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ABOUT NAMWOLF

Founded in 2001, NAMWOLF is a 501 C (6) non-profit trade association serving corporate and public entities interested in diversifying their outside law firm portfolios. Available data strongly suggest that the most effective way for corporations to proliferate diversity in the legal profession is to retain minority and women owned law firms. For more than a decade, NAMWOLF has been successfully providing corporations and public entities with unique access to an exclusive group of carefully vetted minority and women owned law firms. In turn, NAMWOLF Law Firms provide their clients with superior work product, long lasting relationships and valuable strategic alliances.

OUR MISSION

Promote diversity in the legal profession by fostering successful relationships among preeminent minority and women owned law firms and private/public entities.

OUR VISION

Achieve equity in legal opportunity through minority and women owned law firms.

OUR GOALS

- To highlight a select group of minority and women owned law firms who have exhibited excellence in the legal profession.
- To advocate for the retention of minority and women owned law firms by businesses and other entities.
- To build strategic alliances, coalitions and affiliations among member firms.
- To ensure the long term survival of minority and women owned law firms.
- To support the continued growth and success of minority and women owned law firms.
- To encourage women and minorities to pursue careers in the legal profession and to foster the formation of minority and women owned law firms.
- To develop the professional excellence of minority and women owned law firms through training and education.

CRITERIA FOR ADMISSION

- Certified as a minority, women or LGBT owned, operated, managed and controlled (51% or more) firm. Must be certified by the National Minority Supplier Development Council (NMSDC), the Women's Business Enterprise National Council (WBENC), or The National Gay and Lesbian Chamber of Commerce (NGLCC).
- Favorable client references from national and regional corporations or major public entities, including corporate references within the Fortune 500
- Excellence in quality of law practiced, as evidenced by corporate references, presence on outside counsel approved lists and panels for national or regional corporations, and other awards and memberships
- Martindale-Hubbell AV Peer Review Rating (4.5 - 5.0)
- Three or more full-time attorneys in the firm
- Headquartered in the U.S. or Puerto Rico
- Sufficient practice liability insurance (at least \$2 million)

The NAMWOLF team performs independent research on each prospective firm. After the firm's application is complete, the Admissions Committee, comprised of in-house counsel and NAMWOLF law firm members, reviews the collected materials and makes a recommendation for or against membership to the Board of Directors, with whom the final decision rests. Our goal is to have a blend of minority, women and LGBT owned law firms, dispersed geographically across the United States, representing a variety of corporate law expertise.

TABLE OF CONTENTS

LAW FIRM PROFILES

Acceleron Law Group, LLP.....	10	Jefferson Cano.....	80	Reeves & Brightwell LLP	150
Acker & Whipple	11	Johnson, Blumberg & Associates.....	81	Reiferson Dee PLC	151
Aguilar Bentley LLC.....	12	Jordan IP Law, LLC	82	Reyes Kurson.....	152
Albright, Yee & Schmit, APC.....	13	Kading Briggs LLP	83	Roberts Law Firm, P.A.	153
Alvarez & Diaz-Silveira LLP	14	Kamykowski & Taylor, P.C.	84	Roig Lawyers	154
Amy Stewart PC.....	15	Kang Haggerty LLC	85	The Royal Law Firm	155
Andrade Gonzalez LLP	16	Keller/Anderle LLP.....	86	Rozario Touma, P.C.	156
Avila Rodriguez Hernandez Mena & Garro LLP	17	Ken Perry Law Firm, LLC	87	Rutherford & Christie LLP.....	157
The Axelrod Firm, PC.....	18	Kilpatrick & Associates, P.C.....	88	Sacro & Walker LLP.....	158
Baker Wotring LLP	19	Kim IP	89	Sanchez & Amador LLP.....	159
The Banks Law Firm, P.A.....	20	Kim Vaughan Lerner LLP	90	Sanchez Daniels & Hoffman LLP	160
Bell & Manning, LLC.....	21	Kolber & Randazzo, PC.....	91	Sanchez Fischer Levine	161
Berens & Miller, P.A.....	22	KPPB Law	92	Sanders Roberts LLP	162
Bertone Piccini, LLP	23	KS Branigan	93	Sandhu Law Group.....	163
Boggs, Avellino, Lach & Boggs, LLC	24	Kuchler Polk Weiner, LLC.....	94	Sapientia Law Group, PLLC	164
Boutwell Fay LLP	25	Kupferstein Manuel LLP.....	95	Scanlon Rabinowitz & Davis Legal Group LLC ("SRD Legal Group").....	165
Brooks & Berne, PLLC	26	Kwun Bhansali Lazarus	96	Scharf Banks Marmor LLC	166
Brown Hutchinson, LLP.....	27	La Fleur Law Office, S.C.....	97	Schmoyer Reinhard LLP.....	167
Brown McGarry Nimeroff LLC.....	28	Lafayette & Kumagai LLP	98	Schoeman Updike & Kaufman.....	168
Bryant Rabbino LLP	29	Lagasse Branch Bell & Kinhead LLP	99	Schröder, Joseph & Associates, LLP	169
BurgherGray LLP	30	Lamontagne, Spaulding & Hayes, LLP	100	Schwartz Hannum PC.....	170
BurnsBarton, LLP	31	Law Offices of McDonnell & Associates, P.C.	101	Segmiller & Associates, P.C.	171
Burris Law, PLLC	32	Lawrence & Bundy LLC	102	Sideman & Bancroft LLP	172
Campbell Litigation, P.C.....	33	Lawrence Law, LLC	103	Sioli Alexander Pino.....	173
Chapman Law, P.C.....	34	Lawson & Lawson LLP	104	Skane Mills LLP.....	174
Christian, Dichter & Sluga, P.C.	35	Leber IP Law	105	SMGQ Law	175
Clayborne & Wagner LLP	36	Lee, Hong, Degerman, Kang & Waimey, PC	106	Snyder & Snyder, LLP.....	176
CMBG3 Law	37	León Cosgrove Jiménez LLP	107	Stanek Lemon Crouse & Meeks, PA	177
Cobalt LLP.....	38	Lewis & Munday, P.C.....	108	The Stark Firm, PLLC	178
Collinson, Daehnke Inlow & Greco.....	39	Liebler, Gonzalez & Portuondo.....	109	Stern, Lavinthal & Frankenberg, LLC.....	179
Colvin, Saenz, Rodriguez & Kennamer, L.L.P.	40	LimNexus LLP	110	Stewart Law Group PLLC	180
Courington, Kiefer, Sommers, Marullo & Matherne LLC	41	Lincoln Derr PLLC	111	Stokes Lawrence, P.S.....	181
Cowen & Garza LLP	42	Livingston Law Firm.....	112	Sutton Booker P.C.....	182
Croke Fairchild Duarte & Beres LLC.....	43	Love and Long, L.L.P.....	113	Talem IP Law LLP	183
Crumbie Law Group, LLC.....	44	Loza & Loza LLP	114	Thomas & LoCicero PL	184
Culhane Meadows PLLC	45	LTL Attorneys LLP	115	Thomas Kennedy Sampson & Tompkins LLP	185
d'Arcambal, Ousley & Cuyler Burk, LLP	46	Lumens Law Group PLLC.....	116	Tiber Hudson LLC	186
The Delaware Counsel Group, LLC.....	47	Mac Murray & Shuster LLP.....	117	Torres Victor	187
Devine Timoney Law Group.....	48	Magdich Law	118	Townsend & Lockett.....	188
Drohan Lee LLP.....	49	Martineau King PLLC.....	119	Transcendent Law Group.....	189
DTO Law	50	Mayersohn Law Group, P.A	120	Tredway Lumsdaine & Doyle LLP.....	190
Edwards Maxson Mago & Macaulay, LLP.....	51	Miletich PC.....	121	Tristan & Cervantes.....	191
Emile Banks & Associates, LLC.....	52	Mix Sanders Thompson, PLLC	122	TSL Law Group, PLC.....	192
The Employment Law Solution	53	Monty & Ramirez LLP	123	Tucker Law Group, LLC.....	193
Estes Thorne Ewing & Payne.....	54	Moore & Associates.....	124	Valentine Austriaco & Bueschel, P.C.	194
Farrow-Gillespie Heath Wilmoth LLP	55	Moran Karamouzis LLP	125	Van Ness Law Firm	195
Fields & Brown, LLC.....	56	MWH Law Group LLP	126	Verdi & Ogletree	196
Fisher Maas Howard Lloyd & Wheeler P.C.....	57	Nemeth Bonnette Brouwer	127	Villarreal Hutner PC.....	197
Flener IP & Business Law.....	58	Nguyen Ballato	128	W&D Law, LLP	198
Focal PLLC	59	Nicolson Law Group	129	Walker Stevens Cannom LLP	199
GaffneyLewis, LLC.....	60	Nijman Franzetti LLP	130	Walsh Pizzi O'Reilly Falanga LLP	200
Gardner Skelton, PLLC	61	Nilan Johnson Lewis	131	Walsworth.....	201
Goebel Anderson PC	62	Novos Law	132	Wang Austin, LLC.....	202
Goosmann Law Firm, PLC.....	63	Nukk-Freeman & Cerra, P.C.	133	Wargo French Singer LLP.....	203
Grant Attorneys at Law	64	O'Connor & Battle LLP.....	134	Wells, Anderson & Race, L.L.C.....	204
Grant Law, LLC	65	The O'Riordan Bethel Law Firm, LLP	135	Willenken LLP	205
Griesing Mazzeo.....	66	Orlans PC	136	Wilson & Chan.....	206
Gunning & LaFazia.....	67	Ortiz & Lopez, PLLC	137	Wilson Turner Kosmo LLP	207
Hamilton, Miller & Birthisel, LLP	68	PAG Law	138	Winterfeldt IP Group	208
Heavner, Beyers & Mihlar, LLC	69	Parrish Law Offices.....	139	Wong Fleming, P.C.....	209
Henderson Parks	70	Patrick Law Group	140	The Woodhouse Law Firm, LLC	210
Hill, Hill, Carter, Franco, Cole & Black, P.C.	71	Paul Garcia & Associates	141	Wright, Finlay & Zak, LLP	211
Homer Bonner Jacobs Ortiz, PA.....	72	Peacock Law P.C.....	142	Yasmin L. Stump Law Group, PC	212
Hozubin Moberly & Associates	73	Peacock Piper Tong & Voss LLP	143	Younossi Law.....	213
Hughes Watters & Askanase	74	Perez Morris.....	144	Zelms Erlich & Mack	214
Hutcheson Bowers, LLLP	75	Pinckney, Weidinger, Urban & Joyce LLC.....	145	Zuber Lawler LLP	215
The iMoreno Group, PLC	76	Potter & Murdock P.C.....	146	Zweiback Fiset & Zalduendo	216
Ivie McNeill Wyatt Purcell & Diggs.....	77	Quintairos, Prieto, Wood & Boyer, P.A.....	147		
J. Selmer Law, P.A.....	78	Rahman LLC	148		
Jayaram Law	79	Ramon Worthington Nicolas & Cantu, PLLC	149		

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Albright, Yee & Schmit is a highly-regarded and well-respected law firm specializing in multiple practice areas and multi-district litigation. Our attorneys concentrate their practices in specific areas, enabling our firm to maintain expertise in rapidly evolving and complex areas of the law and to ensure that each client's legal work is handled by the attorney best suited to deal with a specific matter.

- Employment Counseling, Education, and Litigation
- Workplace Investigations
- Business and Commercial Litigation
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- Cannabis Licensing, Operational Development and Regulatory Compliance

Our Firm

Our legal team consists of professionals with a broad range of experiences and diverse backgrounds who serve as leaders in charitable institutions, mentors, and are members of national, state, and local bar associations. All of our professionals have earned the respect and admiration of our clients, judges, and co-counsel by the strength of their experience, backgrounds, and overall commitment to excellence.

Since 1982, Clifton W. Albright, our firm's Founder and President, has institutionalized AY&S to positively commit itself to these core principles: Value Clients and Deliver Results.

At AY&S, your lawyer is assigned on the basis of knowledge and expertise — so you get the very best person for the job. We are a reputable firm proudly producing the work product and experience of a large firm combined with the accessibility and intimate values of a small firm.

We serve as our clients' staunchest advocates and defenders; we don't just respond to a client's needs, we anticipate them. The regulation of legal costs for our clients is our top priority. Our ultra-competitive fee arrangements coupled with our technological investments to reduce the amount of actual lawyer time spent alleviate our client's cost of legal representation. We believe in constantly striving to deliver quality services and favorable outcomes efficiently and economically.

Our operating philosophy is rooted in respect. We respect our clients enough to make them full partners in the legal process — keeping them informed and inviting their participation every step of the way. We feel this is a better way to build and maintain an effective working relationship. We are happy to say that our clients agree.

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CORPORATE

Alvarez & Diaz-Silveira LLP (ADS) is a leading corporate and real estate boutique law firm based in Miami, Florida. Formed by seasoned attorneys from top-tier global law firms, it provides its clients with transactional services at the highest level. Its extensive experience and range of knowledge assists clients advance their goals in corporate, business and real estate matters.

The firm counsels businesses of all sizes and sophisticated individuals in the complexities of mergers and acquisitions, joint ventures, financing, and other commercial transactions. It regularly advises boards of directors and other stakeholders on how to maintain practical and proactive governance policies, while effectively managing their responsibilities and commitments. It also frequently provides legal counsel to early-stage and developing enterprises in conjunction with venture and private equity capital raises.

ADS collaborates closely with developers, investors, and owners of Class A and other commercial real estate assets, including senior housing, hotels, restaurants, and other commercial enterprises. The firm is a leader in representing real estate developers and investors in South Florida and throughout the United States. The practice includes assisting in the purchase and disposition of real estate assets including signature and landmark properties. In the leasing of office, industrial, and retail space, ADS regularly represents both landlords and tenants. The firm also maintains a significant real estate finance practice and has extensive experience in connection with CMBS loan origination.

For clients who do not maintain in-house legal resources, ADS provides constructive guidance and innovative legal solutions, including commercial contract drafting, review, negotiation, and other services.

Based in Miami's unique cultural and geographic environment, ADS serves many clients with their interests throughout Latin America and the Caribbean. Domestic and European clients also rely on the firm's experience and advice to achieve their objectives.

In sum, ADS provides its clients an efficient, pragmatic team-based approach to business and real estate matters led by hands-on senior lawyers with a global perspective and extensive experience.

REAL ESTATE

FOR FURTHER INFORMATION PLEASE REACH OUT TO US:

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Our diverse firm combines BigLaw sophistication with boutique firm personalization. Equally important, we are distinguished for the lasting relationships we forge along the way, with our clients, industry colleagues and community partners.

Our relentless focus on purposefully moving our clients in one direction – forward, toward their goals – has distinguished us as the trusted, go-to business advisors with an unwavering commitment to ***“Achieving Results, Together.”***

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For complex needs requiring deep subject matter knowledge and experience, Avila provides sound representation for effective resolution of legal matters across several general practice areas. We break down silos to leverage knowledge across our firm to our clients' benefit.

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- Corporate, Mergers & Acquisitions
- Immigration
- Litigation & Arbitration
- Real Estate, Zoning & Land Use

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Avila is the creation of seasoned founders who chose to depart one of the nation's largest Am Law 50 firms with a vision of providing the highest level of client service. Specifically, one that combines BigLaw sophistication with boutique firm personalization.

Since 2007, our founders have strategically grown the firm by curating a dream team of lawyers and business staff members united by a common thread: **A Collaborative Spirit and Unwavering Commitment to Excellence.**

From the boardroom to the courtroom, our lawyers are respected as leaders in their respective industries, possessing powerful reputations and proven track records which are invaluable when representing their clients in front of judges, opposing counsel or regulatory authorities.

We serve as our clients' trusted allies, anticipating and addressing issues to advance their best interests. Beyond our legal counsel, our clients appreciate our white-glove service and ability to accommodate their needs for custom-tailored fee arrangements.

While we appreciate the many legal achievements, awards and accolades we have received over the years, we take greatest pride in the deep, lasting relationships we have forged with our clients, industry colleagues and community partners. We consider our professional and personal relationships – earned over time and built on the highest standards of ethics, integrity and professionalism – the greatest measure of our firm's success.

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Capability Statement

Baker · Wotring LLP has a unique status as a Houston-based nationally certified MWBE and HUB law firm with a proven track record of successfully handling large-scale, significant and complex legal matters in the millions and billions of dollars for some of the largest corporations and governments in the United States for more than 20 years. Our lawyers have decades of experience advising some of the country's largest governmental entities, with public sector clients including cities, counties, port authorities, quasi-governmental entities and local governments in connection with a broad range of commercial litigation and environmental matters, including energy/oil and gas matters, natural resources, toxic tort, large-scale infrastructure, public private partnerships and cost-recovery litigation. Private sector clients have also retained our lawyers in connection with some of the largest litigation and environmental matters in the country, including the Deepwater Horizon Gulf Oil Spill and other litigation arising out of accidental releases into the environment, emergency response/catastrophic and large-scale industrial accidents, ESG (environmental safety and governance) matters and complex commercial litigation for industrial energy, transportation/infrastructure and oil and gas clients, among others.

WMBE & HUD Certifications

- HUD (Historically Underutilized Business) Certification from the State of Texas
- NMSDC (National Minority Supplier Development Council) Certification
- WBENC (Women's Business Enterprise National Council) Certification
- MBE & WMBE (Minority & Woman-Owned Business Enterprise) Certification from City of Houston
- NAMWOLF (National Association of Minority & Women-Owned Law Firms) Certification
- WBE (Women Business Enterprise) Certification from Port Houston

Other Governmental Certifications/Codes

- Government Contracts Cage Code 8Y0Q6
- DUNS Number 092161343
- NAICS Code: 541110 Offices of Lawyers

Primary Areas of Practice

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- Environmental Litigation, Contribution & Cost Recovery
- Environmental Regulatory Practice
- ESG (Environmental Social Governance)
- Environmental Transactions & Risk Management
- Transportation, Energy and Natural Resources
- Contaminated Sediments
- Infrastructure

Litigation

- Appellate Practice
- Commercial Litigation
- Environmental Litigation
- Healthcare, Medical & Pharmaceutical Litigation
- Insurance
- Personal Injury, Premises Liability & Product Liability

Construction Law

Industrial Accidents, Catastrophic Releases, & Emergency Response

Energy, Oil & Gas / Pipeline Practice

Ports & Port-Related Business

Infrastructure, Public Private Partnerships & Transportation-Related Matters

Differentiators

- We bring diversity and diverse perspectives and representation to public and private-sector client legal teams, are accustomed to working with multi-entity governmental agencies, corporate law departments and partnering with some of the largest law firms in the country to add diversity to vendor teams and help companies and governments meet their minority, gender fairness and inclusion goals in their selection of legal service providers.
- As an MWBE firm, we handle complex, significant matters, many involving hundreds of millions and billions of dollars in controversy from both plaintiffs and defendants.
- Our firm's lawyers are ranked as phenomenal litigators and heralded as some of the best environmental lawyers in the country with a proven track record of success, having achieved precedent-setting results and made new law, with results from our cases published, cited to and relied upon by other courts and practitioners around the country.

Past Performance

- Representation of City of Houston in 8 years of negotiations of Clean Water Act Consent Decree with EPA and the State of Texas entered in federal court in April 2021 that will provide \$2 Billion in infrastructure improvements to upgrade the City's wastewater system over the next 15 years.
- Representation of Dell, Inc. as Texas environmental counsel on Dell's \$3 Billion transaction and sale of its IT services business to NTT Data, Inc. of Japan.
- Representation of Norwegian based-Kongsberg Gruppen, designer of navigation and fire alarm and suppression systems for the Maconda well, in connection with investigation and litigation arising out of the Deepwater Horizon Gulf Oil Spill.
- Representation of Harris County, Texas and more than 18 other local governments in various cost-recovery litigation, recovering more than \$45 million for the governments.
- Representation of Port of Houston Authority in lawsuit against an adjacent pesticide manufacturing plant in connection massive contamination from historical DDT and other pesticide production, recovering over a \$100 million settlement for the government entity.
- Expert witness testimony and commercial litigation regarding indemnity agreements, environmental laws, standard of care and other complex transactional and litigation issues.



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About TBLF:

The Banks Law Firm ("TBLF") is a minority owned and operated boutique firm representing clients throughout the Southeastern and Southwestern United States. TBLF has established most of the practice areas of a general civil litigation and transactional law practice. The teamwork between TBLF attorneys and staff is the key to providing the best possible representation and service to clients in each of its practice areas. TBLF is experienced in handling time-sensitive matters and understands the need for a responsive team and timely deliverables. We also understand the necessary tools to execute on behalf of our clients. The Banks Law Firm stands ready to bring the depth of its resources locally, regionally, and nationally to fully represent the client's needs.

TBLF Practice Areas:

- Administrative Law
- Affordable Housing and Community Economic Development Law
- Business and Corporate Law
- Civil Litigation
- Colleges and Universities
- Labor and Employment
- Public Finance
- Real Estate
- Probate and Estate Planning

TBLF Clients:

Streamline Developers, Columbia Housing, Atlantic Coast Pipeline, LLC, Bennett College, Vecino Development Group, City of Durham, City of Fayetteville, City of Greensboro, Charlotte Housing Authority, County of Durham, Duke Energy, Durham Housing Authority, Fayetteville State University, Greensboro Housing Authority, Local Government Federal Credit Union, Civic Federal Credit Union, M&F Bank, North Carolina A&T State University, North Carolina Department of Transportation, PNC Capital Markets, Raleigh Durham Airport Authority, State of North Carolina, Woodforest Bank, Xerox Business Solutions, Provident Resources Group, Inc., Houston Housing Authority, Galveston Housing Authority, City of Dallas

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ABOUT THE FIRM: Bell & Manning, LLC opened in April 2010 as a **women-owned** law firm focused exclusively on intellectual property, emphasizing on U.S. and international patents. Our attorneys hold **advanced scientific degrees** and have **real-world experience** working in academia and industry. Prior to forming Bell & Manning, LLC, each of our attorneys worked at Foley & Lardner LLP, an international law firm recognized as a leader in intellectual property law.

PHILOSOPHY: Our firm philosophy is simple. We leverage the training we received at Foley & Lardner LLP with our own **strong technical credentials** to provide our clients with the highest quality legal services at small law firm rates.

CLIENTS: Bell & Manning, LLC is dedicated to building long term, collaborative relationships with our clients, and we believe that our firm is well-suited to provide intellectual property services in those technical areas in which we specialize - chemistry, materials science, semiconductors, clean technologies, electrical and mechanical engineering, medical devices, and software. Our client list includes **Fortune 500 companies**, major U.S. research universities, mid-size privately-held companies and technology start-ups.

ATTORNEYS:



MICHELLE MANNING received her J.D. from the University of Wisconsin Law School in 2001, graduating **magna cum laude** and **Order of the Coif**. Michelle has 20+ years of experience as a patent attorney. Michelle was named to the list of **Wisconsin Super Lawyers** in the field of intellectual property in 2006 and 2010 by Law and Politics Media, Inc. Michelle earned her **Ph.D.** in **Physical Chemistry** from the University of Wisconsin-Madison in 1998, and her B.A. in chemistry from the University of Colorado-Boulder in 1992.



CALLIE M. BELL received her J.D. from the Baylor University School of Law in 2003 where she was Executive Editor of the **Baylor Law Review**. Callie has 18+ years of experience as a patent attorney. Callie has been named a Top Rated Lawyer by Martindale-Hubbell® with an AV® **Preeminent Peer Review Rating**. Callie received her B.S. in **Electrical Engineering** from Clemson University in 1985. Callie also completed 27 hours of graduate coursework in electrical engineering at the University of Alabama-Huntsville. Before attending law school, Callie spent **16 years** working as an **engineer** in the area of simulation design, development, and use in the conduct of performance assessments of various radar and missile systems.



MEREDITH POREMBSKI received her J.D. from the University of Wisconsin Law School in 2007, graduating **magna cum laude** and **Order of the Coif**. Meredith has 15+ years of experience as a patent attorney. Meredith earned her **Ph.D.** in **Physical Chemistry** from the University of Wisconsin-Madison in 2001, and her B.A. in chemistry from Carleton College in 1996, graduating **magna cum laude**. Before attending law school, Meredith worked as a senior scientist with PPD, Inc. and was a postdoctoral research fellow in biophysical chemistry at the University of Wisconsin-Madison.



CHRIS L. KALAFUT received his J.D. from the University of Wisconsin Law School in 2006, graduating **magna cum laude** and **Order of the Coif**. Chris has 16+ years of experience as a patent attorney. Chris earned his B.S. in electrical engineering from the University of Wisconsin-Madison in 2003. Before joining Bell & Manning, Chris was a **partner at Foley & Lardner LLP**.

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ABOUT THE FIRM

Berens & Miller, P.A. is a Martindale-Hubbell AV Preeminent Rated law firm located in downtown Minneapolis. The firm focuses its practice on the prevention, resolution, and litigation of complex business matters, including antitrust and security issues. In the employment arena, the firm has represented companies in class action, individual, and executive matters involving wage/hour issues, all types of alleged discrimination, noncompete and nondisclosure agreements, compensation, including executive compensation and commission disputes, benefits, unjust enrichment claims, employment and severance contracts, insurance coverage, and internal investigations. The firm also advises several clients on an ongoing basis on employment, regulatory, and governance issues, serving in several cases as outside general counsel with the goal of preventing litigation.

The firm's history, outstanding litigation results, responsive counseling and team of experienced attorneys have molded the practice to what it is today. Berens & Miller is a trusted and respected firm that harnesses its reputation among the courts and legal community to successfully service its clients.

Berens & Miller's attorneys are well known among both judges and lawyers for the quality of their practice, their expertise in the Minnesota courts, and their business approach to practicing law. The partners have extensive legal experience and practice law with an eye towards the client's bottom line. The firm prides itself on its ability and willingness to do high quality, complicated business representation and litigation, and to do so efficiently and without redundancy. Berens & Miller is accustomed to developing client budgets and working within those budgets.

AREAS OF PRACTICE

Berens & Miller focuses on complex business litigation, but does not limit its practice to any specific area therein. The firm has handled a wide range of litigation in areas such as contracts, securities, antitrust, employment, insurance disputes, trusts and estates, patent, copyright and trademark, shareholder divorces, business torts and the representation of special litigation committees (including committees for UnitedHealth Group and Regis Corporation).

GEOGRAPHIC PRACTICE AREA

Berens & Miller is a national-caliber firm and its attorneys have successfully litigated matters in federal and state courts across the country. The firm's attorneys are licensed to practice in the state and federal courts of Minnesota and the Eighth Circuit Court of Appeals.

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Allianz Life Insurance Company of North America, Fox Group, Homeownership Preservation Foundation, Flint Hills Resources, Microsoft, NFL Players Association, NBA Players Association, The Prudential Insurance Company of America, Prudential Financial, Inc., R.B.C. Dain Rauscher, U.S. Bancorp, VantageScore Solutions, LLC, the Special Litigation Committee that investigated claims involving alleged backdated employee stock options for the UnitedHealth Group, and the Special Litigation Committee for Regis Corporation investigating claims of alleged excessive executive compensation.

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About the Firm

Bertone Piccini LLP is a boutique woman owned law firm located in Hasbrouck Heights, New Jersey which services needs generated by corporate and high net-worth clients across a variety of practice areas in a number of industries and sectors. Our Firm provides a diverse, exciting, stimulating and creative environment where talent and innovation are both recognized and rewarded, and where our attorneys will provide both straightforward results and custom-tailored solutions to clients.

Certifications

Bertone Piccini is AV® Rated by Martindale-Hubbell®. The Firm is certified by the State of New Jersey as a Women Owned Business Enterprise (WBE), by the Women's Business Enterprise National Council (WBENC) as a WBE, and by the National Association of Minority & Women Owned Law Firms (NAMWOLF).

Admissions

- New Jersey
- New York
- Pennsylvania
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Practice Areas

Banking Litigation
Business Disputes
Commercial Litigation
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Commercial Transactions
Corporate & Business Transactions
Estate Planning, Administration & Litigation
Health Care
Labor & Employment
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Landlord/Tenant Disputes
Personal Injury
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Real Estate Tax Appeals
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ABOUT THE FIRM

Brooks & Berne, PLLC is a minority owned firm where diversity is key. We pride ourselves on providing each of our clients with aggressive, proactive representation, aimed at resolving disputes as quickly and cost-effectively as possible. On the backend, our seasoned trial attorneys are ready and waiting to take issues that cannot be resolved to trial.

Our insurance defense team possesses decades of experience handling a wide range of matters, including claims for product liability, municipal liability, premises liability, toxic torts, trucking and motor vehicle accidents, professional malpractice, construction/workplace accidents, civil rights claims, and extra-contractual claims. No matter how complex the case, we are ready to ensure every client the best possible representation.

Our insurance coverage team assesses both complex and routine issues for well-known insurance carriers throughout the United States. The firm offers an array of services relating to both first party and third-party disputes, as well as priority of coverage issues, and all issues stemming from insurance coverage litigation.

In addition to membership in NAMWOLF, Brooks & Berne is certified by the New York & New Jersey Minority Supplier Development Council and The Port Authority of New York & New Jersey's Minority and Women-Owned Business Enterprise Program, New York City, New York State and SBE.

Brooks & Berne recognizes that every one of our clients faces challenges - and we are here to help. We keep our clients informed about every development in their case, and we are always ready to respond to any question - any time.

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- Insurance Coverage
- Insurance Fraud
- Professional Liability
- Medical Malpractice
- Negligent Security
- Personal Injury
- Premises Liability
- Product Liability
- Workers Compensation

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- New York & New Jersey Minority Supplier Development Council Member.
- The Port Authority of New York & New Jersey's Minority and Women-Owned Business Enterprise Program Member.
- New York State Certification
- New York City Certification
- Brooks & Berne, PLLC Diversity Committee.

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Serving a National Client Base Throughout New York :

Founded in 1994, Brown Hutchinson LLP is an AV-rated law firm that has established a distinguished reputation throughout New York for providing aggressive advocacy, innovative solutions and quality legal services. The firm offers transactional and litigation services to individuals, start-ups, small and mid-sized businesses and Fortune 500 companies.

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Brown Hutchinson LLP is a law firm offering custom-tailored solutions to meet the immediate needs and advance long-term goals of clients. Across all areas of practice, the firm provides a high degree of personal attention and accountability at the partner level.

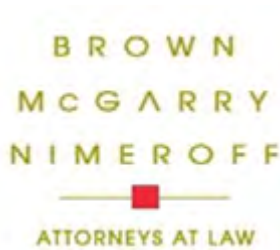
Clients value the firm's ability to craft novel business solutions and provide responsive, prudent advice. With experienced trial lawyers, the firm can aggressively litigate when necessary in order to protect the client's rights and business interests. The firm also has substantial experience in the efficient resolution of disputes through arbitration and mediation.

Practice Areas

- General Civil Litigation
- Insurance Defense and Coverage
- Premises Liability and Risk Management
- Banking and Commercial Litigation
- Business Transactions
- State and Local Government
- Labor and Employment

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Mary Kay Brown, Raymond McGarry, Jami Nimeroff and Sigmund Fleck are partners in a dynamic boutique law firm with offices based in Center City Philadelphia, West Chester, Pennsylvania and Wilmington, Delaware.

We offer our clients the benefit of:

- Years of experience in handling sophisticated and complex matters in large law firms
- Proven track record of success in commercial litigation and employment litigation
- An efficiently-run firm that understands the meaning of "service"
- Cost-effective representation with an emphasis on individual service
- Experience with complex litigation most commonly found at major law firms in the more agile and responsive atmosphere of a small practice.

Our Mission Statement

At Brown McGarry Nimeroff LLC, we represent business and other clients on a wide range of commercial, corporate and employment matters. For most small to mid-sized companies, we are the only trial lawyers you will ever need. For larger corporations and financial institutions, we provide highly effective client service in such practice areas as business and commercial litigation, employment litigation and bankruptcy and creditors' rights matters. To learn how we can help you meet your dispute resolution objectives in a responsive and cost-effective manner, contact one of our lawyers in any of our locations.

Our attorneys represent clients in the following practice areas:

- Alternative Dispute Resolution Including Mediation and Arbitration
- Bankruptcy and Creditors' Rights
- Business and Commercial Litigation
- Commercial Lease Litigation
- Discrimination & Harassment Defense
- Insurance Defense Litigation Including Complex Product Liability Claims

Our practice style emphasizes problem solving for its own sake, but we find that the more aggressively we push toward trial the likelier the matter is to be resolved. When necessary to present your case to a fact finder, however, we are experienced and effective in the state and federal courts of Pennsylvania, Delaware, New Jersey and Maryland.

To learn more about what our approach to client service can mean for a cost-effective resolution of your problem, contact Brown McGarry Nimeroff LLC today.

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We are a dynamic corporate law firm comprised of highly experienced and diverse attorneys that counsel clients ranging from early-stage to Fortune 100 companies on a range of complex business litigation and transactional matters. Our clients come to us when they are looking to partner with a diverse law firm that can marry Big Law sophistication with small firm creativity and responsiveness to deliver best-value in solving some of their most complex legal challenges.

OUR CLIENTS

Ranging from start-up/emerging companies to Fortune 100 global giants, our clients include:

- Global Banking Institutions
- Real Estate Developers
- Retailers
- Payments Companies
- Telecom Companies
- Private Investment Funds
- Insurance Companies
- Energy Companies
- Financial Services Companies
- Government Agencies
- Technology Companies
- Healthcare Companies

PRACTICE AREAS

BurgherGray attorneys have handled a wide range of complex transactional and litigation matters across practice areas, including:

Corporate Transactional

- M&A, Divestitures & Joint Ventures
- Corporate Governance & Securities
- Capital Markets & Finance
- Investment Management—Private Funds
- Financial Restructuring & Bankruptcy
- Intellectual Property & Technology
- Real Estate & Community Development
- Tax and Trust & Estate Planning
- Commercial Transactions

Litigation

- Complex Commercial and Business Litigation
- White Collar Defense and Internal Investigation
- Securities Litigation
- Class Action Litigation
- Insurance Coverage Litigation
- Appellate Litigation
- Government Investigations & Enforcement
- Environmental Litigation

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BurnsBarton is a WBENC and NAMWOLF certified law firm, founded in 2012. We are a group of Big Law attorneys who have gone small to provide excellent client service at a lower cost. Without the bureaucracy and overhead that comes with a large firm, our lawyers can focus on what they do best: advising and defending employers efficiently, effectively, and successfully. Our firm helps employers in every aspect of human resource law. We counsel our clients on a day-to-day basis to find creative employment solutions that avoid claims. But when claims inevitably arise, we defend our clients in litigation ranging from single-plaintiff discrimination claims to nationwide wage and hour class action lawsuits. We also assist our employer-clients with breach of contract and restrictive covenant lawsuits. We have earned a high degree of trust and loyalty from our clients because of the exceptional results we achieve for them, the high level of client service we provide, and the cost-effectiveness of our representation.

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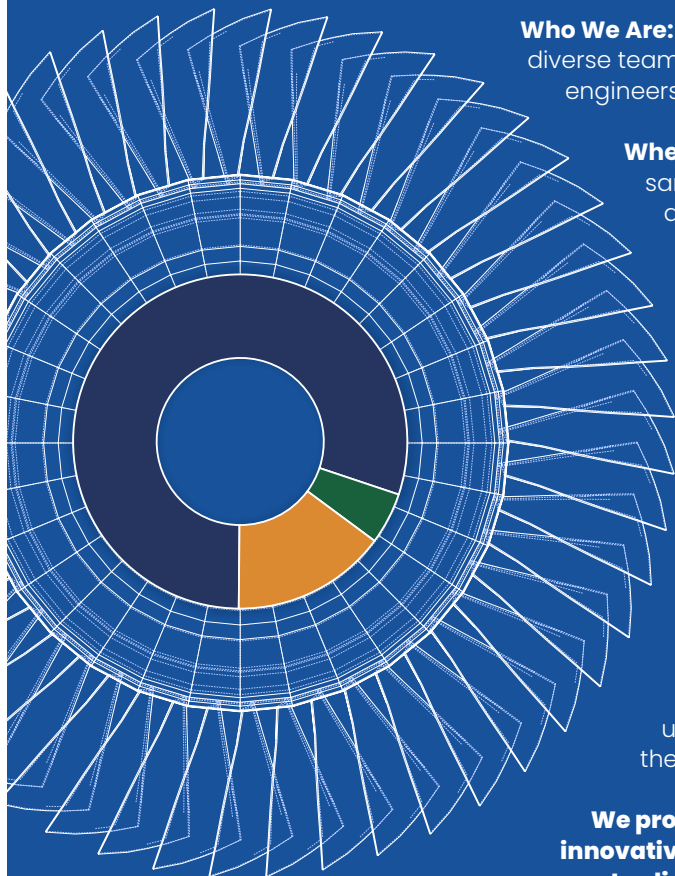
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NAMWOLF



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Who We Are: Burris Law is an intellectual property law firm with a diverse team of attorneys who have hands-on industry experience as engineers, scientists and inventors.

Where We Are: Our offices are conveniently located in the same building as the Midwest Regional United States Patent and Trademark Office in Detroit, Michigan.

What We Do: We focus on patent preparation and prosecution in the electrical, mechanical, materials science, and chemistry fields, with a particular emphasis on manufacturing technologies. We also routinely prepare opinions and assist with IP-related transactions.

- 80% Patent Prosecution**
- 15% Opinions/Transactional**
- 5% Trademarks**

How We Do It: We like to think of ourselves as a flight crew for our clients because we truly partner with them to provide a full range of personalized IP services. Our ultimate objective is to help navigate our clients across the IP terrain to protect and grow their businesses.

We provide our clients access to a proprietary web portal with innovative IP management tools, an IP dashboard, and 24/7 access to client files and data.



Kelly K. Burris



John M. Card, Ph.D.



Kate Fox



Robert Johns



Abdurrahman
Mustapha



Megan Parrish



Neal Sanborn



David Spears



Li-Hua Weng



Julie Zamler

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Firm Background

Campbell Litigation, P.C., brings its clients over 30 years of national law firm litigation experience at mid-size law firm fees. We are client-focused and dedicated to defending companies in employment and commercial litigation and advising businesses on best practices to ensure compliance with federal and state laws affecting employers.

Headquartered in Denver, Colorado, Campbell Litigation, P.C. represents clients in the rocky mountain region and throughout the country. Our attorneys are licensed to practice in the states of Arizona, Colorado, Kansas, Missouri, Montana, Utah and Wyoming, a host of federal courts and the U.S. Supreme Court. As a Minority Business Enterprise (MBE) and NAMWOLF certified law firm, we enable our clients to expand their supplier diversity objectives and utilize the NAMWOLF network of law firms to continue the firm's national client representation.

Practice Areas

Employment Litigation -- Title VII, ADA, ADEA Discrimination; ERISA Litigation; and Wage and Hour Litigation

Compliance and Counseling – on Title VII, ADEA, ADA, NLRA, ERISA, FLSA, FMLA and various federal, state, and local employment laws

Commercial Litigation -- Business-to-Business disputes, breach of contract claims, and covenant not to compete and unfair competition litigation



Stacey Campbell
Shareholder & Owner



Chapman Law, P.C. is a full service, AV rated, civil litigation law firm. Firm attorneys have tried cases in state and federal courts, argued cases on appeal and have experience in all aspects of alternative dispute resolution.

Practicing throughout New Mexico, Firm attorneys understand the state and its local communities. This experience offers insight into the needs of Firm clients and the intricacies of litigation, regardless of the locale.

Chapman Law, P.C. is certified as a women's business enterprise by the Women's Business Enterprise National Council (WBENC), the nation's largest third-party certifier of businesses owned and operated by women in the U.S.

Chapman Law, P.C. is also proud to be a member of the National Association of Minority and Women Owned Law Firms (NAMWOLF) and the Federation of Defense and Corporate Counsel, one of the premiere defense counsel organization.

We invite you to explore the Firm's website at www.chapmanlawnm.com to learn more about Firm attorneys and their practice areas.

Contact Us

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Christian Dichter & Sluga, P.C.



Our Story

Founded in 2005, Christian Dichter & Sluga has a long-standing, battle-tested commitment to protecting the interests of insurers, businesses, and professionals. Each member of our team brings a unique skillset to the table that allows us to represent our clients' wide range of needs. Our team takes an aggressive, yet practical, approach towards timely resolving these types of matters while exploring all opportunities for allocation of fault to other parties and any potential sharing of responsibilities. CDS prides itself for thinking outside of the box and working with clients to reach creative solutions to efficiently resolve claims.

AREAS OF PRACTICE

Appellate
Banking and Finance
Commercial and Business Litigation
Complex Tort and Casualty
Construction

Governmental Liability
Insurance Bad Faith Defense
Insurance Coverage
Mass Torts and Class-Action Defense
Personal Injury Defense

Product Liability
Professional Liability
Property Management and Tenant Litigation
White-Collar Criminal Defense

Insurance

Christian, Dichter & Sluga insurance attorneys offer a four-decade tradition of committed advocacy for insurers in complex insurance coverage and bad faith matters. In coverage matters, we try to minimize surprises and maximize predictability, with thoughtful, practical advice designed to avoid unexpected turns of events and expensive litigation. We address coverage issues directly, resolve them, and get our lawyers off the clock. Most recently, CDS secured a victory for their insurer clients before the Supreme Court of Nevada in an appeal regarding the validity of an exclusion for damages "payable to insured" in a personal umbrella liability policy.

Litigation

Our small size as a firm belies our extensive breadth of experience and peer recognition nationally. With collectively hundreds of jury trials, our trial lawyers know their way around a courtroom. Our trial work has included civil trials representing insurers, policyholders, businesses, and individuals. Additionally, our criminal defense representation includes a variety of practice areas with an emphasis on white-collar crimes and fraud. In December 2021, we secured judgment as a matter of law in a complex insurance bad faith and breach of contract case seeking over \$5 million and punitive damages. We not only protected our client from an adverse judgment but also secured an award of all attorney's fees and costs. Our attorneys have in-depth knowledge of Appellate Practice in all jurisdictions in which we practice—Arizona, Nevada, and New Mexico. We have secured victories for our clients in both State and Federal Appeals Courts.

RECOGNITION & AFFILIATIONS

- ◆ Six Lawyers AV-Preeminent® Peer Review Rating™ by Martindale-Hubbell®
- ◆ Seven Lawyers recognized by Super Lawyers
- ◆ Five Lawyers recognized in *The Best Lawyers in America*®
- ◆ Multiple Partners and Firm recognized by Chambers USA, Band 1 - Insurance
- ◆ Association of Defense Trial Attorneys
- ◆ Arizona Association of Defense Counsel
- ◆ American Board of Trial Advocates
- ◆ Claims and Litigation Management Alliance
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ABOUT US:

CMBG3 Law is a WOSB / WBENC certified majority women-owned national law firm with decades of experience managing risk and delivering meaningful results in high-exposure, complex legal matters requiring expertise in science, medicine, and regulatory requirements of the EPA, FDA, OSHA and ADA, among others.

We represent companies ranging in size from mom-and-pop to Fortune 100 companies and assist them with compliance, government affairs, and litigation needs in many areas, including labor & employment, environmental, and ESG / due diligence. What separates us is our proven reputation for identifying unforeseen risks, helping companies mitigate the business interruption and financial impacts from those risks, and helping companies create practical protective measures that do not cause significant disruption to existing corporate practices. Our national thought leadership awards on emerging risks and invitations to testify before government agencies on these issues prove to our clients that we are the go-to law firm on these issues.

AREAS OF EXPERTISE:

- Appellate
- Commercial Litigation
- Employment & Labor
 - Abuse
 - ADA
 - Discrimination
 - Wrongful Termination
- Environmental
- ESG
- Mergers & Acquisitions
- Premises Liability
- Products Liability & Toxic Torts
 - Asbestos
 - Benzene
 - Diacetyl
 - Endocrine Disruptors
 - PFAS
 - Silica
 - Talc
- Proposition 65
- Real Estate

LICENSED TO PRACTICE IN:

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Maine

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Nevada
New York

Rhode Island
Tennessee
Washington, D.C.



