost-effective solutions.

Our success is built on the extensive experience of our partners, who collectively have over 85 years of legal expertise. The partners leading the employment and immigration sections are board-certified in their respective areas of law.





















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- · Internal Investigations and Audits
- Employment Contracts
- Wage and Hour Litigation
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Bank of America Corporation Capital One Bank FAIR Health, Inc. Humana, Inc. JPMorgan Chase Bank, N.A. KeyBank National Association

CONTACT PARTNER

Siobhan E. Moran, Esq. smoran@mka-law.com

RECENT SUCCESS STORIES

- Obtained defense verdict at trial in favor of bank client in breach of contract action involving complex currency exchange transactions in SDNY
- Obtained summary judgment, including on claim for legal malpractice, against multiple defendants for national bank in complex mortgage fraud case
- Obtained dismissal of class action lawsuit alleging mortgage company charged excessive interest and fees
- Obtained dismissals of numerous FDCPA, FCPA and TCPA actions against bank clients
- Obtained summary judgment, affirmed on appeal, dismissing putative class action alleging violation of Washington CPA
- As successor counsel, successfully obtained reversal of trial court decision and dismissal of breach of contract/lender liability claims for major condominium project
- Successfully litigated and mediated numerous FLSA Collective and Rule 23 Class Action wage and hour cases
- Successfully defended and obtained dismissals of numerous Title VII employment discrimination claims before EEOC, NYS DHR and NY State and Federal Courts









At MWH Law Group LLP, we understand that the service we deliver to our clients is what our reputation and brand is based upon. We are a certified minority-owned firm with offices in Milwaukee, West Des Moines, Chicago, Madison, Indianapolis, and New York. We harness the power of our attorneys' diverse backgrounds to provide a broader and more complete perspective for our clients.

Devoted to the success of their clients, our dedicated and passionate attorneys provide sophisticated legal expertise and are recognized for their commitment to strategic and forward-thinking resolutions, client achievements and a pioneering spirit. The firm offers a wide array of legal services to a variety of companies and public entities, including family-run enterprises, governmental agencies and Fortune 100/500° corporations.



MWH Services:

Clients across industries regularly rely on the counsel and advice they receive from MWH attorneys in the major areas of:

- Business, Finance & Real Estate
- · Data Privacy & Security
- Employment Litigation
- General Litigation
- Technology

Midwestern Values and Our Approach to Client Service

The MWH approach to your legal needs is grounded in the Midwestern values of our client service principles:

- Treat others the way that they want to be treated
- Motivate yourself and others to exceed expectations
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- Deliver on your promises
- · Focus on adding value
- Provide an honest day's work for a fair fee

Legal Innovation & Efficiency:

- Secure client collaboration portals
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- Al-supported research tools for accuracy and speed

Dedicated, Focused, Passionate

Our attorneys hold leadership roles in the Minority In-House Counsel Association, State Bar of Wisconsin Diversity Counsel Program, and the Commercial Law Section of the National Bar Association. We are proud to be a firm where diverse attorneys lead, contribute, and thrive. We believe the legal profession is stronger when attorneys from all backgrounds have meaningful access to opportunity and advancement.

MWH Law Group holds Minority Business Enterprise (MBE) certifications from numerous agencies and entities across the country including:

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- · City of Wichita, Kansas
- · Commonwealth of Massachusetts
- Commonwealth of Pennsylvania
- Milwaukee Metropolitan Sewerage District
- North Central Minority Supplier Development Council (NMSDC)
- · State of Illinois
- · State of Indiana
- · State of New York
- · State of Wisconsin

Learn more about MWH, our professionals, and our experience at: **mwhlawgroup.com**

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Neal & Leroy, LLC provides superior quality advice and legal services you can trust. The oldest continuously operated Black-owned law firm in the United States, we are committed to the Chicago community through scholarships, charitable giving, and civic involvement.

Land Use and Zoning:

Zoning & Land Use Neal & Leroy has been a local leader in zoning and land use practices, representing lenders, institutional investors, corporations, real estate owners, and municipalities. Our experience reaches across the public and private sector, and from permitting and rezoning to ordinance interpretation and back-end litigation. We have also been leaders in the law of property valuation, land use, and public use law. N&L's team of attorneys are well-versed in the legal issues that can arise from the entitlement process, such as design and marketability, financing limitations, and environmental remediation zoning issues.

Real Estate and Construction Transactional:

Construction & Infrastructure

• Construction Transactions: We have drafted and established procurement and construction strategies for the construction of public and private facilities worth more than \$1B. Our team of attorneys and paralegals is well-versed in the preparation, revision, and intake of contracts, financing documents, and bids. Neal & Leroy's real estate team also prepares construction management agreements, professional service contracts, and other third-party agreements necessary in connection with construction transactions.

Real Estate Experience

- Leading Work with Public and Private Entities: We believe that Neal & Leroy has litigated the acquisition of more individual real estate properties on behalf of public entities than any other law firm in the state of Illinois. N&L has spearheaded large acquisition projects, rendered key administrative services for clients, and assembled large tracts for public and private projects, providing superior service for its clients. Neal & Leroy has represented parties through every stage of condemnation and eminent domain actions. The firm maintains a distinguished presence in Chicago and beyond.
- Utility and Right of Way Work: The firm has an extensive history helping clients resolve utility issues in real estate development matters, as well as representing private and public clients in drafting easements, air rights, and dedications. Our wide range of experiences across sectors allows us to provide tailored legal service with big-picture considerations in mind.

Commercial Real Estate and Finance:

Commercial Real Estate Finance

- **Financing:** N&L's team of attorneys have advised on a range of financing structures to help clients plan their acquisitions, including tax-deferred and tax-incremented financing, refinancing, and multi-party exchanges. Our team employs creative and flexible techniques to assist our clients in realizing their goals, advising across acquisitions, dispositions, environmental compliance, new development agreements and redevelopment agreements, coordination of financing and regulatory permits and approvals, and lease agreements that range from individual office or commercial spaces up to large shopping centers and other developments.
- Purchases, Sales, and Exchanges: We have represented clients across a range of complex real estate and construction transactions, prepared purchase agreements, conveyances, and multiparty exchange agreements, and analyzed and provided solutions to complex legal issues surrounding purchases and acquisitions. Our work has helped create affordable and low-income housing, led clients through unique foreclosure proceedings, and contributed to property acquisitions across multi-family, mixed use, commercial, and industrial sectors. Neal and Leroy's team is highly skilled in preparing the legal documentation and engaging in negotiation necessary to navigate contracts, mortgages, financing documents, regulatory agreements, and third-party agreements of all levels of complexity and scale. Neal and Leroy also serves as co-bond counsel in municipal finance transactions.

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Labor & Employment Defense

Detroit based, and nationally recognized, Nemeth Bonnette Brouwer is a preeminent employment and labor law firm working exclusively with employers seeking practical guidance when navigating complex workplace laws. And when employment disputes arise and litigation becomes necessary, Nemeth Bonnette Brouwer knows how to win. Our concentration on employment litigation, traditional labor law, and management consulting provides our clients with personalized, cost-effective legal services. In existence for over 30 years, our firm continues to thrive because our clients trust our judgment and have faith in our business acumen.

Our Approach

When clients engage with Nemeth Bonnette Brouwer, they gain a collaborative partner, a collective team of business-savvy labor and employment law experts devoted to excellence in the practice of law. Nemeth Bonnette Brouwer attorneys are accomplished leaders in the legal community and widely regarded as:

- · Respected employment litigators
- Forceful labor negotiators
- Proactive counselors and trainers
- Experienced workplace investigators
- Passionate and persuasive advocates
- Strategic problem solvers
- Accomplished mediators and arbitrators
- Cost-effective collaborators

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Credit Acceptance Shinola

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DXC Technology Walgreen Co.

Dynatrace Wayne County Airport Authority

Eden Foods Xerox Corporation

Approved Panel Counsel

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Contact

Deborah Brouwer, rated AV Preeminent by Martindale-Hubbell and recognized as a Best Lawyer, Super Lawyer and a Leader in the Law in the field of employment litigation, has over 40 years experience in counseling and defending employers.

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Nguyen Ballato has a history of excellence in advising and representing sophisticated clients facing difficult legal matters. Our attorneys and staff are trusted by large financial companies, public utilities providers, medical practices, and local governments to represent them zealously and cost effectively in a wide variety of litigation and transactional matters.

Key Personnel

Nhon H. Nguyen, Esq., MBA Michael B. Ballato, Esq. Charles D. Waters, Esq. Timothy A. Hennigan, Esq. James W. Curry, Esq.

Core Capabilities

Tort Litigation and Defense
Civil and Business Litigation
Creditors Rights and Subrogation Matters
Mass Consumer and Commercial Collections
Bankruptcy & Federal Court Practice
Underground Utility Damage Prevention Act Litigation
Arbitration and Alternative Dispute Resolution

Minority and Business Certifications:

NAMWOLF

National Minority Supplier Development Council Small, Woman-owned, and Minority-owned Businesses (SWaM)







The Power of Diverse Perspectives.

Areas of Practice

Business Litigation
Construction
Education Law
Insurance Defense Litigation
Product Liability
Retail Liability
Real Estate Litigation
Transportation

California

Warner Center Towers 21650 Oxnard Street, Suite 1410 Woodland Hills, CA 91367 P: 818.858.1120 F: 818.858.1124

Georgia

PO Box 941252 Atlanta, GA 30341 p: 610.891.0300 f610.891.0333

New Jersey

Towne Place at Garden State Park 923 Haddonfield Road, Suite 300 Cherry Hill, NJ 08002 P: 609.520.0057

New York

Penn Plaza 132 West 31st. Street, 9th Floor New York, NY 10001 P: 385.777.1866

Ohio

655 Fox Run Rd Suite B Findlay OH 45840 (419) 581-9584

Pennsylvania

Radnor Corporate Center 150 N. Radnor Chester Road, Suite E150 Radnor, PA 19087 P: 610.891.0300 F: 610.891.0333 Nicolson Law Group is a sophisticated group of highly experienced and devoted attorneys committed to providing our clients with focused, creative and responsive representation. We don't do everything but what we do, we do exceptionally well.

We have deliberately chosen to work in a dynamic boutique environment that supports the pursuit of creative, strategic and cost-effective solutions for all clients. Our deep expertise, entrepreneunial spirit, distinctive culture and rare personal approach to relationships creates a positive client experience that enables us to deliver on our promise of results and value.

Our clients include Fortune and Global 500 companies, domestic and international manufacturers and retailers, insurers, private and commercial entities, as well as academic institutions. We distinguish ourselves by approaching each case with the seasoned experience, legal skill and deep knowledge that we have each developed through our many years of practice. While we have a spirit that drives us to achieve the right results for the right reasons, our clients also value the human experience we provide as much as the tangible results achieved.

Recognition

AV Rated Martindale-Hubbell Recognized as "Pennsylvania Super Lawyers" Recognized as Pennsylvania Super Lawyers Rising Stars" Recognized as "California Super Lawyers Rising Stars"

Diversity

WBENC Certified by the Women's Business Enterprise National Council National Association of Minority & Women Owned Law Firms (NAMWOLF) Member National Asian Pacific American Bar Association (NAPABA) Member

Representative Clients

AGCO, AIG, Amsted Industries, A Wildlife Pro, Bridgestone Corporation, Carvana, Chick-fil-A, Inc., Church & Dwight, Club Car, Inc., Coastal Harvest, The Coca Cola Company, Conagra Brands, Electrolux Home Products, Inc., Encino Hillcrest Apartments, LLC, Forward Thinking Technology Solutions, Gardner Denver Holdings, Inc., General Electric, Global Maintenance, Harbor Freight Tools, Hathaway-Sycamore Child & Family Services, HCB Equities, LLC, Hyatt Hotels Corporation, Ingersoll Rand Company, James River Insurance Company, Kellogg Company, The Kennedy Companies, Kohl's, Liberty Coca-Cola Beverages, LLC, Mortgage Capital Trading, National General Insurance Co.,NEST International Inc., North American Risk Services, OneSource Claims Management LLC, PETCO Animal Supplies, Inc.,PreCor, Inc., RiverStone International, Rockville Risk Management, Rockwell Automation, Rosco, Sentiment AI, Target Corporation, TEXCAZ Transborder Insurance Services, Textron, Trane Technologies, TOPA Insurance Company, Trigild, United Educators, USAA, Venbrook Group LLC, Wabash National, Westcor Land Title Insurance Company, The Whole Journey, York Risk Services Co. In addition, we represent private schools, daycare facilities, colleges and universities.

California Georgia New Jersey New York Ohio Pennsylvania

NIJMAN FRANZETTI LLP

ENVIRONMENTAL LAW



NAMWOLF Contacts

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Jacqueline Vidmar jv@nijmanfranzetti.com

10 South LaSalle Street, Suite 3400 Chicago, Illinois 60603 312.251.5250 Nijman Franzetti LLP is widely regarded as the leading environmental boutique law firm in the Midwest. Founded in 2008 by Jennifer Nijman and Susan Franzetti, two respected environmental practitioners, the firm is now led by six women partners, most of whom have practiced over 30 years with Big Law backgrounds and experience managing departments at some of the largest law firms in the world.

We solve the environmental legal challenges facing today's businesses by representing Fortune 100 companies, closely held businesses, public utilities and municipalities nationwide in matters spanning the full range of water, air, waste, and land-related issues. We match any large firm's environmental team in our depth of real-world expertise and bench strength. We also provide unparalleled value and personal service to our clients.

We have been routinely acknowledged by our clients and peers for our outstanding know-how, experience and results. For years, our firm has been listed as a Band 1 Environmental law firm by Chambers USA and a Tier 1 firm in Environmental Law and Environmental Litigation by Best Law Firms. Our individual attorneys are ranked as well.

Nijman Franzetti LLP's practice areas include:

- Litigation & Enforcement Defense
- Due Diligence, Audits & Transactions
- Contaminated Properties & Remediation
- Air Quality & Climate Change
- Water Quality & Discharges
- Spills & Releases
- Advocacy, Rulemaking & Administrative Relief



NILAN JOHNSON LEWIS PA



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CONTACT:
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ABOUT

Nilan Johnson Lewis (NJL) is a future-minded, women-owned law firm that is a first choice for organizations across the country seeking deep expertise to solve their complex business challenges and disputes. Diversity is a core value at NJL, fostering a collaborative environment where diverse perspectives drive innovation and exceptional client service. The firm has expertise in five areas of law: labor and employment, product liability/complex tort litigation, health care, business litigation, and corporate and transactional services.

TOTAL PARTNERSHIP

The core of our client service philosophy is **Total Partnership**, a collaborative approach built on knowing our clients' business; ensuring value through preventive business advice, cost-sensitive staffing models, and education and training programs; offering predictable fees; and providing accountability through strategic performance measurements.

SERVICES & INDUSTRY EXPERTISE

NJL is recognized for its deep bench of expertise in five areas of law:

Business Litigation

Corporate and Nonprofit

Health Care

Labor and Employment

Product Liability and Complex Torts

The firm represents businesses and nonprofit organizations across a wide range of industries, including:

Manufacturing

Consumer and Recreational Products

Professional and Financial Services

Health Care

Retail

Transportation

Technology

Higher Education

NILANJOHNSON.COM

NOVOS LAW

A dynamic, boutique law firm specializing in corporate and commercial real estate transactions

PRACTICE AREAS

Real Estate Practice

- leasing (office, retail, and industrial)
- acquisitions and dispositions
- architect and construction agreements
- syndications, partnerships, and joint ventures
- financings

Corporate Practice

- mergers and acquisitions
- partnerships and joint ventures
- entity formations and restructurings
- equity and debt financings
- general commercial transactions

CLIENTS

We represent clients nationally in all business sectors, including:

- entertainment
- real estate
- technology
- · banking/finance
- life science/biotech
- fitness, health and wellness
- · restaurants/nightlife
- professional services
- retail

In real estate, we effectively negotiate large commercial purchase/sale and lease transactions, including many corporate headquarters transactions, for:

- buvers
- sellers
- · landlords
- tenants

In corporate, we prudently represent a diverse group of clients, including:

- prestigious large companies
- well-recognized mid-sized companies
- fast growing startups
- · high net worth individuals

OUR ATTORNEYS

Every attorney at Novos is an expert with excellent credentials and many years of sophisticated deal making experience. As a boutique law firm, we offer focused expertise and unparalleled client service at a cost-effective rate. Our firm works and competes with the biggest and best law firms in the nation, and we have consistently maintained an outstanding reputation among our peers and with our clients. We are proud to be recognized as a culturally diverse law firm. Women and minorities comprise a majority of our equity owners and our practicing attorneys.

















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TEAMING WITH EMPLOYERS TO BUILD A BETTER WORKPLACE

WHO WE ARE?

Acknowledged as a top employment law firm, NFC provides a progressive, creative and forward-thinking approach to the practice of employment law. At NFC, we are passionate about everything we do.

WHAT WE DO?

With offices in New Jersey, New York and Southern California, we are staffed with 44 highly-experienced employment attorneys in the field and a robust support team. We strive to deliver superior work product and incomparable client service.

EXPERIENCED COUNSEL, UNMATCHED RESPONSIVENESS, TRUE PARTNERSHIP.

Nukk-Freeman & Cerra, P.C. is a 100% women-owned, NAMWOLF and WBENC certified employment law firm providing counsel to businesses in all areas of employer-employee relations across a variety of fields including technology, pharmaceuticals, financial services, health care, manufacturing, construction, education, consumer products, and other service-oriented businesses.

EMPLOYMENT SOLUTIONS THAT WORK.

