

NAMWOLF

LABOR & EMPLOYMENT

PRACTICE AREA COMMITTEE

[namwolf.org/practice-area-committees-pac-labor-employment](https://namwolf.org/practice-area-committees-pac-labor-employment)

AFFIRMATIVE  
ACTION  
AND OFCCP  
COMPLIANCE

Workers'  
Compensation

International  
Employment  
Law

CLASS  
ACTION

ERISA AND  
BENEFIT PLAN  
LITIGATION

Employee  
Benefits

WAGE & HOUR

Employment  
Law and  
Litigation

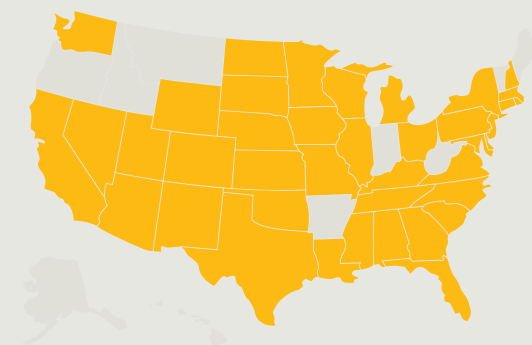
Immigration

WORKPLACE  
SAFETY AND  
HEALTH

Labor  
Relations

Whistleblower  
False Claims Act  
Sarbanes-Oxley

# 2023 Directory & Firm Locator Tool



# The NAMWOLF Labor & Employment Practice Area Committee

## ABOUT THE L&E PAC

The Labor and Employment PAC is a national network of highly skilled and pre-screened minority and women owned law firms with significant expertise representing employers in all facets of labor and employment matters. This expertise includes and is not limited to litigation of discrimination, harassment, and retaliation claims; wage and hour claims; ERISA and benefits claims, and FMLA and other leave of absence claims; defense of collective and class actions; trade secret litigation; affirmative action and OFCCP; Sarbanes-Oxley; OSHA compliance; union negotiations and arbitrations; training, counseling, handbooks, and other human resources assistance; and conducting internal investigations. Through the PAC, NAMWOLF brings together law firms and major employers to create mutually beneficial partnerships, develop cost effective workplace solutions, provide effective legal defense, and achieve winning results.

## ABOUT NAMWOLF

The National Association of Minority & Women Owned Law Firms (NAMWOLF), founded in 2001, is a 501(c)(6) nonprofit trade association comprised of minority and women owned law firms and other interested parties throughout the United States. Many corporations and public entities interested in diversifying their outside law firm ranks focus almost exclusively on the utilization of minority and female attorneys at majority firms. Yet the available data strongly suggests that these efforts have not resulted in greater diversity in the legal profession. It is NAMWOLF's view that the most effective way for corporations to increase diversity in the legal profession is to increase their retention of minority and women owned law firms.

## COMMITTEE CHAIRS

Laurie Sherwood

*Walsworth WFBM, LLP*

[lsherwood@wfbm.com](mailto:lsherwood@wfbm.com)

Lisa Lawson

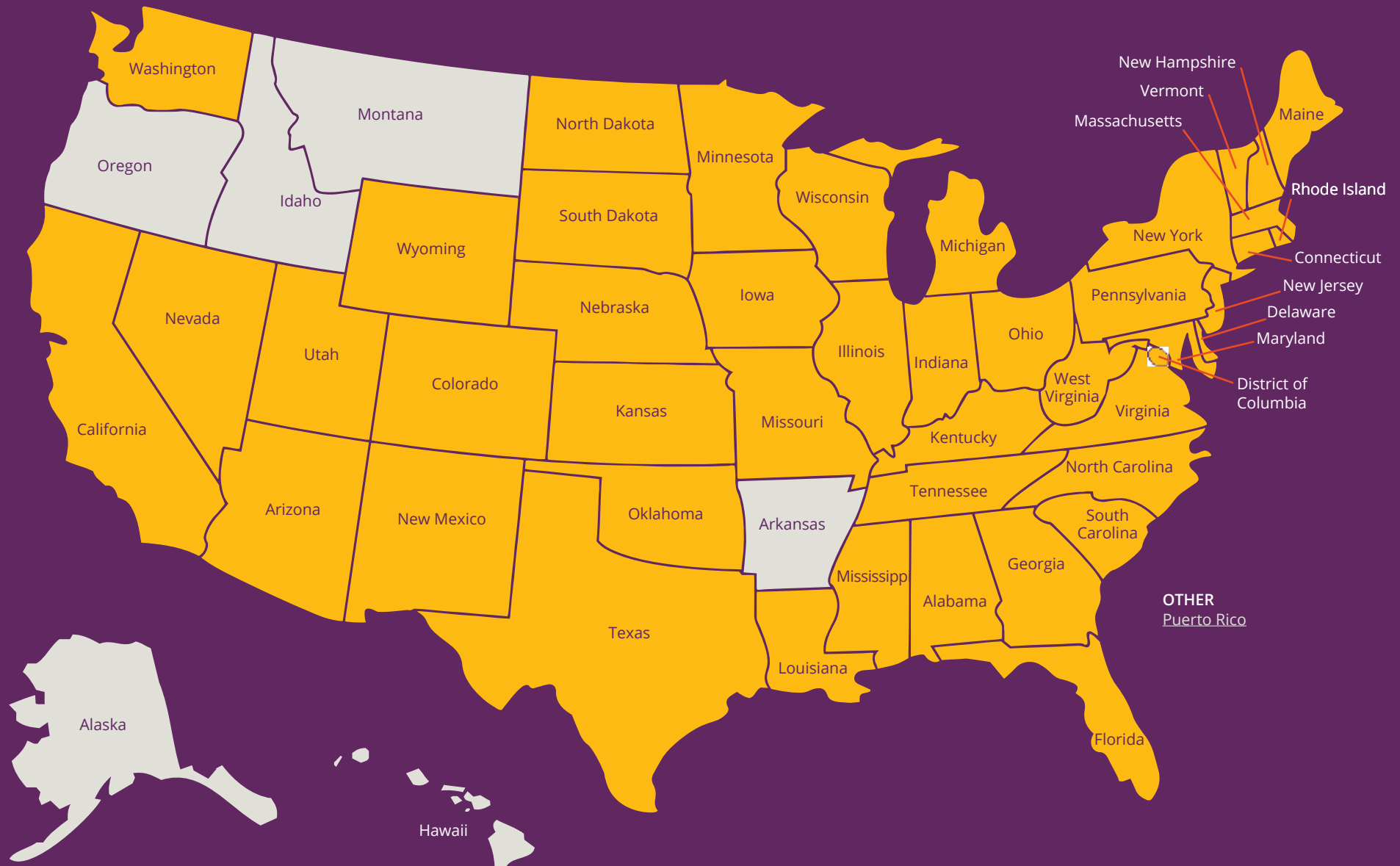
*Lawson + Lawson LLP*

[lisalawson@lawson2.com](mailto:lisalawson@lawson2.com)

**NAMWOLF**

[namwolf.org/practice-area-committees/pac-labor-employment](http://namwolf.org/practice-area-committees/pac-labor-employment)






Click on the name of any **highlighted** state to see a list of our professionals and their L&E practice areas.



