

NAMWOLF.

Law Firm Directory

2024

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ABOUT NAMWOLF

Founded in 2001, NAMWOLF is a 501 C (6) non-profit trade association serving corporate and public entities interested in diversifying their outside law firm portfolios. Available data strongly suggest that the most effective way for corporations to proliferate diversity in the legal profession is to retain minority and women owned law firms. For more than a decade, NAMWOLF has been successfully providing corporations and public entities with unique access to an exclusive group of carefully vetted minority and women owned law firms. In turn, NAMWOLF Law Firms provide their clients with superior work product, long lasting relationships and valuable strategic alliances.

OUR MISSION

Promote diversity in the legal profession by fostering successful relationships among preeminent minority and women owned law firms and private/public entities.

OUR VISION

Achieve equity in legal opportunity through minority and women owned law firms.

OUR GOALS

- To highlight a select group of minority and women owned law firms who have exhibited excellence in the legal profession.
- To advocate for the retention of minority and women owned law firms by businesses and other entities.
- To build strategic alliances, coalitions and affiliations among member firms.
- To ensure the long term survival of minority and women owned law firms.
- To support the continued growth and success of minority and women owned law firms.
- To encourage women and minorities to pursue careers in the legal profession and to foster the formation of minority and women owned law firms.
- To develop the professional excellence of minority and women owned law firms through training and education.

CRITERIA FOR ADMISSION

- Certified as a minority, women or LGBT owned, operated, managed and controlled (51% or more) firm. Must be certified by the National Minority Supplier Development Council (NMSDC), the Women's Business Enterprise National Council (WBENC), or The National Gay and Lesbian Chamber of Commerce (NGLCC).
- Favorable client references from national and regional corporations or major public entities, including corporate references within the Fortune 500
- Excellence in quality of law practiced, as evidenced by corporate references, presence on outside counsel approved lists and panels for national or regional corporations, and other awards and memberships
- Three or more full-time attorneys in the firm
- Headquartered in the U.S. or Puerto Rico
- Sufficient practice liability insurance (at least \$2 million)

The NAMWOLF team performs independent research on each prospective firm. After the firm's application is complete, the Admissions Committee, comprised of in-house counsel and NAMWOLF law firm members, reviews the collected materials and makes a recommendation for or against membership to the Board of Directors, with whom the final decision rests. Our goal is to have a blend of minority, women and LGBT owned law firms, dispersed geographically across the United States, representing a variety of corporate law expertise.

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With offices in Silicon Valley, San Francisco, Southern California and Atlanta, Acceleron Law Group, LLP specializes in corporate, commercial, and technology transactions. Our attorneys previously served as in-house counsel to high profile technology companies and as outside counsel at national and international law firms such as Cooley, Wilson Sonsini, DLA Piper, Sidley Austin, Fenwick & West, Milbank, Morgan Lewis, Clifford Chance and O'Melveny & Myers. Acceleron's attorneys leverage their extensive legal experience (rather than junior attorneys) with flexible fee structures, lower overhead, and efficient technology solutions to provide experienced legal counsel at efficient fee structures that meet clients' corporate legal budgets.

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- Services & Commercial Agreements
- Terms of Use/Service
- General Corporate Counseling
- Investor Representation
- Mergers & Acquisitions
- Venture Capital & Private Equity Transactions
- Equity & Debt Financings
- Venture Fund Formation & Representation

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- Zynga

VENTURE CAPITAL

- Andreessen Horowitz
- Comcast Ventures
- Johnson & Johnson Innovation
- Mastercard International

DIGITAL MEDIA, SPORTS & ENTERTAINMENT

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- Paciolan (A Learfield IMG College Company)
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- Construction Accidents
- Premises Liability
- Product Liability
- Breach of Contract Claims
- Professional Negligence
- Municipal Liability

We are a diverse litigation practice representing clients in civil litigation in California state and local federal courts.

- In the forty years since our firm's founding, our attorneys have handled well over three thousand litigated matters ranging from alleged minor harm to catastrophic injury and property damage.
- We have learned to identify opportunities for early case resolution and to recognize and avoid situations which may unnecessarily increase litigation expense.
- We staff files to meet the cost-conscious objectives of our clients while providing case supervision by attorneys with over 20 years of experience who provide careful oversight to associates and paralegals.
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- Corporate investigations
- Dissolution or breakup of a business
- Employment litigation
- Insurance litigation
- Unfair business practices
- Business disputes
- Trade secrets
- Copyright and trademark
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- Restrictive covenants
- Securities matters
- Breach of warranties
- Insurance coverage litigation

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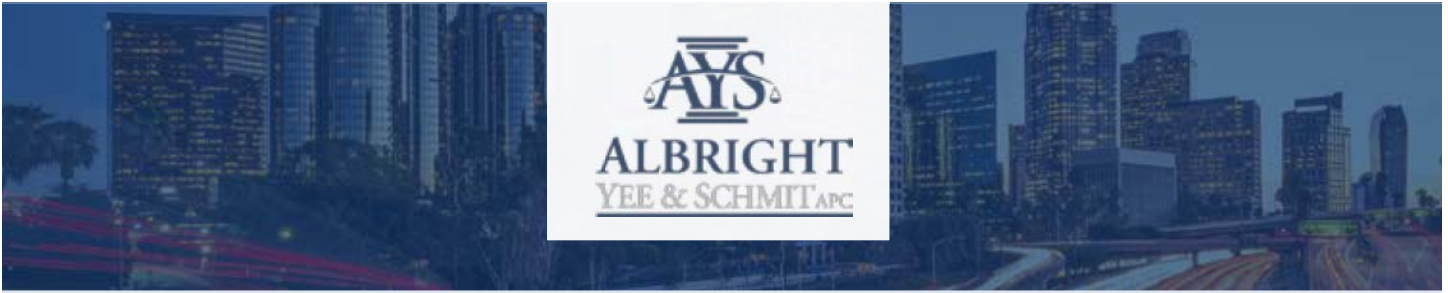
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Why Aguilar Bentley LLC is The Right Choice For You: Our firm offers top-notch legal representation at reasonable rates. We will never “over staff” a matter with inexperienced staff. We believe communication is critical to developing a good strategic plan and maintaining a productive working relationship with our clients. This means if you call or email, we will respond promptly. We are sensitive to considerations of cost, the value of a case, and the interplay of those two factors. As such, we devise a unique approach for each matter, while keeping the big picture and client goals foremost in our minds. Put simply, our attorneys are people who care. As a result, we provide high-level legal services, generating work product that is second to none.

Our Locations:

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We value our clients and we deliver results.

Albright, Yee, & Schmit, APC (AY&S) is a prestigious Labor and Employment law firm serving individuals, businesses, and governmental entities throughout the United States. Founded in 1982, AY&S has become well known for its high-level legal work, attention to detail, and personalized service.

While our clients appreciate the results we achieve, the way we achieve those results is equally important to them. Because we work hard to understand each client's business, industry and unique situations, we can be more proactive about protecting their interests. Because we embrace the highest standards of professionalism and integrity, we can be trusted to do the right thing for every client.

Our mission is to take a genuine interest in our clients, understand their objectives, and exceed their expectations. We unequivocally dedicate ourselves to these values.

For our clients, we exude a can-do attitude, provide superior legal services on a timely, effective, and efficient basis, and maintain the highest standards of professional integrity and honesty. For our firm, we foster an enjoyable working environment, based on open communication and mutual respect, and encourage initiative, innovation, teamwork, and loyalty. For our diverse community, we uphold our reputation of quality service and leadership.

Our Practices

Albright, Yee & Schmit is a highly-regarded and well-respected law firm specializing in multiple practice areas and multi-district litigation. Our attorneys concentrate their practices in specific areas, enabling our firm to maintain expertise in rapidly evolving and complex areas of the law and to ensure that each client's legal work is handled by the attorney best suited to deal with a specific matter.

- Employment Counseling, Education, and Litigation
- Workplace Investigations
- Business and Commercial Litigation
- General Liability Litigation

Our Firm

Our legal team consists of professionals with a broad range of experiences and diverse backgrounds who serve as leaders in charitable institutions, mentors, and are members of national, state, and local bar associations. All of our professionals have earned the respect and admiration of our clients, judges, and co-counsel by the strength of their experience, backgrounds, and overall commitment to excellence.

We serve as our clients' staunchest advocates and defenders; we don't just respond to a client's needs, we anticipate them. The regulation of legal costs for our clients is our top priority. Our ultra-competitive fee arrangements coupled with our technological investments to reduce the amount of actual lawyer time spent alleviate our client's cost of legal representation. We believe in constantly striving to deliver quality services and favorable outcomes efficiently and economically.

Awards

- Winner of the Orange County Business Journal's Family-Owned Business Awards 2024 'Small Business Award'
- Recognized among the 2024 'Best Law Firms®' - Metropolitan Tier-1 law firm in Litigation - Labor & Employment
- Recognized among the Daily Journal's 2023 'Top Boutiques in California'
- Recognized among the Los Angeles Business Journal's 2022 'Most Admired Law Firms'
- Profiled in the Daily Journal article, 'Taking Care of Business: LA Boutique has been handling Employment defense for 30 years'

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Rating: A+
as of 8/14/2023



Our Firm

Alexander Law P.A. is a civil defense law practice in Jackson, Mississippi led by Amanda Green Alexander, Managing Partner. Alexander Law P.A. represents businesses and public entities in the areas of commercial litigation. The firm handles a wide range of matters involving premises liability, motor vehicle liability, commercial general liability, labor and employment law, worker’s compensation and the representation of employers, self-insured employers and their insurance carriers. We also represent clients in state and federal courts, in arbitration, appeals, mediation, and in administrative hearings in employment and other matters.

Who We Are

The firm has an accomplished track record in the area of motion practice, having had numerous claims dismissed and various requests granted by the court in multiple jurisdictions throughout the state. With such a firm commitment to our clients, Alexander Law, P.A. continues to offer creative solutions to our client’s needs and concerns. We understand that there are some positions that must be taken in order to achieve the delicate balance between resolving a matter and weighing the concerns of establishing a global precedent in positions we make on behalf of our clients. Yet, with all that we do, while representing our clients’ interests, Alexander Law, P.A. at all times strives to “do justly, love mercy and walk humbly.”

Diversity & Inclusion

As the only NAMWOLF firm headquartered in the state of Mississippi, Alexander Law, P.A. is a “unicorn” as we are the only firm in the state of Mississippi of its size that is led by an African American woman. The firm has a unique advantage of having assembled talent who are diverse in race, gender, age and life experiences. Our staff utilize those attributes to them to accomplish the needs of our clients, without any traditional boundaries. We appreciate that everyone at Alexander Law, P.A. offers unique strengths, talents, and competencies, and that by respecting and honoring each individual we can work together as a cohesive team to provide our clients with the best possible service and legal representation.



Amanda Green Alexander



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Areas of Practice

- Automotive Liability
- General Litigation
- Self-Insured and Insurers
- Labor and Employment
- Governmental Liability Defense
- Premises Liability
- Product Liability
- Professional Malpractice Defense
- Workers’ Compensation Defense





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We provide strategic advice on large loss claim preparation, manage communications with insurers defending high-stakes litigation, and assist with negotiations when insurers take aggressive positions on coverage issues. We have the tools to identify and leverage opportunities for both formal and informal alternative dispute resolution before, during, and after litigation.

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We handle complex, high-stakes insurance litigation, and we're proud of the outstanding results we've achieved for our clients. The secret? Diligent preparation, tireless attention to detail, and years of experience.

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Clients hire us to help them understand their policies and evaluate the effectiveness of their risk-transfer tools. We tailor our services to our clients' specific needs, from single policy reviews to comprehensive insurance program examinations.

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Founded in May 2013, **ANDRADE GONZALEZ LLP** is a boutique litigation firm that uses creativity, flexibility, and experience to secure the very best results for its clients. Even in the most complex and sensitive cases, our seasoned attorneys use creativity and expertise to navigate with ease difficult *commercial, tort, entertainment, intellectual property, employment, insurance coverage, product liability, professional liability, and real estate matters*. As most cases are resolved before trial, we are always strategic and quick to recognize early opportunities, often diffusing cases quickly and efficiently. In the courtroom, we are strong and aggressive while maintaining the highest level of professionalism in the most difficult situations.

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“Our lawyers litigate all business and coverage issues and have already successfully recovered more than \$1 billion.”

- Sean Andrade

AWARDS AND RECOGNITION

- USA 2024: Insurance: Policyholder *Chambers*
- 2024 Tier 1 Commercial Litigation *Best Lawyers®*
- 2024 Recommended Firm *Benchmark Litigation*
- 2023 Top Boutiques *Los Angeles & San Francisco Daily Journal*

AREAS OF PRACTICE

- INSURANCE COVERAGE (POLICYHOLDER)
- COMMERCIAL LITIGATION
- EMPLOYMENT LITIGATION
- COMPLEX & MASS TORTS
- INTELLECTUAL PROPERTY LITIGATION
- TRIALS & ARBITRATION



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As a service-driven, client-centered firm, AVILA (Avila Rodriguez Hernandez Mena & Garro LLP) is recognized for proven results helping clients in a range of industries achieve their most meaningful objectives across all business and economic cycles.

Our diverse firm combines BigLaw sophistication with boutique firm personalization. Equally important, we are distinguished for the lasting relationships we forge along the way, with our clients, industry colleagues and community partners.

Our relentless focus on purposefully moving our clients in one direction - forward, toward their goals - has distinguished us as the trusted, go-to business advisors with an unwavering commitment to

"Achieving Results, Together."

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For complex needs requiring deep subject matter knowledge and experience, Avila provides sound representation for effective resolution of legal matters across several general practice areas. We break down silos to leverage knowledge across our firm to our clients' benefit.

- Banking & Financial Services
- Commercial Litigation
- Corporate Law, Mergers & Acquisitions
- Immigration
- Intellectual Property
- Real Estate, Zoning & Land Use
- Technology & Contracting

Our Firm

Avila is the creation of seasoned founders who chose to depart one of the nation's largest Am Law 50 firms with a vision of providing the highest level of client service. Specifically, one that combines BigLaw sophistication with boutique firm personalization.

Since 2007, our founders have strategically grown the firm by curating a dream team of lawyers and business staff members united by a common thread: A Collaborative Spirit and Unwavering Commitment to Excellence.

From the boardroom to the courtroom, our lawyers are respected as leaders in their respective industries, possessing powerful reputations and proven track records which are invaluable when representing their clients in front of judges, opposing counsel or regulatory authorities.

We serve as our clients' trusted allies, anticipating and addressing issues to advance their best interests. Beyond our legal counsel, our clients appreciate our white-glove service and ability to accommodate their needs for custom-tailored fee arrangements.

While we appreciate the many legal achievements, awards and accolades we have received over the years, we take greatest pride in the deep, lasting relationships we have forged with our clients, industry colleagues and community partners. We consider our professional and personal relationships - earned over time and built on the highest standards of ethics, integrity and professionalism - the greatest measure of our firm's success.

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John Lowe
INTERNATIONAL ARBITRATOR AND MEDIATOR

"[After being appointed the Receiver and completing her analysis of the case,] Ms. Axelrod was able to successfully work with the parties to resolve a case [spanning 6-years in litigation] that seemed completely unresolvable. I highly recommend Ms. Axelrod both as a Receiver, and also as a Mediator."

Brett Berman
CO-CHAIR OF LITIGATION, FOX ROTHSCHILD

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Capability Statement

Baker · Wotring LLP has a unique status as a Houston-based nationally certified MWBE and HUB law firm with a proven track record of successfully handling large-scale, significant and complex legal matters in the millions and billions of dollars for some of the largest corporations and governments in the United States for more than 20 years. Our lawyers have decades of experience advising some of the country's largest governmental entities, with public sector clients including cities, counties, port authorities, quasi-governmental entities and local governments in connection with a broad range of commercial litigation and environmental matters, including energy/oil and gas matters, natural resources, toxic tort, large-scale infrastructure, public private partnerships and cost-recovery litigation. Private sector clients have also retained our lawyers in connection with some of the largest litigation and environmental matters in the country, including the Deepwater Horizon Gulf Oil Spill and other litigation arising out of accidental releases into the environment, emergency response/catastrophic and large-scale industrial accidents, ESG (environmental safety and governance) matters and complex commercial litigation for industrial energy, transportation/infrastructure and oil and gas clients, among others.

WMBE & HUD Certifications

- HUD (Historically Underutilized Business) Certification from the State of Texas
- NMSDC (National Minority Supplier Development Council) Certification
- WBENC (Women's Business Enterprise National Council) Certification
- MBE & WMBE (Minority & Woman-Owned Business Enterprise) Certification from City of Houston
- NAMWOLF (National Association of Minority & Women-Owned Law Firms) Certification
- WBE (Women Business Enterprise) Certification from Port Houston

Other Governmental Certifications/Codes

- Government Contracts Cage Code 8Y0Q6
- DUNS Number 092161343
- NAICS Code: 541110 Offices of Lawyers

Primary Areas of Practice

Environmental Law

- Environmental Litigation, Contribution & Cost Recovery
- Environmental Regulatory Practice
- ESG (Environmental Social Governance)
- Environmental Transactions & Risk Management
- Transportation, Energy and Natural Resources
- Contaminated Sediments
- Infrastructure

Litigation

- Appellate Practice
- Commercial Litigation
- Environmental Litigation
- Healthcare, Medical & Pharmaceutical Litigation
- Insurance
- Personal Injury, Premises Liability & Product Liability

Construction Law

Industrial Accidents, Catastrophic Releases, & Emergency Response

Energy, Oil & Gas / Pipeline Practice

Ports & Port-Related Business

Infrastructure, Public Private Partnerships & Transportation-Related Matters

Differentiators

- We bring diversity and diverse perspectives and representation to public and private-sector client legal teams, are accustomed to working with multi-entity governmental agencies, corporate law departments and partnering with some of the largest law firms in the country to add diversity to vendor teams and help companies and governments meet their minority, gender fairness and inclusion goals in their selection of legal service providers.
- As an MWBE firm, we handle complex, significant matters, many involving hundreds of millions and billions of dollars in controversy from both plaintiffs and defendants.
- Our firm's lawyers are ranked as phenomenal litigators and heralded as some of the best environmental lawyers in the country with a proven track record of success, having achieved precedent-setting results and made new law, with results from our cases published, cited to and relied upon by other courts and practitioners around the country.

Past Performance

- Representation of City of Houston in 8 years of negotiations of Clean Water Act Consent Decree with EPA and the State of Texas entered in federal court in April 2021 that will provide \$2 Billion in infrastructure improvements to upgrade the City's wastewater system over the next 15 years.
- Representation of Dell, Inc. as Texas environmental counsel on Dell's \$3 Billion transaction and sale of its IT services business to NTT Data, Inc. of Japan.
- Representation of Norwegian based-Kongsberg Gruppen, designer of navigation and fire alarm and suppression systems for the Maconda well, in connection with investigation and litigation arising out of the Deepwater Horizon Gulf Oil Spill.
- Representation of Harris County, Texas and more than 18 other local governments in various cost-recovery litigation, recovering more than \$45 million for the governments.
- Representation of Port of Houston Authority in lawsuit against an adjacent pesticide manufacturing plant in connection massive contamination from historical DDT and other pesticide production, recovering over a \$100 million settlement for the government entity.
- Expert witness testimony and commercial litigation regarding indemnity agreements, environmental laws, standard of care and other complex transactional and litigation issues.



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Every Community Deserves **Better**

About The Banks Law Firm:

The Banks Law Firm (TBLF) is a minority-owned firm representing clients throughout the Southeastern and Southwestern United States. The teamwork between TBLF attorneys and staff is the key to providing the best possible representation and service to clients in each of its practice areas. TBLF is experienced in handling time-sensitive matters and understands the need for a responsive team and timely deliverables. We also understand the necessary tools to execute on behalf of our clients. TBLF stands ready to bring the depth of its resources locally, regionally, and nationally to fully represent the client's needs.

We strive to give every community what it deserves, and that is much more.

TBLF Practice Areas:

- Affordable Housing and Community Economic Development Law
- Business and Corporate Law
- Civil Litigation
- Labor and Employment Law
- Cannabis
- Colleges and Universities
- Public Finance
- Real Estate
- Probate and Estate Planning

TBLF Clients:

Streamline Advisory Partners, Columbia Housing, Atlantic Coast Pipeline, LLC, Bennett College, Vecino Development Group, City of Durham, City of Fayetteville, City of Greensboro, Charlotte Housing Authority, County of Durham, Duke Energy, Durham Housing Authority, Fayetteville State University, Greensboro Housing Authority, Local Government Federal Credit Union, Civic Federal Credit Union, M&F Bank, North Carolina A&T State University, North Carolina Department of Transportation, PNC Capital Markets, Raleigh Durham Airport Authority, State of North Carolina, Woodforest Bank, Xerox Business Solutions, Provident Resources Group, Inc., Harris County Housing Authority, Galveston Housing Authority, City of Dallas, Sky Marketing Corporation, Strain Exploration



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TECHNOLOGY AREAS

Chemistry/Chemical
Engineering/Nanotechnology
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Software/Electronics/Artificial Intelligence
Mechanical/Electromechanical
Semiconductors/Circuit Design
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Our attorneys all hold scientific degrees and were previously at Foley & Lardner, LLP. We provide big law quality at small firm rates.

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CONTACT

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ABOUT THE FIRM

Berens & Miller, P.A. is a Martindale-Hubbell AV Preeminent Rated law firm located in downtown Minneapolis. The firm focuses its practice on the prevention, resolution, and litigation of complex business matters, including antitrust and security issues. In the employment arena, the firm has represented companies in class action, individual, and executive matters involving wage/hour issues, all types of alleged discrimination, noncompete and nondisclosure agreements, compensation, including executive compensation and commission disputes, benefits, unjust enrichment claims, employment and severance contracts, insurance coverage, and internal investigations. The firm also advises several clients on an ongoing basis on employment, regulatory, and governance issues, serving in several cases as outside general counsel with the goal of preventing litigation.

The firm's history, outstanding litigation results, responsive counseling and team of experienced attorneys have molded the practice to what it is today. Berens & Miller is a trusted and respected firm that harnesses its reputation among the courts and legal community to successfully service its clients.

Berens & Miller's attorneys are well known among both judges and lawyers for the quality of their practice, their expertise in the Minnesota courts, and their business approach to practicing law. The partners have extensive legal experience and practice law with an eye towards the client's bottom line. The firm prides itself on its ability and willingness to do high quality, complicated business representation and litigation, and to do so efficiently and without redundancy. Berens & Miller is accustomed to developing client budgets and working within those budgets.

AREAS OF PRACTICE

Berens & Miller focuses on complex business litigation, but does not limit its practice to any specific area therein. The firm has handled a wide range of litigation in areas such as contracts, securities, antitrust, employment, insurance disputes, trusts and estates, patent, copyright and trademark, shareholder divorces, business torts and the representation of special litigation committees (including committees for UnitedHealth Group and Regis Corporation).

GEOGRAPHIC PRACTICE AREA

Berens & Miller is a national-caliber firm and its attorneys have successfully litigated matters in federal and state courts across the country. The firm's attorneys are licensed to practice in the state and federal courts of Minnesota and the Eighth Circuit Court of Appeals.

REPRESENTATIVE CLIENTS

Allianz Life Insurance Company of North America, Fox Group, Homeownership Preservation Foundation, Flint Hills Resources, Microsoft, NFL Players Association, NBA Players Association, The Prudential Insurance Company of America, Prudential Financial, Inc., R.B.C. Dain Rauscher, U.S. Bancorp, VantageScore Solutions, LLC, the Special Litigation Committee that investigated claims involving alleged backdated employee stock options for the UnitedHealth Group, and the Special Litigation Committee for Regis Corporation investigating claims of alleged excessive executive compensation.

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- ▶ Employment Law
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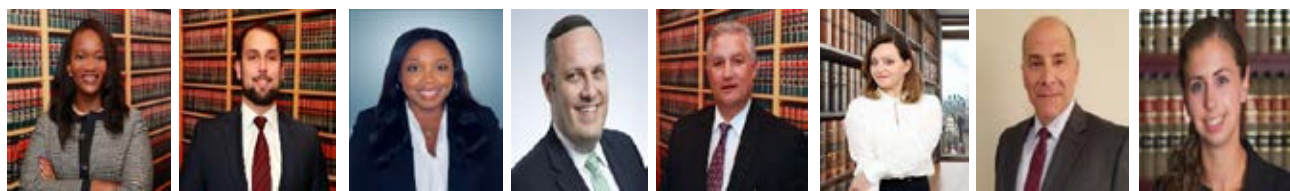
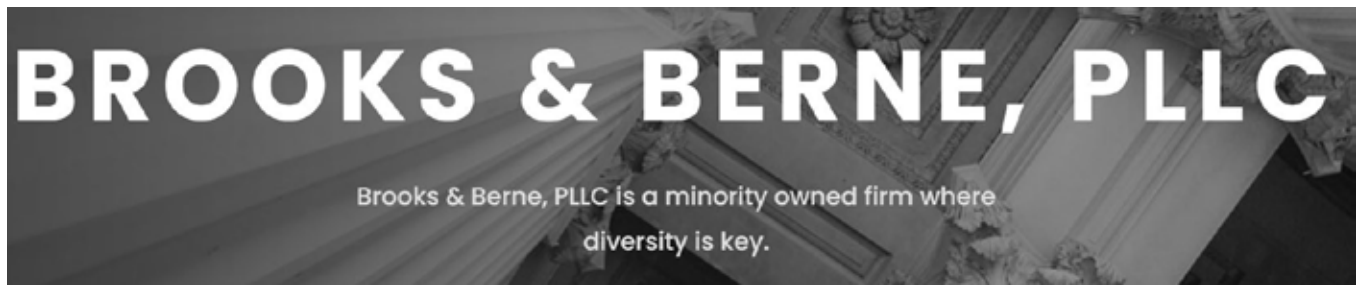
PRACTICE AREAS:

-  Qualified Retirement Plans
-  Benefits in Merger & Acquisitions
-  Plan Corrections and Audits
-  Plans of Tax-Exempt Organizations
-  Executive Compensation/Incentive Plans
-  Health and Welfare Plans
-  Fiduciary and ERISA Consulting
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Brooks & Berne, PLLC is a minority owned firm where diversity is key. We pride ourselves on training and retention of legal talent and providing each of our clients with aggressive and proactive representation. While we aim at resolving disputes as efficiently and cost-effectively as possible, our seasoned trial attorneys stand ready and able to handle issues that cannot be resolved to trial.

Our **insurance defense team** possesses decades of experience handling a wide range of matters, including claims concerning premises liability, municipal liability, toxic torts, civil rights claims, and extra-contractual claims. No matter how complex the case, we are ready to ensure every client has the best possible representation.

Our **insurance coverage team** assesses both complex and routine issues for well-known insurance carriers throughout the United States. The firm offers an array of services relating to both first party and third-party insurance disputes involving general liability and excess/umbrella insurance policies. Our team has substantial experience and competently provides risk transfer evaluations. We competently address issues such as additional insured coverage, priority of coverage, and contractual indemnification, and as necessary, declaratory judgment actions concerning insurance coverage disputes.

B&B recognizes that every one of our clients face challenges, and we are here to help. We keep our clients informed about every development in their case, and we are always ready to respond to any question - at any time.

You focus on your business; let us handle your legal issues.

AREAS OF EXPERTISE

- Appellate* *Automotive and Commercial Fleet* *Construction*
- Extra-Contractual Claims* *Municipal Liability* *Hospitality*
- Insurance Coverage* *New York Labor Law* *Insurance Fraud*
- Professional Liability* *Medical Malpractice* *Negligent Security*
- Personal Injury* *Premises Liability* *Product Liability*
- Workers Compensation*



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Serving a National Client Base Throughout New York :

Founded in 1994, Brown Hutchinson LLP is an AV-rated law firm that has established a distinguished reputation throughout New York for providing aggressive advocacy, innovative solutions and quality legal services. The firm offers transactional and litigation services to individuals, start-ups, small and mid-sized businesses and Fortune 500 companies.

Customized and Innovative Solutions:

Brown Hutchinson LLP is a law firm offering custom-tailored solutions to meet the immediate needs and advance long-term goals of clients. Across all areas of practice, the firm provides a high degree of personal attention and accountability at the partner level.

Clients value the firm's ability to craft novel business solutions and provide responsive, prudent advice. With experienced trial lawyers, the firm can aggressively litigate when necessary in order to protect the client's rights and business interests. The firm also has substantial experience in the efficient resolution of disputes through arbitration and mediation.

Practice Areas

- General Civil Litigation
- Insurance Defense and Coverage
- Premises Liability and Risk Management
- Banking and Commercial Litigation
- Business Transactions
- State and Local Government
- Labor and Employment

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Mary Kay Brown and Jami Nimeroff are partners in a dynamic boutique law firm with offices based in Center City Philadelphia, Pennsylvania, Haddonfield, New Jersey and Wilmington, Delaware.

We offer our clients the benefit of:

- Years of experience in handling sophisticated and complex matters in large law firms
- Proven track record of success in commercial litigation and employment litigation
- An efficiently-run firm that understands the meaning of “service”
- Cost-effective representation with an emphasis on individual service
- Experience with complex litigation most commonly found at major law firms in the more agile and responsive atmosphere of a small practice.

Our Mission Statement

At Brown Nimeroff LLC, we represent business and other clients on a wide range of commercial, corporate and employment matters. For most small to mid-sized companies, we are the only trial lawyers you will ever need. For larger corporations and financial institutions, we provide highly effective client service in such practice areas as business and commercial litigation, employment litigation and bankruptcy and creditors’ rights matters. To learn how we can help you meet your dispute resolution objectives in a responsive and cost-effective manner, contact one of our lawyers in any of our locations.

Our attorneys represent clients in the following practice areas:

- Alternative Dispute Resolution Including Mediation and Arbitration
- Bankruptcy and Creditors’ Rights
- Business and Commercial Litigation
- Commercial Lease Litigation
- Discrimination & Harassment Defense
- Insurance Defense Litigation Including Complex Product Liability Claims

Our practice style emphasizes problem solving for its own sake, but we find that the more aggressively we push toward trial the likelier the matter is to be resolved. When necessary to present your case to a fact finder, however, we are experienced and effective in the state and federal courts of Pennsylvania, Delaware and New Jersey.

To learn more about what our approach to client service can mean for a cost-effective resolution of your problem, contact Brown Nimeroff LLC today.

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Bryant Rabbino LLP is a transactional law firm comprised of exceptional, seasoned, diverse practitioners who represent sophisticated clients on complex matters.

Practice Areas Include:

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- Real Estate
- Employee Benefits & Executive Compensation
- Mergers & Acquisitions
- Business Entity Formation and Governance
- MWBE Certifications and MWBE Joint Ventures

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We are a dynamic corporate law firm comprised of highly experienced and diverse attorneys that counsel clients ranging from early-stage to Fortune 100 companies on a range of complex business litigation and transactional matters. Our clients come to us when they are looking to partner with a diverse law firm that can marry Big Law sophistication with small firm creativity and responsiveness to deliver best-value in solving some of their most complex legal challenges.

OUR CLIENTS

Ranging from start-up/emerging companies to Fortune 100 global giants, our clients include:

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- Retailers
- Payments Companies
- Telecom Companies
- Private Investment Funds
- Insurance Companies
- Energy Companies
- Financial Services
- Companies Government
- Agencies Technology
- Companies Healthcare Companies

PRACTICE AREAS

BurgherGray attorneys have handled a wide range of complex transactional and litigation matters across practice areas, including:

Corporate Transactional

- M&A, Divestitures & Joint Ventures
- Corporate Governance & Securities
- Capital Markets & Finance
- Investment Management—Private Funds
- Financial Restructuring & Bankruptcy
- Intellectual Property & Technology
- Real Estate & Community Development
- Tax and Trust & Estate Planning
- Commercial Transactions

Litigation

- Complex Commercial and Business Litigation
- White Collar Defense and Internal Investigation
- Securities Litigation
- Class Action Litigation
- Insurance Coverage Litigation
- Appellate Litigation
- Government Investigations & Enforcement
- Environmental Litigation

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Labor and Employment Lawyers

BurnsBarton is a WBENC and NAMWOLF certified law firm, founded in 2012. We are a group of Big Law attorneys who have gone small to provide excellent client service at a lower cost. Without the bureaucracy and overhead that comes with a large firm, our lawyers can focus on what they do best: advising and defending employers efficiently, effectively, and successfully. Our firm helps employers in every aspect of human resource law. We counsel our clients on a day-to-day basis to find creative employment solutions that avoid claims. But when claims inevitably arise, we defend our clients in litigation ranging from single-plaintiff discrimination claims to nationwide wage and hour class action lawsuits. We also assist our employer-clients with breach of contract and restrictive covenant lawsuits. We have earned a high degree of trust and loyalty from our clients because of the exceptional results we achieve for them, the high level of client service we provide, and the cost-effectiveness of our representation.

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Labor and Employment Lawyers



NAMWOLF



Employment
Law Firm



Practice Area

Who We Serve

Burruezo & Burruezo, PLLC provides counsel, advice and litigation services to local, regional and national clients. The firm assists employers in tackling workplace law issues, such as discrimination, harassment, wrongful termination, wage-hour, and restrictive - covenant matters.

Practice Areas

- HR Department Audits
- Workplace Investigations
- Employment Litigation
- Labor Arbitrations
- Mediations & Arbitrations



About the Firm

Established in 2007, Burruezo & Burruezo, PLLC specializes in labor and employment law. The firm, led by Carlos and Bertha Burruezo, provides innovative solutions to their clients, legal challenges with commitment and creativity, and at great value. The firm practices throughout the State of Florida.

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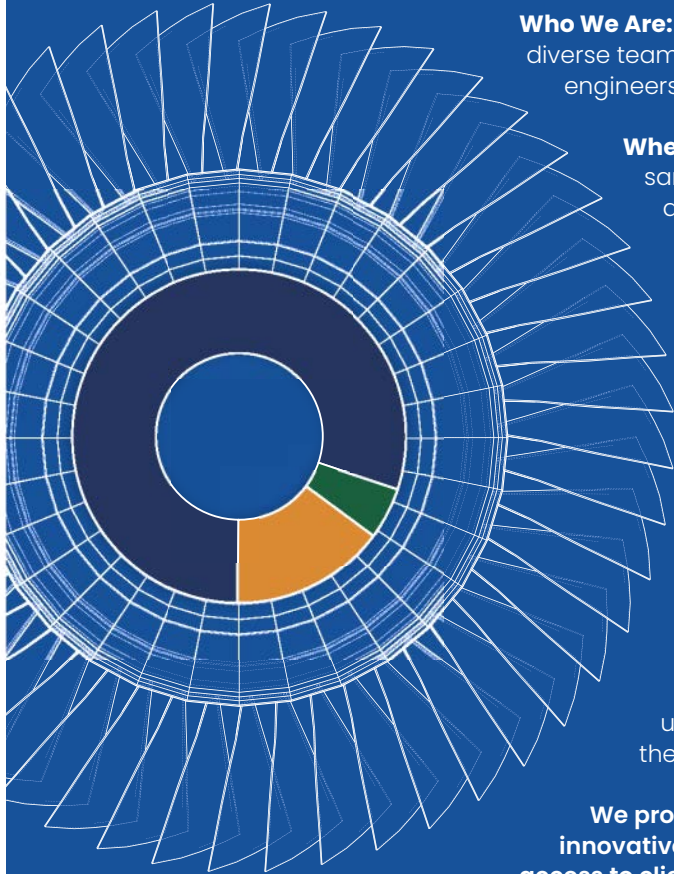
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YOUR FLIGHT CREW IN INNOVATION



Who We Are: Burris Law is an intellectual property law firm with a diverse team of attorneys who have hands-on industry experience as engineers, scientists and inventors.

Where We Are: Our offices are conveniently located in the same building as the Midwest Regional United States Patent and Trademark Office in Detroit, Michigan.

What We Do: We focus on patent preparation and prosecution in the electrical, mechanical, materials science, and chemistry fields, with a particular emphasis on manufacturing technologies. We also routinely prepare opinions and assist with IP-related transactions.

- 80% Patent Prosecution
- 15% Opinions/Transactional
- 5% Trademarks

How We Do It: We like to think of ourselves as a flight crew for our clients because we truly partner with them to provide a full range of personalized IP services. Our ultimate objective is to help navigate our clients across the IP terrain to protect and grow their businesses.

We provide our clients access to a proprietary web portal with innovative IP management tools, an IP dashboard, and 24/7 access to client files and data.



Kelly K. Burris



Bejeir Brooks



John M. Card, Ph.D.



Kate Fox



Lindsay Kandow



Abdurrahman Mustapha



Erica Schaefer



Stephenie Serman



Evan Sotirirou



David Spears



Li-Hua Weng



Julie Zamler

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CAMPBELL

LITIGATION, P.C.

DEFENDING CLIENT INTERESTS



Stacey Campbell
Shareholder & Owner

Firm Background

Campbell Litigation, P.C., brings its clients over 30 years of national law firm litigation experience at mid-size law firm fees. We are client-focused and dedicated to defending companies in employment and commercial litigation and advising businesses on best practices to ensure compliance with federal and state laws affecting employers.

Headquartered in Denver, Colorado, Campbell Litigation, P.C. represents clients in the rocky mountain region and throughout the country. Our attorneys are licensed to practice in the states of Arizona, Colorado, Kansas, Missouri, Montana, Utah and Wyoming, a host of federal courts and the U.S. Supreme Court. As a Minority Business Enterprise (MBE) and NAMWOLF certified law firm, we enable our clients to expand their supplier diversity objectives and utilize the NAMWOLF network of law firms to continue the firm's national client representation.

Practice Areas

Employment Litigation -- Title VII, ADA, ADEA Discrimination; ERISA Litigation; and Wage and Hour Litigation

Compliance and Counseling – on Title VII, ADEA, ADA, NLRA, ERISA, FLSA, FMLA and various federal, state, and local employment laws

Commercial Litigation -- Business-to-Business disputes, breach of contract claims, and covenant not to compete and unfair competition litigation



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Committed to Excellence in Litigation

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- *Employment*
- *Securities*
- *Premises Liability*
- *Product Liability*
- *Theft of Trade Secrets*
- *Serious Personal Injury*
- *Professional Liability*
- *Oil and Gas Litigation*
- *Civil Rights Litigation*
- *Intellectual Property Litigation*

To learn more about Carter Arnett Bennett & Perez, please visit our website at
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CHAPMAN LAW

P.C.

Chapman Law, P.C. is a full service, AV rated, civil litigation law firm. Firm attorneys have tried cases in state and federal courts, argued cases on appeal and have experience in all aspects of alternative dispute resolution.

Practicing throughout New Mexico, Firm attorneys understand the state and its local communities. This experience offers insight into the needs of Firm clients and the intricacies of litigation, regardless of the locale.

Chapman Law, P.C. is certified as a women's business enterprise by the Women's Business Enterprise National Council (WBENC), the nation's largest third-party certifier of businesses owned and operated by women in the U.S.

Chapman Law, P.C. is also proud to be a member of the National Association of Minority and Women Owned Law Firms (NAMWOLF) and the Federation of Defense and Corporate Counsel, one of the premiere defense counsel organization.

We invite you to explore the Firm's website at www.chapmanlawnm.com to learn more about Firm attorneys and their practice areas.

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Mailing Address:

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Christian Dichter & Sluga, P.C.



Founded in 2005, Christian Dichter & Sluga has a long-standing, battle-tested commitment to protecting the interests of insurers, businesses, and professionals. Each member of our team brings a unique skillset to the table that allows us to represent our clients' wide range of needs. Our team takes an aggressive, yet practical, approach towards timely resolving these types of matters while exploring all opportunities for allocation of fault to other parties and any potential sharing of responsibilities. CDS prides itself for thinking outside of the box and working with clients to reach creative solutions to efficiently resolve claims.

AREAS OF PRACTICE

Insurance Bad Faith Defense

Insurance Coverage

Appellate

Commercial Litigation

Banking and Finance

Governmental Liability

Personal Injury Defense

Professional Liability

Insurance

Christian Dichter & Sluga insurance attorneys offer a four-decade tradition of committed advocacy for insurers in complex insurance coverage and bad faith matters. In coverage matters, we try to minimize surprises and maximize predictability, with thoughtful, practical advice designed to avoid unexpected turns of events and expensive litigation. We address coverage issues directly, resolve them, and get our lawyers off the clock. We handle coverage matters from most forms of commercial and personal lines of insurance, including coverage analysis for aviation matters. Most recently, CDS secured a victory for their insurer clients before the Supreme Court of Nevada in an appeal regarding the validity of an exclusion for damages “payable to insured” in a personal umbrella liability policy; settled a New Mexico litigation bad faith matter involving a property damage claim for only pennies on the dollar of the initial demand; and secured a directed verdict and attorneys fees award in an Arizona trial regarding a bad faith claim arising from a hail loss.

Litigation

Our small size as a firm belies our extensive breadth of experience and peer recognition nationally. With collectively hundreds of jury trials, our trial lawyers know their way around a courtroom. Our trial work has included civil trials representing insurers, policyholders, businesses, and individuals. Our attorneys have in-depth knowledge of Appellate Practice in all jurisdictions in which we practice—Arizona, Nevada, and New Mexico. We have secured victories for our clients in both State and Federal Appeals Courts. But our services are not limited to the courtroom. We have successfully resolved claims in mediation and arbitration. In January 2024, we secured an arbitration award lower than the final offer to settle and hundreds of thousands of dollars less than the amount demanded.

RECOGNITION & AFFILIATIONS

- ◆ Six Lawyers AV-Preeminent® Peer Review Rating™ by Martindale-Hubbell®
- ◆ Six Lawyers recognized by Super Lawyers
- ◆ Six Lawyers recognized in *The Best Lawyers in America*®
- ◆ Firm recognized by Chambers USA, Band 1 - Insurance
- ◆ Women’s Business Enterprise National Counsel (WBENC) Certified
- ◆ Member of National Association of Minority and Women Owned Law Firms (NAMWOLF)
- ◆ Association of Defense Trial Attorneys
- ◆ Arizona Association of Defense Counsel
- ◆ American Board of Trial Advocates
- ◆ Claims and Litigation Management Alliance
- ◆ Federation of Defense and Corporate Counsel (FDCC)

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- To work with a **collegial, diverse, and globally recognized partnership** of highly experienced attorneys who don't just talk the talk. As recognition of the firm's commitment to advancing diversity in the legal industry, we were honored to be named **NAMWOLF's Law Firm MVP** in 2021 and again in 2023.
- To collaborate with a law firm whose partners already counsel a diverse group of clients of every size and across dozens of industries – ranging from small start-ups to **more than 40 Fortune-ranked clients.**

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- Technology & Licensing
- Trademarks & Branding
- Trusts & Estates





CMBG₃ LAW

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CMBG3 Law PC is a WOSB/WBENC certified majority women-owned national law firm with decades of experience managing risk and delivering meaningful results to all companies ranging from mom-and-pops to Fortune 100. We represent clients in high-exposure, complex legal matters requiring expertise in compliance, litigation, and government relations.

Our trial lawyers, litigators, certified lobbyists, consultants, paralegals and operations team come together to give clients best-in-class strategic solutions and exceptional client service.

What separates us is our proven reputation for identifying unforeseen risks, helping companies mitigate the business interruption and financial impacts from those risks, and helping companies create practical protective measures that do not cause significant disruption to existing corporate practices.

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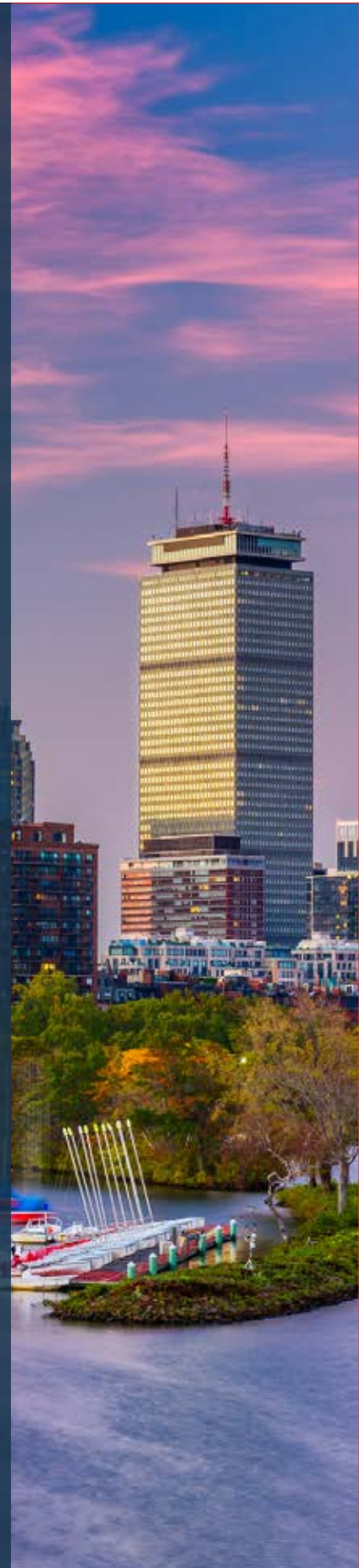
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- Commercial Litigation
- Employment & Labor Abuse
- ADA
- Discrimination
- Wrongful Termination
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Lawyers in Advertising, Marketing, Promotions and Intellectual Property



About Us

Cobalt LLP is nationally recognized advertising, marketing, promotions, privacy, and intellectual property boutique singularly focused on providing high quality, timely and practical legal advice for its clients. This dedication to superior service has resulted in our clients looking to us as a trusted and indispensable partner in helping them move their business forward.

