

*Trust, Ethics,
Experience*

MEZA LAW

Labor & Employment

When faced with a work-related dispute our attorneys are equipped to handle your most sensitive employment matters. We represent employers of all sizes in all varieties of employment disputes, including those involving sex, race, age, and disability discrimination as well as allegations of unlawful retaliation. We are experienced in defending harassment, wrongful termination, and whistle-blower claims.

The firm also provides advice and counsel in preventative measures to help avoid litigation and ensure appropriate human resource policies and procedures are in place to help prevent any employment claims. We are experienced in drafting employee handbooks, employment contracts, and severance agreements and are available to conduct mandated harassment or discrimination training.

In addition, we are practiced in conducting internal human resources investigations on sensitive allegations of employee violations of workplace policies and procedures. Our lawyers have a background in handling union and non-union employee concerns and grievances and represent clients in employment-related matters in both state and federal court.



RICARDO MEZA
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Ricardo has handled numerous employment related matters for clients before state and federal administrative agencies including the Illinois Human Rights Commission and the Equal Employment Opportunity Commission. As regional counsel for a national Latino civil rights organization, he represented persons filing claims of discrimination. He has also advised clients on employment related matters and as a seasoned trial attorney with over 34 federal jury trials, he is able to handle client matters through all phases of discovery and trial.



CELIA MEZA
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Celia is an experienced labor and employment attorney with over 30 years of practice providing employment advice and counsel to her clients. She has federal and state employment defense litigation experience as well as traditional labor negotiation and grievance arbitration knowledge. In addition, Celia has prepared responsive position statements for clients for submission to the EEOC and IDHR and represented clients in administrative agency hearings. Celia has also served as the Vice President of Human Resources for a governmental agency where she conducted human resources investigations, drafted employee handbooks, employment contracts, and separation agreements and handled labor relations, compensation and workforce planning matters.



**ARTHUR M.
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Art has represented clients for over twenty-five years in commercial and business litigation. He has defended clients in employment discrimination lawsuits in federal court and consistently builds client loyalty and trusted relationships by developing and executing client focused legal strategies that protect his clients and their business needs.