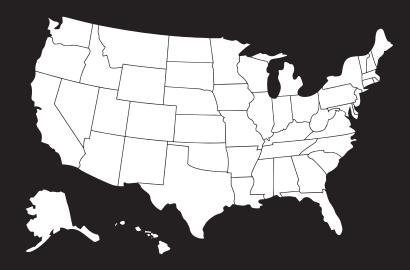
NAMMOLF COMPLIANCE & INVESTIGATIONS PRACTICE AREA COMMITTEE



2025

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Your resource for finding vetted NAMWOLF firms in the right location and with the right skill set.



COMMITTEE CHAIRS



Kristopher Keys *Quintairos Prieto Wood*& Boyer P.A.

qpwblaw.com kristopher.keys@qpwblaw.com 312-566-0040



Robin H. Rome

Nukk-Freeman &
Cerra, P.C.

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973-507-7619

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The NAMWOLF Compliance & Investigations Practice Area Committee

The Compliance and Investigations Practice Area Committee (PAC) is comprised of law firms and attorneys who have significant experience designing and implementing corporate compliance and ethics programs, as well as conducting internal or government-initiated investigations. The expertise within our members includes, but is not limited to investigating whistleblower complaints, defending qui tam litigation, counseling organizations as they navigate regulatory compliance challenges, advising and preparing companies to make self-disclosure decisions, defending clients in civil and criminal investigations by state and federal agencies (e.g., State Attorneys General, FTC, DOJ, SEC, FINRA, etc.), and investigating employment issues (including allegations of discrimination and policy violations). Our members have covered all aspects of compliance programs, including the development of compliance controls, risk assessments, and interfacing with external monitors. The Compliance and Investigations PAC is a resource for in-house counsel seeking qualified firms to assist them with these sensitive regulatory compliance matters. Members combine the requisite legal knowledge and skills with business acumen to craft client-focused solutions.



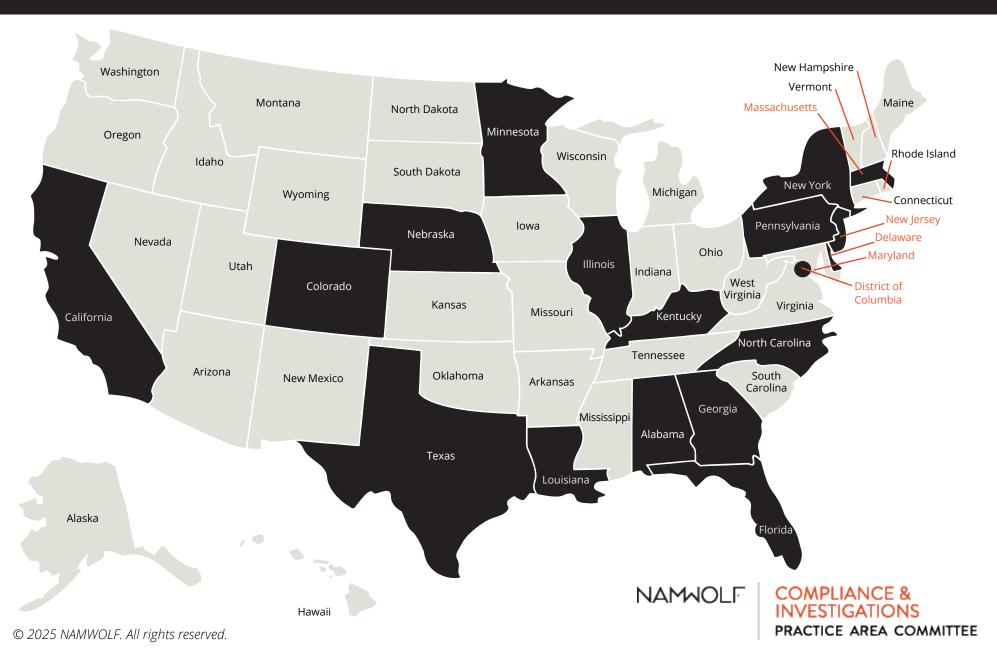


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Interactive Map Tool | Find Our Law Firms by Location

HOW TO USE THIS TOOL 1) Click on the name of any state that is filled in black to see (a) a list of PAC member firms with offices in that jurisdiction and, (b) attorney contact(s) for each firm that incorporates a general overview of the firm's regulatory compliance and investigative expertise. 2) See a firm you like on that page? Click on its logo to view a more fulsome firm profile with practice-specific details. 3) Learn even more by clicking on the profile page itself to view the firm's website. Please feel welcome to contact a lawyer directly via the firm profile page, or reach out to either of our PAC Chairs for further assistance.



Alabama



Firm Name Click Logo to View Profile	Office Locations Physical Office Locations	Firm Contact/s for PAC	General Pr Click on Firm Logo to S	actice Exper ee Their Profile	
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California | pg 1



Firm Name Click Logo to View Profile	Office Locations Physical Office Loca- tions	Firm Contact	t/s for PAC	General Practice Experience Click on Firm Logo to See Their Profile for More Details		
DTO	» Los Angeles, CA » New York, NY » Silicon Valley, CA	Alison Kehner Email		Compliance Compliance Conflict of Interest Cyber Security/Cybercrimes Corporate Governance/Board of Directors Data Privacy/Data Breach Response Government Contracting I-9 compliance and government investigations by immigrant and employee rights (IER) and ICE State AG Investigations Other: Risk Assessment for SECregulated entities, accounting professionals, and attorneys	Compliance Agency Experience » CFTC » EEOC » FINRA » FTC » SEC	Investigations > Administrative & Regulatory Actions > Employee Misconduct > False Claims Act/ Whistleblower > Government Investigations/ White Collar Criminal Defense > Internal Investigations > Public Officials & Government Entities > SEC > Title IX Investigations
NUKK-FREEMAN CERRA, P.C. Employment Attorneys	» Chatham, NJ !! » New York, NY » San Diego, CA	Robin H. Rome Email	Phill Lipari Email	Compliance > Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) > Evaluation of Compliance Programs (including monitoring and auditing) > Other: Al and Employment Practices	Compliance Agency Experience » EEOC » FINRA	Investigations » Administrative & Regulatory Actions » Employee Misconduct » False Claims Act/ Whistleblower » Internal Investigations » Public Officials & Government Entities » Other: Al Compliance

California | pg 2



Firm Name Click Logo to View Profile	Office Locations Physical Office Locations	Firm Contact/s for PAC	General Practice Experience Click on Firm Logo to See Their Profile for More Details				
QPWB QUINTAIROS, PRIETO, WOOD & BOYER P.A.	» Boston, MA » Chicago, IL » Lexington, KY » Los Angeles, CA » Miami, FL » New York, NY	Kristopher Keys Email Anthony Schumann Email	Compliance >> Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) >> Conflict of Interest >> Cyber Security/Cybercrimes >> Corporate Governance/Board of Directors >> Data Privacy/Data Breach Response >> Evaluation of Compliance Programs (including monitoring and auditing) >> Outsourced Compliance Function/ CCO/Regulatory Support >> Risk Assessment >> State AG Investigations	Compliance Agency Experience > CFTC > DHS EEOC > FCC > FINRA > FTC > SEC Title IX Investigations Moderate Administrative & Regulatory Actions Employee Misconduct False Claims Act/ Whistleblower Whistleblower White Collar Criminal Defense Healthcare Internal Investigations SEC Title IX Investigations			
ZFZ Law	» Los Angeles, CA » Washington, DC	Rachel Fiset Email Jeanine Zalduendo Email	Compliance » Cyber Security/Cybercrimes » Data Privacy/Data Breach Response » Evaluation of Compliance Programs (including monitoring and auditing) » State AG Investigations	Compliance Agency Experience CFPB CFTC C			

» Title IX Investigations

» SEC

Colorado



Firm Name Click Logo to View Profile	Office Locations Physical Office Locations	Firm Contact/s for PAC		Practice Exp to See Their Prof	perience file for More Details
CMLOW CLIENT MINDED ADVOCATES	» Atlanta, GA » Austin, TX » Birmingham, AL » Boston, MA » Chicago, IL » Dallas, TX » Delaware » Denver, CO » Houston, TX » Philadelphia, PA » New Jersey » New York, NY » Washington, DC	Mishell Kneeland Email	Compliance >> Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) >> Corporate Governance/Board of Directors >> Data Privacy/Data Breach Response >> Evaluation of Compliance Programs (including monitoring and auditing) >> Outsourced Compliance Function/CCO/Regulatory Support	Compliance Agency Experience » EEOC » FINRA » SEC	Investigations > Administrative & Regulatory Actions > Employee Misconduct > False Claims Act/Whistleblower > Government Investigations/ White Collar Criminal Defense > Internal Investigations > SEC > Other: Government contracting; FTC