What We Do

We help our clients protect what is most valuable to their business – their brand assets and reputation. Clients rely on our specialized expertise and experience when developing effective and compliant advertising and marketing campaigns and strategies. Our advice is informed by years of experience working in large law firms, as in-house counsel and serving in the government.

Who We Are

Cobalt LLP attorneys are specialists in their fields. We are accessible, reliable, ethical, and practical. We work with our clients as partners in their business and endeavor to provide workable solutions to modern business challenges.



Tsan Abrahamson

Tsan focuses her practice on strategic counseling in the areas of social media, sweepstakes, contests, intellectual property, advertising, and trademark prosecution.



Marc Roth

Marc advises clients on all things advertising, marketing, promotions and privacy, having practiced in these areas for decades, in various capacities.

Services

Cobalt provides a full range of legal services for companies that create great advertising, marketing, and promotional campaigns. We work alongside clients from initial concept through implementation to post-flight review.

Trademark and Copyright

We help clients develop and protect their valuable intellectual property assets.

Regulatory Investigations

We help clients navigate regulatory inquiries and investigations with an eye toward minimizing business and operational impact.

Marketing

We help clients construct effective and engaging marketing campaigns.

Advertising

We help clients create compelling and memorable advertising campaigns.

Promotions

We help clients design and conduct engaging sweepstakes, contests and promotional campaigns.

Agreements / Transactional

We help clients develop, review and negotiate a full array of advertising, marketing, technology and service agreements.

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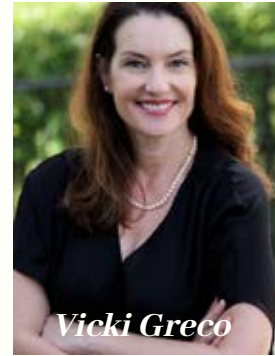
Lisa Collinson



Patricia Daehnke



Laura Inlow



Vicki Greco

Collinson, Daehnke, Inlow & Greco is a full service 100% women owned and operated law firm. We represent international Fortune 500 companies, small businesses and numerous insurance carriers.

The CDIG lawyers have been defending catastrophic loss cases for more than 25 years. At CDIG, we have a very practicable approach to file handling: We listen. We create solutions, We solve problems. We maintain excellent relationships with our clients, insurance carriers, and opposing counsel--yes opposing counsel.

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Fourteen years ago, after having been at one of the largest national law firms in the country, Lisa Collinson opened the firm with one client, a single office, and one lawyer. In the past 14 years the firm has expended to three office locations, 20 lawyers, numerous clients, and an excellent support staff. We service all of California and Nevada with offices in Los Angeles, Las Vegas, and San Francisco.

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PRODUCTS LIABILITY
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TRANSPORTATION
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MEDICAL MALPRACTICE
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ABOUT US:

Colvin, Saenz, Rodriguez & Kennamer L.L.P. is a minority-owned law firm that understands what it takes to represent businesses and manufacturers in the blue-collar, working-class communities of the Rio Grande Valley and South Texas. Our legal team is experienced in defending cases involving commercial general liability, products liability, motor vehicle and trucking accidents, premises liability, general negligence and personal injury lawsuits, insurance coverage and bad-faith claims, contract actions, and other civil defense matters.

Our knowledge of the law, careful case preparation, and courtroom ability contribute to the firm's well-earned reputation of excellence. During our firm's 70-year history, we have developed deep connections with the community and a broad understanding the legal system, the courts, and the people we live and work with in South Texas.

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Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. has a solid tradition of defending claims in the areas of product liability, mass tort, automobile negligence, workers' compensation, premises liability, construction defects, insurance coverage, bad faith, environmental law, Jones Act, longshore, and trial practice. We measure our success through the loyalty of our clients. In fact, our largest clients have been with the firm since its inception.

Cost Effective Representation

We are dedicated to delivering cost-effective legal services with optimal results. We have a depth of attorney resources to apply when specific fields of expertise are required. The firm has developed an excellent reputation for its trial attorneys and success in trial. We provide not only case analysis, but also estimates and budgets up front, so that our client can determine an appropriate course of action with full knowledge of the costs involved. When in the best interest of the client, we advocate alternative dispute resolution as a cost-effective alternative to litigation.

Responsive Communication

The firm stresses open and frequent communications with clients to insure that the services provided meet the clients' expectations. Our billing systems are also flexible, providing the information required in a format and with a frequency that conforms to a client's preferences. We offer seminars as further means of sharing critical legal information and of providing you with the latest legal developments.

Experienced Counsel

Our attorneys have experience and knowledge in litigation, mediation, national and regional case coordination, general business and commercial litigation, products liability litigation, personal injury/auto and trucking defense, mass tort actions, environmental cases, class action proceedings, workers' compensation, longshore, and admiralty claims.

We have tried hundreds of cases to verdict with an impressive track record of results.

What sets us apart is our accessibility. Our hallmark is attentiveness to our clients' needs. Calls are returned on the same business day. Our attorneys' mobile numbers are known to you. We make ourselves available. We are committed to you.



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- Complex Litigation
- Insurance Defense
- First Party Defense
- Construction Defect Litigation
- Products Liability
- Business Torts
- Breach of Contract
- Partnership Disputes
- Personal Injury Defense
- Real Estate Litigation
- Business Transactions

ABOUT US

With over 55 years of combined experience, Sarah Cowen and Viola Garza head an all-female team of proven civil trial attorneys. We are accomplished, respected, and have a reputation of being one of the most passionate and aggressive law firms in the region.

We have assembled a team of skilled trial lawyers with the experience and knowledge to litigate an array of defense matters at the local, state, and federal level. Our commitment to diversity allows us to build a team focused on delivering effective results to our clients in the most challenging venues in South Texas.



CONTACT

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Crawford & Acharya

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CORPORATE ETHICS & COMPLIANCE

We assist clients with developing and enhancing the key components of an effective ethics and compliance program. We regularly work with clients on all aspects of operational compliance, including conducting global risk assessments and compliance audits, drafting and uplifting policies and procedures, developing and delivering ethics and compliance training, and implementing compliance platforms and technology.

We invest time at the outset of each engagement to understand our clients' business, brand, and culture, and to help clients leverage their internal resources and enhance their existing compliance framework to resolve compliance challenges efficiently and effectively.

GOVERNMENT & INTERNAL INVESTIGATIONS

We have helped organizations and individuals around the world address some of their most pressing legal and regulatory concerns. We are adept at conducting privileged investigations that are appropriate in approach, scope, and scale, and fee transparent. Our experience includes investigating allegations of workplace misconduct, harassment and discrimination, bribery and corruption, fraud, third party misconduct, policy and regulatory violations, and whistleblower complaints.

We have a deep understanding of the challenges in-house counsel face in managing their budgets and resources, triaging investigations, and handling investigations from report to case closure and remediation. We regularly help our clients develop protocols, processes, and solutions for managing their investigations docket and training their investigations teams.

Our Firm:

At Crawford & Acharya, we combine our decades of experience representing clients in multiple legal settings and jurisdictions with our client-centric approach to fee arrangements.

Having collectively worked for some of the world's most elite global companies and law firms, and as former prosecutors, we see value in offering our clients an alternative to the traditional law firm model.

We have handled matters around the world in a variety of industries, including life sciences, retail and apparel, food and beverage, manufacturing, defense, and software and technology.

As a law firm founded by women of color and certified as a Women's Business Enterprise by WBENC, diversity is not just something we talk about—it's who we are.

Our Clients:

We advise public and private global and U.S. organizations across industries. We also represent company employees in the context of government investigations of corporations.

Our Team:

Angela Crawford
Managing Member

Lila Acharya
Managing Member

Sarah Walsh
Member

Carol Pang & Samantha Sosa
Associates



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Lila@CrawfordAcharya.com



WHO WE ARE



Big Law alumni, Founder-run, highly experienced



Majority women-owned, certified Women's Business Enterprise (WBE) and a certified Illinois Business Enterprise Program company.



Civically engaged, commercially focused.



Diversity is at our core. Almost half of our attorneys are women. More than half of our employees are women. 21% of our team is ethnically diverse.

WHY CHOOSE US?

We strive for excellence in all we do and we seek clients who value long-term partnership.

CONTACT US

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Founded by entrepreneurially-minded alumni of some of the country's largest law firms and most powerful government agencies, Croke Fairchild Duarte & Beres (CFDB) is setting a new standard for excellence in client service and legal acumen. Driven to create a firm that would meet the needs of the modern business enterprise, we've built CFDB with a focus on anticipating threats, navigating complexity, delivering pragmatic solutions, and advancing our client's long-term interests.

SERVICE AREAS

- Employment and labor
- Food & drug
- Family enterprise
- Finance and liquidity solutions
- Government affairs and regulatory law
- Intellectual property, privacy, and technology transactions
- Cryptocurrency, Digital Assets & Web3
- Litigation and investigations
- Mergers and acquisitions
- Nonprofit advisory
- Outside general counsel
- Public finance
- Private client services
- Private funds and investment management
- Real estate
- Restructuring and special situations
- SEC, corporate governance, and business counseling
- Taxation

Headquartered in Chicago, Croke Fairchild operates with a distinctive entrepreneurial spirit. Our firm is not just defined by our strategic location, but the national footprint of our licensed attorneys across the United States.

Diverse Backgrounds. Common Purpose. Trusted Counsel.

The Crumbie Law Group LLC (CLG) is a full service corporate and business law firm that represents a wide range of corporations and businesses across a broad spectrum. The firm is experienced in general litigation; insurance defense; Title IX Investigations and Adjudications; tax law; municipal law; investigations and due diligence; and real estate. Our clients range from publically traded to privately held companies. The firm is a Certified Minority Business Enterprise (MBE) and a member of the National Association of Minority Women Owned Law Firms (NAMWOLF).

Prior to founding CLG, Andrew R. Crumbie, worked for over twenty years in federal and state law enforcement and served in a leadership role as a Task Force Agent with the FBI assigned to the Connecticut Office of the United States Attorney. Andrew also served with the Connecticut State Police in executive leadership roles responsible for the administration and management of the State Police Forensic Science and Computer Crimes Laboratories.

The firm's areas of practice include:

Litigation
Business Transactions and Real Estate
Business Immigration



d'Arcambal Ousley & Cuyler Burk, LLP ("DO&CB") is an AV-rated women-owned, WBE-certified law firm comprised of skilled attorneys who have gained knowledge and experience through previous practice with major law firms and corporations. The firm practices at all levels of the federal and state courts in New York, New Jersey and Pennsylvania.

DO&CB's diversity in thought, experience and backgrounds reflects its corporate clients' law departments, clients and customers. The firm specializes in the following substantive areas:

- Complex Corporate and Commercial Litigation, including Mortgage Litigation, and Fraud
- Life, Annuities, Health and Disability Products and ERISA Plan Litigation
- Corporate Finance and Securitization
- Insurance Products & Employee Benefits Plan Support and Advice
- Insurance Regulatory Law • Hotel Industry Litigation • Banking litigation, Insurance Defense Litigation and Products Liability • Insurance Coverage
- Corporate Recovery Actions



Representative Clients

AFLAC
Equitable Life Insurance Company
Brighthouse Financial
Canada Life
Combined Insurance, a Chubb Company
DiamondRock Hospitality Company
Fortitude
Home Depot
Marriot International Inc.
Metropolitan Life Insurance Company
Mondelez International, Inc.

New York Life Insurance Company
New York State's Housing Trust Fund Corporation
Primerica
Prudential Financial and Subsidiaries
Red Ventures
Standard Life Insurance Company
State Farm Life
The Hartford
Ticket Evolution
Walmart

THE
DELAWARE
Counsel GROUP LLC
Attorneys at Law

Firm Overview

The Delaware Counsel Group LLC ("**DCG**") is dedicated to representing clients in complex business transactions and related corporate-governance issues with a Delaware connection. Typical engagements range from structuring acquisitions, sales, fund formations and equity issuances to comply with Delaware law to rendering legal opinions relied upon by regulatory agencies to advising management on how to comply with fiduciary duties throughout the life of a business entity.

DCG is a member of the International Network of Boutique and Independent Law Firms ("**INBLF**"), participation in which is by invitation only. DCG is the only option in Delaware, other than the handful of large law firms, that has the sophistication to handle significant legal transactions. The firm's clients include Fortune 500 companies, venture capital firms, private equity firms, mutual funds, trust companies, boards of directors and the management of alternative entities. DCG also holds the proud distinction of being the only woman-owned law firm in Delaware in this practice area, certified by WBENC and the State of Delaware.

Leadership Profile

Ellisa Habbart leads The Delaware Counsel Group. Ms. Habbart is top ranked in Chambers USA for Corporate /M&A for her "wealth of experience advising on transactional and governance issues regarding Delaware alternative entities" and "is often sought out to handle cross-border matters". She receives praise for her "detailed and comprehensive knowledge of Delaware law", her "good approach to problem solving and good analytical mind". The Expert Guides to the World's Leading Women in Business Law and The International Who's Who Legal: M&A and Corporate Governance also recognize Ms. Habbart for her expertise. She has been awarded the honor of being named to the Fellows of the American Bar Foundation, a distinction limited to just 1% of practicing attorneys in each jurisdiction.

Ms. Habbart serves as the International Bar Association (the "**IBA**") Corporate and M&A Law Committee appointee to the IBA Legal Policy & Research Unit and also serves as chair of the American Bar Association (the "**ABA**") LLC Committee Use of US Entities Internationally Subcommittee and is the ABA LLC Committee appointee to the ABA International Coordinating Committee.

Clients and references available upon request.



Ellisa Opstbaum Habbart

FIRM PROFILE



DEVINE | TIMONEY



Devine Timoney Law Group is a minority certified trial law firm representing clients throughout the United States in state and federal courts. We are a boutique firm of seasoned trial attorneys from diverse backgrounds representing insurers, individuals, corporations, small businesses, health plans and professionals. We believe that our clients are most effectively represented when each case is handled from its inception with the goal of positioning our client for the best possible result at trial.

All employees at Devine Timoney Law Group are aware that the cornerstone of our practice is our long-standing client relationships. Our success is founded upon our ability to respond promptly to our clients' needs and to provide clear and practical advice about both the legal and economic realities of each case. This advice is derived from many years of trial experience.

In addition to our quest for professional excellence, each and every one of our lawyers is committed to giving back to our community. We are active on the board of an organization that promotes healing and justice for sexually abused children and on Latino based community groups. Our military veterans are committed to providing support and pro bono services to military members in need. Our lawyers are trained child advocates and we support women and minority empowerment organizations.

AREAS OF EXPERTISE INCLUDE:

Construction

General Liability and Insurance Defense

Legal Malpractice

Medical Malpractice

Personal Injury and Wrongful Death

Premises Liability

Premises Security Liability

Complex Products Liability

Professional Liability

Property and Casualty

Subrogation

Toxic Torts

Medical Balance Billing Disputes

ADMITTED TO PRACTICE:

Illinois

United States Court of Appeals, Second Circuit

Pennsylvania

United States Court of Appeals, Third Circuit

Michigan

United States Court of Appeals, Eight Circuit

Nebraska

United States Court of Appeals, Tenth Circuit

New Jersey

New York

DIVERSITY:

MBE Certified by the National Minority Supplier Development Council (NMSDC), National Association of Minority and Women Owned Law Firms (NAMWOLF), and Women's Business Enterprise (WBENC)

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ABOUT THE FIRM

Drohan Lee LLP is a New York-based corporate, litigation, tax and finance law firm. In the past decade DL has expanded its practice to include public finance, real estate transactions, as well as representation of clients in the employment and intellectual property fields. DL is dedicated to both professional excellence and providing our clients with efficient, high quality, and responsive representation and service. We pride ourselves in providing best-in-practice standards of service in a timely and efficient manner.

DL was historically focused on serving the investment and financial services industries. Our client base has included large and mid-sized global banks, investment banks, brokers, investment advisors and other financial services clients, as well as a substantial real-money investor client base comprised of institutional, and public stakeholders, family offices and high net worth individuals. In recent years our corporate, litigation and IP practice has attracted restaurant chains, art galleries, creative educational content developers, and legacy music artists.

PRINCIPAL ATTORNEY MEMBERS

VIVIAN RIVERA DROHAN, Partner, heads the Litigation group. Since 2013 she has been recognized as a Super Lawyer in the *New York Super Lawyers* Editions under the Business Litigation area. Her practice includes representation of clients in federal and state trial and appellate litigation, private arbitration and mediation, litigation before the Trademark and Appeals Board and various regulatory agencies including the EEOC, SEC, FINRA, CFTC and NFA. Ms. Drohan is a member of the New York Women's Bar Association, Federal Bar Association, the New York State Bar Association's Federal and Commercial Litigation Committee. She serves as a Director and Vice President of the NY Women's Bar Association in addition to the co-chair of its Federal Practice and Membership Committees. She graduated from Fordham University in 1986 and earned her Juris Doctor from Brooklyn Law School. Ms. Drohan is admitted to practice in New York State and Washington, DC. She is also admitted in the Southern and Districts of New York, and the United States Court of Appeals for the Second Circuit. Ms. Drohan is currently an approved American Arbitration Association and FINRA arbitrator.

JAE W. LEE, Partner, is a member of the firm's Management Committee and heads DL's Tax Practice Group. Mr. Lee's expertise includes tax advice regarding corporate and partnership structuring, mergers and acquisition, cross-border transactions and private offerings. Mr. Lee works extensively with privately held companies in a variety of industries as well as with high net-worth individuals and families. In addition, Mr. Lee heads the firm's public finance practice which includes representation of municipal bond issuers and underwriters. Mr. Lee also works extensively with majority-owned law firms in joint representation of governmental agencies in a variety of matters, including structured finance transactions. Mr. Lee graduated with honors from Dartmouth College in 1991, Fordham University School of Law in 1996 and New York University School of Law with a Master of Laws in Taxation in 1997. Mr. Lee is an active member of the Asian American community.

JACQUELINE JAMIN DROHAN, Partner, heads the firm's Alternative Investments practice group, serving clients in areas including commodities and securities law, and derivatives, currency and cryptocurrency regulation. She also supports the firm's Litigation group in complex financial litigation matters. Before entering legal practice, Ms. Drohan had an 11-year institutional trading career as a senior capital markets dealer for banks including First Chicago International and Deutsche Bank. She is a frequent speaker at legal, industry and academic conferences, and has published articles on financial economics, federal civil procedure and commodities regulation. She graduated from Washington University at St. Louis in 1982. She earned a Master of Business Administration in Finance and Investments from Baruch College in 1986, and her Juris Doctor from Brooklyn Law School in 1990, where she held the position of Comments Editor with the Brooklyn Law Review.

Ms. Drohan is member of the Executive Committee of the New York State Bar Association, a member of NYSBA's Finance Committee and EC liaison member of its Committee on Diversity, Equity and Inclusion, as well as founding co-chair of NYSBA's Committee on Digital Finance and Currencies. She is a former-rostered arbitrator for National Futures Association, a member of the Global Regulatory working group of ACI Financial Markets Association, and a former Trustee of the New York Citizen's Budget Commission. She has served as President of ACI Financial Markets Association, USA since 2015.



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New York, NY 10016



We see you

A BOUTIQUE FIRM WITH BIG LAW CREDENTIALS

Founded by former Big Law attorneys, **DTO Law** is an elite boutique with offices in Los Angeles, Silicon Valley, and New York, though our attorneys handle cases and matters across the country. We offer an exceptional team with credentials and experience rivaling those of any competitor, be they Big Law or boutique. At the same time, DTO’s model brings unparalleled value: our attorneys are highly skilled, highly efficient, and extraordinarily diverse.

DTO is trusted outside counsel for a variety of clients in class action, complex commercial, intellectual property, and white collar litigation and transactional matters. Our current clients include HP, Live Nation, Unilever, American Honda, Hyundai, DIRECTV, Nestle Health Science US, PayPal, Penske Media Corporation, Ticketmaster, Costco, Walgreens, and Toyota Financial, among others.

RECOGNITION

- “Litigation: General Commercial: Highly Regarded, California,” *Chambers USA*
- “Top Boutiques,” *Daily Journal*
- “Recommended Firm,” *Benchmark Litigation*
- “Best Law Firms in America,” *U.S. News & World Report*
- “Diversity, Equity & Inclusion Company of the Year – Small Business,” *Los Angeles Business Journal*
- “Excellence in Diversity Award,” California Lawyers Association

PRACTICE AREAS

- Appellate Practice
- Class Action Defense
- Commercial Real Estate Transactions
- Commercial Technology & Outsourcing Transactions
- Complex Commercial Litigation & Arbitration
- Corporate Law & Finance
- Government Investigations & White Collar Litigation
- Intellectual Property Litigation

EMILE BANKS & ASSOCIATES, LLC

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Susan E. Holtzman, Paralegal
Melanie D. Schmid, Paralegal*

**also licensed in Arizona*

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ABOUT THE FIRM: Emile Banks & Associates, LLC is a Milwaukee defense firm with eight attorneys having over 200 combined years of experience in courtrooms throughout Wisconsin. The firm was founded in 1999 to provide clients with high-quality, cost-effective legal services. The firm's principal, Emile H. Banks, Jr., is a Fellow of the American College of Trial Lawyers, one of the premier legal associations in the United States. Fellowship in the College is extended by invitation only, comprising the top 1% of trial lawyers in United States and Canada. Emile is also a member of ABOTA and the International Association of Defense Counsel, the oldest and most prestigious international organization of attorneys representing corporations and insurers. Membership in the IADC is a select privilege and also by invitation only. In addition, Emile is a Fellow of Litigation Counsel of America, another prestigious accomplishment that is attained by invitation only. Emile has also been selected as a Super Lawyer every year since 2005, including being listed as one of the **Top 50 attorneys in Wisconsin** for consecutive years. He is also listed in the 20th edition of Best Lawyers in America (2014 issue).

The goal of Emile Banks & Associates, LLC is to achieve the best possible result for clients at a fair cost. The firm believes that early, aggressive and thorough preparation is essential, along with innovation and creativity during the litigation process in order to achieve positive results.

The firm believes in vigorous advocacy on behalf of its clients. Through experience, the firm has found that mediation, arbitration and other creative forms of alternative dispute resolution are effective and economical ways of resolving certain disputes. The firm's reputation for high quality legal representation and skilled trial practice often enables it to secure favorable pre-trial settlements for its clients. However, once a decision has been made to try a case, the firm is willing to do so at any time and at any location. The firm is known for its aggressive and well-prepared trial attorneys, and opposing litigators know there is a strong likelihood Emile Banks & Associates, LLC will prevail at trial.

AREAS OF PRACTICE: Emile Banks & Associates, LLC has provided trial and appellate representation in virtually every area of commercial and civil practice, including product liability, auto accident liability, professional liability, medical malpractice, transportation, building construction, premises liability, inland marine, employment law, worker's compensation, fire and explosions, environmental impairment, toxic torts, insurance, municipal law, school law, contract interpretation and claims disputes. Our firm advises insurance company clients on risk assessment and management, coverage opinions and insurance code compliance.

GEOGRAPHIC PRACTICE AREA: We have had tremendous success defending cases in Wisconsin as far north as Superior and beyond. Because we have a very successful statewide practice, several of our clients use us exclusively throughout the State of Wisconsin. Each of the firm's attorneys practice in State and Federal Court across Wisconsin. Emile Banks is also licensed in Arizona.

REPRESENTATIVE CLIENTS/REFERENCES: GEICO Ins. Co.; American Family Ins. Co.; Acuity, A Mutual Ins. Co.; Progressive Ins. Co.; State Farm Ins. Co.; Continental Western Ins. Co.; Aegis Corporation; Wisconsin Mutual Ins. Co.; Wisconsin Patients Compensation Fund; AIG, The Truck Ins. Group; Farm Bureau Ins. Co.; Milwaukee Transport Services; Districts Mutual Ins. Co.; Wisconsin Health Care Liability Ins. Plan; Medical Protective Ins. Co.; Milwaukee Area Technical College; Ruan Trucking Co. and Penske Truck Leasing.



THE EMPLOYMENT LAW SOLUTION



ABOUT ELS

As a specialty boutique, ELS offers employment law expertise and exceptional service tailored to each client's unique culture, business drivers, and risk tolerance. For over 10 years, we have empowered our clients to achieve business success while mitigating risk by leveraging our collective experience. Our attorneys include former in-house counsel, former AmLaw 100 attorneys, and people-managers. The ELS service model is centered around proactive communication and engagement with our clients, building the trust and confidence that results in successful long-term relationships.

PRACTICE AREAS

- Single and Multi-Plaintiff Litigation, Arbitration, and Mediation
- Responding to Administrative and Agency Charges
- Independent Workplace Investigations
- Severance Negotiations
- Advice and Counsel

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“They are a trusted partner of ours, with a track record of positive results.”

Baron Oursler, General Counsel

“I’d hate to go to battle against her; I’m glad she’s on my team.”

Douglas Johnson

President of Cosmetic Laboratories, Inc.



About the Firm

Estes Thorne Ewing & Payne’s lawyers draw upon decades of big-firm experience, including representing Fortune 100 companies and other high-profile clients around the country. We are proud to say that clients who have seen our lawyers on the opposite side of the case have hired us the next time they needed representation.

Our clients call us “proactive,” “innovative” and “client-focused.” We emphasize collaboration with in-house counsel at every step to develop and execute the best strategic plans throughout the engagement. Our goal is to develop a long-standing, close, trusted relationship with our clients. We view client relationships as marathons, not sprints.

Representative Clients

- ABM Facility Services
- AmeriLife
- AT&T
- Cosmetic Laboratories
- D.R. Horton
- FDIC
- FleetPride
- LiquidAgents Healthcare
- Match Group
- Prudential
- Vistra Energy
- Worldwide Flight Services, Inc.

Areas of Practice

- Arbitration
- Business Litigation
- ERISA Litigation
- Family Law
- Financial Services Litigation
- Investigations
- Labor and Employment
- Legal Malpractice
- Mediation
- Texas Local Counsel

Awards and Recognition

- 2024 Chambers USA Regional Spotlight
- Best Law Firms/U.S. News
- Best Lawyers in America
- BTI Client Service A-Team
- Texas Super Lawyers
- Texas Super Lawyers - Rising Stars
- Top 100 Lawyers in Texas, Texas Super Lawyers
- Top 50 Women Lawyers in Texas, Texas Super Lawyers
- Best Lawyers in Dallas, D Magazine
- Best Women Lawyers in Dallas, D Magazine
- Dallas 500, D CEO Magazine
- GO-TO Law Firm of Fortune 500 Companies

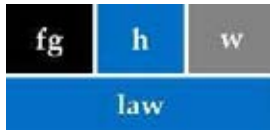
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Best Lawyers



Farrow-Gillespie Heath Wilmoth is a respected, majority woman-owned law practice with big-firm credentials and small-firm warmth and personality that serves individuals as well as companies large and small, from family-owned shops to the Fortune 500 list, bringing to the table a wealth of both transactional and litigation expertise.

Practice Areas

- Advertising, Sweepstakes, and Media Law
- Arbitration and Mediation
- Business and Corporate Law
- Commercial Litigation
- Commercial Real Estate Law
- Employment Law and Litigation Defense
- Estate Planning
- Guardianship Proceedings
- Health Care Law
- Internal Investigations
- Personal Injury and Products Litigation Defense
- Nonprofit Organizations
- Probate Law and Litigation
- Surrogacy and Adoption
- Trademarks



COMMITTED • EXPERIENCED • FOCUSED

ABOUT THE FIRM

Since 1987, the attorneys at Fields & Brown have been committed to providing aggressive legal representation with cost-effective solutions. Fields & Brown is the oldest minority-owned law firm in the State of Missouri. The Firm represents clients in both Kansas and Missouri, utilizing over 150 years of combined legal experience. The Firm has attained a peer reviewed Legal Ability Rating of "AV" Preeminent through the Martindale-Hubbell Law Directory.

WHY CHOOSE FIELDS & BROWN

- Our attorneys are seasoned litigators who have tried more than 100 jury trials, many more bench trials, and conducted countless mediations, administrative hearings, and arbitrations.
- We take time to learn the unique and peculiar challenges of each client's industry at our own expense.
- We offer creative, cost-effective solutions to your legal needs. We are experienced in working with clients to determine alternative fee methods that deliver the best legal services in the most cost-efficient manner.
- Over the past 35 years, Fields & Brown has built a reputation of integrity and credibility with our clients, colleagues, and the judiciary.
- We believe the interests of our clients are best served by diverse, talented attorneys, paralegals, and legal assistants who pursue strong advocacy and maintain high standards of professional conduct.

PRACTICE AREAS

- Employment Defense - The Labor and Employment Litigation group at Fields & Brown has extensive experience in the defense of claims arising under the Family and Medical Leave Act, Americans with Disabilities Act ("ADA"), Title VI, Title VII (including race, sexual harassment, and age), Title IX and the Individuals with Disabilities Education Act.
- Commercial & Financial Services Litigation - The attorneys at Fields & Brown represent Fortune 50 corporations, engaged in manufacturing, retail, distribution and service industries, as well as national insurance companies in a wide range of commercial litigation including bankruptcy, creditors' rights, commercial collections, foreclosures, directors and officers liability claims, quiet title actions, declaratory judgments, professional liability claims and consumer class actions.
- Insurance Defense - The attorneys at Fields & Brown have extensive experience in all types of insurance-related matters, including representation of the insurers (bad faith, breach of contract and vexatious refusal), 3rd Party Defense, and self-insured parties.

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**Fisher
Maas
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Lloyd &
Wheeler**
Attorneys at Law



Construction (Liability/Defect) • Environmental and Toxic Tort • Insurance (Coverage/ Defense/Bad Faith/Fraud) • Premises Liability • Trucking • Worker's Compensation

Fisher Maas Howard Lloyd & Wheeler P.C. is small by choice, not by chance. The Firm's eight attorneys come from a variety of backgrounds and have over 175 years of collective experience trying cases in Indiana's courtrooms. Our size assures a close working relationship with our clients. Our goal is to provide our clients with the service required to meet their expressed needs in the most efficient manner possible. We strive to be **People You Know with Experience You Trust.**

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9765 Randall Drive, Suite F, Carmel, Indiana 46280



Flener IP & Business Law ("FLIP") is a **WBE-Certified women-owned** business specializing in intellectual property law including the preparation, prosecution and maintenance of domestic and international portfolios of patents, trademarks, and copyrights; and enforcement via litigation, and due diligence, transactional and licensing efforts.

With an understanding of the international innovation landscape, FLIP provides a unique perspective tailored to each client's budgetary and business goals. By having professionals specializing in all aspects of business including corporate, transactional, and intellectual property law, FLIP is able to take a holistic approach to achieve client goals. FLIP professionals draw from big firm experience to counsel clients from Fortune 500 companies, to solo inventors, to universities, treating all with the same care and effort that has repeatedly won the firm accolades from colleagues and clients alike.

77 West Washington Street
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Chicago, Illinois 60602

Phone: (312) 724-8874
Fax: (312) 724-7395

FLIP Offerings

Enforcement of Trademarks, Copyrights, Design- Federal Court, TTAB, & Schedule A

- Patents
- Trademarks
- Copyrights
- Trade Dress
- Trade Secrets

In addition to pre-litigation preparation including clearance searches, patentability, freedom to operate, invalidity and non-infringement opinions, FLIP also enforces IP in the Federal Courts, TTAB and through Schedule A litigation cases (a solution to on-line counterfeiting and infringement of trademarks, copyrights, and/or design patents, permanently enjoining thousands of stores in a single case).



- Successful in 100% of the litigation cases.
- Counterfeiters and Infringers on Alibaba, Joom, Wish, Ebay, DHGate, Amazon, Aliexpress, Shopify, Newegg, etc...



Intellectual Property (IP) Law

FLIP prepares, files, registers, maintains, and polices patents and trademarks domestically and internationally, assisting companies in achieving business goals and market dominance for inventions in the biotech, chemical, aerospace, electrical, mechanical, design, medical device, and computer software arts. The patent professionals each have over a decade of experience, and all have advanced degrees including PhD, Msc, and are U.S.PTO registered.

FLIP also counsels clients on best practices for national and international branding campaigns, while protecting and policing brands, copyrights, trade secrets and even trade dress by registering with Customs and Border Control, licensing, and by swiftly and thoroughly guiding contentious matters to conclusion.



Business Law

FLIP routinely helps new and current clients creatively approach commerce in the U.S. and abroad including creating new businesses and tackling the issues that arise as existing businesses interact with the public, other companies, and the government. This area of the law draws on a variety of legal disciplines, including corporate law, tax law, intellectual property, real estate, sales, employment law, bankruptcy, and others. FLIP helps clients monetize IP through licensing and even mergers and acquisitions, and successfully assists in incorporating new companies, moving into foreign jurisdictions, and even going public.



www.flip.law



Firm Background:

Focal PLLC is a Seattle-based, 12-attorney law firm focused on providing incisive, industry-driving legal counsel to technology, internet, and media-driven companies. We are proud to represent clients in various stages of growth from entrepreneurs launching their first product to Fortune 500 companies. We provide our clients practical, business-oriented advice on day-to-day legal issues, commercial transactions, and disputes.

Focal was founded in 2008 by Venkat Balasubramani and Nathan Webb — lawyers with both law firm and in-house experience. Though a small, boutique, law firm, Focal attorneys have experience from some of the top firms in the country, e.g., Perkins Coie, Gibson Dunn & Crutcher and Davis Polk. Consequently, we offer large firm experience with small firm agility and price points. Finally, we understand the role of legal services and that businesspeople are looking for business-oriented solutions to legal matters.

Areas of Focus:

- Privacy Laws & Regulations (GDPR, CCPA/CPRA)
- Cybersecurity & Breach Counseling
- Online Terms & Privacy Policies
- SaaS and Cloud Services Agreements
- DaaS and Licensing Agreements
- Regulatory Compliance & Marketing Law
- Trademark Registration & Maintenance
- Brand Protection & Enforcement
- Copyright & Trademark Disputes
- Commercial Disputes
- Product Risk Assessment
- User-Generated Content
- First Amendment

Recognition:

- AV Preeminent-rated by Martindale
- Recognized by Super Lawyers
- Recognized by the ABA on its “Blawg 100” list
- Certified as Minority-Owned by NMSDC
- NAMWOLF member since 2019

Representative Clients:

- Pusheen Corp.
- B-Stock Solutions, Inc.
- Ad Lightning, Inc.
- Pioneer Square Labs, Inc.
- Flexe, Inc.
- Hiya, Inc.
- Skilljar Inc.
- Substantial, Inc.



Focal Partners: Stacia Lay, Sean McChesney, Nathan Webb, Venkat Balasubramani, and Barb Rhoads-Weaver (Not Pictured: Elizabeth Breakstone)



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GARDNERSKELTON.COM

Gardner Skelton is a Charlotte, NC-based law firm serving businesses of all sizes, including Fortune 500s, nonprofits, and independent medical practices. Our clients rely on us for smart legal strategies and support as an extension of their team. Since day one, we've been committed to providing exceptional service and incredible value. We're passionate about delivering the highest level of legal counsel and cultivating deep, long-lasting relationships with our clients.

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Healthcare Law

Business Litigation

Corporate Counsel

Construction Litigation

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Goebel Anderson PC

Problems Solved. People First.

The lawyers of Goebel Anderson share a common perspective on how a law firm should approach the goals of providing service and value to its clients. They strive to provide excellent legal work and outstanding client service in an enjoyable work environment.

To the lawyers at Goebel Anderson, clients do not merely represent a distant voice over the phone, or a monthly invoice to the attorneys at Goebel Anderson. Rather, Goebel Anderson works to get to know its clients, including their businesses and needs, in order to provide them with the legal work they require, and to avoid burdening them with unnecessary services. Goebel Anderson is proud of the fact that many of its clients have decades long relationships with the attorneys at the firm. Our clients receive great litigation services at a reasonable cost.



Heidi G. Goebel



Mark L. Anderson



Eric K. Jenkins

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www.gapclaw.com

The firm understands that businesses have a duty to budget for and carefully monitor legal expenses. It is accordingly happy to provide litigation budgets and cost projections — as well as alternative fee agreements — to its clients to help them manage their expenses, plan for the future, and avoid the unpleasant surprise of unexpected financial obligations related to litigation.

Goebel Anderson has been certified by the Women's Business Enterprise National Council ("WBENC") as a majority woman-owned, operated and controlled business. The firm expects to grow, and as that process moves along, it is committed to taking appropriate action to employ, and advance in employment, qualified persons with diverse backgrounds.

Some of our areas of litigation include:

- Alcohol Liability & Dram Shop
- Commercial
- Construction
- Insurance Coverage & Bad Faith
- Land Use & Zoning
- Product Liability
- Professional Liability
- Rental Car Claims
- Tort Defense
- Workers Compensation

NAMWOLF



Legal for People who Lead



We are the largest certified woman-owned law firm in the Midwest for trailblazers leading the way in America.



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South Dakota
North Dakota
Minnesota
Missouri

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Locations in Nebraska, South Dakota, and Iowa.

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about us

Grant is a full-service intellectual property law firm providing counsel to businesses across a range of industries. Our attorneys obtain a deep understanding of our clients' products and/or services as well as their wider business objectives before developing an intellectual property strategy that is tailored to maintain and protect their assets globally.

At Grant, we are strengthened by our unique backgrounds, experiences, and perspectives. Our goal is to ensure that we maintain a supportive and inclusive workplace where every employee is valued and has the opportunity to succeed. Grant reflects the many communities in which we and our clients live and serve. This diversity allows us to provide comprehensive and culturally aware solutions for our global clientele.

our team



Kristin Grant
Managing Partner



Sejal Rajan
Partner



Richard Stanley
Patent Counsel



Leigh Firestone
Patent Of Counsel



Sommer Blackman
Of Counsel



Rafael Flores
Legal Assistant



Deb Marquette
IP Paralegal

practice areas

<p>Intellectual Property Applications and Transactions</p>	<p>patents* trademarks copyrights trade secrets</p>
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<p>Intellectual Property Litigation</p>	<p>enforcement and defense</p>
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diversity and recognition

- 100% Minority Woman Owned
- National Association of Minority and Women Owned Law Firms (NAMWOLF) Member Firm
- Chambers and Partners New York Regional Spotlight Ranking: Intellectual Property
- NMSDC Certified Minority Business Enterprise

***Primary patent technology fields:** Electrical machinery, apparatus, energy; Digital communication; Telecommunications; Computer technology; Mechanical elements; Engines, pumps, turbines; Medical technology; Biotechnology; Pharmaceuticals.

Visit our website:



Commercial Litigation • Employment • Corporate • Real Estate and Commercial Lending • Healthcare • Product Liability Litigation • Municipal Liability • Creditor's Rights



Maurice Grant
Principal



Ronald Austin, Jr
Principal



Senija Grebovic
Partner



John C. Allen
Partner



Karen J. Porter
Counsel



Michael Moss
Counsel

Dedicated to serving the unique needs of each client, we have the knowledge and experience to represent clients across a diverse set of legal matters.

Grant Austin, LLC is a 100% minority-owned, law firm dedicated to providing quality legal services to large and small businesses, governmental entities, and individual clients. We concentrate on the areas of Commercial Litigation, Employment, Corporate, Real Estate and Commercial Lending, Healthcare, Product Liability Litigation, Municipal Liability, and Creditor's Rights.

Grant Austin, LLC combines proven, professional excellence and complete dedication to the client service with the firm's interpersonal diversity. We realize that every client's situation is unique. We listen carefully to each client's concerns to gain the insight necessary to ask the right questions. We then apply our legal expertise to our client's specific situation and rigorously analyze alternative courses of action to recommend the best solution to resolve our client's important legal issues.

Our firm is rated AV by Martindale Hubbell, and we are certified as a Minority Business Enterprise. Our firm is also a member of the National Association of Minority and Women Owned Law Firms (NAMWOLF).

At Grant Austin, LLC, we combine the diverse skills of a large law firm with innovation, efficiency and personal service of a smaller firm. We counsel our clients in a direct, no-nonsense manner and welcome the opportunity to serve you.



Grant Austin, LLC | 230 West Monroe Street, Suite 240, Chicago, IL 60606 | P. 312.551.0111 | www.grantaustinllc.com



We get it done right.

P 215.618.3720 | F 215.814.9049 | griesingmazzeo.com | @griesingmazzeo

Griesing Mazzeo Law is a **Philadelphia-based, women-owned and operated business law firm** powered by a diverse team of talented and passionate legal advisors and advocates. Our **Big Law background** and **entrepreneurial spirit** allow us to understand our clients' unique needs and champion their interests by delivering **practical and strategic legal solutions** that make business sense.



NAMWOLF



Why Us?



STRATEGIC RESPONSIVE TRANSPARENT COLLABORATIVE RELATABLE SOPHISTICATED NIMBLE

Practice Areas

- ALTERNATIVE DISPUTE RESOLUTION
- EMPLOYMENT
- CORPORATE TRANSACTIONS
- COMMERCIAL LITIGATION
- CONFIDENTIAL INVESTIGATIONS
- ESTATE PLANNING

Thought Leadership

Griesing Mazzeo Law has been widely recognized as leaders in our field by numerous legal rankings. We are highly sought-after **speakers, writers, and respected authorities** in our areas of expertise, frequently presenting CLE and conducting trainings for in-house counsel.

Arizona | Florida | New Jersey | New York | Ohio | Pennsylvania



ABOUT THE FIRM

Gunning & LaFazia is a minority-owned law firm founded in 1954 and for the past sixty-seven years has provided the highest standard of legal services to its clients. The firm specializes in civil litigation, and has built strong and long-standing relationships with many insurance companies throughout the United States. Gunning & LaFazia actively handles cases in the state and federal courts of the State of Rhode Island and the Commonwealth of Massachusetts, and has extensive experience in many practice areas including property and casualty claims, theft, fire loss, professional errors and omissions, products liability and insurance coverage issues, toxic torts, premises liability, admiralty, fidelity and surety, environmental claims, negligence, abuse, harassment, and discrimination.

ATTORNEYS

Rajaram Suryanarayan graduated from Stanford University with a degree in Classics in 1986. He then graduated from Boston College Law School in 1990, cum laude, and was an editor of the Boston College International and Comparative Law Review. He clerked for Associate Justice Thomas Kelleher of the Rhode Island Supreme Court from 1990 to 1991. Raj joined Gunning & LaFazia as a partner in 2002. Raj is "AV" rated by Martindale Hubbell, and has been recognized for excellence as a Top Attorney in Rhode Island from 2011-2020. Raj has served on the Board of the West Bay YMCA, and the Defense Counsel of Rhode Island. He is a member of the International Association of Defense Counsel and Defense Research Institute. Raj has lectured on the use of experts in psychological injury cases. Raj is currently admitted to practice in Rhode Island, Massachusetts, the United States District Court for the Districts of Rhode Island and Massachusetts, the First Circuit Court of Appeals, and the United States Supreme Court.

Michael B. Messor, IV attended the University of Connecticut where he received a Bachelors Degree in Finance with a Minor in International Studies. He then graduated magna cum laude from Suffolk University Law School. During law school, Michael where received American Jurisprudence Awards for the studies of Evidence, Antitrust, and Federal Income Taxation. Michael was also a member of Suffolk University's National Tax Moot Court Team and President of the Public Interest Law Group. After graduating from law school, Michael served as a law clerk for the Honorable Justice Brian P. Stern of the Rhode Island Superior Court. He is on the Board of Directors for the Defense Counsel of Rhode Island. Michael is admitted to practice in Rhode Island, Massachusetts, and the United States District Court for the Districts of Rhode Island and Massachusetts.

Andrew Plocica graduated magna cum laude from Roger Williams University School of Law. There, he served as a member of the senior editorial staff of the Roger Williams University Law Review. Additionally, Andrew completed over one hundred hours of pro-bono service before graduating, served as a teaching assistant for Secured Transactions, and received the CALI Academic Excellence Award for the study of Wills & Trusts. Before that, he earned a B.A. in Political Science, with a Minor in Economics, from Roger Williams University in 2011. Andrew is admitted to practice in Rhode Island, Massachusetts, and the United States District Court for the Districts of Rhode Island and Massachusetts.

Bethany Bigos attended Salve Regina University where she received a Bachelor of Arts in Administration of Justice and graduated summa cum laude. Afterwards, Bethany received a Master of Science in Administration of Justice & Homeland Security from Salve Regina University. Thereafter, Bethany attended Roger Williams University School of Law where she graduated magna cum laude. While in law school, Bethany received CALI Awards in Legal Practice I & II, Children & the Law, and Senior Abuse, Neglect & Injuries. Bethany also served on the Honor Board. Bethany is admitted to practice in Rhode Island, Massachusetts, and the United States District Court for the District of Rhode Island.



ATTORNEYS AT LAW

HALBROOK WOOD PC

CLIENT SERVICE. MEANINGFUL RELATIONSHIPS.

OUR MISSION

Protecting the rights, interests and positions of individuals and corporations while representing them in the courtroom with the utmost skill, dedication and professionalism.

