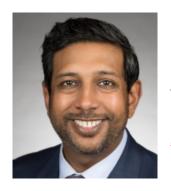


The International Law PAC members concentrate on cross-border matters of all types, including regulatory, litigation, and transactions. The PAC provides a forum for its members to communicate and exchange ideas regarding the interpretation and development of law and policy pertaining to international litigation, arbitration, and other forms of alternative dispute resolution (ADR), as well as cross-border transactions involving international sale or provision of goods and services, investments, and financing. In addition, the PAC serves as a platform for its members to cultivate best practices, to address current international issues, and to build intra-PAC relationships. The International Law PAC complements the other NAMWOLF PACs by bringing specialized international legal knowledge to law firms and corporations who increasingly face global legal issues.



# International Law PAC Co-Chairs:



AJAY K. MAGO EM3 amago@EM3law.com Phone: 312.803.0878



LISA YANG
LimNexus LLP
lisa.yang@limnexus.com
Phone: 213.784.4055

## International Law PAC Member Firms

FIRM	FIRM CONTACT/S	LOCATION/S	PHONE
Avila Rodriguez Hernandez Mena & Garro LLP	ASNARDO GARRO agarro@avilalaw.com	Coral Gables, FL	305.779.3560
CM Law culhane.law	KRISTEN GEYER kgeyer@cm.law	Atlanta, GA   Austin, TX Boston, MA   Chicago, IL Dallas, TX   Denver, CO Houston, TX   Newark, NJ New York, NY Philadelphia, PA Princeton, NJ Washington, DC Wilmington, DE	512.964.8650
KPPB Law kppblaw.com	SONJUI L. KUMAR skumar@kppblaw.com	Atlanta, GA Gainesville, VA Houston, TX New York, NY Fairfield, CT	678.443.2224
Lee, Hong, Degerman, Kang & Waimey Ihlaw.com	soojin youn syoun@lhlaw.com	London, UK Los Angeles, CA Newport Beach, CA New York, NY Virginia (Metro DC)	213.623.2221
León Cosgrove Jiménez, LLP leoncosgrove.com	DIEGO PÉREZ ARA dperez@leoncosgrove.com	Miami, FL Austin, TX Houston, TX Denver, CO New York, NY	305.740.1994
LimNexus limnexus.com	LISA YANG CO-CHAIR  lisa.yang@limnexus.com	Los Angeles, CA San Francisco, CA Washington, DC Wilmington, DE	213.955.9500
Maxson Mago & Macaulay em3law.com	AJAY MAGO amago@em3law.com	Atlanta, GA Chicago, IL Dallas, TX Fort Lauderdale, FL New York, NY	312.803.0378
Monty & Ramirez LLP montyramirezlaw.com	MARCIELA ALVARADO malvarado@montyramirezlaw.com	Dallas, TX Houston, TX	281.493.5529
Nilan Johnson Lewis PA. nilanjohnson.com	KATE ANDERSEN kandersen@nilanjohnson.com	Minneapolis, MN	612.305.7500
Peacock Law P.C. peacocklaw.com	DEBORAH PEACOCK  dpeacock@peacocklaw.com	Albuquerque, NM New York, NY	505.998.1500
Sapientia Law Group sapientialaw.com	ANDREA C. MEJIA-NARVAEZ  andream@sapientialaw.com	Minneapolis, MN	612.475.7334
Wong Fleming wongfleming.com	DANIEL C. FLEMING dfleming@wongfleming.com	Atlanta, GA   Berlin, Germany Chihuahua, Mexico Hamburg, Germany Montreal, QC   Munich, Germany New York, NY   Philadelphia, PA Ponte Vedra Beach, FL Princeton, NJ   San Diego, CA Seattle, WA   Sugar Land, TX	678.443.2224
Zuber Lawler LLP zuberlawler.com	TOM ZUBER tzuber@zuberlawler.com	Chicago, IL Los Angeles, CA New York, NY Silicon Valley, CA	213.596.5620