- Litigation Defense
- Employment Practices Training
- Executive Compensation & Employee Benefits
- Restrictive Covenant Practice

- Workplace Investigations
- Business & Legal Advice/Audits
- Policy & Document Preparation
- Labor Management Relations

REPRESENTATIVE CLIENTS.

Brother International Corp. GSK

Horizon BCBS

Hyatt Corporation Johnson & Johnson JP Morgan Chase Kyowa Kirin Pharma Morgan Stanley Rutgers University Toyota Motor N.A. United Airlines Valley Hospital

ONLY THE BEST WILL DO.











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O'Connor & Battle is a law firm comprised of talented trial attorneys who focus on providing personalized legal service of the highest quality, in an efficient and economic manner. We maintain a tradition of excellence, leveraging our wealth of knowledge and expertise to provide a level of comfort and security to our clients. Our attorneys have represented all manner of clients, from Fortune 500 companies to mid-sized corporations, as well as professional individuals. We routinely handle high exposure cases that can often be controversial and garner media attention. We are a future driven firm. From inception of a matter through its conclusion, we strive to continually go a step beyond the norm. We like to think outside the box and apply a fresh perspective regarding potential early resolution, cost savings for our clients, as well as theories of defense. O'Connor & Battle is dedicated to meshing our unique blend of experience and legal acumen, with our modern, collaborative mentality. This makes us extremely flexible, and puts us in position to attain a high level of success for our clients.

Medical Malpractice
Municipal Liability
Insurance Defense
Commercial Litigation
Employment Litigation
General Tort Litigation

KEN BATTLE

Founding Partner & Firm Contact

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O'RIORDAN BETHEL

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http://oriordanbethel.com/



The O'Riordan Bethel Law Firm, LLP is a Washington, DC-based firm with seasoned legal, public policy, and business professionals. Our attorneys and consultants are able to advise and support businesses of all sizes, governmental units (executive, legislative, ministry and cabinet level), quasi-governmental entities (such as the Federal Housing Finance Agency and Government National Mortgage Association), and multi-lateral organizations (such as the Inter-American Development Bank and the Organization of American States).

Our Partners



Pamela J. Bethel, Executive Partner is an honors graduate of both Lincoln University (Pennsylvania) and George Washington University School of Law and has engaged in the practice of law for more than thirty years. Early in her career as a DOJ and SEC attorney, Ms. Bethel prosecuted civil and criminal cases of corporate and financial fraud. Since entering private practice, Ms. Bethel has handled complex litigations, many of which are of a sensitive nature. She has regularly represented corporations as well as individuals, handling several cases that have received national notoriety. Ms. Bethel has lectured on professional responsibility and corporate ethical issues, federal investigation process and procedures to audiences ranging from law enforcement agencies to the National Association of Securities Professionals. Ms. Bethel was named a Top-Rated Lawyer in White Collar Criminal Defense by American Lawyer Media and Martindale-Hubbell®. She was also included in the Bar Register of Preeminent Women Lawyers™ which honors women attorneys who have received the highest possible rating in both legal ability and ethical standards from their peers. In addition, Ms. Bethel was named Most Influential Woman in Corporate Governance Law by Acquisition INTL Magazine (Washington, DC) and as a Top-Rated Litigator by the American Lawyer Magazine.



Carol L. O'Riordan, Managing Partner is an alumnus of Georgetown University and the Boston University School of Law. She has more than 30 years' experience in the fields of government contracts (federal, state and municipal), construction contracts and litigation, financing transactions, and complex litigation. Ms. O'Riordan has represented clients nationwide in commercial construction and government contract-related matters, including issues that range from bid protests through claims preparation, pricing, negotiations, and litigation. Ms. O'Riordan completed the Tuck-WBENC Executive Program presented by the Tuck School of Business at Dartmouth. She was named by *SmartCEO* magazine as a member of the Legal Elite in the Government Contracts and Litigation categories. 'Leading Complex Government Contracts and Procurement Lawyer of the Year, Washington, D.C

Legal Practice Areas

- Government Contracts (including administrative appeals before federal, state and municipal agencies, boards or courts of contract appeals, teaming agreements, joint venture agreements, change orders, requests for equitable adjustment, certification in socio-economic preference programs, size protests and suspension and debarment)
- Commercial & Business Litigation
- Construction Litigation
- Compliance, Business Code of Ethics, Corporate Governance, Executive Branch and Congressional Investigations and White-Collar Criminal defense

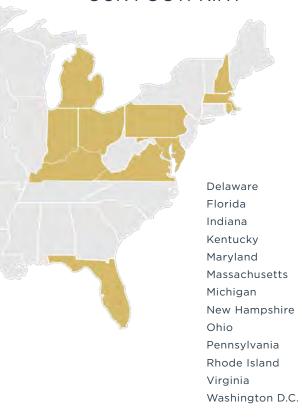
Certifications and Awards

- WOSB, DBE and other state and regional socioeconomic business certifications
- Corporate INTL Magazine Awards:
 - o 2010-2024 Firm of the Year, Washington, DC (Government Contracts Law)
 - o 2012-2024 Firm of the Year, Washington, DC (Administrative Law)
- Legal Elite, Best Government Contracts Firm, 2023 Mid-Atlantic
- 2023 Lawyer's International -- Legal 100, Administrative Law Firm of the Year in Washington, DC

Orlans Law Group is a women owned law firm delivering the gold standard in creditor representation. Specializing in secured and unsecured defaulted loans, we bring a client-focused, innovative, and proactive approach to every case.



OUR FOOTPRINT



WHAT WE DO

Residential & Commercial Mortgage Foreclosure
Commercial & Consumer Debt Collection

Default Related Litigation & Judgment Enforcement
Replevin & Impound Recovery

Bankruptcy Representation for Creditors
Property Preservation Representation

Title Curative Actions | Evictions

OUR ADVANTAGE

Industry leadership through attorney involvement at local and national levels as board members, speakers, panel leaders and educators:

Dedicated Success Team | Proprietary Technology
Performance Scorecards | Proactive Approach
Partner With Clients | Core Values Driven
Experienced Team | Lean Six Sigma Practices



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The law firm of Ortiz & Lopez, PLLC ("OL Patents") is an AV-rated firm providing intellectual property legal services to clients located throughout the United States and abroad. All firm attorneys are registered U.S. patent attorneys. The firm represents a broad range of clients, including emerging and established companies, universities, national laboratories, startups and individual inventors.

Drawing from corporate, government and law firm experiences, the firm's attorneys have developed extensive expertise in all aspects of intellectual property law including negotiating and drafting technology-related agreement, preparing and prosecuting patent and trademark applications including international PCT (Patent Cooperation Treaty) patent, and representing clients in IPR (*Inter Partes Review*) matters before the United State Patent and Trademark Office's PTAB (Patent Trial & Appeal Board). The firm's attorneys have also represented clients on both the defense and plaintiff sides of federal intellectual property litigation matters and have negotiated and drafted favorable settlements and licensing arrangements on behalf of its clients. Ortiz & Lopez has issued more than 1,000 patent for its clients since its founding in 2001.

www.olpatents.com

info@olpatentlaw.com

1-855-400-0529





OL PATENTS

Specialists in Intellectual Property Strategy, Protection and Monetization



Overview

PAG.law PLLC (http://pag.law), is an elite law firm focused on Latin America. We started the firm with a shared mission: fewer attorneys, fewer clients, more focus, and more satisfaction. We do not believe that "bigger" is necessarily better.

From our Miami and New York City offices we have built a forward-thinking law firm designed to create long-term collaborative relationships with our clients, offering quality legal advice in the most efficient and cost-effective manner. Our firm is 100% minority-owned and 50% women-owned.

We represent some of the most preeminent start-ups and growth stage technology companies, preparing them for and closing investments from angel/seed investors to later stage rounds from venture capital funds and private equity firms. We also advise our clients in their international expansion efforts (both from Latin America into the U.S. and from the U.S. to Latin America) and large strategic buyers and sellers in domestic and cross-border M&A transactions. To support our client's success, we also have expert litigators, privacy and data security, IP and real estate attorneys on our team.

Team

Our professionals are recognized experts in their fields, both by clients and their peers. Our attorneys have worked at leading law firms in New York, Miami, Argentina, Brazil, Colombia and Chile and bring with them large-firm experience and credentials, having graduated from top tier schools, in the U.S. and abroad. Our group has an entrepreneurial spirit, forming our own firm where we can do fewer things better, focus on a small group of select clients and operate more efficiently, delivering our services at a lower overall cost.

Our lawyers have helped hundreds of entrepreneurs and companies organize their cross-border operations, negotiate commercial agreements, resolve disputes, close financing rounds and execute mergers and acquisitions under New York and Florida Law.

Practice Areas

Commercial Transactions	Joint Ventures
Corporate	Litigation, Arbitration and Mediation
Cryptocurrency & Blockchain	Mergers & Acquisitions
Disruptive Technologies	Privacy and Data Security
Emerging Companies	Private Equity
Fund Formation	Real Estate
Financial Services	Trademark Licensing
Growth Financing	Venture Capital



Who We Are

Parker Ibrahim & Berg LLP was founded in 2011 by three former inhouse counsel at JPMorgan Chase who were looking to change the traditional law firm model, focusing on innovation and value while delivering results. Since its founding, PIB has grown into a minority-owned, full-service national law firm, representing clients in complex strategic transactional, corporate governance, regulatory and litigation matters, helping them navigate the multi-faceted minefield of business, legal and compliance issues to accomplish their objectives.

What We Do

As a result of our vast in-house experience, we are able to tailor our services for each client because we have been in their shoes. We have advised many clients for over a decade, helping them shape their company philosophies and set strategies. Our approach is to assess and present each matter in a candid way to our client and recommend the best courses of action that align with the client's needs, core beliefs and goals. When necessary, we seek out-of-the-box ideas to obtain desired results.

Our Services

- Financial Services Litigation
- General Commercial Litigation
- Class Actions
- Banking and Finance
- Corporate Law
- Commercial Contracts
- Intellectual Property

GET IN TOUCH

www.piblaw.com

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Parrish Law Offices is a small woman-owned law firm representing clients throughout the country in the areas of intellectual property litigation, health care, and research integrity and regulation. In each of these areas, we have experience appearing before federal and state agencies, trial courts, and appellate courts. Our client list ranges from Fortune 500 companies and major U.S. research universities and enterprises, to life science companies and technology startups. The firm was established in 2000 and our attorneys have deep subject matter expertise and experience working in government and major law firms.

INTELLECTUAL PROPERTY
LITIGATION



COVERAGE &
COMPLIANCE
FOR MEDICAL
TECHNOLOGIES



INTELLECTUAL PROPERTY LITIGATION

Broad technology experience – wireless, cloud computing, cell phones, medical devices, assays and mechanical devices

Experience in the major patent litigation venues

Extensive discovery experience, including Patent Local Rules practice, depositions (both domestic and foreign), eDiscovery, and written discovery

IPR practice, including interplay between IPR and pending litigations

INTELLECTUAL PROPERTY LICENSING & SPONSORSHIP

HEALTH CARE LAW

Coding, coverage, and reimbursement issues

Regulatory and compliance matters including Anti-Kickback and False Claims

Third party payer appeals, including Medicare

Research integrity







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A. Elizabeth (Lizz) Patrick
CHIEF CLIENT OFFICER

CHIEF CLIENT OFFICER lpatrick@patricklawgroup.com

In-house Counsel, We See You

As a team of former in-house attorneys, we have a unique understanding of the pressures and challenges that accompany the task of running a corporate legal department. Partnering with us, gives you the ability to extend your legal team, with transactional experts, without incurring the overhead that comes with hiring internally. For our clients without an in-house legal department, we use our unique skill set to become your transactional legal team when you need one. No matter the internal structure of your company, our #1 goal is the same—to make you look good. We do that by...

- doing things your way adapting, so you don't need to.
- providing seasoned attorneys, that know what to do.
- ✓ taking your budget as seriously as you do.
- keeping you informed and doing so succinctly.
- utilizing a finely tuned project management approach.
- ✓ being accessible with our 4-hour client response rule.
- ✓ enabling you to scale-up and scale-down on demand.
- ✓ striving to know your company as well as we know our own.

Transactional Law-Focused

AI & Emerging Technologies

Big Data, Privacy & Security

Commercial & Logistics
Transactions

Technology
Outsourcing &
Cloud

Construction & Infrastructure

Representative Transactions

Data licensing agreements

Software license and SaaS agreements for robotic process automation platforms

Creation of Privacy Policies for biometric-based apps, banking apps, and business websites

Data warehousing, analytics and data sharing agreements

CCPA and GDPR compliance initiatives for multi-national clients

Agreements for emerging technologies, such as drones, bug bounties and artificial intelligence

Terms of use for "blockchain" smart contracts and private-label apps

Cloud services agreements (IaaS, PaaS, SaaS) for solutions such as mainframe outsourcing,

talent management, benefits and claims administration, enterprise agile planning and enterprise IT service and support management

Creation of contract negotiation playbooks for use by lawyers and sourcing professionals

Pre-construction, construction agreements for development of a high-tech PGA golf tournament media facility

 $\label{thm:management} Management services agreement for national real estate development company's 5.8 million square foot mixed-use development$

Hospitality, hotel, and catering agreements

Compliance advice regarding FCRA and GLBA compliance



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Atlanta. GA

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SAN ANTONIO, TEXAS

PAUL GARCIA & ASSOCIATES

Your Local Texas Counsel

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INNOVATIVE LEGAL SERVICES FOR YOUR BUSINESS

At PGTX, our philosophy is to put clients first and obtain results in a cost effective manner. Today, in Texas, this often means navigating the wild west of large Plaintiff verdicts in the smaller counties.

Our mission is to resolve cases as quickly as possible while ensuring the client's interests are always protected. We begin each matter with a cost projection of estimated costs of legal fees versus the benefit of early settlement, so our clients can see and understand the effectiveness of early case disposition.

TEXAS TRIAL LAWYERS

1. Local Litigators & Advisors

Our attorneys are from Central and South Texas. We live here, we try cases here, and know the juries in our area. One county can be right next door to another, and the expected verdicts can be very different. We know that difference and can advise our clients how to best navigate any case in a particularly dangerous county. That is the value of having PGTX on your side.

2. Licensed Mediators

Mediation, whether pre- or post-suit, can be a valuable step in a case. Sometimes, this is the *best* step, even very early in the process. Our attorneys are experienced in both guiding our clients through mediation as well as serving as mediators.

3. Arbitrators

Not all cases end up in Court, and not all cases should *stay* in court. We handle abritrations as well. Whether you need an experienced arbitrator to help finalize a case or a litigator that knows the ins and outs of AAA arbitrations. We can serve your legal needs.



PRACTICE AREAS

- Personal Injury Defense
- · General Liability Defense
- Construction Defect Defense
 Residential & Commercial
- Non-Subscriber Defense
- · Arbitrators & Mediators

OUR PROMISE

"No matter whether you're an individual, a small business, or large corporation, your case is important to you and therefore it is important to us."



PAUL GARCIA

Managing Partner & Firm Contact

pgarcia@pgtxlaw.com (210) 340 -1818



TECHNOLOGY COMMERCIALIZATION
(505) 998-1500
www.peacocklaw.com

U.S. & FOREIGN INTELLECTUAL PROPERTY and TRANSACTIONS

Patents, Trademarks & Copyrights • Licensing & Technology Commercialization

Trade Secrets & Policies • Intellectual Property Litigation • IP Due Diligence & Acquisitions

Corporate and Commercial Transactions • Procurement

Industry Focus Areas: Aerospace; Outer Space; Agriculture; Biotechnology; Life Sciences & Chemical; Computer, Internet & Software; Cybersecurity; Blockchain; Consumer Products; Dental & Dentistry; Fin Tech; Medical, Pharmaceutical, Regulatory & FDA; Materials Science & Metallurgy; Mining & Minerals Processing; Oil & Gas; Environmental; Energy; Regulatory; Water; Optics; Communications; Public Safety, Security & Defense; Entertainment Law; the Arts & Jewelry

- 30 years in business
- Clients throughout the U.S. and Worldwide
- Senior attorneys with world-class expertise at Albuquerque rates
 - Global docketing software Web access available to all clients
 - Flat rates and volume pricing available
 - 10 Attorneys/Patent Agent All technology areas

AWARDS & CERTIFICATIONS

Martindale-Hubbell AV ® Rating
Best Lawyers in America
Top Patent Firm, Intellectual Property Today
Super Lawyers Listing

Certified by the Women's Business Enterprise National Council and Woman Owned Small Business

Law Firm Member of The National Association of Minority and Women Owned Law Firms (NAMWOLF)

New Mexico Ethics in Business Award Recipient

201 Third Street NW, Suite 1340 • Albuquerque, NM 87102 • Offices also in New York

Peacock Piper

Peacock Piper Tong + Voss

About Us.

Peacock Piper Tong + Voss LLP is a battle-tested team of trial, corporate, and transactional attorneys. We provide a wide range of legal services from emergency on-scene casualty investigations, pre-trial litigation, trial, and appeals. We have experience with defending personal injury matters, property damage claims, general business litigation, environmental matters, regulatory compliance, licensing and enforcement actions, corporate transactions, real estate, and intellectual property protection. We are committed to providing the highest-caliber legal services to our clients in the maritime, marine terminal, logistics, construction, energy, product design, manufacturing, retail and financial services industries. Using our backgrounds handling high-stakes litigation and contentious transactions, we help our clients achieve their goals by providing thorough, practical case assessment, creative strategies and solutions that account for their business objectives.