WE'RE LICENSED IN

Halbrook Wood attorneys are experienced in many legal fields and practices and are prepared and ready to litigate for our clients. While coming from a broad range of backgrounds and experiences, every member on the Halbrook Wood team has one thing in common: a commitment to serve clients strategically and successfully. We are licensed in:

- Missouri
- Kansas
- Arkansas
- Oregon
- Nebraska

WE'RE EXPERIENCED TRIAL LAWYERS

During a time when there were few female attorneys and even fewer female trial attorneys in Kansas City, Karen made a name for herself by taking cases to trial – and winning. By successfully representing businesses in high-exposure employment and tort litigation, Karen developed an expansive and loyal client base. After practicing for other prominent Kansas City firms, Karen believed that she could offer the excellent service her clients deserve by opening her own firm. The Halbrook Law Firm opened in 2007 with only two employees. In 2010, Mitch Wood joined the firm and became a partner in 2017, when the firm re-branded to Halbrook Wood, P.C.

Through Karen's leadership and mentorship as both a trial attorney and business owner, the firm has thrived into a successful firm with a team of over 20 individuals and growing. Yet the firm's mission has remained constant: provide excellent service and develop meaningful relationships with the people and businesses we serve.

HALBROOK WOOD, P.C. SPECIALIZES IN

- Trial Practice
- Employment Law
- Premises Liability
- Personal Injury
- Product Liability
- Real Estate
- Professional Malpractice
- Workers' Compensation
- Contract Disputes
- Data Security Breach
- Alternative Dispute Resolution
- Employment Advice and Investigations
- Business Litigation
- Safety Litigation
- Commercial Litigation



Karen J. Halbrook
Founder & Shareholder



Mitchell E. Wood
Shareholder



Lindsay Poehling Windham
Shareholder & Managing Partner



Kathryn A. Wright
Shareholder



Kathryn S. Rickley
Partner

3500 W. 75th Street
Suite 300
Prairie Village, Kansas 66208

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fax (913) 529-1199
HalbrookWoodLaw.com



HALL BENEFITS LAW

678-439-6236

ERISA AND EXECUTIVE COMPENSATION LAW FIRM

HBL stands at the forefront of ERISA and executive compensation law by providing the highest quality guidance and responsiveness in the country. HBL's preeminent team of attorneys, strengthened by the Firm's collaborative and supportive culture, will efficiently identify and mitigate all client liabilities. HBL provides collaborative legal services from a team unified by its focus on holistic and complementary legal representation.

HBL offers employers comprehensive legal guidance on benefits in mergers and acquisitions, employee stock ownership plans (ESOPs), executive compensation, health and welfare benefits, healthcare reform, and retirement plans. We counsel a wide spectrum of clients including small, mid-sized, and large companies, 401(k) investment advisors, health insurance brokers, accountants, attorneys, and HR consultants, just to name a few. HBL is passionate about advising clients, and team members are dedicated to our mission: To provide comprehensive, personalized, and practical ERISA, employee benefits, and executive compensation solutions that exceed client expectations.

The Firm was founded in 2013 by Managing Partner Anne Tyler Hall. Hall earned a Master of Laws in Taxation, with distinction, from Georgetown University Law Center. She earned her Juris Doctor from the University of Alabama School of Law. Prior to starting Hall Benefits Law, Hall worked as an attorney with two of Atlanta's largest law firms, Alston & Bird and King & Spalding.

Why HBL?

- HBL is a female-owned business with a proven track record of proactive and preventive issue spotting.
- HBL's core legal team boasts 150 years of ERISA experience.
- HBL has achieved more than \$80 million in penalty avoidance/abatement for clients since January 1, 2018.
- HBL's experienced team serves clients in 40 states.
- HBL's fee structure and Partner-driven collaboration reduce client matter expenses compared with "big law" firms.
- HBL repeatedly has been named the United States' fastest-growing ERISA boutique law firm, 2018 - 2024 .
- HBL is an Inc. 5000 company, a testament to the ever-growing list of businesses who trust the HBL team.
- HBL is proactive and nimble, working with employers of 50 to 150,000 employees.

HBL's vision is to provide every client with the peace of mind that comes from the confidence that HBL has addressed all possible compliance vulnerabilities.

HBL serves clients nationwide and maintains offices in Georgia, Philadelphia, Texas, and West Virginia.

Hall Benefits Law
339 Johnson Ferry Rd. NE
Atlanta, GA 30328

www.hallbenefitslaw.com



hamiltonmillerlaw.com

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BEING DIFFERENT *inspires us*

OUR PEOPLE

- AV® Rated
- Florida SuperLawyers®
- Florida Bar Certified
- Best Lawyers®
- Florida Legal Elite
- NAMWOLF Members
- CLM Members
- DRI Members
- FDCC Members
- LCA Fellows
- America's Top 100 High Stakes Litigators

OUR PRACTICE

- Admiralty & Maritime
- Appellate
- Commercial Litigation
- Construction
- Hospitality
- Insurance
- Insurance Fraud & S.I.U.
- Intellectual Property
- Legal Malpractice
- Medical Malpractice
- Negligent Security
- Personal and Commercial Auto
- Personal Injury Defense
- Personal Injury Protection (PIP)
- Premises Liability
- Product Liability
- Professional Liability
- Property & Casualty
- Transportation
- Workers' Compensation

OUR DIFFERENCE

Minority-Owned, Certified by the National Minority Development Council

Rated by One of the World's Largest Insurance Companies as in the Top 10 Worldwide

One of the Most Diverse Law Firms in Southern Florida

Ranked as One of the 2022 "Best Law Firms" in the Nation by U.S. News & World Report and Best Lawyers®





Meet HLS Partners and Counsel

About Our Firm

Health Law Strategists (HLS) is designed to be different. Our women-founded, WBENC certified, people-centered, boutique legal + strategy firm is a team with more than 100 years of health law and strategic planning and growth experience. Our national healthcare practice allows us greater flexibility to provide value and tailor our services to the ever-changing needs of our clients. Our team has extensive background in a variety of healthcare legal settings – as equity partners in some of the world’s largest multidisciplinary law firms, as general counsel to a top 100 fastest growing health-tech company, as chief compliance officer to a 3 hospital children’s healthcare system, as general counsel to the lead agency for Medicaid, facility regulation, and health planning in Georgia, as outside general counsel to a 90+ member hospital association, as assistant general counsel to a 19 hospital health system, and as state legal and executive director for certificates of need. More than lawyers, we’re strategists, advisors + collaborative partners.

Beyond essential healthcare law services, our integrated approach delivers creative solutions and greater opportunities for healthcare companies looking to grow.

Our Services

We offer integrated legal + strategy services for healthcare leaders, including:

- Digital Health
- Clinical Practice Management Models
- Health Regulatory + Compliance
- Hospitals, Health Systems + Other Facilities
- Labs, Pharmacy + Specialty Suppliers
- Mergers, Acquisitions, Joint Ventures + Alliances
- Outside General Counsel
- Strategy + Planning
- Value-Based Care Models



Kathynn Butler Polvino
Founding Partner



Laurice Rutledge Lambert
Founding Partner



Jennifer P. Whitton
Partner



Rachel L. King
Partner



Anna Sylvester
Counsel



Roxana Tatman
Special Counsel

Meet the rest of our team here

Finding a way to yes.™

404.937.3746 | info@healthlawstrategists.com | www.healthlawstrategists.com



HEAVNER, BEYERS & MIHLAR, LLC

A WOMEN-OWNED LAW FIRM

Established 1977

“One Vision, One Team, One Goal”



COMMITMENT

Our commitment of more than 40 years has been to provide the highest quality representation to the default industry. We're uniquely positioned to offer a full range of legal and title services to Illinois and Missouri with offices strategically located in Chicago, Decatur, and St. Louis. Alongside the experienced leadership of Julie Beyers and Faiq Mihlar, our attorneys and staff are focused on our mission of delivering top quality service to our clients, including immediate responses to all inquiries and requests, as well as a laser focus on compliance, milestones, and timeline management. Our services include foreclosure representation, credit card and unsecured debt collection, bankruptcy creditor representation, eviction and real estate, banking and general litigation.

We are ready to provide representation in all legal matters to: **National, Regional and Mid-Sized Banks, Auto Lenders, Real Estate, Mortgage Servicers, Government Agencies, Credit Unions, and more!**



COMPLIANCE

Heavner, Beyers & Mihlar has been fully vetted and audited by the nation's largest servicers for process and IT security. We are ready for immediate onboarding and have the capacity to handle significant file volumes. We also maintain full compliance with all federal and state laws and regulations, including those governing debt collection and the legal profession.



TECHNOLOGY

At Heavner, Beyers and Mihlar, we have a firm understanding of the importance of incorporating the latest technology and software into our services. To best manage all stages of foreclosure, litigation, bankruptcy, and eviction case management, we use Perfect Practice software as our primary tool to communicate with various client platforms. For our collections department, we use CollectMax to efficiently manage the collection process and to also ensure customer data and contact information is always protected and available.



SECURITY

The security of our client's and our client's customers' private information is of the utmost importance to us, and the firm maintains strict IT security standards, employing best practices to protect data. We incorporate state of the art technology, deployed by our on-site IT team, to constantly monitor our systems to keep them safe and protected from all outside security threats.



JULIE BEYERS, the core of our inspired leadership, has unique experience as a litigator that ensures clients receive efficient, well-rounded service.



FAIQ MIHLAR, a managing member, is a nationally recognized speaker on default issues, particularly in the area of bankruptcy. As head of the firm's Compliance Department, he daily applies his wide range of invaluable experience and knowledge, and he prides himself on being immediately responsive to all client communications.

Our long-time staff and attorneys are always ready and available to handle client questions and are laser focused on compliance, milestone management and timelines.

MAIN OFFICE

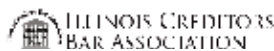
601 E. William St.
Decatur, IL 62523

CHICAGO OFFICE

100 N. LaSalle St., Ste. 1410
Chicago, IL 60602

ST. LOUIS OFFICE

9326 Olive Blvd., Ste. 101
Olivette, MO 63132



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hendersonPARKS



COMMERCIAL LITIGATION

Using real trial experiences, gained from trying multiple cases each year, the lawyers at Henderson Parks provide clients prudent counseling to resolve disputes quickly and effectively in federal and state courts in matters ranging from contract disputes to securities violations.

Henderson Parks specializes in bringing **AFFIRMATIVE LITIGATION** on behalf of companies. Filing a commercial cases on behalf of the plaintiff requires a different skillset. The lawyers at Henderson Parks develop theories and proceed strategically to develop specific supporting evidence through the legal process. Henderson Parks has successfully obtained million dollar judgments in commercial litigation.

WHITE COLLAR & INVESTIGATIONS

As advocates experienced in dealing with government and prosecutors, Henderson Parks provides insight and strategic advice when clients encounter government and grand jury investigations. The lawyers at Henderson Parks know how to effectively respond when a company receives an inquiry from a police officer, federal law enforcement agent or other government official.

APPEALS

As experienced appellate advocates familiar with the unique procedures and processes in the appellate courts, the lawyers at Henderson Parks bring a fresh perspective to appeals and appellate arguments to achieve results for clients.

Philip K. Andrews

Commercial Litigation

Christopher W. Carmichael

Commercial Litigation | Appeal

Rebecca Kaiser Fournier

Commercial Litigation | White Collar

Victor P. Henderson

Commercial Litigation | White Collar & Investigations

Jason L. Hurst

Family Law | Closely held businesses

Taylor K. Real

Family Law | Closely held businesses

Devlin J. Schoop

Commercial Litigation | Investigations

Kimberly N. Tarver

Commercial Litigation | Investigations | Contracts & Agreements

Hilgers Graben

With 140 attorneys, including 28 partners, and other employees, Hilgers Graben PLLC is now the largest woman-owned firm in the United States.



Heather Hilgers
Founding Partner & Owner

WHAT WE DO

Big Law Capacity

With over 140 attorneys, we have the ability to scale to meet requirements of any size matter, regardless of complexity, without overstaffing cases, spending time on unproductive motions, or creating unnecessary busy work.

At Lower Cost

Our firm deploys elite teams led by trial-tested senior attorneys in complex cases around the country at a cost that is often at least 30% and up to 50% less expensive than our Big Law counterparts.

Hilgers Graben is one of the few litigation and discovery firms in the country that has the numbers, experience, and skills to lead or help co-counsel massive nationwide litigation, to do it at scale, and to do it at a major cost savings to the client.



FOUNDED IN
2011

MORE THAN
140
ATTORNEYS

LICENSED IN
25+
STATES



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We offer full range of legal services
FROM BUSINESS PLANNING TO COMPLEX LITIGATION

Proud to be one of the only *certified* women-owned law firms in the state of Alabama

PRACTICE GROUPS

- | | | | |
|------------------------------------|------------------------|-----------------------|------------------------|
| Aviation | Litigation | Governmental Entities | Professional Liability |
| Business Law | Commercial Real Estate | Insurance Defense | Tax & Estate Planning |
| Commercial & Complex Litigation | Construction | Labor & Employment | Workers' Compensation |
| Complex, Class Action, & Antitrust | Education | Product Liability | |

CONTACT
Felicia Long
 334.834.7600
 flong@hillhillcarter.com

No representation is made that the quality of the legal services to be performed is greater than the quality of legal services performed by other lawyers.



Hintze Law PLLC is a Chambers-ranked boutique law firm exclusively providing global data protection counseling for technology, health, life sciences, fintech, e-commerce, advertising, media, and mobile companies, organizations, and industry associations.

Global AI, Privacy & Data Compliance. We provide guidance on cross-border data transfers and compliance with international AI and data protection laws, working as needed with a hand-picked team of regional counsel.

Regulatory Defense. We have extensive experience responding to FTC, Attorneys General, and international data protection authority inquiries and investigations, as well as managing compliance with consent decrees and settlement agreements.

AI, Privacy, & Security Governance & Policies. We help clients develop AI, privacy, and security governance programs, including building policies, training, privacy-by-design product reviews, staffing strategy, and other measures to help foster and maintain trust and compliance.

AI & Privacy Assessments. We conduct AI and privacy assessments and reviews of systems and products to identify data processing and flows; evaluate legal risks and risks to consumers; and provide strategic recommendations and solutions using efficient methods tailored to each client.

Cybersecurity & Breaches. We advise clients on cybersecurity strategies, including minimizing the risk of data breaches and counseling on effectively and efficiently responding to data breach incidents.

AREAS OF EXPERTISE

- Artificial Intelligence
- Health Privacy
- Cybersecurity
- GDPR & ePrivacy
- EU-U.S. Data Transfers
- CCPA / CPRA
- U.S. State Privacy Laws
- FTC Act
- My Health My Data Act
- HIPAA / HITECH
- COPPA & Kids
- EdTech & Students
- AdTech & Advertising
- Email / CAN-SPAM
- Telemarketing & SMS
- FinTech & GLBA
- FCRA
- ECPA
- CFAA
- VPPA
- Cookies
- Data Analytics
- AR/VR & Metaverse
- Internet of Things
- Biometrics
- Telecom / VOIP





ABOUT THE FIRM: Homer Bonner Jacobs Ortiz is a boutique litigation and transactional firm founded in Miami in 1986. For over three decades, the firm has thrived because of the results we achieve with and for our clients. Those results are themselves the result of the firm’s unwavering commitment to its core principles. We hire and develop exceptional talent and then apply that talent as efficiently as possible, keeping our client’s perspective foremost in our thoughts.

Homer Bonner Jacobs Ortiz has always been a difference-maker because it hires the right lawyers and trains them in the right way. Indeed, part of the firm’s proud history is that it has been a place at which many great lawyers first learned to be great lawyers. The firm’s alumni have gone on to start their own successful firms, manage offices of national firms, and become federal law clerks, assistant U.S. Attorneys, judges, and successful business owners. We believe we have contributed positively to the quality of the legal profession in our community for nearly thirty years by instilling good fundamentals in young lawyers and teaching them by example to practice the right way.

Proud as the firm is of its history and its contributions to the legal and business communities, we are not hidebound. On the contrary, we pride ourselves on being inventive about what we do and in having the willingness to experiment with the way in which we provide legal services in order to maximize efficiencies and better align our interests with our clients’ interests. In the long run, we succeed only if our clients are rewarded with both success and value.

AREAS OF EXPERTISE:

Appellate
Arbitration
Banking & Finance
Commercial & Residential Real Estate
Education

Litigation & Trial
Regulatory & White Collar Defense
Securities & Commodities
Transactional Law

ATTORNEY RECOGNITION:

Ranked in Chambers USA in General Commercial
Litigation (Florida) 2020 and 2021
Florida Trend’s “Legal Elite”
The Best Lawyers in America ©

AV® Rated by Martindale-Hubbell®
Recognized as “Florida Super Lawyers”
South Florida Legal Guide “Top Lawyer”

DIVERSITY:

MBE Certified by the National Minority Supplier Development Council (NMSDC)
National Association of Minority and Women Owned Law Firms (NAMWOLF)

CONTACT:

Jose A. Ortiz, jortiz@homerbonner.com, (305) 350-5100

Homer Bonner Jacobs Ortiz, P.A.
1200 Four Seasons Tower | 1441 Brickell Avenue | Miami Florida 33131
305 350 5100 | www.homerbonner.com



CAGE: 6KZ21
DUNS: 042285544

Capabilities Statement

1201 Louisiana Street, 28th Floor
Houston, Texas 77002

POC: Carolyn A. Taylor, Partner
P: (713) 759-0818
E: ctaylor@hwa.com

About Us

HUGHES, WATTERS & ASKANASE, L.L.P. (HWA) is a woman owned multi-service commercial Texas law firm with complimentary interrelated practice areas that provides a one stop shop for our individual and business clients.

We leverage a wealth of resources and experience among practice groups to provide cost effective, comprehensive guidance and solutions for our clients. Our modern egalitarian law firm embraces the diversity that mirrors that of our home city, Houston, Texas.

Company Information

DUNS: 042285544

CAGE: 6KZ21

SBA Certified Woman Owned Small Business

Primary NAICS Code: 541110 – Office of Lawyers

Secondary NAICS Codes: 541199, 922130, 561440, 531390, 541618, 611430

Differentiators

- Having navigated the 2008 mortgage morass, HWA is uniquely positioned to provide legal services that meet the most stringent technological and data security standards.
- Our automated case management system is independent of third-party vendors allowing flexibility.
- First woman Chapter 7 Panel Trustee, Southern District of Texas, Houston and Galveston Divisions, 1984-current.
- One of first “vendors” to attend credit union monthly chapter meetings, 1981- current.
- Representing credit unions and active in credit union movement, “People helping People,” for 4 decades.
- Member, The HUBZone Coalition Group, Foreclosure & Litigation Attorney Networks (Texas).

Core Competencies

- **Creditors’ Rights:** banking, lending, compliance, contracts, leases, creditors’ rights in probate
- **Default Servicing:** consumer and commercial foreclosure, bankruptcy, collections, and lien enforcement.
- **Corporate Law & Business Transactions:** formation, structuring, and strategy
- **Commercial Litigation:** offensive and defensive, state, and federal courts, arbitration, administrative and regulatory proceedings.
- **Real Estate & Finance,** complex commercial acquisitions, sales and finance
- **Software Licensing, Trademarks & Tradenames**
- **Consulting & Training Services**

Past Performance

- Mortgage Servicing Company
Legal services: defaulted mortgage loans
1999 to Current
Average Annual* \$700,000-\$850,000
- Mortgage Servicing Company
Defaulted mortgage loans
2000- current
Average Annual* \$600,000-\$800,000

*over past 5 years



Value . Driven . Law



Do You Love Your Lawyer? You Should.

We focus on solving employers' workforce problems and minimizing consumer risk for financial services companies.



Our Services

Fintech Consumer Disputes
& EFTA Compliance

Employment Law
Compliance & Counseling

Investigations

Employee Handbooks
& Workplace Training

Employment Agreements and
Representation of Executives

Employment Disputes

Unfair Competition

California Employment
Law & Arbitration

Texas Local Counsel

Our Story

Shannon and Allison each spent over a decade litigating commercial business matters in BigLaw. When we started our firm in 2011, we focused on employment law. Our firm is home to lawyers who are board certified in Labor and Employment, who have been hired as expert witnesses on employment law matters, and who have been recognized as Super Lawyers, Best Lawyers, Rising Stars, and Employment Law Stars.

Almost a decade ago, one of our clients, who happened to be a financial services company, came to us with a different kind of problem—how to manage a growing docket of consumer arbitrations. We dove in and created a unique, systemic approach. Soon, we were handling hundreds of consumer arbitrations for leading fintech companies and banks across the U.S. Today, we advise on a myriad of other issues impacting the financial services industry.



How Our Clients See Us:

"An awesome team"

"My 'go-to' lawyers"

"A hell of a lawyer"

"The lawyer you want"



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**EXPERIENCED
TRUSTED
EFFECTIVE
AFFORDABLE**

THE PRINCIPALS

The iMoreno Group, PLC's three Principals, Ignacia S. Moreno, Carlos A. Moreno, and Robert A. Begotka, have over 90 years of combined legal experience in the public, corporate, and private sectors. We have held positions such as in-house counsel at a Fortune 10 company, Assistant Attorney General at the U.S. Department of Justice, Assistant United States Attorney, Assistant District Attorney, and partner and associate at premier national law firms. The Firm's Principals bring an insider's perspective to advising clients on successfully navigating federal and state regulatory and enforcement processes. We have the substantive expertise and credibility necessary to successfully advocate for our clients, and provide pragmatic advice and creative solutions to complex issues. We are highly experienced, trusted, and effective attorneys who offer big firm expertise at affordable rates. We are problem solvers. The Principals' detailed qualifications may be found on the Firm's website: www.imorenogroup.com.



Carlos A. Moreno, Esq.
carlos@imorenogroup.com



Ignacia S. Moreno, Esq.
ignacia@imorenogroup.com



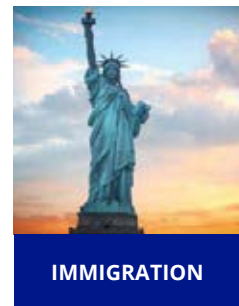
Robert A. Begotka, Esq.
robert@imorenogroup.com

THE FIRM

The Firm was established in 2014 and has offices in the Washington, D.C. Metropolitan Area and Charlottesville, Virginia. The Principals are admitted to the bars of the District of Columbia, Virginia, and New York. We are a majority minority-owned and a majority woman-owned law firm, and a member of NAMWOLF. The Firm's CEO is AV Preeminent rated by Martindale-Hubbell.

The Firm offers legal services and strategic counseling in four areas of practice:

- Environment and Natural Resources
- Corporate Transactions and Governance
- Criminal Defense
- Immigration



REPRESENTATIVE CLIENTS

The Firm's clients include multinational companies in the automobile manufacturing, textile, oil and gas, and real estate industries. In addition, the Firm was appointed as Special Counsel to the Commonwealth of Virginia on immigration matters, and represents a number of Virginia public universities and state government agencies, as well as university faculty members and other professional staff. Immigration clients also include a leading utility construction firm as well as individuals and families. The Firm has a robust criminal defense practice, including the investigation and defense of felony and misdemeanor federal and state offenses.

The iMoreno Group, PLC ▪ www.imorenogroup.com ▪ (703) 442-4730

IMW

IVIE McNEILL WYATT
PURCELL & DIGGS
A Professional Law Corporation

ATMOSPHERE OF INCLUSION

Ivie McNeill Wyatt Purcell & Diggs is the largest Black-owned law firm in California (Certified MBE) and we are proud of our commitment to diversity. Our differing perspectives allow us to think creatively and to better understand our clients' needs.

PRACTICE AREAS

Our attorneys provide a high level of professional legal service to clients in the following practice areas:

IMW ATTORNEYS

- Seven (7) attorneys appointed to the Los Angeles Superior Court.
- Five (5) Past-Presidents of the John M. Langston Bar Association of Los Angeles (non-profit association of Black judges, attorneys and law students in Los Angeles).
- Two (2) Past-Presidents of Black Women Lawyers of Los Angeles and California Association of Black Lawyers (CABL).
- Two (2) Members of the American Board of Trial Advocates (ABOTA).

- Banking and Finance
- Cannabis Law
- Corporate & Commercial
- General Liability/Personal Injury
- Intellectual Property
- Investigations & Counseling
- Labor & Employment
- Public Entity Representation
- Products Liability
- Real Estate
- Regulatory Law
- Sports & Entertainment
- Transportation/Logistics
- White Collar Crime

A TRADITION OF EXCELLENCE SINCE 1943



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Bay Area

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Oakland, CA 94607

Las Vegas

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Las Vegas, NV 89113

AWARDS AND ACKNOWLEDGMENTS

Over our 80-year history, IMW has earned a reputation of distinction for our legal knowledge and dedication to attentive client service. Our attorneys have been recognized by numerous publications, legal associations and law schools for community service and courtroom success.



California Legislature



JOHN M. LANGSTON
BAR ASSOCIATION
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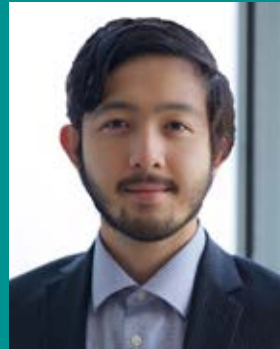
J SELMER LAW, P.A.



JAMES SELMER



MARC BERG



RAMON CHIN



ALLEN GIBAS

Firm Overview

JSL is the longest operating minority-owned law firm in the history of the State of Minnesota. JSL was founded 41 years ago by Managing Partner James Selmer, a 1977 graduate from the University of Wisconsin Law School. JSL is a litigation law firm representing the commercial and financial services industries, insurers, agribusinesses, professional services firms, manufacturing concerns, and construction businesses.

Located Downtown Minneapolis, We Proudly Service Clients In:

- Minnesota
- Wisconsin
- North Dakota
- South Dakota

We Are Problem-Solvers Specializing In:

- Commercial Litigation and Business Disputes
- Insurance Defense and Coverage
- Products Liability
- Real Estate and Real Estate Litigation
- Employment Law, Investigations
- Banking and Related Regulations

Strong, Balanced, Experienced Attorneys

Skillfully navigating our clients through complex litigation and business disputes

JSelmerLaw.com

250 Marquette Avenue, Suite 550, Minneapolis, MN 55401

CONTACT US

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NAMWOLF MEMBER



Meet Jayaram Law.

J
a
r
a
m

Jayaram Law advises innovators around the world, supporting cutting-edge creators, entrepreneurs, changemakers and the companies they run. We are a thriving organization with a deep bench of talent and commanding knowledge in intellectual property, data privacy, tech transactions, and corporate growth matters; deftly handling negotiations and litigations across the cultural, commercial, educational, healthcare, and tech sectors.

lawyers for innovators®



Intellectual Property & Trademark

As our world-class clients develop the latest innovations within their industries, the products and services they create deserve equally ambitious protection and monetization. Jayaram Law counsels domestic and foreign clients on securing, advancing, and defending their trademark and intellectual property rights.

- Audits, maintenance, protection and futureproofing strategies
- Licensing, acquisition, and monetization including due diligence in corporate deals and co-branding
- Anti-counterfeiting, misuse and infringement enforcement including cease and desist letters and petitions
- New media counseling in Web3 and Metaverse ventures, NFTs, blockchain contracts, digital marks



Data Privacy & Tech Transactions

Keeping up with the complexities of such a shape-shifting sector can be daunting, but it happens to be our forte. Jayaram Law's privacy and info tech practice aids clients in navigating the rapidly changing landscape of laws and regulations that govern data, protecting both you, your company, and your consumers.

- Cyber security, breach mitigation and notification
- Internal policy development in compliance with GDPR, CCPA, HIPAA, and other data privacy laws
- Guidance on the exchange, collection, and maintenance of data in the metaverse
- Data protection policies, including deidentification of data, destruction, and encryption
- Information technology agreements including data licenses, SaaS, software, and other tech contracts



Corporate & Venture

Jayaram Law provides strategic legal advice to clients in corporate and the EC/VC spaces, guiding them through myriad opportunities and challenges. We counsel, support, and assist founding teams, venture investors and long-established entities on corporate governance and management, transactions, fundraising from seed round onward, and strategic growth.

- SPV and other investment vehicle formation
- Fund, investor, and corporate venture arm representation
- Incorporation, LLC formation services, and corporate governance
- Deal diligence and representation in mergers and/or acquisitions
- Structure and negotiation throughout partnership, equity distribution, and option plans
- Counsel through fund raising rounds including debt, priced rounds, and non-traditional structures



Contact Us

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Chicago Office

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Chicago, IL 60603

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Jayaram Law is minority owned, female majority, and is a proud member of the National Association of Minority and Women Owned Law Firms (NAMWOLF).



JEFFERSON CANO

ATTORNEYS

- Lisa S. Barkley
- Emma Cano
- William S. Davidson
- Lamont A. Jefferson
- Elizabeth Knox

Jefferson Cano, a litigation firm with offices in San Antonio, Texas, opened its doors in December 2015. The founding members of our firm formerly practiced together in the business litigation department of a prestigious international law firm, where we were privileged to handle some of the most important pieces of business litigation in recent San Antonio history. Our team of litigators is committed to client service, utmost integrity and excellence in the profession. With over 100 years of combined experience, our team has the skills necessary to effectively and efficiently represent our clients in all aspects of litigation. Our attorneys are a diverse group of litigators with significant experience in state and federal courts. Each of our attorneys has the credentials, experience and discipline to handle any matter demanding skilled and results-driven litigators.

OFFICE

112 E. Pecan St., Ste 1650
San Antonio, Texas 78205

AREAS OF PRACTICE

- Commercial/Business Litigation
- Contract Disputes
- Franchise Litigation
- General Commercial Litigation
- Insurance Litigation
- Litigation/Trial Practice
- Mediation and Arbitration
- Occupational Safety and Health Act (OSHA) and Workplace Disasters
- Oil and Gas Litigation
- Partnership Breakups/Dissolution
- Products Liability
- Real Estate Litigation
- Religious Organizations
- Trust and Fiduciary Obligations

Website: www.JeffersonCano.com

Phone: (210) 988-1808

Fax: (210) 988-1808

JOHNSON, BLUMBERG & ASSOCIATES, LLC

ATTORNEYS AT LAW

Johnson, Blumberg & Associates, LLC is a minority-owned law firm serving clients for almost 20 years in the Midwestern states of Illinois, Wisconsin, Indiana, Michigan, Minnesota and Iowa. We represent lenders and servicers, note buyers, creditors and other security holders in federal, bankruptcy, and state courts as well as electrical utilities and immigration.

Our attorneys advise our clients in utility regulatory issues before commissions and courts; residential and commercial foreclosures, bankruptcies, title claims, housing code violations, evictions, closings, collections, replevins, and all genres of commercial transactions and litigation. Our unique and broad footprint in the Midwest is a potent asset to our multi-state clients who can utilize our firm as a single point of contact for the entire region.

AREAS OF PRACTICE:

- Utility regulatory work
- Creditor's rights
- Real Estate Litigation
- Commercial Real Estate and Lending Transactions
- Immigration

ATTORNEY RECOGNITION:

- AV® Preeminent™ Rating by Martindale Hubbell

ACTIVITIES & MEMBERSHIPS:

- American Legal & Financial Network (ALFN)
- American Mortgage Diversity Council Founding Member
- American Immigration Lawyers Association (AILA)
- Legal League 100
- LINK Unlimited Scholars Board of Directors
- Mortgage Bankers Association
- Mortgage Action Alliance
- Steering Committee member
- American Association Of Blacks In Energy (AABE)
- Indiana Mortgage Bankers Association

Representative Clients:

AMEREN

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FANNIE MAE

SELECT PORTFOLIO

SERVICING

QUICKEN LOANS

FREDDIE MAC

SHELLPOINT LOAN

SERVICING

FLAGSTAR BANK

GREGORY FUNDING

SPRINT CORP.

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FIRM OVERVIEW

As one of the leading intellectual property law firms in the U.S., Jordan IP Law (JIPL) is focused exclusively on providing strategic guidance, counseling, and portfolio management to meet our clients' intellectual property needs. Our skilled team of professionals has decades of experience in all aspects of patent and trademark prosecution. JIPL is nimble enough to provide customized solutions to growing companies, and robust enough to manage large-scale global patent and trademark matters. JIPL delivers exceptional quality and value to companies seeking to maximize their patent and trademark portfolios. We are trusted partners to companies seeking business-driven solutions and provide a full spectrum of IP-related legal services, with a particular emphasis on patent counseling and prosecution in the electrical, computer, software, chemical, pharmaceutical, life science, and mechanical arts.



PATENTS & INDUSTRIAL DESIGNS

- Prosecution (foreign and domestic)
- Portfolio management and strategic business planning
- Opinions (freedom-to-operate, validity, and infringement)
- Monetization (patent mining and mapping)
- Strategic due diligence
- Patent transactions

TRADEMARKS & BRAND MANAGEMENT

- Global trademark prosecution and counseling
- Opinions (Clearance)
- Post registration maintenance and renewals

AWARDS & RECOGNITION

- AV® Preeminent™ Rating by Martindale Hubbell
- Go-To Law Firm for Intellectual Property (Corporate Counsel)
- Diversity in Tech Award (National Bar Association) Top 100 MBE® by the Capital Region
- Minority Supplier Development Council (CRMSDC)

DIVERSITY

- MBE Certified (CRMSDC)
- National Association of Minority and Women Owned Law Firms (NAMWOLF) Member
- 100% Minority owned

REPRESENTATIVE CLIENTS

Our clients include members of the Fortune 100, start-ups, universities, government agencies, and research facilities, and a host of other smaller entities. Some representative clients include Intel Corporation, Toyota Motor North America, Mastercard, Facebook, Hershey, Magna International, Boeing, Philips, and NASA.



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Exclusively California Employment Law



SMALL FIRM. BIG RESULTS.

The three partners at Kading Briggs draw on their “big firm” experience to bring a personalized and practical approach to each of their clients’ employment law needs. Representing many of the nation’s largest employers, Kading Briggs offers employment advice to navigate the most complex issues and regularly defends employers in single plaintiff, PAGA, and class actions across all California state and federal courts.

WE HAVE THE PEDIGREE & EXPERIENCE.

Each of the partners attended the nation’s top undergraduate and law schools and began their careers at “big firms” Paul Hastings and O’Melveny & Myers. The partners have more than 60 years’ combined experience in employment law, including many trials in state and federal courts. Most recently, Kading Briggs prevailed in one of the few PAGA cases to go to trial with a defense verdict affirmed on appeal.

WE BUILD RELATIONSHIPS OF TRUST.

Kading Briggs does not take any client for granted and understands that each issue, project, or case is an audition for the next. We take pride in our work and great care in building a relationship of trust. For these reasons, we have clients who have placed their trust in us for decades.

WE ARE KADING BRIGGS LLP.

We are a majority-owned female firm with 70% female/diverse attorneys.

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(949) 450-4434



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Kamykowski & Taylor

222 S. Central Ave. * Suite 1100 * St. Louis, Missouri 63105

Who We Are

Kamykowski & Taylor (K&T) is a women-owned, technology-forward law firm with a dedicated team of trial lawyers and staff serving clients in Missouri and Illinois. Our mission is to collaborate with clients in resolving their challenging legal issues by understanding their unique needs and delivering exceptional service. With decades of experience, our attorneys are recognized for their professionalism, success, and respect within the legal community.

At K&T, we value respect, transparency, and open communication, fostering a family-like environment that empowers our team to deliver excellent, cost-effective legal services. As the legal profession evolves, we continuously seek innovative ways to ensure our clients receive top-notch representation.

Practice Areas

- **Medical Malpractice Defense:** Defending doctors, nurses, advanced practitioners, hospitals, and other healthcare institutions.
- **Professional Liability:** Defending insurance agents, brokers, actuaries, and other professionals.
- **Healthcare Law:** Providing consulting, professional licensing, regulatory guidance, and legal services across healthcare professions.
- **Insurance Litigation:** Representing insurance carriers and policyholders across the full range of insurance services.
- **Business Law:** Providing legal services, including reviewing and analyzing non-compete agreements, severance disputes, and contract matters.



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HELPING BUSINESSES AND INDIVIDUALS ACHIEVE THEIR GOALS.

About the Firm

Kang Haggerty is a certified minority-owned business litigation boutique based in Philadelphia, PA and Marlton, NJ. Our attorneys routinely practice in state and federal courts, with bar admissions in Pennsylvania, New Jersey, New York, DC and California. The trial team includes attorneys and paralegals that handle complex commercial litigation, with internal resources for eDiscovery and information management. We're nimble and aggressive — with the ability to conduct, manage and coordinate litigation wherever it might take us. Our commercial transactions practice provides clients with a wide range of transactional needs, including small and middle market M&A deals and commercial real estate matters.

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Patrick Bello
Sofia J. Calabrese
Frederic M. Wilf
Judge John W. Herron (Ret.)

Practice Areas

Business Litigation & Dispute Resolution

Antitrust Law
Class Action
Commercial Litigation
Construction
Real Estate
Whistleblower Litigation

Commercial Transactions

Business Sales and Acquisitions
Commercial Real Estate
Internal Governance Documents
Contracts

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ABOUT THE FIRM:

Ken Perry Law Firm, LLC is a boutique litigation firm focusing on handling complex litigation—including products liability, life sciences, and catastrophic injury defense, as well as other commercial litigation—for business entities. The firm's target clients include large corporations; however, the firm also represents mid-size and smaller companies facing complex legal challenges. The Firm was formed by Ken Perry, who began his legal career in 1993 in Birmingham, Alabama in the litigation group of Bradley Arant Boult Cummings LLP, an Am Law 200 regional law firm based in that city. Ken earned equity partnership at Bradley on January 1, 2000, and remained in that capacity his entire career until the end of 2017, when he formed Ken Perry Law Firm, LLC. The firm's goal is to provide exceptional results through "big firm" expertise and credentials but with boutique efficiency and client service.

ATTORNEYS:



KENNETH ("KEN") PERRY received his J.D. from the University of North Carolina at Chapel Hill in 1993, graduating with honors and Order of the Coif. Over the years Ken has been recognized by "Super Lawyers," "Best Lawyers," and as a "Benchmark Litigation Star." His peers also rated him "AV Preeminent," the highest recognition available by Martindale Hubbell. Ken is a member of the Products Liability Advisory Council. In addition, he is a member of the Litigation Council of America. Ken was also recognized by Savoy Magazine in its July 2018 edition profiling the "Most Influential Black Lawyers of 2018." Ken also earned his B.A. degree in Psychology from the University of North Carolina at Chapel Hill in 1989, as well as a Master of Regional Planning in 1993.



LATANISHIA (LA) HUNTER earned a dual J.D./M.B.A. degree from Samford University in 2001, graduating with honors, and serving as Associate Editor of the *Cumberland Law Review*. She is "AV Preeminent" rated by her peers. La honed her large-scale e-discovery management skills working at mid-large law firms and serving as quasi in-house discovery counsel. La has been recognized by the Birmingham business community as a "Top 40 Under 40" business leader, a B-Metro "Top Attorney," and elected or appointed to numerous leadership positions including Chair of the ABA Legal Opportunity Scholarship Fund, Liaison to the ABA Diversity & Inclusion Advisory Council, and Vice-Chair of the Corporate Counsel and Women Trial Lawyers Committees of the ABA Tort Trial and Insurance Practice Section. She earned her B.A. in Political Science from Millsaps College.



ADRIENNE SCOTT earned her law degree in 2011 from the University of Alabama School of Law. Adrienne is a member of the Alabama State Bar (2012) and the Tennessee State Bar (2011). She earned her undergraduate degree from North Carolina State University, where she was a member of the University Honors Program, graduating *magna cum laude* in 2008 with a bachelor's degree in history. Additionally, Adrienne is a graduate of the Alabama School of Science and Math.



AMBRIA LANKFORD received her J.D., *Cum Laude*, from the University of Alabama School of Law in 2012. While in law school, she received many honors, including recognition and awards for oral advocacy, and she served as the Senior Editor for the *Law & Psychology Review*. She also received her B.S. (2009) from the University of Alabama (Honors Program), where she was awarded the prestigious Presidential Scholarship and was a National Achievement Scholar. Ambria served as Chair for the University Leadership program during that time. After law school, Ambria clerked for Judge Abdul K. Kallon (2012-2013), U.S. District Court for the Northern District of Alabama.



INTELLECTUAL PROPERTY LAW

Intellectual Property Law

Kim IP is an intellectual property boutique law firm providing legal services in all areas of intellectual property (IP) procurement and litigation.

As an intellectual property law firm, we provide services primarily in the areas of patents, trademarks, and copyrights, including related litigation, licensing and strategic counseling. Our size, structure, and focus allow us to react quickly to client demands and craft creative solutions to address the individual needs of our clients. Whether representing clients based in the U.S. or abroad, large or small, we are committed to providing our clients with an unparalleled level of service; understanding our clients' businesses at the most fundamental of levels and advising on how best to procure, protect and enforce their intellectual property, as well as defend against intellectual property challenges by others.

PATENT

- Patent Procurement (Domestic & Foreign)
- Opinions (Patentability, Clearance, etc.)
- Counseling
- Post Grant Proceedings
- Due Diligence
- Agreements
- Licensing

TRADEMARK

- Trademark Procurement
- State & Federal Trademarks
- Licensing & Agreements
- PTAB Proceedings
- UDRP Proceedings

LITIGATION

- Patent
- Trademark
- Copyright
- Trade Secret
- Related Commercial Litigation
- Local Counsel

WHY KIM IP

Our team of experienced and dedicated intellectual property professionals provide high caliber expertise as expected from top tier law firms, combined with the client service and responsiveness a boutique law firm can provide. Based on the collective experience of our attorneys and staff, technical expertise, and subject matter knowledge, we believe our team at Kim IP can provide the best possible intellectual property legal services and counsel to you.

CONTACT

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Kim Vaughan Lerner LLP is a certified minority-owned business enterprise (MBE) that handles business, civil, and employment litigation. Our goal is to provide responsive, cost-efficient, and results-oriented legal counsel for business problems. Our clients rely on us to handle contract disputes, employment disputes, insurance-related claims, product liability claims, non-compete, confidentiality, and trade secret disputes, and partner, shareholder, and officer and director disputes, in federal and state courts as well as before arbitration tribunals.

AREAS OF EXPERTISE:

- Commercial/Business Litigation
- Employment Litigation and Counseling
- Product Liability Defense
- Insurance Litigation

ATTORNEY RECOGNITIONS:

- Rated AV Preeminent®, Martindale-Hubbell
- "2024 Lawyer of the Year" Award Recipient, Labor & Employment, Best Lawyers in America, 2022-2024
- Top 100, Florida Super Lawyers, 2024
- Top 100, Miami Super Lawyers, 2018-2024
- Florida Rising Star, Super Lawyers, 2010, 2015-2016, 2018-2024
- Top Labor & Employment & Commercial Litigation, Best Lawyers in America, 2022-2024
- Ones To Watch, Best Lawyers in America, 2022-2024
- Top Lawyers, Florida Super Lawyers, 2009-2024
- Legal Elite, Florida Trend, 2008-2024
- Band 3, Chambers USA, 2010-2024
- Litigation Department of the Year, Florida Legal Awards, 2023
- Most Notable Managing Partners, Florida Trend, 2023
- 2022 D&I North America "Outstanding Firm Award", Shortlisted, Chambers, 2022
- Best Law Firms in America: Metropolitan Tier 1, US News & World Report, 2022
- Highly Commended, Outstanding Contribution to D & I (Private Practice/Individual), Chambers North America, 2021
- Fastcase 50, Award Winner, 2021
- President's Award of Merit, The Florida Bar, 2021-2022
- American College of Trial Lawyers, Fellow, 2021
- American Board of Trial Advocates, Member, 2021
- 40 Under 40, Honorees, Broward County Bar Association, 2021
- Distinguished Leaders Award, Daily Business Review, 2020
- Top Lawyers, South Florida Legal Guide, 2012-2022
- Trailblazer Award, Asian Pacific American Bar Association of South Florida, 2019
- South Florida Top Rated Lawyers, Legal Leaders, 2019
- President's Distinguished Leadership Recognition, Dade County Bar Association, 2017
- President's Pro Bono Service Award, The Florida Bar, 2015
- Top Attorney Business Litigation, Super Lawyers Business Edition (National), 2012-2015

COMMUNITY LEADERSHIP POSITIONS:

- Caribbean Bar Association, Past Presidents
- Broward County Hispanic Bar Association, Past President and Board of Directors Members
- Broward County Bar Association, Past President and Board of Directors Member
- Federal Bar Association, Broward County Chapter, Past President and Board of Directors Member
- 17th Judicial Circuit Professionalism Magistrate
- NAMWOLF®, Labor & Employment PAC, Former Co-Chair



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Kolber & Randazzo

***Providing Excellent Civil Litigation
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ABOUT THE FIRM

Kolber & Randazzo P.C. is an AV rated, woman-owned (WBE) law firm focused exclusively on the defense of civil litigation matters on behalf of insurers, and self-insureds. Founded in 1988 by a current partner, our attorneys are engaged daily in litigation matters in the Commonwealth of Pennsylvania and the Eastern District of Pennsylvania, representing clients before juries, arbitrations and alternative dispute forums, and in appellate courts.

Our counsel are seasoned trial attorneys. Clients who retain Kolber & Randazzo are assured that the assigned counsel are mature, experienced attorneys, and ready to proceed. The law firm is known for providing the highest quality litigation services commensurate with large Philadelphia area law firms at more competitive rates.