Delaware



Firm Name Click Logo to View Profile	Office Locations Physical Office Locations	Firm Contact/s for PAC		Practice Exp to See Their Prof	Derience file for More Details
CMLOW CLIENT MINDED ADVOCATES	» Atlanta, GA » Austin, TX » Birmingham, AL » Boston, MA » Chicago, IL » Dallas, TX » Delaware » Denver, CO » Houston, TX » Philadelphia, PA » New Jersey » New York, NY » Washington, DC	Mishell Kneeland Email	Compliance > Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) > Corporate Governance/Board of Directors > Data Privacy/Data Breach Response > Evaluation of Compliance Programs (including monitoring and auditing) > Outsourced Compliance Function/CCO/Regulatory Support	Compliance Agency Experience » EEOC » FINRA » SEC	Investigations > Administrative & Regulatory Actions > Employee Misconduct > False Claims Act/Whistleblower > Government Investigations/ White Collar Criminal Defense > Internal Investigations > SEC > Other: Government contracting; FTC

District of Columbia



Firm Name Click Logo to View Profile	Office Locations Physical Office Locations	Firm Contact/s for PAC	General Practice Experience Click on Firm Logo to See Their Profile for More Details		
CMLOW CLIENT MINDED ADVOCATES	» Atlanta, GA » Austin, TX » Birmingham, AL » Boston, MA » Chicago, IL » Dallas, TX » Delaware » Denver, CO » Houston, TX » Philadelphia, PA » New Jersey » New York, NY » Washington, DC	Mishell Kneeland Email	Compliance > Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) > Corporate Governance/Board of Directors > Data Privacy/Data Breach Response > Evaluation of Compliance Programs (including monitoring and auditing) > Outsourced Compliance Function/CCO/Regulatory Support	Compliance Agency Experience » EEOC » FINRA » SEC	Investigations » Administrative & Regulatory Actions » Employee Misconduct » False Claims Act/Whistleblower » Government Investigations/ White Collar Criminal Defense » Internal Investigations » SEC » Other: Government contracting; FTC
ZFZ Law	» Los Angeles, CA !!! » Washington, DC	Rachel Fiset Email Jeanine Zalduendo Email	Compliance >> Cyber Security/Cybercrimes >> Data Privacy/Data Breach Response >> Evaluation of Compliance Programs (including monitoring and auditing) >> State AG Investigations	Compliance Agency Experience » CFPB » CFTC » DHS » EPA » FCC » FERC » FINRA » FTC » SEC	Investigations > Administrative & Regulatory Actions > Employee Misconduct > Environmental & Natural Resource Litigation > False Claims Act/Whistleblower > Government Investigations/ White Collar Criminal Defense > Healthcare > Internal Investigations > Public Officials & Government Entities > SEC > Title IX Investigations

Florida | pg 1



Firm Name Click Logo to View Profile	Office Locations Physical Office Locations	Firm Contact/s for PAC	General Practice Experience Click on Firm Logo to See Their Profile for More Details		
CA Crawford & Acharya	» Boston, MA » Miami, FL » Omaha, NE » Raleigh, NC	Lila Acharya Email Angela Crawford Email	Compliance > Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) > Evaluation of Compliance Programs (including monitoring and auditing) > Outsourced Compliance Function/CCO/Regulatory Support > Risk Assessment > State AG Investigations	Compliance Agency Experience » EEOC » FINRA » SEC	Investigations > Administrative & Regulatory Actions > Employee Misconduct > False Claims Act/Whistleblower > Government Investigations/ White Collar Criminal Defense > Healthcare > Internal Investigations > Public Officials & Government Entities > SEC > Title IX Investigations

Florida | pg 2



Firm Name Click Logo to View Profile	Office Locations Physical Office Locations	Firm Contact	t/s for PAC	General Practice Experience Click on Firm Logo to See Their Profile for More Details		
QPWB QUINTAIROS, PRIETO, WOOD & BOYER P.A.	» Boston, MA » Chicago, IL » Lexington, KY » Los Angeles, CA » Miami, FL » New York, NY	Kristopher Keys Email	Anthony Schumann Email	Compliance Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) Conflict of Interest Cyber Security/Cybercrimes Corporate Governance/Board of Directors Data Privacy/Data Breach Response Evaluation of Compliance Programs (including monitoring and auditing) Outsourced Compliance Function/CCO/Regulatory Support Risk Assessment State AG Investigations	Compliance Agency Experience » CFTC » DHS » EEOC » FCC » FINRA » FTC » SEC	Investigations > Administrative & Regulatory Actions > Employee Misconduct > False Claims Act/Whistleblower > Government Investigations/ White Collar Criminal Defense > Healthcare > Internal Investigations > SEC > Title IX Investigations

Georgia



Firm Name Click Logo to View Profile	Office Locations Physical Office Locations	Firm Contact/s for PAC	General Pr Click on Firm Logo to S	ractice Experi ee Their Profile f	
CMLOW CLIENT MINDED ADVOCATES	» Atlanta, GA » Austin, TX » Birmingham, AL » Boston, MA » Chicago, IL » Dallas, TX » Delaware » Denver, CO » Houston, TX » Philadelphia, PA » New Jersey » New York, NY » Washington, DC	Mishell Kneeland Email	Compliance > Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) > Corporate Governance/Board of Directors > Data Privacy/Data Breach Response > Evaluation of Compliance Programs (including monitoring and auditing) > Outsourced Compliance Function/ CCO/Regulatory Support	Compliance Agency Experience » EEOC » FINRA » SEC	Investigations » Administrative & Regulatory Actions » Employee Misconduct » False Claims Act/ Whistleblower » Government Investigations/White Collar Criminal Defense » Internal Investigations » SEC » Other: Government contracting; FTC

Illinois | pg 1



Firm Name Click Logo to View Profile Physical Office Locations		Firm Contact/s for F		General Practice Experience Click on Firm Logo to See Their Profile for More Details		
CMLOW CLIENT MINDED ADVOCATES	» Atlanta, GA » Austin, TX » Birmingham, AL » Boston, MA » Chicago, IL » Dallas, TX " Delaware » Denver, CO » Houston, TX » Philadelphia, PA » New Jersey » New York, NY » Washington, DC	Mishell Kneeland Email	Compliance » Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) » Corporate Governance/Board of Directors » Data Privacy/Data Breach Response » Evaluation of Compliance Programs (including monitoring and auditing) » Outsourced Compliance Function/ CCO/Regulatory Support	Compliance Agency Experience » EEOC » FINRA » SEC	Investigations » Administrative & Regulatory Actions » Employee Misconduct » False Claims Act/ Whistleblower » Government Investigations/White Collar Criminal Defense » Internal Investigations » SEC » Other: Government contracting; FTC	
MEZA LAW	» Chicago, IL 用	Ricardo Meza Email Celia M Ema	" Evaluation of Compliance Frograms	Compliance Agency Experience » DHS » EEOC	Investigations » Administrative & Regulatory Actions » Employee Misconduct » False Claims Act/ Whistleblower » Government Investigations/White Collar Criminal Defense » Healthcare » Internal Investigations » Public Officials & Government Entities	

Illinois | pg 2



Firm Name Click Logo to View Profile	Office Locations Physical Office Locations	Firm Contact/s for PAC		General Practice Experience Click on Firm Logo to See Their Profile for More Details		
QPWB QUINTAIROS, PRIETO, WOOD & BOYER P.A.	» Boston, MA » Chicago, IL » Lexington, KY » Los Angeles, CA » Miami, FL » New York, NY	Kristopher Keys Email	Anthony Schumann Email	Compliance > Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) > Conflict of Interest > Cyber Security/Cybercrimes > Corporate Governance/Board of Directors > Data Privacy/Data Breach Response > Evaluation of Compliance Programs (including monitoring and auditing) > Outsourced Compliance Function/ CCO/Regulatory Support > Risk Assessment > State AG Investigations	Compliance Agency Experience » CFTC » DHS » EEOC » FCC » FINRA » FTC » SEC	Investigations » Administrative & Regulatory Actions » Employee Misconduct » False Claims Act/ Whistleblower » Government Investigations/White Collar Criminal Defense » Healthcare » Internal Investigations » SEC » Title IX Investigations
SCHARF BANKS MARMOR ^{IIC}	» Chicago, IL II	Ted Banks Email	Rebecca Ford Email	Compliance > Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) > Conflict of Interest > Corporate Governance/Board of Directors > Data Privacy/Data Breach Response > Evaluation of Compliance Programs (including monitoring and auditing) > Outsourced Compliance Function/ CCO/Regulatory Support > Risk Assessment > State AG Investigations	Compliance Agency Experience » DHS » EEOC » EPA » FERC » FTC » SEC	Investigations > Administrative & Regulatory Actions > Employee Misconduct > False Claims Act/ Whistleblower > Government Investigations/White Collar Criminal Defense > Internal Investigations > Title IX Investigations