# Alabama Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 <b>Hill Hill Carter</b> <small>Hill, Hill, Carter, Franco, Cole &amp; Black, PC ATTORNEYS AT LAW</small>	Class Action Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	<b>Birmingham, AL</b> <b>Fairhope, AL</b> <b>Montgomery, AL</b>    
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 <b>LAWRENCE &amp; BUNDY</b>	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	<b>No office, but licensed in Alabama</b>   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

Return to Map



# Arizona Labor and Employment Law Firms | Pg. 1

NAMWOLF

**LABOR & EMPLOYMENT**  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 Labor and Employment Lawyers	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Phoenix, AZ    
	Class Action Employment Law and Litigation	Labor Relations Wage and Hour	Scottsdale, AZ   
 ATTORNEYS AT LAW	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Immigration Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Scottsdale, AZ     Tucson, AZ
 Global Legal Solutions for Visionary Clients®	Employment Law and Litigation Labor Relations	Wage and Hour Workplace Safety and Health	Phoenix, AZ   
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 DEFENDING CLIENT INTERESTS	Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Arizona   



Indicates the firm has locations or is licensed in other states as well.








Indicates the firm's main office location.

[Return to Map](#)

# Arizona Labor and Employment Law Firms | Pg. 2

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Arizona   
	Class Action Employment Law and Litigation Immigration	Labor Relations Wage and Hour	San Diego, CA    



Indicates the firm has locations or is licensed in other states as well.



Indicates the firm's main office location.

[Return to Map](#)

# California Labor and Employment Law Firms | Page 1

NAMWOLF

**LABOR & EMPLOYMENT**  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 Boutwell Fay LLP ATTORNEYS AT LAW Employee Benefits & ERISA	ERISA and Benefit Plan Litigation		Irvine, CA   
 IMW IVIE McNEILL WYATT PURCELL & DIGGS	Employment Law and Litigation Labor Relations	Whistleblower/False Claims Act/ Sarbanes-Oxley	Los Angeles, CA    Oakland, CA Ontario, CA
 KADING BRIGGS LLP	Class Action Employment Law and Litigation	Wage and Hour	Irvine, CA   
 KUPFERSTEIN/MANUEL	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Los Angeles, CA   
 Lafayette & Kumagai	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Oakland, CA   
 LAGASSE BRANCH BELL + KINKEAD	Affirmative Action and OFCCP Compliance Class Action	Employment Law and Litigation Wage and Hour	Los Angeles, CA San Diego, CA    San Francisco, CA

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

[Return to Map](#)

# California Labor and Employment Law Firms | Page 2

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 LAWSON + LAWSON LLP	Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	Los Angeles, CA Oakland, CA San Francisco, CA   🏢
	Class Action Employment Law and Litigation	Wage and Hour	Los Angeles, CA   📍
 EMPLOYMENT ATTORNEYS	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	San Diego, CA   📍
<b>SANCHEZ &amp; AMADOR, LLP</b>	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Los Angeles, CA   🏢 Oakland, CA
	Employment Law and Litigation	Wage and Hour	Los Angeles, CA   🏢 📍 San Diego, CA

📍 Indicates the firm has locations or is licensed in other states as well.

🏢 Indicates the firm's main office location.








Return to Map

Member Firm Click to View Profile	Practice Areas		Office Locations
	Class Action Employment Law and Litigation	Wage and Hour	Irvine, CA   🏢
	Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	San Francisco, CA   🏢
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Los Angeles, CA Orange County, CA   🏢📍 San Francisco, CA
	Class Action Employment Law and Litigation Immigration	Labor Relations Wage and Hour	San Diego, CA   🏢📍
	Employment Law and Litigation Labor Relations	Wage and Hour Workplace Safety and Health	Los Angeles, CA   🏢📍 Silicon Valley, CA
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in California   📍

📍 Indicates the firm has locations or is licensed in other states as well.

🏢 Indicates the firm's main office location.

Return to Map

Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation International Employment Law	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in California   
	Employment Law and Litigation ERISA and Benefit Plan Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in California   
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Immigration Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in California   
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in California   

 Indicates the firm has locations or is licensed in other states as well.












 Indicates the firm's main office location.

Return to Map

# Colorado Labor and Employment Law Firms

NAMWOLF

**LABOR & EMPLOYMENT**  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 <b>CAMPBELL</b> LITIGATION, P.C. <small>DEFENDING CLIENT INTERESTS</small>	Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Denver, CO    
 <b>MILETICH</b> PC • ATTORNEYS AT LAW	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Denver, CO   
 <b>WELLS, ANDERSON &amp; RACE, LLC</b> ATTORNEYS AT LAW	Class Action Employment Benefits	Employment Law and Litigation Wage and Hour	Denver, CO    
 <b>ZUBER LAWLER</b> <small>Global Legal Solutions for Visionary Clients®</small>	Employment Law and Litigation Labor Relations	Wage and Hour Workplace Safety and Health	Denver, CO   
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 <b>BurnsBarton</b> <small>Labor and Employment Lawyers</small>	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Colorado   
 <b>RUSING LOPEZ &amp; LIZARDI</b> ATTORNEYS AT LAW	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Immigration Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Colorado   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

Return to Map

# Connecticut Labor and Employment Law Firms | Page 1

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Employment Law and Litigation		Glastonbury, CT   
	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Hatford, CT    Wilton, CT
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Hartford, MA   
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Connecticut   
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	No office, but licensed in Connecticut   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.





Return to Map



# Delaware Labor and Employment Law Firms

NAMWOLF

**LABOR & EMPLOYMENT**  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation International Employment Law	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Wilmington, DE   
	Class Action Employment Law and Litigation	Whistleblower/False Claims Act/ Sarbanes-Oxley	Greenville, DE   

 Indicates the firm has locations or is licensed in other states as well.






 Indicates the firm's main office location.

[Return to Map](#)

# District of Columbia Labor and Employment Law Firms | Pg. 1

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation International Employment Law	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Washington, D.C.   
 LAWRENCE & BUNDY	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Washington, D.C.   
	Employment Law and Litigation		Washington, D.C.   
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation	ERISA and Benefit Plan Litigation Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Washington, D.C.   
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Employment Law and Litigation International Employment Law Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in The District of Columbia   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

Return to Map

# District of Columbia Labor and Employment Law Firms | Pg. 2

NAMWOLF







LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 Boutwell Fay LLP ATTORNEYS AT LAW Employee Benefits & ERISA	ERISA and Benefit Plan Litigation		No office, but licensed in The District of Columbia   
 griesing MAZZEO LAW	Class Action Employment Law and Litigation	Labor Relations Wage and Hour	No office, but licensed in The District of Columbia   
 Lawrence Law	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in The District of Columbia   
 R L RUSING LOPEZ & L LIZARDI ATTORNEYS AT LAW	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Immigration Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in The District of Columbia   
 SR SCHMOYER REINHARD LLP Attorneys at Law	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	No office, but licensed in The District of Columbia   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.


[Return to Map](#)

Member Firm Click to View Profile	Practice Areas		Office Locations
 <p><b>SCHWARTZ HANNUM PC</b> <i>Guiding Employers &amp; Educators</i></p>	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	No office, but licensed in The District of Columbia   
 <p><b>THE BANKS LAW FIRM P.A.</b></p>	Employment Law and Litigation Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	Workplace Safety and Health	No office, but licensed in The District of Columbia   
 <p><b>ELS</b> THE EMPLOYMENT LAW SOLUTION</p>	Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in The District of Columbia   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.