# Our PAC law firms practice in the following international practice areas:

## NAMWOLF |

## **INTERNATIONAL LAW**

## PRACTICE AREA COMMITTEE

**ARBITRATION** 

Avila Rodriguez Hernandez Mena & Garro LLP

CM Law

Lee, Hong, Degerman, Kang & Waimey

León Cosgrove Jiménez, LLP

LimNexus

Maxson Mago & Macaulay, LLP

Nilan Johnson Lewis PA

Sapientia Law Group

Zuber Lawler LLP

**AVIATION & AEROSPACE** 

Sapientia Law Group

Zuber Lawler LLP

**BANKING** 

CM Law

Lee, Hong, Degerman, Kang & Waimey

León Cosgrove Jiménez, LLP

Maxson Mago & Macaulay, LLP

Wong Fleming

Zuber Lawler LLP

**CIVIL LITIGATION** 

CM Law

Lee, Hong, Degerman, Kang & Waimey

León Cosgrove Jiménez, LLP

LimNexus

Nilan Johnson Lewis PA

Peacock Law P.C.

Sapientia Law Group

Wong Fleming

Zuber Lawler LLP

COLLECTIONS

León Cosgrove Jiménez, LLP

Nilan Johnson Lewis PA

Wong Fleming

**COMMERCIAL** 

CM Law

Lee, Hong, Degerman, Kang & Waimey

León Cosgrove Jiménez, LLP

LimNexus

Maxson Mago & Macaulay, LLP

Peacock Law P.C.

Sapientia Law Group

Wong Fleming

Zuber Lawler LLP

COMMON LAW

León Cosgrove Jiménez, LLP

Wong Fleming

Zuber Lawler LLP

CORPORATE

Avila Rodriguez Hernandez Mena & Garro LLP

CM Law

**KPPB** Law

Lee, Hong, Degerman, Kang & Waimey

LimNexus

Maxson Mago & Macaulay, LLP

Nilan Johnson Lewis PA

Peacock Law P.C.

Sapientia Law Group

Wong Fleming

Zuber Lawler LLP

**CROSS BORDER TRANSACTIONAL** 

Avila Rodriguez Hernandez Mena & Garro LLP

CM Law

**KPPB** Law

Lee, Hong, Degerman, Kang & Waimey

LimNexus

Maxson Mago & Macaulay, LLP

Peacock Law P.C.

Sapientia Law Group

Wong Fleming

Zuber Lawler LLP

**CUSTOMS** 

LimNexus

Wong Fleming

Zuber Lawler LLP

**ENVIRONMENTAL** 

Zuber Lawler LLP

**FINANCIAL** 

Avila Rodriguez Hernandez Mena & Garro LLP

CM Law

Lee, Hong, Degerman, Kang & Waimey

LimNexus

Maxson Mago & Macaulay, LLP

Zuber Lawler LLP

**IMMIGRATION** 

Avila Rodriguez Hernandez Mena & Garro LLP

CM Law

KPPB Law

Monty & Ramirez LLP

Nilan Johnson Lewis PA

**INHERITANCE** 

CM Law

Wong Fleming

**INSURANCE DEFENSE** 

Wong Fleming

INTELLECTUAL PROPERTY

CM Law

**KPPB Law** 

Lee, Hong, Degerman, Kang & Waimey

León Cosgrove Jiménez, LLP

LimNexus

Maxson Mago & Macaulay, LLP

Nilan Johnson Lewis PA Peacock Law P.C.