AREAS OF PRACTICE

- Negligence lawsuits: Motor Vehicle, Slip & Fall, Premises Liability, Wrongful Death & Survival Actions
- Trucking Accidents
- Retail Liability
- Common carrier: Public Transportation, Elevators & Escalators
- False Arrest, Police and Security Issues
- Toxic Torts: Lead Based Paint, Asbestos, Chemical Exposure
- Hospitality Litigation

REPRESENTATIVE CLIENTS

Our longtime clients include: Insurers; Self Insureds; Retailers; Restaurateurs
Representative clients include: Target Corporation, local real estate management agencies, Commonwealth of Pennsylvania, Southeastern Pennsylvania Transportation Authority (SEPTA), Philadelphia Housing Authority (PHA), Philadelphia Housing Development Corporation (PHDC), Philadelphia Land Bank, School District of Philadelphia, and PhilaPort

Contact: **Susanna Randazzo, Esq., Managing Shareholder**
Email: srandazzo@krpc-law.com

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INVESTMENT MANAGEMENT **LABOR & EMPLOYMENT** LEASES & LANDLORD/TENANT **LITIGATION & DISPUTE RESOLUTION**
MERGERS & ACQUISITIONS **SECURED LENDING** SECURITIES **TAX** TECHNOLOGY LAW **TRUSTS & ESTATES**

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NEW YORK
ILLINOIS
VIRGINIA
CONNECTICUT

For 20 years, KPPB LAW has been helping businesses navigate transactional and litigation challenges. As one of the largest South Asian-owned business law firms in the United States, we have 21 attorneys in five states and offer value through a flexible cost structure. Contact our legal team in Georgia, New York, Illinois, Virginia, or Connecticut at 678-443-2200 to see how our legal services can make a difference for your business.



NAMWOLF
LAW FIRM MEMBER

www.kppblaw.com



WHO WE ARE

We are a boutique woman-owned NAMWOLF law firm that concentrates in three core areas:

- Employment Law, Compliance, Prevention & Remediation
- Alternative Dispute Resolution
- Diversity, Equity & Inclusion

Kirsten Scheurer Branigan, Founder and Managing Partner, launched the firm in 2006 after practicing employment law at a large NJ firm. Simultaneous to starting the firm, she led a statewide revitalization of the New Jersey Women Lawyers Association growing it to a robust membership. The firm’s mission includes the advancement and retention of women lawyers and helping them reenter the profession.

WHAT WE DO

We help organizations foster bias-free environments and effectively manage risk through:

- Employment & Diversity Training
- One-on-One Employee Coaching
- Workplace Investigations
- Culture Assessments
- Equal Pay & Diversity Audits

Our Investigation Services include:



- Employment Investigations
- Protocols & Policies
- Expert Opinions



We also serve as arbitrators and mediators privately and on American Arbitration Association panels. As neutrals, we are committed to helping parties efficiently bring closure to their disputes.

WHAT MAKES US UNIQUE

We are collaborative partners to employers helping them prevent and remedy workplace challenges before lawsuits occur and resolving disputes if they do arise. Our attorneys are seasoned professionals that are uniquely well-suited to offer multifaceted perspectives as trusted advisors, trainers, investigators, mediators, arbitrators, and experts. We leverage years of collective litigation experience to navigate complex matters and find solutions to workplace conflict.

WHO WE REPRESENT

Located in NJ, in close proximity to NYC, we provide services to a wide variety of industries and national/global companies (including Fortune 500). Examples:

- Multinational Professional Services Firm
- Regional Healthcare Network
- Fortune 500 Global Cosmetics Company
- Global Real Estate Services Company
- Regional Retail Food Corporation

PREVENT. EDUCATE. REMEDIATE. RESOLVE.

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We are storytellers who make complicated cases simple.



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Where sympathies run high, we are tough on the facts but soft on the witness.



We often win cases for companies that jurors may initially be biased against, like Big Oil + Chemical Companies.



We conduct jury research with children to ensure that our language is simple and that our themes are understandable.

Our core *Practice Areas*

Toxic Tort
Commercial Litigation
Energy + Environmental
Product + Premises Liability
Maritime + Transportation
Employment Discrimination

A few of our *Distinguished Clients*

Chemours	Daimler Trucks	Ford
Chevron	Deere	Phillips 66
Coca-Cola	DuPont	Shell
ConocoPhillips	ExxonMobil	Walgreens

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**KUPFERSTEIN
MANUEL LLP**



WE ARE TRIAL LAWYERS

Leverage the exceptional legal prowess of Kupferstein Manuel LLP, founded by Big Law veterans Phyllis Kupferstein and Roxanna Manuel. With over 60 years of combined experience, including Phyllis's role as co-founder of the world-renowned Quinn Emanuel Urquhart & Sullivan, LLP, KM brings unparalleled expertise to your case. Since 2014, this powerhouse team has been winning big for Fortune 100 clients, turning multi-million dollar demands into five-figure settlements. KM delivers the quality and experience of a premier trial firm, coupled with practical business solutions and a commitment to positive outcomes - all at more reasonable rates than traditional Big Law firms.

Employment Litigation
Employment Investigations

Business Litigation
Employment Law Counseling & Training

Class Action Defense
Mediation



Phyllis Kupferstein
Managing Partner
pk@kupfersteinmanuel.com

Phyllis Kupferstein was a co-founder of Quinn Emanuel, and its National Director of Employment Litigation and Counseling. An active trial lawyer in state and federal courts, her complex litigation experience encompasses all types of business litigation, including class actions. She represents clients in a wide range of industries, including entertainment, health care, aerospace, construction and engineering, agriculture, and insurance. She has tried many cases on behalf of employers to defense verdicts, and has successfully represented clients in proceedings before the OFCCP. Phyllis also serves as a mediator on a private basis.



Roxanna A. Manuel
Partner
rm@kupfersteinmanuel.com

Roxanna Manuel represents clients in a wide range of employment litigation matters. She provides advice and counseling to employers on issues including handbook policies, discipline and termination, sexual harassment prevention, and wage and hour laws. She advises companies pre-litigation, and conducts independent investigations regarding claims of impropriety or unethical behavior in the workplace that help companies identify and resolve issues that pose a threat to business operations. Roxanna has an MFA in Acting from Yale School of Drama, and is an expert at messaging and preparing witnesses to testify at trial and deposition. She also coaches Loyola Law School's award-winning Byrne Trial Advocacy Team.

Representative Clients

AFM and SAG Intellectual Property Rights Distribution Fund • Parsons Corporation • Doctor's Best, Inc. • Don Jagoda Associates, Inc. • Farmer's Group, Inc. • Cambodian Children's Fund • Mattel, Inc. • Shell Energy North America (US), L.P. • C-Air

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About the Firm

KBL is a litigation boutique based in San Francisco, California. We emphasize results, value, and diversity to solve the problems our clients face in their most challenging matters. We are experienced courtroom advocates who bring a results-oriented approach to litigation and strive to offer creative solutions that achieve cost-effective success for our clients.

Our attorneys have experience clerking for federal judges and working for some of the top firms in the country. We're proud to have assembled a group of lawyers who are representative of the diversity of our clients and community. Thanks to our firm's size, we have, by design, a "lean" case staffing model that avoids duplication and the unnecessary overhead that often comes with using a larger firm.

Practice Areas

We are a general-purpose litigation and trial firm that has handled legal disputes of all kinds in many jurisdictions across the United States, with a particular emphasis on matters that touch upon technology or intellectual property. We have extensive experience in the following areas:

- Commercial litigation
- Patents
- Copyright
- Trade secrets
- Antitrust

Clients

Our clients range from some of the country's biggest and most sophisticated companies to startups and individuals. A few of our clients are:

- Google LLC
- T-Mobile USA
- Edgio (formerly known as Limelight Networks)
- Netflix, Inc.
- Elementum Ltd.
- VMWare, Inc.
- Archer Aviation Inc.

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La Fleur Law is a certified woman-owned business through WBENC and a proud member of NAMWOLF. We understand our clients and take their best interests to heart by developing customized legal solutions to address their individual needs and deliver results. Our attorneys have over 80 years of combined experience and have handled a wide variety of cases. Through the years, we have built a reputation for excellence in handling cases in all stages of litigation.

AREAS OF PRACTICE

- Civil Litigation
- Real Estate Litigation
- Insurance Litigation
- Employment Law
- Alternative Dispute Resolution
- Appeals
- Legal Malpractice
- Municipal Law

**Contact Catherine La Fleur, President,
NBTA Board Certified Civil Trial Specialist**

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Website: www.lafleurlawfirm.com

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Sussex Location

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Sussex, WI 53089





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- EMPLOYMENT LAW
- TORT LITIGATION
- CLASS & REPRESENTATIVE ACTIONS
- BUSINESS LITIGATION & TRANSACTIONS
- PROFESSIONAL LIABILITY
- REAL ESTATE & FINANCE
- CONSTRUCTION LITIGATION
- TOXIC TORT LITIGATION
- EDUCATION LAW
- ENTERTAINMENT, MEDIA AND SPORTS LAW



Proprietary Partners: Jennifer Branch, Cary Kinkead, Traci Lagasse, and Margaret Bell

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ABOUT THE FIRM: Lagasse Branch Bell + Kinkead LLP is a certified female owned law firm dedicated to providing responsive, quality and result-oriented services to our clients. Whether defending our clients in litigation or offering proactive advice designed to prevent litigation, we partner with our clients to help them achieve their goals. Our mission is simple: to provide comprehensive solutions for the legal needs of companies throughout California.

OUR APPROACH TO WORKING WITH CLIENTS: Whether we are handling a class action, a single plaintiff case, or advising on a transactional matter, building a relationship with our clients and protecting their interests is our number one priority. We work closely with our clients to understand their goals; we jointly develop the optimum approach for each situation; then we maintain regular communication with our clients to ensure we meet their objectives.

OUR FIRM CULTURE: At Lagasse Branch Bell + Kinkead, we have assembled a team of bright, talented, energetic lawyers. We promote a diverse and enjoyable work environment, which we believe is critical to our success. We enjoy what we do, and we believe it shows in our work product and our interactions with clients.

REPRESENTATIVE CLIENTS: We represent diverse and dynamic clients, including Fortune 500 companies, public institutions, educational institutions, utilities, mid-size and small start-up companies, and non-profit organizations.



**This communication is not intended to guaranty, warranty or predict the results or outcome of any legal matter.*



LAMONTAGNE, SPAULDING & HAYES, LLP

www.lshattorneys.com

Massachusetts: 781-489-1414

Rhode Island: 401-490-0500

FIRM PROFILE

Donna M. Lamontagne, Cathryn Spaulding and Steven T. Hayes, the founding partners, have worked together for over 20 years. Our firm focuses its practice on civil litigation, insurance defense, including construction litigation, insurance coverage issues, environmental claims, premises and auto liability defense, employment matters and alternative dispute resolution through mediation and arbitration.

We bring to our clients over sixty years of combined civil litigation experience, defending and trying cases in state and federal courts in Rhode Island and Massachusetts. We value integrity and bring a result-oriented approach to defense costs. We believe in assessing cases and risk early on in the litigation process. Our goal is to work closely with our clients. We pride ourselves on responsiveness, straight-forward analysis of the law and the ability to secure favorable results.

The firm has been given the highest AV rating by Martindale-Hubbell. We are also a majority female-owned business and have obtained the National Women's Business Enterprise Certification.

PRACTICE AREAS INCLUDE:

Automobile Liability

Breach of Contract

Complex Personal Injury Litigation

Employment

Insurance Coverage

Negligent Security

Product Liability

Bad Faith

Commercial Litigation

Construction Defect

Environmental

Insurance Defense

Premises Liability

Toxic Torts



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& Associates**

*A group of dedicated,
diverse & experienced
legal professionals*



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INNOVATIVE STRATEGIES**

PRACTICE AREAS

Civil Litigation Defense
Commercial Litigation
Employment Law

**REPRESENTATIVE
CLIENTS**

Walmart Inc.
Honeywell
Lasko Products, Inc.
The Kroger Co.
Variety Wholesalers, Inc.
Infor Global Solutions
Cardinal Logistics
Pratt Holdings, Inc.
DePaul Healthcare
Colonial Security Services

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Partner
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**CERTIFICATIONS /
RATINGS**



About the Firm

McDonnell & Associates provides exceptional, individualized client services in Pennsylvania and New Jersey, and nationally upon client request. We are a mid-sized litigation boutique with the experience of a large law firm. The firm actively promotes women and minorities in its hiring and promotional practices, and is committed to various diversity groups. Among the firm's leadership, 50% of our partners are women and 25% are minorities. Overall, a majority of our attorneys are women and over 30% are minorities. When we represent clients before judges and juries, our attorneys reflect the make-up and demographics of our increasingly diverse society. The firm also actively recruits and partners with other diverse suppliers for goods and services utilized by the firm.

Civil Litigation Defense

McDonnell & Associates represents retailers and other commercial property owners in premises liability cases. The firm brings extensive trial experience that includes the representation of defendants in over 100 cases tried to verdict. Our attorneys regularly serve as national coordinating counsel for certain high exposure risks including premises security and catastrophic injury claims. The firm maintains an active e-discovery practice to secure video and electronic evidence; protect its confidentiality; and ensure that it can be searched and produced efficiently in complex litigation.

Commercial Litigation

McDonnell & Associates attorneys also represent corporations in complex business disputes. The firm regularly litigates contract disputes for one of the country's largest commercial concerns. Our attorneys have represented businesses on both sides of construction, vendor, real estate, insurance, indemnity, and financial disputes. The firm has successfully obtained and enforced protective orders to ensure that business litigation does not turn into an expensive fishing expedition or a tool to obtain trade secrets.

Employment Law Litigation

McDonnell & Associates has extensive experience representing large employers in litigated matters as well as matters pending before the public agencies charged with investigating unlawful employment practices. Our employment group has successfully defended employers in cases involving allegations of discrimination based on race, gender, age, disability, and pregnancy as well as allegations of unlawful retaliation. We have also successfully defended wrongful termination claims, and wage and hour disputes. The firm also counsels in preventive measures to help avoid litigation and to establish viable defenses should a claim arise through training sessions and preparation of employee handbooks.

LAWRENCE & BUNDY



ALLEGRA LAWRENCE-HARDY



THOMAS BUNDY



Founded in 2016 by two former BigLaw partners, Lawrence & Bundy's value proposition is clear—leveraging our authentic diversity to combine the sophistication, depth, and rigor of a large law firm with nimble and agile client service. The foundation of our firm's success starts with a deep investment in the attorney-client relationship. We dedicate extensive time and resources to understanding our clients' problems and addressing their challenges with real-world solutions.

WE ARE

- ✓ Client-Focused
- ✓ Highly Effective
- ✓ Diverse & Inclusive

OUR PRACTICE AREAS

- Labor & Employment
- Complex Commercial Litigation
- Internal Investigations
- Class Actions
- Political & Election Law
- Financial Services Litigation
- DEI Defense & Strategy
- White Collar Defense
- Crisis Management
- Workplace Education
- Insurance Advice and Representation

OUR OFFICES

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Washington, D.C. 20005 | (202) 441-5144

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Innovative | Aggressive | Independent

Lawrence Law Partners from left to right: Greg Lawrence, Kate Lawrence, and Jennifer Brennan

Practice Areas

- Construction Law
- Securities Litigation and Enforcement Practice
- Business and Corporate Litigation
- Trade Secrets and Copyright Litigation
- Labor and Employment Law
- Government Enforcement Defense
- Commercial Transactions and Business Law
- Commercial Real Estate

Main Office

The Warehouse at Camden Yards
323 W. Camden Street, Suite 700
Baltimore, MD 21201

New York Office

757 Third Avenue, 20th Floor
New York, NY 10022

Lawrence Law is a business law firm that is focused on solving legal issues for businesses and businesspeople. Founded in 2013 by Kate Lawrence, Lawrence Law began as a full-service construction law firm—growing to become an established leader in the field. In 2019, Kate's brother, Greg Lawrence, merged his complex civil litigation and white-collar, regulatory defense practice into Lawrence Law. With years of big-firm experience and high-profile cases, the pair have created and led a team of dedicated attorneys who help clients achieve the most profitable outcome for their businesses.

No matter the case or the circumstances—whether we're representing small family-owned companies or multi-billion-dollar commercial enterprises, spearheading high-profile investigations and litigation, or advising clients on business transactions and employment law issues—Lawrence Law is always thorough, resourceful, and strategic.

Meet our team and see more game-changing results >
LawrenceLawLLC.com



Disclaimer: Each case is different. Prior success provides no assurance of future success.

lawson²

LAWSON + LAWSON LLP

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Contact: Lisa Lawson, lisalawson@lawson2.com

ABOUT THE FIRM:

Lawson + Lawson LLP is a San Francisco-based women-owned litigation and employment firm with decades of big-firm experience crafting winning solutions to the latest and most complex legal problems. We provide sophisticated, strategic, and efficient legal services to clients who seek the advice and counsel of top-tier lawyers. We represent clients throughout the state of California—from small businesses to Fortune 500 companies—in a broad range of matters, providing strategic advice and targeted litigation advocacy.

In 2015, the firm was named to San Francisco Business Times' list of the Top 100 Women-Owned Businesses in the San Francisco Bay Area (and in the top 50 for the City of San Francisco)—one of only five law firms on the list. The firm's partners previously practiced at leading international law firms, including Quinn Emanuel, Paul Hastings, and Orrick. Our lawyers are rated "AV Preeminent" by Martindale Hubbell and have repeatedly been named Northern California "Super Lawyers."

Today's business world presents a host of legal problems that would have been unimaginable even a few years ago. Lawson + Lawson solves those problems with tenacity, expertise, judgment, and creativity.

PRACTICE AREAS:

Litigation

Our litigators have numerous trial and arbitration wins for clients in a broad range of industries, including high-tech, finance, entertainment, aerospace, defense contracting, commercial security, and consulting. Our knowledge of the substantive law is both deep and wide, with specialties including trade secrets, employee movement, employment, business contracts, unfair competition, fraud, privacy, false advertising, defamation, and insurance coverage. Our lawyers also have a long track record of obtaining dismissal of claims before trial—winning motions for dismissal, demurrers and motions for summary judgment. This reputation, coupled with our willingness to take cases to trial, means we are able to extract better settlement terms and better, business-oriented results in difficult cases.

Employment

We represent businesses in litigation and at trial in all varieties of employment disputes, including those involving sex, race, age, and disability discrimination and harassment, wrongful termination, whistle-blowing, defamation, fraud, invasion of privacy, unfair competition, and wage-and-hour violations. We are experienced in all arenas in which employment disputes arise, including state and federal court, arbitration, and administrative agencies. We also regularly advise employers on the full spectrum of employment-related issues, including separations and hiring, best practices, and litigation avoidance. We conduct neutral investigations of sensitive workplace complaints and assist employers by preparing policies and handbooks and providing management training on employment law issues.

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Oakland, CA 94612

415.484.4343

www.Lawson2.com



OUR FIRM AT A GLANCE

- Intellectual property law firm with expertise in:
 - patent application preparation (utility and design), prosecution, portfolio strategy, prelitigation counseling, appeals, oppositions, and annuity payment services
 - patent opinions (e.g., freedom-to-operate, patentability, infringement, and validity)
- Expertise in a wide variety of scientific disciplines including mechanical, chemical, pharmaceutical, and biotechnological technologies
- Serving both domestic and international clients to obtain US patent protection
- Networked with firms around the world to support international patent portfolios
- Established in 2011
- WBENC and NAMWOLF Certified

WHAT SETS US APART

- We bring the powerhouse experience of a large firm with small firm attention, responsiveness, flexibility, creativity, pragmatism, and rates to achieve our clients' IP goals.
 - All shareholders have at least 10 years of experience at large law firms and/or as in-house counsel.
 - Our paralegals have extensive experience supporting large entities, including maintaining docketing directly in the client's own software system.
- We provide budget planning projections, detailed fee schedules, and accurate estimates.
- We invest in secure, start-of-the-art cloud-based global docketing software, communications, and document management systems to support both large and small entities.
- We participate in periodic and up-to-date cyber security training.
- As a virtual firm, we have collaborated seamlessly from remote work locations since our inception.
- We believe that all team members should feel valued, well trained, and fairly treated.
- We are committed to help the environment: we do not commute to work, we are paperless, and we make responsible choices for business travel.
- We are committed to diversity, equity, and inclusion and are proud to be members of NAMWOLF.

HIGHLIGHTED CLIENT SUCCESS STORIES

- We have crafted the intellectual property strategy for a number of startups that are now successful companies.
- We are the sole outside intellectual property firm for a large paper company.
- We have worked closely with an OEM for natural-gas powered vehicles to develop and execute their IP strategy during the early stages of their company and now managing their IP portfolio as they continue to innovate.
- We have counseled and educated an emerging biologics company to develop their world-wide patent strategy considering competitors and the possibility of future litigation.
- We have managed very large patent portfolios for corporate clients.

NAICS CODES 541110 and 541199

SIC CODE 8111

DIVERSITY CERTIFICATIONS/ORGANIZATIONS: WBENC, NAMWOLF, UN WEPs

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THE LAW FIRM OF
LEE, HONG, DEGERMAN, KANG & WAIMEY
A PROFESSIONAL CORPORATION

For over 30 years, Lee, Hong, Degerman, Kang & Waimey (**LHDK&W**), one of the largest Asian-American owned law firms in the United States, has been providing quality and efficient legal counsel to its international clientele, including some of the world's largest conglomerates and most recognizable brands. LHDK&W has over 30 lawyers and offices in Los Angeles, Orange County (Newport Beach, CA), New York, Virginia (Metropolitan Washington, DC), and London.

Areas of Practice

Intellectual Property
Automotive Regulatory & Litigation
International Arbitration & Dispute Resolution
Products Liability
Banking & Financial Services
Complex & Class Action Litigation
Business & Corporate Transactions
Labor & Employment
Real Estate Transactions & Litigation

Practice Highlights

Intellectual Property: LHDK&W's nationally ranked patent prosecution practice anchors its intellectual property practice and prosecutes hundreds of patents every year on behalf of major domestic and international corporations. Additionally, LHDK&W attorneys are also experienced in trademark registration, patent and trademark litigation (including IPR and adversary proceedings before the USPTO), technology licensing, product clearance and due diligence review.

Automotive Regulatory and Litigation: LHDK&W attorneys represent OEM manufacturers in regulatory matters before the National Highway Traffic Safety Administration, as well as serving as lead and national counsel for OEM manufacturers, suppliers and equipment manufacturers in catastrophic and wrongful death product liability, and warranty/defect related class action litigations. LHDK&W serves as an OEM manufacturer's product liability national discovery coordination counsel, including coordination of domestic and international aspects of discovery and preparation of corporate witnesses for depositions.

International Arbitration and Litigation: LHDK&W attorneys in its California and London offices represent clients before international arbitration tribunals, such as LMAA, ICC, SIAC and tribunals constituted under UNCITRAL rules, in claims often involving tens or hundreds of millions of dollars. LHDK&W also represents or coordinates client efforts in domestic and foreign litigation, including cross-border insolvency litigation and enforcement of arbitral awards.

Banking and Financial Services: Since its founding, LHDK&W has provided sophisticated litigation and transaction services to banks, financial services companies, and government agencies. We regularly advise financial institutions regarding real estate and lending transactions, creditor-side bankruptcy matters, loan workouts, and foreclosure-related litigation. LHDK&W also represents financial institutions and other businesses in complex commercial litigations, including shareholder disputes, commercial fraud, fraudulent transfers and enforcement of foreign judgments.

Corporate/Transactions/Business. Prior to joining the firm, many of LHDK&W's business attorneys were general counsel or senior in-house attorneys. With that real world experience, LHDK&W provides regular counsel to innovators, technology companies, investors and corporate business units in joint ventures, acquisitions, business operations (e.g., vendor, supply, service, advertising, and sponsorship agreements). Through a California certified specialist in franchise and distribution law, LHDK&W provides expert counsel to franchisors, including registration in all franchise registration jurisdictions.

Contact

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LOS ANGELES



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LEONCOSGROVE.COM

ABOUT LEÓN COSGROVE JIMÉNEZ, LLP

León Cosgrove Jiménez, LLP is a litigation boutique, drawing its talent from the ranks of top-tier, Am Law 100 firms. Our attorneys have experience in a wide range of commercial litigation matters and have represented Fortune 500 companies, including some of the largest financial institutions in the world. We are experts in various areas of the law, including:

FINANCIAL SERVICES LITIGATION

Our lawyers handle lender liability cases, loan participant suits, disputes related to letters of credit and commercial paper, foreclosure actions, and loan fraud matters. We've secured judgments exceeding \$400 million for clients in financial disputes, defending major financial institutions across 200+ U.S. jurisdictions.

BANKRUPTCY

Representing a range of clients, including financial institutions, creditors, troubled companies, and committees, we navigate actions involving preferential transfers, financial fraud, Ponzi schemes, fiduciary breaches, and insolvency. Our experience extends to both plaintiff and defendant roles.

BROKER DEALER AND INVESTMENT LITIGATION AND ARBITRATION

Handling numerous disputes for major U.S. financial institutions, we address customer and intra-industry issues. Our cases cover allegations of suitability, misrepresentation, fraud, unauthorized trading, churning, product failures, and other aspects of investment practices.

COMMERCIAL LITIGATION

Recognized leaders in commercial litigation, we represent clients in diverse cases involving breach of contract, fraud, tortious interference, RICO, and other commercial actions in state and federal courts nationwide.

INTERNAL AND GOVERNMENT INVESTIGATIONS

Proficient in internal and government investigations, we create corporate compliance programs and represent clients in enforcement matters related to price-fixing, bid-rigging, accounting improprieties, insider trading, healthcare fraud, and FCPA violations.

INTERNATIONAL DISPUTE RESOLUTION

Our expertise encompasses cross-border business litigation in U.S. courts and disputes resolved through arbitration (ICC, ICDR, AAA, and ICSID).

WHITE-COLLAR DEFENSE

With a team that includes former prosecutors, we assist clients in anticipating actions of prosecutors and regulators, conducting thorough investigations, and managing international issues. Our goal is to secure the most favorable outcomes with minimal impact on the client's business and reputation.

EMPLOYMENT LITIGATION

Our attorneys have successfully represented clients in labor and employment-related matters including class and collective actions, arbitrations, mediations, and single-plaintiff disputes in venues across the country.





Contact:

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Email: rdozier@lewismunday.com

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Donald Hutchinson (Of Counsel)**
Isa Kasoga (Senior Counsel)**
Lauren Lemonious (Associate)***
David Baker Lewis (Of Counsel)***
Hans J. Massaquoi (Shareholder)**
Samuel E. McCargo (Of Counsel)**
Reuben A. Munday (Chairman Emeritus)*
Ngozi E. Nwaesei (Shareholder)*
Sarathi Ray (Of Counsel)***
Leroy C. Richie (Of Counsel)***
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Danielle V. Smart (Associate)**
Ronda Tate Truvillion (Shareholder)**

* Real Estate

** Litigation

*** Corporate and Public (Municipal) Law

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Glastonbury, CT
2389 Main Street
Glastonbury, CT 06033
860.554.0888

www.lewismunday.com

Mission Statement

1. First and foremost, satisfy our client needs by delivery of quality, timely, and cost-efficient legal services.
2. Enhance and further develop the Firm's reputation as a leading law firm in the nation and the communities served by the Firm.
3. Expand the scope of the Firm's services, strategically establish affiliations and offices in different geographic areas, and develop and maintain long-term relationships with new and existing clients.
4. Attract, develop, and retain talented attorneys and staff who are committed to, and take pride in, the goals of the Firm by offering a challenging legal experience, competitive compensation, and a collaborative and professional working environment.
5. Promote and encourage cultural and ethnic diversity in the composition of the Firm's workforce and among the Firm's clients.
6. Improve the quality of life in the communities in which the Firm practices through involvement in civic and charitable activities.

About

Founded in 1972, Lewis & Munday, P.C. is one of the oldest and largest law firms founded by African Americans. Since its inception, Lewis & Munday has been an innovative, dynamic and forward-thinking firm that provides efficient, creative and comprehensive legal services. The attorneys at Lewis & Munday work collectively in an atmosphere that welcomes diversity and celebrates the power of teamwork. The founders' goal was to establish a firm that is a local and national leader in corporate work and public municipal law. Since its inception, the Firm has worked diligently to achieve that goal and has since expanded into other areas of the law, including but not limited to: real estate and litigation. The core concentration of the Firm across all of its practice groups is commercial transactions. The Firm's clientele is national in scope, and the Firm's attorneys have experience in a wide array of legal disciplines.

The Firm has four primary areas of concentration:

- Corporate law
- Real Estate
- Litigation
- Public (municipal) law

Practice Areas

- Affordable Housing and Community Development
- Bond Counsel
- Brownfield Redevelopment
- Business Development
- Commercial Litigation
- Corporate Finance
- Corporate Governance
- Corporate Transactions
- Economic Development
- Employment Litigation
- General Litigation
- Insurance Litigation
- Labor
- Municipal Finance
- Real Estate Transaction

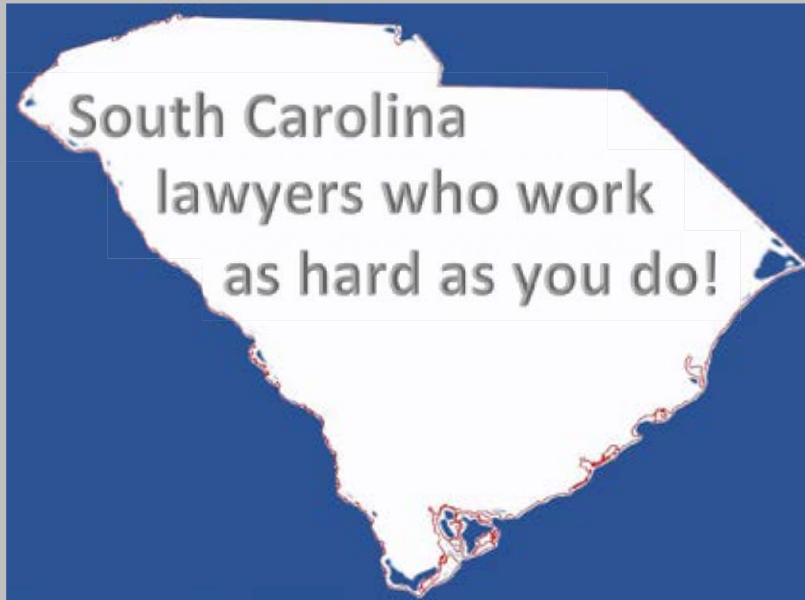
Diversity

At Lewis & Munday, P.C., we understand that diversity in the workplace is not just about race, gender or other visible attributes, but the presence of acceptance, openness, inclusion and unfettered access to opportunity for all — without regard to gender, ethnicity, national origin, sexual orientation, age, religion or disability.

We celebrate the pursuit of excellence and believe that our differences serve as one of the greatest resources towards achieving that goal. Lewis & Munday promotes diversity by remaining committed to recruiting and supporting diverse talent and supporting professional and community organizations that serve diverse populations through participation and sponsorship. We understand that a diverse team increases the value of our law firm, strengthens our firm's ability to attract talented individuals and enhances our ability to retain and serve our clients.



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Liebler, Gonzalez & Portuondo

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ABOUT THE FIRM

Liebler, Gonzalez & Portuondo is a full-service law firm established in 1997. Our founding shareholders have worked together for over twenty five years in the successful representation of numerous large institutions sophisticated entities.

This combined experience gives our firm a unique understanding of the needs of large commercial institutions, from both a business and legal perspective.

Each partner at the firm leads a dynamic team of highly qualified attorneys, paralegals and legal assistants who provide the highest level of legal expertise in the representation of the firm's clients.

Dedication to Diversity

Diversity and inclusion is a cornerstone in the foundation of LGP. From inception, LGP understood that diversity was not simply a theory; it was a necessity in this changing world. This firm's makeup reflects the diverse community that it operates in.

THE FIRM AT A GLANCE

PRACTICE AREAS

Labor & Employment

Tort Liability

Retained Risk

Product Liability

Premise Liability

Consumer Litigation

Commercial Fleet Litigation

General Civil Litigation

Real Estate Transactions

Insurance Litigation

Appellate Practice Group

Bankruptcy

General Corporate Service

Secured Lending

Banking & Municipal Finance

ADA Audit & Compliance



PERFORMANCE POWERED BY CONNECTION

Preeminent Business Law Firm With Global Reach

Fortune 500 Companies, multinational corporations, public entities, and private entrepreneurs know LimNexus as a boutique business law firm with global reach that provides, efficient, personalized and solution-focused service. Our reputation is powered by our connection to our clients, our distinct firm culture and our commitment to community.

Diversity



LimNexus is founded on trust and integrity, we take joy in working for our clients and with our colleagues. The continuous pursuit of excellence is our strength, and the promotion of equity for all and empowerment through inclusion is our heart. We strive to embody diversity, equity, and inclusion at every level. We embrace the opportunity to demonstrate that when excellence meets diversity, the quality of legal service reaches new heights. We strive to treat everyone fairly, including our clients, our co-workers, and those outside the firm with whom we interact. Our experience proves that these values encourage teamwork and drive better results. LimNexus is proud to be a recipient of The State Bar of California Gold DEI Leadership Seal.

Practice Areas

- Bankruptcy & Restructuring
- Corporate
- Government Enforcement & White Collar
- Intellectual Property
- Labor & Employment
- Litigation, Arbitration & Trial
- Real Estate

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San Francisco, CA (415) 619-3320

LimNexus.com



The Lincoln Derr *Advantage*

Lincoln Derr offers a unique experience to our clients by shouldering legal burdens, customizing solutions, and at every turn, providing effective communication. We are a civil litigation law firm founded to provide efficient, diverse, innovative, and client-driven representation.

We are 100% women-owned and managed. We offer the distinct advantage of reflecting the diversity of our community, including our judges and juries. Our team reflects the following underrepresented minority groups: African American, Asian, Hispanic, American Indian, and LGBTQ. We recruit individuals with different perspectives, backgrounds, and viewpoints. Our two founding members are fellows

of the American College of Trial Lawyers, and Lincoln Derr is the only firm in North Carolina that can boast two female fellows in the College.

Our attorneys represent some of the largest healthcare providers, retailers, Electric Power and Natural Gas, and Fortune 500 companies throughout the Southeast. We've logged over 10,000 hours in the courtroom and 100-plus years of combined practice experience.

Our Practice Areas



General Litigation



Business Litigation



Healthcare Liability



Construction Law



Products Liability



Our Reach

We have attorneys licensed throughout the Southeast, including:

- ▷ North Carolina
- ▷ South Carolina
- ▷ Florida
- ▷ Virginia

Clients We Represent

- ▷ Health Care Systems
- ▷ Physicians Practices
- ▷ Electric Power and Natural Gas
- ▷ Financial Institutions
- ▷ Commercial & Residential Construction
- ▷ Retail
- ▷ Manufacturing
- ▷ Pharmaceutical
- ▷ Restaurant Groups
- ▷ Recreation Facilities/Manufacturers
- ▷ Insurance

Sara Lincoln

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Tricia Derr

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LAW FIRM livingston

WHO WE ARE

Uncompromising quality. Unwavering dedication. Unqualified candor. These are the core values Livingston Law Firm brings to every engagement. We provide our clients with high-quality, cost-effective legal services and make every case a priority. We strive to obtain the best result at the earliest opportunity for every client we represent. This is not just our promise, it is the way we built our reputation.

Certified by the Women's Business Enterprise National Council (WBENC) as a women-owned law firm and a member of NAMWOLF since 2002, our firm is located in the San Francisco Bay Area, but our attorneys regularly handle cases throughout California and across the country. Well-known and respected, LLF attorneys are members of the American Board of Trial Advocates (ABOTA), recognized as Northern California Super Lawyers, and 5.0 AV-rated by Martindale-Hubbell, signifying the highest level of excellence for our legal abilities and ethical standards.

OUR TEAM



Crystal L. Van Der Putten

John C. Hentschel

Renée Welze Livingston

Craig A. Livingston

Amy E. Blair

CALIFORNIA BASED, NATIONAL REACH

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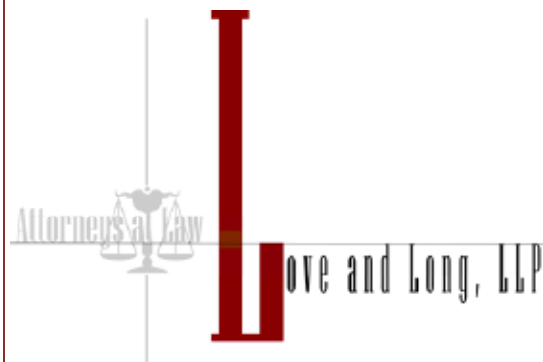
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WHAT WE DO

- Catastrophic Injury/Wrongful Death
- Product Liability
- Trucking & Transportation
- General & Premises Liability
- Prop 65 Consulting
- Construction
- Real Estate and ADA Litigation
- Business & Commercial
- Appellate



Love and Long, L.L.P. is comprised of experienced, diverse attorneys who represent corporations and public agencies in sophisticated commercial transactions. The Firm has offices located in New York City, Newark, New Jersey and Philadelphia, Pennsylvania. For over 23 years, the Firm has advised clients in various commercial transactions including construction, project development, energy, real estate and land use, public and corporate finance, and corporate transactions. Recently, the Firm represented a state insurance department in the antitrust review and analysis of the Aetna CVS merger. The Firm is a certified woman owned and minority owned law firm.

Construction; Project Development; Energy. The firm represents owners, tenants, architects, general contractors and subcontractors in the negotiation, interpretation and enforcement of construction agreements, architects agreements, subcontractors agreements and consulting agreements including

representation of owner in construction disputes in mediation proceeding regarding design defects, change orders and cost overruns; representation of owner/municipal corporation in connection with the construction of a 300,000 square foot performing arts school at a cost of approximately \$180 million; representation of tenants in connection with the design and build-out of headquarters office space; representation of owner of religious institution in connection with the design and construction of facilities for the operation of the religious institution; and representation of owner-developer in connection with the construction of affordable housing and mixed use projects. The Firm has represented the Port Authority of New York and New Jersey in an infrastructure project related to the Newark Liberty Airport and the New Jersey Economic Development Authority in the development of the New Jersey Off Shore Wind Port and New York State Insurance Fund in the design, construction, acquisition and operation and management of an office development project.

Real Estate and Land Use. The Firm represents developers, public agencies, lenders, insurance companies, community development corporations, cooperative associations, pension funds and other entities in varied real estate projects and commercial leasing. We have served as redevelopment counsel, planning board counsel, zoning board counsel and special condemnation counsel to several public entities. We handle transactions involving the purchase, sale, lease, sale – leaseback, construction, traditional and tax credit financing, development, management and operation of port authorities, industrial projects, schools, hotels, malls, retail and entertainment complexes, cold storage and distribution facilities, supermarkets, restaurants, movie theaters, tax credit housing complexes and other real estate projects utilizing, among other documents, community benefit agreements and regulatory agreements. We also handle real estate litigation, including specific performance, condemnation, eminent domain, restructurings and workouts. The Firm has represented the Empire State Development Corporation in the negotiation of the Jacob Javit Convention Center operating lease and the disposition of property adjacent to the convention center.

Public and Corporate Finance. The Firm represents public agencies, commercial banks, insurance companies and other prestigious institutional lenders, as well as borrowers, in a wide range of commercial finance transactions including corporate finance, securities issuances, project redevelopment finance, real estate tax credit transactions and other commercial transactions. These transactions include refunding bond issuances, medium term note issuances, institutional equity investments, reimbursement agreements, secured, unsecured and syndicated loan facilities, participation agreements, letters of credit, guarantees and other credit enhancements, note purchase agreements, subscription and other asset-based financing, leveraged buyouts and other acquisition financing arrangements, recourse and non-recourse financings, and low income, new markets and historic tax credit financings. The Firm successfully completed representation of the U.S. Department of Treasury under its Small Business Lending Program (SBLF Program) closing over 170 securities acquisitions totalling \$2.2 billion by the U.S. Department of Treasury. In addition, the Firm has served as co-issuer's counsel to Toyota Motor Credit Corporation in several issuances of medium-term notes and co-bond counsel and co-disclosure counsel to the State of New York, the New York Power Authority and the Pennsylvania Housing Finance Agency in the issuance of refunding bonds, general obligation bonds and private activity bonds. The Firm has also represented the United States Department of Transportation, Maritime Administration in its Ship Finance Program, the Overseas Private Investment Corporation in its international development finance program, and the United States Commodity Futures Trading Commission in general corporate matters.

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LOZA & LOZA

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SALT LAKE CITY, UT

SAN DIEGO, CA

SAN FRANCISCO, CA

SEATTLE, WA

WASHINGTON, D.C.

ABOUT THE FIRM: At Loza & Loza, LLP, we are committed to helping our clients obtain and protect the rights to their intellectual property assets. We are a nationally ranked intellectual property law firm that always puts the quality of our work and our clients' satisfaction first.

Loza & Loza has gained a reputation among its clients and peers for its focus on quality legal representation. Our IP attorneys and agents have an average of 18 years of legal experience in private practice and in-house counsel and most have industry experience working as engineers, scientists, and academia.

Areas of Expertise

**PATENT
PROSECUTION AND LITIGATION**

**TRADEMARK
PROSECUTION AND LITIGATION**

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PROTECTION AND LITIGATION**

DOMAIN NAME DISPUTES

IP LICENSING

DIVERSITY & RECOGNITIONS

National Association of Minority and Women Owned Law Firms (NAMWOLF)

Hispanic National Bar Association (HNBA)

National Association of Women Business Owners (NAWBO), 2017 NAWBO CA Women Business Owner of the Year

California Minority Counsel Program, 2018 CMCP Minority-Owned Law firm Client Service Award

Southern California Minority Supplier Development Council

California/Texas Women in IP

IEEE Women in Engineering

Women's Intellectual Property Lawyers Association

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Managing Partner

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LTL is a 100% minority-owned business trial and litigation firm. Our attorneys are dedicated solely to litigation, trials, and arbitration in three key practice areas: intellectual property, complex commercial, and employment. We know that choosing an attorney for your case is an important decision and we also recognize that you have many choices. You want the confidence of knowing that the attorneys you hire will ensure you get the best results possible. We are such attorneys. We are not only a "safe" choice, but we are your top choice for your most complex and high-stakes matters.

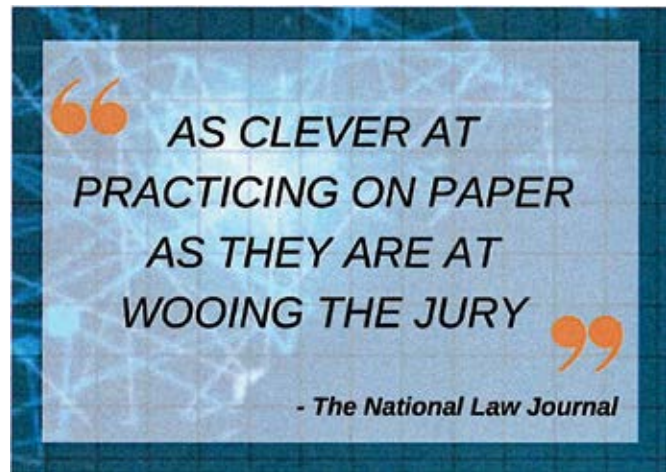
Representative Clients

- Academy of Motion Picture Arts & Sciences
- American Honda Finance Co.
- Chromadex
- Costco Wholesale
- Herbalife
- Home Depot
- JPMorgan Chase Bank
- Kaiser Permanente
- Walmart



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300 South Grand Ave. Suite 3950
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 Tel: 213-612-8900 Fax: 213-612-3773



Practice Areas

- Appellate Practice
- Artificial Intelligence / Cognitive Computing
- Breach of Contract / Commercial Disputes
- China Litigation Advisory
- Employment / Class Action Defense
- Intellectual Property - Patent Litigation
- Intellectual Property - Trademark / Copyright / Trade Secret Litigation
- Real Estate Litigation
- Securities / Financial Fraud Litigation



What clients say about our lawyers: *"one of the most effective and efficient counsel I have ever worked with"*

"great understanding of business operation(s)"

"coalesces ... technical knowledge ... legal acumen ... and negotiation skills to provide ... exceptional legal advice in a 'user-friendly' manner"

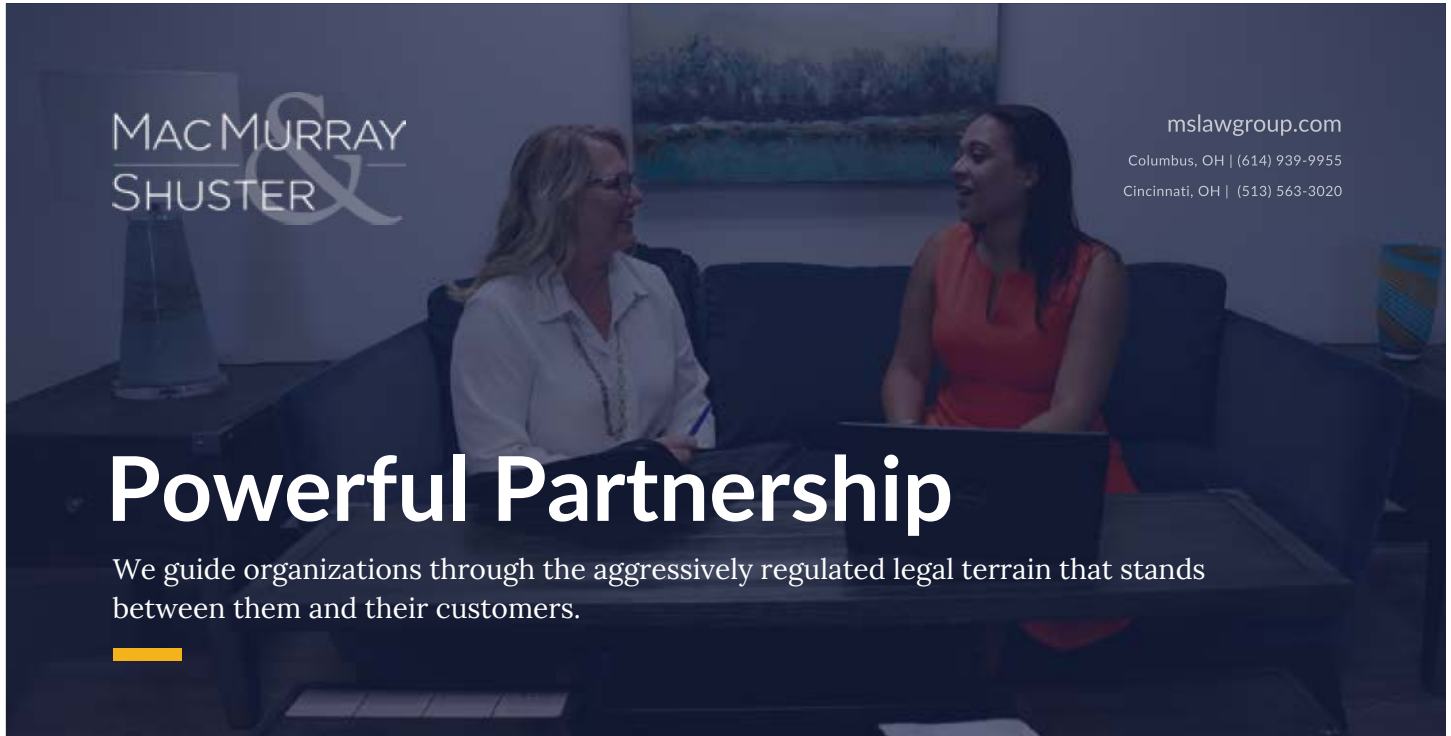
"a widely respected litigator and a trial lawyer with strategic vision"

Lumens Law Group PLLC is a boutique law firm founded on the belief that effective advocacy is never formulaic; that complex issues may be explained simply; and that clients deserve clear answers when they seek counsel. Our lawyers practice in the area of technology law—an umbrella term that encompasses both the litigation and transactional aspects of IP and IT law. When negotiating deals, our lawyers understand how proposed terms will be dissected in court; and our understanding of business operations allows us to be effective trial counsel.