[Return to Map](#)

Member Firm Click to View Profile	Practice Areas		Office Locations
	Class Action Employment Law and Litigation	Labor Relations Wage and Hour	Fort Lauderdale, FL   
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation Immigration International Employment Law	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Miami, FL    
	Class Action Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	Fort Lauderdale, FL   
	Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	Coral Gables, FL   
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Miami, FL    

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

[Return to Map](#)

Member Firm Click to View Profile	Practice Areas		Office Locations
 <small>ATTORNEYS   SMGQLAW.COM</small>	Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Miami, FL    
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 <small>DEFENDING CLIENT INTERESTS</small>	Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Florida   
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	No office, but licensed in Florida   
	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	No office, but licensed in Florida   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

Return to Map

# Georgia Labor and Employment Law Firms | Page 1

NAMWOLF

**LABOR & EMPLOYMENT**  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation International Employment Law	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Atlanta, GA   
	Employment Law and Litigation		Atlanta, GA   
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration	International Employment Law Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	Atlanta, GA   
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Atlanta, GA   
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Atlanta, GA   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

[Return to Map](#)

# Georgia Labor and Employment Law Firms | Page 2

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Employment Law and Litigation Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	Workplace Safety and Health	Atlanta, GA   
	Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	Atlanta, GA    
 ATTORNEYS   <a href="http://SMGQLAW.COM">SMGQLAW.COM</a>	Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Atlanta, GA   
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Employment Law and Litigation ERISA and Benefit Plan Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Georgia   
	Employment Law and Litigation	Wage and Hour	No office, but licensed in Georgia   
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Georgia   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

Return to Map



Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation International Employment Law	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Chicago, IL   
 EDWARDS MAXSON MAGO & MACAULAY LLP	Employment Law and Litigation		Chicago, IL   
	Class Action Employment Law and Litigation International Employment Law Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Chicago, IL   
	Immigration		Chicago, IL    
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour	Chicago, IL   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.











[Return to Map](#)

Member Firm Click to View Profile	Practice Areas		Office Locations
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Chicago, IL   
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Chicago, IL   
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits	Employment Law and Litigation Workers' Compensation Wage and Hour	Chicago, IL   
	Employee Benefits		Chicago, IL    
	Employment Law and Litigation Labor Relations	Wage and Hour Workplace Safety and Health	Chicago, IL   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.







[Return to Map](#)

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 Labor and Employment Lawyers	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Illinois   
 DEFENDING CLIENT INTERESTS	Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Illinois   
 EMPLOYMENT LAW FOR EMPLOYERS	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	No office, but licensed in Illinois   
 ATTORNEYS AT LAW	Employment Law and Litigation ERISA and Benefit Plan Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Illinois   
	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	No office, but licensed in Illinois   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

Return to Map

Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Illinois   
	Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Illinois   
	Class Action Employment Law and Litigation Immigration	Labor Relations Wage and Hour	No office, but licensed in Illinois   

 Indicates the firm has locations or is licensed in other states as well.


 Indicates the firm's main office location.

Return to Map

# Indiana Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Immigration		Merrillville, IN   
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour	Indianapolis, IN   

 Indicates the firm has locations or is licensed in other states as well.



 Indicates the firm's main office location.

[Return to Map](#)

# Iowa Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Immigration		Des Moines, IA   
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour	West Des Moines, IA   



Indicates the firm has locations or is licensed in other states as well.







Indicates the firm's main office location.

[Return to Map](#)

# Kansas Labor and Employment Law Firms

NAMWOLF

**LABOR & EMPLOYMENT**  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Kansas   
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation Labor Relations Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	No office, but licensed in Kansas   

 Indicates the firm has locations or is licensed in other states as well.



 Indicates the firm's main office location.

[Return to Map](#)

# Kentucky Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Class Action Employment Law and Litigation	Labor Relations Wage and Hour	No office, but licensed in Kentucky   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

Return to Map



# Louisiana Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	New Orleans, LA   
	Employment Law and Litigation Labor Relations Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	New Orleans, LA    
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Louisiana   
	Employment Law and Litigation Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	Workplace Safety and Health	No office, but licensed in Louisiana   

 Indicates the firm has locations or is licensed in other states as well.



 Indicates the firm's main office location.

Return to Map

# Maine Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	No office, but licensed in Maine   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

Return to Map

# Maryland Labor and Employment Law Firms

NAMWOLF

**LABOR & EMPLOYMENT**  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 <b>LAWRENCE &amp; BUNDY</b>	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Fulton, MD   
 <b>Lawrence Law</b>	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Baltimore, MD    
 <b>Potter &amp; Murdock</b> COUNSELORS AND ATTORNEYS AT LAW	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation	ERISA and Benefit Plan Litigation Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Columbia, MD   
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 <b>LIMNEXUS</b> <small>LLP</small>	Class Action Employment Law and Litigation	Wage and Hour	No office, but licensed in Maryland   
 <b>SCHWARTZ HANNUM PC</b> <i>Guiding Employers &amp; Educators</i>	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	No office, but licensed in Maryland   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

[Return to Map](#)

# Massachusetts Labor and Employment Law Firms | Page 1

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation International Employment Law	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Boston, MA   
	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Boston, MA   
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Boston, MA    
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	Andover, MA    

 Indicates the firm has locations or is licensed in other states as well.


 Indicates the firm's main office location.

Return to Map

# Massachusetts Labor and Employment Law Firms | Page 2

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 <b>LAWRENCE &amp; BUNDY</b>	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Massachusetts   
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Massachusetts   
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Massachusetts   

 Indicates the firm has locations or is licensed in other states as well.











 Indicates the firm's main office location.

Return to Map

# Michigan Labor and Employment Law Firms

NAMWOLF

**LABOR & EMPLOYMENT**  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Immigration		Kalamazoo, MI   
	Employment Law and Litigation		Detroit, MI    
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	Detroit, MI    
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Michigan   

 Indicates the firm has locations or is licensed in other states as well.









 Indicates the firm's main office location.

[Return to Map](#)

# Minnesota Labor and Employment Law Firms

NAMWOLF

**LABOR & EMPLOYMENT**  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	Minneapolis, MN   
	Employment Law and Litigation Labor Relations	Wage and Hour Workplace Safety and Health	Minneapolis, MN   
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Affirmative Action and OFCCP Compliance Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Minnesota   
	Class Action Employment Law and Litigation	Labor Relations Wage and Hour	No office, but licensed in Minnesota   

 Indicates the firm has locations or is licensed in other states as well.






 Indicates the firm's main office location.

[Return to Map](#)

# Mississippi Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Jackson, MS   
	Class Action Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	Birmingham, AL Fairhope, AL Montgomery, AL    

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.





Return to Map



# Missouri Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation Labor Relations Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	Kansas City, MO   
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Missouri   

 Indicates the firm has locations or is licensed in other states as well.





 Indicates the firm's main office location.

Return to Map

# Nebraska Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	Omaha, NE   
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour	No office, but licensed in Nebraska   

 Indicates the firm has locations or is licensed in other states as well.



 Indicates the firm's main office location.


Return to Map

# Nevada Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 IVIE McNEILL WYATT PURCELL & DIGGS	Employment Law and Litigation Labor Relations	Whistleblower/False Claims Act/ Sarbanes-Oxley	Los Vegas, NV   

 Indicates the firm has locations or is licensed in other states as well.







 Indicates the firm's main office location.

Return to Map

# New Hampshire Labor and Employment Law Firms

NAMWOLF












LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	No office, but licensed in New Hampshire   
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Immigration Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in New Hampshire   
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	No office, but licensed in New Hampshire   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

Return to Map



Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation International Employment Law	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Princeton, NJ   
	Class Action Employment Law and Litigation	Labor Relations Wage and Hour	Red Bank, NJ   
	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Princeton, NJ   
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Wayne, NJ   
	Class Action Employment Law and Litigation Labor Relations Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	Newark, NJ    

The following firms are admitted to try cases in this location but do not have a physical office in this state.

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

[Return to Map](#)

Member Firm Click to View Profile	Practice Areas		Office Locations
 <b>GARDNER SKELTON</b> ATTORNEYS AT LAW	Employment Law and Litigation ERISA and Benefit Plan Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in New Jersey   



Indicates the firm has locations or is licensed in other states as well.



Indicates the firm's main office location.

[Return to Map](#)

# New Mexico Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
<a href="#"><u>Verdi &amp; Ogletree PLLC</u></a>	Employment Law and Litigation		Santa Fe, NM   🏢
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
<a href="#"><u>BurnsBarton</u></a> <small>Labor and Employment Lawyers</small>	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in New Mexico   📍

📍 Indicates the firm has locations or is licensed in other states as well.