Illinois | pg 3



Firm Name Click Logo to View Profile	Office Locations Physical Office Locations	Firm Contact/s for PAC	General Practice Experience Click on Firm Logo to See Their Profile for More Details			
VALENTINE AUSTRIACO & BUESCHEL P.C.	» Chicago, IL	Reena Sikdar Email	Compliance > Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) > Conflict of Interest > Evaluation of Compliance Programs (including monitoring and auditing) > State AG Investigations	Compliance Agency Experience » n/a	Investigations > Administrative & Regulatory Actions > Employee Misconduct > Internal Investigations > Title IX Investigations	

Kentucky



Firm Name	Office Locations	Firm Contact/s for PAC		General Practice Experience		
Click Logo to View Profile	Physical Office Locations			Click on Firm Logo to See Their Profile for More Details		
QPWB QUINTAIROS, PRIETO, WOOD & BOYER P.A.	» Boston, MA » Chicago, IL » Lexington, KY » Los Angeles, CA » Miami, FL New York, NY	Kristopher Keys Email	Anthony Schumann Email	Compliance > Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) > Conflict of Interest > Cyber Security/Cybercrimes > Corporate Governance/Board of Directors > Data Privacy/Data Breach Response > Evaluation of Compliance Programs (including monitoring and auditing) > Outsourced Compliance Function/ CCO/Regulatory Support > Risk Assessment > State AG Investigations	Compliance Agency Experience > CFTC > DHS > EEOC > FCC > FINRA > FTC > SEC	Investigations > Administrative & Regulatory Actions > Employee Misconduct > False Claims Act/ Whistleblower > Government Investigations/White Collar Criminal Defense > Healthcare > Internal Investigations > SEC > Title IX Investigations

Louisiana



Firm Name Click Logo to View Profile	Office Locations Physical Office Locations	Firm Contact/s for PAC	General P Click on Firm Logo to :	ractice Exper See Their Profile	
TRANSCENDENT — LAW GROUP	» New Orleans, LA	Michelle Craig Email	Compliance > Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) > Corporate Governance/Board of Directors > Government Contracting > I-9 compliance and government investigations by immigrant and employee rights (IER) and ICE > Risk Assessment	Compliance Agency Experience » EEOC » FINRA	Investigations > Administrative & Regulatory Actions > Employee Misconduct > Government Investigations/White Collar Criminal Defense > Internal Investigations > Title IX Investigations

Maryland



Firm Name Click Logo to View Profile	Office Locations Physical Office Loca- tions	Firm Contact/s for PAC		Practice Exp to See Their Pro	Derience file for More Details
CA Crawford & Acharya	» Boston, MA » Miami, FL » Omaha, NE » Raleigh, NC	Lila Acharya Email Angela Crawford Email	Compliance > Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) > Evaluation of Compliance Programs (including monitoring and auditing) > Outsourced Compliance Function/CCO/Regulatory Support > Risk Assessment > State AG Investigations	Compliance Agency Experience » EEOC » FINRA » SEC	Investigations > Administrative & Regulatory Actions > Employee Misconduct > False Claims Act/Whistleblower > Government Investigations/ White Collar Criminal Defense > Healthcare > Internal Investigations > Public Officials & Government Entities > SEC > Title IX Investigations

Massachusetts



Firm Name Click Logo to View Profile	Office Locations Physical Office Locations	Firm Contact/s for	r PAC	General P Click on Firm Logo to	Practice Expe See Their Profil	
CMLOW CLIENT MINDED ADVOCATES	» Atlanta, GA » Austin, TX » Birmingham, AL » Boston, MA » Chicago, IL » Dallas, TX » Delaware » Denver, CO » Houston, TX » Philadelphia, PA » New Jersey » New York, NY » Washington, DC	Mishell Kneeland Email		Compliance > Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) > Corporate Governance/Board of Directors > Data Privacy/Data Breach Response > Evaluation of Compliance Programs (including monitoring and auditing) > Outsourced Compliance Function/CCO/Regulatory Support	Compliance Agency Experience » EEOC » FINRA » SEC	Investigations » Administrative & Regulatory Actions » Employee Misconduct » False Claims Act/ Whistleblower » Government Investigations/ White Collar Criminal Defense » Internal Investigations » SEC » Other: Government contracting; FTC
QPWB QUINTAIROS, PRIETO, WOOD & BOYER P.A.	» Boston, MA » Chicago, IL » Lexington, KY » Los Angeles, CA » Miami, FL » New York, NY	Email Schu	mail	Compliance > Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) > Conflict of Interest > Cyber Security/Cybercrimes > Corporate Governance/Board of Directors > Data Privacy/Data Breach Response > Evaluation of Compliance Programs (including monitoring and auditing) > Outsourced Compliance Function/CCO/Regulatory Support > Risk Assessment > State AG Investigations	Compliance Agency Experience > CFTC > DHS > EEOC > FCC > FINRA > FTC > SEC	Investigations » Administrative & Regulatory Actions » Employee Misconduct » False Claims Act/ Whistleblower » Government Investigations/ White Collar Criminal Defense » Healthcare » Internal Investigations » SEC » Title IX Investigations

Minnesota



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NILAN JOHNSON LEWIS **	» Minneapolis, MN II	Anu Jaswal Email	Compliance » Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) » Other: I-9 compliance	Compliance Agency Experience » n/a	Investigations » Government Investigations/ White Collar Criminal Defense » Other: Government investigations by IER and ICE

Nebraska



Firm Name Click Logo to View Profile Physical Office Location	Firm Contac	ct/s for PAC	General Practice Experience Click on Firm Logo to See Their Profile for More Details		
» Boston, MA » Miami, FL » Omaha, NE » Raleigh, NC	Lila Acharya Email	Angela Crawford Email	Compliance > Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) > Evaluation of Compliance Programs (including monitoring and auditing) > Outsourced Compliance Function/CCO/Regulatory Support > Risk Assessment > State AG Investigations	Compliance Agency Experience » EEOC » FINRA » SEC	Investigations » Administrative & Regulatory Actions » Employee Misconduct » False Claims Act/Whistleblower » Government Investigations/ White Collar Criminal Defense » Healthcare » Internal Investigations » Public Officials & Government Entities » SEC » Title IX Investigations

New Jersey | pg 1



Firm Name Click Logo to View Profile	Office Locations Physical Office Loca- tions	Firm Contact/s for PAC	General Practice Experience Click on Firm Logo to See Their Profile for More Details		
CMLOW CLIENT MINDED ADVOCATES	» Atlanta, GA » Austin, TX » Birmingham, AL » Boston, MA » Chicago, IL » Dallas, TX » Delaware » Denver, CO » Houston, TX » Philadelphia, PA » New Jersey » New York, NY » Washington, DC	Mishell Kneeland Email	Compliance > Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) > Corporate Governance/Board of Directors > Data Privacy/Data Breach Response > Evaluation of Compliance Programs (including monitoring and auditing) > Outsourced Compliance Function/CCO/Regulatory Support	Compliance Agency Experience » EEOC » FINRA » SEC	Investigations » Administrative & Regulatory Actions » Employee Misconduct » False Claims Act/Whistleblower » Government Investigations/ White Collar Criminal Defense » Internal Investigations » SEC » Other: Government contracting; FTC
KSBRANIGAN — LAW P.C. — A WOMAN-OWNED LAW FIRM	» Montclair, NJ » New York, NY	Kirsten Branigan Email Beth Zoller Email	Compliance > Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) > Risk Assessment > Other: Pay Equity & DEI Compliance Audits	Compliance Agency Experience » EEOC	Investigations » Employee Misconduct » Internal Investigations » Title IX Investigations » Other: Investigation Training & Expert Witness