Our lawyers are among a select group that have successful verdicts involving standard essential patents and RAND issues. Our lawyers have been recognized as leading intellectual property lawyers in Texas by *Chambers USA* (2009-present), *Best Lawyers in America* (2012-present for Litigation—Intellectual Property and 2015-present for Litigation—Patent), *D Magazine's Best Lawyers in Dallas—Intellectual Property Law, Super Lawyers, Martindale-Hubbell* (AV—Preeminent for technology transactions, complex commercial litigation, and IP litigation), *Benchmark Litigation* (local litigation star (Texas)), *Managing IP* (IP Star), *The Legal 500*, and *IAM Strategy 300*. Prior to founding Lumens Law Group our Managing Director (Li Chen) was the Head of the IP Litigation and Licensing Groups of the Dallas office of Sidley Austin LLP. Here are a few examples of our past work:

- In IT transactions it is routine for vendors to shift both the operational and financial risks of the transaction to their customers. Compounding the issue for those who advise the consumers of IT services is the fact that client executives are often the most vocal about accepting these terms. When a Fortune 50 technology company attempted to leverage a similar agreement in a major ERP implementation, we pointed out that by shifting all operational and financial risks of the transaction to the customer, the vendor's contract suggests a lack of confidence in its ability to deliver. Based on these and similar observations the Fortune 50 technology company agreed to an unprecedented warranty that, years later, formed the foundation for multiple recoveries when the implementation ran aground.
- We successfully led multiple trials against technology giants and plaintiffs that have collected 9- to 10-figures in royalties. By way of example, *Fujitsu Ltd. v. Tellabs Operations, Inc.* (Civil Action No. 1:09-cv-04530 (N.D. Ill.)) is the second RAND case over which Chief Judge J. Holderman presided. In *Innovatio*, Judge Holderman ruled that RAND obligations only attach to patents that are actually technically essential. Because the parties in *Fujitsu* agreed that the asserted patents are not technically essential, the prevailing view was that a breach of RAND claim was not feasible. Our lawyers pointed out that a blind adherence to the *Innovatio* rule undermined the economic principles underlying the RAND doctrine. We persuaded Judge Holderman to let the case proceed to the jury, and convinced the jury that Fujitsu willfully breached its RAND obligations under a clear and convincing standard. Based on this finding the court issued a show-cause order to determine why the asserted patent should not be declared unenforceable. This is the first (and possibly the only) instance in which a court expressed an inclination to declare a patent unenforceable for breach of RAND. The case settled on confidential terms before the show cause hearing.





MAC MURRAY
&
SHUSTER

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Cincinnati, OH | (513) 563-3020

Powerful Partnership

We guide organizations through the aggressively regulated legal terrain that stands between them and their customers.

Mac Murray & Shuster is a nationally recognized, women-owned law firm focused on consumer protection and privacy compliance and defense.

Led by former state regulators, including a former Ohio Attorney General, our attorneys have worked deep in the trenches on all sides of these complex laws and offer the experience and insight that only comes from having helped shape the regulatory landscape themselves.

From entrepreneurial startups to Fortune 500 companies, we help clients successfully navigate evolving regulatory demands through proactive compliance management and defense in litigation, investigations, and other enforcement matters before state attorneys general and federal agencies including the FCC, FTC, and CFPB.

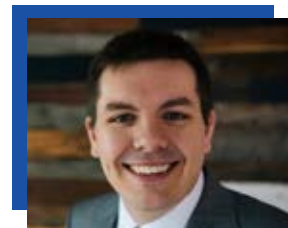
Practice Areas

- Attorney General & Multistate Investigations
- Federal & State Regulatory Compliance & Defense
- Complex Civil & Commercial Litigation
- Class Action Defense
- Privacy & Data Security
- TCPA & Teleservices
- Advertising & Marketing
- Cannabis, CBD & Hemp
- General Counsel Services
- Regulatory Compliance Audits & Programs
- Government Relations & Advocacy

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Experience. Drive. Results.

Magdich Law

We are a Michigan-based, woman-owned law firm specializing in Insurance Defense and Corporate Litigation in State and Federal Courts. Our attorneys have the expertise to defend our clients aggressively and efficiently. We resolve matters when it is in our client's best interest, yet we are proven trial attorneys, who are ready, willing and able to take a matter to trial or through the appellate process. We provide superior, yet personalized service in a wide variety of civil litigation matters for insurance companies, their insureds, national health care systems and small to mid-sized businesses and corporations. Our attorneys utilize technology in the presentation of trials so juries can see the evidence being discussed in real time. Having tried many cases throughout the State of Michigan, we are well known by the judges. Our attorneys have a proven track record of taking matters over from other counsel for the purpose of trying the case.

Firm Contacts



Practice

- Insurance Defense
- Healthcare
- Corporate Litigation
- Appeals

REPRESENTATIVE Clients

- AAA
- Allstate
- Auto Owners
- Encompass
- Esurance
- The Hartford
- Farm Bureau
- Inservco
- Liberty Mutual
- Meemic
- Progressive
- Safeco
- Select Medical Corporation
- State Auto

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MK
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Our Firm

With offices located in Charlotte, NC, and Rock Hill, SC, Martineau King is a certified Woman and Veteran Owned law firm dedicated to representing employers and businesses on legal matters throughout the Carolinas. Our clients range from professionals and small businesses, to large international corporations and municipalities. Our 15 attorneys bring a fresh and timely approach to how a litigation firm works. We want your business to not only survive but to thrive.

Our Attorneys



USMC veteran, Elizabeth Martineau is a founding member of Martineau King. Elizabeth embodies tenaciousness, an unsurpassed work ethic, and, above all, complete loyalty to her clients.
 EMartineau@martineauking.com



Partner Joe Fulton has been with MK since 2015. He represents insurers in insurance coverage litigation including first and third-party claims involving CGL, personal auto, homeowners, and excess policies.
 JFulton@martineauking.com



Natasha Durkee is presently the co-chair of the Trials PAC for NAMWOLF, assisting in coordinating efforts throughout the country to diversify litigation teams and the use of minority women litigators by corporate partners. NDurkee@martineauking.com

Our Practice Areas

- ❖ Catastrophic Injury/ Wrongful Death
- ❖ Creditors' rights
- ❖ Construction Litigation
- ❖ Defense of Government and Municipalities
- ❖ Employment Litigation
- ❖ General Business Litigation
- ❖ Insurance Coverage First Party Litigation
- ❖ Premises Liability
- ❖ Product Liability





Atlanta | Chicago | Dallas | Fort Lauderdale | New York

Maxson Mago & Macaulay, LLP, or EM³, is a minority-owned, full-service law firm. Our attorneys come from AM LAW 100 firms, from the office of CLO, and have served as executives in a range of businesses. We use highly functional, innovative technology to support our client service. EM³ is lean by design and leverages a robust suite of technologies to minimize non-value add costs. We invest in IT processes and people to free our experienced lawyers' time and energy, so they can focus on meeting our international and national clients' legal and business needs without distraction.

Our experience allows us to provide state of the art counseling and execution. We understand that preparing corporate counsel clients to receive and deploy our advice on corporate matters, drafting of complex transactions or recommendations on compliance must be efficient and anticipate the business reality being impacted.

We deliver legal counseling and support on recommendations that are tailored to our clients' businesses in key industries ranging from Fortune 25 to privately held businesses, institutional investors, family offices, and high-net worth individuals. The Firm serves as counsel to clients through its office in Atlanta, Chicago, Dallas, Fort Lauderdale, and New York.



**Corporate Law including
Mergers & Acquisitions,
Private Equity, Venture Capital
& Emerging Growth**



**Complex Commercial
& Business Litigation
including Intellectual
Property Litigation**



**Insurance Regulations
& Life Settlement**



**Corporate Finance,
Bankruptcy & Workout
including Business
Restructuring & Reorganization**



**Technology Transactions
& Commercial Contracts
including International
Transactions**



**Banking & Finance
Transactions**



**Real Estate Litigation &
Commercial Real Estate
Transactions**



Healthcare



**Retail, Restaurant
& Hospitality
Transactions**



**Product Liability
Litigation**

Representative Clients

- 21st Mortgage Corporation
- American Standard Circuits, Inc.
- Major Market Broadcasting of North Dakota, Inc.
- Massachusetts Higher Education Assistance Authority
- Navient Solutions, LLC
- NFP Ventures, LLC
- Softweb Solutions, Inc., An Avnet Company
- Sutherland Global Services, Inc.
- Walmart, Inc.
- Distributed Ventures, LLC
- Healthcare.com
- Devon Bank
- Early Autism Services, LLC

Attorney Recognition

- AV® Preeminent™ Rating by Martindale Hubbell
- 2020 & 2021, 2023 & 2024 U.S. News & World Report Best Law Firms
- The Dallas Business Journal 2018 Minority Business Leader
- 100 Women in Finance
- Super Lawyers Magazine – 2009, 2016-2020, 2023 Illinois Super Lawyers
- Best Lawyers in America for Health Care Law
- National Black Lawyer's Top 100 Lawyer
- Westchester County (NY) Women's Advisory Board
- Legal 500 U.S. – Leading Lawyers for M&A: Middle-Market 2015
- Emerging Lawyer, Emerging Lawyers, 2015
- American Bar Foundation Fellow
- President of South Asian Bar Association Foundation (2016/17)
- Leadership Greater Chicago Fellow
- Dallas Regional Chamber Leadership Dallas Fellow

NAMWOLF

www.em3law.com

Ajay K. Mago, *Managing Partner* (312) 803-0378 amago@em3law.com



Mayersohn Law Group, P.A. ("MLG"), founded in 2000, is a woman-owned law firm providing various full-service legal representation to the community and the entire State of Florida from its office in Fort Lauderdale. We focus on our clients and their individual needs, rights and situations. MLG was voted by South Florida Legal Guide as one of the top law firms in 2018 (as well as multiple years prior) and both MLG, and its founder, Leah Mayersohn, Esq., are AV-Rated with MLG continually maintaining a rating of 5 stars on AVVO. Furthermore Ms. Mayersohn is listed on the bar register of preeminent lawyers.

Ms. Mayersohn has been in private practice since 1999 after serving five years as an Assistant State Attorney with the Broward County State Attorney's Office where she gained extensive trial and litigation experience, handling approximately one hundred jury trials as first chair as well as a few hundred nonjury trials and about eighteen hundred appellate matters. This experience has resulted in Ms. Mayersohn being particularly in tune with all of the regulatory and compliance issues in the State of Florida and considers the same in advance of litigation to structure the firm's cases accordingly.



Our clients come to us with cases spanning all areas of law.

Mayersohn Law Group, P.A., and its team of talented attorneys, interprets the legal issues put before us and develops substantive and innovative strategies to protect the rights of our clients.

Foreclosures-Commercial & Residential Litigation-Closing Transactions/Title Curative Services Mayersohn Law Group has been representing National Lending Institutions and Servicers on matters related to performing and non-performing loans for the past decade. Our team members have over 27 years of experience in real estate related litigation and loan enforcement in state, federal, and bankruptcy courts. We handle matters in all 67 counties throughout Florida. Our in-depth knowledge of local Judges personalities and requirements, administrative orders and verse rules and regulations allow us to resolve cases quickly minimizing our client loses. Additionally, we handle related litigation such as evictions and closing transactions, and title curative services on behalf of many national underwriters.

Real Estate Development Services

When it comes to development and real estate acquisitions, good strategy and a strong legal team is a must. At Mayersohn Law, we possess invaluable insight in state laws and requirements. Throughout the past decade, we acquired perspective from professionals involved in construction, small and large real estate developments, receivers, and government officials that allows us to better help our clients. Our knowledge enables us to circumvent arising issues, resolve disputes while saving our clients time and resources. We understand and are able to see your project through fruition.

White Collar/Compliance/Corporate Criminal Investigations

If your company, its employees or officers have been accused of a crime in Florida, or if you need an external or internal criminal investigation, you need a lawyer to protect your company's rights as soon as possible. Our criminal law practice consists of defending both large and small corporations, their vendors or employees accused of virtually any type of crime. The firm has ample experience in criminal, regulatory and compliance issues effecting corporations today. We have often provided counsel to various corporations paying special attention to fiduciary responsibilities, company oversights and other potential liability issues. Mayersohn Law Group has been very successful in resolving criminal and corporate matters quietly, without litigation or prosecution, and therefore protecting the privacy, and public reputations, of our clients.

Federal & State Commercial Litigation

In the commercial environment today, every entity must consider the prospect of an expensive and protracted legal action or litigation to defend ones' position. Conflict resolution is among the finest arts in the practice of law. Mayersohn Law Group assesses the situation of Litigation with great care and focus on your objectives. Our attorneys have vast experience in handling everything from injunctions to complicated financial disputes and class actions.

Mayersohn Law Group

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For more locations and information,
please visit mayersohnlaw.com

NAMWOLF



*Trust, Ethics,
Experience*

MEZA LAW

Investigations & White Collar

Our attorneys are skilled investigators who know how to get to the bottom of what happened. We represent clients in grand jury matters, Department of Justice investigations, and local inspectors general investigations and proceedings. The firm's lawyers have state and federal court room trial experience defending a broad range of white-collar allegations. We focus on obtaining the most favorable outcome with minimal impact on our client's business and reputation.

Government & Regulatory

Government and regulatory inquiries require attorneys who can quickly review the facts and promptly identify legal issues of concern. Our attorneys have a track record of handling complex government and regulatory matters. If government agents have come to your door, or if you have been served with a subpoena requesting testimony or documents, contact us for trusted and experienced representation.

Labor, Employment & Compliance

Our attorneys are equipped to handle your most sensitive employment matters. We represent employers of all sizes, in the defense of sex, race, age, and disability discrimination allegations. We are experienced in drafting employee handbooks, employment contracts, and severance agreements. Our attorneys are skilled in ethics and compliance program evaluation and development and in creating and enhancing, best-in-class compliance policies and procedures.

Business & Commercial Litigation

If faced with a lawsuit, you or your company need experienced litigation attorneys representing your best interests. We represent business owners and companies in business disputes that may arise with competitors, affiliates, consumers, or vendors in construction, real estate, insurance, healthcare, and other commercial businesses. When you need a trial-ready attorney who will vigorously advocate on your behalf in and out of the courtroom, contact us.

RICARDO MEZA

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Practice Areas:

*Investigations & White Collar;
Government & Regulatory;
Business & Commercial Litigation*



CELIA MEZA

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Business & Commercial Litigation*



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LAW FIRM MEMBER

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FIRM PROFILE

Miletich PC is a nationally recognized law firm located in Denver, Colorado. The firm is listed in U.S. News Best Law Firms - Tier 1 Ranking and is also a Martindale-Hubbell Preeminent AV® rated litigation law firm.

At Miletich PC, a balance of expertise, creativity and persuasive skills combine to provide clients with the best possible results. Together with the contributions of its attorneys and staff, the firm prides itself on providing superior legal representation to its clients. Miletich PC has successfully represented clients in a wide range of cases in areas such as employment law, insurance coverage and defense, professional liability and grievance defense, misappropriation of trade secrets and non-compete agreement litigation, housing discrimination and civil rights, personal injury defense, product liability defense and general business litigation.

Whether representing a large multi-national corporation on a wrongful termination claim or defending a business or nonprofit organization, an insurer, or an insured, in litigation or otherwise, Miletich PC's attorneys give consistent, personalized, excellent representation for each client. Founder Amy Miletich has been recognized by her peers for her superior legal skills and insights, receiving Martindale-Hubbell's Preeminent AV® rating. She also has been designated a Colorado Super Lawyer in employment defense every year since 2007 and named a Top 50 Women Colorado Super Lawyer. Ms. Miletich is listed in Best Lawyers in America. She is President of the National Foundation for Judicial Excellence and is a former National Director of DRI. Ms. Miletich is a member of the Federation of Defense & Corporate Counsel, the International Association of Defense Counsel and the Association of Defense Trial Attorneys, all invitation only organizations.

PRACTICE AREAS

Miletich PC has defended and advised clients in the following areas:

- Employment Litigation
- Insurance Coverage and Defense
- Commercial and General Litigation
- Product Liability Defense
- Employment Law Counseling
- Professional Liability and Grievance Defense
- Housing and Public Accommodation Discrimination
- Personal Injury Defense
- Civil Rights Law
- Misappropriation of Trade Secrets
- Healthcare
- Non-compete Agreements



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MIX SANDERS THOMPSON

PLLC

An efficient and responsive law firm that provides superior results. This was the vision George Mix had before opening the office in 2010. Since then, the firm has grown, but we remain equally committed to these ideals today. Our attorneys have worked as prosecutors, in-house counsel, and for law firms of all sizes. We have seen the inefficiencies in the legal market and are committed to eliminating them from our practice.

WASHINGTON'S TOP TRIAL LAWYERS

Mix Sanders Thompson's diverse team of trial attorneys has taken cases through verdict against many of Washington's best attorneys. Our reputation and expertise in high-stakes, high-profile jury trials make us a preferred choice to those seeking exceptional legal representation in Washington's state and Federal courts. Our clients include Fortune 50 companies, businesses of all sizes, and insurers, large and small. We look forward to helping you navigate your next complex legal dispute.



PRACTICE AREAS

- Commercial Litigation
- Insurance
- Construction
- Labor & Employment
- Real Estate & Property
- Product Liability
- Catastrophic Personal Injury
- Food & Beverage

CONTACT

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Seattle, WA 98101



MONTY & RAMIREZ LLP
ATTORNEYS AT LAW
We Know What Works.®

EMPLOYMENT | LABOR | IMMIGRATION

Strategically Representing Businesses in Employment, Labor, and Immigration Matters.

We are proudly 100% minority owned. Diversity and inclusion have been core values of Monty & Ramirez’s culture since we founded the Firm over 25 years ago.

The Firm’s core services focus on two areas. We represent employers in matters involving employment and labor law and maintain a full-service business immigration practice representing companies and individuals.

Our philosophy is to strategically advance our clients’ interests effectively by offering a forward-thinking and outside of the box approach. We are also committed to understanding our clients’ specific business, industry and legal concerns. We keep a constant focus on our clients’ immediate and long-term goals, and our game plan always includes producing innovative, cost-effective solutions for our clients.

The Firm achieves its successful results based on the extensive experience of the partners. The partners have more than eighty-five (85) years of combined legal experience, and the partners who lead the employment and immigration sections are board certified in their respective area of law.

 YEAR FOUNDED 1998	 12 TOTAL ATTORNEYS	 8 LABOR & EMPLOYMENT ATTORNEYS  4 IMMIGRATION ATTORNEYS	 HOUSTON & DALLAS OFFICES	ASSOCIATES PARTNERS <table border="0"> <tr> <td style="text-align: center;">  100% HISPANIC </td> <td style="text-align: center;">  66% WOMEN </td> <td style="text-align: center;">  100% BILINGUAL </td> </tr> <tr> <td style="text-align: center;">  70% WOMEN </td> <td style="text-align: center;">  60% HISPANIC </td> <td style="text-align: center;">  100% BILINGUAL </td> </tr> </table>	 100% HISPANIC	 66% WOMEN	 100% BILINGUAL	 70% WOMEN	 60% HISPANIC	 100% BILINGUAL
 100% HISPANIC	 66% WOMEN	 100% BILINGUAL								
 70% WOMEN	 60% HISPANIC	 100% BILINGUAL								

LABOR & EMPLOYMENT

- Litigation Defense Matters
- Arbitration, Mediation and Administrative Proceedings
- Government Investigations
- Internal Investigations and Audits
- Employment Contracts
- Wage and Hour Litigation
- HR Counseling

CORPORATE & INVESTOR IMMIGRATION

- Employment Based Petitions for Nonimmigrant Visas
- Employment Based Petitions for Permanent Residency
- Investor, Nonimmigrant, and Immigrant Petitions, including EB-5
- In-House Immigration Best Practices and Compliance
- Immigration Due Diligence, Compliance, and Review



Put our experience, understanding, and innovative solutions to work for you. At Monty & Ramirez, *We Know What Works.*
Phone: 281.493.5529 | Houston | Dallas | montyramirezlaw.com



EXPERIENCED -- ADEPT -- COUNSELORS

AT-A-GLANCE:

3 Senior Counselors
2 Senior Associates
6 Associates
12 Support Staff

Location(s):

DMV & NYC

Bar licenses:

MD, DC, VA, MA, FL and NY

Typical clients: **Large Banks and Foundations, CRE Ownership, Mid-Caps & Public Sector -Fed/State/Local**

Practice Areas:

Capital Markets
Transactional Law
Commercial Real Estate
Community Development
Government Contractor



12530 Fairwood Parkway, Suite: 103, Bowie, MD 20720-6357
 • Tel: (301) 860-0885 • E-Mail: kkm@kteyamoore.com



MORAN • KARAMOUZIS / n. Big Firm Talent without the Big Firm Overhead

**Arbitration, Mediation and Litigation
 All Federal and State Courts in New York, New Jersey and Connecticut**

 **PRACTICE AREAS**

Complex Corporate/ Commercial Litigation
 Employment Counseling and Litigation
 Financial Services Litigation
 Real Estate Litigation
 Trusts and Estates Litigation

 **REPRESENTATIVE CLIENTS**

Bank of America Corporation
 Capital One Bank
 FAIR Health, Inc.
 Humana, Inc.
 JPMorgan Chase Bank, N.A.
 KeyBank National Association

 **CONTACT PARTNER**

Siobhan E. Moran, Esq.
 smoran@mka-law.com

 **RECENT SUCCESS STORIES**

- Obtained defense verdict at trial in favor of bank client in breach of contract action involving complex currency exchange transactions in SDNY
- Obtained summary judgment, including on claim for legal malpractice, against multiple defendants for national bank in complex mortgage fraud case
- Obtained dismissal of class action lawsuit alleging mortgage company charged excessive interest and fees
- Obtained dismissals of numerous FDCPA, FCPA and TCPA actions against bank clients
- Obtained summary judgment, affirmed on appeal, dismissing putative class action alleging violation of Washington CPA
- As successor counsel, successfully obtained reversal of trial court decision and dismissal of breach of contract/lender liability claims for major condominium project
- Successfully litigated and mediated numerous FLSA Collective and Rule 23 Class Action wage and hour cases
- Successfully defended and obtained dismissals of numerous Title VII employment discrimination claims before EEOC, NYS DHR and NY State and Federal Courts



Super Lawyers

Best Lawyers





At MWH Law Group LLP, we understand that the service we deliver to our clients is what our reputation and brand is based upon. We are a certified minority-owned firm with offices in Milwaukee, West Des Moines, Chicago, Madison Indianapolis, and New York. We harness the power of our attorneys' diverse backgrounds to provide a broader and more complete perspective for our clients.

Devoted to the success of their clients, our dedicated and passionate attorneys provide sophisticated legal expertise and are recognized for their commitment to strategic and forward-thinking resolutions, client achievements and a pioneering spirit. The firm offers a wide array of legal services to a variety of companies and public entities, including small family-run enterprises, governmental agencies and Fortune 100/500® corporations.



MWH Services:

Clients across industries regularly rely on the counsel and advice they receive from MWH attorneys in the major areas of:

- Business, Finance & Real Estate
- Data Privacy & Security
- Employment Litigation
- General Litigation
- Intellectual Property
- Technology

Midwestern Values and Our Approach to Client Service

The MWH approach to your legal needs is grounded in the Midwestern values of our client service principles:

- Treat others the way that they want to be treated
- Motivate yourself and others to exceed expectations
- Communicate frequently, with honesty and candor
- Deliver on your promises
- Focus on adding value
- Provide an honest day's work for a fair fee

Dedicated, Focused, Passionate

Our lawyers hold leadership roles in the Minority In-House Counsel Association, State Bar of Wisconsin Diversity Counsel Program, and the Commercial Law Section of the National Bar Association. We also assist major corporations and governmental entities in developing and strengthening their diversity programs. It is our belief that the legal profession is better when diverse lawyers can access opportunities in every aspect of the profession.

MWH Law Group holds Minority Business Enterprise (MBE) certifications from numerous agencies and entities across the country including:

- City of Milwaukee, Wisconsin
- City of Wichita, Kansas
- Commonwealth of Massachusetts
- Commonwealth of Pennsylvania
- Milwaukee Metropolitan Sewerage District
- North Central Minority Supplier Development Council (NMSDC)
- State of Illinois
- State of Indiana
- State of New York
- State of Wisconsin

Learn more about MWH, our professionals, and our experience at:
mwhlawgroup.com

MILWAUKEE

735 N. Water Street, Suite 610
 Milwaukee, WI 53202
P: (414) 436-0353

WEST DES MOINES

Regency West Office Park, Bldg 8
 4350 Westown Pkwy, Suite 120
 West Des Moines, IA 50266
P: (515) 453-8509

CHICAGO

161 N. Clark Street, Suite 1700
 Chicago, IL 60601
P: (312) 734-1457

MADISON

MWH Law Group @ The Hub
 2352 South Park Street, Suite 448
 Madison, WI 53713
P: (414) 436-0353

INDIANAPOLIS

8206 Rockville Road #321
 Indianapolis, IN 46214
P: (317) 939-3540

NEW YORK CITY

295 Madison Avenue, 12th Floor
 New York, New York 10017
P: (929) 487-6100



Labor & Employment Defense

Detroit based, and nationally recognized, Nemeth Bonnette Brouwer is a preeminent employment and labor law firm working exclusively with employers seeking practical guidance when navigating complex workplace laws. And when employment disputes arise and litigation becomes necessary, Nemeth Bonnette Brouwer knows how to win. Our concentration on employment litigation, traditional labor law, and management consulting provides our clients with personalized, cost-effective legal services. In existence for over 30 years, our firm continues to thrive because our clients trust our judgment and have faith in our business acumen.

Our Approach

When clients engage with Nemeth Bonnette Brouwer, they gain a collaborative partner, a collective team of business-savvy labor and employment law experts devoted to excellence in the practice of law. Nemeth Bonnette Brouwer attorneys are accomplished leaders in the legal community and widely regarded as:

- Respected employment litigators
- Forceful labor negotiators
- Proactive counselors and trainers
- Experienced workplace investigators
- Passionate and persuasive advocates
- Strategic problem solvers
- Accomplished mediators and arbitrators
- Cost-effective collaborators

Representative Clients

AirBoss of America	Fifth Third Bank
Aramark	La-Z-Boy
Asplundh Tree Expert, LLC	Merrill Lynch
AVL North America	MotorCity Casino Hotel
Best Buy	OneStream
CBRE	Rock Family of Companies
Credit Acceptance	Shinola
Dollar Tree	Stellantis (Chrysler)
DXC Technology	Walgreen Co.
Dynatrace	Wayne County Airport Authority
Eden Foods	Xerox Corporation

Approved Panel Counsel

AIG Beazley Chubb RSUI Travelers

Contact



Deborah Brouwer, rated AV Preeminent by Martindale-Hubbell and recognized as a Best Lawyer, Super Lawyer and a Leader in the Law in the field of employment litigation, has over 40 years experience in counseling and defending employers.

Deborah Brouwer, Partner
 dbrouwer@nemethlawpc.com
 313.567.3577

Nemeth Bonnette Brouwer PC

200 Talon Center Drive, Suite 200 LinkedIn: Nemeth Bonnette Brouwer PC
 Detroit, Michigan 48207 Twitter: @NemethLawPC
 Tel 313.567.5921 WWW.NEMETHLAWPC.COM



Nguyen Ballato has a history of excellence in advising and representing sophisticated clients facing difficult legal matters. Our attorneys and staff are trusted by large financial companies, public utilities providers, medical practices, and local governments to represent them zealously and cost effectively in a wide variety of litigation and transactional matters.

Key Personnel

Nhon H. Nguyen, Esq., MBA
Michael B. Ballato, Esq.
Charles D. Waters, Esq.
Timothy A. Hennigan, Esq.
James W. Curry, Esq.

Core Capabilities

Tort Litigation and Defense
Civil and Business Litigation
Creditors Rights and Subrogation Matters
Mass Consumer and Commercial Collections
Bankruptcy & Federal Court Practice
Underground Utility Damage Prevention Act Litigation
Arbitration and Alternative Dispute Resolution

Minority and Business Certifications:

NAMWOLF
National Minority Supplier Development Council
Small, Woman-owned, and Minority-owned Businesses (SWaM)





The Power of Diverse Perspectives.

Areas of Practice

Business Litigation
 Construction
 Education Law
 Insurance Defense Litigation
 Product Liability
 Retail Liability
 Real Estate Litigation
 Transportation

California

Warner Center Towers
 21650 Oxnard Street, Suite 1410
 Woodland Hills, CA 91367
 P: 818.858.1120
 F: 818.858.1124

Georgia

PO Box 941252,
 Atlanta, GA 30341

New Jersey

Towne Place at Garden State Park
 923 Haddonfield Road, Suite 300
 Cherry Hill, NJ 08002
 P: 609.520.0057

New York

Penn Plaza
 132 West 31st. Street, 9th Floor
 New York, NY 10001
 P: 385.777.1866

Ohio

655 Fox Run Rd
 Suite B
 Findlay OH 45840
 (419) 581-9584

Pennsylvania

Radnor Corporate Center
 150 N. Radnor Chester Road, Suite E150
 Radnor, PA 19087
 P: 610.891.0300
 F: 610.891.0333

Nicolson Law Group is a sophisticated group of highly experienced and devoted attorneys committed to providing our clients with focused, creative and responsive representation. We don't do everything but what we do, we do exceptionally well.

We have deliberately chosen to work in a dynamic boutique environment that supports the pursuit of creative, strategic and cost-effective solutions for all clients. Our deep expertise, entrepreneurial spirit, distinctive culture and rare personal approach to relationships creates a positive client experience that enables us to deliver on our promise of results and value.

Our clients include Fortune and Global 500 companies, domestic and international manufacturers and retailers, insurers, private and commercial entities, as well as academic institutions. We distinguish ourselves by approaching each case with the seasoned experience, legal skill and deep knowledge that we have each developed through our many years of practice. While we have a spirit that drives us to achieve the right results for the right reasons, our clients also value the human experience we provide as much as the tangible results achieved.

Recognition

AV Rated Martindale-Hubbell
 Recognized as "Pennsylvania Super Lawyers"
 Recognized as Pennsylvania Super Lawyers Rising Stars"
 Recognized as "California Super Lawyers Rising Stars"

Diversity

WBENC Certified by the Women's Business Enterprise National Council
 National Association of Minority & Women Owned Law Firms (NAMWOLF)
 Member National Asian Pacific American Bar Association (NAPABA) Member

Representative Clients

AGCO, AIG, Amsted Industries, Bridgestone Corporation, Chick-fil-A, Inc., Colleges, Church & Dwight, Club Car, Inc., Coastal Harvest, The Coca Cola Company, Conagra Brands, Daycares, Dynamic Claims Solutions, Electrolux Home Products, Inc., Gardner Denver Holdings, Inc., General Electric Company, Global Maintenance, Harbor Freight Tools, Independent schools, Ingersoll Rand Company, James River Insurance Company, Kellogg Company, The Kennedy Companies, Knight Insurance Group, Kohl's, Mortgage Capital, National General Insurance Co., NEST International Inc., OneSource Claims Management LLC, PETCO Animal Supplies, Inc., Precor, Inc., Rockville Risk Management, Rockwell Automation, Target Corporation, TEXCAZ Transborder Insurance Services, Textron, Trane Technologies, TOPA Insurance Company, United Educators, Universities, USAA, Venbrook Group LLC, Wabash National, Westcor Land Title Insurance Company, The Whole Journey, York Risk Services Co.

California

Georgia

New Jersey

New York

Ohio

Pennsylvania

NIJMAN FRANZETTI LLP

ENVIRONMENTAL LAW



NAMWOLF Contacts

Susan Brice
sb@nijmanfranzetti.com

Jacqueline Vidmar
jv@nijmanfranzetti.com

10 South LaSalle Street,
Suite 3400
Chicago, Illinois 60603
312.251.5250

Nijman Franzetti LLP is widely regarded as the leading environmental boutique law firm in the Midwest. Founded in 2008 by Jennifer Nijman and Susan Franzetti, two respected environmental practitioners, the firm is now led by six women partners, most of whom have practiced over 30 years with Big Law backgrounds and experience managing departments at some of the largest law firms in the world.

We solve the environmental legal challenges facing today's businesses by representing Fortune 100 companies, closely held businesses, public utilities and municipalities nationwide in matters spanning the full range of water, air, waste, and land-related issues. We match any large firm's environmental team in our depth of real-world expertise and bench strength. We also provide unparalleled value and personal service to our clients.

We have been routinely acknowledged by our clients and peers for our outstanding know-how, experience and results. For years, our firm has been listed as a Band 1 Environmental law firm by Chambers USA and a Tier 1 firm in Environmental Law and Environmental Litigation by Best Law Firms. Our individual attorneys are ranked as well.

Nijman Franzetti LLP's practice areas include:

- Litigation & Enforcement Defense
- Due Diligence, Audits & Transactions
- Contaminated Properties & Remediation
- Air Quality & Climate Change
- Water Quality & Discharges
- Spills & Releases
- Advocacy, Rulemaking & Administrative Relief



NILAN JOHNSON LEWIS PA



250 MARQUETTE AVE S
SUITE 800
MINNEAPOLIS, MN 55401
612.305.7500

CONTACT:
NAMWOLF@NILANJOHNSON.COM

ABOUT

Nilan Johnson Lewis (NJL) is a future-minded, women-owned law firm that is a first choice for organizations across the country seeking deep expertise to solve their complex business challenges and disputes. Diversity is a core value at NJL, fostering a collaborative environment where diverse perspectives drive innovation and exceptional client service. The firm has expertise in five areas of law: labor and employment, product liability/complex tort litigation, health care, business litigation, and corporate and transactional services.

TOTAL PARTNERSHIP

The core of our client service philosophy is **Total Partnership**, a collaborative approach built on knowing our clients' business; ensuring value through preventive business advice, cost-sensitive staffing models, and education and training programs; offering predictable fees; and providing accountability through strategic performance measurements.

SERVICES & INDUSTRY EXPERTISE

NJL is recognized for its deep bench of expertise in five areas of law:

- Business Litigation**
- Corporate and Nonprofit**
- Health Care**
- Labor and Employment**
- Product Liability and Complex Torts**

The firm represents businesses and nonprofit organizations across a wide range of industries, including:

- Manufacturing**
- Consumer and Recreational Products**
- Professional and Financial Services**
- Health Care**
- Retail**
- Transportation**
- Technology**
- Higher Education**

NOVOS LAW

A dynamic, boutique law firm specializing in corporate and commercial real estate transactions

PRACTICE AREAS

Real Estate Practice

- leasing (office, retail, and industrial)
- acquisitions and dispositions
- architect and construction agreements
- syndications, partnerships, and joint ventures
- financings

Corporate Practice

- mergers and acquisitions
- partnerships and joint ventures
- entity formations and restructurings
- equity and debt financings
- general commercial transactions

CLIENTS

We represent clients nationally in all business sectors, including:

- entertainment
- real estate
- technology
- banking/finance
- life science/biotech
- fitness, health and wellness
- restaurants/nightlife
- professional services
- retail

In real estate, we effectively negotiate large commercial purchase/sale and lease transactions, including many corporate headquarters transactions, for:

- buyers
- sellers
- landlords
- tenants

In corporate, we prudently represent a diverse group of clients, including:

- prestigious large companies
- well-recognized mid-sized companies
- fast growing startups
- high net worth individuals

OUR ATTORNEYS

Every attorney at Novos is an expert with excellent credentials and many years of sophisticated deal making experience. As a boutique law firm, we offer focused expertise and unparalleled client service at a cost-effective rate. Our firm works and competes with the biggest and best law firms in the nation, and we have consistently maintained an outstanding reputation among our peers and with our clients. We are proud to be recognized as a culturally diverse law firm. Women and minorities comprise a majority of our equity owners and our practicing attorneys.



424-427-6200 | admin@novoslawllp.com | novoslawllp.com



**NUKK-FREEMAN
& CERRA, P.C.**
EMPLOYMENT ATTORNEYS

TEAMING WITH
EMPLOYERS TO BUILD
A BETTER WORKPLACE

WHO WE ARE?

Acknowledged as a top employment law firm, NFC provides a progressive, creative and forward-thinking approach to the practice of employment law. At NFC, we are passionate about everything we do.

WHAT WE DO?

With offices in New Jersey, New York and Southern California, we are staffed with 40 highly-experienced employment attorneys in the field and a robust support team. We strive to deliver superior work product and incomparable client service.

EXPERIENCED COUNSEL. UNMATCHED RESPONSIVENESS. TRUE PARTNERSHIP.

Nukk-Freeman & Cerra, P.C. is a 100% women-owned, NAMWOLF and WBENC certified employment law firm providing counsel to businesses in all areas of employer-employee relations across a variety of fields including technology, pharmaceuticals, financial services, health care, manufacturing, construction, education, consumer products, and other service-oriented businesses.

EMPLOYMENT SOLUTIONS THAT WORK.

- Litigation Defense
- Employment Practices Training
- Executive Compensation & Employee Benefits
- Restrictive Covenant Practice
- Workplace Investigations
- Business & Legal Advice/Audits
- Policy & Document Preparation
- Labor Management Relations

REPRESENTATIVE CLIENTS.

Brother International Corp.	Johnson & Johnson	Macy's	Rutgers University
GSK	JP Morgan Chase	Morgan Stanley	United Airlines
Horizon BCBS	Kyowa Kirin Pharma	Panasonic	Valley Hospital

ONLY THE BEST WILL DO.



GET IN TOUCH.

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iwells@nfclegal.com

NEW JERSEY | NEW YORK | CALIFORNIA | NFCLEGAL.COM



EXPERIENCED - **AGGRESSIVE** - **INNOVATIVE**

OUR FIRM:

O'Connor & Battle is a law firm comprised of talented trial attorneys who focus on providing personalized legal service of the highest quality, in an efficient and economic manner. We maintain a tradition of excellence, leveraging our wealth of knowledge and expertise to provide a level of comfort and security to our clients. Our attorneys have represented all manner of clients, from Fortune 500 companies to mid-sized corporations, as well as professional individuals. We routinely handle high exposure cases that can often be controversial and garner media attention. We are a future driven firm. From inception of a matter through its conclusion, we strive to continually go a step beyond the norm. We like to think outside the box and apply a fresh perspective regarding potential early resolution, cost savings for our clients, as well as theories of defense. O'Connor & Battle is dedicated to meshing our unique blend of experience and legal acumen, with our modern, collaborative mentality. This makes us extremely flexible, and puts us in position to attain a high level of success for our clients.

PRACTICE AREAS:

Business/Commercial Litigation	Labor & Employment Defense
Class Actions	Medical Malpractice Defense
Construction Litigation	Personal Injury Defense
Foreclosures & Collections	Premises Liability
Governmental Liability	Product Liability
Insurance Defense (1 st & 3 rd Party)	Professional Malpractice Defense
Internal Investigations	Restaurant, Retail & Hospitality
	Wrongful Death Defense

RECOGNITION & DIVERSITY:

- AV® Preeminent™ Rating by Martindale Hubbell
- MBE Certified by the National Minority Supplier Development Council (NMSDC)
- National Association of Minority and Women Owned Law Firms (NAMWOLF) Member

CONTACT INFORMATION:

Kenneth M. Battle – kbattle@mokblaw.com – (312) 786-4607
 111 W. Jackson Blvd., Suite 1700, Chicago IL 60604 www.mokblaw.com

O'RIORDAN BETHEL

The O'Riordan Bethel Law Firm, LLP

1314 19th Street, NW

Washington, District of Columbia 20036

Phone: (202) 822-1720

Fax: (202) 822-1721

<http://oriordanbethel.com/>



The O'Riordan Bethel Law Firm, LLP is a Washington, DC-based firm with seasoned legal, public policy, and business professionals. Our attorneys and consultants are able to advise and support businesses of all sizes, governmental units (executive, legislative, ministry and cabinet level), quasi-governmental entities (such as the Federal Housing Finance Agency and Government National Mortgage Association), and multi-lateral organizations (such as the Inter-American Development Bank and the Organization of American States).

Our Partners



Pamela J. Bethel, Executive Partner is an honors graduate of both Lincoln University (Pennsylvania) and George Washington University School of Law and has engaged in the practice of law for more than thirty years. Early in her career as a DOJ and SEC attorney, Ms. Bethel prosecuted civil and criminal cases of corporate and financial fraud. Since entering private practice, Ms. Bethel has handled complex litigations, many of which are of a sensitive nature. She has regularly represented corporations as well as individuals, handling several cases that have received national notoriety. Ms. Bethel has lectured on professional responsibility and corporate ethical issues, federal investigation process and procedures to audiences ranging from law enforcement agencies to the National Association of Securities Professionals. Ms. Bethel was named a Top-Rated Lawyer in White Collar Criminal Defense by American Lawyer Media and Martindale-Hubbell®. She was also included in the Bar Register of Preeminent Women Lawyers™ which honors women attorneys who have received the highest possible rating in both legal ability and ethical standards from their peers. In addition, Ms. Bethel was named Most Influential Woman in Corporate Governance Law by Acquisition INTL Magazine (Washington, DC) and as a Top-Rated Litigator by the American Lawyer Magazine.