🏢 Indicates the firm's main office location.

Return to Map

# New York Labor and Employment Law Firms | Page 1

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 Boutwell Fay LLP ATTORNEYS AT LAW Employee Benefits & ERISA	ERISA and Benefit Plan Litigation		Irvine, CA   
 BrownHutchinson LLP Attorneys at Law	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Rochester, NY   
 CULHANE MEADOWS PLLC	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation International Employment Law	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	New York, NY   
 EDWARDS MAXSON MAGO & MACAULAY LLP	Employment Law and Litigation		New York, NY   
 GARDNER SKELTON ATTORNEYS AT LAW	Employment Law and Litigation ERISA and Benefit Plan Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	New York, NY   
 griesing MAZZEO LAW	Class Action Employment Law and Litigation	Labor Relations Wage and Hour	New York, NY   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

Return to Map



Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation Immigration International Employment Law	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	New York, NY   
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration	International Employment Law Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	New York, NY   
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	New York, NY   
	Employment Law and Litigation		New York, NY   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.












[Return to Map](#)



Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	New York, NY   
	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	New York, NY   
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	New York, NY   
	Employment Law and Litigation	Labor Relations	New York, NY   
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	New York, NY    

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

[Return to Map](#)

Member Firm Click to View Profile	Practice Areas		Office Locations
 <b>Schröder Joseph &amp; Associates LLP</b> ATTORNEYS AT LAW	Class Action Employment Law and Litigation	Labor Relations Wage and Hour	Buffalo, NY    
 <b>WALSH PIZZI O'REILLY FALANGA</b>	Class Action Employment Law and Litigation Labor Relations Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	New York, NY   
 <b>ZUBER LAWLER</b> Global Legal Solutions for Visionary Clients®	Employment Law and Litigation Labor Relations	Wage and Hour Workplace Safety and Health	New York, NY   
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 <b>LIMNEXUS LLP</b>	Class Action Employment Law and Litigation	Wage and Hour	No office, but licensed in New York   
 <b>MWH</b> LAW GROUP	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour	No office, but licensed in New York   

 Indicates the firm has locations or is licensed in other states as well.  
 Indicates the firm's main office location.





[Return to Map](#)

Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	No office, but licensed in New Hampshire   
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Immigration Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in New York   
	Employment Law and Litigation	Wage and Hour	No office, but licensed in New York   
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	No office, but licensed in New York   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

Return to Map

Member Firm Click to View Profile	Practice Areas		Office Locations
	Employment Law and Litigation Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	Workplace Safety and Health	No office, but licensed in New York   
	Class Action Employment Law and Litigation	Labor Relations Wage and Hour	No office, but licensed in New York   

 Indicates the firm has locations or is licensed in other states as well.











 Indicates the firm's main office location.

[Return to Map](#)

# North Carolina Labor and Employment Law Firms | Pg. 1

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Employment Law and Litigation Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	Workplace Safety and Health	Research Triangle Park, NC     Charlotte, NC
	Employment Law and Litigation ERISA and Benefit Plan Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	Charlotte, NC    
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	Charlotte, NC   
	Employee Benefits		Charlotte, NC   
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in North Carolina   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.



Return to Map

# North Carolina Labor and Employment Law Firms | Pg. 2

NAMWOLF

LABOR & EMPLOYMENT

PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 SCHWARTZ HANNUM PC <i>Guiding Employers &amp; Educators</i>	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	No office, but licensed in North Carolina   



Indicates the firm has locations or is licensed in other states as well.





Indicates the firm's main office location.

Return to Map

# North Dakota Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Affirmative Action and OFCCP Compliance Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in North Dakota   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.








[Return to Map](#)



# Ohio Labor and Employment Law Firms

NAMWOLF


**LABOR & EMPLOYMENT**  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Class Action Employment Law and Litigation	Labor Relations Wage and Hour	Cincinnati, OH   
	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Cleveland, OH Columbus, OH    
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	No office, but licensed in Ohio   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

[Return to Map](#)

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firm is admitted to try cases in this location but does not have a physical office in this state.			
<div>WILSON TURNER KOSMO</div> <div>LLP</div>	Class Action Employment Law and Litigation Immigration	Labor Relations Wage and Hour	No office, but licensed in Illinois   



Indicates the firm has locations or is licensed in other states as well.





Indicates the firm's main office location.

Return to Map

# Pennsylvania Labor and Employment Law Firms | Page 1

NAMWOLF









LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 A certified woman-owned law firm	Employment Law and Litigation International Employment Law Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	Philadelphia, PA    
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation International Employment Law	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Philadelphia, PA   
	Class Action Employment Law and Litigation	Labor Relations Wage and Hour	Philadelphia, PA    
	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Media, PA    Philadelphia, PA Pittsburgh, PA
	Class Action Employment Law and Litigation Labor Relations Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	Philadelphia, PA   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

[Return to Map](#)

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour	No office, but licensed in Pennsylvania   
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	No office, but licensed in Pennsylvania   
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Pennsylvania   
	Class Action Employment Law and Litigation	Labor Relations Wage and Hour	No office, but licensed in Pennsylvania   

 Indicates the firm has locations or is licensed in other states as well.



 Indicates the firm's main office location.

[Return to Map](#)

# Puerto Rico Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour	No office, but licensed in Puerto Rico   

 Indicates the firm has locations or is licensed in other states as well.





 Indicates the firm's main office location.

[Return to Map](#)

# Rhode Island Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Providence, RI   
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	No office, but licensed in Rhode Island   

 Indicates the firm has locations or is licensed in other states as well.







 Indicates the firm's main office location.

Return to Map

# South Carolina Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Employment Law and Litigation ERISA and Benefit Plan Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in South Carolina   
	Class Action Employment Law and Litigation	Labor Relations Wage and Hour	No office, but licensed in South Carolina   
	Employment Law and Litigation Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	Workplace Safety and Health	No office, but licensed in South Carolina   



Indicates the firm has locations or is licensed in other states as well.





Indicates the firm's main office location.

Return to Map

# South Dakota Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	Sioux Falls, SD   



Indicates the firm has locations or is licensed in other states as well.



Indicates the firm's main office location.

[Return to Map](#)





# Tennessee Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT

PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Tennessee   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

[Return to Map](#)

Member Firm Click to View Profile	Practice Areas		Office Locations
	Employment Law and Litigation Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	Workplace Safety and Health	Houston, TX   
	ERISA and Benefit Plan Litigation		Houston, TX   
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation International Employment Law	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Austin, TX    Dallas, TX Houston, TX
 EDWARDS MAXSON MAGO & MACAULAY LLP	Employment Law and Litigation		Austin, TX    Dallas, TX
	Employment Law and Litigation Labor Relations	Wage and Hour	Austin, TX   



Indicates the firm has locations or is licensed in other states as well.




Indicates the firm's main office location.

[Return to Map](#)

# Texas Labor and Employment Law Firms | Page 2

NAMWOLF

**LABOR & EMPLOYMENT**  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 <small>ATLANTA, GA   NEW YORK, NY   HOUSTON, TX   NORTHERN VA</small>	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration	International Employment Law Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	Houston, TX    
 <small>We Know What Works.®</small>	Employment Law and Litigation	Immigration	Dallas, TX Houston, TX   
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Dallas, TX   
 <small>Attorneys at Law</small>	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	Fort Worth, TX San Antonio, TX    
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 <small>DEFENDING CLIENT INTERESTS</small>	Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Texas   



Indicates the firm has locations or is licensed in other states as well.



Indicates the firm's main office location.