New Jersey | pg 2



Firm Name Click Logo to View Profile	Office Locations Physical Office Locations	Firm Contact/s for PAC		General Practice Experience Click on Firm Logo to See Their Profile for More Details		
NUKK-FREEMAN CERRA, P.C. EMPLOYMENT ATTORNEYS	» Chatham, NJ III » New York, NY » San Diego, CA	Robin H. Rome Email	Phill Lipari Email	Compliance > Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) > Evaluation of Compliance Programs (including monitoring and auditing) > Other: Al and Employment Practices	Compliance Agency Experience » EEOC » FINRA	Investigations > Administrative & Regulatory Actions > Employee Misconduct > False Claims Act/Whistleblower > Internal Investigations > Public Officials & Government Entities > Other: Al Compliance
WALSH PIZZI O'REILLY FALANGA	» Newark, NJ	Mariel Belanger Email	Caitlin Cascino Email	Compliance >> Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) >> Conflict of Interest >> Cyber Security/Cybercrimes >> Data Privacy/Data Breach Response >> Evaluation of Compliance Programs (including monitoring and auditing) >> Risk Assessment	Compliance Agency Experience » EEOC » FINRA	Investigations » Administrative & Regulatory Actions » Employee Misconduct » False Claims Act/Whistleblower » Government Investigations/ White Collar Criminal Defense » Healthcare » Internal Investigations » Public Officials & Government Entities » Title IX Investigations



Firm Name Click Logo to View Profile	Office Locations Physical Office Locations	Firm Contact/s for PAC	General Click on Firm Logo t	Practice Exp o See Their Prof	
CMLOW CLIENT MINDED ADVOCATES	» Atlanta, GA » Austin, TX » Birmingham, AL » Boston, MA » Chicago, IL » Dallas, TX » Delaware » Denver, CO » Houston, TX » Philadelphia, PA » New Jersey » New York, NY » Washington, DC	Mishell Kneeland Email	Compliance > Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) > Corporate Governance/Board of Directors > Data Privacy/Data Breach Response > Evaluation of Compliance Programs (including monitoring and auditing) > Outsourced Compliance Function/CCO/Regulatory Support	Compliance Agency Experience » EEOC » FINRA » SEC	Investigations » Administrative & Regulatory Actions » Employee Misconduct » False Claims Act/Whistleblower » Government Investigations/ White Collar Criminal Defense » Internal Investigations » SEC » Other: Government contracting; FTC
DTO	» Los Angeles, CA » New York, NY » Silicon Valley, CA	Alison Kehner Email	Compliance Compliance Conflict of Interest Cyber Security/Cybercrimes Corporate Governance/Board of Directors Data Privacy/Data Breach Response Government Contracting I-9 compliance and government investigations by immigrant and employee rights (IER) and ICE State AG Investigations Other: Risk Assessment for SECregulated entities, accounting professionals, and attorneys	Compliance Agency Experience » CFTC » EEOC » FINRA » FTC » SEC	Investigations > Administrative & Regulatory Actions > Employee Misconduct > False Claims Act/Whistleblower > Government Investigations/ White Collar Criminal Defense > Internal Investigations > Public Officials & Government Entities > SEC > Title IX Investigations



Firm Name Click Logo to View Profile	Office Locations Physical Office Loca- tions	Firm Contact/s for PAC		General Practice Experience Click on Firm Logo to See Their Profile for More Details		
KSBRANIGAN — LAW P.C. — A WOMAN-OWNED LAW FIRM	» Montclair, NJ	Kirsten Branigan Email	Beth Zoller Email	Compliance > Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) > Risk Assessment > Other: Pay Equity & DEI Compliance Audits	Compliance Agency Experience » EEOC	Investigations » Employee Misconduct » Internal Investigations » Title IX Investigations » Other: Investigation Training & Expert Witness
NUKK-FREEMAN CERRA, P.C. EMPLOYMENT ATTORNEYS	» Chatham, NJ » New York, NY » San Diego, CA	Robin H. Rome Email	Phill Lipari Email	Compliance > Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) > Evaluation of Compliance Programs (including monitoring and auditing) > Other: Al and Employment Practices	Compliance Agency Experience » EEOC » FINRA	Investigations » Administrative & Regulatory Actions » Employee Misconduct » False Claims Act/Whistleblower » Internal Investigations » Public Officials & Government Entities » Other: Al Compliance



Firm Name Click Logo to View Profile	Office Locations Physical Office Locations	Firm Contac	ct/s for PAC	General Click on Firm Logo to	Practice Expose See Their Prof	
QPWB QUINTAIROS, PRIETO, WOOD & BOYER P.A.	» Boston, MA » Chicago, IL » Lexington, KY » Los Angeles, CA » Miami, FL » New York, NY	Kristopher Keys Email	Anthony Schumann Email	Compliance >> Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) >> Conflict of Interest >> Cyber Security/Cybercrimes >> Corporate Governance/Board of Directors >> Data Privacy/Data Breach Response >> Evaluation of Compliance Programs (including monitoring and auditing) >> Outsourced Compliance Function/CCO/Regulatory Support >> Risk Assessment >> State AG Investigations	Compliance Agency Experience > CFTC > DHS > EEOC > FICC > FINRA > FTC > SEC	Investigations > Administrative & Regulatory Actions > Employee Misconduct > False Claims Act/Whistleblower > Government Investigations/ White Collar Criminal Defense > Healthcare > Internal Investigations > SEC > Title IX Investigations



Office Locations Firm Name **General Practice Experience** Firm Contact/s for PAC Physical Office Loca-Click Logo to View Profile Click on Firm Logo to See Their Profile for More Details tions Compliance Compliance Investigations » Newark, NJ Agency » Compliance Program » Administrative & Regulatory » New York, NY **Experience** Development (training, Actions » Philadelphia, PA » EEOC policies, employee reporting, » Employee Misconduct » FINRA WALSH code of conduct, reporting to » False Claims Act/Whistleblower management) » Government Investigations/ PIZZI Mariel Caitlin Cascino » Conflict of Interest White Collar Criminal Defense Belanger **Email** » Cyber Security/Cybercrimes O'REILLY » Healthcare **Email** » Data Privacy/Data Breach » Internal Investigations FALANGA Response » Public Officials & Government » Evaluation of Compliance Entities Programs (including monitoring » Title IX Investigations and auditing) » Risk Assessment

North Carolina



Firm Name Click Logo to View Profile	Office Locations Physical Office Locations	Firm Contact/s f	for PAC		Practice Exp to See Their Pro	perience file for More Details
CA Crawford & Acharya	» Boston, MA » Miami, FL » Omaha, NE » Raleigh, NC	Email Cr	Angela Crawford Email	Compliance > Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) > Evaluation of Compliance Programs (including monitoring and auditing) > Outsourced Compliance Function/CCO/Regulatory Support > Risk Assessment > State AG Investigations	Compliance Agency Experience » EEOC » FINRA » SEC	Investigations > Administrative & Regulatory Actions > Employee Misconduct > False Claims Act/Whistleblower > Government Investigations/ White Collar Criminal Defense > Healthcare > Internal Investigations > Public Officials & Government Entities > SEC > Title IX Investigations

Pennsylvania



Firm Name Click Logo to View Profile	m Name o to View Profile Physical Office Locations Physical Office Locations		General Practice Experience Click on Firm Logo to See Their Profile for More Details			
CMLOW CLIENT MINDED ADVOCATES	» Atlanta, GA » Austin, TX » Birmingham, AL » Boston, MA » Chicago, IL » Dallas, TX » Delaware » Denver, CO » Houston, TX » Philadelphia, PA » New Jersey » New York, NY » Washington, DC	Mishell Kneeland Email		Compliance > Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) > Corporate Governance/Board of Directors > Data Privacy/Data Breach Response > Evaluation of Compliance Programs (including monitoring and auditing) > Outsourced Compliance Function/ CCO/Regulatory Support	Compliance Agency Experience » EEOC » FINRA » SEC	Investigations » Administrative & Regulatory Actions » Employee Misconduct » False Claims Act/ Whistleblower » Government Investigations/ White Collar Criminal Defense » Internal Investigations » SEC » Other: Government contracting; FTC
WALSH PIZZI O'REILLY FALANGA	» Newark, NJ	Mariel Belanger Email	Caitlin Cascino Email	Compliance > Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) > Conflict of Interest > Cyber Security/Cybercrimes > Data Privacy/Data Breach Response > Evaluation of Compliance Programs (including monitoring and auditing) > Risk Assessment	Compliance Agency Experience » EEOC » FINRA	Investigations » Administrative & Regulatory Actions » Employee Misconduct » False Claims Act/ Whistleblower » Government Investigations/ White Collar Criminal Defense » Healthcare » Internal Investigations » Public Officials & Government Entities » Title IX Investigations

Texas



Firm Name Click Logo to View Profile Physical Office Locations		Firm Contact/s for PAC	General Practice Experience Click on Firm Logo to See Their Profile for More Details		
CMLOW CLIENT MINDED ADVOCATES	» Atlanta, GA » Austin, TX » Birmingham, AL » Boston, MA » Chicago, IL » Dallas, TX » Delaware » Denver, CO » Houston, TX » Philadelphia, PA » New Jersey » New York, NY » Washington, DC	Mishell Kneeland Email	Compliance > Compliance Program Development (training, policies, employee reporting, code of conduct, reporting to management) > Corporate Governance/Board of Directors > Data Privacy/Data Breach Response Evaluation of Compliance Programs (including monitoring and auditing) Outsourced Compliance Function/ CCO/Regulatory Support	Compliance Agency Experience » EEOC » FINRA » SEC	Investigations > Administrative & Regulatory Actions > Employee Misconduct > False Claims Act/ Whistleblower > Government Investigations/White Collar Criminal Defense > Internal Investigations > SEC > Other: Government contracting; FTC





Let's talk!