Lawyers in Advertising, Marketing,
Promotions and Intellectual Property

About Us

Cobalt LLP is nationally recognized advertising, marketing, promotions, privacy, and intellectual property boutique singularly focused on providing high quality, timely and practical legal advice for its clients. This dedication to superior service has resulted in our clients looking to us as a trusted and indispensable partner in helping them move their business forward.

What We Do

We help our clients protect what is most valuable to their business – their brand assets and reputation. Clients rely on our specialized expertise and experience when developing effective and compliant advertising and marketing campaigns and strategies. Our advice is informed by years of experience working in large law firms, as in-house counsel and serving in the government.

Who We Are

Cobalt LLP attorneys are specialists in their fields. We are accessible, reliable, ethical, and practical. We work with our clients as partners in their business and endeavor to provide workable solutions to modern business challenges.



Tsan Abrahamson

Tsan focuses her practice on strategic counseling in the areas of social media, sweepstakes, contests, intellectual property, advertising, and trademark prosecution.



Marc Roth

Marc advises clients on all things advertising, marketing, promotions and privacy, having practiced in these areas for decades, in various capacities.

Services

Cobalt provides a full range of legal services for companies that create great advertising, marketing, and promotional campaigns. We work alongside clients from initial concept through implementation to post-flight review.

Trademark and Copyright

We help clients develop and protect their valuable intellectual property assets.

Regulatory Investigations

We help clients navigate regulatory inquiries and investigations with an eye toward minimizing business and operational impact.

Marketing

We help clients construct effective and engaging marketing campaigns.

Advertising

We help clients create compelling and memorable advertising campaigns.

Promotions

We help clients design and conduct engaging sweepstakes, contests and promotional campaigns.

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We help clients develop, review and negotiate a full array of advertising, marketing, technology and service agreements.



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Lisa Collinson



Patricia Daehnke



Laura Inlow



Vicki Greco

Collinson, Daehnke, Inlow & Greco is a full service 100% women owned and operated law firm. We represent international Fortune 500 companies, small businesses and numerous insurance carriers.

The CDIG lawyers have been defending catastrophic loss cases for more than 25 years. At CDIG, we have a very practicable approach to file handling: We listen. We create solutions, We solve problems. We maintain excellent relationships with our clients, insurance carriers, and opposing counsel--yes opposing counsel.

We are fierce litigators who will take any case to trial. We also understand that clients want cases settled and we have an excellent track record of getting cases resolved for nominal settlement amounts.

Fourteen years ago, after having been at one of the largest national law firms in the country, Lisa Collinson opened the firm with one client, a single office, and one lawyer. In the past 14 years the firm has expended to three office locations, 20 lawyers, numerous clients, and an excellent support staff. We service all of California and Nevada with offices in Los Angeles, Las Vegas, and San Francisco.

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PRODUCTS LIABILITY
GOVERNMENTAL ENTITY
TRANSPORTATION
HOSPITALITY
MEDICAL MALPRACTICE
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ABOUT US:

Colvin, Saenz, Rodriguez & Kennamer L.L.P. is a minority-owned law firm that understands what it takes to represent businesses and manufacturers in the blue-collar, working-class communities of the Rio Grande Valley and South Texas. Our legal team is experienced in defending cases involving commercial general liability, products liability, motor vehicle and trucking accidents, premises liability, general negligence and personal injury lawsuits, insurance coverage and bad-faith claims, contract actions, and other civil defense matters.

Our knowledge of the law, careful case preparation, and courtroom ability contribute to the firm's well-earned reputation of excellence. During our firm's 70-year history, we have developed deep connections with the community and a broad understanding the legal system, the courts, and the people we live and work with in South Texas.

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Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. has a solid tradition of defending claims in the areas of product liability, mass tort, automobile negligence, workers' compensation, premises liability, construction defects, insurance coverage, bad faith, environmental law, Jones Act, longshore, and trial practice. We measure our success through the loyalty of our clients. In fact, our largest clients have been with the firm since its inception.

Cost Effective Representation

We are dedicated to delivering cost-effective legal services with optimal results. We have a depth of attorney resources to apply when specific fields of expertise are required. The firm has developed an excellent reputation for its trial attorneys and success in trial. We provide not only case analysis, but also estimates and budgets up front, so that our client can determine an appropriate course of action with full knowledge of the costs involved. When in the best interest of the client, we advocate alternative dispute resolution as a cost-effective alternative to litigation.

Responsive Communication

The firm stresses open and frequent communications with clients to insure that the services provided meet the clients' expectations. Our billing systems are also flexible, providing the information required in a format and with a frequency that conforms to a client's preferences. We offer seminars as further means of sharing critical legal information and of providing you with the latest legal developments.

Experienced Counsel

Our attorneys have experience and knowledge in litigation, mediation, national and regional case coordination, general business and commercial litigation, products liability litigation, personal injury/auto and trucking defense, mass tort actions, environmental cases, class action proceedings, workers' compensation, longshore, and admiralty claims.

We have tried hundreds of cases to verdict with an impressive track record of results.

What sets us apart is our accessibility. Our hallmark is attentiveness to our clients' needs. Calls are returned on the same business day. Our attorneys' mobile numbers are known to you. We make ourselves available. We are committed to you.



SOUTH TEXAS TRIAL LAWYERS

AREAS OF PRACTICE

- Complex Litigation
- Insurance Defense
- First Party Defense
- Construction Defect Litigation
- Products Liability
- Business Torts
- Breach of Contract
- Partnership Disputes
- Personal Injury Defense
- Real Estate Litigation
- Business Transactions

ABOUT US

With over 55 years of combined experience, Sarah Cowen and Viola Garza head an all-female team of proven civil trial attorneys. We are accomplished, respected, and have a reputation of being one of the most passionate and aggressive law firms in the region.

We have assembled a team of skilled trial lawyers with the experience and knowledge to litigate an array of defense matters at the local, state, and federal level. Our commitment to diversity allows us to build a team focused on delivering effective results to our clients in the most challenging venues in South Texas.

CONTACT

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Founded by entrepreneurially minded alumni of some of the country's largest law firms and most powerful government agencies, Croke Fairchild Duarte & Beres ("CFDB") is setting a new standard for excellence in client service and legal acumen. Driven to create a firm that would meet the needs of the modern business enterprise, we've built CFDB with a focus on anticipating threats, navigating complexity, delivering pragmatic solutions, and advancing our clients' long-term interests. Our approach combines "big law" talent with boutique service and old-school values with fresh thinking.

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(WBE)
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Highly Experienced
Commercially Focused



Diversity is at Our Core

49% Women
Attorneys
56% Women
Employees
21% Ethnically
Diverse or LGBTQ

What We Do

We break through the status quo with commercially focused counsel and strategic guidance that anticipates existential threats, navigates complex issues and shapes game-changing opportunities.

PRACTICE AREAS

Employment & Labor
Family Enterprise
Finance & Liquidity
Solutions
Government Affairs &
Regulatory Law
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The Crumbie Law Group LLC (CLG) is a full service corporate and business law firm that represents a wide range of corporations and businesses across a broad spectrum. The firm is experienced in general litigation; insurance defense; Title IX Investigations and Adjudications; tax law; municipal law; investigations and due diligence; and real estate. Our clients range from publically traded to privately held companies. The firm is a Certified Minority Business Enterprise (MBE) and a member of the National Association of Minority Women Owned Law Firms (NAMWOLF).

Prior to founding CLG, Andrew R. Crumbie, worked for over twenty years in federal and state law enforcement and served in a leadership role as a Task Force Agent with the FBI assigned to the Connecticut Office of the United States Attorney. Andrew also served with the Connecticut State Police in executive leadership roles responsible for the administration and management of the State Police Forensic Science and Computer Crimes Laboratories.

The firm's areas of practice are:

General Litigation
Insurance Defense
Title IX Investigations and Adjudications
Investigations & Due Diligence
Municipal Law
Tax Law
Real Estate



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We want to know about you, your firm, your business. Let's talk about what's keeping you, your C-suite, or your clients up at night. And then, we'll share how Culhane Meadows' 70+ partners operating in 11 major business markets can be of service.

Whether you are a Fortune®-ranked company or a start-up, privately held or a not-for-profit, you can count on our attorneys to deliver the legal counsel you need, when and where you need it to help you and your organization meet and exceed its goals.

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d'Arcambal Ousley & Cuyler Burk, LLP ("DO&CB") is an AV-rated women-owned, WBE-certified law firm comprised of skilled attorneys who have gained knowledge and experience through previous practice with major law firms and corporations. The firm practices at all levels of the federal and state courts in New York, New Jersey and Pennsylvania.

DO&CB's diversity in thought, experience and backgrounds reflects its corporate clients' law departments, clients and customers. The firm specializes in the following substantive areas:

Complex Corporate and Commercial Litigation,
including Mortgage Litigation, and Fraud
Life, Annuities, Health and Disability Products and ERISA Plan Litigation
Insurance Products & Employee Benefits Plan Support and Advice
Insurance Regulatory Law • Hotel Industry Litigation • Banking litigation,
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Firm Overview:

The Delaware Counsel Group LLC (“**DCG**”) is dedicated to representing clients in complex business transactions and related corporate-governance issues with a Delaware connection. Typical engagements range from structuring acquisitions, sales, fund formations and equity issuances to comply with Delaware Law to rendering legal opinions relied upon by regulatory agencies to advising management on how to comply with fiduciary duties throughout the life of a business entity.

DCG is the only Chambers-ranked alternative to the handful of large firms in Delaware with expertise in this area of the law and is described by Chambers & Partners as “Highly adept in complex transaction involving statutory trusts, limited partnerships, limited liability companies and REITs.”. DCG also holds the proud distinction of being the only woman-owned law firm in Delaware in this practice area, certified by WBENC and the State of Delaware.

DCG is a member of the International Network of Boutique and Independent Law Firms (“**INBLF**”), participation in which is by invitation only. It has been ranked the “gold standard” of attorney ratings, AV Preeminent by Martindale-Hubbel®, a designation only awarded to 10% of practicing attorneys.

Leadership Profile:

Ellisa Habbart leads the Delaware Counsel Group. Ms. Habbart is top ranked in Chambers USA for Corporate/M&A for her “expert[ise] in Delaware law, and is extremely competent, responsive, and diligent in all her efforts.” The Expert Guides to the World’s Leading Women in Business Law and The International Who’s Who Legal: M&A Corporate Governance also recognize Ms. Habbart for her expertise. She has been awarded the distinction of being named to the Fellows of the American Bar Foundation, an honor bestowed upon just 1% of practicing attorneys in each jurisdiction.

Ms. Habbart serves as the International Bar Association (the “**IBA**”) Corporate and M&A Law Committee appointee to the IBA Legal Policy & Research Unit and also serves as chair of the American Bar Association (the “**ABA**”) LLC Committee Use of US Entities Internationally Subcommittee and is the ABA LLC Committee appointee to the ABA International Coordinating Committee.

Clients and references available upon request.



Ellisa O. Habbart
Director

- Alternative Business Entities
- Corporate Law
- International Transactions
- Mergers & Acquisitions



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FIRM PROFILE



DEVINE | TIMONEY



Devine Timoney Law Group is a minority certified trial law firm representing clients throughout the United States in state and federal courts. We are a boutique firm of seasoned trial attorneys from diverse backgrounds representing insurers, individuals, corporations, small businesses, health plans and professionals. We believe that our clients are most effectively represented when each case is handled from its inception with the goal of positioning our client for the best possible result at trial.

All employees at Devine Timoney Law Group are aware that the cornerstone of our practice is our long-standing client relationships. Our success is founded upon our ability to respond promptly to our clients' needs and to provide clear and practical advice about both the legal and economic realities of each case. This advice is derived from many years of trial experience.

In addition to our quest for professional excellence, each and every one of our lawyers is committed to giving back to our community. We are active on the board of an organization that promotes healing and justice for sexually abused children and on Latino based community groups. Our military veterans are committed to providing support and pro bono services to military members in need. Our lawyers are trained child advocates and we support women and minority empowerment organizations.

AREAS OF EXPERTISE INCLUDE:

Construction
General Liability and Insurance Defense
Legal Malpractice
Medical Malpractice
Personal Injury and Wrongful Death
Premises Liability
Premises Security Liability

Complex Products Liability
Professional Liability
Property and Casualty
Subrogation
Toxic Torts
Medical Balance Billing Disputes

ADMITTED TO PRACTICE:

Illinois	United States Court of Appeals, Second Circuit
Pennsylvania	United States Court of Appeals, Third Circuit
Michigan	United States Court of Appeals, Eight Circuit
Nebraska	United States Court of Appeals, Tenth Circuit
New Jersey	
New York	

DIVERSITY:

MBE Certified by the National Minority Supplier Development Council (NMSDC), National Association of Minority and Women Owned Law Firms (NAMWOLF), and Women's Business Enterprise (WBENC)

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Patrick C. Timoney | Shareholder
610-213-7870 ptimoney@devinetimoney.com

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PRACTICE AREAS:

Litigation & Trial

- Contract Litigation
- Regulatory Enforcement
- Financial and Investment Fraud
- International Dispute Resolution
- International Arbitration
- Trade Secret and Infringement Actions
- Employment Litigation

Alternative Investments

- Digital Finance
- Managed Futures and CTA's
- Private Equity and Venture Capital
- Derivatives
- Investor and Service Providers
- Fund Formation
- Regulatory Compliance

Corporate Governance

Tax Practice

Intellectual Property

Employment Law

ABOUT THE FIRM

Drohan Lee LLP is a New York-based corporate, litigation, tax and finance law firm. DL is dedicated to both professional excellence and providing our clients with efficient, high quality, and responsive representation and service. Our client base includes large and mid-sized global banks, investment banks, brokers, investment advisors, family offices and high net worth individuals. In recent years, our corporate, litigation and IP practice has attracted restaurant chains, art galleries, creative educational content developers, and legacy music artists.

PRINCIPAL ATTORNEY MEMBERS

VIVIAN RIVERA DROHAN, Partner, heads the Litigation group. Her practice includes representation of clients in federal and state trial and appellate litigation, private arbitration and mediation, litigation before the Trademark and Appeals Board and various regulatory agencies including the EEOC, SEC, FINRA, CFTC and NFA. Ms. Drohan is a member of the Federal Bar Association and the New York State Bar Association's Federal and Commercial Litigation Committee. She serves as a Director of the New York Chapter of the Women's Bar Association in addition to the Co-Chair of its Federal Practice Committee. She graduated from Fordham University in 1986 and earned her Juris Doctor from Brooklyn Law School in 1990. Ms. Drohan is admitted to practice in New York State, Colorado, and Washington, DC. She is also admitted in the Southern and Eastern Districts of New York, and the United States Court of Appeals for the Second and Tenth Circuits. Since 2013 she has been recognized annually as a Business Litigation Super Lawyer by *New York Super Lawyers*.

JAE W. LEE, Partner, is a member of the firm's Management Committee and heads DL's Tax Practice Group. Mr. Lee's expertise includes tax advice regarding corporate and partnership structuring, mergers and acquisition, cross-border transactions, and private offerings. Mr. Lee heads the firm's public finance practice which includes representation of municipal bond issuers and underwriters. Mr. Lee graduated with honors from Dartmouth College in 1991, Fordham University School of Law in 1996 and New York University School of Law with a Master of Laws in Taxation in 1997. Mr. Lee is an active member of the Asian American community.

JACQUELINE J. DROHAN, Partner, heads the firm's Alternative Investments practice group, serving clients in areas including commodities and investment advisory law and regulation, derivatives transactions, currency and cryptocurrency regulation, domestic and offshore hedge fund formation, and investment due diligence. Ms. Drohan had a previous 11-year institutional trading career as a senior capital markets dealer for banks including First Chicago International and Deutsche Bank. Ms. Drohan graduated from Washington University at St. Louis in 1982. She earned a Master of Business Administration in Finance and Investments from Baruch College in 1986, and her Juris Doctor from Brooklyn Law School in 1990, where she held the position of Comments Editor with the Brooklyn Law Review. Ms. Drohan is a member of the Finance Committee of the New York State Bar Association. She has served as President of ACI Financial Markets Association, USA since 2015.



Driven To Outperform.

Founded by former Big Law attorneys, DTO Law is an elite boutique with offices in Los Angeles, Silicon Valley, and New York, though our litigators and transactions attorneys handle cases and matters across the country. Our team of exceptional attorneys is highly skilled and efficient with credentials and experience rivaling those of any competitor, be they Big Law or boutique.

DTO is trusted outside counsel for a variety of clients, from startups to Fortune 50 companies, in intellectual property, class action, complex commercial litigation and transactional matters. Our current clients include HP, Live Nation, DirecTV, American Honda, Microsoft, Nissan Motors Acceptance Corporation, Unilever, Nestle Health Science US, PayPal, Penske Media Corporation, Sprouts Farmer's Market, Ticketmaster, Target, Toyota Motor North America and Toyota Financial Services, among others.

Our litigators expertly defend consumer class actions covering a wide variety of products. We have defended over 150 threatened or filed class action matters throughout the country, primarily involving allegations of false advertising and/or product liability. We have achieved wins for our class action clients in many ways: resolving threatened class actions before they are ever filed, obtaining dismissals at the pleading stage, compelling cases to arbitration, defeating class certification, winning motions for summary judgment, and negotiating very favorable settlements in tough cases.

We also handle a wide variety of other litigation matters. We have helped clients navigate numerous thorny commercial disputes and both pursue and defend complicated intellectual property cases.

Our transactions attorneys are skilled at helping clients with complex transactional matters. We represent clients in the areas of commercial real estate and leasing transactions, real estate finance, UCC Article 9 lending, equipment financing and workout. We also represent clients in general commercial, technology, software licensing and outsourcing transactions. We work with our clients to develop strategic plans that are compatible with their overall business strategy. We bring practical, business-oriented, creative solutions that leverage our industry knowledge and deep understanding of legal issues to help companies solve challenging questions and improve the bottom line.

RECOGNITION

"Diversity, Equity & Inclusion Company of the Year - Small Business"

Los Angeles Business Journal

"Excellence in Diversity Award"

California Lawyers Association

"Most Admired Law Firms to Work For"

Los Angeles Business Journal

"Outstanding Firm for Diversity & Inclusion (USA)"

Chambers and Partners

"Top Intellectual Property Lawyers"

Los Angeles and San Francisco Daily Journal

"Top Women Lawyers"

Los Angeles and San Francisco Daily Journal

"Super Lawyers"

Super Lawyers Magazine - Southern and Northern CA

"Super Lawyers Rising Stars"

Super Lawyers Magazine - Southern and Northern CA

"Minority Leader of Influence"

Los Angeles Business Journal

"Best Law Firms in America"

U.S. News and World Report

"Leaders in Law"

Los Angeles Business Journal

"Law Firm MVP"

National Association of Minority and Women Owned Law Firms - NAMWOLF

"Recommended Firm"

Benchmark Litigation

"California Star"

Benchmark Litigation

"Top 100 Lawyers"

Los Angeles Business Journal

"Women of Influence"

Silicon Valley Business Journal

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Edwards Maxson Mago & Macaulay, LLP, or EM³ is a minority-owned, full service law firm, offering extensive experience in the handling of legal matters for key industries and clients ranging from Fortune 25 to privately held businesses, institutional investors, family offices, and high-net worth individuals. The Firm serves as counsel to several international and national clients through its office in Atlanta, Chicago, Dallas, Fort Lauderdale, and New York.

EM³ is lean by design, and leverages a low overhead law firm model to minimize non-value add costs and invests in technologies, processes, and people in order to ensure intense focus on meeting our clients' legal and business objectives.

Areas of Practice

- Technology Transactions
- Mergers & Acquisitions
- Venture Capital & Emerging Growth
- Complex Commercial & Business Litigation
- Banking & Finance Transactions
- Insurance Regulations & Life Settlement
- Product Liability Litigation
- Corporate Finance and Bankruptcy & Workout
- Real Estate Litigation
- Corporate Law
- Commercial Real Estate Transactions
- Retail, Restaurant & Hospitality Transactions
- Intellectual Property Litigation
- Healthcare
- Business Restructuring & Reorganization
- Commercial Contracts
- International Transactions
- Private Equity

Representative Clients

- 21st Mortgage Corporation
- American Standard Circuits, Inc.
- Major Market Broadcasting of North Dakota, Inc.
- Massachusetts Higher Education Assistance Authority
- Navient Solutions, LLC
- NFP Ventures LLC
- Softweb Solutions, Inc., An Avnet Company
- Sutherland Global Services, Inc.
- Walmart, Inc.
- Distributed Ventures, LLC
- Healthcare.com
- Devon Bank
- Early Autism Services LLC

Attorney Recognition

- AV® Preeminent™ Rating by Martindale Hubbell
- 2020 & 2021 U.S. News & World Report Best Law Firms
- The Dallas Business Journal 2018 Minority Business Leader
- Crain's Chicago Business 2011 Top "40 under 40"
- 100 Women in Finance
- Super Lawyers Magazine – 2009, 2016-2020 Illinois Super Lawyers
- Best Lawyers in America for Health Care Law
- National Black Lawyer's Top 40 Under 40
- 2 X National Black Lawyer's Top 100 Lawyer
- Westchester County (NY) Women's Advisory Board
- Legal 500 U.S. – Leading Lawyers for M&A: Middle-Market 2015
- Emerging Lawyer, Emerging Lawyers, 2015
- American Bar Foundation Fellow
- President of South Asian Bar Association Foundation (2016/17)
- Leadership Greater Chicago Fellow
- Dallas Regional Chamber Leadership Dallas Fellow
- Illinois 2014 State Senate Nominee
- Law Bulletin Publishing 2005-2009 "Leading Lawyer"

NAMWOLF

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Susan E. Holtzman, Paralegal
Melanie D. Schmid, Paralegal*

**also licensed in Arizona*

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ABOUT THE FIRM: Emile Banks & Associates, LLC is a Milwaukee defense firm with eight attorneys having over 200 combined years of experience in courtrooms throughout Wisconsin. The firm was founded in 1999 to provide clients with high-quality, cost-effective legal services. The firm's principal, Emile H. Banks, Jr., is a Fellow of the American College of Trial Lawyers, one of the premier legal associations in the United States. Fellowship in the College is extended by invitation only, comprising the top 1% of trial lawyers in United States and Canada. Emile is also a member of ABOTA and the International Association of Defense Counsel, the oldest and most prestigious international organization of attorneys representing corporations and insurers. Membership in the IADC is a select privilege and also by invitation only. In addition, Emile is a Fellow of Litigation Counsel of America, another prestigious accomplishment that is attained by invitation only. Emile has also been selected as a Super Lawyer every year since 2005, including being listed as one of the **Top 50 attorneys in Wisconsin** for consecutive years. He is also listed in the 20th edition of Best Lawyers in America (2014 issue).

The goal of Emile Banks & Associates, LLC is to achieve the best possible result for clients at a fair cost. The firm believes that early, aggressive and thorough preparation is essential, along with innovation and creativity during the litigation process in order to achieve positive results.

The firm believes in vigorous advocacy on behalf of its clients. Through experience, the firm has found that mediation, arbitration and other creative forms of alternative dispute resolution are effective and economical ways of resolving certain disputes. The firm's reputation for high quality legal representation and skilled trial practice often enables it to secure favorable pre-trial settlements for its clients. However, once a decision has been made to try a case, the firm is willing to do so at any time and at any location. The firm is known for its aggressive and well-prepared trial attorneys, and opposing litigators know there is a strong likelihood Emile Banks & Associates, LLC will prevail at trial.

AREAS OF PRACTICE: Emile Banks & Associates, LLC has provided trial and appellate representation in virtually every area of commercial and civil practice, including product liability, auto accident liability, professional liability, medical malpractice, transportation, building construction, premises liability, inland marine, employment law, worker's compensation, fire and explosions, environmental impairment, toxic torts, insurance, municipal law, school law, contract interpretation and claims disputes. Our firm advises insurance company clients on risk assessment and management, coverage opinions and insurance code compliance.

GEOGRAPHIC PRACTICE AREA: We have had tremendous success defending cases in Wisconsin as far north as Superior and beyond. Because we have a very successful statewide practice, several of our clients use us exclusively throughout the State of Wisconsin. Each of the firm's attorneys practice in State and Federal Court across Wisconsin. Emile Banks is also licensed in Arizona.

REPRESENTATIVE CLIENTS/REFERENCES: GEICO Ins. Co.; American Family Ins. Co.; Acuity, A Mutual Ins. Co.; Progressive Ins. Co.; State Farm Ins. Co.; Continental Western Ins. Co.; Aegis Corporation; Wisconsin Mutual Ins. Co.; Wisconsin Patients Compensation Fund; AIG, The Truck Ins. Group; Farm Bureau Ins. Co.; Milwaukee Transport Services; Districts Mutual Ins. Co.; Wisconsin Health Care Liability Ins. Plan; Medical Protective Ins. Co.; Milwaukee Area Technical College; Ruan Trucking Co. and Penske Truck Leasing.

The Employment Law Solution

As a specialty boutique, ELS offers employment law expertise and exceptional service tailored to each client's unique culture, business drivers, and risk tolerance. For over 10 years, we have empowered our clients to achieve business success while mitigating risk by leveraging our collective experience. Our attorneys include former in-house counsel, former AmLaw 100 attorneys, and people-managers. The ELS service model is centered around proactive communication and engagement with our clients, building the trust and confidence that results in successful long-term relationships.

Employment Law Practice Areas and Services:

- Single And Multi-Plaintiff Litigation, Arbitration and Mediation
- Responding To Administrative Charges
- Independent Workplace Investigations
- Advice And Counsel



Jamala S. McFadden, Managing Partner

Jamala has practiced employment law for more than 20 years. Her practice focuses on all aspects of employment law, including advice and counseling, workplace investigations, and representation in litigation and agency matters. Before founding ELS, Jamala was a member of Eversheds' litigation team. She has served as go-to outside employment counsel for more than 100 small-to-midsize to Fortune 500 organizations in varied industries. Jamala, who is consistently rated as a SuperLawyer, is well respected and connected in the Georgia legal community. She was appointed by the Supreme Court to the Judicial Qualifications Commission and Sexual Harassment Taskforce, and she also served as president of a regional bar organization. Jamala is a graduate of the University of Michigan Law School where she served as an Executive Editor of the Law Review.

Val Rusk, Partner

Val leverages her past management roles outside the legal field to bring business acumen to each engagement. Having worked as in-house employment counsel and an executive, Val's brings a global perspective necessary to support employers with a multi-national workforce as well as extensive experience in the media and production industry. Val is a graduate of the University of Georgia School of Law.

Halima White, Partner

Halima has 20 years of experience representing and advising employers. She recently first-chaired a federal jury trial on a "reverse" race discrimination matter and obtained a complete defense verdict. She has represented employers in sexual harassment jury trials, numerous labor arbitrations and other hearings. She obtained summary judgment for clients dozens of times and presented oral argument to the Sixth Circuit, which affirmed summary judgment to her client. Halima typically represents clients in wage and hour/overtime pay matters; race, age, disability, or sex discrimination, harassment, or retaliation matters; and non-compete matters. Also a SuperLawyer, Halima honed her employment law experience at a national employment law boutique and while serving as a partner at an AmLaw 100 law firm.

For More Information,

Please visit our website:

www.theemploymentlawsolution.com

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ELS Attorneys are licensed to practice in: GA, TN, NJ, MI, IL, DC



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"They are a trusted partner of ours, with a track record of positive results."

Baron Oursler, General Counsel

"I'd hate to go to battle against her; I'm glad she's on my team."

Douglas Johnson

President of Cosmetic Laboratories, Inc.



About the Firm

Estes Thorne Ewing & Payne's lawyers draw upon decades of big-firm experience, including representing Fortune 100 companies and other high-profile clients around the country. We are proud to say that clients who have seen our lawyers on the opposite side of the case have hired us the next time they needed representation.

Our clients call us "proactive," "innovative" and "client-focused." We emphasize collaboration with in-house counsel at every step to develop and execute the best strategic plans throughout the engagement. Our goal is to develop a long-standing, close, trusted relationship with our clients. We view client relationships as marathons, not sprints.

Representative Clients

ABM Facility Services

AmeriLife

AT&T

Cosmetic Laboratories

D.R. Horton

FDIC

FleetPride

LiquidAgents Healthcare

Match Group

Prudential

Rug Doctor, LLC

Vistra Energy

Worldwide Flight Services, Inc.

Areas of Practice

Arbitration

Business Litigation

ERISA Litigation

Family Law

Financial Services Litigation

Investigations

Labor and Employment

Legal Malpractice

Mediation

Texas Local Counsel

Awards and Recognition

2023 Chambers USA Regional Spotlight

Best Law Firms/U.S. News

Best Lawyers in America

BTI Client Service A-Team

Texas Super Lawyers

Texas Super Lawyers - Rising Stars

Top 100 Lawyers in Texas, Texas Super Lawyers

Top 50 Women Lawyers in Texas, Texas Super Lawyers

Best Lawyers in Dallas, D Magazine

Best Women Lawyers in Dallas, D Magazine

Dallas 500, D CEO Magazine

GO-TO Law Firm of Fortune 500 Companies

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Farrow-Gillespie Heath Wilmoth LLP

A certified woman-owned law firm

Founded by Julie Heath and Liza Farrow-Gillespie in 2007, Farrow-Gillespie Heath Witter LLP has grown to nearly 20 lawyers providing a full range of legal services to businesses, individuals, and non profit organizations. FGHW is rated AV® Preeminent™, the highest rating awarded to law firms, certified as a Women's Business Enterprise (WBE), and is a member of the National Association of Minority and Women Owned Law Firms (NAMWOLF).

PRACTICE AREAS

Advertising Law
Estate Planning
Tax Law
Probate Law
Civil Litigation
Employment Law
Business Law
Commercial Real Estate

ATTORNEY RECOGNITIONS

AV® Preeminent™ Rating by Martindale Hubbell
Texas Board of Legal Specialization Certification in
Personal Injury Trial Law, Health Law,
and Estate Planning & Probate
Texas Super Lawyers (a Thomson Reuters Service)
Texas Super Lawyers "Rising Stars"
Texas Super Lawyers Top 50 Women
Best Lawyers in Dallas (D Magazine)
Best Lawyers in America (US News & World Report)
Former in-house counsel for national corporation

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Contact Mary O'Connor at mary.oconnor@fghwlaw.com



COMMITTED • EXPERIENCED • FOCUSED

ABOUT THE FIRM

Since 1987, the attorneys at Fields & Brown have been committed to providing aggressive legal representation with cost-effective solutions. Fields & Brown is the oldest minority-owned law firm in the State of Missouri. The Firm represents clients in both Kansas and Missouri, utilizing over 150 years of combined legal experience. The Firm has attained a peer reviewed Legal Ability Rating of "AV" Preeminent through the Martindale-Hubbell Law Directory.

WHY CHOOSE FIELDS & BROWN

- Our attorneys are seasoned litigators who have tried more than 100 jury trials, many more bench trials, and conducted countless mediations, administrative hearings, and arbitrations.
- We take time to learn the unique and peculiar challenges of each client's industry at our own expense.
- We offer creative, cost-effective solutions to your legal needs. We are experienced in working with clients to determine alternative fee methods that deliver the best legal services in the most cost-efficient manner.
- Over the past 35 years, Fields & Brown has built a reputation of integrity and credibility with our clients, colleagues, and the judiciary.
- We believe the interests of our clients are best served by diverse, talented attorneys, paralegals, and legal assistants who pursue strong advocacy and maintain high standards of professional conduct.

PRACTICE AREAS

- **Employment Defense** - The Labor and Employment Litigation group at Fields & Brown has extensive experience in the defense of claims arising under the Family and Medical Leave Act, Americans with Disabilities Act ("ADA"), Title VI, Title VII (including race, sexual harassment, and age), Title IX and the Individuals with Disabilities Education Act.
- **Commercial & Financial Services Litigation** - The attorneys at Fields & Brown represent Fortune 50 corporations, engaged in manufacturing, retail, distribution and service industries, as well as national insurance companies in a wide range of commercial litigation including bankruptcy, creditors' rights, commercial collections, foreclosures, directors and officers liability claims, quiet title actions, declaratory judgments, professional liability claims and consumer class actions.
- **Insurance Defense** - The attorneys at Fields & Brown have extensive experience in all types of insurance-related matters, including representation of the insurers (bad faith, breach of contract and vexatious refusal), 3rd Party Defense, and self-insured parties.

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Denise Fields: dfields@fieldsandbrown.com



**Fisher
Maas
Howard
Lloyd &
Wheeler**
Attorneys at Law



**Construction (Liability/Defect) • Environmental and Toxic Tort • Insurance (Coverage/
Defense/Bad Faith/Fraud) • Premises Liability • Trucking • Worker's Compensation**

Fisher Maas Howard Lloyd & Wheeler P.C. is small by choice, not by chance. The Firm's eight attorneys come from a variety of backgrounds and have over 175 years of collective experience trying cases in Indiana's courtrooms. Our size assures a close working relationship with our clients. Our goal is to provide our clients with the service required to meet their expressed needs in the most efficient manner possible. We strive to be **People You Know with Experience You Trust.**

317-578-1900
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9765 Randall Drive, Suite F, Carmel, Indiana 46280



Flener IP & Business Law ("FLIP") is a **WBE-Certified women-owned** business specializing in intellectual property law including the preparation, prosecution and maintenance of domestic and international portfolios of patents, trademarks, and copyrights; and enforcement via litigation, and due diligence, transactional and licensing efforts.

With an understanding of the international innovation landscape, FLIP provides a unique perspective tailored to each client's budgetary and business goals. By having professionals specializing in all aspects of business including corporate, transactional, and intellectual property law, FLIP is able to take a holistic approach to achieve client goals. FLIP professionals draw from big firm experience to counsel clients from Fortune 500 companies, to solo inventors, to universities, treating all with the same care and effort that has repeatedly won the firm accolades from colleagues and clients alike.

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Chicago, Illinois 60602

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Fax: (312) 724-7395

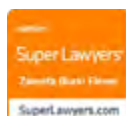
Patents

Trademarks

Copyrights

Trade Dress

Trade Secrets



FLIP Offerings

Enforcement of Trademarks, Copyrights, Design- Federal Court, TTAB, & Schedule A

In addition to pre-litigation preparation including clearance searches, patentability, freedom to operate, invalidity and non-infringement opinions, FLIP also enforces IP in the Federal Courts, TTAB and through Schedule A cases (a solution to on-line counterfeiting and infringement of trademarks, copyrights, and/or design patents, permanently enjoining thousands of stores in a single case).

- Successful in 100% of the cases.
- Counterfeiters and Infringers on Alibaba, Joom, Wish, Ebay, DHGate, Amazon, Aliexpress, Shopify, Newegg, etc...

Intellectual Property (IP) Law

FLIP prepares, files, registers, maintains, and polices patents and trademarks domestically and internationally, assisting companies in achieving business goals and market dominance for inventions in the biotech, chemical, aerospace, electrical, mechanical, design, medical device, and computer software arts. The patent professionals each have over a decade of experience, and all have advanced degrees including PhD, Msc, and are U.S.PTO registered.

FLIP also counsels clients on best practices for national and international branding campaigns, while protecting and policing brands, copyrights, trade secrets and even trade dress by registering with Customs and Border Control, licensing, and by swiftly and thoroughly guiding contentious matters to conclusion.

Business Law

FLIP routinely helps new and current clients creatively approach commerce in the U.S. and abroad including creating new businesses and tackling the issues that arise as existing businesses interact with the public, other companies, and the government. This area of the law draws on a variety of legal disciplines, including corporate law, tax law, intellectual property, real estate, sales, employment law, bankruptcy, and others. FLIP helps clients monetize IP through licensing and even mergers and acquisitions, and successfully assists in incorporating new companies, moving into foreign jurisdictions, and even going public.

www.flip.law



Firm Background:

Focal PLLC is a Seattle-based, boutique firm focused on providing incisive, industry-driving legal counsel to technology, internet, and media-driven companies. We are proud to represent clients in various stages of growth from entrepreneurs launching their first product to companies on the GeekWire 200 index. We provide our clients practical, business-oriented advice on day-to-day legal issues, commercial transactions, and disputes.

Focal was founded in 2008 by Venkat Balasubramani and Nathan Webb — lawyers with both law firm and in-house experience. Our founders also have entrepreneurial experience, having successfully launched and managed start-up companies. Consequently, we understand the role of legal services and that business people are looking for business-oriented solutions to legal matters.

Areas of Focus:

- Privacy Laws & Regulations (GDPR, CCPA/CPRA)
- Cybersecurity & Breach Counseling
- Online Terms & Privacy Policies
- SaaS and Cloud Services Agreements
- DaaS and Licensing Agreements
- Regulatory Compliance & Marketing Law
- Trademark Registration & Maintenance
- Brand Protection & Enforcement
- Copyright & Trademark Disputes
- Commercial Disputes
- Product Risk Assessment
- User-Generated Content
- First Amendment

Recognition:

- AV Preeminent-rated by Martindale
- Recognized by Super Lawyers
- Recognized by the ABA on its "Blawg 100" list
- Certified as Minority-Owned by NMSDC
- NAMWOLF member since 2019

Representative Clients:

Pusheen Corp.
 B-Stock Solutions, Inc.
 Ad Lightning, Inc.
 Pioneer Square Labs, Inc.
 Flexe, Inc.
 Hiya, Inc.
 Skilljar Inc.
 Substantial, Inc.



Focal Partners: Stacia Lay, Sean McChesney, Nathan Webb, Venkat Balasubramani, and Barb Rhoads-Weaver



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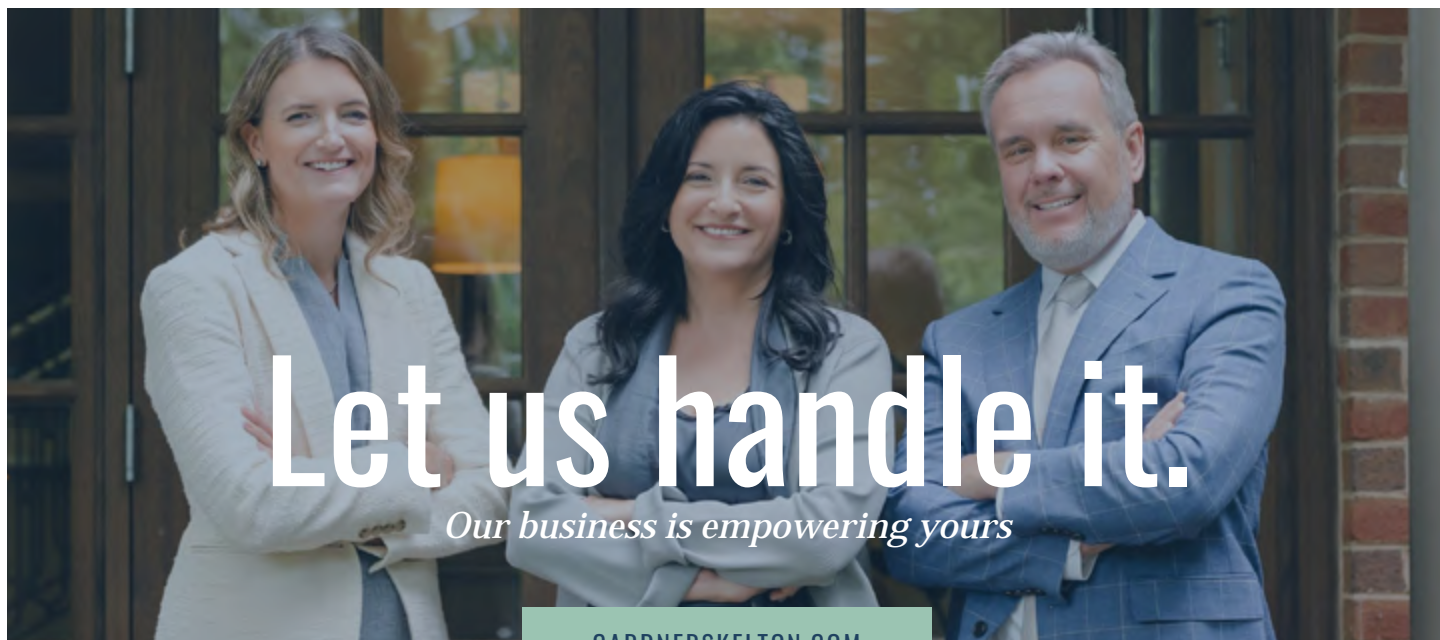
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CHARLOTTE, NORTH CAROLINA



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Gardner Skelton is a Charlotte, NC-based law firm serving the southeast with over 225 years of combined expertise. Businesses of all sizes, including Fortune 500s, nonprofits, and independent medical practices, rely on us for smart legal strategies and support as an extension of their team. Since day one, we've been committed to providing exceptional service and incredible value. We're passionate about delivering the highest level of legal counsel and cultivating deep, long-lasting relationships with our clients.

PRACTICE AREAS



Employment Law



Business Litigation



Mediation



Healthcare Law



Corporate Counsel



Tax Law



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The lawyers of Goebel Anderson share a common perspective on how a law firm should approach the goals of providing service and value to its clients. They strive to provide excellent legal work and outstanding client service in an enjoyable work environment.

To the lawyers at Goebel Anderson, clients do not merely represent a distant voice over the phone, or a monthly invoice to the attorneys at Goebel Anderson. Rather, Goebel Anderson works to get to know its clients, including their businesses and needs, in order to provide them with the legal work they require, and to avoid burdening them with unnecessary services. Goebel Anderson is proud of the fact that many of its clients have decades long relationships with the attorneys at the firm. Our clients receive great litigation services at a reasonable cost.



Heidi G. Goebel



Mark L. Anderson



Eric K. Jenkins

Goebel Anderson PC
405 South Main Street, Ste. 200
Salt Lake City, Utah 84111
(801) 441-9393

www.gapclaw.com

The firm understands that businesses have a duty to budget for and carefully monitor legal expenses. It is accordingly happy to provide litigation budgets and cost projections — as well as alternative fee agreements — to its clients to help them manage their expenses, plan for the future, and avoid the unpleasant surprise of unexpected financial obligations related to litigation.

Goebel Anderson has been certified by the Women's Business Enterprise National Council ("WBENC") as a majority woman-owned, operated and controlled business. The firm expects to grow, and as that process moves along, it is committed to taking appropriate action to employ, and advance in employment, qualified persons with diverse backgrounds.

Some of our areas of litigation include:

- Alcohol Liability & Dram Shop
- Commercial
- Construction
- Insurance Coverage & Bad Faith
- Land Use & Zoning
- Product Liability
- Professional Liability
- Rental Car Claims
- Tort Defense
- Workers Compensation

NAMWOLF





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ABOUT US

Grant is a full-service intellectual property law firm providing strategic counsel to businesses across a range of industries. Our attorneys venture to obtain a deep understanding of our clients' products and/or services as well as their wider business objectives before developing an intellectual property strategy that is tailored to maintain and protect their assets globally.

At Grant, we are strengthened by our unique backgrounds, experiences, and perspectives. Our goal is to ensure that we maintain a supportive and inclusive workplace where every employee is valued and has the opportunity to succeed. Grant reflects the many communities in which we and our clients live and serve.

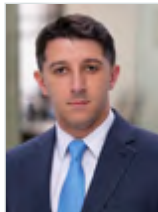
OUR TEAM



Kristin Grant
Managing Attorney



Sejal Rajan
Senior Trademark Counsel



Joshua Javitz
Patent Attorney



Waresa Islam
Law Clerk



Rafael Flores
Legal Assistant



Miriam Moore
IP Paralegal

PRACTICE AREAS

Intellectual Property Applications and Transactions

- PATENTS
- TRADEMARKS
- COPYRIGHTS
- TRADE SECRETS

Intellectual Property Litigation

- ENFORCEMENT AND
DEFENSE



Commercial Litigation • Employment Law • Corporate Services • Real Estate and Commercial Lending
Healthcare Law • Product Liability Litigation • Municipal Liability • Bankruptcy and Creditors' Rights



Maurice Grant
Principal



Ronald Austin, Jr.
Partner



Senija Grebovic
Associate



Karen J. Porter
Counsel



John C. Allen
Counsel

Dedicated to serving the unique needs of each client, we have the knowledge and experience to represent clients across a diverse set of legal matters.