[Return to Map](#)

# Texas Labor and Employment Law Firms | Page 3

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour	No office, but licensed in Texas   
	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	No office, but licensed in Texas   
	Employment Law and Litigation	Wage and Hour	No office, but licensed in Texas   
	Employment Law and Litigation Labor Relations Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Texas   



Indicates the firm has locations or is licensed in other states as well.







Indicates the firm's main office location.

Return to Map

# Utah Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 BurnsBarton Labor and Employment Lawyers	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Utah   
 CAMPBELL LITIGATION, P.C. DEFENDING CLIENT INTERESTS	Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Utah   



Indicates the firm has locations or is licensed in other states as well.







Indicates the firm's main office location.

Return to Map

# Vermont Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Bennington, VT   
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	No office, but licensed in Vermont   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

Return to Map

Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation Immigration International Employment Law	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Norfolk, VA   
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration	International Employment Law Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	Gainesville, VA   
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation	ERISA and Benefit Plan Litigation Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Falls Church, VA    
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Employment Law and Litigation ERISA and Benefit Plan Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Virginia   









Indicates the firm has locations or is licensed in other states as well.



Indicates the firm's main office location.

Return to Map

Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Virginia   
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	No office, but licensed in Virginia   
	Employment Law and Litigation Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley	Workplace Safety and Health	No office, but licensed in Virginia   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

Return to Map





# Washington Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT

PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Class Action Employment Law and Litigation	Labor Relations Wage and Hour	Seattle, WA    Yakima,, WA

 Indicates the firm has locations or is licensed in other states as well.



 Indicates the firm's main office location.

[Return to Map](#)

# West Virginia Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	No office, but licensed in West Virginia   



Indicates the firm has locations or is licensed in other states as well.








Indicates the firm's main office location.

Return to Map

# Wisconsin Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Immigration		Milwaukee, WI   
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour	Milwaukee, WI    



Indicates the firm has locations or is licensed in other states as well.







Indicates the firm's main office location.

[Return to Map](#)

# Wyoming Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 CAMPBELL LITIGATION, P.C. DEFENDING CLIENT INTERESTS	Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Wyoming   
 WELLS, ANDERSON & RACE, LLC ATTORNEYS AT LAW	Class Action Employment Benefits	Employment Law and Litigation Wage and Hour	No office, but licensed in Wyoming   



Indicates the firm has locations or is licensed in other states as well.



Indicates the firm's main office location.

[Return to Map](#)

# THE AXELROD FIRM, PC

A certified woman-owned law firm

## SUPERHEROES IN COURT

WOMEN'  
OWNED  
NAMWOLF

### PRACTICE AREAS

- Alternative Dispute Resolution
- Aviation Litigation (including AIR-21)
- Commercial Litigation
- Employment Litigation
- International Litigation
- Products Liability Litigation

### OUR SUPER POWERS

#### Leaders in:

- The Courtroom
- Negotiations
- Diversity
- The Community

### COVERAGE

- Pennsylvania
- New Jersey
- New York
- Washington D.C.
- International

theaxelrodfirm.com  
5028 Wisconsin Avenue, N.W., Suite 100  
Washington, D.C. 20016 | T 202.765.2727

saxelrod@theaxelrodfirm.com  
The Beasley Building, 1125 Walnut Street  
Philadelphia, Pennsylvania 19107 | M 267.918.4526

## *Solving the puzzle of ERISA and Employee Benefits*



**At Boutwell Fay, we have been successfully solving complex legal “puzzles” in the areas of employee benefits and ERISA for over 20 years.**

**Boutwell  Fay LLP**  
ATTORNEYS AT LAW  
*Employee Benefits & ERISA*

### **PRACTICE AREAS:**

- ▣ Qualified Retirement Plans
- ▣ Benefits in Merger & Acquisitions
- ▣ Plan Corrections and Audits
- ▣ Plans of Tax-Exempt Organizations
- ▣ Executive Compensation/Incentive Plans
- ▣ Health and Welfare Plans
- ▣ Fiduciary and ERISA Consulting
- ▣ ERISA Claims and Disputes
- ▣ Fiduciary Duties and Governance
- ▣ IRAs, HSAs, SEPs, SIMPLE Plans

### **OFFICES:**

Irvine, CA  
(949) 660-0481

Houston, TX  
(713)-955-1874

New York, NY  
(646) 527-7290

*[boutwellfay.com](http://boutwellfay.com)*

# BH

## BrownHutchinson LLP

Attorneys at Law



### EMPLOYMENT LAW & LITIGATION

#### Proactive Guidance and Experienced Representation

The Rochester based law firm of Brown Hutchinson LLP represents businesses of all sizes in the full range of employment law matters. As a respected business litigation firm, we are a logical choice to represent clients involved in potentially costly employment litigation.

The employment law and litigation practice at Brown Hutchinson LLP is designed to complement the broad constellation of other services provided to both growing businesses and major corporate clients. The firm offers experienced counsel and aggressive representation in employment disputes and related matters, including:

- Fair wages, overtime and employee misclassification claims
- Workplace safety and bullying
- Workers' compensation
- Title VII matters and the full range of discrimination claims
- Wrongful discharge claims
- Labor law and collective bargaining
- Breach of employment contract
- FMLA issues
- Investigations and administrative issues before state and federal agencies including EEOC matters
- Employment fraud and misrepresentation claims
- Severance agreements
- Employee discipline and termination
- Employment surveys and audits

Rochester Office:

925 Crossroads Bldg. | Two State Street | Rochester, New York 14614

245 Park Avenue | New York, 10167

(585) 454-5050 1 (866) 958-5973 Toll Free

[www.brownhutchinson.com](http://www.brownhutchinson.com)





## Labor and Employment Lawyers

BurnsBarton is a WBENC and NAMWOLF certified law firm, founded in 2012. We are a group of Big Law attorneys who have gone small to provide excellent client service at a lower cost. Without the bureaucracy and overhead that comes with a large firm, our lawyers can focus on what they do best: advising and defending employers efficiently, effectively, and successfully. Our firm helps employers in every aspect of human resource law. We counsel our clients on a day-to-day basis to find creative employment solutions that avoid claims. But when claims inevitably arise, we defend our clients in litigation ranging from single-plaintiff discrimination claims to nationwide wage and hour class action lawsuits. We also assist our employer-clients with breach of contract and restrictive covenant lawsuits. We have earned a high degree of trust and loyalty from our clients because of the exceptional results we achieve for them, the high level of client service we provide, and the cost-effectiveness of our representation.

Licensed in Arizona, California, Colorado, Iowa, Illinois, New Mexico and Utah.  
[www.burnsbarton.com](http://www.burnsbarton.com) – 602.753.4500 – 2201 E. Camelback Rd. Phoenix AZ 85016

**BurnsBarton**  
Labor and Employment Lawyers



**NAMWOLF**



# CULHANE MEADOWS PLLC

*Big Law for the New Economy®*

ATLANTA | AUSTIN | BOSTON  
CHICAGO | DALLAS | DELAWARE | HOUSTON  
PHILADELPHIA | NEW JERSEY  
NEW YORK | WASHINGTON DC

For further information, please contact:

Mishell B. Kneeland: (512) 910-5463 / [mkneeland@cm.law](mailto:mkneeland@cm.law)

## Full Service Labor, Employment, and Benefits Solutions

*Culhane Meadows is the largest national full-service women-owned law firm in the country with more than 70 attorneys who average 20+ years experience. With more than 100 years of combined experience at major law firms, in-house legal departments, and in senior government roles, our Labor & Employment team helps navigate legal risks that can arise within the workforce.*

We leverage our experience to provide clients the tools necessary to maximize the effectiveness of their employment policies and actions. We are experienced in all aspects of your human resources legal needs, including employment practices, litigation and disputes, investigations, employee benefits and compensation, workforce acquisitions and reorganizations, employee data privacy and security, and global employment and mobility.