Our offices in Downtown Long Beach and Larkspur, California are strategically located to serve our clients in Southern and Northern California and beyond. Our attorneys have tried cases in federal and state courts throughout California, and are also licensed to practice law in Hawaii, Alaska, and Washington. We have tried cases in those states as well as Missouri, Colorado, Illinois and Florida. We have also responded to and investigated casualties all over the Pacific Region, from the Aleutian Islands to San Diego to American Samoa. Leverage our collaborative approach to obtain practical advice, efficient case handling, and positive results that account for your business's goals.

Our Team.























Practice Areas.

- Construction + Engineering
- Financial Services
- Corporate, Transactional + Intellectual Property
- Environmental + Toxic Tort
- Securities
- Product Design,
 Manufacturing + Retail
- Maritime + Admiralty
- Energy
- Real Estate

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Empowering Clients, Embracing Community







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FIRM HEADQUARTERS Columbus, Ohio

We serve some of the most prominent industry leaders across various sectors—airline, automotive, construction, financial services, food and restaurant, healthcare, retail, global shipping and logistics, and transportation and trucking. Our approach goes beyond managing business risks and liability exposures; we forge strong partnerships with our clients to facilitate deals and navigate complex legal landscapes through expert defense, business litigation, medical malpractice, pharmacy liability, and comprehensive general counsel services.

At Perez Morris, we don't just handle cases; we builc lasting relationships that help our clients—and our communities—thrive

Industries

Automotive Healthcare

Aviation Higher Education

Retail

Trucking

Transportation &

Construction Municipalities

Environmental/Toxic Real Estate

Tort

Financial Services

Food & Restaurant

Global Supply Chain &

Logistics

Practice Areas

ADA Title III/ Accessibility & Civil

Rights

Business Litigation

Contingency

9

Creditor's Rights & Collection

Insurance Coverage &

Bad Faith

Labor & Employment

Mediation &

Arbitration

Medical Malpractice

& Healthcare Professional Liability

Motor Vehicle

Liability

Liability

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Practice Areas (Plaintiff & Defense)

- **Director & Officer Representation**
- **Breach of Fiduciary Duty**
- Partnership & Limited Liability
 Company Disputes
- ■Books & Records Demands and Control Contests
- **4** Trust Disputes

- **Breach of Contract Claims**
- **Indemnification Disputes**
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Incorporation; Operational Policies;

Premises Liability

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- · Insurance Defense
- · Employment Disputes ERISA
- Government Contracts
- · Commercial General Liability
- False Claims Act
- Class Action Defense
- Property DamageBusiness Torts and Business Disputes

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- · Business Formation
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- Corporate Governance and Operations
- Development of Best Practices

Healthcare Law

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- Managed Care Plans
- ERISA Health Benefit Plan
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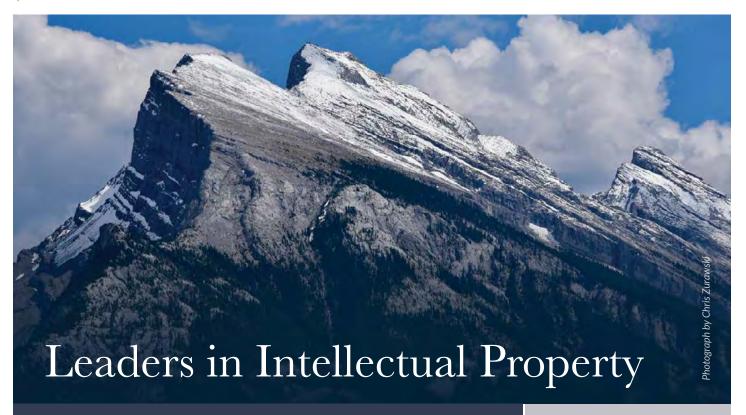
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- American IP Law Association
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- Maryland State Bar Association
- Pennsylvania State Bar Association
- Washington DC Bar Association
- American Society Mechanical Engineers
- IEEE

SUMMARY

Rahman LLC is an intellectual property (IP) centric law firm focusing on patents, trademarks, copyrights, trade secrets, and other IP-related matters. With a broad range of experience, the firm successfully partners with clients to offer a strategic and cost-effective attorney-client relationship. Rahman LLC represents Fortune 100 companies, small-to-mid size enterprises, individuals, government contractors, the military, and other government entities. The firm advises clients on both domestic and international IP matters.

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- Patent Opinions: search, validity, infringement
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- ■In-person USPTO Examiner interviews
- Patent claim charting: infringement, invalidity
- ■Patent Drafting/Analysis for Technology Standards

REPRESENTATIVE CLIENTS

Rahman LLC represents various types and sizes of clients on IP matters. A small sample of the firm's clients includes:

- ■Hewlett Packard
- ■NASA
- •U.S. Government (Army, Navy, Air Force, FHFA, Forest Service)
- ■Bosch
- ■Phreesia

TECHNICAL PROFICIENCIES

Rahman LLC's registered patent attorneys and professionals possess diverse backgrounds, degrees, experience, and training in multiple disciplines allowing for broad-based technical proficiency. Some of the categories of technical focus include:

Aerospace • Biotechnology • Business Methods • Chemistry
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- Global products liability counsel for client
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- Acuity
- AIG
- Apple, Inc.
- Dell Technologies Inc.
- Q2 Software, Inc.
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CONTACT: Sinéad O'Carroll Partner socarroll@reevesbrightwell.com 512.334.4509

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CONTACT



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Founded in 1990, Roberts Law Firm US, PC is a boutique law firm with a distinguished client base that works to increase its corporate clientele's bottom line. This mission guides the firm in every client interaction.

The firm was founded on the principle that business clients deserve powerful, sophisticated representation, where client priorities are paramount, and winning strategies flourish. This niche law firm is headquartered in Dallas, Texas.

The firm boasts energetic, highly credentialed attorneys dedicated to exceeding client expectations. Efficiency is valued. Exhaustive analysis is the norm. Disciplined case management is the prevailing philosophy.

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CONTACT INFORMATION

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CODES AND CERTIFICATIONS

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General Insurance Defense
Premises Liability/Security
Product Liability
Trucking Liability
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John Walker is the Managing Partner of Sacro & Walker. His practice focuses on business litigation in state and federal courts, where he has over 20 years of experience defending individuals and businesses against tort and breach of contract claims brought by consumers, competitors, business partners and employees. Mr. Walker is an accomplished trial advocate, having litigated numerous matters to judgment. He is skilled in all aspects of the litigation process, including appellate review.

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DAVID SANCHEZ

David Sanchez leads a team of five lawyers handling commercial lending, private banking, real estate lending, and commercial technology and procurement transactions. AV® peer-review rated, David has been recognized as a Super Lawyer in Banking Law each year from 2006-2025.

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Nikki Kolhoff

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Jamie Rudman

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Jessica Iglesias

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GENERAL LIABILITY | COMMERCIAL CLAIMS | AUTO PI | PREMISES LIABILITY | CONSTRUCTION DEFECT | TRANSPORTATION | HABITABILITY | SIU

Sandhu Law Group is a California diverse, multidisciplinary professional services firm. We are focused on providing legal and consulting capabilities at the very highest levels to achieve our clients' objectives. We are experienced trial lawyers and trusted advisors, relied upon by our clients to protect their interests in a variety of industries. With offices in Sacramento, San Francisco, and Los Angeles, we are well-positioned to collaborate with our clients to reach their goals.

20+ years' experience in California Insurance Defense Civil Litigation.

Cost effective representation.

Advised and assisted in pre-litigation resolution including dealing with Release.

Agreements, Minors Compromise Applications, and Lien Resolutions.

Strong Law and Motion track record, including Motions for Summary Judgment.

Experience in Examination Under Oath and SIU Coverage Opinions.

Defense verdicts reached in San Francisco, Placer, Sacramento, and San Joaquin Counties.

Trial experience, including arguing before the California Court of Appeals.

Past Trial / MSJ Verdicts

Rekow v. Fay - San Francisco Superior Court Dailey v. RV Tomlinson - Sutter County Superior Court Correa v. Kidder - Placer County Superior Court Gonsalves v. Sok - San Joaquin County Superior Court Corea v. Kidder - Third Appellate Court of Appeals

Differentiators

- Cost-effective representation with a view towards early evaluation of cases to avoid lengthy litigation
- Attorneys and Paralegals are proactive to ensure litigation tasks are completed in a timely fashion
- Strong emphasis on effective reporting and evaluation
- Fundamental knowledge of damages analysis to ensure accurate case value

<u>Affiliations</u>















Sapientia Law Group

Sapientia Law Group, PLLC, a mid-sized law firm with offices in Minneapolis and Cambridge, Minnesota, provides high-quality legal representation and consulting services in a variety of practice areas. Many of the firm's attorneys are former "Big Firm" attorneys who came together to develop an innovative, non-traditional law firm model that distinguishes itself by achieving outstanding results with a diverse legal team while offering alternative fee structures to clients. Sapientia represents Fortune 100, Fortune 500, and Fortune Global 500 Companies, as well as entrepreneurs, startups, and small businesses. Since its founding in 2011, 55% of Sapientia's annual revenue is earned under alternative fee structures. Sapientia's team includes Martindale-Hubble® AV-rated attorneys, non-profit board directors, former in-house counsel, two former presidents of the Minnesota State Bar Association, a former bar foundation president, several attorneys recognized as Minnesota "Attorneys of the Year", a recipient of the 2018 Minnesota Lawyer Diversity & Inclusion Award, one of Minnesota's top 100 "High Stakes Litigators®", and numerous SuperLawvers®. In 2015, Sapientia was recognized in the 12th Annual Edition of "Top 500 Go-To Law Firms" published by Corporate Counsel®. In 2018, it was named "MVP Law Firm of the Year" by NAMWOLF. In 2019, Sapientia was awarded Minnesota Lawyer's® "Diversity and Inclusion Award." And in 2024, the firm was recognized as one of the best Women-Led Law Firms in Minnesota by the Minnesota Lawyer.

Our Expertise

Litigation

- **Commercial Disputes**
- **Employment**
- **Product Liability Defense**
- **Appeals**
- **Bankruptcy**
- **Premises Liability**
- **International Disputes**

Transactional

- Commercial Real Estate and Construction
- **Commercial Lending**
- Mergers and Acquisitions
- **Cross-Border Transactions**
- **Commercial Leasing**
- Securities

Business Consulting

- **Outside General Counsel Services**
- **Employment Advice**
- **Entity Formation and Governance**
- **Financial Restructuring**
- Strategic Growth & Legal Risk Management
- Foreign Investment

Our Diversity

Sapientia does not spend time talking about diversity or forming committees to focus on it. We live it. Sapientia is a women-owned and minority-owned, multi-ethnic, multi-cultural professional company that has African American, Latina, Caucasian, and LGBTQ+ attorneys. Our law firm is certified as a "Minority Business Enterprise" by the National Minority Supplier Development Council. Sapientia is one of a very few mid-sized law firms in the Midwest that is both minority-owned and women-owned.

Our Values

Sapientia has six core values: (1) Listen to Clients. (2) Provide Alternative Billing Options. (3) Deliver Excellent Results. (4) Build Strength through Diversity. (5) Make a Difference. (6) Have Fun. Sapientia's ideal client is looking for (i) a way to budget, contain, and plan for agreed-upon legal expenses, (ii) top-notch legal professionals who are recognized as great attorneys and leaders in the legal community, and (iii) a firm walking the talk of diversity.

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Recipient of the Minnesota Lawyer-Diversity &



A WOMEN OWNED VIRTUAL LAW FIRM

ABOUT US

Scanlon Rabinowitz & Davis Legal Group LLP ("SRD Legal Group") is a women-owned law firm that operates from a virtual platform. Our lawyers are smart, well-credentialed attorneys who value working on a more flexible basis while practicing relevant and sophisticated law. We provide expert, sustainable legal solutions for Fortune 500 corporations, financial services institutions, start-up companies and everyone in between. We are a proven alliance of more than 120 attorneys and project managers who leverage the latest technology to create and deliver exceptional work that is affordable and efficiently completed. We are also proud to work with high-performing military spouse attorneys stationed around the globe as part of our client offerings. One way we distinguish ourselves from traditional law firms is by creating innovative outsourcing solutions for in-house legal departments that deliver productivity savings and enable in-house attorneys to optimize their work. Some of our clients integrate our attorneys into their work even further by onboarding our attorneys and granting them access to proprietary systems as part of SRD's managed solutions. Our innovative model is elevating the ways legal business gets done.

AREAS OF PRACTICE

- · Private Equity & Investment Management
- Technology Law, Licensing & Contract Review Programs
- Outsourced NDA Programs
- Engagement Letters
- ISDA Documentation & Trading Agreements
- Marketing Compliance
- Real Estate Transactions
- Mergers & Acquisitions

DEDICATED TO
EMPOWERING WOMEN IN
THE PRACTICE OF LAW
AND THOSE THAT
SUPPORT THEM.
WE ARE COMMERCIAL,
COLLABORATIVE AND
KIND.

WHAT WE THINK

We are owned and operated by women, active in the pursuit of equality. We are commercial, collaborative and kind. SRD Legal Group is committed to being a purpose driven law firm that provides equality of opportunity for all attorneys that value working in a fully remote environment and on a flexible basis and based on mutual respect. We believe in outstanding service and high quality standards. We offer a thoughtful, customized approach to solving legal problems. We deliver consistent results, on time. We charge reasonable prices. We work virtually which means you don't pay for our office space. We give back to our communities. We respect our environment. We value our clients and believe in providing value to them. We are on a mission to change the practice of law. We invite you to be our legal partner.











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Scharf Banks Marmor LLC is a sophisticated, women-owned law firm whose attorneys come from leading AmLaw 100 firms and Fortune 100 corporate law departments. Our lawyers concentrate their practices in: Complex Litigation and Appeals, Employment, Corporate, Life Sciences, Intellectual Property, Food, Insurance, and Antitrust.

www.scharfbanks.com | 312-726-6000 | 30 W Hubbard St, Chicago, IL 60654



Who We Are

Schmoyer Reinhard LLP is a Texas-based law firm that advises and represents businesses throughout the United States, with an emphasis on labor and employment, construction, and business litigation. We represent and counsel private and public entities of all sizes, ranging from Fortune 50 corporations to emerging start-ups.

Prior to forming the firm, our attorneys practiced with some of the nation's largest law firms. From that experience, we developed knowledge and intuition commensurate with the country's best counsel. We are committed to working with businesses to take decisive action that minimizes cost and maximizes results.

Rankings & Recognition

Although smaller in comparison, Schmoyer Reinhard LLP has received many of the same accolades awarded to large national law firms, including:

- Recognized in Chambers USA 2016 2025, Labor & Employment Texas
- 2025 Tier 1 Metropolitan Best Law Firm by Best Lawyers®
- AV Preeminent rating from Martindale-Hubbell

Areas of Practice

- Employment Litigation
- Employment Counseling
- Employment Agreements
- Governmental Audits and Compliance
- Labor Issues and Union Avoidance
- Appellate
- Business Litigation
- Construction Litigation











Shannon B. Schmoyer

sschmoyer@sr-llp.com Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization

Elected to The College of Labor and Employment Lawyers

Best Lawyers® 2023 Lawyer of the Year Employment Law - Management San Antonio

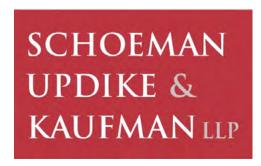


Christine E. Reinhard

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ATTORNEY AWARDS AND PEER RECOGNITION (partial list)

Martindale-Hubbell® AV Preeminent

Best Lawyers® in America

Super Lawyers® Top Women Attorneys in New York

CONTACT

Beth L. Kaufman bkaufman@schoeman.com

www.schoeman.com

ABOUT THE FIRM

We are a WBENC, New York, and New York City WBE-certified women-owned law firm. Founded in 1969, we represent businesses ranging in size and scope, including Fortune 50 public corporations, privately held companies and partnerships, individuals, state agencies, and public benefit corporations.

Our lawyers are licensed in New York, New Jersey, Connecticut, Illinois, California, Pennsylvania, Georgia, Massachusetts, and Arizona. We have appeared in litigation in many federal and state courts throughout the country.

WE VALUE INNOVATION AND EFFICIENCY

We provide early assessment, strategic planning and practical recommendations that achieve the results for which our clients strive. We leverage our small firm culture with flexible alliances to achieve the particular objectives of each of our clients.

We have developed long-lasting relationships with our clients based on trust, creativity, innovation, and the commitment from our lawyers and staff to work as a team in order to achieve success for our clients.

PRACTICE AREAS

- Commercial, Financial Services and Business Litigation
- Employment and Employee Benefits Litigation and Counseling
- Product Liability (including pharmaceutical, biotech, medical device, toxic torts, consumer and chemical products)
- Commercial Real Estate Transactions and Litigation
- Intellectual Property Prosecution, Litigation and Transactions
- Regulatory, Governmental, Compliance, and Internal Investigations
- Private Client Services (including family law, residential real estate and trusts and estates)

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Schröder, Joseph & Associates, LLP ("SJA") is a woman-owned law firm that primarily handles management-side labor and employment litigation, intellectual property and complex business litigation and advice in these areas of the law. SJA is AV-rated and has been AV-rated since its inception in 2001. It is federally qualified as a Women's Business Enterprise and also is a Women-Owned Business Enterprise certified by the Department of Economic Development, Division of Minority and Women Business Development ("DMWBD") of the State of New York. The firm prides itself on delivering superior client service in a cost-effective manner. The attorneys at SJA have had extensive trial, mediation, and arbitration experience, and are experienced in all phases of litigation and appeals, including arguing in state and federal appellate courts. Upstate New York Super Lawyers of 2024 recognized Ginger Schroder, Linda Joseph and Heather Giambra as Super Lawyers and Ginger Schroder was also recognized as one of the Top 25 Women Lawyers in Upstate New York. Linda Joseph has also been recognized as one of America's Top 100 High Stakes Litigators, America's Top 100 Bet-The-Company Litigators and America's Top 100 Civil Defense Litigators.