844-285-4263 NAMWOLF@CM.LAW CM.LAW



Our Compliance & Investigations Law services include:

- GOVERNMENT, REGULATORY, & COMPLIANCE
- ECONOMIC SANCTIONS & ANTI-CORRUPTION
- GOVERNMENT CONTRACTING & GRANTS
- GOVERNMENT RELATIONS FINANCIAL, COMMERCIAL





Crawford & Acharya

A Corporate Compliance & Investigations Boutique Law Firm

CORPORATE ETHICS & COMPLIANCE

We assist clients with developing and enhancing the key components of an effective ethics and compliance program. We regularly work with clients on all aspects of operational compliance, including conducting global risk assessments and compliance audits, drafting and uplifting policies and procedures, developing and delivering ethics and compliance training, and implementing compliance platforms and technology.

We invest time at the outset of each engagement to understand our clients' business, brand, and culture, and to help clients leverage their internal resources and enhance their existing compliance framework to resolve compliance challenges efficiently and effectively.

GOVERNMENT & INTERNAL INVESTIGATIONS

We have helped organizations and individuals around the world address some of their most pressing legal and regulatory concerns. We are adept at conducting privileged investigations that are appropriate in approach, scope, and scale, and fee transparent. Our experience includes investigating allegations of workplace misconduct, harassment and discrimination, bribery and corruption, fraud, third party misconduct, policy and regulatory violations, and whistleblower complaints.

We have a deep understanding of the challenges in-house counsel face in managing their budgets and resources, triaging investigations, and handling investigations from report to case closure and remediation. We regularly help our clients develop protocols, processes, and solutions for managing their investigations docket and training their investigations teams.

Our Firm:

At Crawford & Acharya, we combine our decades of experience representing clients in multiple legal settings and jurisdictions with our client-centric approach to fee arrangements.

Having collectively worked for some of the world's most elite global companies and law firms, and as former prosecutors, we see value in offering our clients an alternative to the traditional law firm model.

We have handled matters around the world in a variety of industries, including life sciences, retail and apparel, food and beverage, manufacturing, defense, and software and technology.

As a law firm founded by women of color and certified as a Women's Business Enterprise by WBENC, diversity is not just something we talk about—it's who we are.

Our Clients:

We advise public and private global and U.S. organizations across industries. We also represent company employees in the context of government investigations of corporations.

Our Team:

Angela Crawford *Managing Member*

Lila Acharya *Managing Member*

Sarah Walsh Member

Carol Pang & Samantha Sosa Associates





1801 NE 123rd Street, Suite 314 North Miami, FL 33181 (305) 849-4286 Angela@CrawfordAcharya.com 75 State Street, Suite 100 Boston, MA 02109 (617) 699-2216 Lila@CrawfordAcharya.com





DTO Law is an elite boutique law firm founded by former Big Law attorneys with offices in Los Angeles, Silicon Valley, and New York, although our litigators handle cases across the United States. We offer a team of exceptional litigators from diverse backgrounds whose credentials and experience rival those of any competitor, whether they be Big Law or boutique.

As our firm continues to increase in size, so too has our roster of clients. Our clients' litigation needs are wide-ranging, and our attorneys are well-positioned to address them due to their many years of experience handling challenging complex litigation in state and federal court, as well as arbitrations. DTO attorneys possess criminal and civil experience, and our lawyers have successfully handled cases at all stages of litigation, from pre-suit investigations through pre-trial settlements, trials, and appeals.

LOS ANGELES SILICON VALLEY NEW YORK



Compliance & Government Investigations

United

Alison D. Kehner

Partner

Alison Kehner, a former AUSA and Counsel to the United States Attorney, leads DTO's Compliance & Government Investigations practice group. Drawing on her big-firm and government experience handling complex white-collar fraud cases, Alison represents individuals and companies in internal or government investigations, related civil and administrative proceedings, and fiduciary litigation. Alison also leverages her prior work in higher education and as a sex crimes prosecutor in her work representing clients in Title IX matters.

Alison has litigated cases at every stage, including initial grand jury proceedings, pre-suit negotiations, trials, and appeals. Alison is an experienced trial and appellate lawyer with a strong track record in matters involving financial crimes, fraud, and data security, privacy, and identity theft.

During her time with the Department of Justice, Alison led investigative teams with agents from the Securities and Exchange Commission (SEC), Federal Bureau of Investigation (FBI), Internal Revenue Service (IRS), Department of Health and Human Services Office of the Inspector General (HHS-OIG), Drug Enforcement Administration (DEA), Department of Homeland Security (including HSI and CBP) and other federal law enforcement agencies, as well as state authorities.

Alison is a creative and analytical thinker who leverages her experience, battle-tested judgment, and law enforcement relationships to solve complex legal issues.

dtolaw.com

















WHO WE ARE

We are a boutique woman-owned NAMWOLF law firm that concentrates in three core areas:

- Employment Law, Compliance, Prevention & Remediation
- Alternative Dispute Resolution
- Diversity, Equity & Inclusion

We are committed to the advancement and retention of women and diverse attorneys.

WHAT WE DO

We help organizations foster bias-free environments and effectively manage risk through:

- Employment & Diversity Training
- One-on-One Employee Coaching
- Workplace Investigations
- Culture Assessments
- Equal Pay & Diversity Audits

Our Investigation Services include:



- Employment Investigations
- Protocols & Policies
- Expert Opinions

We offer Training and Investigation Services in both English and Spanish.



We also serve as arbitrators and mediators privately and on American Arbitration Association panels. As neutrals, we are committed to helping parties efficiently bring closure to their disputes.

WHAT MAKES US UNIQUE

We are collaborative partners to employers helping them prevent and remedy workplace challenges before lawsuits occur and resolving disputes if they do arise. Our attorneys are seasoned professionals who are uniquely well-suited to offer multifaceted perspectives as trusted advisors, trainers, investigators, mediators, arbitrators, and experts. We leverage years of collective litigation experience to navigate complex matters and find solutions to workplace conflict. Our attorneys are engaging educators, with several holding academic roles at the undergraduate/graduate/law school levels.

WHO WE REPRESENT

With offices in New Jersey and New York, we provide services to a wide variety of industries and national/global companies (including Fortune 500). Examples:

- Multinational Professional Services Firm
- Regional Healthcare Network
- Fortune 500 Global Cosmetics Company
- Global Real Estate Services Company
- Regional Retail Food Corporation

PREVENT. EDUCATE. REMEDIATE. RESOLVE.

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ADR | Employment Law | DEI

Audits | Assessments | Investigations | Training

INVESTIGATIONS

OUR INVESTIGATIONS TEAM

Our team conducts independent investigations, in both English and Spanish, on a wide variety of matters including internal and external complaints. Our team includes experienced litigators, who leverage that experience to navigate complex investigations and who are well-versed in a broad range of employment laws. Our investigations team leader testified at a public hearing on sexual harassment, which resulted in the first-ever written "investigation best practices" in New Jersey, and testifies as an expert witness on investigations. Our attorneys train client teams on how to conduct investigations, teach about investigations, including at the law school level, and write and speak on a variety of investigation topics to local and national audiences.

COMPLEX AND C-SUITE INVESTIGATONS

We investigate a broad range of protected claims including harassment, discrimination, retaliation, bullying, and work-related misconduct, as well as fraud, waste, abuse, and time theft allegations. We investigate matters at all employee levels, including complex investigations involving the highest levels of management (C-suite) and legal compliance professionals, such as chief executive officers, presidents, vice presidents, lawyers and members of legal departments, human resources and compliance personnel, executive directors, school administrators, and board members. Our investigations often include matters anticipated to result in litigation and/or involve pending litigation. We render well-organized written investigation reports, with clear fact findings and credibility assessments designed to withstand scrutiny in the event of litigation.

GLOBAL AND NATIONAL COMPANIES

We conduct investigations in a wide array of industries in the private, public, and non-profit sectors and for a wide range of private/public companies, organizations, law firms, academic institutions, and government entities. Our team has experience conducting investigations on behalf of large national and global companies, including Fortune 500 companies.