### Labor & Employment Services

- Advise employers on their day-to-day human resources operations, including leave administration, COVID policies, performance management and separations, and compensation and benefits;
- Draft and negotiate employment, confidentiality, assignment of inventions, restrictive covenant and other employment related agreements;
- Defend employers in matters arising under the ADA, ADEA, ERISA, FCRA, FCPA, FLSA, FMLA, NLRA, Title VII of the Civil Rights Act, USERRA, WARN, and state wage and hour and discrimination laws;
- Represent employers in labor arbitrations and collective bargaining agreements;
- Conduct workplace investigations and due diligence;
- Prepare of employee handbooks, codes of conduct and related employment policies; and
- Draft and negotiate a wide array of human resources and employment documents, such as:
  - employment applications
  - offer letters
  - employment agreements
  - handbooks and policies
  - Employee benefits plans
  - social media policies
  - non-compete agreements
  - confidentiality agreements
  - separation and releases
  - secondment agreements
  - key employee retention agreements
  - independent contractor and services agreements





## COMMITTED • EXPERIENCED • FOCUSED

### ABOUT THE FIRM

Since 1987, the attorneys at Fields & Brown have been committed to providing aggressive legal representation with cost-effective solutions. Fields & Brown is the oldest minority-owned law firm in the State of Missouri. The Firm represents clients in both Kansas and Missouri, utilizing over 125 years of combined legal experience. The Firm has attained a peer reviewed Legal Ability Rating of "AV" Preeminent through the Martindale-Hubbell Law Directory.

### LABOR & EMPLOYMENT PRACTICE GROUP

The Labor and Employment Litigation group at Fields & Brown has extensive experience in the defense of claims arising under the Family and Medical Leave Act, Americans with Disabilities Act ("ADA"), Title VI, Title VII (including race, sexual harassment, and age), Title IX and the Individuals with Disabilities Education Act. In addition, the Firm drafts and updates employee handbooks and policies. The Firm also regularly conducts investigations on behalf of employers regarding allegations of discrimination, harassment, retaliation, and other violations of employer policies and procedures.

Attorneys at Fields & Brown represent employers at all levels of the state and federal judicial system. They regularly represent employers before state, federal and local employment agencies. The firm defends clients in a wide variety of employment litigation matters including wrongful terminations. The firm's attorneys practice regularly before courts in Missouri and Kansas.

A significant portion of the firm's employment practice is focused on counseling clients in order to avoid expensive and time-consuming litigation. In that regard, Fields & Brown counsels clients regarding discipline, severance agreements, and non-competition agreements, discharge, reductions in force and internal grievance procedures.

### WHY CHOOSE FIELDS & BROWN

- Our attorneys are seasoned litigators who have tried more than 100 jury trials, many more bench trials, and conducted countless mediations, administrative hearings, and arbitrations.
- We take time to learn the unique and peculiar challenges of each client's industry at our own expense.
- We offer creative, cost-effective solutions to your legal needs. We are experienced in working with clients to determine alternative fee methods that deliver the best legal services in the most cost-efficient manner.
- Over the past 35 years, Fields & Brown has built a reputation of integrity and credibility with our clients, colleagues, and the judiciary.
- We believe the interests of our clients are best served by diverse, talented attorneys, paralegals, and legal assistants who pursue strong advocacy and maintain high standards of professional conduct.

#### Contact Us:

300 E. 39<sup>th</sup> Street, Suite LL1F  
Kansas City, MO 64111  
Tel: (816) 474-1700  
Fax: (816) 421-6239  
[www.fieldsandbrown.com](http://www.fieldsandbrown.com)

**Charles Brown:** [cbrown@fieldsandbrown.com](mailto:cbrown@fieldsandbrown.com)  
**Carla Fields Johnson:** [cfields@fieldsandbrown.com](mailto:cfields@fieldsandbrown.com)  
**J. David Bowers:** [dbowers@fieldsandbrown.com](mailto:dbowers@fieldsandbrown.com)  
**Denise Fields:** [dfields@fieldsandbrown.com](mailto:dfields@fieldsandbrown.com)

## *North Carolina Employment Law*

# LET US HANDLE IT.

When North Carolina businesses partner with Gardner Skelton, they can be confident that they are getting a team that is talented, knowledgeable and versatile enough to execute the strategy that best meets their need. We work with our clients on preventative solutions that are not just legally correct but also operationally practical. We help draft contracts, policies, handbooks, and business plans that promote ease of administration and help position the company to be successful when claims do arise.

Our employment litigation team understands not only the technical aspects of employment litigation claims, but the practical ones as well. We provide our clients with solutions that make sense in the context of their business.

We invest our time in staying on top of the legislation and trends in this constantly-changing area of law. We keep our clients informed by providing concise articles on the issues that matter to them. [Click here to view our latest articles.](#)

### FIRM CONTACT

**Nicole Gardner**  
Partner

[nicole@gardnerskelton.com](mailto:nicole@gardnerskelton.com)

CHARLOTTE, NC  
[GARDNERSKELTON.COM](http://GARDNERSKELTON.COM)



## OUR SPECIALTY AREAS

### *Administrative Charges*

Administrative charges are a fixture around our office. We handle nearly 100 such claims each year, including almost all nationwide EEO charges for a Fortune 500 client. Additionally, we handle claims before the federal and state departments of labor.

### *Independent Investigations*

We routinely conduct internal investigations regarding allegations of inappropriate employee behavior. Some sizable investigations include allegations of C-suite level misconduct for Fortune 500 companies, national banks, international manufacturers, local government entities and nonprofits.

### *Confidentiality Agreements*

We regularly draft and enforce confidentiality agreements and help clients shore-up trade secret and intellectual property protections. We counsel clients on how to proactively protect their IP, including drafting and modifying employee and vendor agreements, and internal policies and procedures that are sure to hold up in court. When necessary, we enforce clients' rights to confidential, proprietary and trade secret information through litigation.

### *Trials & Appeals*

In North Carolina, trial experience is hard to come by. Both statistically and practically, almost all claims resolve themselves before either party reaches the courthouse steps. For those few and far between instances, our team is trial-ready. We have decades of experience at both the trial and appellate levels. Much of our appellate experience comes from opposing parties appealing matters in which we prevailed on summary judgment.

### *HR-Focused Services*

We often partner with professionals in Human Resource departments to assist with issues such as contract review; developing policies and procedures; employee counseling and termination; drafting employee handbooks; creating employment and severance agreements; executive recruitment and termination; and FMLA, ADA and employee leave, layoffs, and training.



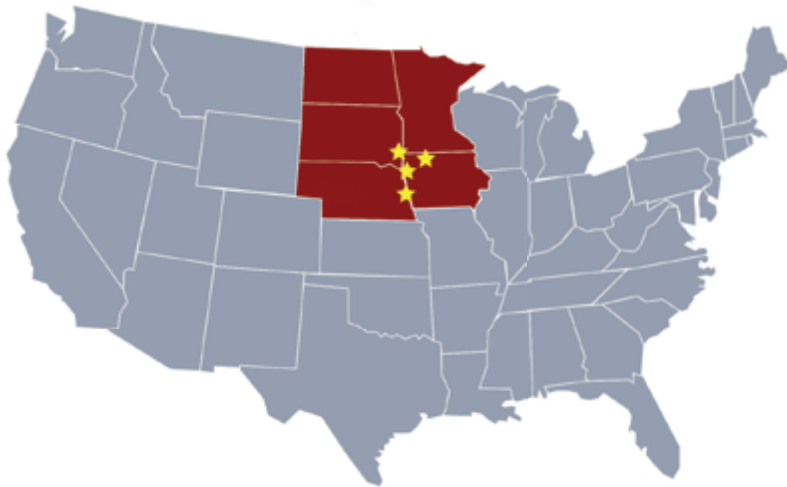




We help

# INHOUSECOUNSEL

win disputes, achieve their company's goals, and spend time on what's worth it.