Carol L. O'Riordan, Managing Partner is an alumnus of Georgetown University and the Boston University School of Law. She has more than 30 years' experience in the fields of government contracts (federal, state and municipal), construction contracts and litigation, financing transactions, and complex litigation. Ms. O'Riordan has represented clients nationwide in commercial construction and government contract-related matters, including issues that range from bid protests through claims preparation, pricing, negotiations, and litigation. Ms. O'Riordan completed the Tuck-WBENC Executive Program presented by the Tuck School of Business at Dartmouth. She was named by *SmartCEO* magazine as a member of the Legal Elite in the Government Contracts and Litigation categories. 'Leading Complex Government Contracts and Procurement Lawyer of the Year, Washington, D.C

Legal Practice Areas

- Government Contracts (including administrative appeals before federal, state and municipal agencies, boards or courts of contract appeals, teaming agreements, joint venture agreements, change orders, requests for equitable adjustment, certification in socio-economic preference programs, size protests and suspension and debarment)
- Commercial & Business Litigation
- Construction Litigation
- Compliance, Business Code of Ethics, Corporate Governance, Executive Branch and Congressional Investigations and White-Collar Criminal defense

Certifications and Awards

- WOSB, DBE and other state and regional socio-economic business certifications
- *Corporate INTL Magazine Awards*:
 - 2010-2023 Firm of the Year, Washington, DC (Government Contracts Law)
 - 2012-2023 Firm of the Year, Washington, DC (Administrative Law)
- *Legal Elite*, Best Government Contracts Firm, 2023 - Mid-Atlantic
- *2023 Lawyer's International -- Legal 100*, Administrative Law Firm of the Year in Washington, DC

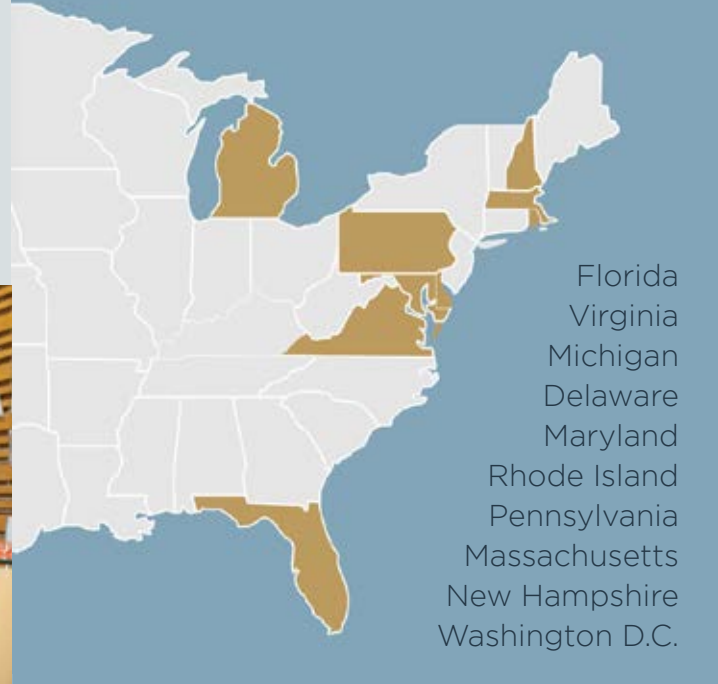
ORLANS PC

Who We Are

Orlans PC is a woman-owned law firm delivering the gold standard in creditor representation. Specializing in secured and unsecured loans, we bring a client-focused, innovative, and proactive approach to every case.



Our Footprint



What We Do

- Residential Mortgage Foreclosure
- Commercial Mortgage Foreclosure
- Title Curative Actions
- Default Related Litigation thru Appeal
- Replevin/Asset Recovery
- Commercial Unsecured Debt Collection
- Consumer Unsecured Debt Collection
- Creditors' Rights Litigation
- Evictions
- Litigation and Judgement Enforcement
- Property Preservation Representation
- Bankruptcy Representation for Creditors

Our Advantage

Industry leadership through attorney involvement at local and national levels as board members, speakers, panel leaders and educators:

- Dedicated Success Team
- Proprietary Technology
- Performance Scorecards
- Proactive Approach
- Partner With Clients
- Core Values Driven
- Experienced Team
- Lean Six Sigma Practices

248.542.1400 | info@orlans.com



ORTIZ & LOPEZ
— PLLC —

The law firm of Ortiz & Lopez, PLLC (“*OL Patents*”) is an AV-rated firm providing intellectual property legal services to clients located throughout the United States and abroad. All firm attorneys are registered U.S. patent attorneys. The firm represents a broad range of clients, including emerging and established companies, universities, national laboratories, startups and individual inventors.

Drawing from corporate, government and law firm experiences, the firm’s attorneys have developed extensive expertise in all aspects of intellectual property law including negotiating and drafting technology-related agreement, preparing and prosecuting patent and trademark applications including international PCT (Patent Cooperation Treaty) patent, and representing clients in IPR (*Inter Partes Review*) matters before the United State Patent and Trademark Office’s PTAB (Patent Trial & Appeal Board). The firm’s attorneys have also represented clients on both the defense and plaintiff sides of federal intellectual property litigation matters and have negotiated and drafted favorable settlements and licensing arrangements on behalf of its clients. Ortiz & Lopez has issued more than 1,000 patent for its clients since its founding in 2001.

www.olpatents.com

info@olpatentlaw.com

800-400-0529



OL PATENTS

Specialists in Intellectual Property Strategy, Protection and Monetization



Overview

PAG.law PLLC (<http://pag.law>), is an elite law firm focused on Latin America. We started the firm with a shared mission: fewer attorneys, fewer clients, more focus, and more satisfaction. We do not believe that “bigger” is necessarily better.

From our Miami and New York City offices we have built a forward-thinking law firm designed to create long-term collaborative relationships with our clients, offering quality legal advice in the most efficient and cost-effective manner. Our firm is 100% minority-owned and 50% women-owned.

We represent some of the most preeminent start-ups and growth stage technology companies, preparing them for and closing investments from angel/seed investors to later stage rounds from venture capital funds and private equity firms. We also advise our clients in their international expansion efforts (both from Latin America into the U.S. and from the U.S. to Latin America) and large strategic buyers and sellers in domestic and cross-border M&A transactions. To support our client’s success, we also have expert litigators, privacy and data security, IP and real estate attorneys on our team.

Team

Our professionals are recognized experts in their fields, both by clients and their peers. Our attorneys have worked at leading law firms in New York, Miami, Argentina, Brazil, Colombia and Chile and bring with them large-firm experience and credentials, having graduated from top tier schools, in the U.S. and abroad. Our group has an entrepreneurial spirit, forming our own firm where we can do fewer things better, focus on a small group of select clients and operate more efficiently, delivering our services at a lower overall cost.

Our lawyers have helped hundreds of entrepreneurs and companies organize their cross-border operations, negotiate commercial agreements, resolve disputes, close financing rounds and execute mergers and acquisitions under New York and Florida Law.

Practice Areas

Commercial Transactions	Joint Ventures
Corporate	Litigation, Arbitration and Mediation
Cryptocurrency & Blockchain	Mergers & Acquisitions
Disruptive Technologies	Privacy and Data Security
Emerging Companies	Private Equity
Fund Formation	Real Estate
Financial Services	Trademark Licensing
Growth Financing	Venture Capital



Who We Are

Parker Ibrahim & Berg LLP was founded in 2011 by three former in-house counsel at JPMorgan Chase who were looking to change the traditional law firm model, focusing on innovation and value while delivering results. Since its founding, PIB has grown into a minority-owned, full-service national law firm, representing clients in complex strategic transactional, corporate governance, regulatory and litigation matters, helping them navigate the multi-faceted minefield of business, legal and compliance issues to accomplish their objectives.

What We Do

As a result of our vast in-house experience, we are able to tailor our services for each client because we have been in their shoes. We have advised many clients for over a decade, helping them shape their company philosophies and set strategies. Our approach is to assess and present each matter in a candid way to our client and recommend the best courses of action that align with the client's needs, core beliefs and goals. When necessary, we seek out-of-the-box ideas to obtain desired results.

Our Services

- Financial Services Litigation
- General Commercial Litigation
- Class Actions
- Banking and Finance
- Corporate Law
- Commercial Contracts
- Intellectual Property

GET IN TOUCH

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Parrish Law Offices is a small woman-owned law firm representing clients throughout the country in the areas of intellectual property litigation, health care, and research integrity and regulation. In each of these areas, we have experience appearing before federal and state agencies, trial courts, and appellate courts. Our client list ranges from Fortune 500 companies and major U.S. research universities and enterprises, to life science companies and technology startups. The firm was established in 2000 and our attorneys have deep subject matter expertise and experience working in government and major law firms.



INTELLECTUAL PROPERTY LITIGATION

Broad technology experience – wireless, cloud computing, cell phones, medical devices, assays and mechanical devices

Experience in the major patent litigation venues

Extensive discovery experience, including Patent Local Rules practice, depositions (both domestic and foreign), eDiscovery, and written discovery

IPR practice, including interplay between IPR and pending litigations

INTELLECTUAL PROPERTY LICENSING & SPONSORSHIP

HEALTH CARE LAW

Coding, coverage, and reimbursement issues

Regulatory and compliance matters including Anti-Kickback and False Claims

Third party payer appeals, including Medicare

Research integrity



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In-house Counsel, We See You

As a team of former in-house attorneys, we have a unique understanding of the pressures and challenges that accompany the task of running a corporate legal department. Partnering with us, gives you the ability to extend your legal team, with transactional experts, without incurring the overhead that comes with hiring internally. For our clients without an in-house legal department, we use our unique skill set to become your transactional legal team when you need one. No matter the internal structure of your company, our #1 goal is the same—to make you look good. We do that by...

- ✓ doing things your way - adapting, so you don't need to.
- ✓ providing seasoned attorneys, that know what to do.
- ✓ taking your budget as seriously as you do.
- ✓ keeping you informed and doing so succinctly.
- ✓ utilizing a finely tuned project management approach.
- ✓ being accessible with our 4-hour client response rule.
- ✓ enabling you to scale-up and scale-down on demand.
- ✓ striving to know your company as well as we know our own.

Transactional Law-Focused

AI & Emerging Technologies

Big Data, Privacy & Security

Commercial & Logistics Transactions

Technology Outsourcing & Cloud

Construction & Infrastructure

Representative Transactions

- Data licensing agreements
- Software license and SaaS agreements for robotic process automation platforms
- Creation of Privacy Policies for biometric-based apps, banking apps, and business websites
- Data warehousing, analytics and data sharing agreements
- CCPA and GDPR compliance initiatives for multi-national clients
- Agreements for emerging technologies, such as drones, bug bounties and artificial intelligence
- Terms of use for "blockchain" smart contracts and private-label apps
- Cloud services agreements (IaaS, PaaS, SaaS) for solutions such as mainframe outsourcing, talent management, benefits and claims administration, enterprise agile planning and enterprise IT service and support management
- Creation of contract negotiation playbooks for use by lawyers and sourcing professionals
- Pre-construction, construction agreements for development of a high-tech PGA golf tournament media facility
- Management services agreement for national real estate development company's 5.8 million square foot mixed-use development
- Hospitality, hotel, and catering agreements
- Compliance advice regarding FCRA and GLBA compliance



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..... attorneys & counselors at law

ABOUT OUR FIRM. Our law firm is a Hispanic owned litigation defense firm dedicated to representing clients throughout Texas. Our clients range from individuals to large international corporations. We offer personal attention and work experience in most facets of defense work. We represent clients in all Texas state, federal and appellate courts as well as arbitration. Our specialty is the ability to provide the personal attention of a small practice with the knowledge, resources, and expertise of a large firm.

AREAS OF PRACTICE. We represent clients in broad spectrum of the law. We handle cases including insurance defense and coverage, premises liability, section 1983 civil rights, real estate & construction litigation, labor and employment law, non-subscriber ERISA claims, appellate, professional liability, personal injury (from slip & fall to death), and commercial/private vehicular accidents. If you do not see the area of law for which you need attorney, please contact us and we will discuss the type of matter you have and let you know if we are able to assist you. We have received favorable jury verdicts in state and federal trial courts, appeals and arbitration and have successfully defended clients in a variety of Texas counties which are typically considered "plaintiff-friendly" venues.

PHILOSOPHY. Our number one philosophy is put the clients first and obtain results in a cost-effective manner. The legal team at Paul Garcia & Associates believes that low-cost efficient legal services that provide proven results will benefit the client. Often times, firms tend to over bill or sit on a case so that legal fees can be grow while you wait for a result. Our practice is to resolve a case as quickly as possible while ensuring the client's interest is always protected. The attorneys at Paul Garcia & Associates will often project the estimated costs of legal fees versus the benefit of early settlement, so that clients will see and understand the effectiveness of early disposition of cases.

Managing Partner: Paul Garcia
EDUCATION:
 JD, St. Mary's School of Law 1996
 BBA, Finance, University of Texas at San Antonio 1994
PROFESSIONAL ASSOCIATIONS:
 Member, State Bar of Texas
 Member, San Antonio Bar Association
 Member, Texas Association of Defense Counsel
 Member, Defense Counsel of San Antonio, Current Board Member
 Member, Phi Delta Phi
 Member, NAMWOLF

Mr. Garcia's career has focused on defending corporations and individuals in auto defense, premises, non-subscriber worker's compensation, pharmacy and products liability cases. Mr. Garcia also has experience in responding to catastrophic incidents including wrongful death and mass casualty incidents that require an immediate response.

Partner: Clarkson Brown
EDUCATION:
 University of Southern California Law School, 1996
 University of Southern California, Bachelor of Arts, English, 1993
PROFESSIONAL ASSOCIATIONS:
 Member, State Bar of Texas
 Member, State Bar of California
 Admitted to all Texas Federal Courts
 Admitted to Fifth Circuit of Appeals
 Admitted to the Supreme Court of the United States

Mr. Brown has extensive experience as lead attorney for a diverse practice including non-subscriber ERISA, personal injury, premises liability, vehicle accidents, wrongful death, insurance defense and coverage, government law, federal civil rights, and employment law (EEOC, FMLA, FLSA, ADA).

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Corporate and Commercial Transactions • Procurement

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- 100% woman-owned business
 - 29 years in business
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- Senior attorneys with world-class expertise at Albuquerque rates
 - Global docketing software – Web access available to all clients
 - Flat rates and volume pricing available
- 10 Attorneys/Patent Agent – All technology areas

AWARDS & CERTIFICATIONS

Martindale-Hubbell AV[®] Rating

Best Lawyers in America

Top Patent Firm, Intellectual Property Today

Super Lawyers Listing

Certified by the Women's Business Enterprise National Council and
Woman Owned Small Business

Law Firm Member of The National Association of Minority and
Women Owned Law Firms (NAMWOLF)

New Mexico Ethics in Business Award Recipient

201 Third Street NW, Suite 1340 • Albuquerque, NM 87102 • Offices also in New York



Peacock Piper Tong + Voss

About Us.

Peacock Piper Tong + Voss LLP is a battle-tested team of trial, corporate, and transactional attorneys. We provide a wide range of legal services from emergency on-scene casualty investigations, pre-trial litigation, trial, and appeals. We also have experience with regulatory compliance, licensing and enforcement actions, corporate transactions, real estate, and intellectual property protection. We are committed to providing the highest-caliber legal services to our clients in the maritime, marine terminal, transportation, construction, energy, product design, manufacturing, retail and financial services industries. Using our backgrounds handling high-stakes litigation and contentious transactions, we help our clients achieve their goals by providing thorough, practical case assessment, creative strategies and solutions that account for their business objectives.

Our offices in Downtown Long Beach and Oakland, California are strategically located to serve our clients throughout California and beyond. Our attorneys have tried cases in federal and state courts throughout California, and are also licensed to practice law in Hawaii, Alaska, and Washington. We have tried cases in those states as well as Missouri, Colorado, Illinois and Florida. We have also responded to and investigated casualties all over the Pacific Region, from the Aleutian Islands to San Diego to American Samoa. Leverage our collaborative approach to obtain practical advice, efficient case handling, and positive results that account for your business's goals.

Our Team.



Practice Areas.

- Construction + Engineering
- Financial Services
- Corporate, Transactional + Intellectual Property
- Environmental + Toxic Tort
- Securities
- Product Design, Manufacturing + Retail
- Maritime + Admiralty
- Energy
- Real Estate

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FIRM HEADQUARTERS
Columbus, Ohio

We serve some of the most prominent industry leaders across various sectors—airline, automotive, construction, financial services, food and restaurant, healthcare, retail, global shipping and logistics, and transportation and trucking. Our approach goes beyond managing business risks and liability exposures; we forge strong partnerships with our clients to facilitate deals and navigate complex legal landscapes through expert defense, business litigation, medical malpractice, pharmacy liability, and comprehensive general counsel services.

At Perez Morris, we don't just handle cases; we build lasting relationships that help our clients—and our communities—thrive.

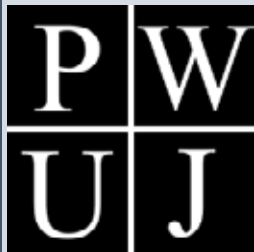
Industries

Automotive	Healthcare
Aviation	Higher Education
Construction	Municipalities
Environmental/Toxic	Real Estate
Tort	Retail
Financial Services	Transportation & Trucking
Food & Restaurant	
Global Supply Chain &	
Logistics	

Practice Areas

ADA Title III/ Accessibility & Civil Rights	Medical Malpractice & Healthcare Professional Liability	Professional Liability- E&O
Business Litigation	Motor Vehicle Liability	Property Loss & Subrogation
Contingency	National Coordinating Counsel Program	Special Investigations & Fraud
Creditor's Rights & Collection	New York Labor Law	Title IX / Civil Rights & Education
Insurance Coverage & Bad Faith	Premises Liability	Transactional
Labor & Employment	Product Liability	Workers' Compensation
Mediation & Arbitration	Product Regulatory & Licensing Compliance	

Perez Morris, the largest woman-owned business law firm in Ohio, operates with a strategic presence throughout the Northeastern U.S., including offices in Connecticut, Massachusetts, New Jersey, New York, and Pennsylvania.



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DELAWARE LITIGATION COUNSEL

CORPORATE & COMMERCIAL LITIGATION

We routinely work with outside counsel from all over the country!



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Practice Areas (Plaintiff & Defense)

-  *Director & Officer Representation*
-  *Breach of Fiduciary Duty*
-  *Partnership & Limited Liability Company Disputes*
-  *Books & Records Demands and Control Contests*
-  *Trust Disputes*
-  *Breach of Contract Claims*
-  *Indemnification Disputes*
-  *Merger & Acquisition Disputes*
-  *Earn-Outs & Restrictive Covenant Disputes*
-  *Federal Court Litigation including Intellectual Property*



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About the Firm

Potter & Murdock, P.C. is a women and minority-owned law firm specializing in labor and employment, litigation, government contracts, health care regulatory, and corporate law with offices in Virginia, Washington, D.C., and Maryland.

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Team

Kathy Potter
 John Murdock
 Barbara Johnson
 John Rah
 Sharon Roach
 Katerina Newell
 Elisa Phipps
 Brian Szmak

Susan Salus (Paralegal)
 Lisa Allen (Legal Assistant)

Employment Law

- Represent Management in Employment Litigation
- EEOC and DOL
- Personnel Practices
- Employee Relations
- Discrimination
- Layoffs
- Disability and Religious Accommodation
- Retaliatory Discharge
- ERISA
- Title VII
- Drafting and Interpretation and Application of Employment Policies
- Management Training
- Conducting and Supervising Internal Investigations
- Wage and Hour
- Non-disclosure
- Trade Secret
- Non-solicitation
- Non-compete

Civil Litigation

- Represent Corporate Clients in all Federal and State Courts, and in Administrative, Arbitration and Mediation Proceedings
- Premises Liability
- Insurance Defense
- Employment Disputes
- ERISA
- Government Contracts
- Commercial General Liability
- False Claims Act
- Class Action Defense
- Property Damage
- Business Torts and Business Disputes

Corporate Law

- Drafting, Negotiation and Preparation of: Bylaws; Articles of Incorporation; Operational Policies; Business Agreements & Other Documents
- Business Formation
- Compliance with Federal and State Laws
- Corporate Governance and Operations
- Development of Best Practices

Healthcare Law

- Represent Health Insurers
- Managed Care Plans
- ERISA Health Benefit Plan Sponsors
- Hospitals, Post-acute and Long-term Care Facilities
- Home Health Care Providers
- Manufacturers and Suppliers of Medical Equipment
- HIPAA and regarding other privacy and security law issues.
- Pharmaceutical Manufacturers and Distributors in Compliance
- ERISA
- Fraud and abuse
- False claims qui tam actions

Government Contracts

- Bid Protests
- Investigations
- False Claims Act
- Issues involving Small Business Administration (SBA)
- GSA Schedule and other Government Wide Acquisition and Multiple Award Contracts
- Socio-Economic Set-Asides
- 8a Business Development Program
- Teaming Agreements
- Blanket Purchase Agreements
- IDIQs
- Joint Ventures
- Strategic Alliances
- ITAR / FMS / security clearances.
- Protection of Intellectual Property in Government Contracts
- Suspension and Debarment
- Export and Import
- Trade Agreements Act
- Buy American Act

Life Sciences

- Compliance counseling
- Internal compliance investigations
- C
- Presentations to compliance committees and boards of directors
- Corporate Integrity Agreements

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Pranger is a full-service Intellectual Property boutique law firm focused on hands-on, tailored legal services. The firm has built close and longstanding relationships with its clientele and has garnered a reputation as a go-to alternative to Big Law. Since its founding in 2004, Pranger has received glowing feedback from the market:

"The firm can be recommended without hesitation to any company seeking a strategic partner capable of executing both day-to-day tasks and longer-term business and strategic plans. It is proactive, responsive, transparent, fair and easy to work with." - **WTR 1000**

TRADEMARKS

Pranger clears, prosecutes, and manages many thousands of trademarks worldwide, with client portfolios spanning over 120 countries. Enforcement actions range from take down demands and cease and desist letters to representing clients before US district courts and the Trademark Trial and Appeal Board, as well as managing equivalent matters with our local attorney colleagues in countries around the world.

LITIGATION

The Pranger litigation team brings big firm training and experience to litigation matters in patent, trademark, copyright, and trade secret litigation in trial and appellate courts all over the United States, including the Trademark Trial and Appeal Board and the International Trade Commission. The firm provides high-quality services within a manageable litigation budget. With this combination, the Pranger team provides unparalleled value in IP litigation practice.

PATENTS

Pranger Law's patent prosecution team brings nearly a century of collective experience in a broad range of industries, including software/computer science, telecommunications, electrical/ electromechanical technologies, medical devices/technology, semiconductors, petroleum, and consumer products. The team is skilled at drafting and prosecuting patent applications as well as managing portfolios for companies at all stages from start-up to Fortune 500. The patent team also regularly advises clients with respect to opinion work and due diligence and assists the Pranger litigation team with technical analyses.

COPYRIGHTS

Pranger leverages the comprehensive protections of the US Copyright Act, including statutory damages and attorneys' fees recovery provisions, to help clients protect rights in software, designs, and other protectable works. We regularly register and enforce copyrights and utilize cost-effective take downs and, when warranted, file lawsuits.

ADVERTISING & PROMOTIONS

Pranger has a rare specialty, offering all aspects of developing, registering, and managing the legal requirements necessary to run sweepstakes, contests, and consumer engagement, including requests for user content, coupons, bounce backs and hackathons. Pranger also has experience litigating matters before the National Advertising Division (NAD).



Holly Pranger
Founder & Managing Partner



Vijay Toke
Head of Litigation



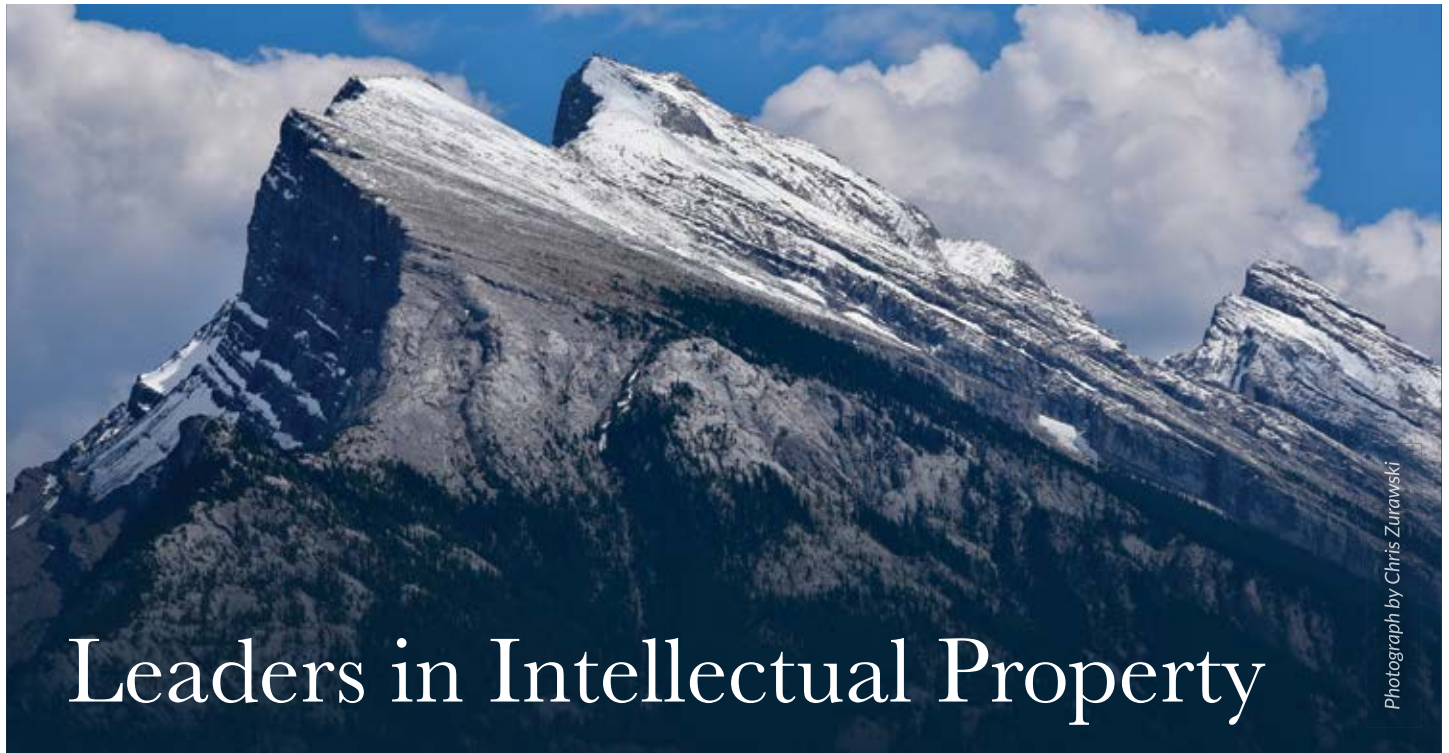
Amy Salmela
Head of Patents



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Photograph by Chris Zurawski

Leaders in Intellectual Property

Quicker Law's greatest strength is its diverse bench of highly specialized, experienced, and trusted legal advisors with a breadth and depth of knowledge across the full spectrum of intellectual property law. Our capabilities include patents, trademarks, copyright, and trade secrets, at all stages of the IP life cycle (e.g., strategy, acquisition, management, transactions, and litigation enforcement) and in all areas of technology (e.g., chemical, materials science, mechanical devices, pharmaceuticals, biotechnology, computer hardware, and computer software). Our capabilities are both domestic and international, as we have a broad network of international law firms that enable us to provide comprehensive legal solutions for our clients' global needs.

We Specialize In:

- Patents
- Trademarks
- Copyrights
- Trade Secrets
- Intellectual Property Litigation



Katrina M. Quicker
FOUNDER



Christopher M. Durkee
MEMBER



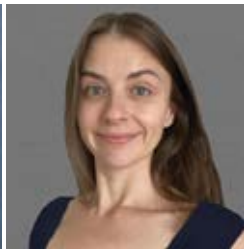
Dr. Ralph E. Gaskins, Jr.
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Kathryn A. Vance
ASSOCIATE



Austin Stewart
ASSOCIATE



Katie M. Newcomb
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LITIGATION

We excel in defending clients in a broad range of cases, including complex business disputes, liability claims, professional malpractice, and more leveraging the expertise of nearly 500 attorneys located across the nation.



REGULATORY

QPWB provides solution-based comprehensive counsel on compliance, government investigations, and administrative proceedings, ensuring clients adhere to the intricate frameworks governing their industries.



CORPORATE

Our attorneys and staff offer robust legal support for business transactions, mergers and acquisitions, real estate deals, and more, helping clients navigate the legal complexities of running and growing their ventures and businesses.

Over the past 25 years, QPWB has grown to become **the largest minority and women-owned firm in the United States**. We offer a comprehensive range of legal services to both public and private companies, insurance carriers, professionals, entrepreneurs, and individuals. With access to a network of **nearly 500 attorneys nationally**, our areas of practice cover a wide spectrum and include focuses in **over 120 different areas of law** for our clients.

QPWB is known for its ability to defend businesses in various liability and tort actions such as premises liability, products liability, construction claims, and more. We also have a robust professional liability practice representing healthcare providers, legal professionals, and other service providers. The firm also handles complex securities and broker-dealer matters, including public offerings and SEC representations.

We operate through a tightly integrated network of **37 offices nationwide**, strategically located in major metropolitan areas, and provide **admittance in nearly every US state and territory**. Additionally, we maintain of-counsel relationships with various other law firms across the United States, which enhances our capability to provide comprehensive legal services on a national scale and beyond.



ERIC W. BOYER

Firm Managing Partner

(305) 670-1101

eboyer@qpwblaw.com



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828610829

Certifications:

- National Minority Supplier Development Council (NMSDC) – Maryland/DC certified minority enterprise
- Maryland Minority & Disadvantaged Business Enterprise
- AV-Preeminent™ Peer Review Rated
- National Association of Minority and Women-Owned Law Firms (NAMWOLF)

Affiliations:

- American Bar Association
- American IP Law Association
- California State Bar Association
- Maryland State Bar Association
- Pennsylvania State Bar Association
- Washington DC Bar Association
- American Society Mechanical Engineers
- IEEE

SUMMARY

Rahman LLC is an intellectual property (IP) centric law firm focusing on patents, trademarks, copyrights, trade secrets, and other IP-related matters. With a broad range of experience, the firm successfully partners with clients to offer a strategic and cost-effective attorney-client relationship. Rahman LLC represents Fortune 100 companies, small-to-mid size enterprises, individuals, government contractors, the military, and other government entities. The firm advises clients on both domestic and international IP matters.

FOCUSED CAPABILITIES

Rahman LLC focuses on the following areas:

- Patent & Trademark Preparation & Prosecution
- Patent Opinions: search, validity, infringement
- Trademark Opinions: search, availability, dilution
- In-person USPTO Examiner interviews
- Patent claim charting: infringement, invalidity
- Patent Drafting/Analysis for Technology Standards

REPRESENTATIVE CLIENTS

Rahman LLC represents various types and sizes of clients on IP matters. A small sample of the firm's clients includes:

- Hewlett Packard
- NASA
- U.S. Government (Army, Navy, Air Force, FHFA, Forest Service)
- Bosch
- Phreesia

TECHNICAL PROFICIENCIES

Rahman LLC's registered patent attorneys and professionals possess diverse backgrounds, degrees, experience, and training in multiple disciplines allowing for broad-based technical proficiency. Some of the categories of technical focus include:

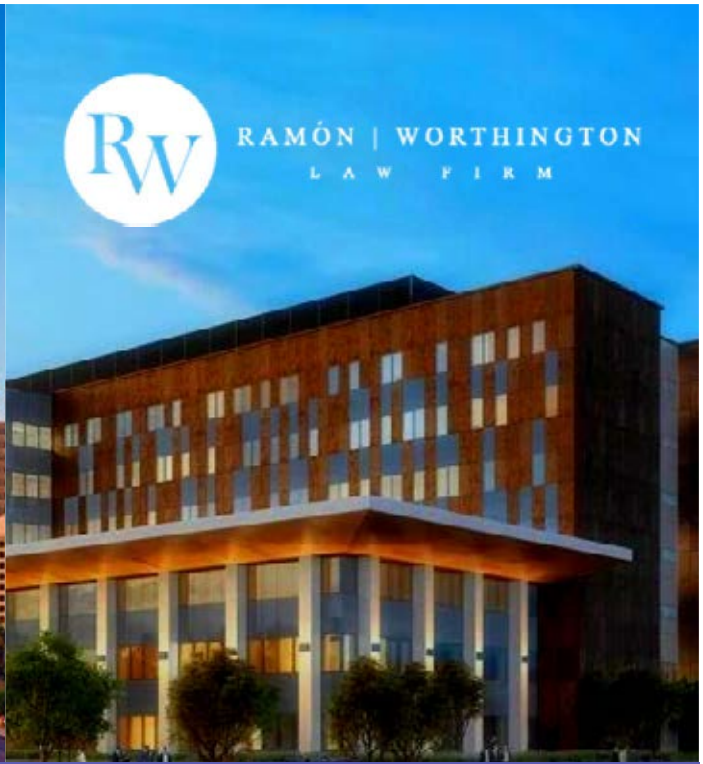
Aerospace • Biotechnology • Business Methods • Chemistry
• Computer Hardware • Consumer Goods & Products • Data Encryption • Design Patents • Digital Television • Electronics, Processing & Circuitry • Fashion & Apparel • IT • Material Science • Mechanical Systems & Devices • Medical Devices • Military Technologies • Semiconductors & Manufacturing • Sensors • Software • Sporting Goods • Telecommunications & Wireless • Video Decoding & Transmission

Rahman LLC
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Ramón Worthington Nicolas & Cantu, P.L.L.C. understands that clients are more than just names in a case. Our representation is built on a collaborative understanding of the client's vision of success and our counsel on how that success can best be achieved. Taking the time to understand a client's business and particularized needs defines our firm.



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COMMERCIAL LITIGATION APPEALS PRODUCTS LIABILITY

Reeves & Brightwell is a women-owned Austin law firm that provides client-centered litigation in high-stakes commercial disputes. The firm was founded twenty-one years ago by a team of “big firm” lawyers, including two longstanding litigation partners from Vinson & Elkins. Our practice focuses on litigating complex business disputes, managing a client’s global products liability docket, and providing comprehensive state and federal appellate services including support during jury trials. The firm has also served as lead defense counsel in over ten putative class actions across the country.

ABOUT US

- Austin, Texas
- 21 years women-owned
- All partners big law trained (Vinson & Elkins; WilmerHale; Latham & Watkins)
- Clerkships at the Texas Supreme Court and a federal district court
- Global products liability counsel for client
- Lead defense counsel in 10+ class actions
- Former President of Travis County Bar Association

REPRESENTATIVE CLIENTS

- Actian Corporation
- AIG
- Apple, Inc.
- Dell Technologies Inc.
- Kompan, Inc.
- Q2 Software, Inc.
- Texas Mutual Insurance Company

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Representing Institutional Lenders, Loan Servicers and Borrowers in Commercial Real Estate Transactions

Reiferson Dee PLC is a law firm of seasoned attorneys with a nationwide practice. We represent institutional lenders, loan servicers and borrowers in commercial and multifamily real estate transactions. The firm is recognized for its depth of knowledge and experience and is relied upon for resolving the complex issues that develop during the life cycle of a commercial real estate loan. We have significant expertise in balance sheet and securitized lending, and CMBS and agency origination and servicing, with experience in virtually every aspect of real estate finance transactions, including:

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- Underwriting
- Due Diligence
- Loan Structuring
- Risk Management & Hedging
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- Negotiating & Interpreting Servicing Agreements
- Loan Assumptions, Transfers & Defeasances
- Restructures & Workouts
- Non-Consolidation & Delaware Legal Opinions

Our attorneys have worked cumulatively on the financing and servicing of billions of dollars in multifamily and commercial mortgage loans secured by all types of real property assets, including seniors housing, student housing, mixed use, retail, office, manufactured housing and self-storage. We represent numerous clients with interests in commercial real estate financing, including government-sponsored entities (GSE), major financial institutions, nationally rated master and primary commercial mortgage loan servicers of CMBS, Freddie Mac and Fannie Mae products.

The firm's success is built on a lean and efficient business model that combines senior partner attention with an economical cost structure. The attorneys on our team include former partners and associates from highly-regarded law firms with nationally recognized commercial real estate finance practices and former in-house counsel at national real estate finance companies.

Our strong relationships with other highly qualified attorneys around the country enhance the scope of services provided. The broad experience of the firm's attorneys allows our team to assess, understand and respond to all needs and interests of our clients and work together to deliver exceptional service.



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SECURITIES LITIGATION

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Reyes Kurson can help you navigate the dynamic intersection of business and government. We have extensive experience in government relations and providing specialized services for organizations that work closely with government entities. Our team includes lawyers, media and community affairs specialists, and former legislative staffers, all ready to represent you in discussions with lawmakers, administrators, and government executives. We are uniquely qualified to engage with the Illinois federal delegation, the Office of the Governor, the Illinois General Assembly, Cook County, and the City of Chicago.

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Stay calm in the face of conflict. From routine disputes to complex commercial litigation, our experienced attorneys will help you reduce uncertainty in the courtroom and secure the results your business needs. Our litigators routinely handle matters involving claims of defamation, theft of trade secrets, unfair competition and interference with economic or business relationships, consumer fraud and deceptive trade practices, civil conspiracy, violations of the FDCPA, breaches of fiduciary duty, breaches of non-competes/non-solicitation agreements, contract disputes and property damage claims.

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- Pioneer Interests
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FIRM OVERVIEW

Founded in 1990, Roberts Law Firm, P.A. is a full-service law firm with a worldwide client base, integrating business law with a world vision. Whether zealously representing our clientele in litigation, private settlement discussions, or recovery of volume damages claims in antitrust matters, we work to increase its corporate clientele's bottom line. This mission guides the firm in every client interaction, from domestic corporate clients to those in Eastern Europe, the Middle East, and the Far East.

The firm was founded on the principle that business clients deserve powerful, sophisticated representation, where client priorities are paramount, and winning strategies flourish. This niche law firm is headquartered in Little Rock, Arkansas, with presence in Boston, Massachusetts, Chicago, Illinois, and Dallas, Texas.

The firm boasts energetic, highly credentialed attorneys dedicated to exceeding client expectations. Efficiency is valued. Exhaustive analysis is the norm. Disciplined case management is the prevailing philosophy.



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Rozario Touma, P.C., offers experienced legal services in the areas of Insurance Defense, Commercial Litigation and Transactions, Real Estate Litigation and Transactions, Corporate Governance and Litigation, Construction and Labor and Employment.

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Rozario Touma, P.C., is a minority-owned business, certified with the National Minority Supplier Diversity Council, the State of New York and the City of New York. We operate on the premise that the firm best serves its clients with the most talented and diverse group of professionals. Our commitment to diversity extends beyond the workplace, as we continuously support and promote minority and women-owned businesses and educate our local communities and business partners on diversity initiatives.

CONTACT INFORMATION

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- Top 100 Minority Owned Businesses in Georgia

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Since 2001, Rutherford & Christie has been a national woman-owned law firm known for tenacity and innovative approaches to defense litigation. Our firm serves as National Litigation Counsel in state and federal court for some of America's best-known brands because of our approach in managing their toughest litigation.

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	<p>Courtney M. Norton, Partner: Over 18 years of Litigation Experience</p>		<p>James S. Holmes, Sr. Associate: Over 3 years of Litigation Experience</p>
	<p>Savannah L. Bowling, Partner: Over 3 years of Litigation</p>		<p>Breandan D. Cotter, Associate: Over 2 years of Litigation Experience</p>
	<p>Quinton R. Beasley, Sr. Associate: Over 5 years of Litigation Experience</p>		<p>Breandan D. Cotter, Associate: Over 2 years of Litigation Experience</p>
	<p>Mari A. Agasarkisian, Sr. Associate: Over 7 years of Litigation Experience</p>		<p>Jeffrey R. Scheese, Associate</p>

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John Walker is Managing Partner of Sacro & Walker. His practice focuses on business litigation in state and federal courts, where he has over 20 years of experience defending individuals and businesses against tort and breach of contract claims brought by consumers, competitors, business partners and employees. Mr. Walker is an accomplished trial advocate, having litigated numerous matters to judgment. He is skilled in all aspects of the litigation process, including appellate review.

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DAVID SANCHEZ

David Sanchez leads a team of six lawyers handling commercial lending, private banking, real estate lending, and commercial technology and procurement transactions. AV® peer-review rated, David has been recognized as a Super Lawyer in Banking Law each year from 2006-2024.

Marcelle Cain

Associate, formerly with Vedder Price (Univ. of Manchester, UK '11)

Linda Choe

Senior Counsel (UCLA '11)

Chase Dean

Associate, formerly with Jackson Lewis (Ohio State '21)

Jessica Iglesias

Partner, formerly with Mitchell Silberberg (UCLA '11)

Amr Jayousi

Associate, formerly with White & Case (Michigan '15)

Nikki Kolhoff

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Patricia Arias Musitano

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Jamie Rudman

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Marytza Reyes

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Brittaney de la Torre

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Lupe Valencia

Counsel, formerly with Snap (UCSF '89)

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SANCHEZ & AMADOR is 100% minority-owned and nearly two-thirds of our partners are women. For attorney biographies and firm information, please visit www.sanchez-amador.com. We represent clients from across the nation in state and federal courts and agency proceedings throughout California and handle banking and commercial transactions nationally.

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Sapientia does not spend time talking about diversity or forming committees to focus on it. We live it. Sapientia is a women-owned and minority-owned, multi-ethnic, multi-cultural professional company that has African American, Latina, Asian, Caucasian, and LGBTQ+ attorneys. Our law firm is certified as a “Minority Business Enterprise” by the National Minority Supplier Development Council. Sapientia is one of a very few mid-sized law firms in the Midwest that is both minority-owned and women-owned.

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Prior to forming the firm, our attorneys practiced with some of the nation's largest law firms. From that experience, we developed knowledge and intuition commensurate with the country's best counsel. We are committed to working with businesses to take decisive action that minimizes cost and maximizes results.

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Schröder, Joseph & Associates, LLP (“SJA”) is a woman-owned law firm that primarily handles management-side labor and employment litigation, intellectual property and complex business litigation and advice in these areas of the law. SJA is AV-rated, and has been AV-rated since its inception in 2001. It is federally qualified as a Women’s Business Enterprise, and also is a Women-Owned Business Enterprise certified by the Department of Economic Development, Division of Minority and Women Business Development (“DMWBD”) of the State of New York. The firm prides itself on delivering superior client service in a cost effective manner. The attorneys at SJA have had extensive trial, mediation, and arbitration experience, and are experienced in all phases of litigation and appeals, including arguing in state and federal appellate courts. Upstate New York Super Lawyers of 2023 recognized Ginger Schroder, Linda Joseph and Heather Giambra as Super Lawyers and Ginger Schroder was also recognized as one of the Top 25 Women Lawyers in Upstate New York. Linda Joseph has also been recognized as one of America’s Top 100 High Stakes Litigators and America’s Top 100 Civil Defense Litigators and as one of the Top Lawyers of Upstate New York for 2022 by Hudson Valley Magazine.

REPRESENTATIVE CLIENT/INDUSTRIES

Representative Clients: SJA is the only Western New York-based law firm to be employment counsel to several of the top 10 Fortune 500 companies. Among its clients, SJA represents:

- Siemens
- Ford Motor Company
- Buffalo Wire Works
- Computer Task Group (CTG)
- Rich Products Corp.
- Allstate
- PepsiCo, Inc.
- Hunt Real Estate
- Citigroup Global Markets, Inc.
- The Hartford
- General Motors
- Honda Motor Company
- GEICO
- Ingersoll Rand
- Specified Air Solutions
- KeyBank
- Praxair, Inc./Linde, AG
- Ingram Micro, Inc.
- COPS Monitoring
- Charles Schwab

PRACTICE AREAS

- LABOR AND EMPLOYMENT LITIGATION
- LABOR AND EMPLOYMENT LAW ADVICE
- COLLECTIVE BARGAINING
- CONSTRUCTION LITIGATION
- PRODUCTS LIABILITY
- NON-COMPETE/NON-SOLICIT LITIGATION
- TRADEMARK, COPYRIGHT
- FRANCHISE LITIGATION AND ADVICE
- NON-COMPETE/NON SOLICIT ADVICE
- COMPLEX BUSINESS LITIGATION
- INSURANCE COVERAGE LITIGATION
- CORPORATE COUNSELING

ATTORNEYS



Ginger D. Schröder, Esq.
Equity Partner



Heather A. Giambra, Esq.
Partner



Alicia C. Rood, Esq.
Of Counsel



Linda H. Joseph, Esq.
Equity Partner



SCHWARTZ HANNUM PC
Guiding Employers & Educators

LABOR, EMPLOYMENT & EDUCATION LAW



Established in 1995, Schwartz Hannum PC partners with employers and educational institutions to develop and implement strategies that foster positive relationships and resolve disputes.

The Firm develops innovative strategies to prevent and resolve disputes skillfully and sensibly.

As a management-side firm with a national presence, Schwartz Hannum PC represents hundreds of clients in industries that include education, energy, financial services, food service, healthcare, hospitality, manufacturing, non-profit, retail, technology and transportation and logistics.

Fortune 50 companies and small organizations alike rely on Schwartz Hannum PC for thoughtful legal solutions that help to achieve their broader goals and objectives.

CORE VALUES

STRATEGIC

Strategic thinking permeates everything we do. We develop strategies based on a comprehensive perspective that aligns with our clients' goals.

CREATIVE

We apply uncommon thinking to common problems. We are innovative and inventive, especially when dealing with complex and high-stakes situations.

ACCESSIBLE

We are easy to approach, responsive, and available any time.

THOUGHTFUL

We listen carefully and pay attention to the details, alerting our clients to potential problems before they arise.

COLLABORATIVE

We value the strengths, experiences, and perspectives of others. We freely share our ideas, opportunities, and insights with our clients and one another.

HOW CAN WE HELP?

COUNSELING All aspects of labor and employment law, including state and federal leave laws such as FMLA and USERRA. Internal investigations regarding sexual harassment allegations, and other high-stakes workplace issues.

COMPLIANCE Government audits and investigations, including audits by state and federal agencies such as the DOL, EEOC, OSHA, and OFCCP, and investigations of public accommodation.

LITIGATION A full range of representation in employment and other litigation before state and federal government agencies, courts, and arbitration panels involving claims of discrimination, retaliation, and other litigation matters.

LABOR RELATIONS Union organizing, collective bargaining, arbitrations and grievance processing, strike management, NLRB proceedings, and labor law counseling and strategic advice.

SCHOOLS AND EDUCATION The Firm provides comprehensive guidance to hundreds of educational institutions, including independent schools, colleges and universities in New England and throughout the United States.

CONTACT US



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Segmiller & Associates, P.C.