Grant Law, LLC is a 100% minority owned, law firm dedicated to providing quality legal services to large and small businesses, governmental entities, and individual clients. We concentrate in the areas of Commercial Litigation, Employment Law, Corporate Services, Real Estate and Commercial Lending, Healthcare Law, Product Liability Litigation, Municipal Liability and Bankruptcy and Creditors' Right.

Grant Law, LLC combines proven, professional excellence and complete dedication to client service with the firm's interpersonal diversity. We realize that every client's situation is unique. We listen carefully to each client's concerns to gain the insight necessary to ask the right questions. We then apply our legal expertise to our client's specific situation and rigorously analyze alternative courses of action to recommend the best solution to resolve our client's important legal issues.

Our firm is rated AV by Martindale Hubbell, and we are certified as a Minority Business Enterprise. Our firm is also a member of the National Association of Minority and Women Owned Law Firms (NAMWOLF).

At Grant Law, LLC, we combine the diverse skills of a large law firm with the innovation, efficiency and personal service of a smaller firm. We counsel our clients in a direct, no nonsense manner and welcome the opportunity to serve you.



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Our lawyers are AV rated and have experience working in house, serving in government and as senior lawyers at top Am Law 100 firms. We are highly sought speakers and respected authorities in our areas of expertise, frequently acknowledged by our peers and clients for top-notch service and results. Our team has received many accolades for professional achievement and civic leadership including Best Lawyers, Chambers & Partners, Super Lawyers, and many others. We'd be honored to serve you.



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Our Practice Areas:

- Alternative Dispute Resolution
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- Corporate Transactions & Compliance
- Employment
- Ethics & Professional Responsibility
- Trusts & Estates

Our Jurisdictions:

- Arizona
- District of Columbia
- Florida
- Kentucky
- New Jersey
- New York
- Ohio
- Pennsylvania
- South Carolina



ABOUT THE FIRM

Gunning & LaFazia is a minority-owned law firm founded in 1959 and for the past sixty years has provided the highest standard of legal services to its clients. The firm specializes in civil litigation, has built strong and long-standing relationships with many insurance companies throughout the United States and Canada, and prides itself on its dedication to excellence and professionalism. Our attorneys practice in the state and federal courts in Rhode Island and Massachusetts and have expertise and skill in handling a wide range of matters.

ATTORNEYS

Rajaram Suryanarayan graduated from Stanford University with a degree in Classics in 1986. He then graduated from Boston College Law School in 1990, cum laude, and was an editor of the Boston College International and Comparative Law Review. He clerked for Associate Justice Thomas Kelleher of the Rhode Island Supreme Court from 1990 to 1991. Raj joined Gunning & LaFazia as a partner in 2002. Raj is "AV" rated by Martindale Hubbell, and has been recognized for excellence as a Top Attorney in Rhode Island from 2011-2020. Raj has served on the Board of the West Bay YMCA, and the Defense Counsel of Rhode Island. He is a member of the International Association of Defense Counsel and Defense Research Institute. Raj has lectured on the use of experts in psychological injury cases.

Brenda Harrigan received a national appointment to the United States Coast Guard Academy and was a member of the second class of women to attend the Academy. She graduated summa cum laude in 1981 with a B. S. in Criminal Justice from Northeastern University. Brenda received her law degree from the South Texas College of Law, in Houston Texas, in 1985. After working as a corporate attorney for Exxon, U.S.A. in Houston, Texas and engaging in civil litigation in Newport, Rhode Island, Brenda joined Gunning & LaFazia in 1987 and became a partner in 1993. Brenda has over 30 years of trial experience in Rhode Island's Family, Superior and District Courts and has successfully argued numerous cases before the Rhode Island Supreme Court.

Michael Messor attended the University of Connecticut where he received a B.S. in Finance and a Minor in International Studies. Afterwards, he graduated magna cum laude from Suffolk University Law School in 2014 where he also received American Jurisprudence Awards in Evidence, Antitrust, and Federal Income Taxation. While at Suffolk, Michael was a member of Suffolk's National Tax Moot Court Team and President of Suffolk's Public Interest Law Group. After graduating from law school, Michael served as a law clerk for the Rhode Island Supreme Court Law Clerk Department in Kent County.

Andrew Plocica graduated magna cum laude from Roger Williams University School of Law. There, he served as a member of the senior editorial staff of the Roger Williams University Law Review. Additionally, Andrew completed over one hundred hours of pro-bono service before graduating, served as a teaching assistant for Secured Transactions, and he received the CALI Academic Excellence Award for Wills & Trusts. Before that, he earned a B.A. in Political Science, with a Minor in Economics, from Roger Williams University in 2011.

Michael Milas attended Drexel University where he received a B.S. in Music Industry with a business concentration. He then graduated cum laude from Roger Williams University School of Law where he also received CALI Awards in Professional Legal Writing and Technology and the Law. Michael served as a law clerk at multiple Rhode Island law firms throughout law school. Prior to attending law school, Michael worked in legislative lobbying and as the sole proprietor of a marketing and promotions business in the music industry. Michael was also a "lifer" of the Providence Country Day School located in East Providence, R.I.



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Appellate
Commercial Litigation
Construction
Governmental Law
Hospitality
Insurance
Insurance Fraud & S.I.U.
Intellectual Property
Labor & Employment
Legal Malpractice
Medical Malpractice
Negligent Security
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Premises Liability
Product Liability
Professional Liability
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Subrogation
Transportation
Workers' Compensation

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Established 1977

“One Vision, One Team, One Goal”



COMMITMENT

Our commitment of more than 40 years has been to provide the highest quality representation to the default industry. We're uniquely positioned to offer a full range of legal and title services to Illinois and Missouri with offices strategically located in Chicago, Decatur, and St. Louis. Alongside the experienced leadership of Julie Beyers and Faiq Mihlar, our attorneys and staff are focused on our mission of delivering top quality service to our clients, including immediate responses to all inquiries and requests, as well as a laser focus on compliance, milestones, and timeline management. Our services include foreclosure representation, credit card and unsecured debt collection, bankruptcy creditor representation, eviction and real estate, banking and general litigation.

We are ready to provide representation in all legal matters to: **National, Regional and Mid-Sized Banks, Auto Lenders, Real Estate, Mortgage Servicers, Government Agencies, Credit Unions, and more!**



COMPLIANCE

Heavner, Beyers & Mihlar has been fully vetted and audited by the nation's largest servicers for process and IT security. We are ready for immediate onboarding and have the capacity to handle significant file volumes. We also maintain full compliance with all federal and state laws and regulations, including those governing debt collection and the legal profession.



TECHNOLOGY

At Heavner, Beyers and Mihlar, we have a firm understanding of the importance of incorporating the latest technology and software into our services. To best manage all stages of foreclosure, litigation, bankruptcy, and eviction case management, we use Perfect Practice software as our primary tool to communicate with various client platforms. For our collections department, we use CollectMax to efficiently manage the collection process and to also ensure customer data and contact information is always protected and available.



SECURITY

The security of our client's and our client's customers' private information is of the utmost importance to us, and the firm maintains strict IT security standards, employing best practices to protect data. We incorporate state of the art technology, deployed by our on-site IT team, to constantly monitor our systems to keep them safe and protected from all outside security threats.



JULIE BEYERS, the core of our inspired leadership, has unique experience as a litigator that ensures clients receive efficient, well-rounded service.



FAIQ MIHLAR, a managing member, is a nationally recognized speaker on default issues, particularly in the area of bankruptcy. As head of the firm's Compliance Department, he daily applies his wide range of invaluable experience and knowledge, and he prides himself on being immediately responsive to all client communications.

Our long-time staff and attorneys are always ready and available to handle client questions and are laser focused on compliance, milestone management and timelines.

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Decatur, IL 62523

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Olivette, MO 63132



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COMMERCIAL LITIGATION

Using diverse experiences, the lawyers at Henderson Parks provide clients prudent counseling to resolve disputes quickly and effectively in federal and state courts in cases ranging from contract disputes to securities violations.

WHITE COLLAR AND INVESTIGATIONS

As advocates experienced in dealing with government and prosecutors, Henderson Parks provides insight and strategic advice when clients encounter government and grand jury investigations. The lawyers at Henderson Parks know how to effectively respond when a company receives an inquiry from a police officer, federal law enforcement agent or other government official.

APPEALS

As experienced appellate advocates familiar with the unique procedures and processes in the appellate courts, the lawyers at Henderson Parks bring a fresh perspective to appeals and appellate arguments to achieve results for clients.



Henderson Parks is a business trial firm. The lawyers at the firm have collectively tried more than 100 cases. Each year, the lawyers at Henderson Parks try multiple jury cases in federal and state courts, providing unparalleled experience. This experience provides unparalleled strategic insight that allows the firm to more effectively and efficiently resolve disputes before trial.



VICTOR P. HENDERSON

Mr. Henderson's practice focuses on three areas: Commercial Litigation, White Collar; and Investigations.



KIMBERLY N. TARVER

At Henderson Parks, LLC, Kimberly N. Tarver practices in the areas of commercial litigation, risk management, and investigations.



DEVLIN J. SCHOOP

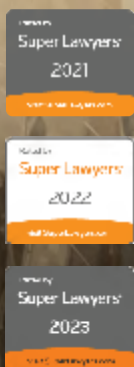
Devlin J. Schoop's practice focuses on Commercial Litigation, Labor and Employment disputes and advising, and Investigations.



CHRISTOPHER W. CARMICHAEL

Mr. Carmichael's practice focuses on: Commercial Litigation & Dispute Resolution; Appeals; and Counseling & Advising on Contracts.

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Complex Litigation

Complex, Class
Action, & Antitrust

Litigation

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Estate

Construction

Education

Governmental
Entities

Insurance Defense

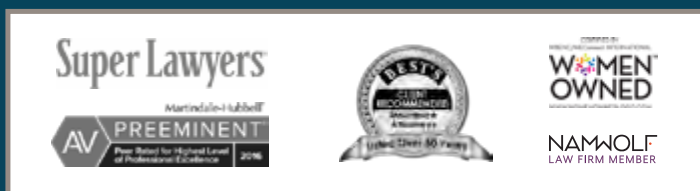
Labor & Employment

Product Liability

Professional Liability

Tax & Estate Planning

Workers'
Compensation



CONTACT
Felicia Long

334.834.7600
flong@hillhillcarter.com



No representation is made that the quality of the legal services to be performed is greater than the quality of legal services performed by other lawyers.



ABOUT THE FIRM: Homer Bonner Jacobs Ortiz is a boutique litigation and transactional firm founded in Miami in 1986. For over three decades, the firm has thrived because of the results we achieve with and for our clients. Those results are themselves the result of the firm’s unwavering commitment to its core principles. We hire and develop exceptional talent and then apply that talent as efficiently as possible, keeping our client’s perspective foremost in our thoughts.

Homer Bonner Jacobs Ortiz has always been a difference-maker because it hires the right lawyers and trains them in the right way. Indeed, part of the firm’s proud history is that it has been a place at which many great lawyers first learned to be great lawyers. The firm’s alumni have gone on to start their own successful firms, manage offices of national firms, and become federal law clerks, assistant U.S. Attorneys, judges, and successful business owners. We believe we have contributed positively to the quality of the legal profession in our community for nearly thirty years by instilling good fundamentals in young lawyers and teaching them by example to practice the right way.

Proud as the firm is of its history and its contributions to the legal and business communities, we are not hidebound. On the contrary, we pride ourselves on being inventive about what we do and in having the willingness to experiment with the way in which we provide legal services in order to maximize efficiencies and better align our interests with our clients’ interests. In the long run, we succeed only if our clients are rewarded with both success and value.

AREAS OF EXPERTISE:

Appellate
Arbitration
Banking & Finance
Commercial & Residential Real Estate
Education

Litigation & Trial
Regulatory & White Collar Defense
Securities & Commodities
Transactional Law

ATTORNEY RECOGNITION:

Ranked in Chambers USA in General Commercial
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DIVERSITY:

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National Association of Minority and Women Owned Law Firms (NAMWOLF)

CONTACT:

Jose A. Ortiz, jortiz@homerbonner.com, (305) 350-5100

Homer Bonner Jacobs Ortiz, P.A.

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about our firm

Hozubin, Moberly & Associates is a woman-owned law firm providing cost-effective solutions for your legal needs through litigation and alternative dispute resolution methods throughout the State of Alaska. Our firm has the depth and experience to assist you whether you require representation in litigation or consultation on a criminal matter.

We understand the importance of maintaining communication so that our clients understand the process and status of litigation. We are known for trial practice excellence, as well as for settling matters early if the case calls for it. Our trial focus is in first and third-party insurance defense cases, criminal defense, bad faith defense, and professional liability defense. We also have an active practice in insurance coverage analysis and investigations in arson, fraud and misrepresentation claims.



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services

With the level of experience of our attorneys and staff, we have sufficient depth to handle all cases regardless of complexity. Through this level of experience, credibility with the court and opposing counsel, and direct accountability at the highest levels, Hozubin, Moberly & Associates strives to provide the most efficient, effective legal services to each individual client.

- * Insurance Coverage
 - * Homeowners
 - * Automobile
- * Uninsured/Underinsured Motorist Defense
 - * Extra-Contractual/Bad Faith Defense
 - * Premises Liability
- * Commercial General Liability
- * Arson, Fraud and Misrepresentation Investigations
- * Professional Liability
- * Medical Malpractice
 - * Civil Defense
- * Products Liability Defense
- * Agent and Broker Liability
 - * Municipal Defense





CAGE: 6KZ21
DUNS: 042285544

Capabilities Statement

1201 Louisiana Street, 28th Floor
Houston, Texas 77002

POC: Carolyn A. Taylor, Partner
P: (713) 759-0818
E: ctaylor@hwa.com

Company Information

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Secondary NAICS Codes: 541199, 922130, 561440, 531390, 541618, 611430

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- Having navigated the 2008 mortgage morass, HWA is uniquely positioned to provide legal services that meet the most stringent technological and data security standards.
- Our automated case management system is independent of third-party vendors allowing flexibility.
- First woman Chapter 7 Panel Trustee, Southern District of Texas, Houston and Galveston Divisions, 1984-current.
- One of first “vendors” to attend credit union monthly chapter meetings, 1981- current.
- Representing credit unions and active in credit union movement, “People helping People,” for 4 decades.
- Member, The HUBZone Coalition Group, Foreclosure & Litigation Attorney Networks (Texas).

About Us

HUGHES, WATTERS & ASKANASE, L.L.P. (HWA) is a woman owned multi-service commercial Texas law firm with complimentary interrelated practice areas that provides a one stop shop for our individual and business clients.

We leverage a wealth of resources and experience among practice groups to provide cost effective, comprehensive guidance and solutions for our clients. Our modern egalitarian law firm embraces the diversity that mirrors that of our home city, Houston, Texas.

Core Competencies

- **Creditors’ Rights:** banking, lending, compliance, contracts, leases, creditors’ rights in probate
- **Default Servicing:** consumer and commercial foreclosure, bankruptcy, collections, and lien enforcement.
- **Corporate Law & Business Transactions:** formation, structuring, and strategy
- **Commercial Litigation:** offensive and defensive, state, and federal courts, arbitration, administrative and regulatory proceedings.
- **Real Estate & Finance,** complex commercial acquisitions, sales and finance
- **Software Licensing, Trademarks & Tradenames**
- **Consulting & Training Services**

Past Performance

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Legal services: defaulted mortgage loans
1999 to Current
Average Annual* \$700,000-\$850,000
- Mortgage Servicing Company
Defaulted mortgage loans
2000- current
Average Annual* \$600,000-\$800,000

*over past 5 years



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& EFTA Compliance

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Compliance & Counseling

Investigations

Employee Handbooks
& Workplace Training

Employment Agreements and
Representation of Executives

Employment Disputes

Unfair Competition

California Employment
Law & Arbitration

Texas Local Counsel

Our Story

Shannon and Allison each spent over a decade litigating commercial business matters in BigLaw. When we started our firm in 2011, we focused on employment law. Our firm is home to lawyers who are board certified in Labor and Employment, who have been hired as expert witnesses on employment law matters, and who have been recognized as Super Lawyers, Best Lawyers, Rising Stars, and Employment Law Stars.

Almost a decade ago, one of our clients, who happened to be a financial services company, came to us with a different kind of problem—how to manage a growing docket of consumer arbitrations. We dove in and created a unique, systemic approach. Soon, we were handling hundreds of consumer arbitrations for leading fintech companies and banks across the U.S. Today, we advise on a myriad of other issues impacting the financial services industry.



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"My 'go-to' lawyers"

"A hell of a lawyer"

"The lawyer you want"



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THE PRINCIPALS

The iMoreno Group, PLC's three Principals, Ignacia S. Moreno, Carlos A. Moreno, and Robert A. Begotka, have over 90 years of combined legal experience in the public, corporate, and private sectors. We have held positions such as in-house counsel at a Fortune 10 company, Assistant Attorney General at the U.S. Department of Justice, Assistant United States Attorney, Assistant District Attorney, and partner and associate at premier national law firms. The Firm's Principals bring an insider's perspective to advising clients on successfully navigating federal and state regulatory and enforcement processes. We have the substantive expertise and credibility necessary to successfully advocate for our clients, and provide pragmatic advice and creative solutions to complex issues. We are highly experienced, trusted, and effective attorneys who offer big firm expertise at affordable rates. We are problem solvers. The Principals' detailed qualifications may be found on the Firm's website: www.imorenogroup.com.



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Ignacia S. Moreno, Esq.
ignacia@imorenogroup.com



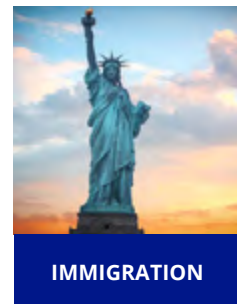
Robert A. Begotka, Esq.
robert@imorenogroup.com

THE FIRM

The Firm was established in 2014 and has offices in the Washington, D.C. Metropolitan Area and Charlottesville, Virginia. The Principals are admitted to the bars of the District of Columbia, Virginia, and New York. We are a majority minority-owned and a majority woman-owned law firm, and a member of NAMWOLF. The Firm's CEO is AV Preeminent rated by Martindale-Hubbell.

The Firm offers legal services and strategic counseling in four areas of practice:

- Environment and Natural Resources
- Corporate Transactions and Governance
- Criminal Defense
- Immigration



REPRESENTATIVE CLIENTS

The Firm's clients include multinational companies in the automobile manufacturing, textile, oil and gas, and real estate industries. In addition, the Firm was appointed as Special Counsel to the Commonwealth of Virginia on immigration matters, and represents a number of Virginia public universities and state government agencies, as well as university faculty members and other professional staff. Immigration clients also include a leading utility construction firm as well as individuals and families. The Firm has a robust criminal defense practice, including the investigation and defense of felony and misdemeanor federal and state offenses.

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IMW

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ATMOSPHERE OF INCLUSION

Ivie McNeill Wyatt Purcell & Diggs is the largest Black-owned law firm in California (Certified MBE) and we are proud of our commitment to diversity. Our differing perspectives allow us to think creatively and to better understand our clients' needs.

PRACTICE AREAS

Our attorneys provide a high level of professional legal service to clients in the following practice areas:

IMW ATTORNEYS

- Six (6) attorneys appointed to the Los Angeles Superior Court.
- Five (5) Past-Presidents of the John M. Langston Bar Association of Los Angeles (non-profit association of Black judges, attorneys and law students in Los Angeles).
- Two (2) Past-Presidents of Black Women Lawyers of Los Angeles and California Association of Black Lawyers (CABL).

- Banking and Finance
- Cannabis Law
- Corporate & Commercial
- General Liability/Personal Injury
- Intellectual Property
- Investigations & Counseling
- Labor & Employment
- Public Entity Representation
- Products Liability
- Real Estate
- Regulatory Law
- Sports & Entertainment
- Transportation/Logistics
- White Collar Crime

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Marie B. Maurice
Director
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Ontario, CA 91761

Bay Area
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Oakland, CA 94607

Las Vegas
7455 Arroyo Crossing, Suite 220
Las Vegas, NV 89113

AWARDS AND ACKNOWLEDGMENTS

Over our 79-year history, IMW has earned a reputation of distinction for our legal knowledge and dedication to attentive client service. Our attorneys have been recognized by numerous publications, legal associations and law schools for community service and courtroom success.



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J. SELMER LAW, P.A.



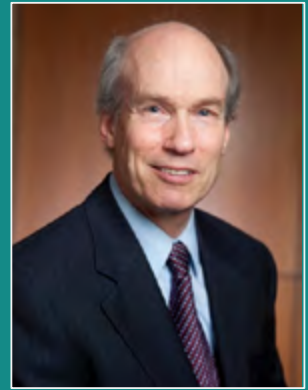
JAMES SELMER



MARC BERG



RUTY GEBREAB



ALLEN GIBAS

Firm Overview

JSL is the longest operating minority-owned law firm in the history of the State of Minnesota. JSL was founded 38 years ago by Managing Partner James Selmer, a 1977 graduate from the University of Wisconsin Law School. JSL is a litigation law firm representing the commercial and financial services industries, insurers, agribusinesses, professional services firms, manufacturing concerns, telecommunication companies and construction businesses.

We are problem-solvers specializing in:

- Commercial Litigation and Business Disputes
- Insurance Defense and Coverage
- Products Liability
- Real Estate and Real Estate Litigation
- Employment Law, Investigations

Strong, Balanced, Experienced Attorneys

Skillfully navigating our clients through complex litigation and business disputes.

LOCATED IN DOWNTOWN MINNEAPOLIS, WE PROUDLY SERVICE CLIENTS IN:

- Minnesota
- Wisconsin
- North Dakota
- South Dakota

CONTACT US

James Selmer

O: 612-338-1075

C: 612-220-8545

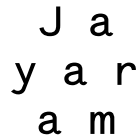
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NAMWOLF MEMBER





Meet Jayaram Law.

Jayaram Law advises innovators around the world, supporting cutting-edge creators, entrepreneurs, changemakers and the companies they run. We are a thriving organization with a deep bench of talent and commanding knowledge in intellectual property, data privacy, tech transactions, and corporate growth matters; deftly handling negotiations and litigations across the cultural, commercial, educational, healthcare, and tech sectors.

lawyers for innovators*



Intellectual Property & Trademark

As our world-class clients develop the latest innovations within their industries, the products and services they create deserve equally ambitious protection and monetization. Jayaram Law counsels domestic and foreign clients on securing, advancing, and defending their trademark and intellectual property rights.

- Audits, maintenance, protection and futureproofing strategies
- Licensing, acquisition, and monetization including due diligence in corporate deals and co-branding
- Anti-counterfeiting, misuse and infringement enforcement including cease and desist letters and petitions
- New media counseling in Web3 and Metaverse ventures, NFTs, blockchain contracts, digital marks



Data Privacy & Tech Transactions

Keeping up with the complexities of such a shape-shifting sector can be daunting, but it happens to be our forte. Jayaram Law's privacy and info tech practice aids clients in navigating the rapidly changing landscape of laws and regulations that govern data, protecting both you, your company, and your consumers.

- Cyber security, breach mitigation and notification
- Internal policy development in compliance with GDPR, CCPA, HIPAA, and other data privacy laws
- Guidance on the exchange, collection, and maintenance of data in the metaverse
- Data protection policies, including deidentification of data, destruction, and encryption
- Information technology agreements including data licenses, SaaS, software, and other tech contracts



Corporate & Venture

Jayaram Law provides strategic legal advice to clients in corporate and the EC/VC spaces, guiding them through myriad opportunities and challenges. We counsel, support, and assist founding teams, venture investors and long-established entities on corporate governance and management, transactions, fundraising from seed round onward, and strategic growth.

- SPV and other investment vehicle formation
- Fund, investor, and corporate venture arm representation
- Incorporation, LLC formation services, and corporate governance
- Deal diligence and representation in mergers and/or acquisitions
- Structure and negotiation throughout partnership, equity distribution, and option plans
- Counsel through fund raising rounds including debt, priced rounds, and non-traditional structures



Contact Us

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54 West 21st Street
Suite 801
New York, NY 10010

212 287 7944

Chicago Office

125 South Clark Street
Suite 1175
Chicago, IL 60603

312 736 2047

jayaramlaw.com

Jayaram Law is minority owned, female majority, and is a proud member of the National Association of Minority and Women Owned Law Firms (NAMWOLF).



JEFFERSON CANO

ATTORNEYS

Lisa S. Barkley

Emma Cano

Sylvia Cardona

William S. Davidson

Lamont A. Jefferson

Elizabeth Knox

Jefferson Cano, a litigation firm with offices in San Antonio, Texas, opened its doors in December 2015. The founding members of our firm formerly practiced together in the business litigation department of a prestigious international law firm, where we were privileged to handle some of the most importance pieces of business litigation in recent San Antonio history. Our team of litigators is committed to client service, utmost integrity and excellence in the profession. With nearly 115 years of combined experience, our team has the skills necessary to effectively and efficiently represent our clients in all aspects of litigation. Each of our attorneys has the credentials, experience and discipline to handle any matter demanding skilled and results-driven litigators.

Our attorneys are a diverse group of litigators with significant experience in state and federal courts.

AREAS OF PRACTICE

- Commercial/Business Litigation
- Franchise Litigation
- Government Relations and Public Law
- Healthcare Litigation
- Insurance Litigation
- Litigation/Trial Practice
- Mediations, Arbitrations, Peer Review
- Occupational Safety and Health Act (OSHA) and Workplace Disasters
- Oil and Gas Litigation
- Product Liability
- Real Estate and Construction Litigation
- Religious Organizations
- Trust and Fiduciary Obligations

OFFICE

112 E. Pecan St., Ste 1650
San Antonio, Texas 78205

Website: www.JeffersonCano.com

Phone: (210) 988-1808

Fax: (210) 988-1808

JOHNSON, BLUMBERG & ASSOCIATES, LLC

ATTORNEYS AT LAW

Johnson, Blumberg & Associates, LLC is a minority-owned law firm serving clients for almost 15 years in the Midwestern states of Illinois, Wisconsin, Indiana, Michigan, Minnesota and Iowa. We represent electric utilities, immigration clients, lenders and servicers, note buyers, creditors and other security holders in federal, bankruptcy, and state courts.

Our attorneys advise our clients in utility regulatory issues before commissions and courts; all aspects of immigration practice; residential and commercial foreclosures, bankruptcies, title claims, housing code violations, evictions, closings, collections, replevins, and all genres of commercial transactions and litigation. Our unique and broad footprint in the Midwest is a potent asset to our multi-state clients who can utilize our firm as a single point of contact for the entire region.

AREAS OF PRACTICE:

- Utility regulatory work
- Immigration
- Creditor's rights
- Real Estate Litigation
- Commercial Real Estate and Lending Transactions

ATTORNEY RECOGNITION:

- AV® Preeminent™ Rating by Martindale Hubbell

ACTIVITIES & MEMBERSHIPS:

- American Legal & Financial Network (ALFN)
- American Mortgage Diversity Council Founding Member
- American Immigration Lawyers Association (AILA)
- Legal League 100
- LINK Unlimited Scholars Board of Directors
- Mortgage Bankers Association
- Mortgage Action Alliance
- Steering Committee member
- American Association Of Blacks In Energy (AABE)
- Indiana Mortgage Bankers Association

Representative Clients:

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EXELON
WELLS FARGO
FANNIE MAE
SELECT PORTFOLIO
SERVICING
QUICKEN LOANS
FREDDIE MAC
BAYVIEW LOAN SERVICING
SHELLPOINT LOAN
SERVICING
FLAGSTAR BANK
GREGORY FUNDING
SPRINT CORP.
PNC BANK CRRC
SIFANG, INC.
HONDA MOTORS
TOTEX MAUFACTURING
IMPRO INDUSTRIES USA, INC.
CROWN BIOSCIENCE

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FIRM OVERVIEW

As one of the leading intellectual property law firms in the U.S., Jordan IP Law (JIPL) is focused exclusively on providing strategic guidance, counseling, and portfolio management to meet our clients' intellectual property needs. Our skilled team of professionals has decades of experience in all aspects of patent and trademark prosecution. JIPL is nimble enough to provide customized solutions to growing companies, and robust enough to manage large-scale global patent and trademark matters. JIPL delivers exceptional quality and value to companies seeking to maximize their patent and trademark portfolios. We are trusted partners to companies seeking business-driven solutions and provide a full spectrum of IP-related legal services, with a particular emphasis on patent counseling and prosecution in the electrical, computer, software, chemical, pharmaceutical, life science, and mechanical arts.



PATENTS & INDUSTRIAL DESIGNS

- Prosecution (foreign and domestic)
- Portfolio management and strategic business planning
- Opinions (freedom-to-operate, validity, and infringement)
- Monetization (patent mining and mapping)
- Strategic due diligence
- Patent transactions

TRADEMARKS & BRAND MANAGEMENT

- Global trademark prosecution and counseling
- Opinions (Clearance)
- Post registration maintenance and renewals

AWARDS & RECOGNITION

- AV® Preeminent™ Rating by Martindale Hubbell
- Go-To Law Firm for Intellectual Property (Corporate Counsel)
- Diversity in Tech Award (National Bar Association) Top 100 MBE® by the Capital Region
- Minority Supplier Development Council (CRMSDC)

DIVERSITY

- MBE Certified (CRMSDC)
- National Association of Minority and Women Owned Law Firms (NAMWOLF) Member
- 100% Minority owned

REPRESENTATIVE CLIENTS

Our clients include members of the Fortune 100, start-ups, universities, government agencies, and research facilities, and a host of other smaller entities. Some representative clients include Intel Corporation, Toyota Motor North America, Mastercard, Facebook, Hershey, Magna International, Boeing, Philips, and NASA.



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Exclusively California Employment Law



SMALL FIRM. BIG RESULTS.

The three partners at Kading Briggs draw on their “big firm” experience to bring a personalized and practical approach to each of their clients’ employment law needs. Representing many of the nation’s largest employers, Kading Briggs offers employment advice to navigate the most complex issues and regularly defends employers in single plaintiff, PAGA, and class actions across all California state and federal courts.

WE HAVE THE PEDIGREE & EXPERIENCE.

Each of the partners attended the nation’s top undergraduate and law schools and began their careers at “big firms” Paul Hastings and O’Melveny & Myers. The partners have more than 60 years’ combined experience in employment law, including many trials in state and federal courts. Most recently, Kading Briggs prevailed in one of the few PAGA cases to go to trial with a defense verdict affirmed on appeal.

WE BUILD RELATIONSHIPS OF TRUST.

Kading Briggs does not take any client for granted and understands that each issue, project, or case is an audition for the next. We take pride in our work and great care in building a relationship of trust. For these reasons, we have clients who have placed their trust in us for decades.

WE ARE KADING BRIGGS LLP.

We are a majority-owned female firm with 70% female/diverse attorneys.

Kymberleigh Damron-Hsiao
(949) 450-4471

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Kamykowski & Taylor

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ABOUT THE FIRM:

At Kamykowski & Taylor, P.C. we partner with clients to resolve their most challenging legal issues. We are committed to understanding each client's unique legal needs, collaborating with them to identify a successful resolution strategy, and delivering first-class client service consistent with our core values. Our vision is to deliver a superior client experience while fostering an environment of professional growth and fulfillment.

FIRM PHILOSOPHY:

The attorneys and staff of KT strive for excellence not just in our legal services, but in every aspect of our interactions with clients and each other. Adherence to our core values of Excellence, Respect, Integrity, Creativity, Accountability and Growth is the driving force behind our client-first culture. We consider being selected to partner with our clients to be an honor worthy of our absolute best efforts.

CLIENTS:

We serve clients in the five areas of practice on which we focus:

- Medical Malpractice Defense, in which we defend doctors, nurses, advanced practitioners, hospitals and other health care institutions.
- Professional Liability, defending insurance agents, brokers, actuaries and other professionals.
- Health Care Law, providing health care consulting, professional licensing, regulatory guidance and legal services across the full spectrum of health care professions.
- Insurance Litigation representing insurance carriers and policyholders across the entire range of insurance services.
- Business Law, in which we provide clients with legal services including review and analysis of non-compete agreements, severance disputes, contract matters and more.

Experienced and effective lawyers
focused on the unique goal of our clients

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KANG HAGGERTY

Kang Haggerty is an NMSDC certified minority-owned business litigation boutique based in Philadelphia, PA and Marlton, NJ. Our attorneys routinely practice in state and federal courts, with bar admissions in Pennsylvania, New Jersey, New York, DC and California. The trial team includes attorneys and paralegals that handle complex commercial litigation, with internal resources for eDiscovery and information management. We're nimble and aggressive – with the ability to conduct, manage and coordinate litigation wherever it might take us. Our commercial transactions practice provides clients with a wide range of transactional needs, including small and middle market M&A deals and commercial real estate matters.

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www.kanghaggerty.com



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Class Action
Commercial Litigation
Construction
Real Estate
Whistleblower Litigation

Commercial Transactions

Business Sales and Acquisitions
Commercial Real Estate
Internal Governance Documents
Contracts

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Philadelphia, PA
Marlton, NJ

KA

Keller/Anderle LLP
BUSINESS TRIAL LAWYERS

The Firm for High-Stakes Business Trials
Nationally-Recognized Expertise

BRING US YOUR TOUGHEST CASES

Keller/Anderle LLP is among the premier boutique trial firms in California. Our attorneys have hundreds of jury trials among them, with an unparalleled record of success. We win and win big, squaring off against some of the nation's largest firms. We've won nearly \$1 billion in verdicts and judgments for our plaintiff clients, and successfully defended numerous other high-stakes cases.

We thrive on the tough cases: the ones where your company, fortune or liberty are on the line. Bring us your biggest problem to solve.

PRACTICE AREAS

- Commercial Litigation
- Intellectual Property
- Securities
- Bad Faith
- White Collar Criminal Defense
- Class Actions
- Entertainment/Sports
- Professional Liability
- Insurance Recovery

A REPUTATION FOR EXCELLENCE, AND THE AWARDS TO PROVE IT

- *Chambers USA* and *Chambers Global*, recommended in General Commercial Litigation, and Trials of all types
- *Legal 500*, international legal directory
- *Benchmark Litigation* Top 100 Trial Lawyers in America
- *Lawdragon 500 Leading Lawyers in America*
- Ranked #1 Super Lawyers Southern California, 2020 and 2021
- Litigation Counsel of America
- CLAY Awards (*California Lawyer* Attorneys of the Year): Litigation (2012), White Collar Defense (2018), Municipal Law (2019)
- California Trial Lawyers Association "Hall of Fame"
- *Best Lawyers in America*, six attorneys selected
- *Daily Journal* Top 100 Lawyers in California
- *Daily Journal* Top Boutiques
- American College of Trial Lawyers

REPRESENTATIVE CLIENTS

Keller/Anderle clients include Microsoft, Ericsson, AIG, Standard & Poors and other Fortune 500 clients, in addition to startups, entrepreneurs and closely-held companies.

WOMEN-OWNED LAW FIRM

Keller/Anderle LLP is a Women-Owned Law Firm. Certified as a Women-Owned Business by the Women's Business Enterprise National Council (WBENC), #2005125905, and the Supplier Clearinghouse, #14030036. The firm is a member of the National Association of Minority and Women Owned Law Firms.

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KEN PERRY
LAW FIRM, LLC

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ABOUT THE FIRM:

Ken Perry Law Firm, LLC is a boutique litigation firm focusing on handling complex litigation—including products liability, life sciences, and catastrophic injury defense, as well as other commercial litigation—for business entities. The firm's target clients include large corporations; however, the firm also represents mid-size and smaller companies facing complex legal challenges. The Firm was formed by Ken Perry, who began his legal career in 1993 in Birmingham, Alabama in the litigation group of Bradley Arant Boult Cummings LLP, an Am Law 200 regional law firm based in that city. Ken earned equity partnership at Bradley on January 1, 2000, and remained in that capacity his entire career until the end of 2017, when he formed Ken Perry Law Firm, LLC. The firm's goal is to provide exceptional results through "big firm" expertise and credentials but with boutique efficiency and client service.

ATTORNEYS:



KENNETH ("KEN") PERRY received his J.D. from the University of North Carolina at Chapel Hill in 1993, graduating with honors and Order of the Coif. Over the years Ken has been recognized by "Super Lawyers," "Best Lawyers," and as a "Benchmark Litigation Star." His peers also rated him "AV Preeminent," the highest recognition available by Martindale Hubbell. Ken is a member of the Products Liability Advisory Council. In addition, he is a member of the Litigation Council of America. Ken was also recognized by Savoy Magazine in its July 2018 edition profiling the "Most Influential Black Lawyers of 2018." Ken also earned his B.A. degree in Psychology from the University of North Carolina at Chapel Hill in 1989, as well as a Master of Regional Planning in 1993.



LATANISHIA (LA) HUNTER earned a dual J.D./M.B.A. degree from Samford University in 2001, graduating with honors, and serving as Associate Editor of the *Cumberland Law Review*. She is "AV Preeminent" rated by her peers. La honed her large-scale e-discovery management skills working at mid-large law firms and serving as quasi in-house discovery counsel. La has been recognized by the Birmingham business community as a "Top 40 Under 40" business leader, a B-Metro "Top Attorney," and elected or appointed to numerous leadership positions including Chair of the ABA Legal Opportunity Scholarship Fund, Liaison to the ABA Diversity & Inclusion Advisory Council, and Vice-Chair of the Corporate Counsel and Women Trial Lawyers Committees of the ABA Tort Trial and Insurance Practice Section. She earned her B.A. in Political Science from Millsaps College.



ADRIENNE SCOTT earned her law degree in 2011 from the University of Alabama School of Law. Adrienne is a member of the Alabama State Bar (2012) and the Tennessee State Bar (2011). She earned her undergraduate degree from North Carolina State University, where she was a member of the University Honors Program, graduating *magna cum laude* in 2008 with a bachelor's degree in history. Additionally, Adrienne is a graduate of the Alabama School of Science and Math.



AMBRIA LANKFORD received her J.D., *Cum Laude*, from the University of Alabama School of Law in 2012. While in law school, she received many honors, including recognition and awards for oral advocacy, and she served as the Senior Editor for the *Law & Psychology Review*. She also received her B.S. (2009) from the University of Alabama (Honors Program), where she was awarded the prestigious Presidential Scholarship and was a National Achievement Scholar. Ambria served as Chair for the University Leadership program during that time. After law school, Ambria clerked for Judge Abdul K. Kallon (2012-2013), U.S. District Court for the Northern District of Alabama.



Law Offices of KILPATRICK & ASSOCIATES, P.C.

About the Firm

Kilpatrick & Associates, which is certified as a minority-owned firm by the Michigan Minority Business Development Counsel guidelines, is led by nationally-recognized bankruptcy attorney Richardo I. Kilpatrick. A graduate of Harvard University and the University of Michigan Law School, Mr. Kilpatrick formed the Firm in 2000 in order to focus on providing exceptional counsel to clients regarding bankruptcy, creditors' rights, and corporate matters. Today, the firm includes five attorneys and a talented and experienced support staff who serve clients in Michigan and nationally from offices in Auburn Hills and Detroit.

Practice Areas

Bankruptcy
Foreclosure
Creditors' Rights
Insolvency
Corporate Consumer Litigation
Commercial Litigation
Real Property Remedies for Creditors
Real Property Transactions
General Corporate Counseling



Richardo I. Kilpatrick

Past President of the
American Bankruptcy
Institute

Fellow of the American
College of Bankruptcy

Conferee of the National
Bankruptcy Conference

Former Member of the
Bankruptcy Rules
Committee

Subchapter V Trustee



INTELLECTUAL PROPERTY LAW

Intellectual Property Law

Kim IP is an intellectual property boutique law firm providing legal services in all areas of intellectual property (IP) procurement and litigation.

As an intellectual property law firm, we provide services primarily in the areas of patents, trademarks, and copyrights, including related litigation, licensing and strategic counseling. Our size, structure, and focus allow us to react quickly to client demands and craft creative solutions to address the individual needs of our clients. Whether representing clients based in the U.S. or abroad, large or small, we are committed to providing our clients with an unparalleled level of service; understanding our clients' businesses at the most fundamental of levels and advising on how best to procure, protect and enforce their intellectual property, as well as defend against intellectual property challenges by others.

PATENT

- Patent Procurement (Domestic & Foreign)
- Opinions (Patentability, Clearance, etc.)
- Counseling
- Post Grant Proceedings
- Due Diligence
- Agreements
- Licensing

TRADEMARK

- Trademark Procurement
- State & Federal Trademarks
- Licensing & Agreements
- PTAB Proceedings
- UDRP Proceedings

LITIGATION

- Patent
- Trademark
- Copyright
- Trade Secret
- Related Commercial Litigation
- Local Counsel

WHY KIM IP

Our team of experienced and dedicated intellectual property professionals provide high caliber expertise as expected from top tier law firms, combined with the client service and responsiveness a boutique law firm can provide. Based on the collective experience of our attorneys and staff, technical expertise, and subject matter knowledge, we believe our team at Kim IP can provide the best possible intellectual property legal services and counsel to you.

CONTACT

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129 W. Evesham Road, Voorhees | NJ 08043

Phone: 856.520.8988 | Fax: 856.206.5383 | www.kimintellectualproperty.com



Kim Vaughan Lerner LLP is a certified minority-owned business enterprise (MBE) that handles business, civil, and employment litigation, as well as real estate transactions. Our goal is to provide responsive, cost-efficient, and results-oriented legal counsel for business problems. Our clients rely on us to handle contract disputes, employment disputes, insurance-related claims, product liability claims, non-compete, confidentiality, and trade secret disputes, and partner, shareholder, and officer and director disputes, in federal and state courts as well as before arbitration tribunals.

AREAS OF EXPERTISE:

- Commercial/Business Litigation
- Employment Litigation and Counseling
- Product Liability Defense
- Real Estate Litigation
- Insurance Litigation

ATTORNEY RECOGNITIONS:

Rated AV Preeminent®, Martindale-Hubbell
Litigation Department of the Year, Florida Legal Awards, 2023
Most Notable Managing Partners, Florida Trend, 2023
"2023 Lawyer of the Year" Award Recipient, Labor & Employment, Best Lawyers in America, 2022-2023
Top 100, Miami Super Lawyers, 2018-2023
Florida Rising Star, Super Lawyers, 2010, 2015-2016, 2018-2023
Top Labor & Employment & Commercial Litigation, Best Lawyers in America, 2022-2023
Ones To Watch, Best Lawyers in America, 2022-2023
Top Lawyers, Florida Super Lawyers, 2009-2023
Legal Elite, Florida Trend, 2008-2023
Band 3, Chambers USA, 2010-2023
2022 D&I North America "Outstanding Firm Award", Shortlisted, Chambers, 2022
Best Law Firms in America: Metropolitan Tier 1, US News & World Report, 2022
Highly Commended, Outstanding Contribution to D & I (Private Practice/Individual), Chambers North America, 2021
Fastcase 50, Award Winner, 2021
President's Award of Merit, The Florida Bar, 2021-2022
American College of Trial Lawyers, Fellow, 2021
American Board of Trial Advocates, Member, 2021
40 Under 40, Honorees, Broward County Bar Association, 2021
Distinguished Leaders Award, Daily Business Review, 2020
Top Lawyers, South Florida Legal Guide, 2012-2022
Trailblazer Award, Asian Pacific American Bar Association of South Florida, 2019
South Florida Top Rated Lawyers, Legal Leaders, 2019
President's Distinguished Leadership Recognition, Dade County Bar Association, 2017
President's Pro Bono Service Award, The Florida Bar, 2015
Top Attorney Business Litigation, Super Lawyers Business Edition (National), 2012-2015

CURRENT COMMUNITY LEADERSHIP POSITIONS:

The Florida Bar, Board of Governors, 17th Judicial Circuit
Caribbean Bar Association, President and Past Presidents
Broward County Hispanic Bar Association, Past President and Board of Directors Members
Broward County Bar Association, Past President and Board of Directors Member
Federal Bar Association, Broward County Chapter, Past President and Board of Directors Member
17th Judicial Circuit Professionalism Magistrate
NAMWOLF®, Labor & Employment PAC, Former Co-Chair



KOLBER & RANDAZZO P.C.