## Labor & Employment

- Affirmative Action & OFCCP
- Employment Law & Litigation
- False Claims Act
- Harassment & Discrimination Litigation
- Sarbanes-Oxley
- Wage & Hour
- Whistleblower
- Workplace Safety & Health

**Locations in Nebraska, South Dakota, and Iowa.  
Also licensed in Minnesota and North Dakota.**

(855) 843-4531 | [www.GoosmannLaw.com](http://www.GoosmannLaw.com)  
410 5th Street, Sioux City, Iowa, 51101



Omaha, NE | Sioux Falls, SD | Sioux City, IA | Spirit Lake, IA

Click on the page to visit this law firm's website.



**Personalized Service. Integrity. Success.**

**Dedicated to serving the unique needs of each client, we have the knowledge and experience to represent clients across a diverse set of legal matters.**

#### **Commercial Litigation**

Grant Law, LLC provides a full range of dispute resolution services in all aspects of commercial enterprise. Our commercial litigators represent clients in a broad array of commercial disputes at the federal and state level, including business disputes, injunctive relief, real estate litigation, and constitutional law. As trial lawyers, our professional experience entails not only jury and bench trials, but also investigation and discovery practice, motion practice and appeals. We also leverage alternative dispute resolution through arbitration and mediation to resolve disputes in a more timely and cost effective manner for our clients.

#### **Employment Law**

With substantial experience in the field of employment law, Grant Law, LLC proactively works with clients to help them avoid lawsuits before they start by assisting them with the development and implementation of policies and practices that reduce the possibility of litigation, including employment policies for hiring, retaining and terminating employees. We also conduct independent internal investigations of employee claims of adverse employment action. When employment claims are filed, we represent our clients before federal and state courts as well as administrative agencies.



**Grant Law, LLC**  
230 West Monroe Street  
Suite 240  
Chicago, IL 60606  
P. 312.551.0111  
[grantlawllc.com](http://grantlawllc.com)

#### **Corporate Services**

Corporations of all sizes, in a broad range of industries, look to Grant Law, LLC for a variety of legal services and casework, including drafting bylaws and resolutions, corporate counseling, review and drafting of legal contracts, sales of businesses and other related transactions, and representation in matters of banking, retailing, real estate and construction.

#### **Real Estate and Commercial Lending**

Grant Law, LLC leverages its extensive experience in handling real estate matters for developers, investors, lenders and other businesses. We provide a full range of real estate services, including dispositions and acquisitions, mortgage and construction financing and leasing. Our expertise in all areas of commercial lending includes experience in banking law, lending, leasing, structured finance, and project finance and securitizations.

#### **Healthcare Law**

The attorneys of Grant Law have represented a number of hospitals, community health clinics, private practice groups, individual healthcare providers, and health insurance companies. Our experience includes assisting clients with the creation, purchase, and sale of physician and dental practices; drafting and negotiating employment agreements for physicians, nurse practitioners, and non-provider staff; drafting and advising clients regarding employee handbooks, policies, and procedures; drafting and negotiating office leases, service agreements, and supply contracts; litigating insurance contract disputes as well as employment disputes, including restrictive covenants (non-compete clauses) and employment discrimination claims.

#### **Product Liability Litigation**

Grant Law's extensive experience in the area of product liability litigation includes attorney representation of national and international corporations against a wide array of claims including defective design, failure to warn, and breach of warranty. In addition, we defend manufacturers in cases alleging asbestos and other toxic exposures. We serve as national asbestos counsel for multiple clients, coordinating and supervising all aspects of the litigation including motion practice, discovery, trial and appeals. Our attorneys' experience has covered a broad range of product categories.

#### **Municipal Liability**

Providing a full array of governmental law services, Grant Law's seasoned attorneys represent a variety of governmental entities, including municipalities, authorities and school districts. We defend our clients' interests in allegations of personal injury, property damage, automotive accidents, dangerous highway conditions, breach of contract, employment matters, and police misconduct and other claims pursuant to 42 U.S.C. § 1983. We proactively work with our municipal clients to help them avoid lawsuits before they occur by rendering legal advice and interpretation regarding specific issues of liability.

#### **Bankruptcy and Creditors' Rights**

Grant Law has considerable experience representing the interests of creditors and lending institutions in federal bankruptcy and state courts covering a wide range of issues. We are equipped to protect the interests of secured and unsecured creditors involved in any contested matters under any chapter of the Bankruptcy Code. We are also able to represent the interests of any creditor initiating a collection action or other commercial litigation against an adverse party. Grant Law's vast experience in transactional matters further qualifies our firm to provide counsel to any creditor involved in the work-out or liquidation of a commercial entity.

REV04-071916

## Employment



Hope A. Comisky  
Member and General Counsel  
P 267.534.2597  
E hcomisky@griesinglaw.com

### EMPLOYMENT LITIGATION

We have the breadth of expertise in the issues employers face and the up-to-date information on new topics emerging in employment law to advise our clients on creating, maintaining, and protecting safe, equitable, and profitable workplaces. We understand it is often in everyone's interest to resolve disputes discreetly and we routinely advise employers and employees on negotiating agreements as well as separations that avoid costly litigation and unwanted publicity. We advise and defend public and private companies in lawsuits alleging all types of employment-related claims including discrimination, harassment, retaliation and FMLA issues. We also represent employers in executive compensation and executive contract disputes related to commission payments, employment terms, bonuses, wrongful discharge and other related contract disputes. Our team counsels employers on enforcing non-compete covenants and protecting valuable trade secrets, such as customer lists and other proprietary information. Furthermore, we have experience handling public relations challenges that can accompany sensitive matters and we work to resolve matters discreetly for all parties.

### CONFIDENTIAL AND SENSITIVE INVESTIGATIONS

On occasion, employers face a particularly high stakes, sensitive or confidential employment matter that requires a custom solution, ranging from an internal investigation to an extensive report and recommendation of remedial strategies. In these situations, clients often need someone outside of their organization or who is not their regular outside counsel to manage the situation with objectivity and discretion. We conduct investigations related to claims of discrimination, sexual harassment, and retaliation for government, non-profit and business clients.



Jessica L. Mazzeo  
Member and Chief Operating Officer  
P 215.732.3922  
E jmazzeo@griesinglaw.com

### EMPLOYMENT COUNSELING FOR BUSINESSES AND INSTITUTIONS

We regularly provide training and advice to clients on a range of employment matters as part of their risk management strategy. We provide real-time advice to clients as concerns about an employee's performance may develop. We offer training on a variety of employment-related issues, including discrimination and sexual harassment, social media usage, independent contractors, works-for-hire and non-compete/non-solicitation agreements for employees ranging from C-Suite level leadership to front-of-house staff. Our knowledge of the developing trends and case law by jurisdiction allows us the flexibility and dynamism to engage and educate employees of all backgrounds and experience levels.

### EMPLOYMENT COUNSELING FOR EXECUTIVES, ENTREPRENEURS, AND PROFESSIONALS

Executives, entrepreneurs and professionals are often particularly concerned about the potential impact on their career and reputation when employment disputes occur. Our team understands the importance of addressing discrimination, harassment and retaliation and devising an exit strategy that allows our clients to move on to new opportunities without the taint of a public battle. We vigorously negotiate severance agreements that compensate clients for the financial consequences of employment disputes while preserving their professional options going forward. We counsel law firm and professional services partners, managers and associates, General Counsel and in-house lawyers, doctors and medical professionals, and C-Suite level executives and business partners on how to navigate a challenging work environment while working towards a resolution, including recovering from harm caused by wrongful discharge or breach of an employment contract.