TRAINING & PROTOCOLS



HR on Trial is a cutting-edge Investigation Workshop that we developed as a training tool to assist organizations in navigating a variety of challenges that arise when handling employment complaints and conducting investigations. It is designed

to foster effective, prompt, thorough, impartial, and fair investigations and educate internal teams to help them avoid common pitfalls and to remediate complaints successfully. We also help organizations create investigation policies, practices, protocols, toolkits, and playbooks.

EXPERT WITNESS SERVICES

We prepare comprehensive expert reports and provide expert witness testimony on the efficacy of investigations for litigation matters.









Trust, Ethics, Experience

MEZA LAW



Ethics & Compliance

Our attorneys are former federal prosecutors who have regulatory knowledge and understanding of the federal, state, and local rules in place to assess the effectiveness of ethics and compliance programs.

The firm has experience in providing compliance program evaluation and development, as well as program monitoring and training. Our attorneys have drafted best in class policies, procedures, and company code of ethics guides for clients.

We are skilled investigators who are practiced in conducting sensitive internal investigations of allegations of violations of business codes of conduct, conflicts of interest, and public disclosure violations, among others.

In addition, we have served as a federally appointed court monitor responsible for overseeing compliance with a court mandated consent-decree.

Our attorneys are client-focused, aggressive, and adept at identifying early solutions. We focus on assisting our clients in remaining in compliance with all laws and regulations and in the event of any inquiries, obtaining the most favorable outcome with minimal impact on our clients business and reputation.



CELIA MEZA
CELIA.MEZA@MEZA.LAW

Celia is a Certified Compliance & Ethics Professional (CCEP)® with expertise in ethics, compliance and investigations. She has served as the Chief Compliance Officer for both a privately owned and public corporation where she conducted compliance program reviews and drafted compliance policies and procedures as well as business code of conduct manuals. Celia is a former federal prosecutor who served in the Northern District of Illinois, where she regularly conducted and oversaw investigations into potential violations of federal criminal statutes. In addition, Celia served as the Deputy Inspector General of Investigations for the City of Chicago Office of Inspector General where she managed all investigators responsible for investigating allegations of waste, fraud, and misconduct for the City of Chicago.



RICARDO MEZA RMEZA@MEZA.LAW

Ricardo is an experienced investigator who has conducted numerous confidential investigations for private entity clients, corporations, and public universities. He served over 10 years as an Assistant United States Attorney where he led and supervised hundreds of government investigations. In addition, as Executive Inspector General, the state's top watchdog, Ricardo oversaw a staff of Assistant Inspectors General and Investigators and oversaw the State of Illinois' ethics program as well as the activities of over 175,000 state employees from over forty agencies, nine public state universities, and over four hundred state boards and commissions.



LAYLA
SULEIMAN GONZALEZ
LPSULEIMAN@MEZA.LAW

Layla is an expert in non-profit and healthcare compliance. She is skilled in HIPAA and behavioral health regulations. In addition, she has served as a federally appointed court monitor responsible for overseeing compliance with a court mandated consent decree in the Northern District of Illinois in the case of Burgos v. DCFS. Layla is also a national leader in Title VI of the Civil Rights Act Meaningful Access Compliance.





Trust, Ethics, Experience

MEZA LAW



Investigations & White Collar

Our attorneys are skilled investigators who know how to get to the bottom of what happened. We represent clients in grand jury matters, Department of Justice investigations, and local inspectors general investigations and proceedings. The firm's lawyers have state and federal court room trial experience defending a broad range of white-collar allegations. We focus on obtaining the most favorable outcome with minimal impact on our client's business and reputation.

Government & Regulatory

Government and regulatory inquiries require attorneys who can quickly review the facts and promptly identify legal issues of concern. Our attorneys have a track record of handling complex government and regulatory matters. If government agents have come to your door, or if you have been served with a subpoena requesting testimony or documents, contact us for trusted and experienced representation.

Labor, Employment, Compliance & Ethics

Our attorneys are equipped to handle your most sensitive employment matters. We represent employers of all sizes, in the defense of sex, race, age, and disability discrimination allegations. We are experienced in drafting employee handbooks, employment contracts, and severance agreements. Our attorneys are skilled in ethics and compliance program evaluation and development and in creating and enhancing, best-inclass compliance policies and procedures.

Business &Commercial Litigation

If faced with a lawsuit, you or your company need experienced litigation attorneys representing your best interests. We represent business owners and companies in business disputes that may arise with competitors, affiliates, consumers, or vendors in construction, real estate, insurance, healthcare, and other commercial businesses. When you need a trial-ready attorney who will vigorously advocate on your behalf in and out of the courtroom, contact us.



RICARDO MEZA
RMEZA@MEZA.LAW

Practice Areas:
Investigations & White Collar;
Government & Regulatory;
Business & Commercial Litigation



CELIA MEZA
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Practice Areas:
Labor, Employment, Compliance & Ethics;
Investigations & White Collar;
Government & Regulatory
Business & Commercial Litigation



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Government & Regulatory;
Compliance



JOHN LECHUGA

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Practice Areas:

Business & Commercial Litigation





ABOUT NILAN JOHNSON LEWIS

Nilan Johnson Lewis (NJL) is an innovative, independent, women-owned law firm that is a first choice for organizations across the country seeking deep expertise to solve their complex business challenges and disputes. The firm's status as one of the largest women-owned law firms nationwide reflects NJL's longstanding commitment to fostering a diverse and inclusive workplace. We believe we deliver exceptional results precisely because we celebrate and advance the diversity of our team and clients.

AREAS OF PRACTICE

The firm has expertise in five areas of law: business litigation, corporate and transactional services, health care, labor and employment, and product liability/complex torts litigation.

CLIENTS AND INDUSTRIES

NJL is located in downtown Minneapolis, but our reach is national in scope. We represent Fortune 500 and multi-national companies across many industries, including retail, health care, technology, finance, insurance, industrial/manufacturing, professional sports, micromobility, logistics, transportation, nonprofits, foundations, and higher education.

DIVERSITY, EQUITY, AND INCLUSION

DEI is a founding core value of NJL. We promote diversity to remove barriers to individual achievement, cultivate each individual professional's talents, and develop and maintain an environment that encourages openness, creativity, and innovative problem-solving. We have robust DEI initiatives tied directly to our firm's strategic plan.

COMMUNITY RECOGNITION

- NJL has been awarded three Hennepin County Bar Association diversity awards since 2004, the most for any law firm in Minnesota.
- NJL is the only legal services provider to win the Minnesota Women Lawyers Leadership Award three times.
- NJL has been ranked among the top 10 law firms—five times in the past seven years—on Law360's list for female attorneys among firms that have 100 or fewer attorneys (Glass Ceiling Report, Best Law Firms for Female Attorneys).

250 Marquette Avenue South, Suite 800 Minneapolis, MN 55401 Phone: 612.305.7500 Fax: 612.305.7501







TEAMING WITH EMPLOYERS TO BUILD A BETTER WORKPLACE

WHO WE ARE?

Acknowledged as a topranked Employment Law Firm representing management, NFC provides a progressive, creative and forwardthinking approach to the practice of employment law.

WHAT WE DO?

Staffed with highly experienced employment attorneys and a robust support team, we deliver superior work product and incomparable client service.

LITIGATION

COUNSELING

BENEFITS





EXPERIENCED COUNSEL. UNMATCHED RESPONSIVENESS. TRUE PARTNERSHIP.

Nukk-Freeman & Cerra, P.C. is a 100% women-owned, NAMWOLF and WBENC certified employment law firm providing counsel to businesses in all areas of employer-employee relations across a variety of fields including technology, pharmaceuticals, financial services, health care, manufacturing, construction, education, consumer products, and other service-oriented businesses. The firm has successfully litigated thousands of employment law cases and delivers unparalleled strategic litigation defense. Our core philosophy is to tactically help clients prevent employment law issues. When prevention is not possible, we vigorously defend against such claims. All of our attorneys are dedicated to preventative counseling and training on employment and benefits issues and have deep expertise advising on the various employment and benefits related issues that arise on a daily basis.

At NFC, we are committed to diversity and the empowerment of women in the workplace. We continue to receive numerous awards and accolades recognizing our diversity efforts from the New Jersey Women Lawyers Association, Women's Business Enterprise National Council, The Small Business Association's "NJ Women in Business Champion of the Year" and the Alfred P. Sloan Foundation Award for "Business Excellence in Workplace Flexibility".

EMPLOYMENT SOLUTIONS THAT WORK.