Philadelphia Lawyers

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Tel: 215.567.1333

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ABOUT THE FIRM

Kolber & Randazzo P.C. is an AV rated, woman-owned (WBE) law firm focused exclusively on the defense of civil litigation matters on behalf of insurers, and self-insureds. Founded in 1988 by a current partner, our attorneys are engaged daily in litigation matters in the Commonwealth of Pennsylvania and the Eastern District of Pennsylvania, representing clients before juries, arbitrations and alternative dispute forums, and in appellate courts.

Our counsel are seasoned trial attorneys. Clients who retain Kolber & Randazzo are assured that the assigned counsel are mature, experienced attorneys, and ready to proceed. The law firm is known for providing the highest quality litigation services commensurate with large Philadelphia area law firms at more competitive rates.

AREAS OF PRACTICE

- Negligence lawsuits: Motor Vehicle, Slip & Fall, Premises Liability, Wrongful Death & Survival Actions
- Trucking Accidents
- Retail Liability
- Common carrier: Public Transportation, Elevators & Escalators
- False Arrest, Police and Security Issues
- Toxic Torts: Lead Based Paint, Asbestos, Chemical Exposure
- Hospitality Litigation

REPRESENTATIVE CLIENTS

Our longtime clients include: Insurers; Self Insureds; Retailers; Restaurateurs

Representative clients include: Target Corporation, local real estate management agencies, Commonwealth of Pennsylvania, Southeastern Pennsylvania Transportation Authority (SEPTA), Philadelphia Housing Authority (PHA), Philadelphia Housing Development Corporation (PHDC), Philadelphia Land Bank, School District of Philadelphia, and PhilaPort

Contact: **Susanna Randazzo, Esq., Managing Shareholder**
 srandazzo@krpc-law.com
 215.567.1333

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COMMERCIAL REAL ESTATE FINANCE **COMMERCIAL REAL ESTATE TRANSACTIONS** CONTRACTS
CORPORATE GOVERNANCE CROSS-BORDER TRANSACTIONS **HOTEL LAW** IMMIGRATION **INTELLECTUAL PROPERTY**
LABOR & EMPLOYMENT **LEASES & LANDLORD/TENANT** LITIGATION & DISPUTE RESOLUTION
MERGERS & ACQUISITIONS SECURED LENDING **SECURITIES** TAX **TECHNOLOGY LAW** TRUSTS & ESTATES

**The nature of
our business
is to nurture
yours.**

www.kppblaw.com



NAMWOLF
LAW FIRM MEMBER

Every business of every size faces legal issues, processes, transactions and challenges. We nurture businesses through those legalities and inspire confidence in our expert legal counsel. The nature of our business law practice reflects four decades of collective and diverse experience advocating for local, national and international organizations – at every point across the business life cycle. You can find us in five states. We also speak nine languages, maintain a global reach for multinational businesses and provide value through a flexible cost structure. At KPPB LAW, the nature of our business is always to nurture yours.

Contact us at 678-443-2220 to learn more.



Employment Law Compliance & Alternative Dispute Resolution

Training & Investigations | Equal Pay Audits & Culture Assessments | Diversity, Equity & Inclusion

ABOUT THE FIRM: KS Branigan Law P.C. was founded in 2006 by Managing Partner Kirsten Scheurer Branigan. It is a woman-owned and woman-operated law firm and is a NAMWOLF member and WBENC certified. The firm focuses on employment compliance and alternative dispute resolution, and in particular on bias prevention and remediation through training, policies, workplace climate assessments, investigations, equal pay audits, and counseling as well as dispute resolution through mediation and arbitration. We help organizations foster safe, bias-free, respectful, and culturally competent environments, and build diverse and inclusive cultures where equality, mindfulness, and well-being are prioritized.

TRAINING & COACHING: Our training services include interactive group workshops and one-on-one coaching sessions, including on the following topics: harassment, discrimination, retaliation; unconscious bias; cultural awareness; civility and bystander intervention; generational differences; employment law compliance; cannabis law; reasonable accommodations; service animal awareness; diversity, equity, inclusion; mindfulness and well-being. Our investigation education includes a cutting-edge, full-day immersive investigation training workshop with an interactive three-act role-play demonstrating possible weaknesses in investigative processes.

INDEPENDENT INVESTIGATIONS & CONSULTING: Our investigation work includes conducting complex investigations that involve C-Suite executives and employees in legal, compliance, and human resources roles. We also help organizations create effective investigation practices and protocols by training their professionals and developing toolkits and playbooks to facilitate consistent investigation standards.

ALTERNATIVE DISPUTE RESOLUTION: Our attorneys serve as impartial neutrals in arbitrations and mediations to help parties resolve disputes, including through the American Arbitration Association (AAA). They have experience with complex multi-party matters and serve on a variety of AAA Arbitration Panels.

EQUAL PAY AUDITS: Our audit work involves conducting comprehensive equal pay audits and assisting organizations with navigating pay equity legal requirements.

EXPERT OPINIONS: Our expert witness services in employment cases include rendering expert opinion reports and testifying at trial, as to the effectiveness of investigations.

SECTORS & INDUSTRIES: The firm has provided services to a wide variety of industries, professions, fields, and sectors in New Jersey and on a national level. We have provided services to the private, public, academic, and non-profit sectors and to a wide range of organizations. We have worked with global/international, national, and domestic companies, including Fortune 500 companies. Industries have included: automotive; biochemical; communications; information technology; construction; cosmetics and beauty products; design; engineering; education; financial; food manufacturing and food services; health and fitness; health care, medical, and medical devices; insurance; legal; luxury goods; maintenance; manufacturing, and distribution; pharmaceutical; property management; publishing; and trucking and carriers.

OUR PROFESSIONALS: Our attorneys are seasoned professionals with an understanding of complex legal proceedings, employment law, and alternative dispute resolution. Our attorneys are recognized leaders and passionate advocates for diversity, equity, and inclusion in the legal profession, as well as attorney wellness. Our attorneys have been committed to addressing advancement and retention challenges of women lawyers for decades and recently helped launch a first-of-its-kind study in New Jersey.

CONTACT: Kirsten Scheurer Branigan (kirsten@ksbraniganlaw.com), Carole Lynn Nowicki (carole@ksbraniganlaw.com).

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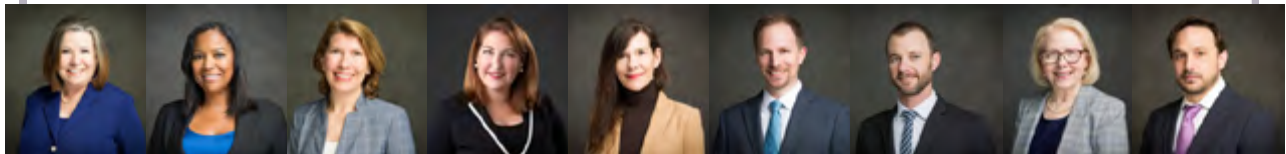
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We often win cases for companies that jurors may initially be biased against, like Big Oil + Big Tobacco.



We conduct jury research with children to ensure that our language is simple and that our themes are understandable.

Our core ***Practice Areas***

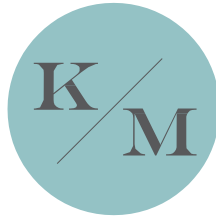
Toxic Tort
Commercial Litigation
Energy + Environmental
Product + Premises Liability
Maritime + Transportation
Labor + Employment

A few of our ***Distinguished Clients***

Altria	Deere	Phillips 66
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KUPFERSTEIN MANUEL LLP

Kupferstein Manuel LLP is an AV rated Los Angeles boutique trial firm specializing in employment and general business litigation. Partners Phyllis Kupferstein and Roxanna Manuel have over 50 years of combined experience in BigLaw. Phyllis was a co-founder of Quinn Emanuel Urquhart & Sullivan, LLP, one of the world's premier trial firm and was with the firm for 20 years, while Roxanna was with the firm for more than 12 years. Phyllis and Roxanna formed KM in February 2014 to offer the **quality and experience of a BigLaw firm at reasonable rates**. KM provides **practical business and legal solutions**, and is committed to obtaining positive outcomes for its clients. Phyllis and Roxanna have a **stellar record of winning big cases** for Fortune 100 clients, and have successfully settled many cases for five figures that had demands of up to eight figures.

CAPABILITIES:

- Business litigation
- Commercial litigation
- Employment litigation & employment law counseling
- Training and investigations
- Trial Lawyers
- Class Actions
- Arbitration
- Asbestos defense litigation
- Securities fraud litigation
- False claims act litigation
- Government contract litigation
- OFCCP compliance, audits, affirmative action plans
- Employee handbook and policy review
- EEOC and DFEH responses & litigation
- Mediation



PHYLLIS KUPFERSTEIN
Managing Partner
pk@kupfersteinmanuel.com

Phyllis Kupferstein was a co-founder of Quinn Emanuel, and its National Director of Employment Litigation and Counseling. She has experience in all types of business litigation, including class actions, and represents clients in a wide range of industries, including entertainment, health care, aerospace, construction and engineering, agriculture, and insurance. She has tried many cases on behalf of employers to defense verdicts, and has successfully represented clients in proceedings before the OFCCP. Phyllis received her B.A. from the University of California, Los Angeles and her J.D., cum laude, from Loyola Marymount University, where she was an Articles Editor for the Law Review.



ROXANNA A. MANUEL
Partner
rm@kupfersteinmanuel.com

Roxanna Manuel's practice focuses on labor and employment matters, including discrimination and wrongful termination, as well as breach of contract, unfair competition claims, trade secret theft, and employment mobility litigation.

Roxanna is also an active trial lawyer, and is the assistant coach of Loyola Law School's award-winning Byrne Trial Advocacy Team. She received her B.F.A. from Texas Tech University, an M.F.A. from the prestigious Yale School of Drama, and her J.D., cum laude, from Loyola Marymount University.

Representative Clients:

AFM and SAG Intellectual Property Rights Distribution Fund • Parsons Corporation • Doctor's Best, Inc. • Don Jagoda Associates, Inc. • Cambodian Children's Fund • Mattel, Inc. • Shell Energy North America (US), L.P. • C-Air International, Inc. • Harman Pro

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About the Firm

KBL is a litigation boutique based in San Francisco, California. We emphasize results, value, and diversity to solve the problems our clients face in their most challenging matters. We are experienced courtroom advocates who bring a results-oriented approach to litigation and strive to offer creative solutions that achieve cost-effective success for our clients.

Our attorneys have experience clerking for federal judges and working for some of the top firms in the country. We're proud to have assembled a group of lawyers who are representative of the diversity of our clients and community. Thanks to our firm's size, we have, by design, a "lean" case staffing model that avoids duplication and the unnecessary overhead that often comes with using a larger firm.

Practice Areas

We are a general-purpose litigation and trial firm that has handled legal disputes of all kinds in many jurisdictions across the United States, with a particular emphasis on matters that touch upon technology or intellectual property. We have extensive experience in the following areas:

- Commercial litigation
- Patents
- Copyright
- Trade secrets
- Antitrust

Clients

Our clients range from some of the country's biggest and most sophisticated companies to startups and individuals. A few of our clients are:

- Google LLC
- T-Mobile USA
- Edgio (formerly known as Limelight Networks)
- Netflix, Inc.
- Elementum Ltd.
- VMWare, Inc.
- Archer Aviation Inc.

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La Fleur Law is a certified woman-owned business through the WBENC and member of NAMWOLF. We understand our clients and take their best interests to heart by developing customized legal solutions to address their individual needs and deliver results. Our attorneys have over 60 years of combined experience and have handled a wide variety of cases that include both civil litigation and family law. Through the years, we have built a reputation for excellence in handling cases in all stages of litigation.

AREAS OF PRACTICE

- Civil Litigation
- Real Estate Litigation
- Insurance Litigation
- Personal Injury
- Family Law
- Municipal Law
- Employment Law
- Alternative Dispute Resolution
- Guardianship
- Appeals



Lafayette & Kumagai



CALIFORNIA DEFENSE LITIGATION

Labor & Employment
Business Litigation
Class Actions
Trial Practice
Appellate Practice

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Charles Houston Bar Association

FORTUNE 100

Who Represents America's
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ATTORNEY OF THE YEAR AWARD

California Lawyer magazine

CONTACT: Gary T. Lafayette, glafayette@lkclaw.com

1300 Clay Street, Suite 810, Oakland, CA 94612 T 415.357.4600 www.lkclaw.com

ABOUT THE FIRM: Called a “Big Gun” and “High Profile” by the *San Francisco Chronicle* and the *Recorder*, and a “Top Law Firm” by the *National Law Journal*, Lafayette & Kumagai LLP is a minority-owned litigation firm that specializes in business torts, employment, complex litigation and trials. While the firm has a sweet spot for employment litigation, including wrongful termination, harassment, discrimination, reasonable accommodation, retaliation, wage and hour class actions and restrictive covenants, it handles a range of complicated outside-the-box matters, such as brand labeling crisis matters, consumer privacy, class action and constitutional law litigation. Lafayette & Kumagai has 29 published opinions and has successfully argued before the United States Supreme Court, *HUD v. Rucker*, 535 U.S. 125 (2002).

Lafayette & Kumagai is well-known for its strong trial practice. The firm's attorneys have extensive experience preparing complicated cases for trial from the commencement of litigation, but often are brought in midstream to try cases that fall outside their bailiwicks, ranging from securities cases to a consumer class action in which Plaintiff's demand exceeded \$78 million. Partner Gary Lafayette has tried over 30 cases to verdict.

FIRM DIVERSITY AND GEOGRAPHIC PRACTICE AREA: Lafayette & Kumagai is one of Northern California's oldest minority-owned law firms, founded in 1994 by an African-American man and an Asian-American woman. Each of the firm's attorneys practices in state and federal courts across the state of California.

REPRESENTATIVE CLIENTS: AT&T Services, Inc.; The Coca-Cola Company; Comcast Cable; E.I. du Pont de Nemours & Company; Facebook, Inc.; GlaxoSmithKline; Home Depot; Johnson & Johnson; Kraft Foods Global, Inc.; Macy's, Inc.; McKesson Corporation; Microsoft Corporation; McDonald's; Prudential; Shell Oil Company; United Continental Holdings, Inc.; United Parcel Service, Inc.; Viacom, Inc.; Xerox Corporation; Aetna Life Insurance Company; CBS Broadcasting Inc.; Denny's, Inc.; DirecTV Group, Inc.; MTV Network; Nationwide Mutual Insurance Company; Pacific Gas and Electric Company.





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Proprietary Partners: Jennifer Branch, Cary Kinkead, Traci Lagasse, and Margaret Bell

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ABOUT THE FIRM: Lagasse Branch Bell + Kinkead LLP is a certified female owned law firm dedicated to providing responsive, quality and result-oriented services to our clients. Whether defending our clients in litigation or offering proactive advice designed to prevent litigation, we partner with our clients to help them achieve their goals. Our mission is simple: to provide comprehensive solutions for the legal needs of companies throughout California.

OUR APPROACH TO WORKING WITH CLIENTS: Whether we're handling a class action, a single plaintiff case, or advising on a transactional matter, building a relationship with our clients and protecting their interests is our number one priority. We work closely with our clients to understand their goals; we jointly develop the optimum approach for each situation; then we maintain regular communication with our clients to ensure we meet their objectives.

OUR FIRM CULTURE: At Lagasse Branch Bell + Kinkead, we have assembled a team of bright, talented, energetic lawyers. We promote a diverse and enjoyable work environment, which we believe is critical to our success. We enjoy what we do, and we believe it shows in our work product and our interactions with clients.

REPRESENTATIVE CLIENTS: We represent diverse and dynamic clients, including Fortune 500 companies, public institutions, educational institutions, utilities, mid-size and small start-up companies, and non-profit organizations.

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**This communication is not intended to guaranty, warranty or predict the results or outcome of any legal matter.*

FIRM PROFILE

Donna M. Lamontagne, Cathryn Spaulding and Steven T. Hayes, the founding partners, have worked together for over 20 years. Our firm focuses its practice on civil litigation, insurance defense, including construction litigation, insurance coverage issues, environmental claims, premises and auto liability defense, employment matters and alternative dispute resolution through mediation and arbitration.

We bring to our clients over sixty years of combined civil litigation experience, defending and trying cases in state and federal courts in Rhode Island and Massachusetts.

We value integrity and bring a result-oriented approach to defense costs. We believe in assessing cases and risk early on in the litigation process. Our goal is to work closely with our clients. We pride ourselves on responsiveness, straight-forward analysis of the law and the ability to secure favorable results.

The firm has been given the highest AV rating by Martindale-Hubbell. We are also a majority female-owned business and have obtained the National Women's Business Enterprise Certification.



LAMONTAGNE, SPAULDING & HAYES, LLP



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www.lshattorneys.com

Massachusetts: 781-489-1414
Rhode Island: 401-490-0500

Practice Areas Include:

Automobile Liability

Bad Faith

Breach of Contract

Commercial Litigation

Complex Personal Injury Litigation

Construction Defect

Employment

Environmental

Insurance Coverage

Insurance Defense

Negligent Security

Premises Liability

Product Liability

Toxic Torts



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Civil Litigation Defense
Commercial Litigation
Employment Law

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The Kroger Co.
Variety Wholesalers, Inc.
Infor Global Solutions
Cardinal Logistics
Pratt Holdings, Inc.
DePaul Healthcare
Colonial Security Services

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McDonnell**
Managing Partner
cseda@mcdca-law.com



**Patrick J.
McDonnell**
Partner
pmcdonnel@mcdca-law.com

**CERTIFICATIONS /
RATINGS**



About the Firm

McDonnell & Associates provides exceptional, individualized client services in Pennsylvania and New Jersey, and nationally upon client request. We are a mid-sized litigation boutique with the experience of a large law firm. The firm actively promotes women and minorities in its hiring and promotional practices, and is committed to various diversity groups. Among the firm's leadership, 50% of our partners are women and 25% are minorities. Overall, a majority of our attorneys are women and over 30% are minorities. When we represent clients before judges and juries, our attorneys reflect the make-up and demographics of our increasingly diverse society. The firm also actively recruits and partners with other diverse suppliers for goods and services utilized by the firm.

Civil Litigation Defense

McDonnell & Associates represents retailers and other commercial property owners in premises liability cases. The firm brings extensive trial experience that includes the representation of defendants in over 100 cases tried to verdict. Our attorneys regularly serve as national coordinating counsel for certain high exposure risks including premises security and catastrophic injury claims. The firm maintains an active e-discovery practice to secure video and electronic evidence; protect its confidentiality; and ensure that it can be searched and produced efficiently in complex litigation.

Commercial Litigation

McDonnell & Associates attorneys also represent corporations in complex business disputes. The firm regularly litigates contract disputes for one of the country's largest commercial concerns. Our attorneys have represented businesses on both sides of construction, vendor, real estate, insurance, indemnity, and financial disputes. The firm has successfully obtained and enforced protective orders to ensure that business litigation does not turn into an expensive fishing expedition or a tool to obtain trade secrets.

Employment Law Litigation

McDonnell & Associates has extensive experience representing large employers in litigated matters as well as matters pending before the public agencies charged with investigating unlawful employment practices. Our employment group has successfully defended employers in cases involving allegations of discrimination based on race, gender, age, disability, and pregnancy as well as allegations of unlawful retaliation. We have also successfully defended wrongful termination claims, and wage and hour disputes. The firm also counsels in preventive measures to help avoid litigation and to establish viable defenses should a claim arise through training sessions and preparation of employee handbooks.

LAWRENCE & BUNDY



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Founded in 2016 by two former BigLaw partners, Lawrence & Bundy's value proposition is clear—leveraging our authentic diversity to combine the sophistication, depth, and rigor of a large law firm with nimble and agile client service. The foundation of our firm's success starts with a deep investment in the attorney-client relationship. We dedicate extensive time and resources to understanding our clients' problems and addressing their challenges with real-world solutions.

WE ARE  Client-Focused
 Highly Effective
 Diverse & Inclusive

OUR PRACTICE AREAS

- Labor & Employment
- Complex Commercial Litigation
- Internal Investigations
- Class Actions
- Political & Election Law
- Insurance Advice and Representation
- White Collar Defense
- Crisis Management
- Workplace Education
- Strategic Inclusion Services

OUR OFFICES

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- 8115 Maple Lawn Boulevard; Suite 275
Fulton, Maryland 20759 | (240) 500-3595



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From left to right: Lawrence Law Partners, Michelle Noorani, Greg Lawrence and Kate Lawrence

Practice Areas

- Construction Law
- Securities Litigation and Enforcement Practice
- Business and Corporate Litigation
- Trade Secrets and Copyright Litigation
- Products Liability
- Labor and Employment Law
- Government Enforcement Defense
- Corporate Law

Main Office

The Warehouse at Camden Yards
323 W. Camden Street, Suite 700
Baltimore, MD 21201

New York Office

757 Third Avenue, 20th Floor
New York, NY 10022

Lawrence Law is a boutique business law firm that is focused on solving legal issues for businesses and businesspeople. Founded in 2013 by Kate Lawrence, Lawrence Law began as a full-service construction law firm—growing to become an established leader in the field. In 2019, Kate's brother, Greg Lawrence, merged his complex civil litigation and white-collar, regulatory defense practice into Lawrence Law. With years of big-firm experience and high-profile cases, the pair have created and led a team of dedicated attorneys who help clients achieve the most profitable outcome for their businesses.

No matter the case or the circumstances—whether we're representing small family-owned companies or multi-billion-dollar commercial enterprises, spearheading high-profile investigations and litigation, or advising clients on business transactions and employment law issues—Lawrence Law is always thorough, resourceful, and strategic.

Meet our team and see more game-changing results >
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LAWSON + LAWSON LLP

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Contact: Lisa Lawson, lisalawson@lawson2.com

ABOUT THE FIRM:

Lawson + Lawson LLP is a San Francisco-based women-owned litigation and employment firm with decades of big-firm experience crafting winning solutions to the latest and most complex legal problems. We provide sophisticated, strategic, and efficient legal services to clients who seek the advice and counsel of top-tier lawyers. We represent clients throughout the state of California—from small businesses to Fortune 500 companies—in a broad range of matters, providing strategic advice and targeted litigation advocacy.

In 2015, the firm was named to San Francisco Business Times' list of the Top 100 Women-Owned Businesses in the San Francisco Bay Area (and in the top 50 for the City of San Francisco)—one of only five law firms on the list. The firm's partners previously practiced at leading international law firms, including Quinn Emanuel, Paul Hastings, and Orrick. Our lawyers are rated "AV Preeminent" by Martindale Hubbell and have repeatedly been named Northern California "Super Lawyers."

Today's business world presents a host of legal problems that would have been unimaginable even a few years ago. Lawson + Lawson solves those problems with tenacity, expertise, judgment, and creativity.

PRACTICE AREAS:

Litigation

Our litigators have numerous trial and arbitration wins for clients in a broad range of industries, including high-tech, finance, entertainment, aerospace, defense contracting, commercial security, and consulting. Our knowledge of the substantive law is both deep and wide, with specialties including trade secrets, employee movement, employment, business contracts, unfair competition, fraud, privacy, false advertising, defamation, and insurance coverage. Our lawyers also have a long track record of obtaining dismissal of claims before trial—winning motions for dismissal, demurrers and motions for summary judgment. This reputation, coupled with our willingness to take cases to trial, means we are able to extract better settlement terms and better, business-oriented results in difficult cases.

Employment

We represent businesses in litigation and at trial in all varieties of employment disputes, including those involving sex, race, age, and disability discrimination and harassment, wrongful termination, whistle-blowing, defamation, fraud, invasion of privacy, unfair competition, and wage-and-hour violations. We are experienced in all arenas in which employment disputes arise, including state and federal court, arbitration, and administrative agencies. We also regularly advise employers on the full spectrum of employment-related issues, including separations and hiring, best practices, and litigation avoidance. We conduct neutral investigations of sensitive workplace complaints and assist employers by preparing policies and handbooks and providing management training on employment law issues.

San Francisco Financial District

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OUR FIRM AT A GLANCE

- Intellectual property law firm with expertise in:
 - patent and trademark application preparation, prosecution, portfolio strategy, prelitigation counseling, appeals, oppositions, and annuity payment services
 - patent and trademark opinions (*e.g.*, freedom-to-operate, patentability, and validity)
- Expertise in a wide variety of scientific disciplines including mechanical, chemical, pharmaceutical, biotechnological, electrical, and software/computer-related technologies
- Serving both domestic and international clients to obtain US patent and trademark protection
- Networked with firms around the world to support international patent and trademark portfolios
- Established in 2011
- WBENC and NAMWOLF Certified

WHAT SETS US APART

- We bring the powerhouse experience of a large firm with small firm attention, responsiveness, flexibility, creativity, pragmatism, and rates to achieve our clients' IP goals.
 - All shareholders have at least 10 years of experience at large law firms, as a USPTO patent examiner, and/or as in-house counsel.
 - Each of our paralegals has on average over 20 years of experience in IP including in large law firms supporting large entities, including maintaining docketing directly in the client's own software system, and in-house in a variety of industries.
- We provide budget planning projections, detailed fee schedules, and accurate estimates.
- We invest in secure, start-of-the-art cloud-based global docketing software, communications, and document management systems to support both large and small entities.
- As a virtual firm, we have collaborated seamlessly from remote work locations since our inception.
- We believe that all team members regardless of their position should feel valued, well trained, and fairly treated.
- We are committed to help the environment: we do not commute to work, we are paperless, and we make responsible choices for business travel.

HIGHLIGHTED CLIENT SUCCESS STORIES

- We have crafted the intellectual property strategy for a number of startups that are now successful companies.
- We are the sole outside intellectual property firm for a large paper company.
- We have worked closely with an OEM for natural-gas powered vehicles to develop and execute their IP strategy during the early stages of their company and now managing their IP portfolio as they continue to innovate.
- We have counseled and educated an emerging biologics company to develop their world-wide patent strategy considering competitors and the possibility of future litigation.
- We have managed very large patent portfolios for corporate clients.

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THE LAW FIRM OF
LEE, HONG, DEGERMAN, KANG & WAIMEY
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For over 30 years, Lee, Hong, Degerman, Kang & Waimey (**LHDK&W**), one of the largest Asian-American owned law firms in the United States, has been providing quality and efficient legal counsel to its international clientele, including some of the world's largest conglomerates and most recognizable brands. LHDK&W has over 30 lawyers and offices in Los Angeles, Orange County (Newport Beach, CA), New York, Virginia (Metropolitan Washington, DC), and London.

Areas of Practice

Intellectual Property
Automotive Regulatory & Litigation
International Arbitration & Dispute Resolution
Products Liability
Banking & Financial Services
Complex & Class Action Litigation
Business & Corporate Transactions
Labor & Employment
Real Estate Transactions & Litigation

Practice Highlights

Intellectual Property: While LHDK&W's nationally ranked patent prosecution practice anchors its intellectual property practice and prosecutes hundreds of patents every year, LHDK&W attorneys also are experienced in trademark registration, patent and trademark litigation (including IPR and adversary proceedings before the USPTAB), technology licensing, product clearance and due diligence review.

Automotive Regulatory and Litigation: LHDK&W attorneys represent OEM manufacturers in regulatory matters before the National Highway Traffic Safety Administration, as well as serving as lead and national counsel for OEM manufacturers, suppliers and equipment manufacturers in catastrophic and wrongful death product liability, and warranty/defect related class action litigations. LHDK&W serves as an OEM manufacturer's product liability national discovery coordination counsel, including coordination of domestic and international aspects of discovery and preparation of corporate witnesses for depositions.

International Arbitration and Litigation: LHDK&W attorneys in its California and London offices represent clients before international arbitration tribunals, such as LMAA, ICC, SIAC and tribunals constituted under UNCITRAL rules, in claims often involving tens or hundreds of millions of dollars. LHDK&W also represents or coordinates client efforts in domestic and foreign litigation, including cross-border insolvency litigation and enforcement of arbitral awards.

Banking and Financial Services: Since its founding, LHDK&W has provided sophisticated litigation and transaction services to banks, financial services companies, and government agencies. We regularly advise financial institutions regarding real estate and lending transactions, creditor-side bankruptcy matters, loan workouts, and foreclosure-related litigation. LHDK&W also represents financial institutions and other businesses in complex commercial litigations, including shareholder disputes, commercial fraud, fraudulent transfers and enforcement of foreign judgments.

Corporate/Transactions/Business. Prior to joining the firm, many of LHDK&W's business attorneys were general counsel or senior in-house attorneys. With that real world experience, LHDK&W provides regular counsel to innovators, technology companies, investors and corporate business units in joint ventures, acquisitions, business operations (e.g., vendor, supply, service, advertising, and sponsorship agreements). Through a California certified specialist in franchise and distribution law, LHDK&W provides expert counsel to franchisors, including registration in all franchise registration jurisdictions.

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LOS ANGELES



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(305) 740-1975

CONTACT@LEONCOSGROVE.COM

ABOUT LEÓN COSGROVE JIMÉNEZ, LLP

León Cosgrove Jiménez, LLP is a litigation boutique, drawing its talent from the ranks of top-tier, Am Law 100 firms. Our attorneys have experience in a wide range of commercial litigation matters and have represented Fortune 500 companies, including some of the largest financial institutions in the world. We are experts in various areas of the law, including, but not limited to:

BANK AND MORTGAGE LITIGATION

Our attorneys have experience in lender liability actions, suits by loan participants, actions arising from letters of credit and other forms of commercial paper, commercial and residential foreclosure actions, and loan fraud matters. We have obtained judgments exceeding \$400 million on behalf of our clients in disputes involving financial services and products, and defended some of the world's largest financial institutions in over 200 jurisdictions across the U.S.

BANKRUPTCY

We routinely represent financial institutions, vendors, landlords, secured and unsecured creditors, troubled companies, officers and directors, official and ad hoc committees of creditors, purchasers of distressed debt and assets, bankruptcy and liquidation trustees, and state and federal court-appointed receivers. We represent plaintiffs and defendants in actions involving preferential and fraudulent transfers, financial fraud, Ponzi schemes, breaches of fiduciary duty, creditors' rights, and insolvency.

BROKER DEALER AND INVESTMENT LITIGATION AND ARBITRATION

Our lawyers have handled hundreds of disputes, both customer-initiated and intra-industry, for some of the largest financial institutions in the U.S. These cases typically involve allegations regarding suitability, misrepresentation and fraud, unauthorized trading, churning, product failures, failure to supervise, selling away, and variable annuity, and mutual fund sales practices.

COMMERCIAL LITIGATION

León Cosgrove Jiménez, LLP has been recognized as a leader in commercial litigation. We have experience in representing clients in all types matters involving breach of contract, fraud, fraudulent conveyance, tortious interference, unfair competition, RICO, breach of fiduciary duty, negligence, and other commercial actions in state and federal courts throughout the country.

INTERNAL AND GOVERNMENT INVESTIGATIONS

We are well-versed in internal and government investigations and developing corporate compliance programs. Our lawyers have represented companies and individuals in enforcement matters involving alleged price-fixing and bid-rigging, accounting improprieties, insider trading, healthcare fraud, and Foreign Corrupt Practices Act (FCPA) violations before the Department of Justice, the Securities and Exchange Commission, and various state Attorneys General.

INTERNATIONAL DISPUTE RESOLUTION

At León Cosgrove Jiménez, LLP, we have extensive experience with international dispute resolution, including cross-border business litigation in U.S. courts as well as commercial disputes adjudicated through arbitral fora (ICC, ICDR, AAA, and ICSID).

WHITE-COLLAR DEFENSE

With former prosecutors and other government lawyers on our team, we help our clients anticipate the actions of prosecutors and regulators, plan and execute thorough investigations, and pinpoint key issues on an international scale. Regardless of the client or case, our focus is to obtain the most favorable outcome with minimal impact on that client's business and reputation.





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Attorneys

Karen Kendrick Brown (Shareholder)***
Reginald G. Dozier (President/CEO)**
Aretha Glover-Bohannon (Partner)*/***
Thomas J. Guyer (Of Counsel) **
Paige Henry (Associate)**
Lauren Lemonious (Associate)***
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Hans J. Massaquoi (Shareholder)**
Samuel E. McCargo (Of Counsel)**
Reuben A. Munday (Chairman Emeritus)*
Ngozi E. Nwaesei (Shareholder)*
Sarathi Ray (Of Counsel)***
Leroy C. Richie (Of Counsel)***
Laura M. Sheehan (Associate)*
Ronda Tate Truvillion (Shareholder)**

* Real Estate

** Litigation

*** Corporate and Public (Municipal) Law

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Glastonbury, CT 06033
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About

Founded in 1972, Lewis & Munday, P.C. is one of the oldest and largest law firms founded by African Americans. Since its inception, Lewis & Munday has been an innovative, dynamic and forward-thinking firm that provides efficient, creative and comprehensive legal services. The attorneys at Lewis & Munday work collectively in an atmosphere that welcomes diversity and celebrates the power of teamwork. The founders' goal was to establish a firm that is a local and national leader in corporate work and public municipal law. Since its inception, the Firm has worked diligently to achieve that goal and has since expanded into other areas of the law, including but not limited to: real estate and litigation. The core concentration of the Firm across all of its practice groups is commercial transactions. The Firm's clientele is national in scope and the Firm's attorneys have experience in a wide array of legal disciplines.

The Firm has four (4) primary areas of concentration:

- Corporate law
- Public (municipal) law
- Litigation
- Real Estate

Practice Areas

- | | | |
|--|--------------------------|---------------------------|
| • Affordable Housing and Community Development | • Corporate Finance | • General Litigation |
| • Bond Counsel | • Corporate Governance | • Insurance Litigation |
| • Brownfield Redevelopment | • Corporate Transactions | • Labor |
| • Business Development | • Economic Development | • Municipal Finance |
| • Commercial Litigation | • Employment Litigation | • Real Estate Transaction |

Diversity

At Lewis & Munday, we understand that diversity in the workplace is not just about race, gender or other visible attributes, but the presence of acceptance, openness, inclusion and unfettered access to opportunity for all — without regard to gender, ethnicity, national origin, sexual orientation, age, religion or disability.

We celebrate the pursuit of excellence and believe that our differences serve as one of the greatest resources towards achieving that goal. Lewis & Munday promotes diversity by remaining committed to recruiting and supporting diverse talent and supporting professional and community organizations that serve diverse populations through participation and sponsorship. We understand that a diverse team increases the value of our Firm, strengthens our Firm's ability to attract talented individuals and enhances our ability to retain and serve our clients.

Mission Statement

Our mission is to:

1. First and foremost, satisfy our clients' needs by the delivery of quality, timely, and cost-efficient legal services.
2. Enhance and further develop the Firm's reputation as a leading law firm in the nation and the communities served by the Firm.
3. Expand the scope of the Firm's services, strategically establish affiliations and offices in different geographic areas, and develop and maintain long-term relationships with new and existing clients.
4. Attract, develop and retain talented attorneys and staff who are committed to, and take pride in, the goals of the Firm by offering a challenging legal experience, competitive compensation, and a collaborative and professional working environment.
5. Promote and encourage cultural and ethnic diversity in the composition of the Firm's workforce and among the Firm's clients.
6. Improve the quality of life in the communities in which the Firm practices through involvement in civic and charitable activities.



LIEBLER, GONZALEZ, & PORTUONDO

Representing America's Leading Businesses

- CONTACT:** **Juan A. Gonzalez, Managing Director/Shareholder**
JAG@lgplaw.com
- OFFICE LOCATIONS:** South Florida Office - Miami, FL, Fort Lauderdale, FL
 Central Florida Offices - Orlando, FL & Tampa, FL
- WEBSITE:** www.lgplaw.com
- ABOUT THE FIRM:** Liebler, Gonzalez & Portuondo is a full-service law firm established in 1997. Our firm prides itself on being one of the largest minority owned firms in Florida. In addition to being certified by the National Minority Supplier Development Counsel, this firm has been recognized by the Daily Business Review as the "Most Diverse Law Firm" in South Florida in January of 2010, 2011, 2013, 2014, 2015 and 2016.
- PRACTICE AREAS:**
- Our founding Partners have been working together for over twenty-five years in the successful representation of numerous large financial institutions, large corporations and national insurers. Each partner in LGP leads a dynamic team of highly qualified associates, paralegals and legal assistants, in the representation of its clients while providing cost effective solutions to each client's business and legal needs.**
- Financial Institution Litigation** - LGP represents clients in all aspects of litigation, including the defense of lender liability claims and of deposit/branch-based claims, defense of claw back and Ponzi related claims, consumer finance claims (*including residential mortgages, credit cards, consumer loans*), violations of Federal and State securities laws, and the enforcement of commercial loans.
- General Civil Litigation** - LGP represents a wide spectrum of businesses. LGP acts as outside counsel for financial institutions, developers and businesses in general in the practice areas of commercial and contract litigation, construction and surety bond litigation, and real property litigation.
- Consumer Class Action Defense** - LGP defends clients in a variety of consumer class action suits, including Multi-District Litigation.
- Commercial Transactions, Banking and Corporate Law** - LGP structures and documents commercial transactions including transactions secured by real estate and various types of personal property. LGP also assists investors in the formation of business entities.
- Real Estate Litigation** - LGP represents owners, tenants and developers in all aspects of complex litigation and alternative dispute resolution, including ADA claims, complex commercial lease disputes, purchase contract disputes and premise liability.
- Workouts and Loan Restructurings** - LGP has extensive experience in the restructuring of defaulted loans, loan modifications and forbearance transactions.
- Special Assets** - LGP's special assets and asset recovery teams work closely with financial institutions to quickly and successfully resolve complex matters concerning automobile and vessel seizures, civil forfeiture actions, fraudulent mechanic's lien claims, multi-jurisdictional investigations and deceptive trade practices claims by utilizing a specialized range of provisional and prejudgment remedies. LGP lawyers act quickly to increase cash flow and preserve the value of the distressed asset.
- Bankruptcy** - Our extensive experience in bankruptcy is often employed in LGP's representation of financial institutions, property owners and landlords.
- Labor & Employment** - LGP has the depth of experience to handle virtually any employment issue a small or big company may face, including class and collective actions. In a pro-active effort to comply with the myriad of local, state and federal laws, we counsel and advise our clients on their day-to-day workplace issues and train management on ways to avoid lawsuits.
- Auto Litigation** - LGP has a dedicated auto finance and auto insurance litigation group. Our attorneys are adept at developing strategies that will expedite recovery while minimizing costs and protecting the collateral by utilizing all tools available, including foreclosure, replevin, repossession, contract enforcement, injunctive and administrative relief. Our team also defends clients on a variety of consumer protection statute claims including the UCC, Magnuson Moss Warranty Act, FDCPA, TILA, RESPA, TCPA, FCCPA, FCRA and actions brought against clients as holders in due course. On the insurance side, our team is comprised of experienced and trial-proven attorneys dedicated to the litigation of automobile and motorized vehicle matters. LGP has also recently expanded its practice to handle personal injury protection lawsuits and auto glass litigation matters.
- Complex Subpoena** -LGP manages the document production, any objections to the subpoena, depositions and any examination of the former client at trial. Using this approach ensures that the conflicted attorney does not risk disqualification from the larger litigation.
- Appellate Practice and Litigation Support** - LGP represents its clients in all aspects of state and federal appellate practice.
- Real Estate Law and Transactions** - LGP represents clients in all aspects of the acquisition, sale, development, syndication, and leasing of commercial and residential properties. These clients include developers, builders and owners of commercial and residential real estate.
- Municipal Bonds and Securities** - LGP regularly represents municipalities, bond underwriters and corporate trustees in the public offering and private placement of municipal securities. These transactions include new money and refunding issues and defaulted bonds. LGP also represents lenders in letter of credit backed financings and tax-exempt bond restructurings, and renders advice concerning compliance with SEC disclosure rules and regulations.

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Locations



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*United to federal law practice related to international trade. No attorney licensed in Ohio.

Preeminent Business Law Firm With Global Reach

Fortune 500 companies, multinational corporations, public entities, and private entrepreneurs know LimNexus as a boutique business law firm with global reach that provides, efficient, personalized and solution-focused service. Our reputation is powered by our connection to our clients, our distinct firm culture and our commitment to community.

Diversity



LimNexus is founded on trust and integrity, we take joy in working for our clients and with our colleagues. The continuous pursuit of excellence is our strength, and the promotion of equity for all and empowerment through inclusion is our heart. We strive to embody diversity, equity, and inclusion at every level. We embrace the opportunity to demonstrate that when excellence meets diversity, the quality of legal services reaches new heights. We strive to treat everyone fairly, including our clients, our co-workers, and those outside the firm with whom we interact. Our experience proves that these values encourage teamwork and drive better results.

Practice Areas

- Bankruptcy & Restructuring
- Corporate
- Government Enforcement & White Collar
- Intellectual Property
- Int'l Trade & Regulatory Compliance
- Labor & Employment
- Litigation, Arbitration & Trial
- Real Estate

LimNexus.com



The Lincoln Derr *Advantage*

Lincoln Derr offers a unique experience to our clients by shouldering legal burdens, customizing solutions, and at every turn, providing effective communication. We are a civil litigation law firm founded to provide efficient, diverse, innovative, and client-driven representation.

We are 100% women-owned and managed. We offer the distinct advantage of reflecting the diversity of our community, including our judges and juries. Our team reflects the following underrepresented minority groups: African American, Asian, Hispanic, American Indian, and LGBTQ. We recruit individuals with different perspectives, backgrounds, and viewpoints. Our two founding members are fellows

of the American College of Trial Lawyers, and Lincoln Derr is the only firm in North Carolina that can boast two female fellows in the College.

Our attorneys represent some of the largest healthcare providers, retailers, Electric Power and Natural Gas, and Fortune 500 companies throughout the Southeast. We've logged over 10,000 hours in the courtroom and 100-plus years of combined practice experience.

Our Practice Areas



General
Litigation



Business
Litigation



Healthcare
Liability



Construction
Law



Products
Liability



Our Reach

We have attorneys licensed throughout the Southeast, including:

- ▷ North Carolina
- ▷ South Carolina
- ▷ Florida
- ▷ Virginia

Clients We Represent

- ▷ Health Care Systems
- ▷ Physicians Practices
- ▷ Electric Power and Natural Gas
- ▷ Financial Institutions
- ▷ Commercial & Residential Construction
- ▷ Retail
- ▷ Manufacturing
- ▷ Pharmaceutical
- ▷ Restaurant Groups
- ▷ Recreation Facilities/Manufacturers
- ▷ Insurance

Sara Lincoln

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livingston

LAW FIRM

WHO WE ARE

Uncompromising quality. Unwavering dedication. Unqualified candor. These are the core values Livingston Law Firm brings to every engagement. We provide our clients with high-quality, cost-effective legal services and make every case a priority. We strive to obtain the best result at the earliest opportunity for every client we represent. This is not just our promise, it is the way we built our reputation.

Certified by the Women's Business Enterprise National Council (WBENC) as a women-owned law firm and a member of NAMWOLF since 2002, our firm is located in the San Francisco Bay Area, but our attorneys regularly handle cases throughout California and across the country. Well-known and respected, LLF attorneys are members of the American Board of Trial Advocates (ABOTA), recognized as Northern California Super Lawyers, and 5.0 AV-rated by Martindale-Hubbell, signifying the highest level of excellence for our legal abilities and ethical standards.

OUR TEAM



Renée Welze
Livingston



Craig A.
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Crystal L.
Van Der Putten



John C.
Hentschel



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WHAT WE DO

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- Product Liability
- Trucking & Transportation
- General & Premises Liability
- Prop 65 Consulting
- Construction
- Real Estate and ADA Litigation
- Business & Commercial
- Appellate



Love and Long, L.L.P. is comprised of experienced, diverse attorneys who represent corporations and public agencies in sophisticated commercial transactions. The Firm has offices located in New York City, Newark, New Jersey and Philadelphia, Pennsylvania. For over 23 years, the Firm has advised clients in various commercial transactions including construction, project development, energy, real estate and land use, public and corporate finance, and corporate transactions. Recently, the Firm represented a state insurance department in the antitrust review and analysis of the Aetna CVS merger. The Firm is a certified woman owned and minority owned law firm.