REPRESENTATIVE CLIENT/INDUSTRIES

Representative Clients - SJA is the only Western New York-based law firm to be employment counsel to several of the top 10 Fortune 500 companies. Among its clients, SJA represents:

- Siemens
- Ford Motor Company
- Buffalo Wire Works
- Computer Task Group (CTG)
- Rich Products Corp.
- Allstate
- PepsiCo, Inc.

- Hunt Real Estate
- Citigroup Global Markets, Inc.
- The Hartford
- General Motors
- Honda Motor Company
- GEICO
- · Ingersoll Rand

- Specified Air Solutions
- KeyBank
- Praxair, Inc./Linde, AG
- Ingram Micro, Inc.
- COPS Monitoring
- Charles Schwab

PRACTICE AREAS

- LABOR AND EMPLOYMENT LITIGATION
- LABOR AND EMPLOYMENT LAW ADVICE
- COLLECTIVE BARGAINING
- CONSTRUCTION LITIGATION
- PRODUCTS LIABILITY
- NON-COMPETE/NON-SOLICIT LITIGATION
- TRADEMARK, COPYRIGHT
- FRANCHISE LITIGATION AND ADVICE
- NON-COMPETE/NON-SOLICIT ADVICE
- COMPLEX BUSINESS LITIGATION
- INSURANCE COVERAGE LITIGATION
- CORPORATE COUNSELING

ATTORNEYS



Ginger D. Schröder, Esq.



Heather A. Giambra, Esq.



Linda H. Joseph, Esq.



LABOR, EMPLOYMENT & EDUCATION LAW



Established in 1995, Schwartz Hannum PC partners with employers and educational institutions to develop and implement strategies that foster positive relationships and resolve disputes.

The Firm develops innovative strategies to prevent and resolve disputes skillfully and sensibly.

As a management-side firm with a national presence, Schwartz Hannum PC represents hundreds of clients in industries that include education, energy, financial services, food service, healthcare, hospitality, manufacturing, non-profit, retail, technology and transportation and logistics.

Fortune 50 companies and small organizations alike rely on Schwartz Hannum PC for thoughtful legal solutions that help to achieve their broader goals and objectives.

CONTACT US



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SARAH H. FAY *Managing Partner*sfay@shpclaw.com



PHILLIPA G. LILIENTHAL
Partner
plilienthal@shpclaw.com



BERT G. WARE Senior Counsel bware@shpclaw.com

CORE VALUES

STRATEGIC

Strategic thinking permeates everything we do. We develop strategies based on a comprehensive perspective that aligns with our clients' goals.

CREATIVE

We apply uncommon thinking to common problems. We are innovative and inventive, especialy when dealing with complex and highstakes situations.

ACCESSIBLE

We are easy to approach, responsive, and available any time.

THOUGHTFUL

We listen carefully and pay attention to the details, alerting our clients to potential problems before they arise.

COLLABORATIVE

We value the strengths, experiences, and prospectives of others. We freely share our ideas, opportunitites, and insights with out clients and one another.

HOW CAN WE HELP?

COUNSELING All aspects of labor and employment law, including state and federal leave laws such as FMLA and USERRA. Internal investigations regarding sexual harassment allegations, and other high-stakes workplace issues.

COMPLIANCE Government audits and investigations, including audits by state and federal agencies such as the DOL, EEOC, OSHA, and OFCCP, and investigations of public accommodation.

LITIGATION A full range of representation in employment and other litigation before state and federal government agencies, courts, and arbitration panels involving claims of discrimination, retaliation, and other litigation matters.

LABOR RELATIONS Union organizing, collective bargaining, arbitrations and grievance processing, strike management, NLRB proceedings, and labor law counseling and strategic advice.

SCHOOLS AND EDUCATION

The Firm provides comprehensive guidance to hundreds of educational institutions, including independent schools, colleges and universities in New England and throughout the United States.











Every case, regardless of size, receives the same thoughtful attention to detail by our experienced litigators. With more than 90 years of experience trying cases to verdict, Segmiller & Associates has been an AV rated, certified women-owned law firm since 2008 with its principal office in Pittsburgh, Pa. Supporting diversity and inclusion, the firm is fully staffed with women attorneys with various backgrounds including engineering and nursing. With litigation experience in Pennsylvania, Ohio, West Virginia and Michigan, the firm participates as a business partner within a multitude of corporate and insurance carrier supplier diversity programs.



- Automobile Liability
- Intellectual Property
- First Party and Subrogation
- Premises Liability
- Commercial Litigation
- UM/UIM
- Products Liability
- Bad Faith and
 - Insurance Coverage
- Health and Hospital Law
- Disciplinary Board Actions

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www.segmend.com



Intellectual Property Law

Our patent attorneys and agents excel in the electrical, computer hardware and software, biotech, chemical, and mechanical arts, with decades of combined patent and engineering experience. Each of our attorneys and agents has developed a high degree of technological sophistication and proficiency in a wide variety of industries such as communications. Internet and data systems, electronics, storage technology, optics, energy technology, and bioinformatics. In addition to our patent expertise, we also handle domestic and international trademark prosecution, and advise clients with respect to trademarks, copyrights, and trade secrets. We are dedicated to cost-effective and efficient customer service. Our approach has allowed us to grow along with our clients and to add value to their businesses instead of subtracting from the bottom line. As a result, we enjoy very strong and long lasting relationships with our clients.



Sara J. Bradford

Partner

Specialties: Patent Preparation and Prosecution.
Intellectual Property Counseling

Representative Industries Served:

- · Telecommunications & Networking
- · Computer Hardware & Software
- · Automotive Systems and Solutions
- Data Storage Devices & Systems
- · Factory Automation
- Integrated Circuits and Micro-electronics
- Internet Infrastructure & Security
- · Genetics & Biotechnology
- Machine Learning & Artificial Intelligence
- Nanotechnology
- Medical Devices
- Application Development Operations
- Data Analytics
- · Software as a Service
- · Aerospace Engineering & Space Science
- · Renewable Energy
- Materials Science

Corporate & Commercial Law

Our corporate & commercial law team is led by former in-house counsel who have a deep understanding of the challenges and frustrations faced by corporate legal departments. Our attorneys have held the roles of in-house Chief Legal Officer and Chief People Officer to hundred-million-dollar corporations, and they are experienced in handling and/or managing complex, corporate civil litigation. As such, our attorneys are equipped to provide a broad array of scalable, efficient, experienced, and professional legal services, with expertise in Technology Transactions, Commercial Contracts. Employee/Independent Contractor matters, Corporate/Entity Formation, and Construction Law. Our team also provides fractional general counsel services, which are scalable to fit your small business or growing corporation's legal needs.



Keith C. Smith
Partner

JD, Arizona State University
BA, University of Colorado



Heidi Wuestefeld Of Counsel JD, Golden Gate University School of Law BA, University of Oregon



Steve Mason
Of Counsel
JD, University of Illinois
BA, Notre Dame



JR Loera Senior Associate Attorney JD, University of Oklahoma BA, University of Oklahoma

www.setterroche.com

AREAS OF PRACTICE

distressed asset disposition and liquidation. lien priority claims.

Our cases concern all aspects of commercial We also litigate class actions and disputes litigation with a particular focus on real concerning acquisitions, sales, joint ventures, estate and financing disputes. We litigate cases involving breach of contract, fraud, land use/municipality matters, in addition to lender liability, real estate foreclosures, all aspects of construction and design defect breach of guaranty, receiverships, litigation, delay claims, mechanics' liens, and



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SIDEMAN & BANCROFT

REPRESENTATIVE CLIENTS SAMPLE LIST

Accenture plc

Avaya Inc.

Cisco Systems Inc.

Ford Motor Company

Glassdoor, Inc.

ILIA Beauty Inc.

Intel Corporation

Lyft

lululemon athletica, inc.

Magpul Industries

Oracle

PayPal, Inc.

Rodan + Fields

Samsung Electronics Co., Ltd.

Sempra Energy

Shopify, Inc.

Stella & Dot LLC

Varex Imaging, Inc.

Varian Medical Systems, Inc.

Welly Health PBC

Western Digital Corporation

Yelp, Inc.

YETI Coolers LLC

FIRM RECOGNITION

Law360 2019, 2020, 2024 Glass Ceiling Report "Ceiling Smasher", 2023 Diverse Law Firm, 2024 Women in Law Report

Best Lawyers/U.S. News & World Report's 2013-2025 Best Law Firm list, San Francisco area, Tier 1 Rankings Earned

World Trademark Review Recognized Firm

FIRM PROFILE

Many of the world's best-known companies entrust Sideman & Bancroft with their most important legal matters.

We embrace our identity as a mid-sized law firm with deep knowledge in the areas in which our clients need the most sophisticated legal advice. Our focus enables us to be our clients' best advocates on their most pressing legal matters.

KEY PRACTICE AREAS

- Intellectual property protection, online monitoring, and enforcement, including trademarks, copyrights, and domain names
- Intellectual property licensing and transfers
- Corporate transactions, including mergers and acquisitions, financings and strategic alliances

- Commercial transactions
- Civil litigation, including intellectual property, complex commercial, and business torts litigation; arbitration and mediation
- Investigation and pursuit of criminal penalties for business crimes

FIRM DEMOGRAPHICS

Founded over 40 years ago, Sideman & Bancroft LLP is a full-service, women-owned law firm member of NAMWOLF, with nearly 40 attorneys. The firm's clients include Fortune 500 companies, mid-size and closely-held businesses, public entities and individuals. Headquartered in San Francisco, Sideman & Bancroft LLP practices in California state and federal courts, arbitration tribunals, and administrative law venues nationally, and represents clients in transactions and intellectual property protection throughout the United States and the world. Sideman also has offices in New York and Paris, France.

DIVERSITY

Our Firm's ownership is predominantly held by women, who hold management and leadership roles within our organization. Our Executive Committee, the committee of highest governance, is also predominantly women with 4 out of 5 members being female. This diversity and experience drives our success and strengthens our ability to provide innovative legal solutions to our clients. We are certified as a women-owned business by the Supplier Clearinghouse, underscoring our commitment to supporting women. Lyndsey Heaton is the chair of Sideman & Bancroft's Diversity Committee, a dynamic group that encompasses members in all areas of the Firm including administrative staff, paralegals, associate attorneys, and partners. The committee has spearheaded a range of impactful initiatives such as a Firm-wide anti-racism training.

CONTACT

Lyndsey Heaton, Iheaton@sideman.com

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ATTORNEYS AT LAW

From the courtroom to the boardroom, from coverage issues to litigation defense, Sioli Alexander Pino is a multi-faceted law firm equipped to guide you to the best possible results.

Our legal team has a well-deserved reputation of excellence in providing smart, sensible, and cost-effective legal and business solutions for our clients. We serve a wide range of clientele, including employers, underwriters, servicing agents, insurance carriers, and their insureds.

With our headquarters in Florida and bilingual staff, we can assist our clients in claims throughout the US, Caribbean, and Latin America. We have attorneys admitted in several jurisdictions outside of Florida, including Texas, Tennessee, New York, New Hampshire, and the District of Columbia. Each engagement benefits from the depth and breadth of our expertise.

Practice Areas

- Property/Casualty <
- Insurance Defense & Coverage <
 - Workers' Compensation ◀
- Transportation/Trucking/Auto ≺
 - Admiralty/Maritime <



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About the Firm

Skane Mills LLP is a wholly female owned medium sized boutique firm with three offices in California (San Diego, Los Angeles, and San Francisco) and one in Las Vegas Nevada. We are primarily defense civil litigation firm that practices in the areas of employment, products, personal injury, government tort liability, construction, auto and trucking, and professional liability.

Areas of Practice

- Products Liability
- Professional Liability
- Employment
- Public Entity

- Premises Liabilty
- Construction Litigation
- Trucking & Transportation

Representative Clients

Admiral Insurance Company AmTrust Group Aquarium Of The Pacific Corp. Arch Insurance Group, Inc. AXIS Insurance
Bath & Body Works LLC
Bay Area Quality Management District
Berkley Assurance

Locations

SAN FRANCISCO

33 New Montgomery Street, Suite 1250, San Francisco, CA 94105 tel: 415-431-4150 fax: 415-431-4151

LAS VEGAS

1120 Town Center Dr, Suite 200, Las Vegas, NV 89144 tel: 702-363-2535 fax: 702-363-2534

SAN DIEGO

600 B Street, Suite 1500, San Diego, CA 92101 tel: 619-702-1635 fax: 619-702-1645

LOS ANGELES

1055 W. 7th St., Suite 1700, Los Angeles, CA 90017 tel: 213-452-1200 fax: 213-452-1201



ATTORNEYS | SMGQLAW.com

SMGQ Law is a minority-owned, full-service Florida and Georgia law firm, offering extensive experience in the handling of legal matters for key industries and clients ranging from Fortune 500 to privately held businesses and high-net worth individuals. The Firm serves as counsel to several national clients, representing them in state and federal courts throughout the country, including before arbitration tribunals. Headquartered in the gateway city of Miami, SMGQ Law also assists its clients in transactions and legal proceedings throughout Latin America.



CONTACT:

Chad K. Lang, Partner clang@smgqlaw.com

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FIRM RECOGNITION:

- AV® Preeminent™ Rating by Martindale Hubbell
- 2024-2025 Florida Bar President
- Florida Bar Board of Governors (Current Member)
- Cuban American Bar Association (Past President)
- ABA's Commission on Women in the Profession (First Hispanic Woman from Florida)
- American Lawyer Magazine (Named by Prudential), "Go-To Law Firm" for the Top 500 Companies
- Attorney at Law Magazine Top Lawyers to Watch & Women in Law
- Best Lawyers[®] in America Insurance, Corporate, Commercial Litigation, Entertainment
- Corporate Counsel Magazine Top Law Firm
- Diversity & the Bar Magazine Mover and Shaker
- Diversity Inc. Magazine Featured in article "The Legal Profession & Diversity"
- Florida Trend Magazine Florida Legal Elite
- Law360 Featured in "Minority Powerbroker Q&A" series
- Miami Today Hispanic Leader
- South Florida CEO Magazine Hispanic Leader
- South Florida Legal Guide Top Lawyers & Top Law Firm
- Super Lawyers® Magazine Florida Super Lawyers

AREAS OF PRACTICE:

- Labor & Employment
- Insurance Defense & Coverage
- Life, Health, Disability & ERISA Litigation
- Business & Financial Litigation
- General Commercial Litigation
- Real Estate & Construction Litigation
- Disability Accessibility
- Product Liability
- Tax Transactions & Litigation
- Banking, Finance & Lending
- Commercial Real Estate & Finance
- Consumer Fraud
- Corporate, M&A, Venture Capital & Private Equity
- Media, Sports & Entertainment
- Privacy & Cybersecurity
- Real Estate & Construction Transactional
- Technology Transactions

SNYDER&SNYDERLLP

MAKING IT HAPPEN

94 White Plains Road, Tarrytown, NY

About the **FIRM**

Snyder & Snyder, LLP delivers legal services to the companies that make the future possible. Our team provides the support needed for development across private and public sectors, and legal solutions to companies that are ready to expand. For over 25 years, the firm has represented industry leaders in competitive, large-scale sectors such as telecommunications, healthcare, education, renewable energy, waste management and big-box retail. Our firm is known for "making it happen." We are creative, pragmatic and goal oriented, while always providing that personal attention to our clients' needs.

Our **DIVERSITY**

Snyder & Snyder, LLP is a woman-owned business with a diverse team of professionals. The firm has been recognized in the New York Law Journal list of the Largest Minority and Women-Owned Firms in New York State. The firm is certified by the Women's Business Enterprise National Council (WBENC).



Leslie J. Snyder is the Managing Partner at Snyder & Snyder, LLP. Leslie graduated summa cum laude from the Wharton School of Business of the University of Pennsylvania and holds a J.D. from the New York University School of Law. She is continuously named a New York Metro Super Lawyer for her vast real estate and communications experience. Leslie is a member of the New York State Bar Association, the New York City Bar Association, and the Westchester Women's Bar Association. She currently serves as a director of the Westchester Municipal Planning Federation (WMPF) and the New York State Wireless Association (NYSWA).

Areas of **PRACTICE**

- Real Estate Transactions
- Land Use Development and Zoning
- · Litigation and Alternate Dispute Resolution
- Telecommunications

- · Public Utility Infrastructure
- Environmental Law
- Renewable Energy
- · Corporate Transactions

Our PHILOSOPHY

The firm utilizes an interdisciplinary approach by spreading our practice areas across interconnected legal disciplines in order to provide expertise throughout all facets of our clients' projects. We have extensive experience securing federal, state, and local permits and approvals required to construct telecommunications, environmental, and energy-related projects. We handle all aspects of project development including commercial leasing and title review, contracts for site acquisition, negotiation of construction agreements and environmental impact review.

Representative **CLIENTS**

Snyder & Snyder, LLP represents well-known domestic and international corporations, public utilities, major brand-name retailers, healthcare providers, real estate developers, private schools, renewable energy companies, waste management providers, non-profits and individual clients for whom we provide legal counsel, business advice, and strategic planning. Our clients include leaders in the fields of energy, big box retailing, healthcare, national defense, education, waste management, and wireless communications.