Kathleen A. Segmiller | A. Patricia Diulus-Myers | Melissa L. Evans

Every case, regardless of size, receives the same thoughtful attention to detail by our experienced litigators. With more than 90 years of experience trying cases to verdict, Segmiller & Associates has been an AV rated, certified women-owned law firm since 2008 with its principal office in Pittsburgh, Pa. Supporting diversity and inclusion, the firm is fully staffed with women attorneys with various backgrounds including engineering and nursing. With litigation experience in Pennsylvania, Ohio, West Virginia and Michigan, the firm participates as a business partner within a multitude of corporate and insurance carrier supplier diversity programs.

Areas of practice

- Automobile Liability*
- Intellectual Property*
- First Party and Subrogation*
- Premises Liability*
- Commercial Litigation*
- UM/UTM*
- Products Liability*
- Bad Faith and*
Insurance Coverage
- Health and Hospital Law*
- Disciplinary Board Actions*



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Intellectual Property Law

Our patent attorneys and agents excel in the electrical, computer hardware and software, biotech, chemical, and mechanical arts, with decades of combined patent and engineering experience. Each of our attorneys and agents has developed a high degree of technological sophistication and proficiency in a wide variety of industries such as communications, Internet and data systems, electronics, storage technology, optics, energy technology, and bioinformatics. In addition to our patent expertise, we also handle domestic and international trademark prosecution, and advise clients with respect to trademarks, copyrights, and trade secrets. We are dedicated to cost-effective and efficient customer service. Our approach has allowed us to grow along with our clients and to add value to their businesses instead of subtracting from the bottom line. As a result, we enjoy very strong and long lasting relationships with our clients.



Sara J. Bradford

Partner
Specialties: Patent Preparation and Prosecution,
Intellectual Property Counseling

Representative Industries Served:

- Telecommunications & Networking
- Computer Hardware & Software
- Automotive Systems and Solutions
- Data Storage Devices & Systems
- Factory Automation
- Integrated Circuits and Micro-electronics
- Internet Infrastructure & Security
- Genetics & Biotechnology
- Machine Learning & Artificial Intelligence
- Nanotechnology
- Medical Devices
- Application Development Operations
- Data Analytics
- Software as a Service
- Aerospace Engineering & Space Science
- Renewable Energy
- Materials Science

Corporate & Commercial Law

Our corporate & commercial law team is led by former in-house counsel who have a deep understanding of the challenges and frustrations faced by corporate legal departments. Our attorneys have held the roles of in-house Chief Legal Officer and Chief People Officer to hundred-million-dollar corporations, and they are experienced in handling and/or managing complex, corporate civil litigation. As such, our attorneys are equipped to provide a broad array of scalable, efficient, experienced, and professional legal services, with expertise in Technology Transactions, Commercial Contracts, Employee/Independent Contractor matters, Corporate/Entity Formation, and Construction Law. Our team also provides fractional general counsel services, which are scalable to fit your small business or growing corporation's legal needs.



Keith C. Smith

Partner (Denver)
JD, Arizona State University
BA, University of Colorado



Dave Schaumann

Of Counsel (Salt Lake City)
JD, Columbia University
BSEE, Brigham Young University



Heidi Wuestefeld

Of Counsel (Denver)
JD, Golden Gate University School of Law
BS, University of Oregon

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AREAS OF PRACTICE

Our cases concern all aspects of commercial litigation with a particular focus on real estate and financing disputes. We litigate cases involving breach of contract, fraud, lender liability, real estate foreclosures, breach of guaranty, receiverships, distressed asset disposition and liquidation.

We also litigate class actions and disputes concerning acquisitions, sales, joint ventures, financing, brokerage, zoning, leasing, and land use/municipality matters, in addition to all aspects of construction and design defect litigation, delay claims, mechanics' liens, and lien priority claims.



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Shumener, Odson & Oh LLP is dedicated to bringing creative solutions to its clients through loyalty, hard work, determination and flexibility, and its lawyers take great pride in doing so, having built their reputations on that premise.



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 Glassdoor, Inc.
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 Intel Corporation
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 lululemon athletica, inc.
 McDonald's Corporation
 Method Products, PBC
 NutriBiotic, Inc.
 OLLY PBC
 Passport Resorts
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 Rockstar, Inc.
 Rodan + Fields
 Samsung Electronics Co., Ltd.
 Sempra Energy
 Shopify, Inc.
 Stella & Dot LLC
 Stemple Creek Ranch
 Twitter, Inc.
 Varex Imaging, Inc.
 Varian Medical Systems, Inc.
 Welly Health PBC
 Yelp, Inc.

FIRM RECOGNITION

Law360 2019, 2020 Glass Ceiling Report
 "Ceiling Smasher", 2023 Diverse Law Firm
 Best Lawyers/U.S. News & World Report's 2013-2024 Best Law Firm list, San Francisco area
 "Diversity Puts Sideman & Bancroft At Front Of The Pack" Daily Journal March 17, 2010

FIRM PROFILE

Many of the world's best-known companies entrust Sideman & Bancroft with their most important legal matters.

We embrace our identity as a mid-sized law firm with deep knowledge in the areas in which our clients need the most sophisticated legal advice. Our focus enables us to be our clients' best advocates on their most pressing legal matters.

KEY PRACTICE AREAS

- Intellectual property protection, online monitoring, and enforcement, including trademarks, copyrights, and domain names
- Intellectual property licensing and transfers
- Corporate transactions, including mergers and acquisitions, financings and strategic alliances
- Commercial transactions
- Civil litigation, including intellectual property, complex commercial, and business torts litigation; arbitration and mediation
- Investigation and pursuit of criminal penalties for business crimes

FIRM DEMOGRAPHICS

Founded over 40 years ago, Sideman & Bancroft LLP is a full-service, women-owned law firm member of NAMWOLF, with nearly 40 attorneys. The firm's clients include Fortune 500 companies, mid-size and closely-held businesses, public entities and individuals. Headquartered in San Francisco, Sideman & Bancroft LLP practices in California state and federal courts, arbitration tribunals, and administrative law venues nationally, and represents clients in transactions and intellectual property protection throughout the United States and the world. Sideman also has offices in New York and Paris, France.

DIVERSITY

Our Firm's ownership is predominantly held by women, who hold management and leadership roles within our organization. Our Executive Committee, the committee of highest governance, is also predominantly women with 4 out of 5 members being female. This diversity and experience drives our success and strengthens our ability to provide innovative legal solutions to our clients. We are certified as a women-owned business by the Supplier Clearinghouse, underscoring our commitment to supporting women. Lyndsey Heaton is the chair of Sideman & Bancroft's Diversity Committee, a dynamic group that encompasses members in all areas of the Firm including administrative staff, paralegals, associate attorneys, and partners. The committee has spearheaded a range of impactful initiatives such as a Firm-wide anti-racism training.

CONTACT

Lyndsey Heaton, lheaton@sideman.com

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SIOLI ALEXANDER PINO

ATTORNEYS AT LAW

From the courtroom to the boardroom, from coverage issues to litigation defense, Sioli Alexander Pino is a multi-faceted law firm equipped to guide you to the best possible results.

Our legal team has a well-deserved reputation of excellence in providing smart, sensible, and cost-effective legal and business solutions for our clients. We serve a wide range of clientele, including employers, underwriters, servicing agents, insurance carriers, and their insureds.

With our headquarters in Florida and bilingual staff, we can assist our clients in claims throughout the US, Caribbean, and Latin America. We have attorneys admitted in several jurisdictions outside of Florida, including Texas, Tennessee, New York, New Hampshire, and the District of Columbia. Each engagement benefits from the depth and breadth of our expertise.

Practice Areas

- Property/Casualty ◀
- Insurance Defense & Coverage ◀
- Workers' Compensation ◀
- Transportation/Trucking/Auto ◀
- Admiralty/Maritime ◀



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About the Firm

Skane Mills LLP is a wholly female owned medium sized boutique firm with three offices in California (San Diego, Los Angeles, and San Francisco) and one in Las Vegas Nevada. We are primarily defense civil litigation firm that practices in the areas of employment, products, personal injury, government tort liability, construction, auto and trucking, and professional liability.

Areas of Practice

- Products Liability
- Professional Liability
- Employment
- Public Entity
- Premises Liability
- Construction Litigation
- Trucking & Transportation

Representative Clients

Admiral Insurance Company
AmTrust Group
Aquarium Of The Pacific Corp.
Arch Insurance Group, Inc.

AXIS Insurance
Bath & Body Works LLC
Bay Area Quality Management District
Berkley Assurance

Locations

SAN FRANCISCO

33 New Montgomery Street, Suite 1250,
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fax: 415-431-4151

LAS VEGAS

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Las Vegas, NV 89144
tel: 702-363-2535
fax: 702-363-2534

SAN DIEGO

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San Diego, CA 92101
tel: 619-702-1635
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LOS ANGELES

1055 W. 7th St., Suite 1700,
Los Angeles, CA 90017
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ATTORNEYS | SMGQLAW.COM

SMGQ Law is a minority-owned, full-service Florida and Georgia law firm, offering extensive experience in the handling of legal matters for key industries and clients ranging from Fortune 500 to privately held businesses and high-net worth individuals. The Firm serves as counsel to several national clients, representing them in state and federal courts throughout the country, including before arbitration tribunals. Headquartered in the gateway city of Miami, SMGQ Law also assists its clients in transactions and legal proceedings throughout Latin America.



CONTACT:

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3355 Lenox Rd., Ste 750
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FIRM RECOGNITION:

- AV® Preeminent™ Rating by Martindale Hubbell
- 2024-2025 Florida Bar President
- Florida Bar Board of Governors (Current Member)
- Cuban American Bar Association (Past President)
- ABA's Commission on Women in the Profession (First Hispanic Woman from Florida)
- *American Lawyer Magazine* (Named by Prudential), "Go-To Law Firm" for the Top 500 Companies
- *Attorney at Law Magazine* - Top Lawyers to Watch & Women in Law
- *Best Lawyers® in America* – Insurance, Corporate, Commercial Litigation, Entertainment
- *Corporate Counsel Magazine* - Top Law Firm
- *Diversity & the Bar Magazine* - Mover and Shaker
- *Diversity Inc. Magazine* - Featured in article "The Legal Profession & Diversity"
- *Florida Trend Magazine* - Florida Legal Elite
- *Law360* - Featured in "Minority Powerbroker Q&A" series
- *Miami Today* - Hispanic Leader
- *South Florida CEO Magazine* - Hispanic Leader
- *South Florida Legal Guide* - Top Lawyers & Top Law Firm
- *Super Lawyers® Magazine* - Florida Super Lawyers

AREAS OF PRACTICE:

- Life, Health, Disability & ERISA Litigation
- Insurance Defense & Coverage
- Labor & Employment
- Disability Accessibility
- Banking, Finance & Lending
- Commercial & Financial Litigation
- Commercial Real Estate & Finance
- Consumer Fraud
- Corporate, M&A, Venture Capital & Private Equity
- General Commercial Litigation
- Media, Sports & Entertainment
- Privacy & Cybersecurity
- Product Liability
- Real Estate & Construction Litigation
- Real Estate & Construction Transactional
- Technology Transactions
- Tax Transactions & Litigation

SNYDER & SNYDER^{LLP}

MAKING IT HAPPEN

94 White Plains Road, Tarrytown, NY

About the FIRM

Snyder & Snyder, LLP delivers legal services to the companies that make the future possible. Our team provides the support needed for development across private and public sectors, and legal solutions to companies that are ready to expand. For over 25 years, the firm has represented industry leaders in competitive, large-scale sectors such as telecommunications, healthcare, education, renewable energy, waste management and big-box retail. Our firm is known for “making it happen.” We are creative, pragmatic and goal oriented, while always providing that personal attention to our clients’ needs.

Our DIVERSITY

Snyder & Snyder, LLP is a woman-owned business with a diverse team of professionals. The firm has been recognized in the New York Law Journal list of the Largest Minority and Women-Owned Firms in New York State. The firm is certified by the Women’s Business Enterprise National Council (WBENC).



Leslie J. Snyder is the Managing Partner at Snyder & Snyder, LLP. Leslie graduated summa cum laude from the Wharton School of Business of the University of Pennsylvania and holds a J.D. from the New York University School of Law. She is continuously named a New York Metro Super Lawyer for her vast real estate and communications experience. Leslie is a member of the New York State Bar Association, the New York City Bar Association, and the Westchester Women’s Bar Association. She currently serves as a director of the Westchester Municipal Planning Federation (WMPF) and the New York State Wireless Association (NYSWA).

Areas of PRACTICE

- Real Estate Transactions
- Land Use Development and Zoning
- Litigation and Alternate Dispute Resolution
- Telecommunications
- Public Utility Infrastructure
- Environmental Law
- Renewable Energy
- Corporate Transactions

Our PHILOSOPHY

The firm utilizes an interdisciplinary approach by spreading our practice areas across interconnected legal disciplines in order to provide expertise throughout all facets of our clients’ projects. We have extensive experience securing federal, state, and local permits and approvals required to construct telecommunications, environmental, and energy-related projects. We handle all aspects of project development including commercial leasing and title review, contracts for site acquisition, negotiation of construction agreements and environmental impact review.

Representative CLIENTS

Snyder & Snyder, LLP represents well-known domestic and international corporations, public utilities, major brand-name retailers, healthcare providers, real estate developers, private schools, renewable energy companies, waste management providers, non-profits and individual clients for whom we provide legal counsel, business advice, and strategic planning. Our clients include leaders in the fields of energy, big box retailing, healthcare, national defense, education, waste management, and wireless communications.



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Representative Industries

- Electronics and Information Technology
- Electrical Engineering
- Artificial Intelligence and Machine Learning
- Consumer Electronics and Technology
- Software and Computer Science
- Wearable Technology
- Virtual and Augmented Reality
- Mechanical Engineering
- Civil Engineering
- Environmental Engineering
- Telecommunications
- Renewable Energy and Clean Technology
- Biotechnology
- Medical Devices and Healthcare
- Pharmaceuticals
- Chemistry

About Us

We are Stanek Lemon, a majority woman-owned law firm specializing in patent prosecution and intellectual property law. With decades of collective experience, our dedicated team excels in representing clients across diverse technological and scientific disciplines. Proudly accepted into the esteemed National Association of Minority and Women Owned Law Firms (NAMWOLF), we champion diversity and excellence in the legal profession. Notably, we hold the distinction of being the only NAMWOLF IP firm in the Carolinas, a clear indication of our unique role in fostering diverse perspectives in our field of expertise.



www.staneklemon.com

GET IN TOUCH

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STARK

THE STARK FIRM is a practice that covers over 24 states with a focus solely on the representation of financial institutions.

Stark has been certified as a woman-owned business by the Women’s Business Enterprise National Council and a SBA Women Owned Small Business for over 20 years. Stark and our attorneys are also proud members of the National Association of Minority and Women-Owned Law Firms (NAMWOLF). The founding partner, an active member of Platinum Women’s President Organization and NAGGL, has a deep expertise in banking, finance, lending, real estate transactions, bank regulatory, SBA services and creditor’s rights which we have developed into a thriving firm supporting national and regional financial institutions. The firm is dedicated to serving the litigation and transactional needs of our banking clients through our diverse group of highly qualified attorneys. Stark is committed to exceeding expectations.

Practice Areas

- BANKING & FINANCE
- COMMERCIAL & CUSTOM LENDING (SECURED OR UNSECURED)
- COMMERCIAL CAPITAL
- COMMERCIAL CARD
- COMMERCIAL LITIGATION
- ASSET BASED LENDING
- WEALTH & INVESTMENT
- MANAGEMENT TREASURY
- MANAGEMENT
- REAL ESTATE FINANCE
- REAL ESTATE & LAND USE
- DISTRESSED REAL ESTATE, CREDITORS RIGHTS & WORKOUTS
- PRE-LITIGATION COLLECTION
- FINANCIAL SERVICES LITIGATION
- BANKRUPTCY, RESTRUCTURING, & INSOLVENCY
- FORECLOSURES
- POST-JUDGMENT COLLECTION & REPLEVIN ACTIONS
- BANK REGULATORY
- SBA SERVICES
- BANKING AND TRUSTS
- CORPORATE GOVERNANCE
- MEDIATION SERVICES

Lawyers

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- STEVE D. JANEL (PA, NJ, MD)
- SUMMER WILLIAMS (FL)
- JESSICA EHRlich (FL)
- JAMES WOOD (TX)
- TONYA WARD (TX)
- DANIELLE LUBIN (VA, DC, MA)
- ROBERT NEALON (VA, NY, TX)
- JAY IGIEL (CA, VA, TX)
- KIYAM POULSON (NY)
- ELIZABETH DODD (KY, IN)
- STEVE BIEGENZAHN (CA)

Office Locations

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- NEW YORK
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Stern, Lavinthal & Frankenberg, LLC (“SLF”) is a wholly woman owned boutique law firm specializing in residential mortgage default services. The firm is headed by Jeanette F. Frankenberg, Esq., recognized by DS News as one of the Top 25 Women in Law. Our lead attorneys and management staff each have 15-30 years of experience in the fields of foreclosure, bankruptcy, title and REO. SLF has a dedicated litigation department experienced in all phases of civil litigation in both state and federal courts from discovery through trial, and if necessary, the appellate process. Our knowledgeable attorneys are well versed in issues in lender-based litigation including TILA, RESPA, and FDPCA, and have extensive experience with Government Sponsored Enterprises and federally backed agencies within the default services industry.

Originating in New Jersey, the firm has pursued controlled expansion into new jurisdictions, successfully incorporating full default, bankruptcy and REO services in New York and Pennsylvania. SLF has evolved over the course of its existence to meet the demands of the changing economic and regulatory landscape while still adhering to our commitment of legal representation that is prompt, thorough, cost effective, and hands on.

The firm furthers its dedication to a diversified culture and business model through partnerships with other woman and minority owned businesses in the industry, charities, and hands on mentorship. The firm is a member of NAMWOLF and is WBENC/WOSB certified. Stern, Lavinthal & Frankenberg, LLC, has been leading the industry for over 80 years, combining generations of industry experience with technology based innovation.

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DALLAS BASED LITIGATION FIRM WITH A NATIONAL PRESENCE

Established in Dallas in 2017, Stewart Law Group PLLC is one of Texas's only certified minority and woman-owned business litigation law firms. Stewart Law Group focuses on delivering successful outcomes for its clients involved with business litigation, ethics investigations, labor and employment disputes, arbitrations, and insurance defense. Teamwork. Work Ethic. Practice. Showtime. Repeat.

LITIGATE. ARBITRATE. INVESTIGATE.

In addition to its trial practice, Stewart Law Group is routinely retained to handle confidential ethics investigations into claims of executive-level misconduct as well as employment-related claims. These high-profile investigations have garnered local, state, and national attention. Additionally, SLG serves as national litigation counsel for a large insurance carrier and labor arbitration counsel for a large international food and snacks manufacturer.

REPRESENTATIVE CLIENTS

American Airlines | Amazon | Charter Communications | Farmer Brothers Co. | Frito-Lay | JPMorgan Chase | Liberty Mutual | Parkland Hospital | RNDC | Ross Dress for Less | Samsung Electronics | State Farm | TIAA | Toyota | Tractor Supply Co. | Meta | U-Haul | American Honda Finance Corp. | 7-Eleven | Sundt Construction | McKinney ISD | Allen ISD | Frisco ISD | Harbor Freight | Yum Brands! | FINRA | Academic Partnership, LLC | Hotworx | Health Trust of America | CVS | Fidelity Investments | USAA | Amgen | Honda | Sally Beauty | Verizon | Del Monte | Zachry | Ecolab | Taco Bell | AT&T

A WORD FROM FOUNDING PARTNER AMY M. STEWART

A personalized touch and a strong, winning track record have earned Stewart Law Group a coveted place on many in-house counsel teams. Since its inception, the firm has quickly attracted a diverse clientele and tripled in size based on the results of the Stewart Law Group team of attorneys. "We have ongoing engagements with great clients, and we've accomplished an amazing amount of work since we opened our doors," says founding partner Amy M. Stewart.

BRINGING MORE TO THE TEAM

Stewart Law Group delivers hard-to-find expertise and specialized insights to each client engagement. This distinction strengthens the firm's value to its clients, helps attract the brightest talent, and makes Stewart Law Group a role model in the community.





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FINANCIAL SERVICES

INTELLECTUAL PROPERTY

LITIGATION

MEDIATION & ARBITRATION

NONPROFIT

REAL ESTATE

TRUST & ESTATE LITIGATION

Stokes Lawrence is a business firm with offices in Seattle and Yakima, Washington. Our nearly 60 lawyers serve a client base comprised primarily of privately held businesses, as well as Fortune 500 corporate clients and high net worth individuals.

We assist business leaders from a wide range of industries with legal concerns that include: corporate, real estate, and financial transactions and disputes; protection and enforcement of intellectual property rights; counsel and representation in employment matters and litigation; strategic planning for the future through estate and succession planning; and, when disputes arise, we are skilled advocates seeking the most advantageous outcome to meet our clients' objectives.

Global Reach. In order to better serve our clients needing representation outside of Washington, Stokes Lawrence is a member of Lawyers Associated Worldwide (LAW). LAW is a network of more than 100 independent business law firms in more than 50 countries.

Diversity. Certified Women's Business Enterprise by the Women Business Enterprise National Council and member of the National Association of Minority and Women Owned Law Firms (NAMWOLF).

Ranked by *Law360's* 2023 Ceiling Smashers for firms (100 or fewer attorneys) with the highest representation of women in their equity partnerships.

Among 50 U.S. firms that earned spots on this year's Seramount's 2024 Best Law Firms for Women list.



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Excellent legal services and uniquely creative trial talent in every case.

Practice Areas

- Appellate
- Commercial Litigation
- Employment, Defamation
- General Liability Defense
- Insurance Bad Faith
- Mass Tort
- Personal Injury Defense
- Premises Liability
- Product Liability
- Property Damage



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Representative Practice

- Over 100 jury trials in cases ranging from insurance bad faith, wrongful death, traumatic brain injury, premises liability, auto liability, dram shop, wrongful discharge, defamation, and medical malpractice in state and federal courts.
- Appellate practice, including amicus curiae briefing, and oral argument before the Colorado Supreme Court, Colorado Court of Appeals, and Tenth Circuit Court of Appeals.
- Summary judgment and 12(b) dismissals in favor of insurance, retail, and individual clients.

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Talem IP is a 100% women owned and women run law firm that provides clients with comprehensive intellectual property solutions in the fields of semiconductors, engineering, software, and medical devices. Our firm includes attorneys and patent agents with backgrounds in Electrical Engineering, Computer Science, Data Engineering, Biology and Civil & Mining Engineering. **We offer services in the following practice areas:**

Patents and Trademarks

- Patent drafting and prosecution
- Trademark filing and prosecution
- Coordinating world-wide patent and trademark filings and prosecution
- Patent opinions (patentability, freedom-to-operate, validity, and inventorship)

Technology Transfer Services

- License Agreements and Option Agreements: patent, copyright, trademark, and trade secret
- Technology Development Agreements
- Software License Agreements
- End User License Agreements
- Mobile App Agreements and Terms of Service

Licensing

- License Agreements and Option Agreements: patent, copyright, trademark, and trade secret
- Technology Development Agreements
- Data Use and License Agreements
- Software License Agreements
- End User License Agreements
- Mobile App Agreements and Terms of Service

IP Portfolio Development and Management

- Invention Disclosure protocols
- Portfolio review and evaluation
- IP Due diligence



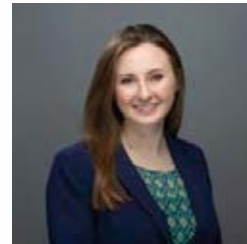
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Brittany Price
Associate Patent Attorney
B.S. Microbial Biology
J.D. University of New Hampshire
MIT Certificate in Data Engineering



Michele FII
Patent Agent
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M.A. Mathematics Education



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Thomas & LoCicero – TLo – is a litigation, IP, and media law firm with offices in Tampa and Fort Lauderdale. We successfully litigate complex commercial, intellectual property, and constitutional disputes as lead and local counsel on behalf of a wide range of industry-leading clients. Our clients are leaders and innovators in their fields, and they expect their attorneys to be leaders and innovators as well. At TLo, we are.

Litigation & Appeals

- Trademark & copyright clearance, registration, and litigation
- Portfolio management & policing
- Domain name protection
- Work-made-for-hire and licensing agreements
- WIPO Arbitration

- Complex commercial disputes
- Antitrust/unfair trade practices
- Breach of contract
- Business torts
- TCPA violations
- Class-action defense
- Appellate advocacy

Intellectual Property

- Defamation defense
- Invasion of privacy defense
- Pre-publication vetting
- Contract, licensing, and release drafting
- Privacy and data-related disclosures in advertising
- Rights of publicity

Media & Entertainment

Representative Clients

- ACLU
- Axis Insurance
- CNN
- ESPN, Inc.
- Florida Southern College
- Florida Press Association
- Helena Agri-Enterprises
- Hubbard Broadcasting
- Intact Insurance
- Kforce Inc.
- Mosaic Company
- NBCUniversal
- The New York Times Co.
- PETA
- Raymond James Financial
- Strategic Property Partners/
- Tampa Bay Lightning
- Travelers Insurance
- University of Florida
- University of South Florida
- U.S. Tennis Association
- The Walt Disney Company

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Thomas Kennedy Sampson & Tompkins LLP

Founded in 1971, Thomas Kennedy Sampson & Tompkins LLP is the oldest African-American owned law firm in Georgia. We serve the legal needs of many of the world's most recognized companies. Proudly rated AV by Martindale-Hubbell, we are listed in the *Bar Register of Preeminent Lawyers* and in *The Best Lawyers in America*. We are honored to be recognized as one of the country's best law firms by U.S. News & World Report and to have been recognized in the National Law Journal's feature *Who Represents Corporate America* and in Corporate Counsel magazine's feature *Who Represents America's Biggest Companies*. We are proud of our noteworthy past and our service to the Atlanta legal community. Thirteen lawyers from our firm have served as president of Atlanta's Gate City Bar Association, and five of our former lawyers currently serve as trial court judges in Atlanta. We have a long and rich history in Georgia, and we strive each day to be of value to our clients and the community we serve.

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ABOUT THOMPSON HD

Thompson HD knows insurance. We represent policyholders, never insurance companies. With decades of experience helping clients in the hospitality and construction space—including hotel owners and management companies; property owners/developers, contractors, and consultants; and corporate insureds—Thompson HD guides clients through claim counseling and litigation to recover insurance dollars. We are fluent in every type of insurance policy, including general liability, directors & officers liability, professional liability, property insurance, builder’s risk and performance bonds. When insurance carriers undervalue or deny claims, we know the path to recovery. We help our clients get back to focusing on their business, not their insurance disputes.

When insurance isn’t the answer, or when it isn’t enough, Thompson HD is experienced at pursuing other responsible parties, either through existing contracts or other legal remedies.

VALUE ADD

Thompson HD has recovered more than \$1 billion in verdicts and settlements for its corporate clients. Over the years, we have negotiated with virtually every major insurance company in the hospitality and construction space, and worked with a broad range of engineering, environmental and forensic accounting experts. We provide clients with peace-of-mind that they are getting knowledgeable, multi-disciplined litigation counsel who know where and how to pursue recovery.

PROFESSIONAL HIGHLIGHTS

Thompson HD is a NAMWOLF member, WBENC-Certified, and the only D.C. policyholder boutique law firm ranked by Chambers USA.

CONTACT US TO LEARN MORE

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or call (202) 536-7529

YOUR GUIDE TO RESOLVING INSURANCE DISPUTES



ABOUT THE FIRM

Tiber Hudson LLC is a boutique law firm with highly specialized attorneys with offices in Washington, DC, Baltimore, MD, New York, NY, and Charleston, SC. Tiber Hudson's practice areas are focused on providing legal services involving complex commercial litigation and transactions, corporate structure and control, construction law, public and private financing, insurance, securities, banking, government contracts, real estate, energy including renewable energy transactions, affordable housing, labor and employment, as well as litigation related to each specialty. Tiber Hudson represents clients of all sizes, from local family-owned businesses to worldwide Fortune 100 Companies, with advanced resources minus the bureaucracy of a larger firm. Our attorneys use a combination of sharp legal thinking, insight, and a solution-oriented approach in resolving our clients' legal problems. As a result, Tiber Hudson has achieved a successful track record of meeting or exceeding clients' expectations. As a result of our track record of excellent service, Thomson Reuters has named Tiber Hudson the #1 underwriter's counsel for multi-family bond issues for the fifth straight year.

PRACTICE AREAS

- AFFORDABLE HOUSING
- BANKING
- COMMERCIAL TRANSACTIONS
- COMPLEX COMMERCIAL LITIGATION
- CONSTRUCTION
- ENERGY (INCLUDING RENEWABLE ENERGY)
- GOVERNMENT CONTRACTS
- HEALTH CARE FINANCE
- INSURANCE
- LOBBYING & ADVOCACY
- FINANCE & SECURITIES LAW (PUBLIC & PRIVATE)
- REAL ESTATE

MEMBERS

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 LOOP CAPITAL MARKETS, LLC
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CLIENT FOCUSED. STRATEGICALLY MANAGED. OUTCOME DIRECTED.

TorresVictor is a full service, defense law firm providing legal services to the insurance industry, corporate risk management and commercial clients throughout the State of Florida. We represent clients in litigated matters in State and Federal Courts and alternative dispute resolution forums and provide legal advice and counsel on coverage and non-litigated matters.

We are a progressive law firm focusing on prompt and accurate delivery of high quality legal services, specifically tailored to the individual needs and goals of each institutional client. The client's priorities are our priorities. We provide customized solutions prioritizing efficiency, value, predictability of legal fees and superior outcomes.

Our clients value our ability to assess the situation, calculate the risks and offer straightforward opinions and practical decision making under conditions of uncertainty.

What We Do

- **Insurance Coverage Evaluation and Litigation**
 - Commercial and Personal Lines
 - First Party Property
 - Casualty/Liability Coverage
 - Insurance Fraud
 - Insurance Bad Faith
 - Subrogation and Recovery
- **Surplus and Excess Insurance**
- **Tort and Insurance Defense**
 - Intentional Torts
 - Mass Torts
 - Personal Injury
 - Wrongful Death
 - Premises Liability
 - Negligent Security
 - Products Liability
 - Defamation
 - Retail and Hospitality
 - Construction Defect
- **Professional Liability Defense**
- **Motor Vehicle Litigation**
- **Cargo and Transportation**
- **Alternative Dispute Resolution**
- **Appeals**
- **Commercial and Business Litigation**

Certifications

- AV® Rated by Martindale-Hubbell
- Best's Client Recommended Insurance Attorneys
- National Association of Minority and Women Owned Law Firms (NAMWOLF)
- Certified Women's Business Enterprise
- Certified Minority Business Enterprise



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TOWNSEND & LOCKETT



LOCATIONS

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WE ARE SETTING THE STANDARD FOR DIVERSE LAW FIRMS WITH OUR LEAN, EFFICIENT LEGAL PRACTICE, OUR LASER FOCUS ON OUR CLIENTS' BUSINESS OBJECTIVES, AND OUR COMMITMENT TO TIMELY & RESPONSIVE WHITE GLOVE LEGAL COUNSEL SERVICE.

PRACTICES

INTELLECTUAL PROPERTY

- Trademark Prosecution
- Patent Prosecution
- Administrative Proceedings & Enforcement
- Technology Transactions & Licensing
- IP Litigation
- IP Portfolio Management

CORPORATE TRANSACTIONAL

- Mergers & Acquisitions
- Fund Formation & Management
- Debt & Equity Financings
- Securities Compliance & Reporting
- Strategic Transactions
- Corporate Governance

COMMERCIAL LITIGATION

- Complex Commercial & Business Litigation
- Business Divorce Litigation
- Employment Defense
- Alternative Dispute Resolution

COMMERCIAL REAL ESTATE

- Real Estate Development
- Land Acquisition
- Leasing
- CRE Debt Management

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LABOR & EMPLOYMENT PRACTICE

ABOUT THE FIRM

Transcendent Law Group is a DBE Certified woman and minority-owned full-service law firm, providing legal expertise to Fortune 500 companies, non-profits, insurers, privately held businesses, charter schools, and governmental entities in the Gulf South Region. TLG prides itself on client-oriented service and flexible billing arrangements. We strive to obtain the most expedient and favorable results possible, guided by our clients' needs, objectives, and financial considerations. We litigate cases in federal, state, and administrative courts. Although we remain prepared for trial, TLG focuses on reducing litigation costs through early resolution, mediation, and summary judgment. If a matter proceeds to trial, our lawyers are experienced and trained to defend the most complex claims.

Additionally, proactive workforce management consultations are among the many professional services provided by our team. Supervisors, CEOs, and Board Members seek our advice in advance of significant decisions, policy changes, and/or legislative enactments. They rely on our experienced and proven counsel for all of their legal needs. TLG offers exceptional client-oriented service, efficiency, quality, and collaboration between our clients and our attorneys.

TLG attorneys include licensees in Louisiana and Texas.

TLG'S AREAS OF EXPERTISE

HYBRID BUSINESS SERVICES

- | Labor & Employment Counseling
- | Internal and Departmental Investigations
- | Education
- | Startup and Tech Companies
- | Municipality Work and Civil Service Matters

CORPORATE

- | Employment / Severance Contract Formation and Negotiation
- | Employment Matters in Purchase & Sale Agreements
- | Collection Matters

LITIGATION & ARBITRATION

- | Labor & Employment Litigation
- | Employment & Union Arbitrations
- | Trials
- | Mediations

CERTIFICATIONS

- | 2024 & 2023 *Super Lawyer*
- | 2023 AV Preeminent Rating by Martindale-Hubbell
- | 2013 *Leadership in Law Honoree*
- | National Association of Women-Owned Law Firms (NAMWOLF) Member
- | Women's Business Enterprise Counsel (WBEC) Certified
- | Minority Business Enterprise (MBE) Certified
- | Disadvantaged Business Enterprise (DBE) Certified

ATTORNEYS: Michelle D. Craig ● Richard A. Montgomery, II ● Margaret M. Guidry ● Priya Kumar ● Sasha Poche

CONTACT INFORMATION: Michelle D. Craig, **Managing Attorney**, mcraig@tlg.law

— TRANSCENDING THE TRADITIONAL LAW FIRM —

TRISTAN & CERVANTES

ATTORNEYS AT LAW

Administrative and Regulatory ▪ Business Formation and Transactions
 Construction Law and Development ▪ Commercial Litigation and Transactions
 Government Relations and Lobbying ▪ Insurance Coverage and Defense ▪ Labor and Employment
 Real Estate and Land Use ▪ Personal Injury and Property Damage ▪ Municipal and School

TRISTAN & CERVANTES is a business-services law firm that has provided superior quality legal services to the Chicago business community for over 20 years. Tristan & Cervantes prides itself on offering its clients comprehensive legal services. The firm values finding pragmatic and efficient solutions for its clients. Our cornerstone values include intellectual excellence, strategic solutions and aggressive representation. Representative firm clients include Fortune 1000 companies, municipal agencies, not-for-profit organizations, construction companies, telecommunication companies, franchisees, large scale music festivals, developers, commercial tenants and condominium associations.

*Tristan & Cervantes is a **certified minority-owned law firm** and a member of The Chicago Minority Supplier Development Council, City of Chicago, Cook County, and Disadvantaged Business Enterprise with the State of Illinois.*

Homero Tristan, founding partner, began his career as an attorney with the National Labor Relations Board and later worked for Jackson Lewis, a labor & employment law firm. Mr. Tristan's combined foundation of traditional labor & employment law experience has resulted in numerous successful outcomes for his clients and noteworthy recognition from his peers, including a 2009, 2010, and 2017 - 2022 Illinois Super Lawyer Award for Excellence in Employment & Labor. In 2008, then Mayor Richard M. Daley appointed Mr. Tristan as Commissioner of the Department of Human Resources for the City of Chicago.



Jorge Cazares, a partner at Tristan & Cervantes, represents clients (in particular, management) in contract and business disputes, commercial litigation, employment discrimination, local governmental defense, civil rights defense, products liability, defamation, major personal injury defense, labor disputes and arbitrations, bankruptcy litigation, and commercial real estate litigation matters. Mr. Cazares has been selected as a Leading Lawyer from 2012-2022 by the Leading Lawyers Network.

Thomas Goedert, a partner at Tristan & Cervantes, has spent his entire career representing public and private clients in a variety of areas, including business formations, contract negotiations, real estate development and land acquisition. For years he has counseled clients in strategic planning related to developments and acquisitions, including site development, regulatory and compliance concerns, and land use issues. In addition, he has provided counsel relating to bankruptcy and reorganization matters. He has served as counsel to the City of Chicago O'Hare Modernization Program (OMP), Illinois Department of Transportation (IDOT), Illinois State Toll Highway Authority (ISTHA), and Metropolitan Pier & Exposition Authority (MPEA).



Melody Saveall, an associate attorney at Tristan & Cervantes, handles many of the firm's litigation matters, and focuses her practice in the areas of labor and employment, municipal and school, administrative and regulatory law, and personal injury, among other areas. Ms. Saveall is experienced in representing clients in litigation and also works with clients to develop proactive steps to manage their risk of litigation. Ms. Saveall is also experienced in working with public clients and is familiar with their unique position in certain issues.



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We guarantee effective and knowledgeable representation for you and your business. Our reputation and history of success with our clients and their businesses speaks for itself.



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The complex, important and often groundbreaking international matters we partner on require knowledgeable, experienced and innovative attorneys. Our team of dedicated attorneys is amongst the best in their fields, offering a variety of creative solutions to match the diversity of our clients' needs.



RESPECT

We approach every client with a focus on integrity, advocacy, and understanding.



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Our legal team, with significant top law firm and in-house experience, has a well-deserved reputation for excellence in providing smart, sensible, and cost-effective legal and business solutions for our clients.

WHAT WE DO

Acquisitions and Divestitures, Climate Change and Sustainability, Commercial Litigation, Corporate Governance, Cross-Border Transactions, Environmental and Natural Resources Law, General Counsel Services, Indian Law, Joint Ventures and Strategic Alliances, Licensing, Water

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- Attorney at Law Magazine's Law Firm of the Month
- Chambers USA: America's Leading Lawyers for Business
- Arizona's Top Ten Lawyers, Energy and Natural Resources Law
- Central Arizona Water Conservation District Board Member
- Center for Comparative Studies in Race and Ethnicity, Stanford University Advisory Board
- Certified Minority Business Enterprise, Minority Supplier Development Council Inc.
- Member Firm, National Association of Minority and Women Owned Law Firms, Inc.



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- Litigating bankruptcy adversary proceedings and asserting the rights of creditors.
- Defending and pursuing insurance and reinsurance arbitrations.
- Litigating vendor and contract disputes.
- Counseling financial institutions, including banks, credit unions, and insurance companies.

Internal Investigations

- Investigating claims of fraud and other misconduct, including internal control failures, misstatement of financial information, data manipulation, and procurement irregularities.
- Investigating reports of purported discrimination, retaliation, pay or leave violations, and business torts.
- Investigating third-party service professionals, contractors, agents, and vendors.

Management-Side Employment

- Drafting human resources policies, executive employment agreements, and restrictive covenant provisions.
- Navigating performance and leave issues and negotiating severance agreements.
- Defending employers against claims of discrimination, retaliation, pay or leave violations, and business torts.
- Representing employers in disputes about the enforceability of restrictive covenant provisions.

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- Handling real estate transactions, both commercial and residential.
- Negotiating commercial leases, sales and purchases involving hotels, restaurants, office buildings, and mixed-use buildings.
- Resolving or, when necessary, litigating title insurance claims, and landlord-tenant disputes.



Verdi & Ogletree PLLC

Verdi & Ogletree PLLC is a litigation boutique located in Washington, D.C. Together, its founding members have over 40 years combined litigation experience. After beginning their legal careers at the same large firm together, Ms. Verdi and Mr. Ogletree pursued separate paths and both gained extensive experience at many of the most prestigious law firms in Washington, D.C. They united to form Verdi & Ogletree PLLC to combine that experience and provide clients with first-rate and cost-effective legal services.

Together, the lawyers at Verdi & Ogletree PLLC have experience in the courtroom, board room, arbitrational tribunals, appellate courts and in the halls of Congress. Their lawyers are aggressive litigators, but understand that oftentimes matters require creative solutions to produce the best possible results. While many lawyers advertise that they are litigators, Verdi & Ogletree PLLC attorneys have actual courtroom experience in trying bench and jury trials and litigating appeals throughout the country.

AREAS OF EXPERTISE

Civil Litigation and Arbitration – including disputes involving healthcare, insurance, securities, employment, procurement fraud, defamation, discrimination, shareholders’ and creditors’ rights, corporate governance, ERISA, contracts and tort suits, and unfair trade competition cases.

White Collar Criminal Defense and Government Investigations – including matters involving allegations implicating the Foreign Agents Registration Act, Foreign Corrupt Practices Act, bribery and gratuities, as well as health care fraud, mail and wire fraud, and criminal tax.

Securities Litigation and Enforcement – including representing clients in private securities litigation and enforcement proceedings instituted by the SEC, CFTC, FINRA and other federal and state regulators.

Appellate Advocacy – including serving as resources to other attorneys at the trial and appellate levels, providing guidance at all phases of litigation, researching and drafting appellate briefs, and preparing for and conducting oral arguments.

Employment – including collaborating with employers to provide legal advice on a day-to-day and as-needed basis, responding to and defending employers in agency actions and litigation, conducting employment investigations, and advising as to issues involving employment law.

Congressional Investigations and Ethics – including representing Members of Congress, staff and others in ethics and criminal investigations, corporations and witnesses in communications with congressional committees, and issues regarding the Lobbying Disclosure Act.

RECOGNITION

AV® Preeminent Rating by Martindale-Hubbell®

Super Lawyers Magazine – Top Rated Employment Litigation Lawyer, Santa Fe, New Mexico

Super Lawyers Magazine – Top Rated White Collar Defense Lawyer, Washington, D.C.

National Law Journal - White Collar Trailblazer Award Winner

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ABOUT THE FIRM

W&D Law, LLP, is a law firm that specializes in a wide range of complex construction and business-related matters in California, Nevada, Arizona, and Colorado. The lawyers in the firm have extensive experience representing design professionals, contractors, manufacturers, and owners in a variety of actions, including, but not limited to, multi-billion dollar private and public works construction cases, and catastrophic personal injury and death cases, involving hotels, casinos, freeways, roadways, and highways, airports, justice projects, wastewater treatment, power plant, and health care facilities, schools, high rise and single-family residential and commercial projects. The firm's experience includes contract creation and negotiations for multi-million and multi-billion dollar projects, claims assistance during the course of the design and construction of projects, lien actions, mediation, arbitration, litigation, trial, and appellate services. The lawyers have worked closely with clients and insurance carriers around the globe. Additionally, many of the firm's attorneys have extensive experience in other areas of law, including real estate litigation (including the representation of brokers, title insurance, and property management), premises liability, products liability, employment (including EPLI and administrative claims), public entity representation, equine law and litigation (including liability, fraud, professional negligence, and administrative actions), and equine related transactions. The firm also serves the business needs of its clients by providing the following transactional services: business entity formations, joint ventures, mergers and acquisitions, private placement financing, general business and ownership transition planning, commercial law and contracts, real estate matters (purchase and sale, commercial leasing), employment practices and procedures, trademarks and other intellectual property protections, as well as general corporate compliance.

ATTORNEYS

Christine Drage is one of the founding partners of W&D and has been a construction lawyer for over 30 years. She has represented some of the most well-known design professionals in the global A/E community, many of whom consistently rank among Engineering News Record's Top 500 design firms. Christine has handled virtually every type of design and construction case in her career, including catastrophic personal injury and death cases on all project types, and has worked closely with clients and insurance carriers around the globe. Christine is licensed to practice in California and Nevada State and Federal Courts and before the United States Supreme Court.

Jacqueline Pons-Bunney is Managing Partner and co-Owner of W&D, with over 25 years experience as a construction lawyer. Jacqueline is licensed in California, Arizona, Colorado, and Texas. She opened the firm's offices in Arizona in 2008 and Colorado in 2021. Her undergraduate degree in Architecture affords her unique insight and advantage in dealing with adversaries and understanding the design and construction process. This unique background also allows her to meet the needs and concerns of her clients because she understands the industry literally from the ground up. Claims encompass defects, delay and cost overruns, personal/catastrophic injury and wrongful death in a variety of project types. In addition to her extensive litigation experience, Jacqueline counsels her clients in negotiation of complex contracts, as well as complicated risk management issues, involving both public and private works.