Construction; Project Development; Energy. The firm represents owners, tenants, architects, general contractors and subcontractors in the negotiation, interpretation and enforcement of construction agreements, architects agreements, subcontractors agreements and consulting agreements including

representation of owner in construction disputes in mediation proceeding regarding design defects, change orders and cost overruns; representation of owner/municipal corporation in connection with the construction of a 300,000 square foot performing arts school at a cost of approximately \$180 million; representation of tenants in connection with the design and build-out of headquarters office space; representation of owner of religious institution in connection with the design and construction of facilities for the operation of the religious institution; and representation of owner-developer in connection with the construction of affordable housing and mixed use projects. The Firm has represented the Port Authority of New York and New Jersey in an infrastructure project related to the Newark Liberty Airport and the New Jersey Economic Development Authority in the development of the New Jersey Off Shore Wind Port and New York State Insurance Fund in the design, construction, acquisition and operation and management of an office development project.

Real Estate and Land Use. The Firm represents developers, public agencies, lenders, insurance companies, community development corporations, cooperative associations, pension funds and other entities in varied real estate projects and commercial leasing. We have served as redevelopment counsel, planning board counsel, zoning board counsel and special condemnation counsel to several public entities. We handle transactions involving the purchase, sale, lease, sale – leaseback, construction, traditional and tax credit financing, development, management and operation of port authorities, industrial projects, schools, hotels, malls, retail and entertainment complexes, cold storage and distribution facilities, supermarkets, restaurants, movie theaters, tax credit housing complexes and other real estate projects utilizing, among other documents, community benefit agreements and regulatory agreements. We also handle real estate litigation, including specific performance, condemnation, eminent domain, restructurings and workouts. The Firm has represented the Empire State Development Corporation in the negotiation of the Jacob Javit Convention Center operating lease and the disposition of property adjacent to the convention center.

Public and Corporate Finance. The Firm represents public agencies, commercial banks, insurance companies and other prestigious institutional lenders, as well as borrowers, in a wide range of commercial finance transactions including corporate finance, securities issuances, project redevelopment finance, real estate tax credit transactions and other commercial transactions. These transactions include refunding bond issuances, medium term note issuances, institutional equity investments, reimbursement agreements, secured, unsecured and syndicated loan facilities, participation agreements, letters of credit, guarantees and other credit enhancements, note purchase agreements, subscription and other asset-based financing, leveraged buyouts and other acquisition financing arrangements, recourse and non-recourse financings, and low income, new markets and historic tax credit financings. The Firm successfully completed representation of the U.S. Department of Treasury under its Small Business Lending Program (SBLF Program) closing over 170 securities acquisitions totalling \$2.2 billion by the U.S. Department of Treasury. In addition, the Firm has served as co-issuer's counsel to Toyota Motor Credit Corporation in several issuances of medium-term notes and co-bond counsel and co-disclosure counsel to the State of New York, the New York Power Authority and the Pennsylvania Housing Finance Agency in the issuance of refunding bonds, general obligation bonds and private activity bonds. The Firm has also represented the United States Department of Transportation, Maritime Administration in its Ship Finance Program, the Overseas Private Investment Corporation in its international development finance program, and the United States Commodity Futures Trading Commission in general corporate matters.

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WASHINGTON, D.C.

ABOUT THE FIRM: At Loza & Loza, LLP, we are committed to helping our clients obtain and protect the rights to their intellectual property assets. We are a nationally ranked intellectual property law firm that always puts the quality of our work and our clients' satisfaction first.

Loza & Loza has gained a reputation among its clients and peers for its focus on quality legal representation. Our IP attorneys and agents have an average of 18 years of legal experience in private practice and in-house counsel and most have industry experience working as engineers, scientists, and academia.

Areas of Expertise

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DOMAIN NAME DISPUTES

IP LICENSING

DIVERSITY & RECOGNITIONS

National Association of Minority and Women Owned Law Firms (NAMWOLF)
Hispanic National Bar Association (HNBA)
National Association of Women Business Owners (NAWBO), 2017 NAWBO CA Women Business Owner of the Year
California Minority Counsel Program, 2018 CMCP Minority-Owned Law firm Client Service Award
Southern California Minority Supplier Development Council
California/Texas Women in IP
IEEE Women in Engineering
Women's Intellectual Property Lawyers Association

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LTL is a 100% minority-owned business trial and litigation firm. Our attorneys are dedicated solely to litigation, trials, and arbitration in three key practice areas: intellectual property, complex commercial, and employment. We know that choosing an attorney for your case is an important decision and we also recognize that you have many choices. You want the confidence of knowing that the attorneys you hire will ensure you get the best results possible. We are such attorneys. We are not only a "safe" choice, but we are your top choice for your most complex and high-stakes matters.

Representative Clients

- Academy of Motion Picture Arts & Sciences
- American Honda Finance Co.
- Chromadex
- Costco Wholesale
- Herbalife
- Home Depot
- JPMorgan Chase Bank
- Kaiser Permanente
- Walmart



“ AS CLEVER AT
PRACTICING ON PAPER
AS THEY ARE AT
WOOING THE JURY ”

- The National Law Journal

Practice Areas

- Antitrust / Unfair Competition
- Appellate Practice
- Artificial Intelligence/Cognitive Computing
- Breach of Contract / Commercial Disputes
- China Litigation Advisory
- Employment / Class Action Defense
- Insurance Litigation
- Intellectual Property – Patent Litigation
- Intellectual Property – Trademark / Copyright / Trade Secret Litigation
- Real Estate Litigation
- Securities / Financial Fraud Litigation
- White Collar Litigation / Government Investigation

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What clients say about our lawyers: *"one of the most effective and efficient counsel I have ever worked with"*

"great understanding of business operation(s)"

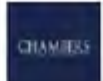
"coalesces ... technical knowledge ... legal acumen ... and negotiation skills to provide ... exceptional legal advice in a 'user-friendly' manner"

"a widely respected litigator and a trial lawyer with strategic vision"

Lumens Law Group PLLC is a boutique law firm founded on the belief that effective advocacy is never formulaic; that complex issues may be explained simply; and that clients deserve clear answers when they seek counsel. Our lawyers practice in the area of technology law—an umbrella term that encompasses both the litigation and transactional aspects of IP and IT law. When negotiating deals, our lawyers understand how proposed terms will be dissected in court; and our understanding of business operations allows us to be effective trial counsel.

Our lawyers are among a select group that have successful verdicts involving standard essential patents and RAND issues. Our lawyers have been recognized as leading intellectual property lawyers in Texas by *Chambers USA* (2009-present), *Best Lawyers in America* (2012-present for Litigation—Intellectual Property and 2015-present for Litigation—Patent), *D Magazine's Best Lawyers in Dallas—Intellectual Property Law, Super Lawyers, Martindale-Hubbell* (AV—Preeminent for technology transactions, complex commercial litigation, and IP litigation), *Benchmark Litigation* (local litigation star (Texas)), *Managing IP* (IP Star), *The Legal 500*, and *IAM Strategy 300*. Prior to founding Lumens Law Group our Managing Director (Li Chen) was the Head of the IP Litigation and Licensing Groups of the Dallas office of Sidley Austin LLP. Here are a few examples of our past work:

- In IT transactions it is routine for vendors to shift both the operational and financial risks of the transaction to their customers. Compounding the issue for those who advise the consumers of IT services is the fact that client executives are often the most vocal about accepting these terms. When a Fortune 50 technology company attempted to leverage a similar agreement in a major ERP implementation, we pointed out that by shifting all operational and financial risks of the transaction to the customer, the vendor's contract suggests a lack of confidence in its ability to deliver. Based on these and similar observations the Fortune 50 technology company agreed to an unprecedented warranty that, years later, formed the foundation for multiple recoveries when the implementation ran aground.
- We successfully led multiple trials against technology giants and plaintiffs that have collected 9- to 10-figures in royalties. By way of example, *Fujitsu Ltd. v. Tellabs Operations, Inc.* (Civil Action No. 1:09-cv-04530 (N.D. Ill.)) is the second RAND case over which Chief Judge J. Holderman presided. In *Innovatio*, Judge Holderman ruled that RAND obligations only attach to patents that are actually technically essential. Because the parties in *Fujitsu* agreed that the asserted patents are not technically essential, the prevailing view was that a breach of RAND claim was not feasible. Our lawyers pointed out that a blind adherence to the *Innovatio* rule undermined the economic principles underlying the RAND doctrine. We persuaded Judge Holderman to let the case proceed to the jury, and convinced the jury that Fujitsu willfully breached its RAND obligations under a clear and convincing standard. Based on this finding the court issued a show-cause order to determine why the asserted patent should not be declared unenforceable. This is the first (and possibly the only) instance in which a court expressed an inclination to declare a patent unenforceable for breach of RAND. The case settled on confidential terms before the show cause hearing.



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Powerful Partnership

We guide organizations through the aggressively regulated legal terrain that stands between them and their customers.

Mac Murray & Shuster is a nationally recognized, women-owned law firm focused on consumer protection and privacy compliance and defense.

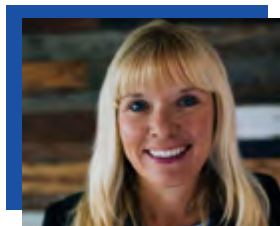
Led by former state regulators, including a former Ohio Attorney General, our attorneys have worked deep in the trenches on all sides of these complex laws and offer the experience and insight that only comes from having helped shape the regulatory landscape themselves.

From entrepreneurial startups to Fortune 500 companies, we help clients successfully navigate evolving regulatory demands through proactive compliance management and defense in litigation, investigations, and other enforcement matters before state attorneys general and federal agencies including the FCC, FTC, and CFPB.

Practice Areas

- Attorney General & Multistate Investigations
- Federal & State Regulatory Compliance & Defense
- Complex Civil & Commercial Litigation
- Class Action Defense
- Privacy & Data Security
- TCPA & Teleservices
- Advertising & Marketing
- Cannabis, CBD & Hemp
- General Counsel Services
- Regulatory Compliance Audits & Programs
- Government Relations & Advocacy

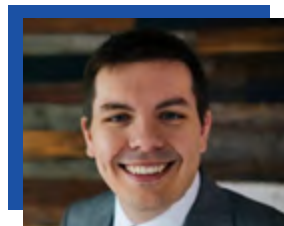
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Magdich Law

We are a Michigan-based, woman-owned law firm specializing in Insurance Defense and Corporate Litigation in State and Federal Courts. Our attorneys have the expertise to defend our clients aggressively and efficiently. We resolve matters when it is in our client's best interest, yet we are proven trial attorneys, who are ready, willing and able to take a matter to trial or through the appellate process. We provide superior, yet personalized service in a wide variety of civil litigation matters for insurance companies, their insureds, national health care systems and small to mid-sized businesses and corporations. Our attorneys utilize technology in the presentation of trials so juries can see the evidence being discussed in real time. Having tried many cases throughout the State of Michigan, we are well known by the judges. Our attorneys have a proven track record of taking matters over from other counsel for the purpose of trying the case.

Firm Contacts



Practice

Insurance Defense
Healthcare
Corporate Litigation
Appeals

REPRESENTATIVE

Clients

AAA
Allstate
Auto Owners
Encompass
Esurance
Farm Bureau
The Hartford
Inservco
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Select Medical
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Office: 704-247-8520
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www.martineauking.com

Attorneys Licensed and Practicing in North and South Carolina

About the Firm: Located in Charlotte, NC, and Rock Hill, SC, Martineau King is a certified Woman and Veteran Owned law firm dedicated to representing employers and businesses on legal matters throughout the Carolinas.

About Elizabeth A. Martineau: USMC veteran, Elizabeth Martineau is a founding member of Martineau King. She served on active duty with the United States Marine Corps from 1992-1999, ending her career as a Captain, Judge Advocate. Elizabeth started her civilian legal career in North Carolina where she worked for one of the larger Charlotte-based defense firms. Elizabeth embodies tenaciousness, an unsurpassed work ethic, and, above all, complete loyalty to her clients. With extensive trial experience before state, federal, and administrative courts, Elizabeth offers clients maturity, precise legal analysis, and - when needed - aggressive representation. You definitely want this Marine in your corner.

Our Attorneys: The attorneys at Martineau King are as much innovators in business as they are skilled and experienced trial lawyers. Our attorneys bring a fresh and timely approach to how a litigation firm works. We want your business to not only survive but to thrive. Martineau King successfully handles all levels of litigation and consultation for businesses with legal issues in North and South Carolina.

Why Martineau King: At Martineau King, you get big firm talent without big firm fees. We run our law firm like a business, keeping our overhead down so that we can provide well-priced services without any compromise in quality. **Your mission is our business!**

Our Clients: Our clients range from individuals and small businesses to large international corporations and municipalities. We offer the personal attention that characterizes a small practice with the broad expertise and capabilities of a large firm, and most notably, Martineau King has and continues to garner stellar results for businesses of all sizes.

Our Practice Areas:

- Catastrophic injury
- Civil litigation
- Construction litigation
- Creditors' rights
- Defense of government and municipalities
- Employment Law
- General business litigation
- Insurance coverage first party litigation
- Premises liability
- Products liability
- Professional malpractice
- Transportation litigation
- Vehicle accident defense
- Workers compensation
- Wrongful death





Mayersohn Law Group, P.A. ("MLG"), founded in 2000, is a woman-owned law firm providing various full-service legal representation to the community and the entire State of Florida from its office in Fort Lauderdale. We focus on our clients and their individual needs, rights and situations. MLG was voted by South Florida Legal Guide as one of the top law firms in 2018 (as well as multiple years prior) and both MLG, and its founder, Leah Mayersohn, Esq., are AV-Rated with MLG continually maintaining a rating of 5 stars on AVVO. Furthermore Ms. Mayersohn is listed on the bar register of preeminent lawyers.

Ms. Mayersohn has been in private practice since 1999 after serving five years as an Assistant State Attorney with the Broward County State Attorney's Office where she gained extensive trial and litigation experience, handling approximately one hundred jury trials as first chair as well as a few hundred nonjury trials and about eighteen hundred appellate matters. This experience has resulted in Ms. Mayersohn being particularly in tune with all of the regulatory and compliance issues in the State of Florida and considers the same in advance of litigation to structure the firm's cases accordingly.



Our clients come to us with cases spanning all areas of law.

Mayersohn Law Group, P.A., and its team of talented attorneys, interprets the legal issues put before us and develops substantive and innovative strategies to protect the rights of our clients.

Foreclosures-Commercial & Residential Litigation-Closing Transactions/Title Curative Services Mayersohn Law Group has been representing National Lending Institutions and Servicers on matters related to performing and non-performing loans for the past decade. Our team members have over 27 years of experience in real estate related litigation and loan enforcement in state, federal, and bankruptcy courts. We handle matters in all 67 counties throughout Florida. Our in-depth knowledge of local Judges personalities and requirements, administrative orders and verse rules and regulations allow us to resolve cases quickly minimizing our client loses. Additionally, we handle related litigation such as evictions and closing transactions, and title curative services on behalf of many national underwriters.

Real Estate Development Services

When it comes to development and real estate acquisitions, good strategy and a strong legal team is a must. At Mayersohn Law, we possess invaluable insight in state laws and requirements. Throughout the past decade, we acquired perspective from professionals involved in construction, small and large real estate developments, receivers, and government officials that allows us to better help our clients. Our knowledge enables us to circumvent arising issues, resolve disputes while saving our clients time and resources. We understand and are able to see your project through fruition.

White Collar/Compliance/Corporate Criminal Investigations

If your company, its employees or officers have been accused of a crime in Florida, or if you need an external or internal criminal investigation, you need a lawyer to protect your company's rights as soon as possible. Our criminal law practice consists of defending both large and small corporations, their vendors or employees accused of virtually any type of crime. The firm has ample experience in criminal, regulatory and compliance issues effecting corporations today. We have often provided counsel to various corporations paying special attention to fiduciary responsibilities, company oversights and other potential liability issues. Mayersohn Law Group has been very successful in resolving criminal and corporate matters quietly, without litigation or prosecution, and therefore protecting the privacy, and public reputations, of our clients.

Federal & State Commercial Litigation

In the commercial environment today, every entity must consider the prospect of an expensive and protracted legal action or litigation to defend ones' position. Conflict resolution is among the finest arts in the practice of law. Mayersohn Law Group assesses the situation of Litigation with great care and focus on your objectives. Our attorneys have vast experience in handling everything from injunctions to complicated financial disputes and class actions.

Mayersohn Law Group

101 N.E. Third Avenue
Suite 1250
Fort Lauderdale, FL 33301

Tel 954.765.1900
Fax 954.713.0702

For more locations and information,
please visit mayersohnlaw.com

NAMWOLF





MILETICH
PC • ATTORNEYS AT LAW

FIRM PROFILE

Miletich PC is a nationally recognized law firm located in Denver, Colorado. The firm is listed in U.S. News Best Law Firms - Tier 1 Ranking and is also a Martindale-Hubbell Preeminent AV® rated litigation law firm.

At Miletich PC, a balance of expertise, creativity and persuasive skills combine to provide clients with the best possible results. Together with the contributions of its attorneys and staff, the firm prides itself on providing superior legal representation to its clients. Miletich PC has successfully represented clients in a wide range of cases in areas such as employment law, insurance coverage and defense, professional liability and grievance defense, misappropriation of trade secrets and non-compete agreement litigation, housing discrimination and civil rights, personal injury defense, product liability defense and general business litigation.

Whether representing a large multi-national corporation on a wrongful termination claim or defending a business or nonprofit organization, an insurer, or an insured, in litigation or otherwise, Miletich PC's attorneys give consistent, personalized, excellent representation for each client. Founder Amy Miletich has been recognized by her peers for her superior legal skills and insights, receiving Martindale-Hubbell's Preeminent AV® rating. She also has been designated a Colorado Super Lawyer in employment defense every year since 2007 and named a Top 50 Women Colorado Super Lawyer. Ms. Miletich is listed in Best Lawyers in America. She is President of the National Foundation for Judicial Excellence and is a former National Director of DRI. Ms. Miletich is a member of the Federation of Defense & Corporate Counsel, the International Association of Defense Counsel and the Association of Defense Trial Attorneys, all invitation only organizations.

PRACTICE AREAS

Miletich PC has defended and advised clients in the following areas:

- Employment Litigation
- Insurance Coverage and Defense
- Commercial and General Litigation
- Product Liability Defense
- Employment Law Counseling
- Professional Liability and Grievance Defense
- Housing and Public Accommodation Discrimination
- Personal Injury Defense
- Civil Rights Law
- Misappropriation of Trade Secrets
- Healthcare
- Non-compete Agreements



Miletich PC ■ 717 17th Street ■ Suite 1510 ■ Denver, CO 80202 ■ 303.825.5500 ■ 303.515.6655 fax ■ www.miletichpc.com

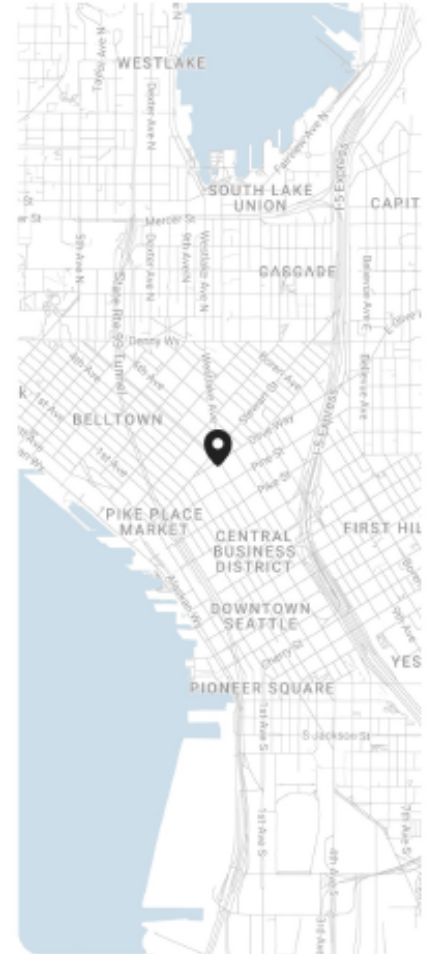


MIX SANDERS THOMPSON^{PLLC}

The attorneys at Mix Sanders Thompson are civil trial lawyers. The firm was founded in 2010 to create an efficient and responsive law firm that provides superior results. Our attorneys have worked as prosecutors, in-house counsel, and for law firms of all sizes. We are frequently hired by Fortune 100 companies as well as the state and local municipalities on high-value, high-exposure jury trials.

To further our commitment to efficiency, we formally eliminated any “billable hour minimums” for our attorneys. We believe this allows us to provide our customers with better service for a couple reasons. First, we believe billable hour f lead attorneys to create unnecessary and redundant work so they can achieve an arbitrary goal. By removing this distraction, our attorneys are free to focus on what matters: resolving cases effectively and efficiently. Second, we want our team to enjoy a work-life balance.

Our dedicated litigators and staff, strong client partnerships, and people-centric approach have made us one of the most trusted law firms in the Pacific Northwest.



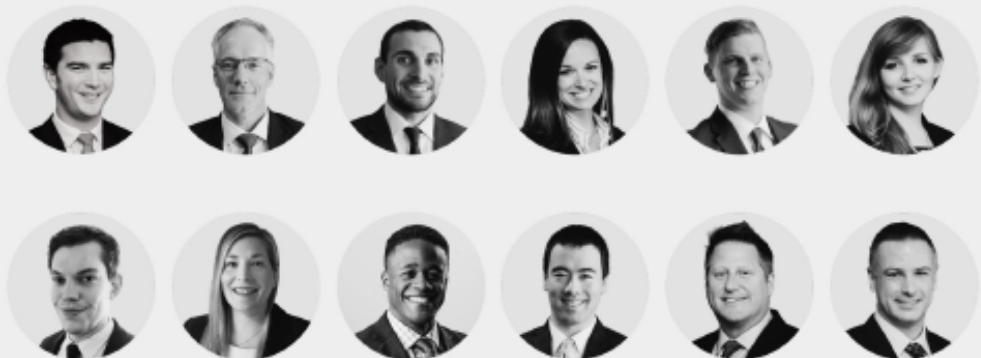
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We Know What Works.®

EMPLOYMENT | LABOR | IMMIGRATION

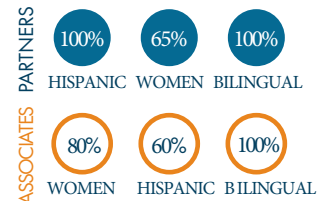
Strategically Representing Businesses in Employment, Labor, and Immigration Matters.

We are proudly 100% minority owned. Diversity and inclusion have been core values of Monty & Ramirez's culture since we founded the Firm over 25 years ago.

The Firm's core services focus on two areas. We represent employers in matters involving employment and labor law and maintain a full-service business immigration practice representing companies and individuals.

Our philosophy is to strategically advance our clients' interests effectively by offering a forward-thinking and outside of the box approach. We are also committed to understanding our clients' specific business, industry and legal concerns. We keep a constant focus on our clients' immediate and long-term goals, and our game plan always includes producing innovative, cost-effective solutions for our clients.

The Firm achieves its successful results based on the extensive experience of the partners. The partners have more than eighty-five (85) years of combined legal experience, and the partners who lead the employment and immigration sections are board certified in their respective area of law.



Labor and Employment

- Litigation Defense Matters
- Arbitration, Mediation and Administrative Proceedings
- Government Investigations
- Internal Investigations and Audits
- Employment Contracts
- Wage and Hour Litigation
- HR Counseling

Corporate and Investor Immigration

- Employment Based Petitions for Nonimmigrant Visas
- Employment Based Petitions for Permanent Residency
- Investor, Nonimmigrant, and Immigrant Petitions, including EB-5
- In-House Immigration Best Practices and Compliance
- Immigration Due Diligence, Compliance, and Review



Put our experience, understanding, and innovative solutions to work for you. At Monty & Ramirez, *We Know What Works.*

Phone: 281.493.5529 | Houston | Dallas | montyramirezlaw.com



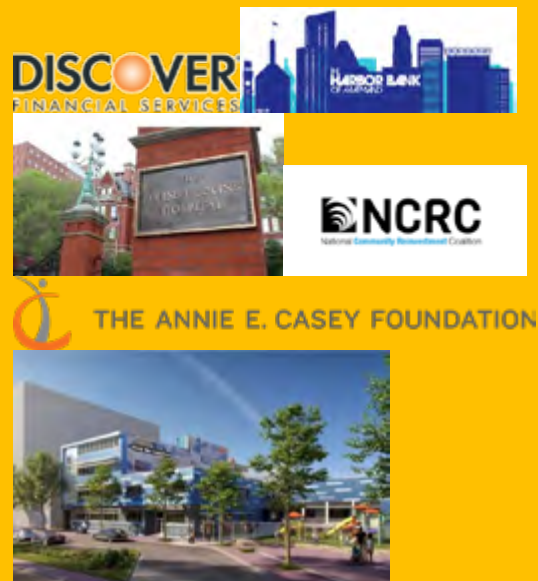
M&A is a diverse boutique transactional law firm serving institutional and government clients in the New York and Washington DC metropolitan areas.

Our management team has more than 200 years of combined counsel on institutional finance, complex corporate law and securities, HR related matters, and commercial real estate holdings, valuations, management, acquisitions and dispositions.



Current projects include:

- (1) Fund Formation - \$40 Million Dollar Affordable Housing Preservation Fund - \$22 Million Grow American Affordable Housing Fund - \$35 Million Dollar FinTech Fund – for CRA eligibility as bank counsel;
- (2) CRE advisor overseeing retail and management operations at both 500 New Jersey Ave NW, Washington, DC and 430 Michigan Ave, Chicago, IL, on behalf of National Association of Realtors;
- (3) Legal counsel for the largest privately held childcare operation in the State of Maryland overseeing \$15 million mixed use redevelopment project in Silver Spring, Maryland;
- (4) Leasing and land use attorney for \$42,000,000 250,000+ SF Fairwood Green MX-C retail center in Southern Maryland; and
- (5) Affordable Housing Advisor - NCRC \$185M Growth Fund.



As legal counsel and a GSA Contractor, we have an extensive portfolio of U.S. and State agency clients:



Contact: Dana Stanford, VP Marketing Strategies and Synergies, for additional information: info@kteyamoore.com

12530 Fairwood Parkway, Suite: 103, Bowie, MD 20720-6357 • Tel: (301) 860-0885 • Fax: (301) 860-0884



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 **PRACTICE AREAS**

Complex Corporate/ Commercial Litigation
Employment Counseling and Litigation
Financial Services Litigation
Real Estate Litigation
Trusts and Estates Litigation

 **REPRESENTATIVE CLIENTS**

Bank of America Corporation
Capital One Bank
FAIR Health, Inc.
Humana, Inc.
JPMorgan Chase Bank, N.A.
KeyBank National Association

 **CONTACT PARTNER**

Siobhan E. Moran, Esq.
smoran@mka-law.com

 **RECENT SUCCESS STORIES**

- Obtained defense verdict at trial in favor of bank client in breach of contract action involving complex currency exchange transactions in SDNY
- Obtained summary judgment, including on claim for legal malpractice, against multiple defendants for national bank in complex mortgage fraud case
- Obtained dismissal of class action lawsuit alleging mortgage company charged excessive interest and fees
- Obtained dismissals of numerous FDCPA, FCPA and TCPA actions against bank clients
- Obtained summary judgment, affirmed on appeal, dismissing putative class action alleging violation of Washington CPA
- As successor counsel, successfully obtained reversal of trial court decision and dismissal of breach of contract/lender liability claims for major condominium project
- Successfully litigated and mediated numerous FLSA Collective and Rule 23 Class Action wage and hour cases
- Successfully defended and obtained dismissals of numerous Title VII employment discrimination claims before EEOC, NYS DHR and NY State and Federal Courts



Super Lawyers

Best Lawyers





At MWH Law Group LLP, we understand that the service we deliver to our clients is what our reputation and brand is based upon. We are a certified minority-owned firm with offices in Milwaukee, West Des Moines, Chicago, Indianapolis, and New York. We harness the power of our attorneys' diverse backgrounds to provide a broader and more complete perspective for our clients.

Devoted to the success of their clients, our dedicated and passionate attorneys provide sophisticated legal expertise and are recognized for their commitment to strategic and forward-thinking resolutions, client achievements and a pioneering spirit. The firm offers a wide array of legal services to a variety of companies and public entities, including small family-run enterprises, governmental agencies and Fortune 100/500® corporations.



MWH Services:

Clients across industries regularly rely on the counsel and advice they receive from MWH attorneys in the major areas of:

- Business, Finance & Real Estate
- Data Privacy & Security
- Employment Litigation
- General Litigation
- Intellectual Property
- Technology

Midwestern Values and Our Approach to Client Service

The MWH approach to your legal needs is grounded in the Midwestern values of our client service principles:

- Treat others the way that they want to be treated
- Motivate yourself and others to exceed expectations
- Communicate frequently, with honesty and candor
- Deliver on your promises
- Focus on adding value
- Provide an honest day's work for a fair fee

Dedicated, Focused, Passionate

Our lawyers hold leadership roles in the Minority In-House Counsel Association, State Bar of Wisconsin Diversity Counsel Program, and the Commercial Law Section of the National Bar Association. We also assist major corporations and governmental entities in developing and strengthening their diversity programs. It is our belief that the legal profession is better when diverse lawyers can access opportunities in every aspect of the profession.

MWH Law Group holds Minority Business Enterprise (MBE) certifications from numerous agencies and entities across the country including:

- City of Milwaukee, Wisconsin
- City of Wichita, Kansas
- Commonwealth of Massachusetts
- Commonwealth of Pennsylvania
- Milwaukee Metropolitan Sewerage District
- North Central Minority Supplier Development Council (NMSDC)
- State of Illinois
- State of Indiana
- State of New York
- State of Wisconsin

Learn more about MWH, our professionals, and our experience at:
mwhlawgroup.com

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INDIANAPOLIS

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NEW YORK CITY

295 Madison Avenue, 12th Floor
 New York, New York 10017
P: (929) 487-6100



Labor & Employment Defense

Detroit based, and nationally recognized, Nemeth Bonnette Brouwer is a preeminent employment and labor law firm working exclusively with employers seeking practical guidance when navigating complex workplace laws. And when employment disputes arise and litigation becomes necessary, Nemeth Bonnette Brouwer knows how to win. Our concentration on employment litigation, traditional labor law, and management consulting provides our clients with personalized, cost-effective legal services. In existence for over 30 years, our firm continues to thrive because our clients trust our judgment and have faith in our business acumen.

Our Approach

When clients engage with Nemeth Bonnette Brouwer, they gain a collaborative partner, a collective team of business-savvy labor and employment law experts devoted to excellence in the practice of law. Nemeth Bonnette Brouwer attorneys are accomplished leaders in the legal community and widely regarded as:

- Respected employment litigators
- Forceful labor negotiators
- Proactive counselors and trainers
- Experienced workplace investigators
- Passionate and persuasive advocates
- Strategic problem solvers
- Accomplished mediators and arbitrators
- Cost-effective collaborators

Representative Clients

AirBoss of America	La-Z-Boy
Aramark	Merrill Lynch
Asplundh Tree Expert, LLC	MotorCity Casino Hotel
AVL North America	OneStream
Best Buy	Rock Family of Companies
Credit Acceptance	Shinola
Dollar Tree	Stellantis (Chrysler)
DXC Technology	T-Mobile
Dynatrace	Walgreen Co.
Eden Foods	Wayne County Airport Authority
Fifth Third Bank	Xerox Corporation

Approved Panel Counsel

AIG Chubb The Hartford Travelers

Contact



Deborah Brouwer, rated AV Preeminent by Martindale-Hubbell and recognized as a Super Lawyer and a Leader in the Law in the field of employment litigation, has over 35 years experience in counseling and defending employers.

Deborah Brouwer, Partner
dbrouwer@nemethlawpc.com
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Nemeth Bonnette Brouwer PC

200 Talon Center Drive, Suite 200 LinkedIn: Nemeth Bonnette Brouwer PC

Detroit, Michigan 48207 Twitter: @NemethLawPC

Tel 313.567.5921 WWW.NEMETHLAWPC.COM



Nguyen Ballato has a history of excellence in advising and representing sophisticated clients facing difficult legal matters. Our attorneys and staff are trusted by large financial companies, public utilities providers, medical practices, and local governments to represent them zealously and cost effectively in a wide variety of litigation and transactional matters.

Key Personnel

Nhon H. Nguyen, Esq., MBA
Michael B. Ballato, Esq.
Charles D. Waters, Esq.
Timothy A. Hennigan, Esq.
James W. Curry, Esq.

Core Capabilities

Tort Litigation and Defense
Civil and Business Litigation
Creditors Rights and Subrogation Matters
Mass Consumer and Commercial Collections
Bankruptcy & Federal Court Practice
Underground Utility Damage Prevention Act Litigation
Arbitration and Alternative Dispute Resolution

Minority and Business Certifications:

NAMWOLF
National Minority Supplier Development Council
Small, Woman-owned, and Minority-owned Businesses (SWaM)





A Different Perspective. Smarter Litigation.

Areas of Practice

Product Liability
Retail Liability
Transportation
Construction
Insurance Defense Litigation
Business Litigation
Real Estate Litigation
School Law

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Warner Center Towers
21650 Oxnard Street, Suite 1410
Woodland Hills, CA 91367
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F: 818.858.1124

New Jersey

Towne Place at Garden State Park
923 Haddonfield Road, Suite 300
Cherry Hill, NJ 08002
P: 609.520.0057

New York

Penn Plaza
132 West 31st. Street, 9th Floor
New York, NY 10001
P: 385.777.1866

Ohio

655 Fox Run Rd
Suite B
Findlay OH 45840
(419) 581-9584

Pennsylvania

Radnor Corporate Center
150 N. Radnor Chester Road, Suite E150
Radnor, PA 19087
P: 610.891.0300
F: 610.891.0333

Nicolson Law Group is a sophisticated group of highly experienced and devoted attorneys committed to providing our clients with focused, creative and responsive representation. We don't do everything but what we do, we do exceptionally well.

We have deliberately chosen to work in a boutique environment with low overhead to enable us to pass on as much savings to our clients as possible. Our deep expertise, entrepreneurial spirit, distinctive culture and rare personal approach to relationships creates a dynamic client experience that enables us to deliver on our promise of results and value.

Our clients include Fortune and Global 500 companies, domestic and international manufacturers and retailers, insurers, private and commercial entities, as well as academic institutions. We distinguish ourselves by approaching each case with the seasoned experience, legal skill and deep knowledge that we have each developed through our many years of practice. While we have a spirit that drives us to achieve the right results for the right reasons, our clients also value the human experience we provide as much as the tangible results achieved.

Recognition

AV Rated Martindale-Hubbell
Recognized as "Pennsylvania Super Lawyers"
Recognized as Pennsylvania Super Lawyers Rising Stars"
Recognized as "California Super Lawyers Rising Stars"

Diversity

WBENC Certified by the Women's Business Enterprise National Council
National Association of Minority & Women Owned Law Firms (NAMWOLF)
Member National Asian Pacific American Bar Association (NAPABA) Member

Representative Clients

AGCO, AIG, Amsted Industries, Bridgestone Corporation, Chick-fil-A, Inc., Church & Dwight, Coastal Harvest, The Coca Cola Company, Conagra Brands, Dynamic Claims Solutions, Electrolux Home Products, Inc., Gardner Denver Holdings, Inc., General Electric Company, Global Maintenance, Harbor Freight Tools, Ingersoll Rand Company, James River Insurance Company, Kellogg Company, The Kennedy Companies, Knight Insurance Group, Kohl's, Mortgage Capital, National General Insurance Co., NEST International Inc., OneSource Claims Management LLC, PETCO Animal Supplies, Inc., vRockville Risk Management, Rockwell Automation, Target Corporation, TEXCAZ Transborder Insurance Services, Traxton, Trane Technologies, TOPA Insurance Company, United Educators, USAA, Venbrook Group LLC, Wabash National, Westcor Land Title Insurance Company, The Whole Journey, York Risk Services Co.

California

New Jersey

New York

Ohio

Pennsylvania

Nijman Franzetti LLP



Who We Are

Jennifer T. Nijman, Susan M. Franzetti, Susan E. Brice, Jacqueline Vidmar, and E. Lynn Grayson (pictured left to right), have more than 30 years' experience in all aspects of environmental law.

In a boutique, women-owned firm setting, Nijman Franzetti, LLP offers clients hands-on personal attention at reasonable hourly billing and alternative rate structures.

Environmental Litigation Defense and Enforcement

Our attorneys handle all aspects of environmental litigation defense and enforcement, including administrative and civil agency enforcement matters, private party actions for property contamination, and toxic tort cases. We have broad experience before the Illinois Pollution Control Board, participating in rule making proceedings, pursuing permit appeals (or defending against third-party permit appeals), seeking variances and adjusted standards, and representing clients at contested hearings.

Superfund, Remediation, and Due Diligence

We have represented companies in more than 100 Superfund matters across the nation. Our Superfund work includes representing groups of Potentially Responsible Parties and individual clients. We also have extensive experience in property remediation projects pursued under federal and state cleanup programs. In connection with property contamination matters, we prepare and file regulatory submissions, negotiate and submit environmental plans, pursue No Further Remediation letters, manage due diligence and Phase I and II property reports, and handle day-to-day environmental counseling.

We serve as national environmental counsel working with our clients' in-house attorneys on day-to-day environmental issues and management of material environmental liabilities. We have assisted in-house attorneys regarding permitting issues, questions concerning the applicability of federal or state environmental regulations, and responding to regulatory inquiries. We regularly counsel our clients' in-house attorneys on environmental issues that may arise in the course of any corporate transaction, including environmental disclosures, reserves and financial assurance.

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P (312) 251-5250

nijmanfranzetti.com



ABOUT NILAN JOHNSON LEWIS

Nilan Johnson Lewis (NJL) is an innovative, independent, women-owned law firm that is a first choice for organizations across the country seeking deep expertise to solve their complex business challenges and disputes. The firm's status as one of the largest women-owned law firms nationwide reflects NJL's longstanding commitment to fostering a diverse and inclusive workplace. We believe we deliver exceptional results precisely because we celebrate and advance the diversity of our team and clients.

AREAS OF PRACTICE

The firm has expertise in five areas of law: business litigation, corporate and transactional services, health care, labor and employment, and product liability/complex torts litigation.

CLIENTS AND INDUSTRIES

NJL is located in downtown Minneapolis, but our reach is national in scope. We represent Fortune 500 and multi-national companies across many industries, including retail, health care, technology, finance, insurance, industrial/manufacturing, professional sports, micromobility, logistics, transportation, nonprofits, foundations, and higher education.

DIVERSITY, EQUITY, AND INCLUSION

DEI is a founding core value of NJL. We promote diversity to remove barriers to individual achievement, cultivate each individual professional's talents, and develop and maintain an environment that encourages openness, creativity, and innovative problem-solving. We have robust DEI initiatives tied directly to our firm's strategic plan.

COMMUNITY RECOGNITION

- NJL has been awarded three Hennepin County Bar Association diversity awards since 2004, the most for any law firm in Minnesota.
- NJL is the only legal services provider to win the Minnesota Women Lawyers Leadership Award three times.
- NJL has been ranked among the top 10 law firms—five times in the past seven years—on Law360's list for female attorneys among firms that have 100 or fewer attorneys (Glass Ceiling Report, Best Law Firms for Female Attorneys).

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Novos Law is a dynamic, boutique law firm specializing in corporate and commercial real estate transactions.

PRACTICE AREAS

Our real estate practice includes leasing (office, retail, and industrial), acquisitions, dispositions, financing, architect and construction agreements, and syndications/partnerships/joint ventures.

Our corporate practice includes mergers and acquisitions, partnerships, entity formation and structuring, equity and debt financing, and other commercial transactions.

CLIENTS

We represent clients in all sectors of business: entertainment, real estate, technology, banking/finance, life science/biotech, fitness, health and wellness, restaurants/nightlife, and professional services.

On the real estate side, our attorneys routinely negotiate large commercial purchase/sale and lease transactions for buyers, sellers, landlords, and tenants, as we are at the cutting edge of real estate practice representing the most demanding, sophisticated clients in high profile transactions, including many corporate headquarters transactions. While Novos is a boutique, we negotiate real estate transactions for and against all of the large players through USA and are regularly successful in winning business from them because of the number of senior, sophisticated real estate transactional lawyers on our team.

On the corporate side, Novos represents a diverse group of clients, including, prestigious large companies, well-recognized mid-sized companies, fast growing startups, and high net worth individuals, in each case with respect to their business commercial transactions.

OUR ATTORNEYS

All Novos attorneys have excellent credentials and many years of practice. As a result, our clients do not have to pay for the learning curve of inexperienced practitioners. Novos lawyers have experience at traditional large law firms and have elected to elevate their seasoned practice in a boutique setting, allowing Novos to compete with larger law firms and surpass them in efficiency, as Novos does not overstaff matters with junior lawyers who are learning their trade. As a result, Novos can effectively represent clients ranging from largest, most sophisticated companies who are engaged in complex, high dollar transactions, to mid-market companies, and to start-up companies and entrepreneurs, all of whom demand excellence in legal consulting and reasonableness in legal fees.

OUR PRINCIPLE

It is a founding principle for Novos to seek long term relationships with our clients, and we feel fortunate to have forged many multi-year client relationships.



**NUKK-FREEMAN
& CERRA, P.C.**
EMPLOYMENT ATTORNEYS

TEAMING WITH
EMPLOYERS TO BUILD
A BETTER WORKPLACE

WHO WE ARE?

Acknowledged as a top employment law firm, NFC provides a progressive, creative and forward-thinking approach to the practice of employment law. At NFC, we are passionate about everything we do.

WHAT WE DO?

With offices in New Jersey, New York and Southern California, we are staffed with highly experienced employment attorneys in the field and a robust support team. We strive to deliver superior work product and incomparable client service.

EXPERIENCED COUNSEL. UNMATCHED RESPONSIVENESS. TRUE PARTNERSHIP.

Nukk-Freeman & Cerra, P.C. is a 100% women-owned, NAMWOLF and WBENC certified employment law firm providing counsel to businesses in all areas of employer-employee relations across a variety of fields including technology, pharmaceuticals, financial services, health care, manufacturing, construction, education, consumer products, and other service-oriented businesses.

EMPLOYMENT SOLUTIONS THAT WORK.

- Litigation Defense
- Employment Practices Training
- Executive Compensation & Employee Benefits
- Restrictive Covenant Practice
- Workplace Investigations
- Business & Legal Advice/Audits
- Policy & Document Preparation
- Labor Management Relations

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GET IN TOUCH.

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**EXPERIENCED**

-

AGGRESSIVE

-

INNOVATIVE**OUR FIRM:**

O'Connor & Battle is a law firm comprised of talented trial attorneys who focus on providing personalized legal service of the highest quality, in an efficient and economic manner. We maintain a tradition of excellence, leveraging our wealth of knowledge and expertise to provide a level of comfort and security to our clients. Our attorneys have represented all manner of clients, from Fortune 500 companies to mid-sized corporations, as well as professional individuals. We routinely handle high exposure cases that can often be controversial and garner media attention. We are a future driven firm. From inception of a matter through its conclusion, we strive to continually go a step beyond the norm. We like to think outside the box and apply a fresh perspective regarding potential early resolution, cost savings for our clients, as well as theories of defense. O'Connor & Battle is dedicated to meshing our unique blend of experience and legal acumen, with our modern, collaborative mentality. This makes us extremely flexible, and puts us in position to attain a high level of success for our clients.