MANHATTAN 445 Park Ave New York, NY **NEW JERSEY** 1 Gateway Center Newark, NJ **WESTCHESTER** 94 White Plains Rd Tarrytown, NY



Super Lawyers

Contact: Leslie J. Snyder, Managing Partner, (914) 333-0700 • Isnyder@snyderlaw.net www.snyderlaw.net • Tel: 914.333.0700 • Fax: 914.333.0743



Representative Industries

- Electronics and Information Technology
- · Electrical Engineering
- Artificial Intelligence and Machine Learning
- Consumer Electronics and Technology
- Software and Computer Science
- Wearable Technology
- Virtual and Augmented Reality
- Mechanical Engineering
- Civil Engineering
- Environmental Engineering
- · Telecommunications
- Renewable Energy and Clean Technology
- Biotechnology
- Medical Devices and Healthcare
- Pharmaceuticals
- Chemistry

About Us

We are Stanek Lemon, a majority woman-owned law firm specializing in patent prosecution and intellectual property law. With decades of collective experience, our dedicated team excels in representing clients across diverse technological and scientific disciplines. Proudly accepted into the esteemed National Association of Minority and Women Owned Law Firms (NAMWOLF), we champion diversity and excellence in the legal profession. Notably, we hold the distinction of being the only NAMWOLF IP firm in the Carolinas, a clear indication of our unique role in fostering diverse perspectives in our field of expertise.







www.staneklemon.com

GET IN TOUCH

Stanek Lemon Crouse + Meeks 982 Trinity Road | Raleigh, NC 27607 (919) 944-4006



STARK

STARK IS A FULL-SERVICE LAW FIRM WITH MORE THAN 25 YEARS OF EXPERIENCE DELIVERING SOPHISTICATED, PRACTICAL AND COST-EFFECTIVE LEGAL SOLUTIONS TO CLIENTS NATIONWIDE. WE COMBINE THE CAPABILITIES AND CORPORATE INSIGHT OF A LARGE FIRM WITH THE CREATIVITY, EFFICIENCY AND RESPONSIVENESS OF A BOUTIQUE PRACTICE. OUR "WHITE-GLOVE" SERVICE MODEL ENSURES EACH MATTER RECEIVES THE ATTENTION, COLLABORATION AND MARKET INSIGHT IT DESERVES.

PRACTICE AREAS

- PRIVATE CREDIT & PRIVATE EQUITY
- ASSET-BASED LENDING & REAL ESTATE FINANCING
- BANKING & FINANCE
- COMMERCIAL TRANSACTIONS & MERGERS & ACQUISITIONS
- Insurance Matters
- Creditor's Rights & SBA Services
- LITIGATION & DISPUTE RESOLUTION
- Outside General Counsel Services

OUR APPROACH

- TAILORED SOLUTIONS: WE EVALUATE EACH CLIENT'S DISTINCT GOALS AND RISK PROFILE, CRAFTING A STRATEGIC PLAN THAT ALIGNS LEGAL GUIDANCE WITH BUSINESS OBJECTIVES.
- COLLABORATIVE SERVICE: OUR ATTORNEYS WORK SEAMLESSLY WITH IN-HOUSE TEAMS AND EXTERNAL ADVISORS TO ENSURE SMOOTH EXECUTION AND TRANSPARENT COMMUNICATION.
- MARKET INSIGHT: DRAWING ON DEEP INDUSTRY EXPERTISE, WE IDENTIFY TRENDS AND PROACTIVELY ADDRESS CHALLENGES BEFORE THEY ARISE.
- White-Glove Attention: From Fortune 100 companies to emerging businesses, we provide personalized service without compromising quality or speed.

NATIONAL FOOTPRINT

HEADQUARTERED IN ATLANTA, STARK OPERATES SEVEN STRATEGICALLY LOCATED OFFICES NATIONWIDE TO SERVE CLIENTS COAST TO COAST:

Atlanta | Dallas | Miami | New York | Virginia | Los Angeles | Philadelphia

CLIENTELE

Our client base includes global financial institutions, multinational corporations, mid-market businesses and high-growth ventures. Whether you need assistance with complex cross-border financing, M&A, commercial transactional support, insurance, creditor's rights or ongoing counsel, Stark is the trusted partner to resolve legal challenges and help advance your strategic goals.



NAMWOLE LAW FIRM MEMBE

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Stern, Lavinthal & Frankenberg, LLC ("SLF") is a wholly woman owned boutique law firm specializing in residential mortgage default services. The firm is headed by Jeanette F. Frankenberg, Esq., recognized by DS News as one of the Top 25 Women in Law. Our lead attorneys and management staff each have 15-30 years of experience in the fields of foreclosure, bankruptcy, title and REO. SLF has a dedicated litigation department experienced in all phases of civil litigation in both state and federal courts from discovery through trial, and if necessary, the appellate process. Our knowledgeable attorneys are well versed

in issues in lender-based litigation including TILA, RESPA, and FDPCA, and have extensive experience with Government Sponsored Enterprises and federally backed agencies within the default services industry.

Originating in New Jersey, the firm has pursued controlled expansion into new jurisdictions, successfully incorporating full default, bankruptcy and REO services in New York and Pennsylvania. SLF has evolved over the course of its existence to meet the demands of the changing economic and regulatory landscape while still adhering to our commitment of legal representation that is prompt, thorough, cost effective, and hands on.

The firm furthers its dedication to a diversified culture and business model through partnerships with other woman and minority owned businesses in the industry, charities, and hands on mentorship. The firm is a member of NAMWOLF and is WBENC/WOSB certified. Stern, Lavinthal & Frankenberg, LLC, has been leading the industry for over 80 years, combining generations of industry experience with technology based innovation.

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DALLAS BASED LITIGATION FIRM WITH A NATIONAL PRESENCE

Established in Dallas in 2017, Stewart Law Group PLLC is one of Texas's only certified minority and woman-owned business litigation law firms. Stewart Law Group focuses on delivering successful outcomes for its clients involved with business litigation, ethics investigations, labor and employment disputes, arbitrations, and insurance defense. Teamwork. Work Ethic. Practice. Showtime. Repeat.

LITIGATE. ARBITRATE. INVESTIGATE.

In addition to its trial practice, Stewart Law Group is routinely retained to handle confidential ethics investigations into claims of executive-level misconduct as well as employment-related claims. These high-profile investigations have garnered local, state, and national attention. Additionally, SLG serves as national litigation counsel for a large insurance carrier and labor arbitration counsel for a large international food and snacks manufacturer.

REPRESENTATIVE CLIENTS

American Airlines | Amazon | Charter Communications | Farmer Brothers Co. | Frito-Lay | JPMorgan Chase | Liberty Mutual | Parkland Hospital | RNDC | Ross Dress for Less | Samsung Electronics | State Farm | TIAA | Toyota | Tractor Supply Co. | Meta | U-Haul | American Honda Finance Corp. | 7-Eleven | Sundt Construction | McKinney ISD | Allen ISD | Frisco ISD | Harbor Freight | Yum Brands! | FINRA | Academic Partnership, LLC | Hotworx | Health Trust of America | CVS | Fidelity Investments | USAA | Amgen | Honda | Sally Beauty | Verizon | Del Monte | Zachry | Ecolab | Taco Bell | AT&T

A WORD FROM FOUNDING PARTNER AMY M. STEWART

A personalized touch and a strong, winning track record have earned Stewart Law Group a coveted place on many inhouse counsel teams. Since its inception, the firm has quickly attracted a diverse clientele and tripled in size based on the results of the Stewart Law Group team of attorneys. "We have ongoing engagements with great clients, and we've accomplished an amazing amount of work since we opened our doors," says founding partner Amy M. Stewart.

BRINGING MORE TO THE TEAM

Stewart Law Group delivers hard-to-find expertise and specialized insights to each client engagement. This distinction strengthens the firm's value to its clients, helps attract the brightest talent, and makes Stewart Law Group a role model in the community.



























CLIENT CHAMPION















ONES TO WATCH







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DALLAS CEO 500 2023

























ABOUT US:

At Stock Legal, we work with small to mid-sized businesses helping them form companies, raise capital, all contracting, M&A, real estate, banking, intellectual property, estate planning, and commercial litigation. We work nationally on everything except estate planning and commercial litigation.

PRACTICE AREAS:







CORPORATE PROPERTY

REAL ESTATE

LENDING

INTELLECTUAL COMMERCIAL COMMERCIAL LITIGATION

ESTATE PLANNING

M&A

A growing company has many legal needs. Stock Legal is big enough to support your business at every stage, but small enough to give you the personalized attention you deserve.

FIXED FEE **SERVICES:**

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- Employment Agreement/Independent Contractor Agreement
- Service Agreement
- Term Sheet
- Subscription Agreement
- Estate Planning
- Sub-\$15M M&A Transactions

CONTACT US:









BUSINESS-FOCUSED LEGAL SOLUTIONS

OFFERING PRACTICAL ADVICE TO HELP OWNERS AND MANAGERS GROW AND PROTECT THEIR BUSINESSES

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AMERICAN INDIAN LAW

APPELLATE

AVIATION

BUSINESS

EMPLOYMENT

ESTATE PLANNING & ADMINISTRATION

FINANCIAL SERVICES

INTELLECTUAL PROPERTY

LITIGATION

MEDIATION & ARBITRATION

NONPROFIT

REAL ESTATE

TRUST & ESTATE LITIGATION

Stokes Lawrence is a business firm with offices in Seattle and Yakima, Washington. Our nearly 60 lawyers serve a client base comprised primarily of privately held businesses, as well as Fortune 500 corporate clients and high net worth individuals.

We assist business leaders from a wide range of industries with legal concerns that include: corporate, real estate, and financial transactions and disputes; protection and enforcment of intellectual property rights; counsel and representation in employment matters and litigation; strategic planning for the future through estate and succession planning; and, when disputes arise, we are skilled advocates seeking the most advantageous outcome to meet our clients' objectives.

Global Reach. In order to better serve our clients needing representation outside of Washington, Stokes Lawrence is a member of Lawyers Associated Worldwide (LAW). LAW is a network of more than 100 independent business law firms in more than 50 countries.

Diversity. Certified Women's Business Enterprise by the Women Business Enterprise National Council and member of the National Association of Minority and Women Owned Law Firms (NAMWOLF).

Ranked by *Law360*'s 2023 Ceiling Smashers for firms (100 or fewer attorneys) with the highest representation of women in their equity partnerships.

Among 50 U.S. firms that earned spots on this year's Seramount's 2024 Best Law Firms for Women list.



www.stokeslaw.com





Representative Practice

- Over 100 jury trials in cases ranging from insurance bad faith, wrongful death, traumatic brain injury, premises liability, auto liability, dram shop, wrongful discharge, defamation, and medical malpractice in state and federal courts.
- Appellate practice, including amicus curiae briefing, and oral argument before the Colorado Supreme
 Court, Colorado Court of Appeals, and Tenth Circuit Court of Appeals.
- Summary judgment and 12(b) dismissals in favor of insurance, retail, and individual clients.

Practice Areas

Appellate

Premises Liability Crisis/ Emergency Management

Liability

Product

Insurance Bad Faith

Professional Liability Insurance Coverage

Property Damage Personal Injury

Uninsured/ Underinsured Motorists

Who We Are



















Jackie Booker

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Talem IP is a 100% women owned and women run law firm that provides clients with comprehensive intellectual property solutions in the fields of semiconductors, engineering, software, and medical devices. Our firm includes attorneys and patent agents with backgrounds in Electrical Engineering, Computer Science, Computer Engineering, Chemical Engineering, and Data Engineering. We offer services in the following practice areas:

Patents and Trademarks

- Patent drafting and prosecution
- Trademark filing and prosecution
- International Patent and Trademark Strategy and management of worldwide filings and prosecution
- Patent Opinions (patentability, freedomto-operate, validity, and inventorship)

Licensing and Technology Transfer Services

- License Agreements and Option Agreements: patent, copyright, trademark, and trade secret
- Technology Development Agreements
- Data Use and License Agreements
- Software, End User, and SaaS License Agreements
- Mobile App Agreements and Terms of Service

IP Portfolio Development and Management

- Invention Disclosure Protocols
- Portfolio Review and Evaluation
- IP Due Diligence
- IP Strategy for commercialization, licensing, and maximizing value



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Trent Merrell

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Taylor Col

B.S. Chemical Engineering J.D. University of Florida *Expected FL Bar Entry 2025

Thomas & LoCicero Litigation • IP • Media



Thomas & LoCicero – TLo – is a litigation, IP, and media law firm with offices in Tampa and Fort Lauderdale. We successfully litigate complex commercial, intellectual property, and constitutional disputes as lead and local counsel on behalf of a wide range of industry-leading clients. Our clients are leaders and innovators in their fields, and they expect their attorneys to be leaders and innovators as well. At TLo, we are.

Litigation & Appeals

- Trademark & copyright clearance, registration, and litigation
- Portfolio management & policing
- Domain name protection
- Work-made-for-hire and licensing agreements
- WIPO Arbitration

Media & Entertainment

- Complex commercial disputes
- Antitrust/unfair trade practices
- Breach of contract
- Business torts
- TCPA violations
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- Appellate advocacy

Intellectual Property

- Defamation defense
- Invasion of privacy defense
- Pre-publication vetting
- Contract, licensing, and release drafting
- Privacy and data-related disclosures in advertising
- Rights of publicity

Representative Clients

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Daniela Abratt-Cohen



Super Lawyers









Thomas Kennedy Sampson & Tompkins LLP

Founded in 1971, Thomas Kennedy Sampson & Tompkins LLP is the oldest African-American owned law firm in Georgia. We serve the legal needs of many of the world's most recognized companies. Proudly rated AV by Martindale-Hubbell, we are listed in the Bar Register of Preeminent Lawyers and in The Best Lawyers in America. We are honored to recognized as one of the country's best law firms by U.S. News & World Report and to have been recognized in the National Law Journal's feature Who Represents Corporate America and in Corporate Counsel magazine's feature Who Represents America's Biggest Companies. We are proud of our noteworthy past and our service to the Atlanta legal community. Thirteen lawyers from our firm have served as president of Atlanta's Gate City Bar Association, and five of our former lawyers currently serve as trial court judges in Atlanta. We have a long and rich history in Georgia, and we strive each day to be of value to our clients and the community we serve.

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ABOUT THOMPSON HD

Thompson HD knows insurance. We represent policyholders, never insurance companies. With decades of experience helping clients in the hospitality and construction space—including hotel owners and management companies; property owners/developers, contractors, and consultants; and corporate insureds—Thompson HD guides clients through claim counseling and litigation to recover insurance dollars. We are fluent in every type of insurance policy, including general liability, directors & officers liability, professional liability, property insurance, builder's risk and performance bonds. When insurance carriers undervalue or deny claims, we know the path to recovery. We help our clients get back to focusing on their business, not their insurance disputes.

When insurance isn't the answer, or when it isn't enough, Thompson HD is experienced at pursuing other responsible parties, either through existing contracts or other legal remedies.

VALUE ADD

Thompson HD has recovered more than \$1 billion in verdicts and settlements for its corporate clients. Over the years, we have negotiated with virtually every major insurance company in the hospitality and construction space, and worked with a broad range of engineering, environmental and forensic accounting experts. We provide clients with peace-of-mind that they are getting knowledgeable, multi-disciplined litigation counsel who know where and how to pursue recovery.

PROFESSIONAL HIGHLIGHTS

Thompson HD is a NAMWOLF member, WBENC-Certified, and the only D.C. policyholder boutique law firm ranked by Chambers USA.

CONTACT US TO LEARN MORE

YOUR GUIDE TO RESOLVING INSURANCE DISPUTES

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TIBER HUDSON

ABOUT THE FIRM

Tiber Hudson LLC is a boutique law firm with highly specialized attorneys with offices in Washington, DC, Baltimore, MD, New York, NY, and Charleston, SC. Tiber Hudson's practice areas are focused on providing legal services involving complex commercial litigation and transactions, corporate structure and control, construction law, public and private financing, insurance, securities, banking, government contracts, real estate, energy including renewable energy transactions, affordable housing, labor and employment, as well as litigation related to each specialty. Tiber Hudson represents clients of all sizes, from local familyowned businesses to worldwide Fortune 100 Companies, with advanced resources minus the bureaucracy of a larger firm. Our attorneys use a combination of sharp legal thinking, insight, and a solution-oriented approach in resolving our clients' legal problems. As a result, Tiber Hudson has achieved a successful track record of meeting or exceeding clients' expectations. As a result of our track record of excellent service, Thomson Reuters has named Tiber Hudson the #1 underwriter's counsel for multifamily bond issues for the fifth straight year.

PRACTICE AREAS

- AFFORDABLE HOUSING
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- COMPLEX COMMERCIAL LITIGATION
- CONSTRUCTION
- ENERGY (INCLUDING RENEWABLE ENERGY)
- GOVERNMENT CONTRACTS
- HEALTH CARE FINANCE
- INSURANCE
- LOBBYING & ADVOCACY
- FINANCE & SECURITIES LAW (PUBLIC & PRIVATE)
- REAL ESTATE

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TOWNSEND & LOCKETT



WE ARE SETTING THE STANDARD FOR DIVERSE LAW FIRMS WITH OUR LEAN, EFFICIENT LEGAL PRACTICE, OUR LASER FOCUS ON OUR CLIENTS' BUSINESS OBJECTIVES, AND OUR COMMITMENT TO TIMELY & RESPONSIVE WHITE GLOVE LEGAL COUNSEL SERVICE.