- Litigation Defense
- Employment Practices Training
- Executive Compensation & Employee Benefits
- Labor Management Relations

- Restrictive Covenant Practices
- Business & Legal Advice/Audits
- Policy & Document Preparation
- Workplace Investigations

REPRESENTATIVE CLIENTS.

Brother International Daiichi Sanyko GSK Hershey Company Horizon BC/BS of NJ JP Morgan Chase Kyowa Kirin Pharma MetLife Morgan Stanley Panasonic T-Mobile United Airlines

ONLY THE BEST WILL DO.



For the 15th consecutive year, Chambers USA, the highly regarded international legal research body, has recognized NFC as one of the top Employment Law firms in New Jersey as well as singling out many of the Firm's partners as leaders in their field. One of only nine firms nationwide, NFC is shortlisted for "The Most Pioneering Firm for Female Lawyers" award for our commitment to increasing the opportunities for, and representation of, female lawyers.



Listed in Super Lawyers Magazines for more than a decade, NFC proudly has twelve attorneys on the 2025 Super Lawyers lists, including two Partners on the "Top 50 Women Lawyers" list and one on "Top 100 Lawyers" list.



For 2025, Best Lawyers named NFC as a New Jersey, Metropolitan Tier 1 "Best Law Firm" for Employment Law - Management, Labor Law - Management, and Litigation - Labor and Employment, where eight of our attorneys are on their "Best Lawyers" list.

Inc. 5000

Inc. magazine placed NFC on its annual Inc. 5000 list, the most prestigious ranking of the nation's fastest-growing companies. NFC was recently bestowed this top tier honor as a direct result of percentage revenue growth over a three-year period.

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it's all about **DIFFERENT**®

because we understand Different wins for you.

A DIFFERENT Approach To Corporate Law with QPWB's BUSINESS RISK DIVISION

QPWB's specalized Business Risk Division helps clients **DEVELOP** sustainable compliance programs, **CONDUCT** internal investigations, **MITIGATE** business risks and **RESPOND** effectively to possible enforcement actions, government investigations, and lawsuits.



PREVENT

Avoid investigations and enforcement actions with detailed **GOVERNANCE**. Develop and refinine programs, education, culture, and design safeguards.



CONTAIN

Maintain **COMPLIANCE** programs to help clients manage and foresee any potential audits, investigations and enforcement actions.



MITIGATE

Conduct thorough **INVESTIGATIONS** to root out potential internal problems and conduct due diligence while managing risks in enterprise and reputation.



REMEDIATE

Act fast to respond to compliance concerns, government Investigations, and **ENFORCEMENT** actions when they occur, whether regulatory, civil or criminal.

We Are Fluent in Government and its Alphabet.

Whether you're facing ATF, CMS, DEA, DOH, DOL, EEOC, EPA, FAA, FBI, FDA, FTC, SEC, DOH, AHCA, or other government agencies, our attorneys have garnered a unique understanding of the vast array of challenges facing our clients.

Your **Partner** in Internal Corporate Investigations.

Our attorneys work with you at every stage including federal and state grand jury investigations, trials and appeals and before administrative tribunals, in arbitration and other dispute resolution proceedings.

Always at your side, we advise and defend corporations, directors, officers and employees in government investigations and white-collar criminal prosecutions in various industries.

We are experienced in handling allegations involving fraud, privacy issues, securities, accounting, regulatory and licensing matters. Our representation also includes shareholder derivative actions and matters related to corporate governance.

Experience. Where it Matters Most.



QPWB professionals have worked in the various industries we now serve.

Our teams include vastly experienced attorneys and staff, with deep and varied industry expertise. Our attorneys have served as former federal and state prosecutors, government counsel, military service members, industry insiders, first chair trial lawyers, public defenders, criminal and white-collar defense attorneys, regulatory enforcement attorneys, and senior in-house counsel for heavily regulated industries.

The Industries We Represent:

- Pharmaceutical
- Healthcare
- Energy
- Telecommunications
- Financial Services
- Insurance
- Retail
- Broker Dealers
- Hedge Funds
- Private Equity
- Merchant Cash Advance
- Banking
- Public and Private Education
- Transportation
- Construction
- Licensed
 <u>Professionals</u>
- Professional Services

Service Portfolio:

- Retained General Counsel Services and Strategic Planning
- · Compliance Counsel
- Mortgage Origination and Loan Servicing Compliance Audits and Program Reviews
- Education, Prevention,
 Mitigation, and Resolution of
 Whistleblower Claims Analyzing
 Proposed Transactions and
 Issue Legal Opinions
- Regulatory Enforcement Actions, Reviews, Audits and Investigations

- Wage and Hour Audits and Investigations
- · Fraud, and Audit Services
- Officer, Director, and Shareholder Representation
- Conflict of Interest Reviews
- Code of Conduct, Ethics, and Misconduct Investigations
- National Litigation Counsel Services
- Electronic Discovery Review and Project Management
- Bankruptcy Litigation Oversight
- Compliance Program Design, Review, Training, and Implementation

- Policy and Procedure Drafting,
 Training
- Fraud and Risk Management,
 Prevention, and Mitigation
- Employment Discrimination and Harassment Investigations
- Board of Directors and Corporate Governance Compliance Review, Advice, and Counsel



QUINTAIROS, PRIETO, WOOD & BOYER, P.A.







THE FIRM

Scharf Banks Marmor LLC represents large global enterprises, public and private businesses, and government agencies in complex litigation, compliance and corporate governance, employment, intellectual property and technology, life sciences and food.

Clients that have retained Scharf Banks Marmor to handle sophisticated legal matters include Accenture LLP, City of Chicago, DuPont, Fig Food Company, Hyatt Corporation, GlaxoSmithKline, Georgia-Pacific, Merck, OSI Group, Stratford Career Institute, Thoma Bravo, Walgreens Co., and others.

Our lawyers bring a uniformly high level of education, training and experience. All of us joined the firm with many years' experience, usually as partners, either in leading AmLaw 100 firms or as senior leaders in Fortune 100 corporate law departments. All of us have represented companies in substantial litigations or transactions. We have an unusual affinity for engagements involving science or technology. Some of us have advanced doctoral degrees with scientific and technical backgrounds.

Recognized by our clients and the profession for the quality of our legal services as well as our commitment to diversity, Scharf Banks Marmor is the largest certified women-owned law firm in Chicago, as well as Illinois and surrounding states.



APPROACH TO CLIENT SERVICE

- ▶ We are often asked: Why are you different? The short answer is, we bring an unusual combination of highly experienced lawyers, state of the art technology, and a focus on quickly getting to the results our clients want without time-consuming and costly detours. Here's how we do it.
- ▶ Our Lawyers: All of our lawyers come from substantial large firm practices, or were high level officers of law departments, having represented Fortune 100 companies as well as smaller public and privately held businesses in high pressure, high stakes matters. As a women-owned law firm, we appreciate the benefits that diverse perspectives bring to analyzing and solving legal problems.

Our lawyers have specialty skills, unusual even in larger firms, which have direct benefits in our areas of practice. One of our lawyers has a medical degree and conducted scientific research before practicing law. Another one of our lawyers has a doctorate in social sciences with special training in statistical analysis and medical research. Two of our lawyers are members of the patent bar. As a result, we have a special affinity for work in industries or matters with scientific or technical issues. We are frequent invited speakers at national seminars and authors of leading law publications. Several of us edit or write annual treatises in the areas of litigation, compliance and antitrust.

- ➤ Targeted Focus on Results: We operate under the "no surprises" rule. We value early strategic planning, regular reporting as often and in as much detail as our clients would like, and practical advice to achieve the business results that our clients want. We understand the importance of minimizing risks to the business and minimizing costs. In litigation, we have successfully tried many cases to juries and judges and know how to press for trial. At the same time we deliberately leverage opportunities for very early disposition of a matter, which is most often the goal of our clients.
- Innovative Staffing: We follow a "V" model, that provides to our clients the benefits and efficiency of working with experienced counsel who give practical, straight-to-the point advice. Most of our lawyers are partner-level attorneys and we do not staff any lawyers on your matter with less than 5 years full-time experience. We do not have minimum billing requirements for our attorneys and encourage them to be active in community and other activities that enhance their practices.
- Fees and Fee Arrangements: While many of our clients continue to prefer hourly rates, we also look for opportunities to use alternative fee arrangements. We have implemented a number of such deals and especially like arrangements that push for early results. Alternative fee arrangements can work in counseling as well as complex litigation, using such approaches as flat fee, sliding scale, partial contingency and results bonuses, alone or in combination, among a wide array of arrangements that can be win-win for both client and firm.
- ▶ Deep Local and National Networks: Our networks, and the reputations we have from them, benefit our clients, even on matters that seem at first blush to be far removed from bar and community activities. We have been elected and selected on Presidential Commissions of the American Bar Association, President of the National Association of Women Lawyers (NAWL), and leaders of a broad range of specialty and local bar groups, as well as community organizations.