PRACTICE AREAS:

Business/Commercial Litigation
 Class Actions
 Construction Litigation
 Foreclosures & Collections
 Governmental Liability
 Insurance Defense (1st & 3rd Party)
 Internal Investigations

Labor & Employment Defense
 Medical Malpractice Defense
 Personal Injury Defense
 Premises Liability
 Product Liability
 Professional Malpractice Defense
 Restaurant, Retail & Hospitality
 Wrongful Death Defense

RECOGNITION & DIVERSITY:

- AV® Preeminent™ Rating by Martindale Hubbell
- MBE Certified by the National Minority Supplier Development Council (NMSDC)
- National Association of Minority and Women Owned Law Firms (NAMWOLF) Member

CONTACT INFORMATION:

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O'RIORDAN BETHEL

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<http://oriordanbethel.com/>



The O'Riordan Bethel Law Firm, LLP is a Washington, DC-based firm with seasoned legal, public policy, and business professionals. Our attorneys and consultants are able to advise and support businesses of all sizes, governmental units (executive, legislative, ministry and cabinet level), quasi-governmental entities (such as the Federal Housing Finance Agency and Government National Mortgage Association), and multi-lateral organizations (such as the Inter-American Development Bank and the Organization of American States).

Our Partners



Pamela J. Bethel, Executive Partner is an honors graduate of both Lincoln University (Pennsylvania) and George Washington University School of Law and has engaged in the practice of law for more than thirty years. Early in her career as a DOJ and SEC attorney, Ms. Bethel prosecuted civil and criminal cases of corporate and financial fraud. Since entering private practice, Ms. Bethel has handled complex litigations, many of which are of a sensitive nature. She has regularly represented corporations as well as individuals, handling several cases that have received national notoriety. Ms. Bethel has lectured on professional responsibility and corporate ethical issues, federal investigation process and procedures to audiences ranging from law enforcement agencies to the National Association of Securities Professionals. Ms. Bethel was named a Top-Rated Lawyer in White Collar Criminal Defense by American Lawyer Media and Martindale-Hubbell®. She was also included in the Bar Register of Preeminent Women Lawyers™ which honors women attorneys who have received the highest possible rating in both legal ability and ethical standards from their peers. In addition, Ms. Bethel was named Most Influential Woman in Corporate Governance Law by Acquisition INTL Magazine (Washington, DC) and as a Top-Rated Litigator by the American Lawyer Magazine.



Carol L. O'Riordan, Managing Partner is an alumnus of Georgetown University and the Boston University School of Law. She has more than 30 years' experience in the fields of government contracts (federal, state and municipal), construction contracts and litigation, financing transactions, and complex litigation. Ms. O'Riordan has represented clients nationwide in commercial construction and government contract-related matters, including issues that range from bid protests through claims preparation, pricing, negotiations, and litigation. Ms. O'Riordan completed the Tuck-WBENC Executive Program presented by the Tuck School of Business at Dartmouth (October 2012). She was named by *SmartCEO* magazine as a member of the Legal Elite in the Government Contracts and Litigation categories. 'Leading Complex Government Contracts and Procurement Lawyer of the Year, Washington, D.C

Legal Practice Areas

- Government Contracts (including administrative appeals before federal, state and municipal agencies, boards or courts of contract appeals, teaming agreements, joint venture agreements, change orders, requests for equitable adjustment, certification in socio-economic preference programs, size protests and suspension and debarment)
- Commercial & Business Litigation
- Construction Litigation
- Compliance, Business Code of Ethics, Corporate Governance, Executive Branch and Congressional Investigations and White-Collar Criminal defense

Certifications and Awards

- WOSB, DBE and other state and regional socio- economic business certifications
- *Corporate INTL Magazine* Awards:
 - 2010-2020 Firm of the Year, Washington, DC (Government Contracts Law)
 - 2012-2020 Firm of the Year, Washington, DC (Administrative Law)
- *Corporate America Today* 2020 Government Contracts Law Firm of the Year and the 2020 Corporate Governance Law Firm of the Year

OVERVIEW

The law firm of Orlans PC ("Orlans"), a 100% women owned law firm has for more than 25 years provided end to end legal services in the areas of motor vehicle replevin, residential and commercial real estate, secured/unsecured loan resolution as well as consumer and commercial collection and other associated areas of the finance industry. The Firm provides legal services in the jurisdictions of Delaware, District of Columbia, Florida, Maryland, Massachusetts, Michigan, New Hampshire, Pennsylvania, Rhode Island and Virginia.

Orlans' team of experienced, multistate licensed attorneys and employees provide coordinated and efficient legal services across our ten jurisdictions. Our attorneys are active in local legal and industry organizations, holding leadership positions and serving on key committees and task forces and have authored numerous articles on legal developments and trends, are frequent speakers on panels at national events and keep clients up to date on best practices and legal developments through regular Client Alerts.

CLIENT BASE

Orlans' more than 100 clients include many major financial institutions and Fortune 500 companies as well as regional banks, loan servicers, finance companies, investors, utility companies and government agencies.

PRACTICE AREAS

The Orlans team has over 20 years of end to end residential and commercial foreclosure experience providing a continuous proactive approach on each matter throughout the entire delinquency period. This includes handling reaffirmation agreements, loan workouts and modifications, forbearance agreements, reinstatement and payoff requests.

Orlans' has a large experienced team of attorneys who concentrate their practice in Chapter 7, 11, 12 and 13 bankruptcy matters. With over 10 years of experience protecting the interests of secured and unsecured creditors in residential and commercial bankruptcy, our attorneys regularly handle complex cases including Chapter 11 cases involving multiple creditors and claimants.

Orlans Litigation team handles the full spectrum of representation of its client in creditors rights litigation and appellate practice. Our attorneys are proactive advocates for our clients, quickly analyzing issues, drafting a cogent strategy with a cost-effective budget while updating the client on all hearing results and case developments. Our clients trust our attorneys to provide insight into local decisions, courts, and judges to assist in making decisions on case disposition and settlement.

Orlans consumer and commercial collection team handle a large volume of auto, credit card, merchant cash advance, student loans, lines of credit and a variety of other collection matters for our clients. From initial demand through post judgment remedies our award-winning team delivers outstanding results for our clients.

AFFILIATED COMPANIES

Orlans' affiliated 100% women owned title agency, eTitle, provides secured lien title searches, asset location and commercial loan services including title insurance, escrow and settlement services. Our attorneys average over 20 years of experience in the real estate industry and have completed hundreds of thousands of real property/secured lien title searches as well as settlements since 2000. Our auction company, Towne Auction provides auction services for real estate assets in a number of our jurisdictions.

CLIENT SERVICES

The highly experienced Customer Care department of Orlans handles all incoming calls from our client's customers as well as clients. Our sophisticated telephone system monitors and records calls (for coaching and training), measures the average speed of answer, average talk time, number of calls and abandonment rate with a 95% answer rate on all incoming calls. Staff responds to all emails and calls the same day received.

CONTACT US www.orlans.com

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Julie Moran, Esq. - Senior Executive Counsel jmoran@orlans.com

Regina Slowey, Esq. - Litigation Manager rslowey@orlans.com



The law firm of Ortiz & Lopez, PLLC (“*OL Patents*”) is an AV-rated firm providing intellectual property legal services to clients located throughout the United States and abroad. All firm attorneys are registered U.S. patent attorneys. The firm represents a broad range of clients, including emerging and established companies, universities, national laboratories, startups and individual inventors.

Drawing from corporate, government and law firm experiences, the firm’s attorneys have developed extensive expertise in all aspects of intellectual property law including negotiating and drafting technology-related agreement, preparing and prosecuting patent and trademark applications including international PCT (Patent Cooperation Treaty) patent, and representing clients in IPR (*Inter Partes Review*) matters before the United State Patent and Trademark Office’s PTAB (Patent Trial & Appeal Board). The firm’s attorneys have also represented clients on both the defense and plaintiff sides of federal intellectual property litigation matters and have negotiated and drafted favorable settlements and licensing arrangements on behalf of its clients. Ortiz & Lopez has issued more than 1,000 patent for its clients since its founding in 2001.

www.olpatents.com

info@olpatentlaw.com

800-400-0529



OL PATENTS

Specialists in Intellectual Property Strategy, Protection and Monetization



Overview

PAG.law PLLC (<http://pag.law>), is an elite law firm focused on Latin America. We started the firm with a shared mission: fewer attorneys, fewer clients, more focus, and more satisfaction. We do not believe that “bigger” is necessarily better.

From our Miami and New York City offices we have built a forward-thinking law firm designed to create long-term collaborative relationships with our clients, offering quality legal advice in the most efficient and cost-effective manner. Our firm is 100% minority-owned and 50% women-owned.

We represent some of the most preeminent start-ups and growth stage technology companies, preparing them for and closing investments from angel/seed investors to later stage rounds from venture capital funds and private equity firms. We also advise our clients in their international expansion efforts (both from Latin America into the U.S. and from the U.S. to Latin America) and large strategic buyers and sellers in domestic and cross-border M&A transactions. To support our client’s success, we also have expert litigators, privacy and data security, IP and real estate attorneys on our team.

Team

Our professionals are recognized experts in their fields, both by clients and their peers. Our attorneys have worked at leading law firms in New York, Miami, Argentina, Brazil, Colombia and Chile and bring with them large-firm experience and credentials, having graduated from top tier schools, in the U.S. and abroad. Our group has an entrepreneurial spirit, forming our own firm where we can do fewer things better, focus on a small group of select clients and operate more efficiently, delivering our services at a lower overall cost.

Our lawyers have helped hundreds of entrepreneurs and companies organize their cross-border operations, negotiate commercial agreements, resolve disputes, close financing rounds and execute mergers and acquisitions under New York and Florida Law.

Practice Areas

Commercial Transactions	Joint Ventures
Corporate	Litigation, Arbitration and Mediation
Cryptocurrency & Blockchain	Mergers & Acquisitions
Disruptive Technologies	Privacy and Data Security
Emerging Companies	Private Equity
Fund Formation	Real Estate
Financial Services	Trademark Licensing
Growth Financing	Venture Capital



Parrish Law Offices is a small woman-owned law firm representing clients throughout the country in the areas of intellectual property litigation, health care, and research integrity and regulation. In each of these areas, we have experience appearing before federal and state agencies, trial courts, and appellate courts. Our client list ranges from Fortune 500 companies and major U.S. research universities and enterprises, to life science companies and technology startups. The firm was established in 2000 and our attorneys have deep subject matter expertise and experience working in government and major law firms.

INTELLECTUAL PROPERTY LITIGATION



COVERAGE & COMPLIANCE FOR MEDICAL TECHNOLOGIES



INTELLECTUAL PROPERTY LITIGATION

Broad technology experience – wireless, cloud computing, cell phones, medical devices, assays and mechanical devices

Experience in the major patent litigation venues

Extensive discovery experience, including Patent Local Rules practice, depositions (both domestic and foreign), eDiscovery, and written discovery

IPR practice, including interplay between IPR and pending litigations

INTELLECTUAL PROPERTY LICENSING & SPONSORSHIP

HEALTH CARE LAW

Coding, coverage, and reimbursement issues

Regulatory and compliance matters including Anti-Kickback and False Claims

Third party payer appeals, including Medicare

Research integrity



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PATRICK LAW GROUP

A. ELIZABETH (LIZZ) PATRICK
CHIEF CLIENT OFFICER
lpattick@patricklawgroup.com

We Make Our Clients Look Good

Our expert-level attorneys seamlessly handle the transactional tasks business leaders and heads of legal departments don't always have time for. We are their business contract pinch hitters.

We Are Business Contract Experts

From construction to big data, we have the contract law know how to tackle any agreement needed in business. All our attorneys have 15+ years' experience in this practice area, some with 30 years or more.

We Are Tech & Privacy Specialists

Because technology touches everything in business, we've developed a subspecialty in the areas of AI, Emerging Tech, Big Data & Privacy. We present and write on these topics regularly.

We Are a Team of Former In-House

With the exception of our founder, every attorney at PLG has served as in-house for a large company, this allows us to quickly hone-in on the major risk factors & effectively communicate with our clients.

Transactional Law-Focused

AI & Emerging Technologies

Big Data, Privacy & Security

Commercial & Logistics Transactions

Technology Outsourcing & Cloud

Construction & Infrastructure

Representative Transactions

Data licensing agreements

Software license and SaaS agreements for robotic process automation platforms

Creation of Privacy Policies for biometric-based apps, banking apps, and business websites

Data warehousing, analytics and data sharing agreements

CCPA and GDPR compliance initiatives for multi-national clients

Agreements for emerging technologies, such as drones, bug bounties and artificial intelligence

Terms of use for "blockchain" smart contracts and private-label apps

Cloud services agreements (IaaS, PaaS, SaaS) for solutions such as mainframe outsourcing, talent management, benefits and claims administration, enterprise agile planning and enterprise IT service and support management

Creation of contract negotiation playbooks for use by lawyers and sourcing professionals

Pre-construction, construction agreements for development of a high-tech PGA golf tournament media facility

Management services agreement for national real estate development company's 5.8 million square foot mixed-use development

Hospitality, hotel, and catering agreements

Compliance advice regarding FCRA and GLBA compliance



Super Lawyers





..... attorneys & counselors at law

ABOUT OUR FIRM: Our law firm is a Hispanic owned litigation defense firm dedicated to representing clients throughout Texas. Our clients range from individuals to large international corporations. We offer personal attention and work experience in most facets of defense work. We represent clients in all Texas state, federal and appellate courts as well as arbitration. Our specialty is the ability to provide the personal attention of a small practice with the knowledge, resources, and expertise of a large firm.

AREAS OF PRACTICE: We represent clients in broad spectrum of the law. We handle cases including insurance defense and coverage, premises liability, section 1983 civil rights, real estate & construction litigation, labor and employment law, non-subscriber ERISA claims, appellate, professional liability, personal injury (from slip & fall to death), and commercial/private vehicular accidents. If you do not see the area of law for which you need attorney, please contact us and we will discuss the type of matter you have and let you know if we are able to assist you. We have received favorable jury verdicts in state and federal trial courts, appeals and arbitration, and have successfully defended clients in a variety of Texas counties which are typically considered "plaintiff-friendly" venues.

PHILOSOPHY: Our number one philosophy is put the clients first and obtain results in a cost-effective manner. The legal team at Paul Garcia & Associates believes that low-cost efficient legal services that provide proven results will benefit the client. Often times, firms tend to over bill or sit on a case so that legal fees can be grow while you wait for a result. Our practice is to resolve a case as quickly as possible while ensuring the client's interest is always protected. The attorneys at Paul Garcia & Associates will often protect the estimated costs of legal fees versus the benefit of early settlement, so that clients will see and understand the effectiveness of early disposition of cases.

Managing Partner: Paul Garcia

EDUCATION:

JD St. Mary's School of Law 1996

BBA Business Administration University of Texas at San Antonio 1991

PROFESSIONAL ASSOCIATIONS:

Member, State Bar of Texas

Member, San Antonio Bar Association

Member, Texas Association of Trial Attorneys

Member, Defense Counsel of San Antonio County Bar Association

Member, PBA, Section 19

Member, NAMWOLF

Mr. Garcia's extensive business and litigation experience includes a wide range of insurance defense, premises liability, personal injury, construction, pharmacy and products liability cases. Mr. Garcia also has experience in representing various clients including wrongful death and mass casualty claims that require immediate response.

Partner: Jackson Brown

EDUCATION:

Law Center of Southern Methodist Law School 1988

University of Southern California School of Arts and Letters 1983

PROFESSIONAL ASSOCIATIONS:

Member, State Bar of Texas

Member, State Bar of California

Admitted to all Texas federal courts

Admitted to Ninth Circuit of Appeals

Admitted to the Supreme Court of the United States

Mr. Brown has extensive experience as trial attorney for a diverse practice including non-subscriber ERISA personal injury, premises liability, vehicular accidents, wrongful death, insurance coverage and coverage government law, federal civil rights, and employment law. THOR, FIVE STAR, AAA.

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U.S. & FOREIGN INTELLECTUAL PROPERTY

Patents, Trademarks & Copyrights • Licensing & Technology Commercialization

Trade Secrets & Policies • Intellectual Property Litigation

Corporate & Commercial Transactions • Freedom-to-Operate Opinions

Industry Focus Areas: Aerospace; Outer Space; Agriculture; Biotechnology; Life Sciences & Chemical; Computer, Internet & Software; Cybersecurity; Blockchain; Consumer Products; Dental & Dentistry; Medical, Pharmaceutical, Regulatory & FDA; Materials Science & Metallurgy; Mining & Minerals Processing; Oil & Gas; Environmental; Energy; Regulatory; Water; Optics; Communications; Public Safety, Security & Defense; Entertainment Law; the Arts & Jewelry

- 100% woman-owned business
 - 28 years in business
- Clients throughout the U.S. and Worldwide
- Senior attorneys with world-class expertise at Albuquerque rates
 - Global docketing software – Web access available to all clients
 - Flat rates and volume pricing available
- 10 Attorneys/Patent Agent – All technology areas

AWARDS & CERTIFICATIONS

Martindale-Hubbell AV[®] Rating

Best Lawyers in America

Top Patent Firm, Intellectual Property Today

Super Lawyers Listing

Certified by the Women's Business Enterprise National Council and
Woman Owned Small Business

Law Firm Member of The National Association of Minority and
Women Owned Law Firms (NAMWOLF)

New Mexico Ethics in Business Award Recipient

201 Third Street NW, Suite 1340 • Albuquerque, NM 87102 • Office also in New York



Peacock Piper Tong + Voss

About Us.

Peacock Piper Tong + Voss LLP is a battle-tested team of trial, corporate, and transactional attorneys. We provide a wide range of legal services from emergency on-scene casualty investigations, pre-trial litigation, trial, and appeals. We also have experience with regulatory compliance, licensing and enforcement actions, corporate transactions, real estate, and intellectual property protection. We are committed to providing the highest-caliber legal services to our clients in the maritime, marine terminal, transportation, construction, energy, product design, manufacturing, retail and financial services industries. Using our backgrounds handling high-stakes litigation and contentious transactions, we help our clients achieve their goals by providing thorough, practical case assessment, creative strategies and solutions that account for their business objectives.

Our offices in Downtown Long Beach and Oakland, California are strategically located to serve our clients throughout California and beyond. Our attorneys have tried cases in federal and state courts throughout California, and are also licensed to practice law in Hawaii, Alaska, and Washington. We have tried cases in those states as well as Missouri, Colorado, Illinois and Florida. We have also responded to and investigated casualties all over the Pacific Region, from the Aleutian Islands to San Diego to American Samoa. Leverage our collaborative approach to obtain practical advice, efficient case handling, and positive results that account for your business's goals.

Our Team.



Practice Areas.

- Construction + Engineering
- Financial Services
- Corporate, Transactional + Intellectual Property
- Environmental + Toxic Tort
- Securities
- Product Design, Manufacturing + Retail
- Maritime + Admiralty
- Energy
- Real Estate

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Good People. Doing Great Legal Work. Exceptionally well.



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FIRM HEADQUARTERS
Columbus, Ohio

We represent some of the largest U.S. and international industry leaders in the airline, automotive, construction, financial services, food & restaurant, healthcare, retail, global shipping & logistics, and transportation & trucking industries. We guide these clients to manage their business risks as well as their professional, management and commercial liability exposures. We help make deals happen by providing unmatched defense, business litigation, general counsel, and commercial transaction services worldwide.

At Perez Morris, we believe that great legal outcomes require hard work, attention to every detail, and above all, reliable expertise.

Industries

Automotive	Healthcare
Aviation	Higher Education
Construction	Municipalities
Environmental/Toxic Tort	Real Estate
Financial Services	Retail
Food & Restaurant	Transportation & Trucking
Global Supply Chain & Logistics	

Practice Areas

ADA Title III/Accessibility & Civil Rights	Medical Malpractice & Healthcare	Professional Liability
Business Litigation	Professional Liability	Property Loss & Subrogation
Contingency	Motor Vehicle Liability	Special Investigations & Fraud
Creditor's Rights & Collection	National Coordinating Counsel	Title IX / Civil Rights & Education
Insurance Coverage & Bad Faith	New York Labor Law	Transactional
Labor & Employment	Premises Liability	Workers' Compensation
Mediation & Arbitration	Product Liability	
	Product Regulatory & Licensing	

Perez Morris is a women-owned business law firm headquartered in Ohio with offices in Connecticut, Massachusetts, New York, New Jersey and Pennsylvania.



Pinckney, Weidinger, Urban & Joyce LLC

“Big firm” talent, sophistication and experience, with “small firm” personalization of service and rate structure.

DELAWARE LITIGATION COUNSEL

CORPORATE & COMMERCIAL LITIGATION

We routinely work with outside counsel from all over the country!



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Practice Areas

-  ***Class & Derivative Action Defense***
-  ***Director & Officer Representation***
-  ***Breach of Fiduciary Duty Claims***
-  ***Partnership & Limited Liability Company Disputes***
-  ***Trust Disputes***
-  ***Employment-Related Claims***
-  ***Breach of Contract Claims***
-  ***Indemnification Disputes***
-  ***Merger & Acquisition Disputes***
-  ***Insurer Defense***
-  ***Federal Court Litigation***
including Intellectual Property
-  ***Delaware Opinion Letters***



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About the Firm

"Potter & Murdock, P.C. is a women and minority-owned law firm specializing in labor and employment, litigation, government contracts, health care regulatory, and corporate law with offices in Virginia, Washington, D.C., and Maryland. Our large firm and in-house counsel experience combined with our small firm values, sensibilities, and efficiencies allow us to provide service that is hands on and personal. We listen to clients' needs to help them navigate legal challenges in order to grow and protect their businesses. No challenge or opposition is too large or well heeled: our innovative and straightforward solutions are well-equipped to handle any situation."

Attorneys

Kathy Potter
John Murdock
Barbara Johnson
Sharon Roach
Andrew Knauss

Susan Salus (Paralegal)
Lisa Allen (Legal Assistant)

Employment Law

- Represent Management in Employment Litigation
- EEOC and DOL
- Personnel Practices
- Employee Relations
- Discrimination
- Layoffs
- Disability and Religious Accommodation
- Retaliatory Discharge
- ERISA
- Title VII
- Drafting and Interpretation and Application of Employment Policies
- Management Training
- Conducting and Supervising Internal Investigations
- Wage and Hour
- Non-disclosure
- Trade Secret
- Non-solicitation
- Non-compete

Civil Litigation

- Represent Corporate Clients in all Federal and State Courts, and in Administrative, Arbitration and Mediation Proceedings
- Premises Liability
- Commercial General Liability Insurance Defense
- Employment Disputes
- ERISA
- Government Contracts
- False Claims Act
- Class Action Defense
- Business Torts and Business Disputes
- Property Damage

Corporate Law

- Drafting, Negotiation and Preparation of: Bylaws; Articles of Incorporation; Operational Policies; Business Agreements & Other Documents
- Business Formation
- Compliance with Federal and State Laws
- Corporate Governance and Operations
- Development of Best Practices

Healthcare Law

- Represent Health Insurers
- Managed Care Plans
- ERISA Health Benefit Plan Sponsors
- Hospitals, Post-acute and Long-term Care Facilities
- Home Health Care Providers
- Manufacturers and Suppliers of Medical Equipment
- HIPAA and regarding other privacy and security law issues.
- Pharmaceutical Manufacturers and Distributors in Compliance
- ERISA
- Fraud and abuse
- False claims qui tam actions

Government Contracts

- Bid Protests
- Investigations
- False Claims Act
- Issues involving Small Business Administration (SBA)
- GSA Schedule and other Government Wide Acquisition and Multiple Award Contracts
- Socio-Economic Set-Asides
- 8a Business Development Program
- Teaming Agreements
- Blanket Purchase Agreements
- IDIQs
- Joint Ventures
- Strategic Alliances
- ITAR / FMS / security clearances.
- Protection of Intellectual Property in Government Contracts
- Suspension and Debarment
- Export and Import
- Trade Agreements Act
- Buy American Act

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**QUINTAIROS, PRIETO,
WOOD & BOYER, P.A.**

A Full-Service Law Firm Dedicated to Different

QUINTAIROS, PRIETO, WOOD & BOYER, P.A. (QPWB) is not the traditional law firm. We think different, we act different, we are different. The firm is comprised of exceptional lawyers and staff who all have unique and different backgrounds, experiences, personalities and ideas to guide the firm to success and address our clients' needs. From diversity in staff to our service offerings, to the location of our offices and the vision for our future, QPWB is changing the narrative on what it means to provide full-service legal support to the nation's top companies.

With over **400 attorneys** on staff, QPWB offers nearly **100 practice areas** and has admittance in **44 states and territories**. Our team speaks **22 languages** and operates from **36 offices** nationwide, providing you with the legal resources you need when you need them most. Our firm is comprised of **53% women, 35% of diverse individuals, and 52% of our offices are managed by diverse attorneys**.



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LITIGATION

We specialize in complex commercial litigation, jury trial practice, Federal practice, and alternative dispute resolution, and more.



REGULATORY

From Aging Services to Labor and Employment law, our team will navigate your individual case with precision and care as we provide expert legal support.



CORPORATE

Focusing in on governance, rights, relations, and conduct of people and organizations our dedicated teams will provide all you need to protect your organization.

qpwbllaw.com

QPWB is the largest minority and woman owned national law firm - **It's all about DIFFERENT™**
because we understand different wins for you!



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Contact:

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Twitter: @RahmanLLC

Dun & Bradstreet:

828610829

Certifications:

- National Minority Supplier Development Council (NMSDC) – Maryland/DC certified minority enterprise
- Maryland Minority & Disadvantaged Business Enterprise
- AV-Preeminent™ Peer Review Rated
- National Association of Minority and Women-Owned Law Firms (NAMWOLF)

Affiliations:

- American Bar Association
- American IP Law Association
- California State Bar Association
- Maryland State Bar Association
- Pennsylvania State Bar Association
- Washington DC Bar Association
- American Society Mechanical Engineers
- IEEE

SUMMARY

Rahman LLC is an intellectual property (IP) centric law firm focusing on patents, trademarks, copyrights, trade secrets, and other IP-related matters. With a broad range of experience, the firm successfully partners with clients to offer a strategic and cost-effective attorney-client relationship. Rahman LLC represents Fortune 100 companies, small-to-mid size enterprises, individuals, government contractors, the military, and other government entities. The firm advises clients on both domestic and international IP matters.

FOCUSED CAPABILITIES

Rahman LLC focuses on the following areas:

- Patent & Trademark Preparation & Prosecution
- Patent Opinions: search, validity, infringement
- Trademark Opinions: search, availability, dilution
- In-person USPTO Examiner interviews
- Patent claim charting: infringement, invalidity
- Patent Drafting/Analysis for Technology Standards

REPRESENTATIVE CLIENTS

Rahman LLC represents various types and sizes of clients on IP matters. A small sample of the firm's clients includes:

- Hewlett Packard
- NASA
- U.S. Government (Army, Navy, Air Force, FHFA, Forest Service)
- Bosch
- Phreesia

TECHNICAL PROFICIENCIES

Rahman LLC's registered patent attorneys and professionals possess diverse backgrounds, degrees, experience, and training in multiple disciplines allowing for broad-based technical proficiency. Some of the categories of technical focus include:

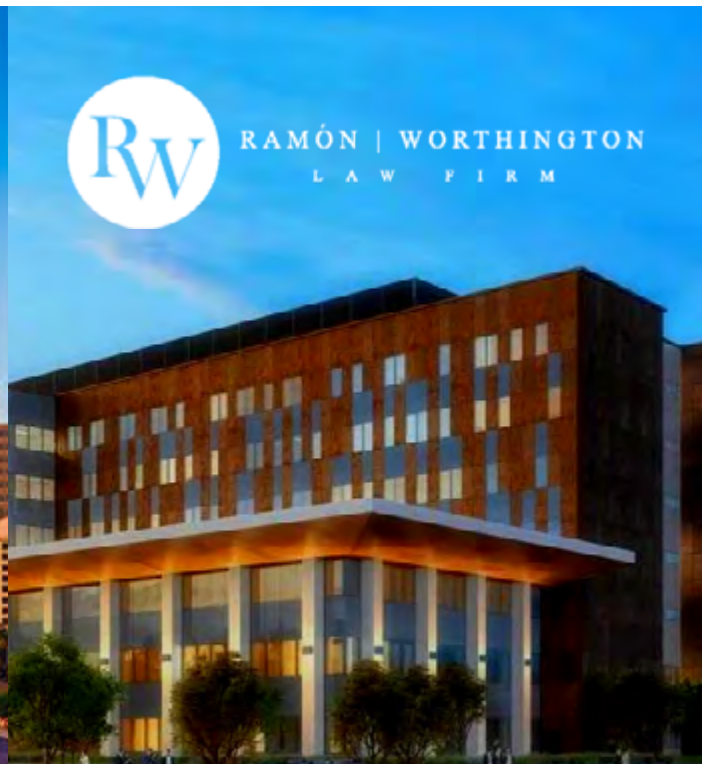
Aerospace • Biotechnology • Business Methods • Chemistry
• Computer Hardware • Consumer Goods & Products • Data Encryption • Design Patents • Digital Television • Electronics, Processing & Circuitry • Fashion & Apparel • IT • Material Science • Mechanical Systems & Devices • Medical Devices • Military Technologies • Semiconductors & Manufacturing • Sensors • Software • Sporting Goods • Telecommunications & Wireless • Video Decoding & Transmission

Rahman LLC
rahmanllc.com



THE RAMÓN WORTHINGTON LAW FIRM

Ramón Worthington Nicolas & Cantu, P.L.L.C. understands that clients are more than just names in a case. Our representation is built on a collaborative understanding of the client's vision of success and our counsel on how that success can best be achieved. Taking the time to understand a client's business and particularized needs defines our firm.



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L A W F I R M

[WWW. RAMONWORTHINGTON.COM](http://WWW.RAMONWORTHINGTON.COM)

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AUSTIN OFFICE

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Reeves & Brightwell is a women-owned Austin law firm that provides client-centered litigation in high-stakes commercial disputes. The firm was founded twenty years ago by a team of “big firm” lawyers, including two longstanding litigation partners from Vinson & Elkins. Our practice focuses on litigating complex business disputes, managing a client’s global products liability docket, and providing comprehensive state and federal appellate services including support during jury trials. The firm has also served as lead defense counsel in over ten putative class actions across the country.

ABOUT US

- Austin, Texas
- 20 years women-owned
- All partners big law trained (Vinson & Elkins; WilmerHale; Latham & Watkins)
- Clerkships at the Texas Supreme Court and a federal district court
- Global products liability counsel for client
- Lead defense counsel in 10+ class actions
- Former President of Travis County Bar Association

REPRESENTATIVE CLIENTS

- Actian Corporation
- AIG
- Dell Technologies Inc.
- iFly
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- Restructures & Workouts
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Our attorneys have worked cumulatively on the financing and servicing of billions of dollars in multifamily and commercial mortgage loans secured by all types of real property assets, including seniors housing, student housing, mixed use, retail, office, manufactured housing and self-storage. We represent numerous clients with interests in commercial real estate financing, including government-sponsored entities (GSE), major financial institutions, nationally rated master and primary commercial mortgage loan servicers of CMBS, Freddie Mac and Fannie Mae products.

The firm's success is built on a lean and efficient business model that combines senior partner attention with an economical cost structure. The attorneys on our team include former partners and associates from highly-regarded law firms with nationally recognized commercial real estate finance practices and former in-house counsel at national real estate finance companies.

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FIRM OVERVIEW

Founded in 1990, Roberts Law Firm, P.A. is a full-service law firm with a worldwide client base, integrating business law with a world vision. Whether zealously representing our clientele in litigation, private settlement discussions, or recovery of volume damages claims in antitrust matters, we work to increase its corporate clientele's bottom line. This mission guides the firm in every client interaction, from domestic corporate clients to those in Eastern Europe, the Middle East, and the Far East.

The firm was founded on the principle that business clients deserve powerful, sophisticated representation, where client priorities are paramount, and winning strategies flourish. This niche law firm is headquartered in Little Rock, Arkansas, with presence in Boston, Massachusetts, Chicago, Illinois, and Dallas, Texas.

The firm boasts energetic, highly credentialed attorneys dedicated to exceeding client expectations. Efficiency is valued. Exhaustive analysis is the norm. Disciplined case management is the prevailing philosophy.



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As one of the largest minority-owned law firms in the U.S., diversity is deeply ingrained in our identity. Our commitment to diversity, equity and inclusion fosters a welcoming culture for professionals of all races, religions, genders, sexual orientations and family structures. A diverse team means our clients benefit from diverse perspectives informed by unique points of view and lived experiences.

We are a Florida firm with offices in Deerfield Beach, Jacksonville, Miami, Orlando, West Palm Beach and Tampa. Our client base stretches well beyond our state's borders and includes companies headquarters throughout the world. To learn more about us, visit www.roiglawyers.com.

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At Rozario Touma, P.C., our mission is to provide exemplary legal representation for our clients. We have a burgeoning Labor and Employment practice staffed with highly skilled attorneys who are adept at tailoring our legal services to the specific needs and the unique business of each of our clients. Our ethos is rooted in integrity, sound ethics, and timely communication which sets us apart as a premier law firm providing optimal legal services focused on maintaining valuable relationships with our clients. We pride ourselves on our pool of diverse talent, which ensures collaboration amongst attorneys who draw from varied backgrounds and who work around the clock to provide creative legal solutions for our clients.

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Rozario Touma, P.C., offers experienced legal services in the areas of Insurance Defense, Real Estate Litigation and Transactions, Construction, Labor and Employment and Commercial Litigation and Transactions.

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COMMITMENT

Rozario Touma, P.C., is a minority-owned business, certified with the National Minority Supplier Diversity Council, the State of New York and the City of New York. Our core value system is rooted in our belief that the firm best serves its clients with the most talented and diverse group of professionals. Our commitment to diversity also extends beyond the workplace, as we continuously support and promote minority and women-owned businesses and educate our local communities and business partners on diversity initiatives.

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Top 50 Women Owned Businesses in Georgia
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ABOUT THE FIRM:

Since 2001, Rutherford & Christie has been a national woman-owned law firm known for tenacity and innovative approaches to defense litigation. Our firm serves as National Litigation Counsel in state and federal court for some of America's best-known brands because of our approach in managing their toughest litigation.

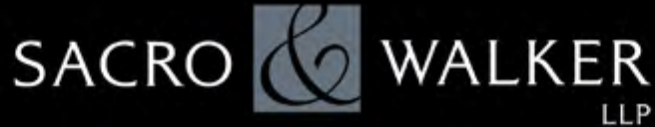
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	Courtney M. Norton, Partner: Over 18 years of Litigation Experience		James S. Holmes, Sr. Associate: Over 3 years of Litigation Experience
	Savannah L. Bowling, Partner: Over 3 years of Litigation		Breandan D. Cotter, Associate: Over 2 years of Litigation Experience
	Quinton R. Beasley, Sr. Associate: Over 5 years of Litigation Experience		Breandan D. Cotter, Associate: Over 2 years of Litigation Experience
	Mari A. Agasarkisian, Sr. Associate: Over 7 years of Litigation Experience		Jeffrey R. Scheese, Associate

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Working with a team of knowledgeable and experienced coverage attorneys, Jennifer Yu Sacro serves as lead outside counsel for insurers in complex, multi-party coverage litigations throught the country. Ms. Sacro has broad-based experience representing businesses and individuals in litigation arising out of commercial contracts, insurance coverage and related bad faith claims, employment relationships, commercial real estate transactions, unfair competition and business practices, and class actions.



John Walker is Managing Partner of Sacro & Walker. His practice focuses on business litigation in state and federal courts, where he has over 20 years of experience defending individuals and businesses against tort and breach of contract claims brought by consumers, competitors, business partners and employees. Mr. Walker is an accomplished trial advocate, having litigated numerous matters to judgment. He is skilled in all aspects of the litigation process, including appellate review.

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DAVID SANCHEZ

David Sanchez (Stanford '87) leads a team of seven lawyers handling commercial lending, private banking, real estate lending, commercial technology, and procurement transactions. AV® peer-review rated, David was recognized as a Super Lawyer in Banking Law each year from 2006-2022.

Eric Sanders

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Jamie Rudman

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Elizabeth Khachigian

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SANCHEZ & AMADOR is 100% minority-owned and half our partners are women. For attorney biographies and firm information, please visit www.sanchez-amador.com. We represent clients from across the nation in state and federal courts and agency proceedings throughout California and handle banking and commercial transactions nationally. Our clients include:

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Sanchez Daniels & Hoffman LLP is one of the largest certified minority-owned law firms in the country. We are a civil litigation defense firm of 35 attorneys offering the highest level of services at competitive, cost-effective rates for over 25 years. In order to obtain this objective, we are pleased to draw upon the diverse talents and backgrounds of our people. We have worked hard to assemble and cultivate professionals who can share in our legal service mission. After all, the foundation upon which our firm is built rests squarely on the shoulders of the professionals who comprise the firm. We are proud that over half of our partners and associates are women and attorneys of color.

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Firm Profile

Sanchez Fischer Levine, LLP is a Chambers-ranked business law firm focused in the areas of complex commercial litigation, international and domestic arbitration, and general corporate disputes. Headquartered in Miami, and with offices in Fort Lauderdale, Los Angeles, and New York, SFL has the reach and capability to assist clients with their commercial conflicts throughout the U.S. It is committed to providing its clients with efficient and effective representation, guiding them through business disputes and advocating for optimal results in each case.

SFL's team of diverse, multicultural, and multilingual attorneys is comprised of veteran trial lawyers, former in-house counsel, former prosecutors, seasoned transactional lawyers, and experienced business litigators, who utilize their unique professional backgrounds to collectively provide first-class legal services to the firm's clients. Its lawyers are licensed in multiple jurisdictions, such as Florida, California, New York, Illinois, and Washington, D.C., and routinely assist in matters located in other states and countries, including in parallel proceedings originating in foreign jurisdictions.

SFL boasts a reputable client roster of publicly traded entities, closely held businesses, foreign associations doing business in the U.S., corporate conglomerates, professional athletes and entertainers, and highly successful entrepreneurs. Its legal work spans various industries, including commerce, hospitality and tourism, food and beverage, commercial real estate, finance, education, and tech. It represents clients from throughout the U.S., Latin America, Asia, and Europe in U.S.-based controversies and transactions.

SFL is a minority owned law firm certified by the National Minority Supplier Development Council (NMSDC) as a Minority Business Enterprise (MBE). It is a member law firm within the National Association of Minority and Women-Owned Law Firms (NAMWOLF) and regularly works with corporations and public entities committed to diversity and inclusion within the legal profession.

SFL's litigation and arbitration practice has been recognized for its work and stellar reputation, including being ranked in Chambers USA in Commercial Litigation in 2023 and named a Top Law Firm in Commercial Litigation and International Arbitration by the South Florida Legal Guide. The firm's lawyers are also regularly recognized for their individual successes in the legal industry by various national and international publications, including Chambers USA and Best Lawyers.



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Sapientia Law Group

Sapientia Law Group, PLLC, a mid-sized law firm in Minneapolis, Minnesota, provides high-quality legal representation and consulting services in a variety of practice areas. Many of the firm's attorneys are former "Big Firm" attorneys who came together to develop an innovative, non-traditional law firm model that distinguishes itself by achieving outstanding results with a diverse legal team while offering alternative fee structures to clients. Sapientia represents Fortune 100, Fortune 500, and Fortune Global 500 Companies, as well as entrepreneurs, startups, and small businesses. Since its founding in 2011, 55% of Sapientia's annual revenue is earned under alternative fee structures. Sapientia's team includes Martindale-Hubbell® AV-rated attorneys, non-profit board directors, former in-house counsel, two former presidents of the Minnesota State Bar Association, a former bar foundation president, several attorneys recognized as Minnesota "Attorneys of the Year", a recipient of the 2018 Minnesota Lawyer Diversity & Inclusion Award, and one of Minnesota's top 100 "High Stakes Litigators®", and several SuperLawyers®. In 2015, Sapientia was recognized in the 12th Annual Edition of "Top 500 Go-To Law Firms" published by Corporate Counsel®. In 2018, it was named "MVP Law Firm of the Year by NAMWOLF. In 2019, Sapientia was awarded Minnesota Lawyer's® "Diversity and Inclusion Award".

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Sapientia does not spend time talking about diversity or forming committees to focus on it. We live it. Sapientia is a women-owned and minority-owned, multi-ethnic, multi-cultural professional company that has African American, Latina, Asian, Caucasian, and LGBTQ+ attorneys. Our law firm is certified as a "Minority Business Enterprise" by the National Minority Supplier Development Council. Sapientia is one of a very few mid-sized law firms in the Midwest that is both minority-owned and women-owned.

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ABOUT US

Scanlon Rabinowitz & Davis Legal Group PLLC ("SRD Legal Group") is a women-owned law firm that has always operated from a virtual platform since it was founded in 2015. Our attorneys are smart, well-credentialed and work on a more flexible basis while practicing sophisticated law. We provide expert, sustainable legal solutions for Fortune 500 corporations, financial services institutions, start-up companies and everyone in-between. We have leveraged the latest technology to create an end-to-end solution to manage the contract review process including reviewing, negotiating and executing contracts of all types. We are a cohesive team comprising 100 skilled attorneys, project managers, and technology professionals collaborating seamlessly to provide outstanding and cost-effective services, ensuring efficient and timely completion. We are proud to work with high performing military spouse attorneys stationed around the globe as part of our client offerings. One way we distinguish ourselves from traditional law firms is by creating innovative outsourcing solutions for in-house legal departments that deliver productivity savings and enable in-house attorneys to prioritize their work. Some of our clients integrate our attorneys into their work even further by on-boarding our attorneys and granting them access to proprietary systems as part of SRD's managed solutions. Our innovative model is helping to change for the better the way legal business gets done.

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Scharf Banks Marmor LLC is a highly sophisticated boutique firm serving clients around the world on mission critical issues from its offices in Chicago. Recognized by our clients and the profession for both the exceptional quality of our legal services and our commitment to diversity, equity and inclusion, we represent national and global enterprises, public and private businesses, and government and non-profit agencies. Our lawyers come from large firm practices and senior level positions in corporate law departments. As a women-owned law firm, we celebrate the benefits that diverse perspectives bring to analyzing and solving legal problems. We provide value and serve the values of our clients while providing extraordinary service.

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Intellectual Property & Advertising | Antitrust | Life Sciences/Food

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Who We Are

Schmoyer Reinhard LLP is a Texas-based law firm that advises and represents businesses throughout the United States, with an emphasis on labor and employment, construction, and business litigation. We represent and counsel private and public entities of all sizes, ranging from Fortune 50 corporations to emerging start-ups.

Prior to forming the firm, our attorneys practiced with some of the nation's largest law firms. From that experience, we developed knowledge and intuition commensurate with the country's best counsel. We are committed to working with businesses to take decisive action that minimizes cost and maximizes results.

Rankings & Recognition

Although smaller in comparison, Schmoyer Reinhard LLP has received many of the same accolades awarded to large national law firms, including:

- Band 4 Firm in *Chambers USA 2016 - 2023*, Labor & Employment - Texas
- 2023 Tier 1 Metropolitan Best Law Firm by *Best Lawyers®*
- AV Preeminent rating from *Martindale-Hubbell*

Areas of Practice

- Employment Litigation
- Employment Counseling
- Employment Agreements
- Governmental Audits and Compliance
- Labor Issues and Union Avoidance
- Appellate
- Business Litigation
- Construction Litigation



Shannon B. Schmoyer

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Board Certified in
Labor and Employment Law by the
Texas Board of Legal Specialization

Elected to The College of
Labor and Employment Lawyers

Best Lawyers®
2023 Lawyer of the Year
Employment Law - Management
San Antonio



Christine E. Reinhard

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Labor and Employment Law by the
Texas Board of Legal Specialization

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San Antonio



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ATTORNEY AWARDS AND PEER RECOGNITION (partial list)

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Super Lawyers® Top Women Attorneys
in New York

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ABOUT THE FIRM

We are a WBENC, New York, and New York City WBE-certified women-owned law firm. Founded in 1969, we represent businesses ranging in size and scope, including Fortune 50 public corporations, privately held companies and partnerships, individuals, state agencies, and public benefit corporations.