PRACTICES

INTELLECTUAL PROPERTY

- Trademark
 Prosecution
- Patent Prosecution
- Administrative Proceedings & Enforcement
- Technology Transactions & Licensing
- IP Litigation
- IP Portfolio Management

CORPORATE TRANSACTIONAL

- Mergers & Acquisitions
- Fund Formation & Management
- Debt & Equity
 Financings
- Securities Compliance
 Reporting
- Strategic Transactions
- Corporate Governance

COMMERCIAL LITIGATION

- Complex
 Commercial &
 Business Litigation
- Business Divorce
 Litigation
- Employment
 Defense
- Alternative Dispute Resolution

COMMERCIAL REAL ESTATE

- Real Estate
 Development
- . Land Acquisition
- Leasing
- CRE Debt
 Management

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GET IN TOUCH





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LABOR & EMPLOYMENT PRACTICE

ABOUT THE FIRM

Transcendent Law Group is a DBE Certified full-service law firm, providing legal expertise to Fortune 500 companies, non-profits, insurers, privately held businesses, charter schools, and governmental entities in the Gulf South Region. TLG prides itself on client-oriented service and flexible billing arrangements. We strive to obtain the most expedient and favorable results possible, guided by our clients' needs, objectives, and financial considerations. We litigate cases in federal, state, and administrative courts. Although we remain prepared for trial, TLG focuses on reducing litigation costs through early resolution, mediation, and summary judgment. If a matter proceeds to trial, our lawyers are experienced and trained to defend the most complex claims.

We handle cases involving state wage statutes, discrimination, retaliation, wrongful termination, wage and hour class actions, whistleblower claims, and more. Additionally, proactive workforce management consultations are among the many professional services provided by our team. CEOs, supervisors, and board members seek our advice in advance of significant decisions, policy changes, and/or legislative enactments. They rely on our experienced and proven counsel for all of their legal needs. TLG offers exceptional client-oriented service, efficiency, quality, and collaboration between our clients and our attorneys.

TLG attorneys are licensed to practice in Louisiana and Texas.

TLG'S LABOR & EMPLOYMENT AREAS OF EXPERTISE

Day-to-day Employment Consulting Workplace Investigations Government-Initiated Investigations Employment Severance Agreements Employment Matters in Purchase & Sale Agreements Training & Counseling
|Employment Litigation
|Defense against EEOC Claims
|Collective Bargaining Negotiations
|Workplace Grievances
|Union Avoidance

|Management Side Arbitrations |Defense Side Mediation |Defense against NLRB Unfair |Labor Practice Charges |Defense of DOL Audits

CERTIFICATIONS & AWARDS

|2025, 2024 & 2023 Super Lawyers |2025 AV Preeminent Rating by Martindale-Hubbell |2013 Leadership in Law Honoree |National Association of Women-Owned Law Firms (NAMWOLF) Member |Women's Business Enterprise Counsel (WBEC)
Certified
|Minority Business Enterprise (MBE) Certified
|Disadvantaged Business Enterprise (DBE) Certified

ATTORNEYS: Michelle D. Craig • Richard A. Montgomery, II • Priya Kumar • Sasha Poche

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- TRANSCENDING THE TRADITIONAL LAW FIRM -

TRISTAN&CERVANTES

Administrative and Regulatory • Business Formation and Transactions

Construction Law and Development • Commercial Litigation and Transactions

Government Relations and Lobbying • Insurance Coverage and Defense • Labor and Employment

Real Estate and Land Use • Personal Injury and Property Damage • Municipal and School

TRISTAN & CERVANTES is a business-services law firm that has provided superior quality legal services to the Chicago business community for over 20 years. Tristan & Cervantes prides itself on offering its clients comprehensive legal services. The firm values finding pragmatic and efficient solutions for its clients. Our cornerstone values include intellectual excellence, strategic solutions and aggressive representation. Representative firm clients include Fortune 1000 companies, municipal agencies, not-for-profit organizations, construction companies, telecommunication companies, franchisees, large scale music festivals, developers, commercial tenants and condominium associations.

Tristan & Cervantes is a *certified minority-owned law firm* and a member of The Chicago Minority Supplier Development Council, City of Chicago, Cook County, and Disadvantaged Business Enterprise with the State of Illinois.

Homero Tristan, founding partner, began his career as an attorney with the National Labor Relations Board and later worked for Jackson Lewis, a labor & employment law firm. Mr. Tristan's combined foundation of traditional labor & employment law experience has resulted in numerous successful outcomes for his clients and noteworthy recognition from his peers, including a 2009, 2010, and 2017 - 2022 Illinois Super Lawyer Award for Excellence in Employment & Labor. In 2008, then Mayor Richard M. Daley appointed Mr. Tristan as Commissioner of the Department of Human Resources for the City of Chicago.





Jorge Cazares, a partner at Tristan & Cervantes, represents clients (in particular, management) in contract and business disputes, commercial litigation, employment discrimination, local governmental defense, civil rights defense, products liability, defamation, major personal injury defense, labor disputes and arbitrations, bankruptcy litigation, and commercial real estate litigation matters. Mr. Cazares has been selected as a Leading Lawyer from 2012-2022 by the Leading Lawyers Network.

Thomas Goedert, a partner at Tristan & Cervantes, has spent his entire career representing public and private clients in a variety of areas, including business formations, contract negotiations, real estate development and land acquisition. For years he has counseled clients in strategic planning related to developments and acquisitions, including site development, regulatory and compliance concerns, and land use issues. In addition, he has provided counsel relating to bankruptcy and reorganization matters. He has served as counsel to the City of Chicago O'Hare Modernization Program (OMP), Illinois Department of Transportation (IDOT), Illinois State Toll Highway Authority (ISTHA), and Metropolitan Pier & Exposition Authority (MPEA).





Melody Saveall, an associate attorney at Tristan & Cervantes, handles many of the firm's litigation matters, and focuses her practice in the areas of labor and employment, municipal and school, administrative and regulatory law, and personal injury, among other areas. Ms. Saveall is experienced in representing clients in litigation and also works with clients to develop proactive steps to manage their risk of litigation. Ms. Saveall is also experienced in working with public clients and is familiar with their unique position in certain issues.



EXPERIENCE YOU CAN RELY ON

We guarantee effective and knowledgeable representation for you and your business. reputation and history of success with our clients and their businesses speaks for itself.



DEDICATED AND LOYAL ATTORNEYS

The complex, important and often groundbreaking international matters we partner on require knowledgeable, experienced and innovative attorneys. Our team of dedicated attorneys is amongst the best in their fields, offering a variety of creative solutions to match the diversity of our clients' needs.



understanding.



WHO WE ARE

Our legal team, with significant top law firm and in-house experience, has a well-deserved reputation for excellence in providing smart, sensible, and cost-effective legal and business solutions for our clients.

WHAT WE DO

Acquisitions and Divestitures, Climate Change and Sustainability, Commercial Litigation, Corporate Governance, Cross-Border Transactions, Environmental and Natural Resources Law, General Counsel Services, Indian Law, Joint Ventures and Strategic Alliances, Licensing, Water

ATTORNEY RECOGNITIONS

- Attorney at Law Magazine's Law Firm of the Month
- · Chambers USA: America's Leading Lawyers for Business
- · Arizona's Top Ten Lawyers, Energy and Natural Resources Law
- · Central Arizona Water Conservation District Board Member
- Center for Comparative Studies in Race and Ethnicity, Stanford University Advisory Board
- · Certified Minority Business Enterprise, Minority Supplier Development Counsel Inc.
- · Member Firm, National Association of Minority and Women Owned Law Firms, Inc.







"I don't want a lawyer who tells me what I cannot do; I hire a lawyer to show me how..." J.P. Morgan



Law Firm Member Directory | 194 NAMWOLF



Joe H. Tucker, Jr.



Pennsylvania | New Jersey



Yvette Bel



Candice Kearney



Yuliya Khromyak



Edmond Kim



Kathleen Kirkpatrick

Tucker Law Group represents clients in all aspects of litigation, trial, and appellate practice before state and federal courts, administrative agencies, arbitration, and mediation. We counsel a diverse client base, ranging from Fortune 100 Companies, higher education institutions, non-profit organizations, and state and local governmental entities, to individual litigants.

Our lawyers are widely recognized as trusted and experienced trial lawyers with the skills and knowledge needed to handle civil litigation in an array of substantive areas, including employment law, complex commercial disputes, catastrophic personal injury and wrongful death, medical and professional malpractice, products liability, and public and higher education law. Our lawyers are graduates of top national and regional law schools and bring a unique combination of legal experiences to our firm's practice.

At our core, we are trial lawyers. Because we position our cases for trial at the inception of a matter, TLG is better able to achieve favorable outcomes for our clients. Certain of our attorneys have been inducted as fellows of the International Academy of Trial Lawyers and The American College of Trial Lawyers, while several of our attorneys have been named as Pennsylvania Super Lawyers and Pennsylvania Rising Stars and are ranked by Chambers USA.



Nancy Fisher Onaderu



Jessica A. Rickabaugh



Carl Singley



Rebecca Waddell



Hillary Weinstein

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vablawfirm.com Chicago, IL @vablaw

Commercial Litigation

- Litigating complex commercial cases, including matters involving business torts, securities litigation, and defense of class actions.
- Pursuing collection matters, including post-judgment proceedings.
- Litigating bankruptcy adversary proceedings and asserting the rights of creditors.
- Representing broker-dealer in FINRA arbitrations.
- Litigating vendor and contract disputes.
- Counseling financial institutions, including banks, credit unions, broker-dealer firms, and insurance companies.

Internal Investigations

- Investigating claims of fraud and other misconduct, including internal control failures, misstatement of financial information, data manipulation, and procurement irregularities.
- Investigating reports of purported discrimination, retaliation, pay or leave violations, and business torts.
- Investigating third-party service professionals, contractors, agents, and vendors.

Management-Side Employment

- Drafting human resources policies, executive employment agreements, and restrictive covenant provisions.
- Navigating performance and leave issues and negotiating severance agreements.
- Defending employers against claims of discrimination, retaliation, pay or leave violations, and business torts.
- Representing employers in disputes about the enforceability of restrictive covenant provisions.

Real Estate

- Handling real estate transactions, both commercial and residential.
- Negotiating commercial leases, sales, and purchases, involving hotels, restaurants, office buildings, and mixed-use buildings.
- Negotiating and litigating title insurance and landlord tenant disputes.











Verdi & Ogletree PLLC

Verdi & Ogletree PLLC is a litigation boutique located in Washington, D.C. Together, its founding members have over 40 years combined litigation experience. After beginning their legal careers at the same large firm together, Ms. Verdi and Mr. Ogletree pursued separate paths and both gained extensive experience at many of the most prestigious law firms in Washington, D.C. They united to form Verdi & Ogletree PLLC to combine that experience and provide clients with first-rate and cost-effective legal services.

Together, the lawyers at Verdi & Ogletree PLLC have experience in the courtroom, board room, arbitrational tribunals, appellate courts and in the halls of Congress. Their lawyers are aggressive litigators, but understand that oftentimes matters require creative solutions to produce the best possible results. While many lawyers advertise that they are litigators, Verdi & Ogletree PLLC attorneys have actual courtroom experience in trying bench and jury trials and litigating appeals throughout the country.

AREAS OF EXPERTISE

Civil Litigation and Arbitration – including disputes involving healthcare, insurance, securities, employment, procurement fraud, defamation, discrimination, shareholders' and creditors' rights, corporate governance, ERISA, contracts and tort suits, and unfair trade competition cases.

White Collar Criminal Defense and Government Investigations – including matters involving allegations implicating the Foreign Agents Registration Act, Foreign Corrupt Practices Act, bribery and gratuities, as well as health care fraud, mail and wire fraud, and criminal tax.

Securities Litigation and Enforcement – including representing clients in private securities litigation and enforcement proceedings instituted by the SEC, CFTC, FINRA and other federal and state regulators.

Appellate Advocacy – including serving as resources to other attorneys at the trial and appellate levels, providing guidance at all phases of litigation, researching and drafting appellate briefs, and preparing for and conducting oral arguments.

Employment – including collaborating with employers to provide legal advice on a day-to-day and as-needed basis, responding to and defending employers in agency actions and litigation, conducting employment investigations, and advising as to issues involving employment law.

Congressional Investigations and Ethics – including representing Members of Congress, staff and others in ethics and criminal investigations, corporations and witnesses in communications with congressional committees, and issues regarding the Lobbying Disclosure Act.

RECOGNITION

AV® Preeminent Rating by Martindale-Hubbell®

Super Lawyers Magazine - Top Rated Employment Litigation Lawyer, Santa Fe, New Mexico

Super Lawyers Magazine - Top Rated White Collar Defense Lawyer, Washington, D.C.

National Law Journal - White Collar Trailblazer Award Winner

1325 G Street, NW • Suite 500 • Washington, DC 20005 • Phone: (202) 449-7703 Contact: Kerry Brainard Verdi • kverdi@verdi@verdiogletree.com • http://verdiogletree.com • <a href="

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ABOUT THE FIRM

W&D Law, LLP, is a law firm that specializes in a wide range of complex construction and business-related matters in California, Nevada, Arizona, and Colorado. The lawyers in the firm have extensive experience representing design professionals, contractors, manufacturers, and owners in a variety of actions, including, but not limited to, multi-billion dollar private and public works construction cases, and catastrophic personal injury and death cases, involving hotels, casinos, freeways, roadways, and highways, airports, justice projects, wastewater treatment, power plant, and health care facilities, schools, high rise and single-family residential and commercial projects. The firm's experience includes contract creation and negotiations for multi-million and multi-billion dollar projects, claims assistance during the course of the design and construction of projects, lien actions, mediation, arbitration, litigation, trial, and appellate services. The lawyers have worked closely with clients and insurance carriers around the globe. Additionally, many of the firm's attorneys have extensive experience in other areas of law, including real estate litigation (including the representation of brokers, title insurance, and property management), premises liability, products liability, employment (including EPLI and administrative claims), public entity representation, equine law and litigation (including liability, fraud, professional negligence, and administrative actions), and equine related transactions. The firm also serves the business needs of its clients by providing the following transactional services: business entity formations, joint ventures, mergers and acquisitions, private placement financing, general business and ownership transition planning, commercial law and contracts, real estate matters (purchase and sale, commercial leasing), employment practices and procedures, trademarks and other intellectual property protections, as well as general corporate compliance.

ATTORNEYS

Christine Drage is one of the founding partners of W&D and has been a construction lawyer for over 30 years. She has represented some of the most well-known design professionals in the global A/E community, many of whom consistently rank among Engineering News Record's Top 500 design firms. Christine has handled virtually every type of design and construction case in her career, including catastrophic personal injury and death cases on all project types, and has worked closely with clients and insurance carriers around the globe. Christine is licensed to practice in California and Nevada State and Federal Courts and before the United States Supreme Court.

Jacqueline Pons-Bunney is Managing Partner and co-Owner of W&D, with over 25 years experience as a construction lawyer. Jacqueline is licensed in California, Arizona, Colorado, and Texas. She opened the firm's offices in Arizona in 2008 and Colorado in 2021. Her undergraduate degree in Architecture affords her unique insight and advantage in dealing with adversaries and understanding the design and construction process. This unique background also allows her to meet the needs and concerns of her clients because she understands the industry literally from the ground up. Claims encompass defects, delay and cost overruns, personal/catastrophic injury and wrongful death in a variety of project types. In addition to her extensive litigation experience, Jacqueline counsels her clients in negotiation of complex contracts, as well as complicated risk management issues, involving both public and private works.

CALIFORNIA: 5 Corporate Park, Suite 280, Irvine, CA 92606, (949) 837-8200

 NEVADA:
 861 Coronado Center, Suite 231, Henderson, NV 89052, (702) 314-1905

 ARIZONA:
 20 East Thomas Road, Suite 2200, Phoenix, AZ 85012, (602) 971-0159

 COLORADO:
 4600 South Syracuse Street, 9th Floor, Denver, CO 80237, (720) 279-7624

The law firm of W&D Law, LLP, was founded in 2004 under its former name of Weil & Drage, based on the principal of *Excellence from the Beginning*







ABOUT THE FIRM

Walker Stevens Cannom LLP is a boutique law firm founded in 2014 and dedicated to serving clients in the business, technology, and the arts. We provide a compelling, cost-effective alternative to Big Law. We represent individuals and companies of all sizes in the technology, finance, art, entertainment, fashion, retail, lifestyle, and fitness industries, on matters involving intellectual property, brand management and enforcement, commercial litigation, privacy and data security, and corporate counseling.

At WSC, we provide practical solutions, efficient advice, and zealous advocacy to best position our clients to focus on what's important – growing their businesses. Smaller companies look to us to serve as their outside, in-house counsel and ensure their businesses and intellectual property portfolios are primed for growth, and some of the most well-known companies and brands trust our attorneys with their high-stakes, complex matters.



CONTACT

500 Molino Street, Suite 118, Los Angeles, California 90013 contact@wscllp.com (213) 712-9145 (main) | (213) 403-4906 (fax)

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For What Matters Most

Based in Newark, New Jersey, with additional offices located in New York City and Philadelphia, Walsh is a dynamic team of attorneys delivering high-quality, sophisticated legal services, with the personal attention and responsiveness our clients deserve.

Our orang healtitle

Who We Work With

Our clients include corporations, institutions, and individuals from a wide range of industries including pharmaceutical, financial services, healthcare, life sciences, technology, cosmetics, insurance (life, health, title and property), manufacturing and distribution, professional services, food services, risk management, education, real estate and construction.