Peacock Law P.C

Wong Fleming

Zuber Lawler LLP

LABOR & EMPLOYMENT

CM Law

Lee, Hong, Degerman, Kang & Waimey

León Cosgrove Jiménez, LLP

LimNexus

Monty & Ramirez LLP

Nilan Johnson Lewis PA

Sapientia Law Group

Wong Fleming

Zuber Lawler LLP

**LENDING TRANCATIONS** 

**KPPB** Law

Lee, Hong, Degerman, Kang & Waimey, PC

LimNexus

Maxson Mago & Macaulay, LLP

Zuber Lawler LLP

LITIGATION

Avila Rodriguez Hernandez Mena & Garro LLP

CM Law

Lee, Hong, Degerman, Kang & Waimey

León Cosgrove Jiménez, LLP

LimNexus

Maxson Mago & Macaulay, LLP

Monty & Ramirez LLP

Nilan Johnson Lewis PA

Peacock Law P.C.

Sapientia Law Group

Wong Fleming

Zuber Lawler LLP

## Our PAC law firms practice in the following international practice areas:

# NAMWOLF | INTERNATIONAL LAW

PRACTICE AREA COMMITTEE

#### **MERGERS & ACQUISITIONS**

Avila Rodriguez Hernandez Mena & Garro LLP

CM Law **KPPB** Law

Lee, Hong, Degerman, Kang & Waimey

LimNexus

Maxson Mago & Macaulay, LLP

Nilan Johnson Lewis PA

Peacock Law P.C.

Sapientia Law Group

Wong Fleming

Zuber Lawler LLP

CM Law

Lee, Hong, Degerman, Kang & Waimey

Maxson Mago & Macaulay, LLP

Nilan Johnson Lewis PA

Zuber Lawler LLP

#### **REAL ESTATE**

CM Law

**KPPB** Law Lee, Hong, Degerman, Kang & Waimey

LimNexus

Maxson Mago & Macaulay, LLP

Nilan Johnson Lewis PA

Sapientia Law Group

Wong Fleming

Zuber Lawler LLP

#### **REGULATORY**

CM Law

Lee, Hong, Degerman, Kang & Waimey, PC

LimNexus

Maxson Mago & Macaulay, LLP

Nilan Johnson Lewis PA

Wong Fleming

Zuber Lawler LLP

#### **SUBROGATION**

CM Law

Wong Fleming

CM Law

Wong Fleming

#### TRANSACTIONAL

Avila Rodriguez Hernandez Mena & Garro LLP

CM Law

**KPPB** Law

Lee, Hong, Degerman, Kang & Waimey

LimNexus

Maxson Mago & Macaulay, LLP

Nilan Johnson Lewis PA

Peacock Law P.C.

Sapientia Law Group

Zuber Lawler LLP







GOVERNMENT, REGULATORY, &

**CORPORATE & BUSINESS SERVICES** 

**▶ INTELLECTUAL PROPERTY** 

**COMPLIANCE** 

- INTERNATIONAL/CROSS-BORDER TAX PLANNING
- **▶** PRIVACY, DATA, & CYBERSECURITY



EM³ Law is at the forefront of legal excellence, distinguished by a dynamic team of over 20 attorneys dedicated to providing top-tier legal services to a diverse international clientele. Our roster of clients includes many Fortune 500 companies, leading financial institutions, serial entrepreneurs and early-stage companies, and many private equity and venture capital funds. With offices strategically located in Atlanta, Chicago, Dallas, Fort Lauderdale, and New York, we are well-positioned to address both domestic and global legal challenges. Our attorneys have advised both domestic and international clients on matters involving a wide range of jurisdictions, including Austria, Australia, Bangladesh, Brazil, Canada, China, France, Germany, Ireland, Italy, India, Indonesia, Japan, Kazakhstan, Luxembourg, Mauritius, Mexico, Netherlands, Nigeria, Peru, Qatar, Russia, Saudi Arabia, Singapore, Spain, Southern Sudan, Switzerland, Turkey, Ukraine, United Arab Emirates, United Kingdom, Uganda, and Venezuela.