Our lawyers are licensed in New York, New Jersey, Connecticut, Illinois, California, Pennsylvania, Georgia, Massachusetts, and Arizona. We have appeared in litigation in many federal and state courts throughout the country.

WE VALUE INNOVATION AND EFFICIENCY

We provide early assessment, strategic planning and practical recommendations that achieve the results for which our clients strive. We leverage our small firm culture with flexible alliances to achieve the particular objectives of each of our clients.

We have developed long-lasting relationships with our clients based on trust, creativity, innovation, and the commitment from our lawyers and staff to work as a team in order to achieve success for our clients.

PRACTICE AREAS

- Commercial, Financial Services and Business Litigation
- Employment and Employee Benefits Litigation and Counseling
- Product Liability (including pharmaceutical, biotech, medical device, toxic torts, consumer and chemical products)
- Tort Defense
- Commercial Real Estate Transactions and Litigation
- Intellectual Property Prosecution, Litigation and Transactions
- Regulatory, Governmental, Compliance, and Internal Investigations
- Professional Ethics
- Private Client Services (including family law, residential real estate and trusts and estates)



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Schröder, Joseph & Associates, LLP ("SJA") is a woman-owned law firm that primarily handles management-side labor and employment litigation, intellectual property and complex business litigation and advice in these areas of the law. SJA is AV-rated, and has been AV-rated since its inception in 2001. It is federally qualified as a Women's Business Enterprise, and also is a Women-Owned Business Enterprise certified by the Department of Economic Development, Division of Minority and Women Business Development ("DMWBD") of the State of New York. The firm prides itself on delivering superior client service in a cost effective manner. The attorneys at SJA have had extensive trial, mediation, and arbitration experience, and are experienced in all phases of litigation and appeals, including arguing in state and federal appellate courts. Upstate New York Super Lawyers of 2022 recognized Ginger Schroder, Linda Joseph and Heather Giambra as Super Lawyers and Ginger Schroder was also recognized as one of the Top 25 Women Lawyers in Upstate New York. Linda Joseph has also been recognized as one of America's Top 100 High Stakes Litigators and America's Top 100 Civil Defense Litigators and as one of the Top Lawyers of Upstate New York for 2022 by Hudson Valley Magazine.

REPRESENTATIVE CLIENT/INDUSTRIES

Representative Clients - SJA is the only Western New York-based law firm to be employment counsel to several of the top 10 Fortune 500 companies. Among its clients, SJA represents:

- Siemens
- Ford Motor Company
- Buffalo Wire Works
- Computer Task Group (CTG)
- Rich Products Corp.
- Allstate
- PepsiCo, Inc.
- Hunt Real Estate
- Citigroup Global Markets, Inc.
- The Hartford
- General Motors
- Honda Motor Company
- GEICO
- Ingersoll Rand
- Specified Air Solutions
- KeyBank
- Praxair, Inc./Linde, AG
- Ingram Micro, Inc.
- COPS Monitoring
- Charles Schwab

PRACTICE AREAS

- LABOR AND EMPLOYMENT LITIGATION
- LABOR AND EMPLOYMENT LAW ADVICE
- COLLECTIVE BARGAINING
- CONSTRUCTION LITIGATION
- PRODUCTS LIABILITY
- NON-COMPETE/NON-SOLICIT LITIGATION
- PATENT, TRADEMARK, COPYRIGHT
- FRANCHISE LITIGATION AND ADVICE
- NON-COMPETE/NON-SOLICIT ADVICE
- COMPLEX BUSINESS LITIGATION
- INSURANCE COVERAGE LITIGATION
- CORPORATE COUNSELING

ATTORNEYS



Ginger D. Schröder, Esq.
Equity Partner



Heather A. Giambra, Esq.
Partner



Alicia C. Rood, Esq.
Of Counsel



Linda H. Joseph, Esq.
Equity Partner



LABOR, EMPLOYMENT & EDUCATION LAW

Established in 1995, Schwartz Hannum PC partners with employers and educational institutions to develop and implement strategies that foster positive relationships and resolve disputes.

The Firm develops innovative strategies to prevent and resolve disputes skillfully and sensibly.

As a management-side firm with a national presence, Schwartz Hannum PC represents hundreds of clients in industries that include:

- education
- energy
- financial services
- food service
- healthcare
- hospitality
- manufacturing
- non-profit
- retail
- technology
- transportation and logistics

Fortune 50 companies and small organizations alike rely on Schwartz Hannum PC for thoughtful legal solutions that help to achieve their broader goals and objectives.

CONTACT US



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PHILLIPA G. LILIENTHAL
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CORE VALUES

STRATEGIC

Strategic thinking permeates everything we do. We develop strategies based on a comprehensive perspective that aligns with our clients' goals.

CREATIVE

We apply uncommon thinking to common problems. We are innovative and inventive, especially when dealing with complex and high-stakes situations.

ACCESSIBLE

We are easy to approach, responsive, and available any time.

THOUGHTFUL

We listen carefully and pay attention to the details, alerting our clients to potential problems before they arise.

COLLABORATIVE

We value the strengths, experiences, and perspectives of others. We freely share our ideas, opportunities, and insights with our clients and one another.

HOW CAN WE HELP?

COUNSELING All aspects of labor and employment law, including state and federal leave laws such as FMLA and USERRA. Internal investigations regarding sexual harassment allegations, and other high-stakes workplace issues.

COMPLIANCE Government audits and investigations, including audits by state and federal agencies such as the DOL, EEOC, OSHA, and OFCCP, and investigations of public accommodation.

LITIGATION A full range of representation in employment and other litigation before state and federal government agencies, courts, and arbitration panels involving claims of discrimination, retaliation, and other litigation matters.

LABOR RELATIONS Union organizing, collective bargaining, arbitrations and grievance processing, strike management, NLRB proceedings, and labor law counseling and strategic advice.

SCHOOLS AND EDUCATION

The Firm provides comprehensive guidance to hundreds of educational institutions, including independent schools, colleges and universities in New England and throughout the United States.



Lawyers you'll like ...
Litigation results you'll love

Segmiller & Associates, P.C.

Kathleen A. Segmiller | A. Patricia Diulus-Myers | Melissa L. Evans

Every case, regardless of size, receives the same thoughtful attention to detail by our experienced litigators. With more than 90 years of experience trying cases to verdict, Segmiller & Associates has been an AV rated, certified women-owned law firm since 2008 with its principal office in Pittsburgh, Pa. Supporting diversity and inclusion, the firm is fully staffed with women attorneys with various backgrounds including engineering and nursing. With litigation experience in Pennsylvania, Ohio, West Virginia and Michigan, the firm participates as a business partner within a multitude of corporate and insurance carrier supplier diversity programs.



Areas of practice

- Automobile Liability*
- Intellectual Property*
- First Party and Subrogation*
- Premises Liability*
- Commercial Litigation*
- UM/UIM*
- Products Liability*
- Bad Faith and*
- Insurance Coverage*
- Health and Hospital Law*
- Disciplinary Board Actions*

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REPRESENTATIVE CORPORATE CLIENTS

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Glassdoor, Inc.
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Intel Corporation
Jelly Belly Candy Company
lululemon athletica, inc.
McDonald's Corporation
Method Products, PBC
NutriBiotic, Inc.
OLLY PBC
Passport Resorts
PayPal, Inc.
Rockstar, Inc.
Rodan + Fields
Samsung Electronics Co., Ltd.
Sempra Energy
Shopify, Inc.
Stella & Dot LLC
Stemple Creek Ranch
Twitter, Inc.
Varex Imaging, Inc.
Varian Medical Systems, Inc.
Welly Health PBC
Yelp, Inc.

FIRM RECOGNITION

Law360 2019, 2020 Glass Ceiling Report
"Ceiling Smasher"

Best Lawyers/U.S. News & World
Report's 2013-2021 Best Law Firm list,
San Francisco area

"Diversity Puts Sideman & Bancroft At
Front Of The Pack" Daily Journal March
17, 2010

FIRM PROFILE

Many of the world's best-known companies entrust Sideman & Bancroft with their most important legal matters.

We embrace our identity as a mid-sized law firm with deep knowledge in the areas in which our clients need the most sophisticated legal advice. Our focus enables us to be our clients' best advocates on their most pressing legal matters.

KEY PRACTICE AREAS

- Intellectual property protection, online monitoring, and enforcement, including trademarks, copyrights, and domain names
- Intellectual property licensing and transfers
- Corporate transactions, including mergers and acquisitions, financings and strategic alliances
- Commercial transactions
- Civil litigation, including intellectual property, complex commercial, and business torts litigation; arbitration and mediation
- Investigation and pursuit of criminal penalties for business crimes

FIRM DEMOGRAPHICS

Founded over 40 years ago, Sideman & Bancroft LLP is a full-service, women-owned law firm member of NAMWOLF, with nearly 40 attorneys. The firm's clients include Fortune 500 companies, mid-size and closely-held businesses, public entities and individuals. Headquartered in San Francisco, Sideman & Bancroft LLP practices in California state and federal courts, arbitration tribunals, and administrative law venues nationally, and represents clients in transactions and intellectual property protection throughout the United States and the world. Sideman also has offices in New York and Paris, France.

DIVERSITY

Our Firm's ownership is predominantly held by women, who hold management and leadership roles within our organization. Our Executive Committee, the committee of highest governance, is also predominantly women with 4 out of 5 members being female. This diversity and experience drives our success and strengthens our ability to provide innovative legal solutions to our clients. We are certified as a women-owned business by the Supplier Clearinghouse, underscoring our commitment to supporting women. Lyndsey Heaton is the chair of Sideman & Bancroft's Diversity Committee, a dynamic group that encompasses members in all areas of the Firm including administrative staff, paralegals, associate attorneys, and partners. The committee has spearheaded a range of impactful initiatives such as a Firm-wide anti-racism training.

CONTACT

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SIOLI ALEXANDER PINO

ATTORNEYS AT LAW

From the courtroom to the boardroom, from coverage issues to litigation defense, Sioli Alexander Pino is a multi-faceted law firm equipped to guide you to the best possible results. Our legal team has a well-deserved reputation of excellence in providing smart, sensible, and cost-effective legal and business solutions for our clients. We serve a wide range of clientele, including employers, underwriters, servicing agents, insurance carriers and their insureds. With our headquarters in Florida and bilingual staff, we can assist our clients in claims throughout the US, Caribbean, and Latin America. We have attorneys admitted in several jurisdictions outside of Florida, including Texas, Tennessee, New York, and the District of Columbia. Each engagement benefits from the depth and breadth of our expertise.

Practice Areas

- Property/Casualty ◀
- Insurance Defense & Coverage ◀
- Workers' Compensation ◀
- Transportation/Trucking/Auto ◀
- Admiralty/Maritime ◀

APIW



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About the Firm

Skane Mills LLP is a wholly female owned medium sized boutique firm with three offices in California (San Diego, Los Angeles, and San Francisco) and one in Las Vegas Nevada. We are primarily defense civil litigation firm that practices in the areas of employment, products, personal injury, government tort liability, construction, auto and trucking, and professional liability.

Areas of Practice

- Products Liability
- Professional Liability
- Employment
- Public Entity
- Premises Liability
- Construction Litigation
- Trucking & Transportation

Representative Clients

Admiral Insurance Company
AmTrust Group
Aquarium Of The Pacific Corp.
Arch Insurance Group, Inc.

AXIS Insurance
Bath & Body Works LLC
Bay Area Quality Management District
Berkley Assurance

Locations

SAN FRANCISCO

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SAN DIEGO

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LOS ANGELES

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fax: 213-452-1201



ATTORNEYS | **SMGQLAW.COM**

SMGQ Law is a minority-owned, full-service Florida and Georgia law firm, offering extensive experience in the handling of legal matters for key industries and clients ranging from Fortune 500 to privately held businesses and high-net worth individuals. The Firm serves as counsel to several national clients, representing them in state and federal courts throughout the country, including before arbitration tribunals. Headquartered in the gateway city of Miami, SMGQ Law also assists its clients in transactions and legal proceedings throughout Latin America.



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3355 Lenox Rd., Ste 750
 Atlanta, GA 30326 | 404.863.8789

FIRM RECOGNITION:

- AV® Preeminent™ Rating by Martindale Hubbell
- Florida Bar President-Elect, 2023-2024
- Florida Bar Board of Governors (Current Member)
- Cuban American Bar Association (Past President)
- ABA's Commission on Women in the Profession (First Hispanic Woman from Florida)
- *American Lawyer* Magazine (Named by Prudential), "Go-To Law Firm" for the Top 500 Companies
- *Attorney at Law* Magazine - Top Lawyers to Watch & Women in Law
- *Best Lawyers® in America* - Insurance, Corporate, Commercial Litigation, Entertainment
- *Corporate Counsel* Magazine - Top Law Firm
- *Diversity & the Bar* Magazine - Mover and Shaker
- *Diversity Inc.* Magazine - Featured in article "The Legal Profession & Diversity"
- *Florida Trend* Magazine - Florida Legal Elite
- *Law360* - Featured in "Minority Powerbroker Q&A" series
- *Miami Today* - Hispanic Leader
- *South Florida CEO* Magazine - Hispanic Leader
- *South Florida Legal Guide* - Top Lawyers & Top Law Firm
- *Super Lawyers®* Magazine - Florida Super Lawyers

AREAS OF PRACTICE:

- Life, Health, Disability & ERISA Litigation
- Insurance Defense & Coverage
- Labor & Employment
- Disability Accessibility
- Banking, Finance & Lending
- Commercial & Financial Litigation
- Commercial Real Estate & Finance
- Consumer Fraud
- Corporate, M&A, Venture Capital & Private Equity
- General Commercial Litigation
- Media, Sports & Entertainment
- Privacy & Cybersecurity
- Product Liability
- Real Estate & Construction Litigation
- Real Estate & Construction Transactional
- Technology Transactions
- Tax Transactions & Litigation

SNYDER & SNYDER^{LLP}

MAKING IT HAPPEN

94 White Plains Road, Tarrytown, NY

About the FIRM

Snyder & Snyder, LLP delivers legal services to the companies that make the future possible. Our team provides the support needed for development across private and public sectors, and legal solutions to companies that are ready to expand. For over 25 years, the firm has represented industry leaders in competitive, large-scale sectors such as telecommunications, healthcare, education, renewable energy, waste management and big-box retail. Our firm is known for "making it happen." We are creative, pragmatic and goal oriented, while always providing that personal attention to our clients' needs.

Our DIVERSITY



Snyder & Snyder, LLP is a woman-owned business with a diverse team of professionals. The firm has been recognized in the New York Law Journal list of the Largest Minority and Women-Owned Firms in New York State. The firm is certified by the Women's Business Enterprise National Council (WBENC).

Leslie J. Snyder is the Managing Partner at Snyder & Snyder, LLP. Leslie graduated summa cum laude from the Wharton School of Business of the University of Pennsylvania and holds a J.D. from the New York University School of Law. She is continuously named a New York Metro Super Lawyer for her vast real estate and communications experience. Leslie is a member of the New York State Bar Association, the New York City Bar Association, and the Westchester Women's Bar Association. She currently serves as a director of the Westchester Municipal Planning Federation (WMPF) and the New York State Wireless Association (NYSWA).

Areas of **PRACTICE**

- Real Estate Transactions
- Land Use Development and Zoning
- Litigation and Alternate Dispute Resolution
- Telecommunications
- Public Utility Infrastructure
- Environmental Law
- Renewable Energy
- Corporate Transactions

Our **PHILOSOPHY**

The firm utilizes an interdisciplinary approach by spreading our practice areas across interconnected legal disciplines in order to provide expertise throughout all facets of our clients' projects. We have extensive experience securing federal, state, and local permits and approvals required to construct telecommunications, environmental, and energy-related projects. We handle all aspects of project development including commercial leasing and title review, contracts for site acquisition, negotiation of construction agreements and environmental impact review.

Representative **CLIENTS**

Snyder & Snyder, LLP represents well-known domestic and international corporations, public utilities, major brand-name retailers, healthcare providers, real estate developers, private schools, renewable energy companies, waste management providers, non-profits and individual clients for whom we provide legal counsel, business advice, and strategic planning. Our clients include leaders in the fields of energy, big box retailing, healthcare, national defense, education, waste management, and wireless communications.



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Raleigh, North Carolina

Stanek Lemon is an intellectual property and technology law firm having patent attorneys and patent practitioners with decades of demonstrated success in handling patent and patent-related matters in a range of technological and scientific disciplines for small, mid-size, large, national and international organizations.

Patent Prosecution Services

Patent portfolio management + counseling
 Merger + acquisition support
 Due diligence
 Landscape/whitespace analysis
 Opinion work
 Third-party patent evaluations
 IP audits

ELECTRONICS/SOFTWARE/SYSTEMS

- Power electronics and systems
- Semiconductor devices and fabrication
- RF filters and resonators (5G)
- Networked metering and control
- UPS architecture and control systems
- OCT imaging
- Ultrasound imaging
- Motor drives
- Solid state memory (volatile and non-volatile)
- Distributed energy systems
- IoT
- Consumer audio
- Power conversion
- Point-of-Sale hardware and software
- Computer circuits and architecture
- Deep Neural Network devices and software
- Hyper-dimensional computing devices and software
- Industrial control systems
- Wireless power transfer
- Mobile Devices
- Networking
- Batteries and battery management systems
- Sensor Technologies
- Signal Processing
- Telecommunications
- Blockchain
- Internet telephony
- Ultra-low-power networks
- Wireless local area networks
- Ultra Wide Band

MEDICAL DEVICES + PROCEDURES

- Medical imaging
- optical coherence tomography (OCT) laser speckle imaging, etc.
- Ultrasound Surgical microscopes and instruments
- Microfluidics Lab on a chip
- Cardiovascular stents
- Minimally invasive & endoscopic procedures
- Diagnostics
- Prosthetics
- Dermatology
- Cardiovascular
- Nephrology & dialysis equipment
- Urology Neurology
- Pulmonary Sterile Field Devices
- Bio-compatible polymers & coatings
- Medical informatics & software systems
- Medical protocols

CONSUMER GOODS + SERVICES

- Mobile devices
- Headphones
- Cleaning products
- Alcohol-containing beverages
- Hosiery Fabrics
- Tools
- Furniture
- Automotive accessories
- Farming equipment

PHARMACEUTICALS

- New chemical entities
- Small molecules Formulations
- Pharmaceutical excipients
- Repurposed therapeutics
- Product manufacturing
- Drug design platforms
- Drug discovery tools
- Drug screening and assays
- Drug delivery systems
- New therapeutic methods
- In vivo diagnostics
- Bio-pharmaceuticals
- Bioinformatics
- Genomics and Proteomics
- Natural and certified organic products

BIOTECHNOLOGY + AG BIOTECH

- Therapeutic antibodies
- Vaccines
- Anti-infectives
- Nucleic acid-based technologies
- Gene therapy
- Nanotherapeutics
- Diagnostic assays
- Personalized medicine
- Biosimilars
- Nutraceuticals
- Natural and Certified Organic products
- Agricultural chemicals
- Plant and microorganism genetic engineering
- Plant growth and development
- Increased crop tolerance
- Herbicides and Pesticides
- Feed additives
- Sustainable and renewable energy sources

Your Patent Practitioners

STARK

THE STARK FIRM is a practice that covers over 24 states with a focus solely on the representation of financial institutions.

Stark has been certified as a woman-owned business by the Women’s Business Enterprise National Council and a SBA Women Owned Small Business for over 20 years. Stark and our attorneys are also proud members of the National Association of Minority and Women-Owned Law Firms (NAMWOLF). The founding partner has a deep expertise in banking, finance, lending, real estate transactions, bank regulatory, SBA services and creditor’s rights which we have developed into a thriving firm supporting national and regional financial institutions. The firm is dedicated to serving the litigation and transactional needs of our banking clients through our diverse group of highly qualified attorneys. Stark is committed to exceeding expectations.

Practice Areas

BANKING & FINANCE	DISTRESSED REAL ESTATE, CREDITORS RIGHTS & WORKOUTS
COMMERCIAL & CUSTOM LENDING (SECURED OR UNSECURED)	PRE-LITIGATION COLLECTION
COMMERCIAL CAPITAL	FINANCIAL SERVICES LITIGATION
COMMERCIAL CARD	BANKRUPTCY, RESTRUCTURING, & INSOLVENCY
COMMERCIAL LITIGATION	FORECLOSURES
ASSET BASED LENDING	POST-JUDGMENT COLLECTION & REPLEVIN ACTIONS
WEALTH & INVESTMENT MANAGEMENT	BANK REGULATORY
TREASURY MANAGEMENT	SBA SERVICES
REAL ESTATE FINANCE	
REAL ESTATE & LAND USE	

Lawyers

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JEN B. ALEWINE (GA)	MARCIA MCCRAW (NY, CA, HI, WA)
ANTONISHA BAKER (FL)	ERIC GEORGE (PA)
SUMMER WILLIAMS (FL)	JAMES WOOD (TX)
BOBBI ROQUEMORE (TX, LA)	STEVE BIEGENZAHN (CA)
	YAFFA KAGAN (NY, NJ)
	KIYAM POULSON (NY)

Office Locations

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WASHINGTON DC	DALLAS
PHILADELPHIA	MIAMI
NEW YORK	

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Stern, Lavinthal & Frankenberg, LLC ("SLF") is a wholly woman owned boutique law firm specializing in residential mortgage default services. The firm is headed by Jeanette F. Frankenberg, Esq., recognized by DS News as one of the Top 25 Women in Law. Our lead attorneys and management staff each have 15-30 years of experience in the fields of foreclosure, bankruptcy, title and REO. SLF has a dedicated litigation department experienced in all phases of civil litigation in both state and federal courts from discovery through trial, and if necessary, the appellate process. Our knowledgeable attorneys are well versed in issues in lender-based litigation including TILA, RESPA, and FDPCA, and have extensive experience with Government Sponsored Enterprises and federally backed agencies within the default services industry.

Originating in New Jersey, the firm has pursued controlled expansion into new jurisdictions, successfully incorporating full default, bankruptcy and REO services in New York and Pennsylvania. SLF has evolved over the course of its existence to meet the demands of the changing economic and regulatory landscape while still adhering to our commitment of legal representation that is prompt, thorough, cost effective, and hands on.

The firm furthers its dedication to a diversified culture and business model through partnerships with other woman and minority owned businesses in the industry, charities, and hands on mentorship. The firm is a member of NAMWOLF and is WBENC/WOSB certified. Stern, Lavinthal & Frankenberg, LLC, has been leading the industry for over 70 years, combining generations of industry experience with technology based innovation.

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DALLAS BASED LITIGATION FIRM WITH A NATIONAL PRESENCE

Established in Dallas in 2017, Stewart Law Group PLLC is one of Texas's only certified minority and woman-owned business litigation law firms. Stewart Law Group focuses on delivering successful outcomes for its clients involved with business litigation, ethics investigations, labor and employment disputes, arbitrations, and insurance defense. Teamwork. Work Ethic. Practice. Showtime. Repeat.

LITIGATE. ARBITRATE. INVESTIGATE.

In addition to its trial practice, SLG is routinely retained to handle confidential ethics investigations into claims of executive-level misconduct as well as employment-related claims. These high-profile investigations have garnered local, state, and national attention. Additionally, SLG serves as national litigation counsel for a large insurance carrier and labor arbitration counsel for a large international food and snacks manufacturer.

REPRESENTATIVE CLIENTS

American Airlines | Charter Communications | Farmer Brothers Co. | Frito-Lay | JPMorgan Chase | Liberty Mutual | Parkland Hospital | RNDC | Ross Dress for Less | Samsung Electronics | State Farm | TIAA | Toyota | Tractor Supply Co. | Meta | U-Haul | American Honda Finance Corp. | 7-Eleven | Amazon | Sundt Construction | McKinney ISD | Allen ISD | Frisco ISD | Harbor Freight | Yum Brands! | FINRA | Academic Partnership, LLC | Hotworx | Health Trust of America | CVS | Fidelity Investments | USAA

A WORD FROM FOUNDING PARTNER AMY M. STEWART

A personalized touch and a strong, winning track record have earned Stewart Law Group a coveted place on many in-house counsel teams. Since its inception, the firm has quickly attracted a diverse clientele and tripled in size based on the results of the Stewart Law Group team of attorneys. "We have ongoing engagements with great clients, and we've accomplished an amazing amount of work since we opened our doors," said founding partner Amy M. Stewart.

BRINGING MORE TO THE TEAM

Stewart Law Group delivers hard-to-find expertise and specialized insights to each client engagement. The distinction strengthens the firm's value to its clients, helps attract the brightest talent, and makes Stewart Law Group a role model in the community.





BUSINESS-FOCUSED LEGAL SOLUTIONS

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AMERICAN INDIAN LAW

APPELLATE

AVIATION

BUSINESS

EMPLOYMENT

ESTATE PLANNING &
ADMINISTRATION

FINANCIAL SERVICES

INTELLECTUAL PROPERTY

LITIGATION

MEDIATION & ARBITRATION

NONPROFIT

REAL ESTATE

TRUST & ESTATE LITIGATION

Stokes Lawrence is a business firm with offices in Seattle and Yakima, Washington. Our nearly 60 lawyers serve a client base comprised primarily of privately held businesses, as well as Fortune 500 corporate clients and high net worth individuals.

We assist business leaders from a wide range of industries with legal concerns that include: corporate, real estate, and financial transactions and disputes; protection and enforcement of intellectual property rights; counsel and representation in employment matters and litigation; strategic planning for the future through estate and succession planning; and, when disputes arise, we are skilled advocates seeking the most advantageous outcome to meet our clients' objectives.

Global Reach. In order to better serve our clients needing representation outside of Washington, Stokes Lawrence is a member of Lawyers Associated Worldwide (LAW). LAW is a network of more than 100 independent business law firms in more than 50 countries.

Diversity. Certified Women's Business Enterprise by the Women Business Enterprise National Council and member of the National Association of Minority and Women Owned Law Firms (NAMWOLF).

Ranked by *Law360's* 2022 Ceiling Smashers for firms (100 or fewer attorneys) with the highest representation of women in their equity partnerships.

Among 50 U.S. firms that earned spots on this year's Seramount's 2023 Best Law Firms for Women list.



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Practice Areas

Appellate	General Liability Defense	Premises Liability
Commercial Litigation	Insurance Bad Faith	Product Liability
Coverage	Mass Tort	Property Damage
Employment, Defamation	Personal Injury Defense	

Representative Practice

- Over 100 jury trials in cases ranging from insurance bad faith, wrongful death, traumatic brain injury, premises liability, auto liability, dram shop, wrongful discharge, defamation, and medical malpractice in state and federal courts.
- Appellate practice, including amicus curiae briefing, and oral argument before the Colorado Supreme Court, Colorado Court of Appeals, and Tenth Circuit Court of Appeals.
- Summary judgment and 12(b) dismissals in favor of insurance, retail, and individual clients.

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Talem IP is a 100% women owned and women run law firm that provides clients with comprehensive intellectual property solutions in the fields of semiconductors, engineering, software, and medical devices. Our firm includes attorneys and patent agents with backgrounds in Electrical Engineering, Computer Science, Biomedical Engineering, and Chemistry. **We offer services in the following practice areas:**

Patents and Trademarks

- Patent drafting and prosecution
- Trademark filing and prosecution
- Coordinating world-wide patent and trademark filings and prosecution
- Patent opinions (patentability, freedom-to-operate, validity, and inventorship)

Licensing

- License Agreements and Option Agreements: patent, copyright, trademark, and trade secret
- Technology Development Agreements
- Data Use and License Agreements
- Software License Agreements
- End User License Agreements
- Mobile App Agreements and Terms of Service

Technology Transfer Services

- License Agreements and Option Agreements: patent, copyright, trademark, and trade secret
- Technology Development Agreements
- Software License Agreements
- End User License Agreements
- Mobile App Agreements and Terms of Service

IP Portfolio Development and Management

- Invention Disclosure protocols
- Portfolio review and evaluation
- IP Due diligence



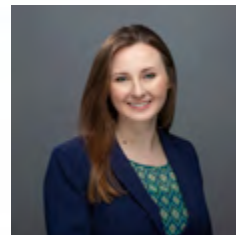
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B.S. Mining Engineering
J.D. University of Florida



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Thomas & LoCicero – TLo – is a Florida-based litigation, IP, and media law firm. We successfully litigate complex commercial and constitutional disputes as lead and local counsel on behalf of a wide range of industry-leading clients, including media companies, retailers, manufacturers, universities, law firms, and the insureds of several major U.S. carriers. Our clients, who are leaders and innovators in their fields, expect their attorneys to be leaders and innovators as well. At TLo, that is who we are.

Litigation & Appeals

- Complex commercial disputes
- Antitrust/unfair trade practices
- Breach of contract
- Fraud
- Malicious prosecution
- Business torts
- Tortious interference
- TCPA violations
- Class-action defense
- Appellate advocacy
- Deceptive trade practices

Intellectual Property

- Trademark & copyright counseling, registration, and litigation
- Portfolio management & policing
- Domain name protection
- Pre-publication copyright review
- Work-made-for-hire and licensing agreements
- Arbitration in WIPO

Media & Entertainment

- Defamation defense
- Invasion of privacy defense
- First Amendment claims
- Free speech/free press disputes
- Pre-publication vetting
- Contract, licensing, and release drafting
- Privacy and data-related disclosures in advertising and marketing materials
- Misappropriation
- Rights of publicity
- Children's advertising issues
- Social networking
- FTC blogger guidelines

Representative Clients

ACLU
Axis Insurance
CNN
ESPN, Inc.
Florida Polytechnic University
Florida Southern College
Florida Press Association
Helena Agri-Enterprises
Hubbard Broadcasting
Intact Insurance
Kforce Inc.
Mosaic Company
NBCUniversal
The New York Times Co.
PETA
Raymond James Financial
Strategic Property Partners/
Tampa Bay Lightning
Tramontina USA, Inc.
Travelers Insurance
University of South Florida
U.S. Tennis Association
The Walt Disney Company

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Thomas Kennedy Sampson & Tompkins LLP

Founded in 1971, Thomas Kennedy Sampson & Tompkins LLP is the oldest African-American owned law firm in Georgia. We serve the legal needs of many of the world's most recognized companies. Proudly rated AV by Martindale-Hubbell, we are listed in the *Bar Register of Preeminent Lawyers* and in *The Best Lawyers in America*. We are honored to be recognized as one of the country's best law firms by U.S. News & World Report and to have been recognized in the National Law Journal's feature *Who Represents Corporate America* and in Corporate Counsel magazine's feature *Who Represents America's Biggest Companies*. We are proud of our noteworthy past and our service to the Atlanta legal community. Thirteen lawyers from our firm have served as president of Atlanta's Gate City Bar Association, and five of our former lawyers currently serve as trial court judges in Atlanta. We have a long and rich history in Georgia, and we strive each day to be of value to our clients and the community we serve.

Civil Trial Practice • Commercial Litigation • Employment Law
Internal Investigations • Products Liability • Medical Malpractice
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ABOUT THE FIRM

Tiber Hudson LLC is a boutique law firm with highly specialized attorneys with offices in Washington, DC, Baltimore, MD, New York, NY, and Charleston, SC. Tiber Hudson's practice areas are focused on providing legal services involving complex commercial litigation and transactions, corporate structure and control, construction law, public and private financing, insurance, securities, banking, government contracts, real estate, energy including renewable energy transactions, affordable housing, labor and employment, as well as litigation related to each specialty. Our attorneys use a combination of sharp legal thinking, insight, and a solution-oriented approach in resolving our clients' legal problems. As a result, Tiber Hudson has achieved a successful track record of meeting or exceeding clients' expectations. As a result of our track record of excellent service, Thomson Reuters has named Tiber Hudson the #1 underwriter's counsel for multi-family bond issues for the third straight year.

PRACTICE AREAS

- AFFORDABLE HOUSING
- BANKING
- COMMERCIAL TRANSACTIONS
- COMPLEX COMMERCIAL LITIGATION
- CONSTRUCTION
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- GOVERNMENT CONTRACTS
- HEALTH CARE FINANCE
- INSURANCE
- LOBBYING & ADVOCACY
- FINANCE & SECURITIES LAW (PUBLIC & PRIVATE)
- REAL ESTATE

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TorresVictor is a full service, defense law firm providing legal services to the insurance industry, corporate risk management and commercial clients throughout the State of Florida. We represent clients in litigated matters in State and Federal Courts and alternative dispute resolution forums and provide legal advice and counsel on coverage and non-litigated matters.

We are a progressive law firm focusing on prompt and accurate delivery of high quality legal services, specifically tailored to the individual needs and goals of each institutional client. The client's priorities are our priorities. We provide customized solutions prioritizing efficiency, value, predictability of legal fees and superior outcomes.

Our clients value our ability to assess the situation, calculate the risks and offer straightforward opinions and practical decision making under conditions of uncertainty.

What We Do

- **Insurance Coverage Evaluation and Litigation**
 - Commercial and Personal Lines
 - First Party Property
 - Casualty/Liability Coverage
 - Insurance Fraud
 - Insurance Bad Faith
 - Subrogation and Recovery
- **Surplus and Excess Insurance**
- **Tort and Insurance Defense**
 - Intentional Torts
 - Mass Torts
 - Personal Injury
 - Wrongful Death
 - Premises Liability
 - Negligent Security
 - Products Liability
 - Defamation
 - Retail and Hospitality
 - Construction Defect
- **Professional Liability Defense**
- **Motor Vehicle Litigation**
- **Cargo and Transportation**
- **Alternative Dispute Resolution**
- **Appeals**
- **Commercial and Business Litigation**

Certifications

- AV® Rated by Martindale-Hubbell
- Best's Client Recommended Insurance Attorneys
- National Association of Minority and Women Owned Law Firms (NAMWOLF)
- Certified Women's Business Enterprise
- Certified Minority Business Enterprise



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TOWNSEND & LOCKETT, LLC

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“TOWNSEND & LOCKETT is a multi-service law firm, with service offerings in every major area of business law. We are thoughtfully positioned to offer services in areas traditionally reserved for large law firms, including M&A, bond work, securities and technology transactions, all facets of intellectual property, complex real estate transactions and litigation, and complex business transactions and litigation. Forward-thinking institutions — including many generous NAMWOLF corporate partners — have provided us an opportunity to develop a distinguished reputation for the quality of care, attention to detail, responsiveness, and depth of expertise that are the hallmark of our practice. The men and women of Townsend & Lockett are honored to be a part of NAMWOLF and to extend our services to you.”

- Tennell Lockett, Managing Partner
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ABOUT THE FIRM

Transcendent Law Group is a DBE Certified woman and minority-owned full-service law firm that serves the Gulf South Region providing legal expertise to Fortune 500 companies, non-profits, privately held businesses, and governmental entities. TLG prides itself on client-focused service and flexible billing arrangements. We strive to obtain the most expedient and favorable results possible for our clients with a clear focus on the clients' needs and objectives. We litigate cases in federal, state, and administrative courts. Although we remain prepared for trial, TLG focuses on reducing litigation costs through early resolution, mediation, and summary judgment. If a matter proceeds to trial, our lawyers are experienced and trained to defend the most complex legal claims.

Additionally, proactive workforce management consultations are among the many professional services provided by our team. Supervisors, CEOs, and Board Members seek our advice in advance of significant decisions, policy changes, and/or legislative enactments. They rely on our experienced and proven counsel for all of their legal needs. TLG offers superior client-oriented service, unprecedented efficiency, quality, and collaboration between our clients and our attorneys.

TLG'S AREAS OF EXPERTISE

HYBRID BUSINESS SERVICES

- | Labor & Employment Counseling and Advice
- | Internal Investigations and White Collar Crime
- | Education
- | Startup and Tech Companies
- | Trademarks, Copyrights and Trade Secrets
- | Municipality Work and Civil Service Matters

CORPORATE

- | Contract Formation and Negotiation
- | Business Succession Planning
- | Business Formation & Entity Selection
- | Buy & Sell Agreements
- | Collection Matters

LITIGATION & ARBITRATION

- | General Litigation
- | Commercial Litigation
- | Labor & Employment Litigation
- | Patent Litigation
- | Negotiations
- | Mediations

RECOGNITION & CERTIFICATIONS

2023 AV Preeminent Rating by Martindale-Hubbell	Women's Business Enterprise Counsel (WBEC) Certified
2023 <i>Super Lawyer</i>	Minority Business Enterprises (MBE) Certified
2012 Louisiana Diversity Council's Most Powerful and Influential Woman of Louisiana	Disadvantaged Business Enterprise (DBE) Certified
2013 Leadership in Law Honoree	National Association of Women-Owned Law Firm (NAMWOLF) Member

ATTORNEYS: Michelle D. Craig • Richard A. Montgomery, II • Kahlida Lloyd • Margaret M. Guidry

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A SOUTHERN CALIFORNIA LAW FIRM



TLD Law represents and protects leading companies and individuals in their most important matters. For over 60 years, we have consistently delivered exceptional results for our clients.

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RESTAURANT, RETAIL & HOSPITALITY

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Our roots run deep. We know the place, the culture, and the people.

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We work together to find solutions for our clients. We believe that collaboration brings better results.

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We work tirelessly to preserve and defend our clients.

CULTURE OF DIVERSITY AND INCLUSION

Embracing unique qualities in our culture and prizing diversity of perspectives, varied experience, and in-depth knowledge are key to delivering innovative results for our clients.

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We value our clients and we work quickly and effectively to meet their needs and exceed their expectations.

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 Construction Law and Development • Commercial Litigation and Transactions
 Government Relations and Lobbying • Insurance Coverage and Defense • Labor and Employment
 Real Estate and Land Use • Personal Injury and Property Damage • Municipal and School

TRISTAN & CERVANTES is a business-services law firm that has provided superior quality legal services to the Chicago business community for over 20 years. Tristan & Cervantes prides itself on offering its clients comprehensive legal services. The firm values finding pragmatic and efficient solutions for its clients. Our cornerstone values include intellectual excellence, strategic solutions and aggressive representation. Representative firm clients include Fortune 1000 companies, municipal agencies, not-for-profit organizations, construction companies, telecommunication companies, franchisees, large scale music festivals, developers, commercial tenants and condominium associations.

*Tristan & Cervantes is a **certified minority-owned law firm** and a member of The Chicago Minority Supplier Development Council, City of Chicago, Cook County, and Disadvantaged Business Enterprise with the State of Illinois.*

Homero Tristan, founding partner, began his career as an attorney with the National Labor Relations Board and later worked for Jackson Lewis, a labor & employment law firm. Mr. Tristan's combined foundation of traditional labor & employment law experience has resulted in numerous successful outcomes for his clients and noteworthy recognition from his peers, including a 2009, 2010, and 2017 - 2022 Illinois Super Lawyer Award for Excellence in Employment & Labor. In 2008, then Mayor Richard M. Daley appointed Mr. Tristan as Commissioner of the Department of Human Resources for the City of Chicago.



Jorge Cazares, a partner at Tristan & Cervantes, represents clients (in particular, management) in contract and business disputes, commercial litigation, employment discrimination, local governmental defense, civil rights defense, products liability, defamation, major personal injury defense, labor disputes and arbitrations, bankruptcy litigation, and commercial real estate litigation matters. Mr. Cazares has been selected as a Leading Lawyer from 2012-2022 by the Leading Lawyers Network.

Thomas Goedert, a partner at Tristan & Cervantes, has spent his entire career representing public and private clients in a variety of areas, including business formations, contract negotiations, real estate development and land acquisition. For years he has counseled clients in strategic planning related to developments and acquisitions, including site development, regulatory and compliance concerns, and land use issues. In addition, he has provided counsel relating to bankruptcy and reorganization matters. He has served as counsel to the City of Chicago O'Hare Modernization Program (OMP), Illinois Department of Transportation (IDOT), Illinois State Toll Highway Authority (ISTHA), and Metropolitan Pier & Exposition Authority (MPEA).



Melody Saveall, an associate attorney at Tristan & Cervantes, handles many of the firm's litigation matters, and focuses her practice in the areas of labor and employment, municipal and school, administrative and regulatory law, and personal injury, among other areas. Ms. Saveall is experienced in representing clients in litigation and also works with clients to develop proactive steps to manage their risk of litigation. Ms. Saveall is also experienced in working with public clients and is familiar with their unique position in certain issues.



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We guarantee effective and knowledgeable representation for you and your business. Our reputation and history of success with our clients and their businesses speaks for itself.



DEDICATED AND LOYAL ATTORNEYS

The complex, important and often groundbreaking international matters we partner on require knowledgeable, experienced and innovative attorneys. Our team of dedicated attorneys is amongst the best in their fields, offering a variety of creative solutions to match the diversity of our clients' needs.



RESPECT

We approach every client with a focus on integrity, advocacy, and understanding.



WHO WE ARE

Our legal team, with significant top law firm and in-house experience, has a well-deserved reputation for excellence in providing smart, sensible, and cost-effective legal and business solutions for our clients.

WHAT WE DO

Acquisitions and Divestitures, Climate Change and Sustainability, Commercial Litigation, Corporate Governance, Cross-Border Transactions, Environmental and Natural Resources Law, General Counsel Services, Indian Law, Joint Ventures and Strategic Alliances, Licensing, Water

ATTORNEY RECOGNITIONS

- Attorney at Law Magazine's Law Firm of the Month
- Chambers USA: America's Leading Lawyers for Business
- Arizona's Top Ten Lawyers, Energy and Natural Resources Law
- Central Arizona Water Conservation District Board Member
- Center for Comparative Studies in Race and Ethnicity, Stanford University Advisory Board
- Certified Minority Business Enterprise, Minority Supplier Development Council Inc.
- Member Firm, National Association of Minority and Women Owned Law Firms, Inc.

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I hire a lawyer to show me how..." J.P. Morgan**



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**LEADERS IN
INDIAN LAW**



Joe H. Tucker, Jr.



Brock J. Atkins



David Carcamo



Scott E. Diamond



Leslie Miller Greenspan



Kathleen Kirkpatrick



Pennsylvania | New Jersey

Tucker Law Group represents clients in all aspects of litigation, trial, and appellate practice before state and federal courts, administrative agencies, arbitration, and mediation. We counsel a diverse client base, ranging from Fortune 100 Companies, higher education institutions, non-profit organizations, and state and local governmental entities, to individual litigants.

Our lawyers are widely recognized as trusted and experienced trial lawyers with the skills and knowledge needed to handle civil litigation in an array of substantive areas, including employment law, complex commercial disputes, catastrophic personal injury and wrongful death, medical and professional malpractice, products liability, and public and higher education law. Our lawyers are graduates of top national and regional law schools and bring a unique combination of legal experiences to our firm's practice.

At our core, we are trial lawyers. Because we position our cases for trial at the inception of a matter, TLG is better able to achieve favorable outcomes for our clients. Certain of our attorneys have been inducted as fellows of the International Academy of Trial Lawyers and The American College of Trial Lawyers, while several of our attorneys have been named as Pennsylvania Super Lawyers and Pennsylvania Rising Stars and are ranked by Chambers USA.



Dimitrios Mavroudis



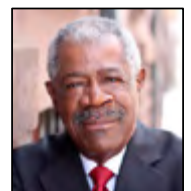
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- Litigating complex commercial cases, including matters involving business torts, professional liability, and defense of class actions.
- Pursuing collection matters, including post-judgment proceedings.
- Litigating bankruptcy adversary proceedings and asserting the rights of creditors.
- Defending and pursuing insurance and reinsurance arbitrations.
- Litigating vendor and contract disputes.
- Counseling financial institutions, including banks, credit unions, and insurance companies.

Internal Investigations

- Claims of fraud and other misconduct, including internal control failures, misstatement of financial information, data manipulation, and procurement irregularities.
- Reports of purported discrimination, retaliation, pay or leave violations, and business torts.
- Investigation of third-party service professionals, contractors, agents, and vendors.

Management-Side Employment

- Drafting human resources policies, executive employment agreements, and non-compete provisions.
- Navigating performance and leave issues and negotiating severance agreements.
- Defending employers against claims of discrimination, retaliation, pay or leave violations, and business torts.
- Representing employers in disputes about the enforceability of noncompetition provisions.