Diversity, Equity, & Inclusion

As a majority women-owned law firm, we believe in creating a work place that values and celebrates each member of the Walsh team and the unique backgrounds and experiences that they each bring with them to work. Walsh recognizes that our collective success is propelled by the perspectives of our team, our clients, and our community as a whole.



Pro Bono Work

Walsh attorneys also serve pro bono clients in matters including prisoners' rights, veterans rights, landloard-tenant rights, protection of landmark buildings, and as special advocate in family court for abused, neglected, and abandoned children.

Practice Areas

Appeals • Banking & Finance • Bankruptcy, Reorganization & Creditors Rights • Business & Commercial Litigation • Class Action Defense • Construction • Cyber Security & Data Privacy • eDiscovery • Education • Insurance • Intellectual Property • Internal Investigations • Labor & Employment • Mediation, Arbitration & Special Master Appointments • Products Liability • Regulatory & Public Policy • Special Education • Trade Secrets & Employee Mobility











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Why We're Different

Walsworth was founded over 35 years ago based on a sincere commitment to deliver exceptional service through diverse perspectives and a collaborative approach for creative solutions. We work with our clients to use our experience, resources, and varied backgrounds to serve their needs. Since 1989, the firm has grown to more than 60 attorneys and continues to expand. While our team continues to grow, we are known for the individualized attention we give our clients.

From preventive counsel and risk mitigation to resolving disputes through litigation and appeals, Walsworth's deep talent pool is dedicated to defending our clients' interests effectively. Our attorneys and staff are committed to serving clients professionally and efficiently with personalized attention. We provide high quality advice and counseling in matters that include employment, complex business issues, products liability, life sciences, automobile accidents, premises liability, fraud, defense in insurance bad faith matters, and environmental claims to name a few.

Our team approach ensures our clients have access to a wealth of resources and creative problem solving to achieve optimal results. We actively listen to our clients and work diligently to exceed their expectations.

Walsworth is a certified Women's Business Enterprise (WBE) by the Women's Business Enterprise National Council (WBENC) and by the California Public Utilities Commission (CPUC). We are the largest California-based member of the National Association of Minority & Women Owned Law Firms (NAMWOLF), and an active member of the California Minority Counsel Program (CMCP).

Since April 2023, Walsworth has been recognized with Mansfield Certification Plus status. This certification acknowledges the structural changes and actions taken by the firm over the previous 18 months to diversify leadership by broadening the slate of talent considered for internal leadership roles and increasing transparency. The Certification "Plus" status indicates that, in addition to successfully meeting consideration and transparency requirements for Mansfield Certification, Walsworth has achieved 30% representation of historically underrepresented lawyers in current leadership roles and pathway activities.

Practice Areas

- Commercial & Business Litigation
- Environmental Litigation
- Insurance Bad Faith & Fraud
- Labor & Employment
- Life Sciences

- Personal Injury
- Premises Liability
- Products Liability
- Real Estate
- Toxic Tort & Asbestos

Experience

- 35+ years of experience
- 60+ highly skilled attorneys
- 900+ jury trials started
- 250+ non-jury trials
- 300+ trials to verdict
- 275+ arbitrations

Diversity

- 84% of equity partners are women
- 68% of associates are women
- 47% of associates are minorities
- WBENC and CPUC Certified
- Mansfield Certification Plus status
- Largest California-based NAMWOLF member
- Active member of CMCP





Mansfield Rule
Certified Plus 2023–2024

Recognition

- American Board of Trial Attorneys (ABOTA) member attorneys
- Partner Jean Daly is a Fellow of the American College of Coverage Counsel (ACCC)
- Ranked 3rd among firms with 100 or fewer attorneys for the highest percentage of female attorneys with equity partnership in Law360's 2024 Women in Law Report.

www.walsworthlaw.com



Navigating You Through the Complexities

of Employee Benefits and Executive Compensation Law

Some of the Industries We Serve:

Financial Services
Technology
Consumer Products
Healthcare
Professional Services
Energy & Utilities
Manufacturing
Transportation
Food & Beverage



Wang Austin counsels clients across the US, providing practical advice and guidance on both the everyday and complex employee benefits issues. 401(k) Plans Cafeteria Plans 403(b) Plans **Defined Benefit Plans Wrap Plans** HRAs ~ HSAs ~ FSAs **Incentive Plans Bonus Plans** Options ~ RSUs ~ SARs **ERISA COBRA** HIPAA **Non-Oualified Plans** Affordable Care Act Section 409A Section 280G Section 457

Severance Plans



Additional information about Wang Austin LLC is available at www.wangaustin.com.



Andy Wang, Co-Founder andy@wangaustin.com (312) 833-5300

Stacey Austin, Co-Founder stacey@wangaustin.com (312) 833-5298



Charlotte | Chicago

PHILADELPHIA, PA | NEW YORK, NY | MOORESTOWN, NJ | TAMPA, FL























Labor and Employment Law
Professional Liability
Directors and Officers Liability
Homeowners & Condominium Assoc.
ERISA and Employment Benefits

Construction Litigation
General Liability
General Corporate
Commercial and Business Litigation
Insurance Coverage















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DISTINCTION WITH A DIFFERENCE

Wargo French Singer is a full-service, certified minority-owned law firm with offices in Atlanta, Los Angeles and Miami. Built on the principle of intentional inclusivity, we recognize that the diverse experiences, perspectives, and backgrounds of our attorneys result in more creative ideas, more productive discussions, and more innovative solutions for our clients. As a result of our high-quality work product and focus on client service, we have developed long-standing relationships with our clients. Indeed, many of our clients have been represented by members of the firm for over two decades. Wargo French Singer is honored to be a member and proud sponsor of NAMWOLF.

IN ALL OUR PRACTICE AREAS, WE PROVIDE OUR CLIENTS WITH

EXCELLENT LEGAL WORK COMPLEMENTED BY AN

OUTSTANDING LEVEL OF SERVICE AND RESPONSIVENESS. THIS IS THE HALLMARK AND

FOUNDING PRINCIPLE OF OUR FIRM.

- Appellate Litigation
- Class and Collective Action Litigation
- Commercial and Technology Transactions
- Complex Commercial Litigation
- Corporate Governance and Private Equity
- Data Privacy and Security
- Defamation Litigation

- Employment Litigation
- Financial Services Litigation
- Insurance Coverage
- Intellectual Property and Trade Secrets
- Internal Investigations
- Mergers and Acquisitions
- Real Estate Litigation

wfslaw.com



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Our Firm

Willenken LLP is a premier litigation boutique based in Los Angeles. An elite, minority-owned firm, Willenken serves as trusted outside counsel for numerous Fortune 500 companies in complex commercial and intellectual property litigation matters in trial and appellate courts across the country.

"Willenken is prepared to aggressively pursue matters and proceed to trial when circumstances warrant."

-Benchmark Litigation

Awards & Recognition

- Shortlisted for the Diversity & Inclusion Awards: North America in the "Outstanding Firm for D&I" category by *Chambers and Partners* in 2021, 2022 and 2024.
- Named a "Recommended Firm" for Litigation in California (2018-2025) and on the Los Angeles Firm of the Year" shortlist (2019-2023 and 2025) by Benchmark Litigation.
- Selected to the "Most Admired Law Firm List" by Los Angeles Business Journal in 2020-2024.
- Recognized as a "Top Boutique" in California (2018 and 2024) by Daily Journal.
- Listed on the "Litigation Boutiques Hot List" (2014) by *National Law Journal*.
- Selected by California Minority Counsel Program (CMCP) as the recipient of the 2019 Minority-Owned Law Firm Client Service Award.
- Selected by National Asian Pacific American Bar Association (NAPABA) as the recipient of the 2019 APA-Owned Law Firm of the Year Award.

Representative Clients

We have represented some of the world's most recognized companies including Harbor Freight Tools USA, Inc., Spectrum Brands, The Procter & Gamble Company, McDonald's, Walgreens, Southern California Gas Company, San Diego Gas & Electric Company, AbbVie, VIZIO, BP, Progressive Insurance, J.D. Power Deluxe Corporation, NBC Universal, Shell Oil Company, Motorola Solutions, SunPower, Starbucks, Taco Bell, Avis Budget Group, T-Mobile, Foxconn, Walmart, Southern California Edison, KeyBank N.A., Hyatt Hotels Corporation, AU Optronics, and Pacific Gas and Electric Company.

Our Principle

We achieve great results for our clients. Our lawyers have tried over 200 cases to verdict or judgment. We view trial as an opportunity for client success, not a crisis. We are guided by one overriding principle: Winning Matters ®

Notable Results

- Secured a trial victory for AbbVie in a high-stakes breach
 of contract case in Delaware Chancery Court against
 Takeda, which failed to supply AbbVie's requirements for
 Lupron, the leading hormone therapy for prostate cancer.
 After a four-day trial, the Court found that Takeda
 breached multiple provisions of the supply agreement.
 The Court awarded AbbVie damages of \$505.6 million,
 including pre- and post-judgment interest.
- Obtained a hard-fought settlement and stipulated injunction to protect the trade secrets of Takeya USA, a manufacturer of popular stainless steel water bottles, on the proverbial eve of trial.
- Secured a settlement just days before trial for All Plastic
 in a high-profile patent infringement case. The District
 Court of Colorado adopted substantially all of
 Willenken's proposed constructions for seven contested
 terms of eight patent claims, placing All Plastic in a
 winning position.
- Represented the employees of an electric vehicle start-up facing allegations of misappropriation of trade secrets, violation of non-solicitation and confidentiality obligations, and breach of fiduciary duties, reaching a favorable settlement.
- On behalf of Motorola Solutions, we obtained a total defense victory and secured dismissal with prejudice of a bid-rigging and unfair competition lawsuit.
- Secured a motion to dismiss at the pleading stage by prevailing on an immunity defense under Section 230 of the Communications Decency Act for a leading social media app company in a high-stakes product liability matter.
- Obtained a \$1 million victory and a total defense victory to \$16 million in counterclaims, and then prevailed on those claims on appeal on behalf of Lumens Co., Ltd.

Contact

Kenneth Trujillo-Jamison Managing Partner T: 213.955.8031 E: ktrujillo-jamison@willenken.com



Wilson & Chan is widely known for providing outstanding legal services in the areas of commercial litigation, defense litigation, and advisory services to clients across a wide spectrum of industries.

Since 2006, Fortune 500® corporations, New York State agencies/municipalities, start-ups, sureties, insurers, developers, and contractors, among others have sought us out time and again for our exceptional and sophisticated experience. Clients come to us

PROUD TO BE CERTIFIED AS A
MINORITY BUSINESS ENTERPRISE
(MBE), A DISADVANTAGED BUSINESS
ENTERPRISE (DBE) AND A NATIONAL
ASSOCIATION OF MINORITY &
WOMEN OWNED LAW FIRMS
(NAMWOLF) MEMBER.

because of our broad base; our attorneys appear in state court in New York City and Nassau, Suffolk, and Westchester counties, as well as in federal court in New York and New Jersey. Clients also are drawn to us because of our emphasis

on top-notch communication, the foundation of our relationships. We are by their side all along – through counseling, transactions, and litigation. We view every matter as a bet-the-company case. Because to our clients, it is. And that's what counts.

Firm Size: 10+ Attorneys

Practice Areas:

- Construction
- Corporate & Advisory
- Insurance
- Contracts & Transactional
- Technology & Licensing
- Litigation
- Start-Ups & Closely
- Held Enterprises
 Government
- Contracting

 Municipal
- Liability Defense Litigation
- Investigations

Representative Clients:

- Metropolitan Transportation Authority
- New York City Transit Authority
- MTA Bus Company
- City University New York (CUNY)
- Dormitory Authority State New York (DASNY)
- City of New York
- Alliant Insurance Services
- Manhattan and Bronx Surface Transit Operating Authority
- City of Mount Vernon
- Mount Vernon City Council
- Mount Vernon Water Department
- Westchester County
- Empire State Development Corporation
- Battery Park City Authority
- Consolidated Edison Company of New York, Inc.



Jeffrey L. Wilson is a highly regarded commercial litigator and adviser to public and private clients, and is in demand as outside general counsel for corporations. He expertly

guides a broad spectrum of clients through all aspects of contract and business disputes – from case analysis and deal evaluation and negotiation to trial and appeal, if necessary. Personal injury matters make up another part of his practice. He earned his J.D. from St. John's University School of Law and his B.B.A. from the University of Notre Dame.

Henry C. Chan is relied on for his far-reaching experience and strategic approach in commercial and construction law and litigation. His work includes contract disputes, insurance defense/coverage matters to this hills were

defense/coverage matters, tort liability defense, appellate practice and bet-the-company cases. As a long-time trusted counsel, he also provides general advisory services. He earned his J.D. from St. John's University School of Law and his B.A. from American University, School of International Service. He teaches construction law at Pace University and is fluent in Chinese, Cantonese and Mandarin.

Wilson & Chan, LLP

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ABOUT US

Our attorneys have extensive experience as lead counsel in jury and bench trials in state and federal courts as well as in arbitrations and mediations throughout the State of California. Our firm routinely provides representation in complex, class action and mass tort litigation. The Firm has been recognized by *Best Lawyers in America®* as a "Metropolitan Tier 1" law firm for commercial litigation, employment law (management), litigation (labor and employment), and mass tort litigation/class actions (defendants).

The Firm has 64 attorneys representing clients throughout California and other states in the primary practice areas of employment law, class actions, business litigation, product liability, immigration, DEI, premises liability, warranty and personal injury litigation.



A WINNING RECORD

- Secured dismissal of individual and putative class action alleging state-wide violations of California's Gift Card statute and fraud-related claims following single motion to dismiss.
- Defended a Fortune 100 technology company in a putative nationwide class action alleging an unlawful no-poach agreement entered into with a competitor in violation of state and federal antitrust laws. WTK prevailed on a Motion to Dismiss these claims and the dismissal with prejudice was affirmed by the 9th Circuit on appeal.
- Served as lead counsel for national alarm monitoring company in multidistrict litigation of more than a dozen class action and individual classes claiming violations of the Telephone Consumer Protection Act (TCPA).
- Represented a nationwide retailer in a putative statewide class action regarding meal breaks and rest periods for non-exempt employees. The complaint also asserted claims of off-the-clock work and failure to pay all overtime. The alleged putative class consisted of more than 15,000 current and former employees. We successfully defeated plaintiffs' motion for class certification and obtained summary adjudication on plaintiffs' overtime claim. After plaintiffs appealed, we obtained a very favorable settlement of these matters.



VALUED PARTNERSHIPS

The Firm's clients range from public entities to Fortune 100 companies to local businesses in a variety of industries including manufacturing, retail, healthcare, staffing agencies, real estate, banking, transportation, oil and gas, technology, and pharmaceutical.



Listed in Best Lawyers® annual rankings of BEST LAW FIRMS for 2025



AV-rated and listed in Martindale-Hubbell's BAR REGISTER OF PREEMINENT LAWYERS



Recognized by Corporate Counsel Magazine as one of the "GO-TO" LAW FIRMS FOR FORTUNE 100 COMPANIES



#2 in Law360's Women in Law Report for THE BEST LAW FIRMS FOR FEMALE ATTORNEYS and THE BEST LAW FIRMS FOR FEMALE EQUITY PARTNERS in the small firm category (under 100 attorneys)

PARTNERS

70% WOMEN | 41% MINORITY

ATTORNEYS

73% WOMEN | 45% MINORITY

FIRM
78% WOMEN | 52% MINORITY



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1802 Vernon Street NW #1091 Washington DC 20009







ABOUT

Winterfeldt IP Group PLLC, based in Washington, DC, excels in trademark clearance, counseling, prosecution, and enforcement across both traditional and gital environments, including domain names, marketplaces, app stores, and more. They also specialize in emerging digital issues such as NFTs and AI, and ovide guidance on domain name system (DNS) policy issues. This includes assisting clients with the opportunities and challenges associated with ICANN's ocoming second round of applications for generic Top-Level Domains (gTLDs). For the second time in DNS history, organizations will have the chance to apply to run their own gTLD, which could either consist of a generic term for open use or an organization's brand within a closed environment.

The firm prides itself on innovation, leveraging cutting-edge technology and a concierge-style service approach tailored to clients ranging from startups to Fortune 100 companies. They manage extensive trademark portfolios and conduct digital brand enforcement programs for prominent clients such as American press, Walgreen's, Chewy, Calvin Klein, Salesforce, and many other industry leaders across sectors.

Winterfeldt IP Group is recognized for its commitment to diversity, equity and inclusion (DEI), with 100% of its team representing diverse backgrounds. They actively engage in pro bono work and DEI initiatives, supporting organizations like The Trevor Project, The National LGBTQ+ Bar, and United Cerebral Palsy among others -- and participating in industry leadership activities and CLE opportunities.

AREAS OF PRACTICE

Preparation & Filing of Trademark Applications
Trademark Prosecution
Trademark Portfolio Management Strategies
Opposition & Cancellation Proceedings
Domain Name Portfolio Management
Trademark Cleaninghouse (TMCH) Services
ICANN Compliances
Social Media Enforcement
Copyright Policy
Public Comments
Data Privacy
Industry Engagement & Leadership

REPRESENTED CLIENTS



RANKINGS & AWARDS

Chambers USA Band 3 Ranking: Honored by Chambers USA for excellence in Intellectual Property, including trademarks, copyrights, and trade secrets in the District of Columbia. Brian Winterfeldt is celebrated for his extensive expertise in internet-related IP issues and domain name enforcement. He is recognized as an amazing attorney and valued partner.

WTR1000 Gold Honors: Individually recognized for outstanding work in the trademark industry.

