

### **BACKGROUND INFORMATION**

Hall Benefits Law (HBL) is a boutique law firm at the forefront of ERISA and employee benefits law, offering tailored, comprehensive legal solutions to employers across the country. The firm specializes in ERISA compliance, executive compensation, health and welfare plans, retirement plans, and Employee Stock Ownership Plans (ESOPs). HBL is renowned for its proactive, personalized approach to addressing complex compliance challenges while aligning with clients' practical business needs.

HBL's team of preeminent ERISA attorneys provides critical services such as drafting plan amendments and restatements, offering fiduciary and sponsor guidance, and navigating evolving regulatory landscapes. The firm is particularly adept at identifying and correcting compliance issues under the IRS's EPCRS framework, offering peace of mind to plan sponsors. Additionally, HBL advises clients on integrating benefits during mergers and acquisitions, ensuring seamless transitions. The firm also supports clients in addressing healthcare reform challenges and crafting executive compensation programs.

HBL serves a diverse client base, including small to large businesses, 401(k) investment advisors, health insurance brokers, accountants, attorneys, and HR professionals. The firm's collaborative, holistic approach to legal representation empowers clients to make informed decisions about their benefits programs. By emphasizing education, precision, and clear communication, HBL has earned a reputation as a trusted partner in ERISA and benefits counsel.

Founded in 2013 by Managing Partner Anne Tyler Hall, HBL embodies a commitment to excellence and client success. Anne Tyler Hall earned her Master of Laws in Taxation, with distinction, from Georgetown University Law Center and her Juris Doctor from the University of Alabama School of Law. Before founding HBL, she gained extensive experience at two of Atlanta's largest law firms, Alston & Bird and King & Spalding. Under her leadership, HBL continues to deliver comprehensive, personalized, and practical legal solutions that exceed client expectations.

HBL serves clients nationwide and maintains offices in Georgia, Pennsylvania, Texas and California.

# Why HBL?

HBL is a female-owned business with a proven track record of proactive and preventive issue spotting.

HBL's core legal team boasts 150 years of ERISA experience.

HBL has achieved more than \$80 million in penalty avoidance/abatement for clients since January 1, 2018.

HBL's experienced team serves clients in 40 states.

HBL's fee structure and Partner-driven collaboration reduce client matter expenses compared with "big law" firms.

HBL repeatedly has been named the United States' fastest-growing ERISA boutique law firm, 2018 - 2024.

HBL is an Inc. 5000 company, a testament to the ever-growing list of businesses who trust the HBL team.

HBL is proactive and nimble, working with employers of 50 to 150,000 employees.



















# ERISA AND EXECUTIVE COMPENSATION LAW FIRM

ADDRESSING ALL POSSIBLE COMPLIANCE VULNERABILITIES



#### Anne Tyler Hall Managing Partner

- Health & Welfare Benefits
- Retirement Plans; Non Qualified Deferred Compensation Plans
- **Executive Compensation**
- Master of Laws in Taxation



## Bonita Hatchett-Bodle Partner, 20+ years of experience

- Former Vice Chair of the American Bar Association Section of Real Property, Trust, and Estate Law
- Benefits counsel to national corporations, public sector entities
- Master of Laws in Taxation



## Tim Kennedy Partner, 20+ years of experience

- Health & Welfare Benefits
- **Executive Compensation**
- Pension and Saving Plans



Jean Yu Partner, 20+ years of experience

- Traditional Retirement Plans
- Health & Welfare Benefits
- **ERISA Fiduciary and Prohibited** Transactions Issues

# **TESTIMONIAL**

Anne Tyler is an excellent advisor with a true command of ERISA and Benefits law. She is an effective communicator and a favorite of clients and colleagues.

- Anson Asbury