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COMPLIANCE & INVESTIGATIONS PRACTICE

WORKPLACE INVESTIGATION

TLG's employment lawyers regularly conduct sensitive internal corporate investigations, in a wide variety of industries, including education, healthcare, nonprofit organizations, pharmaceuticals, sports, and legal services. The need for a legal assessment often arises with claims and potential claims related to harassment, employee misconduct, disability accommodations, FMLA requests, discrimination based on age, race, disability, and gender, retaliation, and whistleblower laws. Our experienced professionals assist in triaging developing claims and providing pre and post-litigation legal consultations, as well as prospective advice on policies and procedures.

EXAMPLES OF RECENT TLG WORKPLACE INVESTIGATION MATTERS INCLUDE:

- Counseling universities in connection with investigations of faculty members, students, and staff.
- Investigating allegations of sexual misconduct involving an educator.
- Investigating complaints involving the Chief Executive Officer of a major nonprofit corporation.
- Conducting internal investigations into alleged discrimination and bullying by senior executives of various nonprofit organizations.
- Conducting internal investigations of alleged workplace discrimination, sexual harassment, and implicit bias on behalf of law firms and nonprofit legal organizations.
- Counseling professional organizations on investigating and responding to allegations of sexual harassment or misconduct by members
- Conducting an internal investigation of allegations of age, race, disability, gender discrimination, and retaliation on behalf of a public-private partnership.
- Conducting several investigations related to complaints of mistreatment by employees of a public organization.
- Representing clients in a Department of Labor investigation.

CONDUCTING WORKPLACE HARASSMENT INVESTIGATIONS

We initiate each investigation by gathering and evaluating documentation related to the behavior in question, followed by interviews of all of the parties involved. We record the claimant's viewpoint of the situation, documenting the details of the alleged incident(s) in question. From this conversation, TLG identifies and subsequently interviews relevant witnesses. Finally, we interview the individual(s) accused. Once all the interviews and documentation have been reviewed, TLG shares the results with the employer. Where requested, we compile our findings into a comprehensive report. Upon conclusion of the investigation, it is at the company's discretion to move forward, as appropriate. As a law firm, TLG understands and takes care to ensure privilege and discretion in the conduct of such commercially sensitive and confidential inquiries.

RECOGNITION & CERTIFICATIONS

2024 & 2023 Super Lawyer 2023 AV Preeminent Rating by Martindale-Hubbell 2013 Leadership in Law Honoree National Association of Women-Owned Law Firms (NAMWOLF) Member Women's Business Enterprise Counsel (WBEC)
Certified
Minority Business Enterprise (MBE) Certified
Disadvantaged Business Enterprise (DBE) Certified

ATTORNEYS: Michelle D. Craig • Richard A. Montgomery, II • Priya Kumar • Sasha Poche

CONTACT INFORMATION: Michelle D. Craig, Managing Attorney, mcraig@tlg.law



vab

C+I PAC Contact
REENA SIKDAR
rsikdar@vablawfirm.com



















Compliance and Investigations Practice Areas:

- Conduct privileged and confidential investigations into allegations of:
 - corruption/bribery
 - fraud
 - discrimination
 - retaliation
 - harassment
 - violations of policy
- Conduct professional liability investigations for receiver of failed financial institutions
- Representations of clients under regulatory investigation
- Compliance counseling

Representative Engagements:

- Independently investigate allegations of misconduct under privilege
- Partner with employment compliance departments Fortune 500 corporations to conduct "overflow" investigations into allegations of misconduct
- Represent clients in high-profile harassment and discrimination investigations conducted by thirdparty investigative team





Internal Investigations

WALSH PIZZI O'REILLY FALANGA



Our Internal Investigations practice group understands the importance of proactive crisis management. Walsh has extensive experience conducting internal investigations on behalf of some of the largest public and private corporations in the world, as well as for numerous institutions of higher education. In every investigation, our attorneys prioritize both thoroughness and discretion, always with an aim to provide our clients with a comprehensive understanding of what has occurred and an assessment of their options for responding. We regularly lead investigations into such issues as discrimination, sexual harassment, sexual misconduct, hostile work environment, and retaliation; other employee misconduct (involving such issues as internal policy violations, and unethical, unlawful, and/or criminal conduct); workplace corruption and whistleblower allegations under Sarbanes-Oxley Act (SOX) and Dodd-Frank Act (DFA).

Walsh acts as independent Title IX investigators for institutions of higher education, investigating highly sensitive student complaints pertaining to sexual misconduct, stalking, and gender-based discrimination and harassment in the educational context. Walsh also provides strategic advice and counsel to clients who are subject to investigations by state and federal regulatory agencies, and assists in preparing responses to regulators' inquiries.

Who We Work With

Our attorneys have experience in representing international, national, and regional corporations of all sizes; municipalities and public agencies; multiemployer trade associations; non-profit organizations; institutions of higher education; and referring law firms for out-of-state/conflict issues.

Additional Practice Areas

Aside from Internal Investigations, Walsh attorneys also represent clients in matters concerning: Appeals; Bankruptcy, Reorganization & Creditors Rights; Business & Commercial Litigation; Class Action Defense; Construction; Cyber Security & Data Privacy; eDiscovery; Education; Financial Services & Risk Management; Insurance; Intellectual Property; Labor & Employment; Mediation, Arbitration & Special Master Appointments; Regulatory & Public Policy; Special Education; Trade Secrets & Employee Mobility.



Our Team



Tricia B. O'Reilly



Peter J. Pizzi



Mariel L. Belanger



Caitlin P. Cascino



Deirdre T. Cooney



Elizabeth A. Joyce









Zweiback Fiset & Zalduendo LLP

CAPABILITIES STATEMENT

Zweiback Fiset & Zalduendo LLP is a premier law firm comprised of elite trial attorneys representing a wide range of clients, including Fortune 500 to mid-sized corporations, corporate executives, public officials, and government entities. We are experienced trial lawyers with a breadth of experience as top-ranking leaders in the Department of Justice, government agencies, and the nation's preeminent "Big Law" firms. We achieve remarkable results for our clients in complex commercial litigation, government and internal investigations, cybersecurity, white-collar criminal defense – and at trial.

GOVERNMENT AND INTERNAL INVESTIGATIONS

We are highly experienced and adept at navigating the complex challenges of government investigations, internal investigations, criminal indictments, and lawsuits brought by regulatory agencies. Our attorneys have achieved outstanding results, including declinations for clients accused of healthcare fraud, False Claims Act violations, investment fraud, violations relating to honest services, FCPA violations, bribery, environmental violations, import/export violations, money laundering, copyright infringement, and theft of trade secrets. We have successfully defended clients in investigations, indictments, and lawsuits brought by the Securities and Exchange Commission (SEC), Department of Justice (DOJ), District Attorneys, and the state Attorneys General, among multiple other government agencies. We often work with our corporate clients as third-party witnesses in response to a subpoena. We also assist our clients who have been victims of crime to redress wrongs committed against them.

COMPLEX LITIGATION AND TRIAL

Our litigation trial team focuses on complex commercial litigation in California state court, federal court, and arbitration in litigations spanning from nominal damages to hundreds of millions across a wide range of issues, including fraud, breach of contract, defamation, theft of intellectual property and trade secrets, data breach, negligence, catastrophic personal injury and sexual assault, among others. We are a team of trial attorneys who rely on decades of experience successfully representing clients in a variety of industries, including healthcare, retail, finance, technology, entertainment, communications, energy, cosmetics, food and beverage, and staffing. We listen to our clients' business needs and work to meet them to find the right resolution in every case.

CYBERSECURITY & DATA PRIVACY

We counsel clients on all aspects of cybersecurity, privacy, data protection and compliance, including full-service and cost-effective assistance in developing cybersecurity and data protection programs and policies. We also provide legal oversight for various technical and policy aspects of data breach prevention and response planning.

Awards & Recognitions

Leading Litigation Firm Chambers USA 2023-2024

Top White Collar LawyersDaily Journal
2022-2024

Women of Influence - Attorneys
Los Angeles Business Journal
2021-2024

Best Lawyers
U.S. News & World Report
2014-2025

Best Law Firm
U.S. News & World Report
2018-2025

Top BoutiqueDaily Journal
2019, 2023

Representative Clients

Microsoft Corporation
Toyota Motor Credit Corp
The Prudential Insurance Co
Toyo Tires of North America
Hillstone Restaurant Group
FHL Bank of San Francisco

Contact

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