Nationally Recognized Digital Expert: Awarded the Gold Band Digital Expert status by the WTR.

 $\label{profile Projects: Secures sophisticated, high-ticket projects from prestigious clients. \\$

DEI Leadership: Internationally acknowledged for leadership in Diversity, Equity, and Inclusion initiatives within the legal profession.

Proven Track Record: Praised by the WTR for a history of top-notch results for clients.

Trademark and Domain Name Expertise: Commended for deep experience and know-how in these areas.

Client and Peer Feedback: Receives the highest level of positive feedback in WTR1000 evaluations.

 $\textbf{Consistent WTR1000 Top Ranking:} \ \ \text{Maintained a top ranking since the WTR1000's inception, over 10 years.}$

Founder's Achievement: As Founder and Principal, received a Gold ranking in the WTR1000 for trademark prosecution and strategy.

 $\textbf{Top Firm Recognition:} \ Winterfeldt\ IP\ Group\ is\ a\ top\ firm\ in\ the\ Washington,\ DC\ area for\ trademark\ prosecution,\ strategy,\ enforcement,\ and\ litigation.$

 $\begin{tabular}{ll} \textbf{WTR Global Leader}. Recognized as a leading member of the WTR1000 and WTR300 through extensive research and peer review. \end{tabular}$

Managing IP In-house Counsel Award (2014): Received at the America's Women in Business Law Awards.

Prestigious Rainmaker Award (2013): Awarded by the Minority Corporate Counsel Association to 15 leading diverse partners in the United States.

Best LGBT Attorneys Under 40 (2011): Honored by the National LGBT Bar Association.

National LGBT Certification: Recognized for contributions and certifications by the National LGBT community.



FIRM BACKGROUND

Wong Fleming was established in New Jersey in 1994 and has maintained a tradition of excellence in an emerging and ever changing practice. We have grown to become a national law firm with offices across the country and in Canada, Germany and Mexico. We are dedicated to serving the litigation and transactional needs of businesses ranging in size from Fortune 100 to start-up companies and entrepreneurs through our diverse group of highly qualified attorneys. We are committed to exceeding expectations.

Our lawyers reflect our vision, mission and values: they strive to be responsive, thoughtful, ethical and vigorous advocates with a substantive understanding of their clients' evolving business needs and the many marketplaces in which they compete.

AWARDS AND CERTIFICATIONS

- Certified MBE by the National Minority Supplier Development Council ("NMSDC")
- Certified WBE by the Women's Business Enterprise National Council ("WBENC")
- 2014 MCCA Thomas L. Sager Award for the Northeast Region
- 2015 NMSDC Corporate Plus® Program
- 2019 Law360 "Best Law Firm for Women and Minority Attorneys"
- Martindale-Hubbell AV® Rating
- Certified by CIPP

DIVERSITY

75% of Wong Fleming attorneys are minorities and/or women and 80% of our Partners are AV-Rated by Martindale-Hubbell.

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PRACTICE AREAS

- · Commercial Litigation & A.D.R.
- Copyright and Trademarks
- Corporate Asset Recovery
- Creditors' Rights & Bankruptcy
- Employment
- Environmental, Social and Corporate
- General Commercial Litigation
- Governance
- Immigration Law
- Insurance Coverage
- Intellectual Property & Technology Law
- International Law
- Premises Liability
- Privacy and Cybersecurity
- Privacy Law
- Product Liability
- Real Estate
- Tax Lien Enforcement
- Technology Transactions
- Transactional / Procurement

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NEW JERSEY » NEW YORK » PENNSYLVANIA » TEXAS » WASHINGTON » CANADA » GERMANY » MEXICO

Wright, Finlay & Zak, LLP

WRIGHT FINLAY&ZAK™ ATTORNEYS AT LAW

EXPERIENCE. SERVICE. RESULTS.



Wright, Finlay & Zak is nationally certified as a Women's Business Enterprise by the Women's Business Enterprise Counsel-West, a regional certifying partner of the Women's Business Enterprise National Council (WBENC). WFZ is also a proud member of the National Association of Minority and Women Owned Law Firms (NAMWOLF).



KEY CONTACTS



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T. Robert Finlay Partner rfinlay@wrightlegal.net (949) 477-5056



Michelle A. Mierzwa Partner, Compliance nmierzwa@wrightlegal.net (949) 438-1265



robinson@wrightlegal.net

(949) 269-4151

OVERVIEW

Wright, Finlay & Zak, LLP ("WFZ") is a full-service litigation and transactional law firm with offices in California and Nevada. We also have attorneys who are licensed in Washington, Arizona, Oregon, Utah, New Mexico, Montana, Hawaii, Idaho, and South Dakota, allowing WFZ to assist you with your legal needs throughout the Western United States. WFZ provides its legal services at reasonable hourly rates, with particular attention to the overall cost of any matter. Our goal is to provide quality representation and excellent service at a reasonable cost.

LOAN SERVICING AND DEFAULT LITIGATION

WFZ's core practice area includes representing national, regional and small loan servicers, investors and originators in all aspects of mortgage banking and consumer finance litigation. Representation ranges from defending creditors in individual borrower cases to class and "mass" actions involving payment misapplication, loan modification, wrongful foreclosure, predatory lending, bankruptcy, title, rent control, force-placed insurance, unfair business practices and other mortgage-related issues impacting our clients. Our attorneys have experience in defending cases involving most Federal and State statutes, including the California and Nevada HOBR, TILA, RESPA, FCRA, FDCPA, California's Rosenthal Act, TCPA, SCRA, RICO, HAMP and HAFA. We successfully resolve most cases via settlement that results in a performing asset or liquidation. WFZ also assists its clients in mortgage fraud recovery, helping our clients recover mortgage losses caused by originator, broker or appraiser fraud and negligence. WFZ can also assist with affirmative actions for judicial foreclosure, deficiency judgments, title curative and receiverships.

If you have any questions pertaining to this area of practice, please contact Robert Finlay or Robin Wright.

SERVICING COMPLIANCE

WFZ provides mortgage servicing clients with all aspects of regulatory compliance advice. WFZ's attorneys have assisted its clients with compliance with the CFPB Rules, National Mortgage Settlement and various federal statutes, including FDCPA, RESPA, TILA and TCPA. We have designed programs for many of our clients to ensure compliance with California and Nevada's Homeowner Bill of Rights, Washington's Foreclosure Fairness Act, and state and federal successor in interest laws. WFZ's Compliance, Licensing and Regulatory Division is actively involved in the state lobbying process and has direct access to lobbyists in many of the states we cover on the West Coast. WFZ is able to track pending laws, oppose unwanted laws and revise bills that are likely to pass, which helps our clients track potential new legislation and implement new procedures to ensure compliance when the new laws go into effect. WFZ also assists clients in responding to regulatory complaints and investigations relating to loan

If you have any questions about our servicing compliance practice, please contact Michelle Mierzwa or Robin Wright.

GENERAL COMMERCIAL LITIGATION

WFZ's attorneys are experienced in representing parties in all types of breach of contract cases, including breach of contract claims involving tort allegations. Examples include garden variety business disputes, commercial lease agreements, real estate and other investment deals, sales representation agreements, partnership agreements, intra-company shareholder disputes and creditor claims. WFZ is also known for its Real Estate and Consumer Finance practice. WFZ's attorneys can handle all types of real estate and finance related disputes, including those involving real estate purchase and sale agreements, leases, loan agreements, title issues, partnerships and joint ventures, as well as any other real estate related matter.

For questions about our general commercial litigation practice, please contact Cathy Robinson.



WYDLER

Attorneys at Law



Lourdes Espino Wydler Managing Partner lew@wydlerlaw.com

— This is a — woman-owned law firm.
Lourdes Wydler is a secondgeneration Hispanic, who speaks Spanish fluently.
Wydler Law is committed to diversity.







Wydler Law is dedicated to helping its corporate clients and insureds solve legal problems creatively and cost effectively. The firm, which is rated AV Preeminent by Martindale-Hubbell, litigates in state and federal courts across the South Florida counties of Miami-Dade, Broward, and Palm Beach. Legal representation in the Florida Keys is also available. Practice areas include:

- Commercial general liability
- **■** Employment practices liability
- Insurance coverage
- Governmental and educational liability

We aim at providing high quality legal services. The attorneys at Wydler Law pursue thoughtful dispositive motions that allow a client to minimize losses through reduced expenses and exposure to attorney's fees. We encourage you to inquire about our record on obtaining summary judgment and dismissals.

This firm establishes an effective working partnership with clients by taking the time to understand each client's claims management philosophy, litigation guidelines, and budgetary considerations.

Approach to Litigation Management

Litigation can be disruptive to business, but the firm uses techniques to move cases through the claims process professionally. After more than 20 years of civil litigation experience, Ms. Wydler places a priority on developing strong litigation strategies with full attention to detail from discovery through trial. Frequent communication is key as the firm assesses each case, works with the client to identify relevant litigation approaches, sets a thorough budget, and maintains open lines of reporting to stay on schedule.

Long term clients include Fortune 500 companies in the retail and energy industries, major state university and colleges, and privately held corporations.

Available for Panel Counsel Consideration

Our team is available to defend matters ranging from multi-million dollar exposures to routine premises liability, personal injury, wrongful death, employment, civil rights and coverage disputes.

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CERTIFICATIONS & MEMBERSHIPS

DBE Certified by the State of Indiana

WBE Certified by the State of Indiana, the City of Indianapolis and with the Women's Business Enterprise National Council ("WBENC")

National Association of Women Owned Law Firms ("NAMWOLF" member

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ABOUT THE FIRM:

Yasmin L. Stump Law Group, PC ("YLSLG") is a boutique law firm whose attorneys practice in the areas of real estate transactions and real estate litigation, including eminent domain. The YLSLG legal team skillfully handles real estate matters and disputes in its representation of Fortune 500 and 1000 corporations, utility companies, institutions of higher education and governmental entities, agencies and boards throughout Indiana.

YLSLG's attorneys collectively have over 50 years of experience, and the firm's attorneys have handled thousands of real estate cases and matters for clients, involving a diverse range of properties throughout Indiana, including:

AREAS OF REAL ESTATE EXPERIENCE INCLUDE:

- Real Estate Acquisitions
- Real Estate Contracts and Leases
- Property Management
- Real Estate Project Management
- Title Examination and Opinions
- Easements and Rights-of-Way
- Billboard Real Estate Law
- Land Use, Development and Zoning
- Building and Code Enforcement

- Eminent Domain
- Inverse Condemnation
- Lease Disputes
- Boundary Disputes
- Encroachment
- Nuisances
- Quiet Title Actions
- Real Estate Tort Actions

PROFESSIONAL NETWORK:

Yasmin and the YLSLG team have worked closely with a variety of industry professionals and government entities in thousands of client matters, as well as in professional organization activities. The YLSLG team understands that the relationships between and among these industry professionals must be cultivated and maintained to achieve positive results for the firm's clients, and the firm prides itself on the strength of its ability to work well with other highly-competent and skilled industry professionals.

- Engineers
- Appraisers
- Surveyors
- Title Companies
- Governmental Entities
- Real Estate Brokers

- Land Agents
- Geologists
- Hydrologists
- Building Inspectors
- Foresters and Arborists









Your Experienced Legal Team

Zelms Erlich Lenkov was founded by a team with over 75 years of combined experience. As a women-and-minority-owned law firm, we're committed to delivering top-tier legal services. Our diverse attorneys bring unique perspectives and specialized knowledge to every case. We take pride in providing personalized, effective legal counsel across a wide range of practice areas. If you're looking for innovative solutions and real results, we're here to support you.

What Sets Us Apart

Diverse and inclusive leadership

Client-centric approach

Proven track record and experience

Wide-ranging expertise

Our Areas of Practice

- Litigation
- Transactional
- Professional Liability
- General Liability
- Real Estate
- Construction

- Employment
- Entertainment Law
- Sports Law
- Copyright and Trademark
- Premises Liability
- Catastrophic Injuries

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ZFZ Law is a premier litigation boutique trusted by Fortune 500 companies, mid-sized businesses, corporate executives, public officials, and government entities. Our team of elite trial attorneys draws on decades of experience at top-tier "Big Law" firms to deliver outstanding results in high-stakes matters—from complex commercial litigation to government investigations and white-collar criminal defense.

COMPLEX LITIGATION AND TRIAL

ZFZ's seasoned trial team handles complex, high-value disputes in California state courts, federal courts, and arbitration forums. We represent clients across a broad spectrum of commercial matters, including:

- Fraud & breach of contract
- Trade secrets & intellectual property theft
- Defamation & negligence
- Catastrophic injury & sexual assault claims

ZFZ brings a deep understanding of industry dynamics across sectors, including healthcare, finance, technology, retail, social media, entertainment, communications, energy, cosmetics, food and beverage, and staffing. We align our litigation strategies with our clients' business priorities to resolve disputes efficiently and effectively—whether through trial or strategic settlement.

GOVERNMENT AND INTERNAL INVESTIGATIONS

ZFZ's attorneys are highly experienced and adept at navigating the complex challenges of government investigations, internal investigations, criminal indictments, and lawsuits brought by regulatory agencies. We have a proven track record of success in:

- Federal and state criminal investigations
- Internal investigations and corporate compliance reviews
- Regulatory enforcement actions
- White-collar defense and criminal indictments

ZFZ has secured declinations and favorable outcomes in cases involving healthcare fraud, False Claims Act violations, securities fraud, honest services violations, FCPA matters, bribery, environmental offenses, import/export violations, money laundering, copyright infringement, theft of trade secrets, and more. ZFZ routinely defends clients in matters brought by the DOJ, SEC, state attorneys general, district attorneys, and other federal and state agencies.

Awards & Recognitions

Ranked by Chambers, USA 2023-2025

Top White Collar Lawyers

Daily Journal 2023-2024

Women of Influence - Attorneys

Los Angeles Business Journal 2021-2025

Top Women Lawyers

Daily Journal 2023-2025

Best Lawyers

U.S. News & World Report 2014-2025

Best Law Firm

U.S. News & World Report 2018-2025

Daily Journal's Top Boutiques 2019, 2022-2023

Representative Clients

Microsoft Corporation

McDonald's Inc.

Toyota Motor Credit Corp

The Prudential Insurance Co

Hillstone Restaurant Group

Contact

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ZUBER LAWLER

Global Legal Solutions for Visionary Clients



Zuber Lawler represents Fortune companies, government entities and funds as well as leading companies in emerging industries and technologies. Zuber Lawler attorneys are thought leaders in their practice areas and innovative in their approaches. We are professionals who are from diverse and multi-cultural backgrounds, many of whom have multi-lingual abilities. We work in languages covering 90% of the world's population.

Areas of Practice

Appellate - Zuber Lawler's appellate cases frequently involve a variety of business, constitutional, and public law issues, conflicting legal doctrines and public policies. Our attorneys spearhead appeals from final judgments, preliminary injunctions, and other interlocutory decrees, petitions for writs of certiorari or mandamus, appellate motion practice, and amicus curiae briefs.

Corporate - Zuber Lawler's corporate and commercial attorneys apply an interdisciplinary approach to every client's transaction or business problem, drawing upon expertise from across the spectrum of legal disciplines within the firm, including tax, bankruptcy, environmental, employment, finance, intellectual property and real estate. Utilizing this approach, we are able to resolve problems, and to structure, negotiate and close transactions in a timely and cost-effective manner.

International Law - Zuber Lawler's international attorneys have extensive international practice experience, including both "inbound" and "outbound" legal matters. We represent many non-U.S. clients in U.S. law matters, including acquisitions and other foreign investment transactions, technology transfers, regulatory matters, and disputes. And we represent many U.S. clients, large and small, in overseas legal matters, including regulatory and compliance matters, commercial transactions, and acquisitions.

Labor & Employment - Zuber Lawler's employment attorneys possess significant experience in defending management against allegations of discrimination, harassment, retaliation, and wage and hour violations, including through trial. Additionally, our team has experience conducting internal investigations in response to employee complaints.

Intellectual Property and Trademark - Zuber Lawler's intellectual property team is internationally recognized for results obtained across a broad range of intellectual property matters involving a variety of technologies, creative works, and distinguishing marks, slogans, and designs. Our practice covers all aspects of intellectual property support and protection, including trademark, copyright, patent and trade secret.

Commercial and Financial Services Litigation - Zuber Lawler's attorneys have extensive experience handling financial services and other complex commercial litigation throughout the U.S. Our financial services litigation attorneys have represented banks and other financial institutions in a variety of disputes including general litigation in state and federal courts. Zuber Lawler has represented parties in shareholder disputes, unfair competition claims, claims involving misappropriation of trade secrets and other confidential information.

Real Estate Litigation - Zuber Lawler's commercial real estate litigation group commonly represents and litigates on behalf of property owners, real estate developers, real estate investors, institutional and non-institutional lenders, landlords, commercial tenants and borrowers.

White Collar Defense - Zuber Lawler's attorneys have deep experience in handling high-stakes white-collar criminal defense and investigations cases. Our team focuses on representing corporate entities and individuals in a wide range of government investigations, internal investigations, and enforcement actions pertaining to business crimes and civil fraud actions.





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A diverse-owned boutique law firm with "big firm" experience, sophistication, and results.

sophistication and expertise of the country's top firms with diverse talent, innovative fee structures, and a focus on the client experience.

Our practice combines the

- Our attorneys all graduated from top law schools, worked at leading AmLaw 200 firms, and/or held positions in corporate legal departments.
- Our clients are located across the globe and include several Fortune 500 companies.

Practice areas



Litigation



Trademark and brand protection



Corporate counsel and business advisory

Certifications



NAMWOLF



Attorney advertising