Real Estate

- Handling real estate transactions, both commercial and residential.
- Negotiating sales and purchases involving hotels, restaurants, office buildings, and multi-unit buildings.
- Resolving or, when necessary, litigating title insurance claims, and landlord-tenant disputes.





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A South Florida Real Estate and Corporate Litigation Law Firm

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- 18 years in business
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- Represent(ed) many top servicers and banks
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- Vice Chair of Legal League 100
- Martindale-Hubbell AV ® Rating
- NAMWOLF Member
- Florida State Minority Development Council
- Boys & Girls Clubs of Broward County Council
and (Unit) Board Member



RESUME
VAN NESS LAW FIRM

Verdi & Ogletree PLLC

ABOUT THE FIRM

Verdi & Ogletree PLLC is a litigation boutique located in Washington, D.C. Together, its founding members have over 40 years combined litigation experience. After beginning their legal careers at the same large firm together, Ms. Verdi and Mr. Ogletree pursued separate paths and both gained extensive experience at many of the most prestigious law firms in Washington, D.C. They united to form Verdi & Ogletree PLLC to combine that experience and provide clients with first-rate and cost-effective legal services.

Together, the lawyers at Verdi & Ogletree PLLC have experience in the courtroom, board room, arbitrational tribunals, and appellate courts. Their lawyers are aggressive litigators, but understand that oftentimes matters require creative solutions to produce the best possible results. While many lawyers advertise that they are litigators, Verdi & Ogletree PLLC attorneys have actual courtroom experience in trying bench and jury trials and litigating appeals throughout the country.

AREAS OF EXPERTISE

Civil Litigation and Arbitration – including disputes involving healthcare, insurance, securities, employment, procurement fraud, defamation, discrimination, shareholders' and creditors' rights, corporate governance, ERISA, contracts and tort suits, and unfair trade competition cases.

White Collar Criminal Defense and Government Investigations – including matters involving allegations implicating the Foreign Agents Registration Act, Foreign Corrupt Practices Act, bribery and gratuities, as well as health care fraud, mail and wire fraud, and criminal tax.

Securities Litigation and Enforcement – including representing clients in private securities litigation and enforcement proceedings instituted by the SEC, CFTC, FINRA and other federal and state regulators.

Appellate Advocacy – including serving as resources to other attorneys at the trial and appellate levels, providing guidance at all phases of litigation, researching and drafting appellate briefs, and preparing for and conducting oral arguments.

Employment – including collaborating with employers to provide legal advice on a day-to-day and as-needed basis, responding to and defending employers in agency actions and litigation, conducting employment investigations, and advising as to issues involving employment law.

RECOGNITION

AV® Preeminent Rating by Martindale-Hubbell®

Super Lawyers Magazine – Top Rated Employment Litigation Lawyer, Santa Fe, New Mexico

Super Lawyers Magazine – Top Rated White Collar Defense Lawyer, Washington, D.C.

National Law Journal - White Collar Trailblazer Award Winner

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Contact: Kerry Brainard Verdi • kverdi@verdiogletree.com • <http://verdiogletree.com>

VILLARREAL HUTNER PC

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Rachel Pusey: rpusey@vhattorneys.com, (415) 632-4106

ABOUT THE FIRM:

Villarreal Hutner PC is an AV® rated minority and woman-owned employment defense boutique comprised of a team of former "big firm" attorneys who provide clients with more personalized attention at lower rates. We staff cases leanly, aggressively streamline litigation, and are adept at forcing settlements, winning motions on summary judgment and, when necessary, defending cases at trial.

We represent regional and national employers, including Fortune 100 Companies, in a variety of employment-related matters, including litigation through trial. We have successfully defended national employers in single and multi- plaintiff actions involving wrongful termination; harassment based on sex, age, race, national origin, sexual orientation, and disability; retaliation; discrimination based on race, age, sex, gender, sexual orientation, disability, national origin and ancestry; defamation; and false imprisonment.

ACCOLADES:

Villarreal Hutner PC is the recipient of the California Minority Counsel Program's prestigious Minority-Owned Law Firm Client Service Award.

Our attorneys have repeatedly been recognized as Super Lawyers, placing them among the top 5% of employment attorneys in Northern California.

AREAS OF PRACTICE:

Employer-Side Labor and Employment Litigation and Counseling.

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www.wdlaw.com



ABOUT THE FIRM

W&D Law, LLP, is a law firm that specializes in a wide range of complex construction and business-related matters in California, Nevada, Arizona, and Colorado. The lawyers in the firm have extensive experience representing design professionals, contractors, manufacturers, and owners in a variety of actions, including, but not limited to, multi-billion dollar private and public works construction cases, and catastrophic personal injury and death cases, involving hotels, casinos, freeways, roadways, and highways, airports, justice projects, wastewater treatment, power plant, and health care facilities, schools, high rise and single-family residential and commercial projects. The firm's experience includes contract creation and negotiations for multi-million and multi-billion dollar projects, claims assistance during the course of the design and construction of projects, lien actions, mediation, arbitration, litigation, trial, and appellate services. The lawyers have worked closely with clients and insurance carriers around the globe. Additionally, many of the firm's attorneys have extensive experience in other areas of law, including real estate litigation (including the representation of brokers, title insurance, and property management), premises liability, products liability, employment (including EPLI and administrative claims), public entity representation, equine law and litigation (including liability, fraud, professional negligence, and administrative actions), and equine related transactions. The firm also serves the business needs of its clients by providing the following transactional services: business entity formations, joint ventures, mergers and acquisitions, private placement financing, general business and ownership transition planning, commercial law and contracts, real estate matters (purchase and sale, commercial leasing), employment practices and procedures, trademarks and other intellectual property protections, as well as general corporate compliance.

ATTORNEYS

Christine Drage is one of the founding partners of W&D and has been a construction lawyer for over 24 years. She has represented some of the most well-known design professionals in the global A/E community, many of whom consistently rank among Engineering News Record's Top 500 design firms. Christine has handled virtually every type of design and construction case in her career, including catastrophic personal injury and death cases on all project types, and has worked closely with clients and insurance carriers around the globe. Christine is licensed to practice in California and Nevada State and Federal Courts and before the United States Supreme Court.

Jacqueline Pons-Bunney is Managing Partner and Shareholder at W&D. She is licensed in California, Arizona, Colorado, and Texas. Jacquie opened the firm's offices in Arizona in 2008 and Colorado in 2021. Her undergraduate degree in Architecture affords her unique insight and advantage in dealing with adversaries and understanding the design and construction process. This unique background also allows her to meet the needs and concerns of her clients because she understands the industry literally from the ground up. Claims encompass defects, delay and cost overruns, personal/catastrophic injury and wrongful death in a variety of project types. In addition to her extensive litigation experience, Jacquie counsels her clients in negotiation of complex contracts, as well as complicated risk management issues, involving both public works and private.

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4 Embarcadero Center, Suite 1400, San Francisco, CA 94111, (415) 593-8022
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ARIZONA: 20 East Thomas Road, Suite 2200, Phoenix, AZ 85012, (602) 971-0159
COLORADO: 4600 South Syracuse Street, 9th Floor, Denver, CO 80237, (720) 279-7624

**The law firm of Weil & Drage was founded in 2004 based on the principle of
*Excellence from the Beginning***



ABOUT THE FIRM

Walker Stevens Cannom LLP is a boutique law firm founded in 2014 and dedicated to serving clients in the business, technology, and the arts. We provide a compelling, cost-effective alternative to Big Law. We represent individuals and companies of all sizes in the technology, finance, art, entertainment, fashion, retail, lifestyle, and fitness industries, on matters involving intellectual property, brand management and enforcement, commercial litigation, privacy and data security, and corporate counseling.

At WSC, we provide practical solutions, efficient advice, and zealous advocacy to best position our clients to focus on what's important – growing their businesses. Smaller companies look to us to serve as their outside, in-house counsel and ensure their businesses and intellectual property portfolios are primed for growth, and some of the most well-known companies and brands trust our attorneys with their high-stakes, complex matters.



CONTACT

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WALSH PIZZI O'REILLY FALANGA



For What Matters Most

Based in Newark, New Jersey, with additional offices located in New York City and Philadelphia, Walsh is a dynamic group of attorneys delivering high-quality, sophisticated legal services, with the personal attention and responsiveness our clients demand.



Diversity, Equity & Inclusion

As a majority women-owned law firm, we believe in creating a workplace that cultivates and celebrates diversity, equity and inclusion. We recognize our collective success is propelled by the unique perspectives of not only our Walsh team but also our clients and community. Walsh strives to foster a culture and environment where every member of our team is supported and empowered to reach their full potential by making real differences in the lives of our clients and communities.

Who We Work With

Our clients are corporations, institutions, and individuals from a wide range of industries including pharmaceutical, financial services, healthcare, life sciences, technology, cosmetics, insurance (life, health, title and property), manufacturing and distribution, professional services, food services, risk management, education, real estate and construction.



Pro Bono Work

Walsh attorneys also serve pro bono clients in matters including prisoners' rights, veterans rights, landlord-tenant rights, protection of landmark buildings, and as special advocate in family court for abused, neglected, and abandoned children.

Practice Areas

Appeals • Bankruptcy, Reorganization & Creditors Rights • Business & Commercial Litigation • Class Action Defense • Construction • Cyber Security & Data Privacy • eDiscovery • Education • Financial Services & Risk Management • Insurance • Intellectual Property • Internal Investigations • Labor & Employment • Mediation, Arbitration & Special Master Appointments • Regulatory & Public Policy
Special Education • Trade Secrets & Employee Mobility

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 Managing Partner
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Why We're Different

Walsworth was founded over 30 years ago based on a sincere commitment to work with our clients to use our experience, resources, and diverse backgrounds to serve their needs. Since 1989, the firm has grown to more than 65 attorneys and continues to expand. While our team continues to grow, we are known for the individualized attention we give our clients.

Walsworth's breadth of talent equips us to help our clients whatever their need may be – through providing advice and counseling to help avoid problems down the road, and litigation and appellate work once problems arise. Our attorneys and staff are committed to providing clients with highly professional and efficient service, and personalized attention.

Our team approach ensures our clients have access to a wealth of resources and creative problem solving for optimal results. We listen to the needs of each client and work diligently to exceed their expectations.

Walsworth is a certified Women's Business Enterprise (WBE) by the Women's Business Enterprise National Council (WBENC) and by the California Public Utilities Commission (CPUC). We are the largest California-based member of the National Association of Minority & Women Owned Law Firms (NAMWOLF), and an active member of the California Minority Counsel Program (CMCP).

In April 2023, Walsworth achieved Mansfield Certification Plus status. This certification recognizes the structural changes and actions the firm has taken over the past 18 months to diversify leadership by broadening the slate of talent considered for internal leadership roles and increasing transparency. The Certification "Plus" status indicates that, in addition to successfully meeting consideration and transparency requirements for Mansfield Certification, Walsworth has achieved 30% representation of historically underrepresented lawyers in current leadership roles and pathway activities.

Experience & Practice Areas

- 30+ years of experience
- 65+ highly-skilled attorneys
- 900+ jury trials started
- 250+ non-jury trials
- 300+ trials to verdict
- 275+ arbitrations
- Commercial & Business Litigation
- Environmental Litigation
- Insurance Bad Faith & Fraud
- Labor & Employment
- Life Sciences
- Personal Injury
- Premises Liability
- Products Liability
- Real Estate/Construction
- Toxic Tort & Asbestos

Diversity

- 83% of equity partners are women
- 76% of associates are women
- 47% of associates are minorities
- WBENC and CPUC Certified
- Achieved Mansfield Certification Plus status
- Largest California-based NAMWOLF member
- Active member of the California Minority Counsel Program (CMCP)

Recognition

- American Board of Trial Attorneys (ABOTA) member attorneys
- Received the Orange County Women Lawyers Association Advancement of Women Award
- Ranked 2nd among firms with 100 or fewer attorneys for the highest percentage of female attorneys at all levels in Law360's 2022 Glass Ceiling Report
- Ranked 3rd among firms with 100 or fewer attorneys for the highest percentage of minority associates in Law360's 2022 Diversity Snapshot

WFBM.COM



WANG AUSTIN LLC

EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION

Navigating You Through the Complexities of Employee Benefits and Executive Compensation Law

Some of the Industries We Serve:

Financial Services
Technology
Consumer Products
Healthcare
Professional Services
Energy & Utilities
Manufacturing
Transportation
Food & Beverage



Wang Austin counsels clients across the US, providing practical advice and guidance on both the everyday and complex employee benefits issues.

401(k) Plans
Cafeteria Plans
403(b) Plans
Defined Benefit Plans
Wrap Plans
HRAs ~ HSAs ~ FSAs
Incentive Plans
Bonus Plans
Options ~ RSUs ~ SARs
ERISA
COBRA
HIPAA
Non-Qualified Plans
Affordable Care Act
Section 409A
Section 280G
Section 457
Severance Plans



Additional information about
Wang Austin LLC is available at
www.wangaustin.com.



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DISTINCTION WITH A DIFFERENCE

Wargo French Singer is a full-service, certified minority-owned law firm with offices in Atlanta, Los Angeles and Miami. Built on the principle of intentional inclusivity, we recognize that the diverse experiences, perspectives, and backgrounds of our attorneys result in more creative ideas, more productive discussions, and more innovative solutions for our clients. As a result of our high-quality work product and focus on client service, we have developed long-standing relationships with our clients. Indeed, many of our clients have been represented by members of the firm for over two decades. Wargo French Singer is honored to be a member and proud sponsor of NAMWOLF.

IN ALL OUR PRACTICE AREAS, WE PROVIDE OUR CLIENTS WITH
EXCELLENT LEGAL WORK COMPLEMENTED BY AN
OUTSTANDING LEVEL OF SERVICE AND RESPONSIVENESS. THIS IS THE HALLMARK AND
FOUNDING PRINCIPLE OF OUR FIRM.

- Appellate Litigation
- Class and Collective Action Litigation
- Commercial and Technology Transactions
- Commercial Finance and Lending
- Complex Commercial Litigation
- Data Privacy and Security
- Employment Litigation and Preventative Services
- Financial Services Litigation
- Insurance Coverage
- Intellectual Property and Trade Secrets
- Internal Investigations
- Mergers and Acquisitions
- Real Estate Litigation
- Real Estate Transactions

wfslaw.com

WELLS, ANDERSON & RACE, LLC

ATTORNEYS AT LAW DENVER, COLORADO

WELLS ANDERSON & RACE

Defense Litigation Excellence

We are a Colorado based majority women-owned law firm founded in 1995

The lawyers at Wells, Anderson & Race, LLC are well known for their talents as trial lawyers, having represented clients in complex litigation throughout the country.

- Appellate Practice
- Aviation and Airports
- Civil Rights and Public Entity Defense
- Commercial Litigation
- Complex Litigation and Trials
- Construction Law
- Employment Litigation and Advice
- Insurance Liability and Litigation
- Products Liability and Mass Torts
- Transportation

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Wells, Anderson & Race, LLC

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For more information visit: www.warllc.com

We are a Majority Woman Owned Law Firm focused on Defense Litigation Excellence.



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Our Firm

Willenken LLP is a premier litigation boutique based in Los Angeles. An elite, majority-women, minority-owned firm, Willenken serves as trusted outside counsel for numerous Fortune 500 companies in complex commercial and intellectual property litigation matters in trial and appellate courts across the country.

"Willenken is prepared to aggressively pursue matters and proceed to trial when circumstances warrant."

– *Benchmark Litigation*

Awards & Recognition

- Shortlisted for the Diversity & Inclusion Awards: North America in the "Outstanding Firm for D&I" category by *Chambers and Partners* in 2021 and 2022.
- Named a "Recommended Firm" for litigation in California (2018-2023) and selected to "Los Angeles Firm of the Year" shortlist (2019-2023) by *Benchmark Litigation*.
- Selected to the "Most Admired Law Firms" list by *Los Angeles Business Journal* in 2020-2022.
- Recognized as a "Top Boutique" in California (2018) by *Daily Journal*.
- Listed on the "Litigation Boutiques Hot List (2014) by *National Law Journal*.
- Selected by California Minority Counsel Program (CMCP) as the recipient of the 2019 Minority-Owned Law Firm Client Service Award.
- Selected by National Asian Pacific American Bar Association (NAPABA) as the recipient of the 2019 APA-Owned Law Firm of the Year Award.

Representative Clients

We have represented some of the world's most recognized companies including Harbor Freight Tools USA, Inc., Spectrum Brands, The Procter & Gamble Company, McDonald's, Walgreens, Southern California Gas Company, San Diego Gas & Electric Company, AbbVie, VIZIO, BP, Progressive Insurance, J.D. Power, Deluxe Corporation, NBCUniversal, Shell Oil Company, Motorola Solutions, SunPower, Starbucks, Taco Bell, Avis Budget Group, T-Mobile, Foxconn, Sears Holdings Corporation, Walmart, Southern California Edison, KeyBank N.A., Hyatt Hotels Corporation, AU Optronics, and Pacific Gas and Electric Company.

Our Principle

We achieve great results for our clients. Our lawyers have tried over 150 cases to verdict or judgment. We view trial as an opportunity for client success, not a crisis. We are guided by one overriding principle: **Winning Matters®**

Notable Results

- **Secured a trial victory** for AbbVie in a high-stakes breach of contract case in Delaware Chancery Court against Takeda, which failed to supply AbbVie's requirements for Lupron, the leading hormone therapy for prostate cancer. After a four-day trial, the Court found that Takeda breached multiple provisions of the supply agreement. The case proceeded in January 2023 to the second phase of the trial to determine the amount of damages to be awarded to AbbVie, which are expected to be in the high nine-figures.
- **Obtained a hard-fought settlement and stipulated injunction** to protect the trade secrets of Takeya USA, a manufacturer of popular stainless steel water bottles, on the proverbial eve of trial.
- **Secured a settlement just days before trial** for All Plastic in a high-profile patent infringement case. The District Court of Colorado adopted substantially all of Willenken's proposed constructions for seven contested terms of eight patent claims, placing All Plastic in a winning position.
- Represented the employees of an electric vehicle start-up facing allegations of misappropriation of trade secrets, violation of non-solicitation and confidentiality obligations, and breach of fiduciary duties, **reaching a favorable settlement**.
- On behalf of Motorola Solutions, we **obtained a total defense victory** and secured dismissal with prejudice of a bid-rigging and unfair competition lawsuit.
- **Secured a motion to dismiss** at the pleading stage by prevailing on an immunity defense under Section 230 of the *Communications Decency Act* for a leading social media app company in a high-stakes product liability matter.
- **Obtained a \$1 million victory** and a total defense victory to \$16 million in counterclaims—and then prevailed on those claims on appeal, on behalf of Lumens Co., Ltd.

Contact

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Wilson & Chan

Changing the Face of New York Litigation

Wilson & Chan is widely known for providing outstanding legal services in the areas of commercial litigation, defense litigation, and advisory services to clients across a wide spectrum of industries.

Since 2006, Fortune 500® corporations, New York State agencies/municipalities, start-ups, sureties, insurers, developers, and contractors, among others have sought us out time and again for our exceptional and sophisticated experience. Clients come to us

PROUD TO BE CERTIFIED AS A MINORITY BUSINESS ENTERPRISE (MBE), A DISADVANTAGED BUSINESS ENTERPRISE (DBE) AND A NATIONAL ASSOCIATION OF MINORITY & WOMEN OWNED LAW FIRMS (NAMWOLF) MEMBER.

because of our broad base; our attorneys appear in state court in New York City and Nassau, Suffolk, and Westchester counties, as well as in federal court in New York and New Jersey. Clients also are drawn to us because of our emphasis

on top-notch communication, the foundation of our relationships. We are by their side all along – through counseling, transactions, and litigation. We view every matter as a bet-the-company case. Because to our clients, it is. And that's what counts.

Firm Size: 10+ Attorneys

Practice Areas:

- Construction
- Corporate & Advisory
- Insurance
- Contracts & Transactional
- Technology & Licensing
- Litigation
- Start-Ups & Closely Held Enterprises
- Government Contracting
- Municipal Liability Defense Litigation
- Investigations

Representative Clients:

- Metropolitan Transportation Authority
- New York City Transit Authority
- MTA Bus Company
- City University New York (CUNY)
- Dormitory Authority State New York (DASNY)
- City of New York
- Alliant Insurance Services
- Manhattan and Bronx Surface Transit Operating Authority
- City of Mount Vernon
- Mount Vernon City Council
- Mount Vernon Water Department
- Westchester County
- Empire State Development Corporation
- Battery Park City Authority
- Consolidated Edison Company of New York, Inc.



Jeffrey L. Wilson is a highly regarded commercial litigator and adviser to public and private clients, and is in demand as outside general counsel for corporations. He expertly guides a broad spectrum of clients through all aspects of contract and business disputes – from case analysis and deal evaluation and negotiation to trial and appeal, if necessary. Personal injury matters make up another part of his practice. He earned his J.D. from St. John's University School of Law and his B.B.A. from the University of Notre Dame.

Founding Partners

Henry C. Chan is relied on for his far-reaching experience and strategic approach in commercial and construction law and litigation. His work includes contract disputes, insurance defense/coverage matters, tort liability defense, appellate practice and bet-the-company cases. As a long-time trusted counsel, he also provides general advisory services. He earned his J.D. from St. John's University School of Law and his B.A. from American University, School of International Service. He teaches construction law at Pace University and is fluent in Chinese, Cantonese and Mandarin.



Wilson & Chan, LLP

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**EMPLOYMENT LAW
CLASS ACTIONS
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PRODUCT LIABILITY
IMMIGRATION
DIVERSITY, EQUITY, & INCLUSION**

WILSON TURNER KOSMO
— LLP —

**WE ARE
KNOWN FOR
OUR QUALITY &
EXCELLENCE**

ABOUT US

Our attorneys have extensive experience as lead counsel in jury and bench trials in state and federal courts as well as in arbitrations and mediations throughout the State of California. Our firm routinely provides representation in complex, class action and mass tort litigation. The Firm has been recognized by *Best Lawyers in America* (U.S. News & World Report) as a “Metropolitan Tier 1” law firm for commercial litigation, employment law (management), litigation (labor and employment), mass tort litigation/class action (defendants) and as a “Metropolitan Tier 2” law firm for product liability litigation (defendants).

The Firm has 55 attorneys representing clients throughout California and other states in the primary practice areas of employment law, class actions, business litigation, product liability, immigration, DEI, premises liability, warranty and personal injury litigation.



A WINNING RECORD

- Defended a Fortune 100 technology company in a putative nationwide class action alleging an unlawful no-poach agreement entered into with a competitor in violation of state and federal antitrust laws. WTK prevailed on a Motion to Dismiss these claims and the dismissal with prejudice was affirmed by the 9th Circuit on appeal.
- Served as lead counsel for national alarm monitoring company in multidistrict litigation of more than a dozen class action and individual classes claiming violations of the Telephone Consumer Protection Act (TCPA).
- Represented a nationwide retailer in a putative statewide class action regarding meal breaks and rest periods for non-exempt employees. The complaint also asserted claims of off-the-clock work and failure to pay all overtime. The alleged putative class consisted of more than 15,000 current and former employees. We successfully defeated plaintiffs’ motion for class certification and obtained summary adjudication on plaintiffs’ overtime claim. After plaintiffs appealed, we obtained a very favorable settlement of these matters.



VALUED PARTNERSHIPS

The Firm’s clients range from public entities to Fortune 100 companies to local businesses in a variety of industries including manufacturing, retail, healthcare, staffing agencies, real estate, banking, transportation, oil and gas, technology, and pharmaceutical.



Listed in U.S. News & World Report’s **BEST LAW FIRMS** for 2023



AV-rated and listed in *Martindale-Hubbell’s* **BAR REGISTER OF PREEMINENT LAWYERS**



Recognized by *Corporate Counsel Magazine* as one of the **“GO-TO” LAW FIRMS FOR FORTUNE 100 COMPANIES**



#1 in *Law360’s Glass Ceiling Report* for **THE BEST LAW FIRMS FOR FEMALE ATTORNEYS** and #2 for **THE BEST LAW FIRMS FOR FEMALE PARTNERS** in the small firm category (20-49 lawyers)

PARTNERS

67% WOMEN | 29% MINORITY

ATTORNEYS

71% WOMEN | 49% MINORITY

FIRM

75% WOMEN | 50% MINORITY



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Our Firm and Services. Winterfeldt IP Group is an LGBT-owned, specialized law firm focused on intellectual property issues. Founded in 2017 as an independent firm, the practice has been in existence for over 20 years and was previously housed at large global law firms. Based in Washington, DC, the firm also has personnel in New York and California. We have 6 lawyers and several other IP professionals with many decades of collective experience across both analog and digital platforms, including all areas of **trademark portfolio counseling and management, brand-related Internet presence and enforcement such as in domain names and on social media platforms, and IP policy matters including ICANN, the new generic top-level domain (gTLD) program, and registry/registrar matters.** We also advise clients on **copyright, trade dress, and privacy matters, as well as IP transactions.** The firm also offers a full complement of support staff with specialized IP experience, including docketing, finance, marketing, and administrative team members. Our team members participate actively in industry engagement activities, including senior leadership roles in professional associations and frequent publications and speaking engagements. Winterfeldt IP Group, and its Founder and Principal, Brian Winterfeldt, have consistently been ranked by **Chambers and Partners, the WTR 1000, and IP Stars** as top practitioners for trademark and Internet-related intellectual property services.

Our Clients. The practice has worked with over 100 companies in varied industries including **media and entertainment, retail, Internet and technology, telecommunications, consumer products, pharma, hospitality, food and beverage, financial services, real estate, and apparel.** Winterfeldt IP Group supports its clients through a concierge-style, creative-driven and practical approach and leverages a global network of partners to build and protect IP portfolios across all international jurisdictions. While many of our clients are large national and global brands, we also have extensive experience in assisting start-ups and small businesses with designing and executing their IP protection programs.

Our Pro Bono and Diversity Commitments. At the core of Winterfeldt IP Group's work are its commitments to both diversity and pro bono service, as demonstrated through our team members' many community and industry activities. Our current initiatives devote significant time to organizations that support **LGBTQ youth, minority legal professionals, persons with disabilities, environmental conservation,** and more. Winterfeldt IP Group joined NAMWOLF in 2020, and is certified by **NGLCC** as an **LGBT-Owned Business Enterprise.**



Brian J. Winterfeldt, the Founder and Principal of Winterfeldt IP Group, has practiced trademark and Internet law for over two decades. During that time, he has advised global companies on managing their trademark portfolios and has developed one of the world's leading practices in connection with evolving brand-related Internet issues. Brian has held many industry leadership roles, including serving on the International Trademark Association's Board of Directors, on the USPTO's Trademark Public Advisory Committee, and as President of ICANN's Intellectual Property Constituency. He chairs the annual IP Law Institute at the LGBT Bar's Lavender Law Conference, has served as Co-Vice Chair of the Board of Directors for The Trevor Project, and regularly speaks at the Institute for Inclusion in the Legal Profession's Symposia. Brian holds an **AV-Preeminent rating** from **Martindale-Hubbell.**

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www.winterfeldt.law | trademarks@winterfeldt.law



WONG FLEMING
ATTORNEYS AT LAW

FIRM BACKGROUND

Wong Fleming was established in New Jersey in 1994 and has maintained a tradition of excellence in an emerging and ever-changing practice. We have grown to become a national law firm with offices across the country and in Canada, Germany and Mexico. We are dedicated to serving the litigation and transactional needs of businesses ranging in size from the Fortune 100 to start-up companies and entrepreneurs through our diverse group of highly qualified attorneys. We are committed to exceeding expectations.

Our lawyers reflect our vision, mission and values: they strive to be responsive, thoughtful, ethical and vigorous advocates with a substantive understanding of their clients' evolving business needs and the many marketplaces in which they compete.

AWARDS AND CERTIFICATIONS

- Certified MBE by the National Minority Supplier Development Council ("NMSDC")
- Certified WBE by the Women's Business Enterprise National Council ("WBENC")
- 2014 MCCA Thomas L. Sager Award for the Northeast Region
- 2015 NMSDC Corporate Plus® Program
- 2019 Law360 "Best Law Firm for Women and Minority Attorneys"
- Martindale-Hubbell AV® Rating
- Certified by CIPP

DIVERSITY

75% of Wong Fleming attorneys are minorities and/or women and 80% of our Partners are AV-Rated by Martindale-Hubbell.

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PRACTICE AREAS

- Commercial Litigation & A.D.R.
- Corporate Asset Recovery
- Creditors' Rights & Bankruptcy
- Employment
- Environmental, Social and Corporate Governance
- Immigration Law
- Insurance Coverage
- Intellectual Property & Technology Law
- International Law
- Premises Liability
- Privacy Law
- Product Liability
- Real Estate
- Tax Lien Enforcement
- Transactional / Procurement

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260 Peachtree Street, NW | Suite 1402
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Contact: Samuel S. Woodhouse

Woodhouse LLC is a thought leader and solutions provider of legal services representing Fortune 500 companies, middle market companies, governmental entities and high net worth individuals. We add value to our clients by helping them solve their problems, manage their risks, and achieve their business goals. In representing our clients, we factor in what it takes for them to successfully run their business.

Our *logo* is understanding the challenges and risks that our clients have in managing their business to the bottom line. Our *business card* is providing value-driven services and crafting solutions to the problems that our clients encounter. Our *trademark* is obtaining outstanding results for our clients.

PRACTICE AREAS

- Business Litigation
- Commercial Arbitrations
- Commercial Recovery Litigation
- Contract Law
- Local Counsel Assistance
- Subrogation and Recovery

SELECTED ACCOMPLISHMENTS

- Successfully represented The Coca-Cola Company in federal court in New Jersey and obtained the dismissal of a \$10,000,000 breach of contract lawsuit which was affirmed by the Third Circuit.
R.C. Beeson, Inc. v. Coca Cola Co., 337 Fed. Appx. 241 (3d Cir. 2009)
- Successfully represented the Fulton County Tax Commissioner in an inter-governmental dispute with the City of Atlanta. The trial court issued a writ of mandamus and permanent injunction against the Tax Commissioner and we obtained a reversal in the Supreme Court of Georgia.
Ferdinand v. City of Atlanta, 285 Ga.121, 674 S.E.2d 309 (2009)
- Successfully represented our Fortune 500 client in a multi-million dollar commercial arbitration action involving a claim for breach of contract.
- Successfully represented Comcast, serving as local counsel for White & Case, LLP, in a telecommunications dispute in federal court in Atlanta. The trial court entered a temporary injunction against Comcast and we obtained a reversal in the Eleventh Circuit.
LSSi Data Corp. v. Comcast Phone, LLC, 696 F.3d 1114 (11th Cir.2012)
- Successfully represented the Robert W. Woodruff Library at the Atlanta University Center in real estate litigation to quiet title to property acquired by the Library.

www.woodhouselawfirm.com

WRIGHT, FINLAY & ZAK, LLP

EXPERIENCE. SERVICE. RESULTS.



Wright, Finlay & Zak is nationally certified as a Women's Business Enterprise by the Women's Business Enterprise Counsel-West, a regional certifying partner of the Women's Business Enterprise National Council (WBENC). WFZ is also a proud member of the National Association of Minority and Women Owned Law Firms (NAMWOLF).



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OVERVIEW

Wright, Finlay & Zak, LLP ("WFZ") is a full-service litigation and transactional law firm with offices in California, Nevada, and Washington. We also have attorneys who are licensed in Arizona, Oregon, Utah, New Mexico, Montana, Hawaii, Idaho, and South Dakota, allowing WFZ to assist you with your legal needs throughout the Western United States. WFZ provides its legal services at reasonable hourly rates, with particular attention to the overall cost of any matter. Our goal is to provide quality representation and excellent service at a reasonable cost.

LOAN SERVICING AND DEFAULT LITIGATION

WFZ's core practice area includes representing national, regional and small loan servicers, investors and originators in all aspects of mortgage banking and consumer finance litigation. Representation ranges from defending creditors in individual borrower cases to class and "mass" actions involving payment misapplication, loan modification, wrongful foreclosure, predatory lending, bankruptcy, title, rent control, force-placed insurance, unfair business practices and other mortgage-related issues impacting our clients. Our attorneys have experience in defending cases involving most Federal and State statutes, including the California and Nevada HOBR, TILA, RESPA, FCRA, FDCPA, California's Rosenthal Act, TCPA, SCRA, RICO, HAMP and HAFA. We successfully resolve most cases via settlement that results in a performing asset or liquidation. WFZ also assists its clients in mortgage fraud recovery, helping our clients recover mortgage losses caused by originator, broker or appraiser fraud and negligence. WFZ can also assist with affirmative actions for judicial foreclosure, deficiency judgments, title curative and receiverships.

If you have any questions pertaining to this area of practice, please contact **Robert Finlay** or **Robin Wright**.

SERVICING COMPLIANCE

WFZ provides mortgage servicing clients with all aspects of regulatory compliance advice. WFZ's attorneys have assisted its clients with compliance with the CFPB Rules, National Mortgage Settlement and various federal statutes, including FDCPA, RESPA, TILA and TCPA. We have designed programs for many of our clients to ensure compliance with California and Nevada's Homeowner Bill of Rights, Washington's Foreclosure Fairness Act, and state and federal successor in interest laws. WFZ's Compliance, Licensing and Regulatory Division is actively involved in the state lobbying process and has direct access to lobbyists in many of the states we cover on the West Coast. WFZ is able to track pending laws, oppose unwanted laws and revise bills that are likely to pass, which helps our clients track potential new legislation and implement new procedures to ensure compliance when the new laws go into effect. WFZ also assists clients in responding to regulatory complaints and investigations relating to loan servicing.

If you have any questions about our servicing compliance practice, please contact **Michelle Mierzwa** or **Robin Wright**.

GENERAL COMMERCIAL LITIGATION

WFZ's attorneys are experienced in representing parties in all types of breach of contract cases, including breach of contract claims involving tort allegations. Examples include garden variety business disputes, commercial lease agreements, real estate and other investment deals, sales representation agreements, partnership agreements, intra-company shareholder disputes and creditor claims. WFZ is also known for its Real Estate and Consumer Finance practice. WFZ's attorneys can handle all types of real estate and finance related disputes, including those involving real estate purchase and sale agreements, leases, loan agreements, title issues, partnerships and joint ventures, as well as any other real estate related matter.

For questions about our general commercial litigation practice, please contact **Cathy Robinson**.

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Carmel, IN 46032

ABOUT US:

Yasmin L. Stump Law Group, PC ("YLSLG") is a boutique law firm whose attorneys practice in the areas of real estate transactions and real estate litigation, including eminent domain. The YLSLG legal team skillfully handles real estate matters and disputes in the representation of its clients, which include Fortune 500 and 1000 corporations, utility companies, institutions of higher education, outdoor advertising companies and governmental entities, agencies and boards throughout Indiana.



AREAS OF EXPERIENCE INCLUDE:

- Real Estate Acquisitions
- Real Estate Contracts and Leases
- Property Management
- Real Estate Project Management
- Title Examination and Opinions
- Easements and Rights-of-Way
- Billboard Real Estate Law
- Land Use, Development and Zoning
- Building and Code Enforcement
- Eminent Domain
- Inverse Condemnation
- Lease Disputes
- Boundary Disputes
- Encroachments
- Nuisances
- Quiet Title Actions
- Real Estate Tort Actions

DBE Certified by the State of Indiana

WBE Certified by the State of Indiana, the City of Indianapolis and with the Women's Business Enterprise National Council ("WBENC")
National Association of Minority and Women Owned Law Firms ("NAMWOLF") Member

Younossi Law

Corporate Immigration Law Firm



You'll never be just a case file to us.

Younossi Law has been helping companies bring the best talent to the United States and achieve their goals in business immigration matters. Younossi Law has extensive experience with clients ranging from startups to Fortune 500 multinationals and specializes exclusively in corporate immigration related matter.

Younossi Law's full-service firm is designed around the goals of our clients, not the needs of our attorneys. When you work with us, you'll gain the benefit of decades of combined experience with the personal, hands-on service of a specialized boutique law firm.

"Helena has provided excellent legal services to my company for several years. She has helped establish practices that make our immigration work go smoothly. Helena cares about doing a great job. We are treated like an important client. We are pleased with her services."

-Ann Erickson, attorney at Safeway

Our proactive and strategic approach and knowledge have earned us accolades from some of the most prestigious organizations in the country. Our real success, however, can be found in the hundreds of people and businesses we've assisted over the years.

There is a story behind every petition we handle. We want to know yours.

Let's begin talking about what Younossi Law can do for you.

Practice Areas

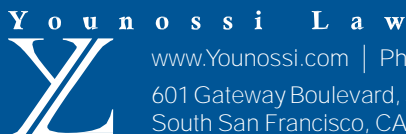
- I-9 & E-Verify Employment Eligibility
- Immigration Compliance & Worksite Enforcement
- Labor Certifications
- E Visas
- L1 Visas
- TN Visas
- H1B Visas
- Naturalization
- Sponsorships



Helena Younossi
Principal Attorney

Awards & Accolades

- Lawyer Monthly, Women in Law Awards
- Martindale-Hubbell® Preeminent Peer Rated Highest Level of Professional Excellence
- Avvo Top-Rated Lawyer
- NAMWOLF Certified
- San Francisco Magazine Top Attorneys
- The American Lawyer Award
- Board of Advisors, AILA National Ethics Compendium 2013 – present
- Executive Committee Member, International Law Section, State Bar of California, 2009-2010
- National Committee Member, AILA Ethics and Practice Management Committee, 2009 - present
- Board Member and Liaison, AILA Northern California Ethics Committee, 2009 - present
- Cultural Advisor, Alliance for International Women's Rights
- Board Member, San Francisco AIDS Foundation, 2007 - 2008
- Ironman Canada 2003
- Three time recipient of Wiley W. Manuel Award for Pro Bono Service



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For more information, please visit
our website at: Younossi.com

Zelms Erlich & Mack

Zelms Erlich & Mack is a litigation firm assisting various individuals and businesses throughout California, Arizona, Texas, and New Mexico. Together with our dynamic and experienced attorneys we aim to merge technology and litigation for the benefit of our clients.

Founded in 2021 in the midst of a worldwide pandemic, we realized that our clients would need to reinvent themselves, so we wanted to be prepared. Providing a virtual setting, where technology is maximized to increase efficiency, and meeting our clients' changing expectations with greater precision and urgency. Despite being a new startup, our founding partners have a combined experience of over 50 years, and they bring a varied practice delivering unique, collaborative and out of the box solutions. Our attorneys are our biggest asset, and every client is valuable. There is no matter too small, and no client is taken for granted. Our clients are part of our team and we work together to achieve the clients' needs and goals. As a minority and women owned law firm, we promote diversity. Our attorneys are all from unique backgrounds, cultures, and experiences. With those different perspectives we are able to achieve exceptional and successful results. We pride ourselves with the level of our services.

Areas Of Practice:

- Professional Liability
- Civil Litigation and Appeals
- Employment Practices
- Directors and Officers Liability
- General Liability
- Real Estate

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Global Legal Solutions for Visionary Clients



Zuber Lawler represents Fortune companies, government entities and funds as well as leading companies in emerging industries and technologies. Zuber Lawler attorneys are thought leaders in their practice areas and innovative in their approaches. We are professionals who are from diverse and multi-cultural backgrounds, many of whom have multi-lingual abilities. We work in languages covering 90% of the world's population.

Areas of Practice

Appellate - Zuber Lawler's appellate cases frequently involve a variety of business, constitutional, and public law issues, conflicting legal doctrines and public policies. Our attorneys spearhead appeals from final judgments, preliminary injunctions, and other interlocutory decrees, petitions for writs of certiorari or mandamus, appellate motion practice, and amicus curiae briefs.

Corporate - Zuber Lawler's corporate and commercial attorneys apply an interdisciplinary approach to every client's transaction or business problem, drawing upon expertise from across the spectrum of legal disciplines within the firm, including tax, bankruptcy, environmental, employment, finance, intellectual property and real estate. Utilizing this approach, we are able to resolve problems, and to structure, negotiate and close transactions in a timely and cost-effective manner.

International Law - Zuber Lawler's international attorneys have extensive international practice experience, including both "inbound" and "outbound" legal matters. We represent many non-U.S. clients in U.S. law matters, including acquisitions and other foreign investment transactions, technology transfers, regulatory matters, and disputes. And we represent many U.S. clients, large and small, in overseas legal matters, including regulatory and compliance matters, commercial transactions, and acquisitions.

Labor & Employment - Zuber Lawler's employment attorneys possess significant experience in defending management against allegations of discrimination, harassment, retaliation, and wage and hour violations, including through trial. Additionally, our team has experience conducting internal investigations in response to employee complaints.

Intellectual Property and Trademark - Zuber Lawler's intellectual property team is internationally recognized for results obtained across a broad range of intellectual property matters involving a variety of technologies, creative works, and distinguishing marks, slogans, and designs. Our practice covers all aspects of intellectual property support and protection, including trademark, copyright, patent and trade secret.

Commercial and Financial Services Litigation - Zuber Lawler's attorneys have extensive experience handling financial services and other complex commercial litigation throughout the U.S. Our financial services litigation attorneys have represented banks and other financial institutions in a variety of disputes including general litigation in state and federal courts. Zuber Lawler has represented parties in shareholder disputes, unfair competition claims, claims involving misappropriation of trade secrets and other confidential information.

Real Estate Litigation - Zuber Lawler's commercial real estate litigation group commonly represents and litigates on behalf of property owners, real estate developers, real estate investors, institutional and non-institutional lenders, landlords, commercial tenants and borrowers.

White Collar Defense - Zuber Lawler's attorneys have deep experience in handling high-stakes white-collar criminal defense and investigations cases. Our team focuses on representing corporate entities and individuals in a wide range of government investigations, internal investigations, and enforcement actions pertaining to business crimes and civil fraud actions.



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Zweiback, Fiset & Zalduendo LLP is a premier law firm comprised of elite attorneys representing a wide range of clients including Fortune 500 companies, corporate executives, public officials and government entities. We have a breadth of experience as top-ranking leaders in the Department of Justice and the nation's preeminent "Big Law" firms. We achieve remarkable results for our clients in complex litigation, government investigations, and white collar criminal defense. We also provide highly sought after advice in cybersecurity, privacy, regulatory compliance, and data breach incident response.

GOVERNMENT AND INTERNAL INVESTIGATIONS

We are highly experienced and adept at navigating the complex challenges of government and internal investigations. Our attorneys have achieved outstanding results for clients accused of healthcare fraud, political corruption, FCPA violations, bribery, environmental violations, import/export violations, money laundering, copyright infringement, and theft of trade secrets. We have successfully defended clients in investigations and lawsuits by the Securities and Exchange Commission (SEC), Department of Justice (DOJ), District Attorneys, and the state Attorneys General, among other government agencies.

COMPLEX LITIGATION

Our national litigation practice focuses on False Claims Act litigation, theft of intellectual property and trade secrets, breach of contract, fraud, partner disputes, bid-rigging and cybersecurity litigation, and First Amendment issues among many others. Our attorneys rely on decades of experience successfully representing clients in a wide variety of industries including healthcare, finance, technology, entertainment, communications, and energy.

CYBERSECURITY & DATA PRIVACY

We counsel clients on all aspects of cybersecurity, privacy, data protection and compliance. We provide full-service and cost-effective assistance in developing cybersecurity and data protection programs and policies. We also provide legal oversight for all technical and policy aspects of cybersecurity, data breach prevention and response planning.

Awards & Recognitions

Chambers Ranked in USA
2023

Top Women Lawyers
Daily Journal
2023

Best Lawyers
U.S. News & World Report
2014-2023

Best Law Firm
U.S. News & World Report
2018-2023

Super Lawyers
2021-2023

Daily Journal's Top Boutiques
2023

Representative Clients

Microsoft Corporation

Southern California Edison

Phillip Morris International

Toyota Motor Credit Corporation

The Prudential Insurance Company

Toyo Tires of North America

Hillstone Restaurant Group

FHL Bank of San Francisco

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