At EM³ Law, we deliver comprehensive legal services across key areas including Arbitration & Dispute Resolution, Banking and Financial transactions, and Commercial & Corporate matters. We handle Cross-Border Transactional work, from multinational mergers and acquisitions to joint ventures, and provide robust support in Intellectual Property, Lending Transactions, and Litigation. Our expertise extends to Privacy & Data Protection, Real Estate, Regulatory Affairs, and Technology Transactions, ensuring clients receive tailored, strategic solutions across all legal domains.

## **Practice Highlights**



#### **Commercial and Corporate**

We provide expert counsel on a wide range of commercial agreements and corporate governance matters. This includes advising businesses on international business formation, compliance, and operational strategies. We handle corporate restructuring, mergers and acquisitions, joint ventures, and strategic partnerships, ensuring alignment with international regulations and contributing to our clients' success.



#### **Cross-Border Transactional**

Our firm manages intricate cross-border transactions, including multinational mergers and acquisitions, asset acquisitions, equity purchases, joint ventures, and strategic partnerships. We ensure seamless execution and compliance with international regulations, delivering creative and workable solutions for even the most complex deals.



#### **Banking and Financial**

EM³ Law offers in-depth expertise in sophisticated financing structures, including senior, subordinated, and mezzanine debt financing arrangements. We handle the documentation and negotiation of complex financial arrangements and credit facilities, from asset-based loans to multibillion-dollar syndicated credit facilities, involving various institutional lenders and borrowers across multiple jurisdictions.



#### **Intellectual Property**

We provide robust protection and enforcement of intellectual property rights on a global scale. Our services include strategic counsel on patents, trademarks, copyrights, and trade secrets, ensuring that our clients' innovations are safeguarded against infringement and misuse worldwide.



#### **Privacy and Data Protection**

Our team navigates the complexities of international privacy laws and data protection regulations. We help clients comply with evolving global standards, manage cross-border data transfers, and address privacy concerns specific to their industries, including banking, healthcare, and defense.



## **Regulatory Affairs**

We assist clients in understanding and complying with diverse regulatory frameworks across different jurisdictions. Our services include navigating industry-specific regulations and addressing regulatory challenges that arise in a global context, helping clients achieve their business objectives while remaining compliant.



### **Transactional**

Our firm oversees the documentation and negotiation of complex commercial transactions. We ensure that all agreements align with both local and international regulations, combining meticulous attention to detail with strategic insight to deliver favorable outcomes for our clients.

At EM³ Law, our commitment to innovation and a client-centered approach sets us apart. We leverage cutting-edge technology and our profound understanding of global business environments to deliver efficient, cost-effective legal solutions tailored to the unique needs of each client. By aligning our legal strategies with their business objectives, we strive to achieve results that are not only legally sound but also strategically advantageous.

# **KPPB LAW**



ASSET BASED LENDING BANKRUPTCY & WORKOUTS COLLECTIONS COMMERCIAL LOAN WORKOUTS COMMERCIAL REAL ESTATE FINANCE COMMERCIAL REAL ESTATE TRANSACTIONS CONTRACTS CORPORATE GOVERNANCE CROSS-BORDER TRANSACTIONS HOTEL LAW IMMIGRATION INTELLECTUAL PROPERTY INVESTMENT MANAGEMENT LABOR & EMPLOYMENT LEASES & LANDLORD/TENANT LITIGATION & DISPUTE RESOLUTION MERGERS & ACQUISITIONS SECURED LENDING SECURITIES TAX TECHNOLOGY LAW TRUSTS & ESTATES

GEORGIA
NEW YORK
ILLINOIS
VIRGINIA
CONNECTICUT

For 20 years, KPPB LAW has been helping businesses navigate transactional and litigation challenges. As one of the largest South Asian-owned business law firms in the United States, we have 21 attorneys in five states and offer value through a flexible cost structure. Contact our legal team in Georgia, New York, Illinois, Virginia, or Connecticut at 678-443-2200 to see how our legal services can make a difference for your business.