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NEVADA: 861 Coronado Center, Suite 231, Henderson, NV 89052, (702) 314-1905
ARIZONA: 20 East Thomas Road, Suite 2200, Phoenix, AZ 85012, (602) 971-0159
COLORADO: 4600 South Syracuse Street, 9th Floor, Denver, CO 80237, (720) 279-7624

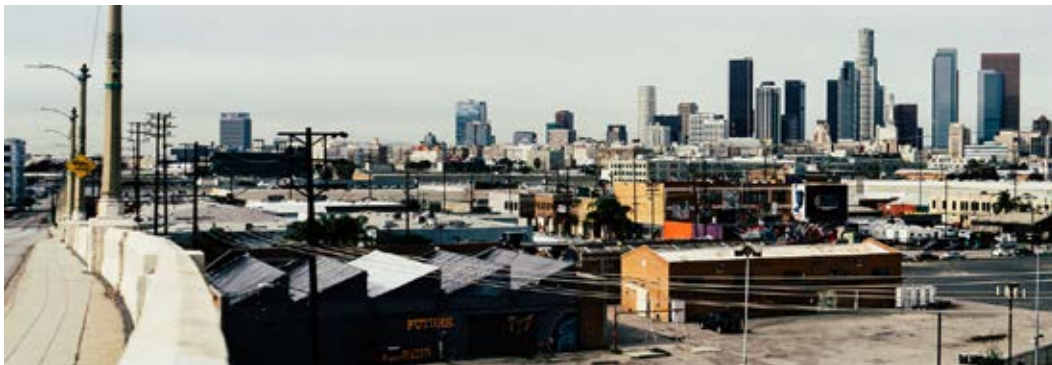
The law firm of W&D Law, LLP, was founded in 2004 under its former name of Weil & Drage, based on the principal of
Excellence from the Beginning



ABOUT THE FIRM

Walker Stevens Cannom LLP is a boutique law firm founded in 2014 and dedicated to serving clients in the business, technology, and the arts. We provide a compelling, cost-effective alternative to Big Law. We represent individuals and companies of all sizes in the technology, finance, art, entertainment, fashion, retail, lifestyle, and fitness industries, on matters involving intellectual property, brand management and enforcement, commercial litigation, privacy and data security, and corporate counseling.

At WSC, we provide practical solutions, efficient advice, and zealous advocacy to best position our clients to focus on what's important – growing their businesses. Smaller companies look to us to serve as their outside, in-house counsel and ensure their businesses and intellectual property portfolios are primed for growth, and some of the most well-known companies and brands trust our attorneys with their high-stakes, complex matters.

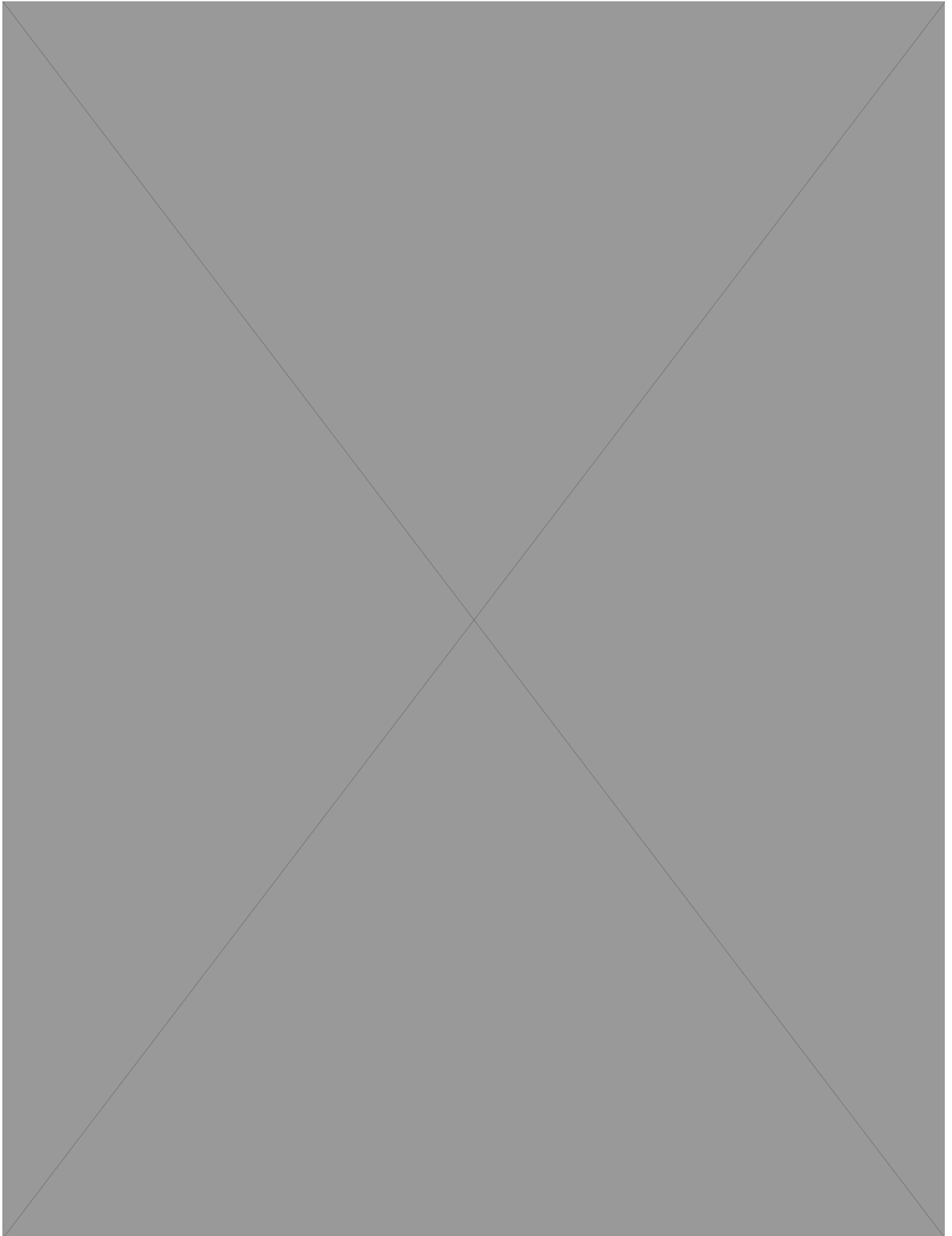


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Why We're Different

Walsworth was founded over 35 years ago based on a sincere commitment to work with our clients to use our experience, resources, and diverse backgrounds to serve their needs. Since 1989, the firm has grown to more than 65 attorneys and continues to expand. While our team continues to grow, we are known for the individualized attention we give our clients.

Walsworth's breadth of talent equips us to help our clients with whatever their needs may be – from preventive advice and counseling, to proactive litigation and appellate work. Our attorneys and staff are committed to providing clients with highly professional and efficient service, and personalized attention. We provide high quality advice and counseling in matters that include employment, complex business issues, products liability, life sciences, automobile accidents, premises liability, fraud, defense in insurance bad faith matters, and environmental claims to name a few.

Our team approach ensures our clients have access to a wealth of resources and creative problem solving to achieve optimal results. We actively listen to our clients and work diligently to exceed their expectations.

Walsworth is a certified Women's Business Enterprise (WBE) by the Women's Business Enterprise National Council (WBENC) and by the California Public Utilities Commission (CPUC). We are the largest California-based member of the National Association of Minority & Women Owned Law Firms (NAMWOLF), and an active member of the California Minority Counsel Program (CMCP). In April 2023, Walsworth achieved Mansfield Certification Plus status. This certification recognizes the structural changes and actions the firm has taken to diversify leadership by broadening the slate of talent considered for internal leadership roles and increasing transparency. The Certification "Plus" status indicates that, in addition to successfully meeting consideration and transparency requirements for Mansfield Certification, Walsworth has achieved 30% representation of historically underrepresented lawyers in current leadership roles and pathway activities.

Experience & Practice Areas

- 35+ years of experience
- 65+ highly-skilled attorneys
- 900+ jury trials started
- 250+ non-jury trials
- 300+ trials to verdict
- 275+ arbitrations
- Commercial & Business Litigation
- Environmental Litigation
- Insurance Bad Faith & Fraud
- Labor & Employment
- Life Sciences
- Personal Injury
- Premises Liability
- Products Liability
- Real Estate/Construction
- Toxic Tort & Asbestos

Diversity

- 84% of equity partners are women
- 68% of associates are women
- 47% of associates are minorities
- WBENC and CPUC Certified
- Achieved Mansfield Certification Plus status
- Largest California-based NAMWOLF member
- Active member of CMCP

Recognition

- American Board of Trial Attorneys (ABOTA) member attorneys
- Recipient of the Orange County Women Lawyers Association Advancement of Women Award
- Top 5 Ranking among firms with 100 or fewer attorneys for the highest percentage of female attorneys at all levels in Law360's 2023 Women in Law Report
- Top 3 Ranking among firms with 100 or fewer attorneys for the highest percentage of equity partners who are women in Law360's 2023 Ceiling Smashers Report.

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WANG AUSTIN LLC

EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION

Navigating You Through the Complexities of Employee Benefits and Executive Compensation Law

- 401(k) Plans
- Cafeteria Plans
- 403(b) Plans
- Defined Benefit Plans
- Wrap Plans
- HRAs ~ HSAs ~ FSAs
- Incentive Plans
- Bonus Plans
- Options ~ RSUs ~ SARs
- ERISA
- COBRA
- HIPAA
- Non-Qualified Plans
- Affordable Care Act
- Section 409A
- Section 280G
- Section 457
- Severance Plans

Some of the Industries We Serve:

- Financial Services
- Technology
- Consumer Products
- Healthcare
- Professional Services
- Energy & Utilities
- Manufacturing
- Transportation
- Food & Beverage



Wang Austin counsels clients across the US, providing practical advice and guidance on both the everyday and complex employee benefits issues.



Additional information about Wang Austin LLC is available at www.wangaustin.com.



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Charlotte | Chicago

PHILADELPHIA, PA | NEW YORK, NY | MOORESTOWN, NJ | TAMPA, FL

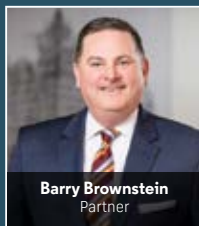


WARD LAW, LLC

Straightfor**Ward** Legal Advice



Jennifer Ward
Managing Partner



Barry Brownstein
Partner



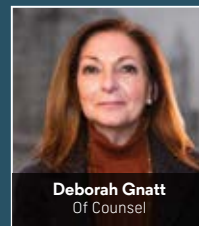
Jeremy Rogers
Partner



Christopher Curci
Partner



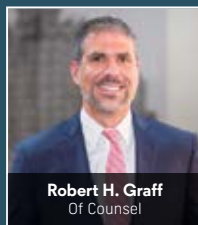
Mark Stephenson
Of Counsel



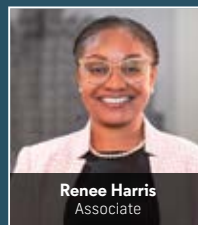
Deborah Gnat
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Ross G. Currie
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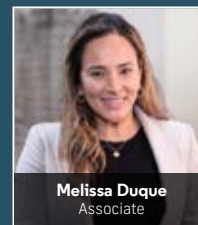
Robert H. Graff
Of Counsel



Renee Harris
Associate



Mary Hains
Associate



Melissa Duque
Associate

Labor and Employment Law
Professional Liability
Directors and Officers Liability
Homeowners & Condominium Assoc.
ERISA and Employment Benefits

Construction Litigation
General Liability
General Corporate
Commerical and Business Litigation
Insurance Coverage



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DISTINCTION WITH A DIFFERENCE

Wargo French Singer is a full-service, certified minority-owned law firm with offices in Atlanta, Los Angeles and Miami. Built on the principle of intentional inclusivity, we recognize that the diverse experiences, perspectives, and backgrounds of our attorneys result in more creative ideas, more productive discussions, and more innovative solutions for our clients. As a result of our high-quality work product and focus on client service, we have developed long-standing relationships with our clients. Indeed, many of our clients have been represented by members of the firm for over two decades. Wargo French Singer is honored to be a member and proud sponsor of NAMWOLF.

IN ALL OUR PRACTICE AREAS, WE PROVIDE OUR CLIENTS WITH EXCELLENT LEGAL WORK COMPLEMENTED BY AN OUTSTANDING LEVEL OF SERVICE AND RESPONSIVENESS. THIS IS THE HALLMARK AND FOUNDING PRINCIPLE OF OUR FIRM.

- Appellate Litigation
- Class and Collective Action Litigation
- Commercial and Technology Transactions
- Complex Commercial Litigation
- Corporate Governance and Private Equity
- Data Privacy and Security
- Defamation Litigation
- Employment Litigation
- Financial Services Litigation
- Insurance Coverage
- Intellectual Property and Trade Secrets
- Internal Investigations
- Mergers and Acquisitions
- Real Estate Litigation

wfslaw.com

WELLS, ANDERSON & RACE, LLC
ATTORNEYS AT LAW DENVER, COLORADO



WELLS ANDERSON & RACE

Defense Litigation Excellence

We are a Colorado based majority women-owned law firm founded in 1995

The lawyers at Wells, Anderson & Race, LLC are well known for their talents as trial lawyers, having represented clients in complex litigation throughout the country.

- Appellate Practice
- Aviation and Airports
- Civil Rights and Public Entity Defense
- Commercial Litigation
- Complex Litigation and Trials
- Construction Law
- Employment Litigation and Advice
- Insurance Liability and Litigation
- Products Liability and Mass Torts
- Transportation

303-830-1212

Wells, Anderson & Race, LLC

1700 Broadway, Suite 900

Denver, CO 80290

For more information visit: www.warllc.com

We are a Majority Woman Owned Law Firm focused on Defense Litigation Excellence.



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Our Firm

Willenken LLP is a premier litigation boutique based in Los Angeles. An elite, minority-owned firm, Willenken serves as trusted outside counsel for numerous Fortune 500 companies in complex commercial and intellectual property litigation matters in trial and appellate courts across the country.

"Willenken is prepared to aggressively pursue matters and proceed to trial when circumstances warrant."

– *Benchmark Litigation*

Awards & Recognition

- Shortlisted for the Diversity & Inclusion Awards: North America in the "Outstanding Firm for D&I" category by *Chambers and Partners* in 2021, 2022 and 2024.
- Named a "Recommended Firm" for litigation in California (2018-2024) and selected to "Los Angeles Firm of the Year" shortlist (2019-2023) by *Benchmark Litigation*.
- Selected to the "Most Admired Law Firms" list by *Los Angeles Business Journal* in 2020-2023.
- Recognized as a "Top Boutique" in California (2018) by *Daily Journal*.
- Listed on the "Litigation Boutiques Hot List (2014)" by *National Law Journal*.
- Selected by California Minority Counsel Program (CMCP) as the recipient of the 2019 Minority-Owned Law Firm Client Service Award.
- Selected by National Asian Pacific American Bar Association (NAPABA) as the recipient of the 2019 APA-Owned Law Firm of the Year Award.

Representative Clients

We have represented some of the world's most recognized companies including Harbor Freight Tools USA, Inc., Spectrum Brands, The Procter & Gamble Company, McDonald's, Walgreens, Southern California Gas Company, San Diego Gas & Electric Company, AbbVie, VIZIO, BP, Progressive Insurance, J.D. Power, Deluxe Corporation, NBCUniversal, Shell Oil Company, Motorola Solutions, SunPower, Starbucks, Taco Bell, Avis Budget Group, T-Mobile, Foxconn, Sears Holdings Corporation, Walmart, Southern California Edison, KeyBank N.A., Hyatt Hotels Corporation, AU Optronics, and Pacific Gas and Electric Company.

Our Principle

We achieve great results for our clients. Our lawyers have tried over 200 cases to verdict or judgment. We view trial as an opportunity for client success, not a crisis. We are guided by one overriding principle: **Winning Matters®**

Notable Results

- **Secured a trial victory** for AbbVie in a high-stakes breach of contract case in Delaware Chancery Court against Takeda, which failed to supply AbbVie's requirements for Lupron, the leading hormone therapy for prostate cancer. After a four-day trial, the Court found that Takeda breached multiple provisions of the supply agreement. The damages phase was held in January 2023 and the Court awarded AbbVie damages of \$505.6 million, including pre- and post-judgment interest.
- **Obtained a hard-fought settlement and stipulated injunction** to protect the trade secrets of Takeya USA, a manufacturer of popular stainless steel water bottles, on the proverbial eve of trial.
- **Secured a settlement just days before trial** for All Plastic in a high-profile patent infringement case. The District Court of Colorado adopted substantially all of Willenken's proposed constructions for seven contested terms of eight patent claims, placing All Plastic in a winning position.
- Represented the employees of an electric vehicle start-up facing allegations of misappropriation of trade secrets, violation of non-solicitation and confidentiality obligations, and breach of fiduciary duties, **reaching a favorable settlement**.
- On behalf of Motorola Solutions, we **obtained a total defense victory** and secured dismissal with prejudice of a bid-rigging and unfair competition lawsuit.
- **Secured a motion to dismiss** at the pleading stage by prevailing on an immunity defense under **Section 230 of the Communications Decency Act** for a leading social media app company in a high-stakes product liability matter.
- **Obtained a \$1 million victory and a total defense victory to \$16 million in counterclaims**—and then prevailed on those claims on appeal, on behalf of Lumens Co., Ltd.

Contact

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Wilson & Chan is widely known for providing outstanding legal services in the areas of commercial litigation, defense litigation, and advisory services to clients across a wide spectrum of industries.

Since 2006, Fortune 500® corporations, New York State agencies/ municipalities, start-ups, sureties, insurers, developers, and contractors, among others have sought us out time and again for our exceptional and sophisticated experience. Clients come to us

PROUD TO BE CERTIFIED AS A MINORITY BUSINESS ENTERPRISE (MBE), A DISADVANTAGED BUSINESS ENTERPRISE (DBE) AND A NATIONAL ASSOCIATION OF MINORITY & WOMEN OWNED LAW FIRMS (NAMWOLF) MEMBER.

because of our broad base; our attorneys appear in state court in New York City and Nassau, Suffolk, and Westchester counties, as well as in federal court in New York and New Jersey. Clients also are drawn to us because of our emphasis

on top-notch communication, the foundation of our relationships. We are by their side all along – through counseling, transactions, and litigation. We view every matter as a bet-the-company case. Because to our clients, it is. And that’s what counts.

Firm Size: 10+ Attorneys

Practice Areas:

- Construction
- Corporate & Advisory
- Insurance
- Contracts & Transactional
- Technology & Licensing
- Litigation
- Start-Ups & Closely Held Enterprises
- Government Contracting
- Municipal Liability Defense Litigation
- Investigations

Representative Clients:

- Metropolitan Transportation Authority
- New York City Transit Authority
- MTA Bus Company
- City University New York (CUNY)
- Dormitory Authority State New York (DASNY)
- City of New York
- Alliant Insurance Services
- Manhattan and Bronx Surface Transit Operating Authority
- City of Mount Vernon
- Mount Vernon City Council
- Mount Vernon Water Department
- Westchester County
- Empire State Development Corporation
- Battery Park City Authority
- Consolidated Edison Company of New York, Inc.



Jeffrey L. Wilson is a highly regarded commercial litigator and adviser to public and private clients, and is in demand as outside general counsel for corporations. He expertly guides a broad spectrum of clients through all aspects of contract and business disputes – from case analysis and deal evaluation and negotiation to trial and appeal, if necessary. Personal injury matters make up another part of his practice. He earned his J.D. from St. John’s University School of Law and his B.B.A. from the University of Notre Dame.

Founding Partners



Henry C. Chan is relied on for his far-reaching experience and strategic approach in commercial and construction law and litigation. His work includes contract disputes, insurance defense/coverage matters, tort liability defense, appellate practice and bet-the-company cases. As a long-time trusted counsel, he also provides general advisory services. He earned his J.D. from St. John’s University School of Law and his B.A. from American University, School of International Service. He teaches construction law at Pace University and is fluent in Chinese, Cantonese and Mandarin.

Wilson & Chan, LLP

733 Third Avenue, 16th Floor, New York, NY 10017
646.790.5848 • wilsonchanlaw.com



EMPLOYMENT LAW

- LITIGATION
- ADVICE AND COUNSEL
- DIVERSITY, EQUITY & INCLUSION
- INVESTIGATIONS
- IMMIGRATION

BUSINESS LITIGATION

- PRODUCT LIABILITY
- CLASS ACTIONS

WE ARE
KNOWN FOR
OUR QUALITY &
EXCELLENCE

ABOUT US

Our attorneys have extensive experience as lead counsel in jury and bench trials in state and federal courts as well as in arbitrations and mediations throughout the State of California. Our firm routinely provides representation in complex, class action and mass tort litigation. The Firm has been recognized by *Best Lawyers in America*® as a “Metropolitan Tier 1” law firm for commercial litigation, employment law (management), litigation (labor and employment), and mass tort litigation/class actions (defendants).

The Firm has 58 attorneys representing clients throughout California and other states in the primary practice areas of employment law, class actions, business litigation, product liability, immigration, DEI, premises liability, warranty and personal injury litigation.



A WINNING RECORD

- Secured dismissal of individual and putative class action alleging state-wide violations of California’s Gift Card statute and fraud-related claims following single motion to dismiss.
- Defended a Fortune 100 technology company in a putative nationwide class action alleging an unlawful no-poach agreement entered into with a competitor in violation of state and federal antitrust laws. WTK prevailed on a Motion to Dismiss these claims and the dismissal with prejudice was affirmed by the 9th Circuit on appeal.
- Served as lead counsel for national alarm monitoring company in multidistrict litigation of more than a dozen class action and individual classes claiming violations of the Telephone Consumer Protection Act (TCPA).
- Represented a nationwide retailer in a putative statewide class action regarding meal breaks and rest periods for non-exempt employees. The complaint also asserted claims of off-the-clock work and failure to pay all overtime. The alleged putative class consisted of more than 15,000 current and former employees. We successfully defeated plaintiffs’ motion for class certification and obtained summary adjudication on plaintiffs’ overtime claim. After plaintiffs appealed, we obtained a very favorable settlement of these matters.



VALUED PARTNERSHIPS

The Firm’s clients range from public entities to Fortune 100 companies to local businesses in a variety of industries including manufacturing, retail, healthcare, staffing agencies, real estate, banking, transportation, oil and gas, technology, and pharmaceutical.

- ★ Listed in *Best Lawyers*® annual rankings of BEST LAW FIRMS for 2024
- ★ AV-rated and listed in Martindale-Hubbell’s BAR REGISTER OF PREEMINENT LAWYERS
- ★ Recognized by *Corporate Counsel Magazine* as one of the “GO-TO” LAW FIRMS FOR FORTUNE 100 COMPANIES
- ★ #2 in Law360’s Women in Law Report for THE BEST LAW FIRMS FOR FEMALE ATTORNEYS and THE BEST LAW FIRMS FOR FEMALE EQUITY PARTNERS in the small firm category (under 100 attorneys)

PARTNERS
65% WOMEN | 39% MINORITY

ATTORNEYS
71% WOMEN | 50% MINORITY

FIRM
77% WOMEN | 54% MINORITY





1802 Vernon Street NW #1091 Washington DC 20009



ABOUT

Winterfeldt IP Group PLLC, based in Washington, DC, excels in trademark clearance, counseling, prosecution, and enforcement across both traditional and digital environments, including domain names, marketplaces, app stores, and more. They also specialize in emerging digital issues such as NFTs and AI, and provide guidance on domain name system (DNS) policy issues. This includes assisting clients with the opportunities and challenges associated with ICANN's coming second round of applications for generic Top-Level Domains (gTLDs). For the second time in DNS history, organizations will have the chance to apply to run their own gTLD, which could either consist of a generic term for open use or an organization's brand within a closed environment.

The firm prides itself on innovation, leveraging cutting-edge technology and a concierge-style service approach tailored to clients ranging from startups to Fortune 100 companies. They manage extensive trademark portfolios and conduct digital brand enforcement programs for prominent clients such as American Express, Walgreen's, Chewy, Calvin Klein, Salesforce, and many other industry leaders across sectors.

Winterfeldt IP Group is recognized for its commitment to diversity, equity and inclusion (DEI), with 100% of its team representing diverse backgrounds. They actively engage in pro bono work and DEI initiatives, supporting organizations like The Trevor Project, The National LGBTQ+ Bar, and United Cerebral Palsy among others -- and participating in industry leadership activities and CLE opportunities.

AREAS OF PRACTICE

BRANDS	Trademark Counseling and Clearance	Preparation & Filing of Trademark Applications
	Global Filing Strategies	Trademark Prosecution
	Trademark Maintenance	Trademark Portfolio Management Strategies
	Trademark Enforcement	Opposition & Cancellation Proceedings
INTERNET	Domain Name Acquisition & Registration	Domain Name Portfolio Management
	Domain Name Enforcement	Trademark <u>Cleaninghouse</u> (TMCH) Services
	New Generic Top-Level Domain (gTLD) Strategy, Support & Management	ICANN Compliances
	Social Media Strategy	Social Media Enforcement
POLICY	Trademark Policy	Copyright Policy
	Internet Policy (Including ICANN)	Public Comments
	Consumer Advocacy	Data Privacy
	Government Affairs	Industry Engagement & Leadership

REPRESENTED CLIENTS



RANKINGS & AWARDS

Chambers USA Band 3 Ranking: Honored by Chambers USA for excellence in Intellectual Property, including trademarks, copyrights, and trade secrets in the District of Columbia. Brian Winterfeldt is celebrated for his extensive expertise in internet-related IP issues and domain name enforcement. He is recognized as an amazing attorney and valued partner.

WTR1000 Gold Honors: Individually recognized for outstanding work in the trademark industry.

Nationally Recognized Digital Expert: Awarded the Gold Band Digital Expert status by the WTR.

High-Profile Projects: Secures sophisticated, high-ticket projects from prestigious clients.

DEI Leadership: Internationally acknowledged for leadership in Diversity, Equity, and Inclusion initiatives within the legal profession.

Proven Track Record: Praised by the WTR for a history of top-notch results for clients.

Trademark and Domain Name Expertise: Commended for deep experience and know-how in these areas.

Client and Peer Feedback: Receives the highest level of positive feedback in WTR1000 evaluations.

Consistent WTR1000 Top Ranking: Maintained a top ranking since the WTR1000's inception, over 10 years.

Founder's Achievement: As Founder and Principal, received a Gold ranking in the WTR1000 for trademark prosecution and strategy.

Top Firm Recognition: Winterfeldt IP Group is a top firm in the Washington, DC area for trademark prosecution, strategy, enforcement, and litigation.

WTR Global Leader: Recognized as a leading member of the WTR1000 and WTR300 through extensive research and peer review.

Managing IP In-house Counsel Award (2014): Received at the America's Women in Business Law Awards.

Prestigious Rainmaker Award (2013): Awarded by the Minority Corporate Counsel Association to 15 leading diverse partners in the United States.

Best LGBT Attorneys Under 40 (2011): Honored by the National LGBT Bar Association.

National LGBT Certification: Recognized for contributions and certifications by the National LGBT community.



FIRM BACKGROUND

Wong Fleming was established in New Jersey in 1994 and has maintained a tradition of excellence in an emerging and ever changing practice. We have grown to become a national law firm with offices across the country and in Canada, Germany and Mexico. We are dedicated to serving the litigation and transactional needs of businesses ranging in size from Fortune 100 to start-up companies and entrepreneurs through our diverse group of highly qualified attorneys. We are committed to exceeding expectations.

Our lawyers reflect our vision, mission and values: they strive to be responsive, thoughtful, ethical and vigorous advocates with a substantive understanding of their clients' evolving business needs and the many marketplaces in which they compete.

AWARDS AND CERTIFICATIONS

- Certified MBE by the National Minority Supplier Development Council ("NMSDC")
- Certified WBE by the Women's Business Enterprise National Council ("WBENC")
- 2014 MCCA Thomas L. Sager Award for the Northeast Region
- 2015 NMSDC Corporate Plus® Program
- 2019 Law360 "Best Law Firm for Women and Minority Attorneys"
- Martindale-Hubbell AV® Rating
- Certified by CIPP

DIVERSITY

75% of Wong Fleming attorneys are minorities and/or women and 80% of our Partners are AV-Rated by Martindale-Hubbell.

PRACTICE AREAS

- Commercial Litigation & A.D.R.
- Copyright and Trademarks
- Corporate Asset Recovery
- Creditors' Rights & Bankruptcy
- Employment
- Environmental, Social and Corporate
- General Commercial Litigation
- Governance
- Immigration Law
- Insurance Coverage
- Intellectual Property & Technology Law
- International Law
- Premises Liability
- Privacy and Cybersecurity
- Privacy Law
- Product Liability
- Real Estate
- Tax Lien Enforcement
- Technology Transactions
- Transactional / Procurement

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NEW YORK • PENNSYLVANIA • TENNESSEE • TEXAS • WASHINGTON • CANADA • GERMANY • MEXICO



ATTORNEYS | COUNSELORS

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Contact: Samuel S. Woodhouse

Woodhouse LLC is a thought leader and solutions provider of legal services representing Fortune 500 companies, middle market companies, governmental entities and high net worth individuals. We add value to our clients by helping them solve their problems, manage their risks, and achieve their business goals. In representing our clients, we factor in what it takes for them to successfully run their business.

Our *logo* is understanding the challenges and risks that our clients have in managing their business to the bottom line. Our *business card* is providing value-driven services and crafting solutions to the problems that our clients encounter. Our *trademark* is obtaining outstanding results for our clients.

PRACTICE AREAS

- Business Litigation
- Commercial Arbitrations
- Commercial Recovery Litigation
- Contract Law
- Local Counsel Assistance
- Subrogation and Recovery

SELECTED ACCOMPLISHMENTS

- Successfully represented The Coca-Cola Company in federal court in New Jersey and obtained the dismissal of a \$10,000,000 breach of contract lawsuit which was affirmed by the Third Circuit.
R.C. Beeson, Inc. v. Coca Cola Co., 337 Fed. Appx. 241 (3d Cir. 2009)
- Successfully represented the Fulton County Tax Commissioner in an inter-governmental dispute with the City of Atlanta. The trial court issued a writ of mandamus and permanent injunction against the Tax Commissioner and we obtained a reversal in the Supreme Court of Georgia.
Ferdinand v. City of Atlanta, 285 Ga.121, 674 S.E.2d 309 (2009)
- Successfully represented our Fortune 500 client in a multi-million dollar commercial arbitration action involving a claim for breach of contract.
- Successfully represented Comcast, serving as local counsel for White & Case, LLP, in a telecommunications dispute in federal court in Atlanta. The trial court entered a temporary injunction against Comcast and we obtained a reversal in the Eleventh Circuit.
LSSi Data Corp. v. Comcast Phone, LLC, 696 F.3d 1114 (11th Cir.2012)
- Successfully represented the Robert W. Woodruff Library at the Atlanta University Center in real estate litigation to quiet title to property acquired by the Library.

www.woodhouselawfirm.com

WRIGHT, FINLAY & ZAK, LLP

EXPERIENCE. SERVICE. RESULTS.



WRIGHT FINLAY & ZAKTM
ATTORNEYS AT LAW



Wright, Finlay & Zak is nationally certified as a Women's Business Enterprise by the Women's Business Enterprise Counsel-West, a regional certifying partner of the Women's Business Enterprise National Council (WBENC). WFZ is also a proud member of the National Association of Minority and Women Owned Law Firms (NAMWOLF).



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OVERVIEW

Wright, Finlay & Zak, LLP ("WFZ") is a full-service litigation and transactional law firm with offices in California and Nevada. We also have attorneys who are licensed in Washington, Arizona, Oregon, Utah, New Mexico, Montana, Hawaii, Idaho, and South Dakota, allowing WFZ to assist you with your legal needs throughout the Western United States. WFZ provides its legal services at reasonable hourly rates, with particular attention to the overall cost of any matter. Our goal is to provide quality representation and excellent service at a reasonable cost.

LOAN SERVICING AND DEFAULT LITIGATION

WFZ's core practice area includes representing national, regional and small loan servicers, investors and originators in all aspects of mortgage banking and consumer finance litigation. Representation ranges from defending creditors in individual borrower cases to class and "mass" actions involving payment misapplication, loan modification, wrongful foreclosure, predatory lending, bankruptcy, title, rent control, force-placed insurance, unfair business practices and other mortgage-related issues impacting our clients. Our attorneys have experience in defending cases involving most Federal and State statutes, including the California and Nevada HOBRA, TILA, RESPA, FCRA, FDCPA, California's Rosenthal Act, TCPA, SCRA, RICO, HAMP and HAFA. We successfully resolve most cases via settlement that results in a performing asset or liquidation. WFZ also assists its clients in mortgage fraud recovery, helping our clients recover mortgage losses caused by originator, broker or appraiser fraud and negligence. WFZ can also assist with affirmative actions for judicial foreclosure, deficiency judgments, title curative and receiverships.

If you have any questions pertaining to this area of practice, please contact **Robert Finlay** or **Robin Wright**.

SERVICING COMPLIANCE

WFZ provides mortgage servicing clients with all aspects of regulatory compliance advice. WFZ's attorneys have assisted its clients with compliance with the CFPB Rules, National Mortgage Settlement and various federal statutes, including FDCPA, RESPA, TILA and TCPA. We have designed programs for many of our clients to ensure compliance with California and Nevada's Homeowner Bill of Rights, Washington's Foreclosure Fairness Act, and state and federal successor in interest laws. WFZ's Compliance, Licensing and Regulatory Division is actively involved in the state lobbying process and has direct access to lobbyists in many of the states we cover on the West Coast. WFZ is able to track pending laws, oppose unwanted laws and revise bills that are likely to pass, which helps our clients track potential new legislation and implement new procedures to ensure compliance when the new laws go into effect. WFZ also assists clients in responding to regulatory complaints and investigations relating to loan servicing.

If you have any questions about our servicing compliance practice, please contact **Michelle Mierzwa** or **Robin Wright**.

GENERAL COMMERCIAL LITIGATION

WFZ's attorneys are experienced in representing parties in all types of breach of contract cases, including breach of contract claims involving tort allegations. Examples include garden variety business disputes, commercial lease agreements, real estate and other investment deals, sales representation agreements, partnership agreements, intra-company shareholder disputes and creditor claims. WFZ is also known for its Real Estate and Consumer Finance practice. WFZ's attorneys can handle all types of real estate and finance related disputes, including those involving real estate purchase and sale agreements, leases, loan agreements, title issues, partnerships and joint ventures, as well as any other real estate related matter.

For questions about our general commercial litigation practice, please contact **Cathy Robinson**.

Predictability in Litigation Management



W Y D L E R
LAW
Attorneys at Law



Lourdes Espino Wydler
Managing Partner
lew@wydlerlaw.com

*— This is a —
 woman-owned law firm.
 Lourdes Wydler is a second-
 generation Hispanic, who
 speaks Spanish fluently.
 Wydler Law is committed
 to diversity.*

NAMWOLF
 LAW FIRM MEMBER



Wydler Law is dedicated to helping its corporate clients and insureds solve legal problems creatively and cost effectively. The firm, which is rated AV Preeminent by Martindale-Hubbell, litigates in state and federal courts across the South Florida counties of Miami-Dade, Broward, and Palm Beach. Legal representation in the Florida Keys is also available. Practice areas include:

- Commercial general liability
- Insurance coverage
- Employment practices liability
- Governmental and educational liability

We aim at providing high quality legal services. The attorneys at Wydler Law pursue thoughtful dispositive motions that allow a client to minimize losses through reduced expenses and exposure to attorney's fees. We encourage you to inquire about our record on obtaining summary judgment and dismissals.

This firm establishes an effective working partnership with clients by taking the time to understand each client's claims management philosophy, litigation guidelines, and budgetary considerations.

Approach to Litigation Management

Litigation can be disruptive to business, but the firm uses techniques to move cases through the claims process professionally. After more than 20 years of civil litigation experience, Ms. Wydler places a priority on developing strong litigation strategies with full attention to detail from discovery through trial. Frequent communication is key as the firm assesses each case, works with the client to identify relevant litigation approaches, sets a thorough budget, and maintains open lines of reporting to stay on schedule.

Long term clients include Fortune 500 companies in the retail and energy industries, major state university and colleges, and privately held corporations.

Available for Panel Counsel Consideration

Our team is available to defend matters ranging from multi-million dollar exposures to routine premises liability, personal injury, wrongful death, employment, civil rights and coverage disputes.

2600 South Douglas Road, PH-4, Coral Gables, FL 33134 | 305-446-5528 | www.wydlerlaw.com

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CERTIFICATIONS & MEMBERSHIPS

DBE Certified by the State of Indiana

WBE Certified by the State of Indiana, the City of Indianapolis and with the Women's Business Enterprise National Council ("WBENC")

National Association of Women Owned Law Firms ("NAMWOLF") member

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ABOUT THE FIRM:

Yasmin L. Stump Law Group, PC ("YLSLG") is a boutique law firm whose attorneys practice in the areas of real estate transactions and real estate litigation, including eminent domain. The YLSLG legal team skillfully handles real estate matters and disputes in its representation of Fortune 500 and 1000 corporations, utility companies, institutions of higher education and governmental entities, agencies and boards throughout Indiana.

YLSLG's attorneys collectively have over 50 years of experience, and the firm's attorneys have handled thousands of real estate cases and matters for clients, involving a diverse range of properties throughout Indiana, including:

AREAS OF REAL ESTATE EXPERIENCE INCLUDE:

- Real Estate Acquisitions
- Real Estate Contracts and Leases
- Property Management
- Real Estate Project Management
- Title Examination and Opinions
- Easements and Rights-of-Way
- Billboard Real Estate Law
- Land Use, Development and Zoning
- Building and Code Enforcement
- Eminent Domain
- Inverse Condemnation
- Lease Disputes
- Boundary Disputes
- Encroachment
- Nuisances
- Quiet Title Actions
- Real Estate Tort Actions

PROFESSIONAL NETWORK:

Yasmin and the YLSLG team have worked closely with a variety of industry professionals and government entities in thousands of client matters, as well as in professional organization activities. The YLSLG team understands that the relationships between and among these industry professionals must be cultivated and maintained to achieve positive results for the firm's clients, and the firm prides itself on the strength of its ability to work well with other highly-competent and skilled industry professionals.

- Engineers
- Appraisers
- Surveyors
- Title Companies
- Governmental Entities
- Real Estate Brokers
- Land Agents
- Geologists
- Hydrologists
- Building Inspectors
- Foresters and Arborists

Zelms Erlich Lenkov & Mack

Zelms Erlich Lenkov & Mack is a litigation firm assisting individuals and businesses throughout California, Arizona, Texas, and New Mexico. Together with our dynamic and experienced attorneys we aim to merge technology and litigation for the benefit of our clients.

Our founding partners have a combined experience of over 50 years, and they bring a varied practice delivering unique, collaborative and out of the box solutions. Our attorneys are our biggest asset, and every client is valuable. There is no matter too small, and no client is taken for granted. Our clients are part of our team and we work together to achieve the clients' needs and goals. As a minority and women owned law firm, we promote diversity.

Our attorneys are all from unique backgrounds, cultures, and experiences. With those different perspectives we are able to achieve exceptional and successful results. We pride ourselves with the level of our services.

Professional Liability

Real Estate

- Legal and accountant malpractice
- Real estate professionals, brokers, escrow officers, title companies, and home inspectors
- Insurance professionals, retail agents, wholesalers, TPA, MGA
- Design professionals, architects, engineers, contractors, and sub-contractors
- FDCPA
- TCPA
- Administrative license defense
- Debt collectors, FCRA, FDCPA, RFDCPA and TCPA

Civil Litigation and Appeals

General Liability

- Business litigation
- Catastrophic injuries and mass tort
- Class actions
- Trucking & transportation
- Appeals

Employment Practices

Directors and Officers Liability

- Discrimination and FMLA
- Harassment
- Retaliation
- EEOC
- ERISA
- Wage & Hour
- Class actions
- Employers risk management

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Global Legal Solutions for Visionary Clients



Zuber Lawler represents Fortune companies, government entities and funds as well as leading companies in emerging industries and technologies. Zuber Lawler attorneys are thought leaders in their practice areas and innovative in their approaches. We are professionals who are from diverse and multi-cultural backgrounds, many of whom have multi-lingual abilities. We work in languages covering 90% of the world's population.

Areas of Practice

Appellate - Zuber Lawler's appellate cases frequently involve a variety of business, constitutional, and public law issues, conflicting legal doctrines and public policies. Our attorneys spearhead appeals from final judgments, preliminary injunctions, and other interlocutory decrees, petitions for writs of certiorari or mandamus, appellate motion practice, and amicus curiae briefs.

Corporate - Zuber Lawler's corporate and commercial attorneys apply an interdisciplinary approach to every client's transaction or business problem, drawing upon expertise from across the spectrum of legal disciplines within the firm, including tax, bankruptcy, environmental, employment, finance, intellectual property and real estate. Utilizing this approach, we are able to resolve problems, and to structure, negotiate and close transactions in a timely and cost-effective manner.

International Law - Zuber Lawler's international attorneys have extensive international practice experience, including both "inbound" and "outbound" legal matters. We represent many non-U.S. clients in U.S. law matters, including acquisitions and other foreign investment transactions, technology transfers, regulatory matters, and disputes. And we represent many U.S. clients, large and small, in overseas legal matters, including regulatory and compliance matters, commercial transactions, and acquisitions.

Labor & Employment - Zuber Lawler's employment attorneys possess significant experience in defending management against allegations of discrimination, harassment, retaliation, and wage and hour violations, including through trial. Additionally, our team has experience conducting internal investigations in response to employee complaints.

Intellectual Property and Trademark - Zuber Lawler's intellectual property team is internationally recognized for results obtained across a broad range of intellectual property matters involving a variety of technologies, creative works, and distinguishing marks, slogans, and designs. Our practice covers all aspects of intellectual property support and protection, including trademark, copyright, patent and trade secret.

Commercial and Financial Services Litigation - Zuber Lawler's attorneys have extensive experience handling financial services and other complex commercial litigation throughout the U.S. Our financial services litigation attorneys have represented banks and other financial institutions in a variety of disputes including general litigation in state and federal courts. Zuber Lawler has represented parties in shareholder disputes, unfair competition claims, claims involving misappropriation of trade secrets and other confidential information.

Real Estate Litigation - Zuber Lawler's commercial real estate litigation group commonly represents and litigates on behalf of property owners, real estate developers, real estate investors, institutional and non-institutional lenders, landlords, commercial tenants and borrowers.

White Collar Defense - Zuber Lawler's attorneys have deep experience in handling high-stakes white-collar criminal defense and investigations cases. Our team focuses on representing corporate entities and individuals in a wide range of government investigations, internal investigations, and enforcement actions pertaining to business crimes and civil fraud actions.



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A diverse-owned boutique law firm with “big firm” experience, sophistication, and results.

- Our practice combines the sophistication and expertise of the country’s top firms with diverse talent, innovative fee structures, and a focus on the client experience.
- Our attorneys all graduated from top law schools, worked at leading AmLaw 200 firms, and/or held positions in corporate legal departments.
- Our clients are located across the globe and include several Fortune 500 companies.

Practice areas



Litigation



Trademark and brand protection



Corporate counsel and business advisory

Certifications



NAMWOLF

ZVMLaw PLLC is a majority LGBTQ+ and woman owned law firm headquartered in Ann Arbor, Michigan, with satellite offices in Chicago and New York.



Attorney advertising



Zweiback Fiset & Zalduendo^{LLP}

Zweiback Fiset & Zalduendo LLP is a premier law firm comprised of elite trial attorneys representing a wide range of clients, including Fortune 500 to mid-sized corporations, corporate executives, public officials, and government entities. We are experienced trial lawyers with a breadth of experience as top-ranking leaders in the Department of Justice, government agencies, and the nation's preeminent "Big Law" firms. We achieve remarkable results for our clients in complex commercial litigation, government and internal investigations, cybersecurity, white-collar criminal defense – and at trial.

GOVERNMENT AND INTERNAL INVESTIGATIONS

We are highly experienced and adept at navigating the complex challenges of government investigations, internal investigations, criminal indictments, and lawsuits brought by regulatory agencies. Our attorneys have achieved outstanding results, including declinations for clients accused of healthcare fraud, False Claims Act violations, investment fraud, violations relating to honest services, FCPA violations, bribery, environmental violations, import/export violations, money laundering, copyright infringement, and theft of trade secrets. We have successfully defended clients in investigations, indictments, and lawsuits brought by the Securities and Exchange Commission (SEC), Department of Justice (DOJ), District Attorneys, and the state Attorneys General, among multiple other government agencies. We often work with our corporate clients as third-party witnesses in response to a subpoena. We also assist our clients who have been victims of crime to redress wrongs committed against them.

COMPLEX LITIGATION AND TRIAL

Our litigation trial team focuses on complex commercial litigation in California state court, federal court, and arbitration in litigations spanning from nominal damages to hundreds of millions across a wide range of issues, including fraud, breach of contract, defamation, theft of intellectual property and trade secrets, data breach, negligence, catastrophic personal injury and sexual assault, among others. We are a team of trial attorneys who rely on decades of experience successfully representing clients in a variety of industries including healthcare, retail, finance, technology, entertainment, communications, energy, cosmetics, food and beverage, and staffing. We listen to our clients' business needs and work to meet them to find the right resolution in every case.

CYBERSECURITY

We counsel clients on all aspects of cybersecurity, privacy, and compliance, including full-service and cost-effective assistance in developing cybersecurity programs and policies.

Awards & Recognitions

Ranked by Chambers, USA
2023 & 2024

Top White Collar Lawyers
Daily Journal
2023

Women of Influence - Attorneys
Los Angeles Business Journal
2021-2024

Top Women Lawyers
Daily Journal
2023-2024

Best Lawyers
U.S. News & World Report
2014-2024

Best Law Firm
U.S. News & World Report
2018-2024

Daily Journal's Top Boutiques
2019, 2022-2023

Representative Clients

Microsoft Corporation
Southern California Edison
McDonald's Inc.
Toyota Motor Credit Corp
The Prudential Insurance Co
Toyo Tires of North America
Hillstone Restaurant Group

Contact

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