For over 30 years, Lee, Hong, Degerman, Kang & Waimey (LHDK&W), one of the largest Asian-American owned law firms in the United States, has been providing quality and efficient legal counsel to its international clientele, including some of the world's largest conglomerates and most recognizable brands. LHDK&W has over 30 lawyers and offices in Los Angeles, Orange County (Newport Beach, CA), New York, Virginia (Metropolitan Washington, DC), and London.

#### **Areas of Practice**

Intellectual Property
Automotive Regulatory & Litigation
International Arbitration & Dispute Resolution
Products Liability
Banking & Financial Services
Complex & Class Action Litigation
Business & Corporate Transactions
Labor & Employment
Real Estate Transactions & Litigation

#### **Practice Highlights**

**Intellectual Property:** LHDK&W's nationally ranked patent prosecution practice anchors its intellectual property practice and prosecutes hundreds of patents every year on behalf of major domestic and international corporations. Additionally, LHDK&W attorneys are also experienced in trademark registration, patent and trademark litigation (including IPR and adversary proceedings before the USTTAB), technology licensing, product clearance and due diligence review.

**Automotive Regulatory and Litigation:** LHDK&W attorneys represent OEM manufacturers in regulatory matters before the National Highway Traffic Safety Administration, as well as serving as lead and national counsel for OEM manufacturers, suppliers and equipment manufacturers in catastrophic and wrongful death product liability, and warranty/defect related class action litigations. LHDK&W serves as an OEM manufacturer's product liability national discovery coordination counsel, including coordination of domestic and international aspects of discovery and preparation of corporate witnesses for depositions.

**International Arbitration and Litigation:** LHDK&W attorneys in its California and London offices represent clients before international arbitration tribunals, such as LMAA, ICC, SIAC and tribunals constituted under UNCITRAL rules, in claims often involving tens or hundreds of millions of dollars. LHDK&W also represents or coordinates client efforts in domestic and foreign litigation, including cross-border insolvency litigation and enforcement of arbitral awards.

Banking and Financial Services: Since its founding, LHDK&W has provided sophisticated litigation and transaction services to banks, financial services companies, and government agencies. We regularly advise financial institutions regarding real estate and lending transactions, creditor-side bankruptcy matters, loan workouts, and foreclosure-related litigation. LHDK&W also represents financial institutions and other businesses in complex commercial litigations, including shareholder disputes, commercial fraud, fraudulent transfers and enforcement of foreign judgments.

Corporate/Transactions/Business. Prior to joining the firm, many of LHDK&W's business attorneys were general counsel or senior in-house attorneys. With that real world experience, LHDK&W provides regular counsel to innovators, technology companies, investors and corporate business units in joint ventures, acquisitions, business operations (e.g., vendor, supply, service, advertising, and sponsorship agreements). Through a California certified specialist in franchise and distribution law, LHDK&W provides expert counsel to franchisors, including registration in all franchise registration jurisdictions.

#### Contact

Soojin Youn / SYOUN@LHLAW.COM LOS ANGELES



## Serving Corporate Clients in Immigration, Employment, and Labor Matters.

Monty & Ramirez LLP, a minority-owned law firm, represents public- and private-sector businesses and organizations in matters involving employment, labor and also maintains a full-service business immigration practice representing companies and individuals alike. Our philosophy is to advance our clients' interests as effectively as possible by offering a forward-thinking approach. We are committed to understanding our clients' specific business, industry and legal concerns. We keep a constant focus on our clients' immediate and long-term goals. Working hard and producing innovative, cost-effective solutions is imperative for us and our clients.

We are also proudly 100% minority owned. Diversity and inclusion have been core values of Monty & Ramirez's culture since we founded the Firm over 25 years ago.

The Firm achieves its successful results based on the extensive experience of the partners. The partners have more than eighty-five (85) years of combined legal experience, and the partners who lead the immigration department are board-certified in Immigration and Nationality Law.

At Monty & Ramirez, our experienced business immigration attorneys can provide comprehensive legal advice and assistance to employers on visa opportunities and obligations under U.S. immigration laws. The Firm also provides representation to international companies wishing to do business in the United States.

The business immigration team regularly advises clients on hiring or transferring foreign national employees in compliance with all applicable regulations. We provide a full range of services to clients.

#### **Business Immigration Services**

- Employment-based nonimmigrant and immigrant visas for professional, skilled, seasonal, and other workers as well as individuals with extraordinary abilities.
- Development of appropriate inhouse policies to ensure full compliance with immigration laws.
- Employer compliance and immigration due diligence compliance and review.

### Industries

- Health Care
- Retail
- Restaurant and Hospitality
- Oil & Gas
- Energy
- Engineering
- Construction
- Technology
- Manufacturing & Production
- Food Industry
- Education and more

#### Contact

- Sarah Monty-Arnoni,
   Immigration Partner and Practice
   Group Lead
   Smonty-arnoni@montyramirezlaw.com |
   281-493-5529
- Carolina Ortuzar-Diaz,

  Immigration Partner

  Cortuzar-diaz@montyramirezlaw.com |

  281-493-5529
- Maricela Alvarado,
   Immigration Partner
   Malvarado@montyramirezlaw.com |
   281-493-5529













Since 1994, Wong Fleming has maintained a tradition of excellence in an emerging and ever-changing practice. We have offices across the country and in Canada, Mexico and Germany.



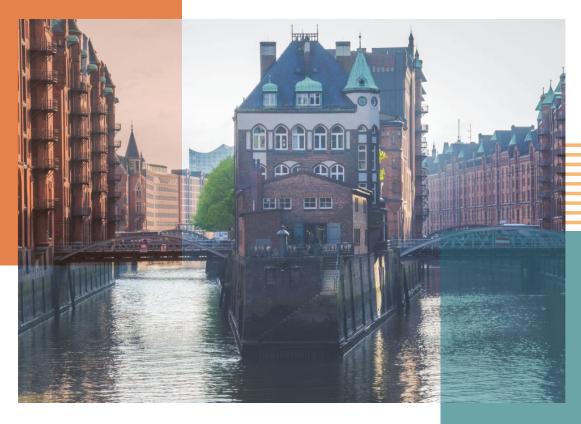
A DIVERSE, INTERNATIONAL LAW FIRM





75% of PARTNERS at Wong Fleming are minorities and/or women.

80% of ATTORNEYS at Wong Fleming are minorities and/or women.



#### INTERNATIONAL LAW AND CROSS BORDER PRACTICE

With offices in Canada, Mexico and Germany, through our Of Counsel relationships with foreign law firms, we can meet the cross border needs of our clients in these countries and throughout the European Union. Wong Fleming attorneys are regularly called upon to represent the interests of international clients in the United States and the overseas interests of our American clients. We have addressed matters, such as litigation, business formation, import-export, immigration, intellectual property, real estate and regulatory affairs. We are also experienced with sophisticated financing and credit facilities, such as letters of credit and documents of acceptance, particularly important areas for our international clients. Our work includes both the documentation of complex commercial transactions and the protection of the interest of our clients with troubled or defaulted loans.

## INTERNATIONAL PRACTICE AREAS

- Anti-Dumping Duties
- Cross-Border Collections
- Cross-Border M&A
- Cross-Border Tax Issues
- Customs Inspections and Related Criminal Proceedings
- EU Market Regulations
- Foreign Income Issues
- Foreign Real Estate
- Intellectual Property
- Litigation
- · Labor and Employment Contracts
- Regulatory Work









#### CONTACT



Linda Wong lwong@wongfleming.com 609.951.9520 • New Jersey



Daniel C. Fleming dfleming@wongfleming.com 609.951.9520 • New Jersey



Jordan Charness jcharness@wongfleming.com 514.878.1808 • Canada



Jens Kindt jkindt@wongfleming.com +49 40 37601-00 • Germany



Martha Angellica Villalobos mvillalobos@wongfleming.com +52 614 236 8012 • Mexico