Griesing Mazzeo Law, LLC is a full-service women-owned and operated law firm based in Philadelphia, Pennsylvania with satellite offices in Arizona, Florida, New Jersey, New York and Ohio. We represent Fortune 500 corporations, government entities, closely-held companies, non-profits, and individuals in alternative dispute resolution, commercial litigation, corporate transactions & compliance, employment, ethics & professional responsibility and trusts & estates. Our lawyers are licensed to practice in AZ, DC, FL, KY, NJ, NY, OH, PA, and SC.



Personal Attention. Proven Results.

Arizona | Florida | New Jersey | New York | Ohio | Pennsylvania  
P 215.618.3720 | F 215.814.9049 | griesinglaw.com





hamiltonmillerlaw.com

MIAMI | TAMPA | ORLANDO | FORT LAUDERDALE | JACKSONVILLE | NEW YORK | NORFOLK | PUERTO RICO | JAMAICA | U.S. VIRGIN ISLANDS | BAHAMAS

## BEING DIFFERENT *inspires us*

### OUR PEOPLE

AV® Rated  
Florida SuperLawyers®  
Florida Bar Certified  
Best Lawyers®  
Florida Legal Elite  
NAMWOLF Members  
CLM Members  
DRI Members  
FDCC Members  
LCA Fellows  
America's Top 100 High  
Stakes Litigators

### OUR PRACTICE

Admiralty & Maritime  
Appellate  
Commercial Litigation  
Corporate  
Governmental  
Hospitality  
Insurance  
Insurance Fraud & S.I.U.  
Intellectual Property  
Labor & Employment  
Legal Malpractice  
Medical Malpractice  
Negligent Security  
Personal Injury  
Premises Liability  
Product Liability  
Professional Liability  
Property & Casualty  
Subrogation  
Transportation  
Workers' Compensation

### OUR DIFFERENCE

Minority-Owned, Certified  
by the National Minority  
Development Council

Rated by One of the  
World's Largest Insurance  
Companies as in the Top  
10 Worldwide

One of the Most Diverse  
Law Firms in Southern  
Florida

Ranked as One of the 2022  
"Best Law Firms" in the  
Nation by U.S. News &  
World Report and Best  
Lawyers®



Click on the page to visit this law firm's website.



BIRMINGHAM, FAIRHOPE, AND MONTGOMERY  
**We've got Alabama covered.**  
hillhillcarter.com



We offer a full range of legal services

**FROM BUSINESS  
PLANNING  
TO COMPLEX  
LITIGATION**



Proud to be one of the only **certified** women-owned law firms in the state of Alabama

## PRACTICE GROUPS

Business Law

Commercial &  
Complex Litigation

Complex, Class  
Action, & Antitrust  
Litigation

Commercial Real  
Estate

Construction

Education

Governmental  
Entities

Insurance Defense

Labor & Employment

Product Liability

Professional Liability

Tax & Estate Planning

Trucking &  
Transportation

Workers'  
Compensation

Super Lawyers®



Best Lawyers®

WOMEN  
OWNED

NAMWOLF  
LAW FIRM MEMBER

**CONTACT**  
**Felicia Long**

334.834.7600  
flong@hillhillcarter.com



No representation is made that the quality of the legal services to be performed is greater than the quality of legal services performed by other lawyers.

Click on the page to visit this law firm's website.



# IMW

IVIE McNEILL WYATT  
PURCELL & DIGGS  
A Professional Law Corporation

## ATMOSPHERE OF INCLUSION

Ivie McNeill Wyatt Purcell & Diggs is the largest Black-owned law firm in California (Certified MBE) and we are proud of our commitment to diversity. Our differing perspectives allow us to think creatively and to better understand our clients' needs.

## PRACTICE AREAS

Our attorneys provide a high level of professional legal service to clients in the following practice areas:

## IMW ATTORNEYS

- Six (6) attorneys appointed to the Los Angeles Superior Court.
- Five (5) Past-Presidents of the John M. Langston Bar Association of Los Angeles (non-profit association of Black judges, attorneys and law students in Los Angeles).
- Two (2) Past-Presidents of Black Women Lawyers of Los Angeles and California Association of Black Lawyers (CABL).

- Banking and Finance
- Cannabis Law
- Corporate & Commercial
- General Liability/Personal Injury
- Intellectual Property
- Investigations & Counseling
- Labor & Employment
- Public Entity Representation
- Products Liability
- Real Estate
- Regulatory Law
- Sports & Entertainment
- Transportation/Logistics
- White Collar Crime

## A TRADITION OF EXCELLENCE SINCE 1943



**Ricky Ivie**  
Director  
rivie@imwlaw.com



**W. Keith Wyatt**  
Director  
wkwyatt@imwlaw.com



**Byron M. Purcell**  
Director  
bpurcell@imwlaw.com



**Rodney S. Diggs**  
Director  
rdiggs@imwlaw.com



**Marie B. Maurice**  
Director  
mmaurice@imwlaw.com

### Offices

**Los Angeles**  
444 S. Flower Street, Suite 1800  
Los Angeles, CA 90071

**Inland Empire**  
3200 Guasti Road, Suite 100  
Ontario, CA 91761

**Bay Area**  
66 Franklin Street, Suite 300  
Oakland, CA 94607

**Las Vegas**  
7455 Arroyo Crossing, Suite 220  
Las Vegas, NV 89113

## AWARDS AND ACKNOWLEDGMENTS

Over our 79-year history, IMW has earned a reputation of distinction for our legal knowledge and dedication to attentive client service. Our attorneys have been recognized by numerous publications, legal associations and law schools for community service and courtroom success.



California Legislature



JOHN M.  
LANGSTON  
BAR ASSOCIATION  
OF LOS ANGELES



W: [www.imwlaw.com](http://www.imwlaw.com) | T: (213) 489-0028/(800) 584-6007 | F: (213) 489-0552

Click on the page to visit this law firm's website.

## JOHNSON, BLUMBERG & ASSOCIATES, LLC

### ATTORNEYS AT LAW

Johnson, Blumberg & Associates, LLC is a minority-owned law firm serving clients for almost 15 years in the Midwestern states of Illinois, Wisconsin, Indiana, Michigan, Minnesota and Iowa. We represent electric utilities, immigration clients, lenders and servicers, note buyers, creditors and other security holders in federal, bankruptcy, and state courts.

Our attorneys advise our clients in utility regulatory issues before commissions and courts; all aspects of immigration practice; residential and commercial foreclosures, bankruptcies, title claims, housing code violations, evictions, closings, collections, replevins, and all genres of commercial transactions and litigation. Our unique and broad footprint in the Midwest is a potent asset to our multi-state clients who can utilize our firm as a single point of contact for the entire region.

#### **AREAS OF PRACTICE:**

- Utility regulatory work
- Immigration
- Creditor's rights
- Real Estate Litigation
- Commercial Real Estate and Lending Transactions

#### **ATTORNEY RECOGNITION:**

- AV® Preeminent™ Rating by Martindale Hubbell

#### **ACTIVITIES & MEMBERSHIPS:**

- American Legal & Financial Network (ALFN)
- American Mortgage Diversity Council Founding Member
- American Immigration Lawyers Association (AILA)
- Legal League 100
- LINK Unlimited Scholars Board of Directors
- Mortgage Bankers Association
- Mortgage Action Alliance
- Steering Committee member
- American Association Of Blacks In Energy (AABE)
- Indiana Mortgage Bankers Association

#### **Representative Clients:**

AMEREN  
EXELON  
WELLS FARGO  
FANNIE MAE  
SELECT PORTFOLIO  
SERVICING  
QUICKEN LOANS  
FREDDIE MAC  
BAYVIEW LOAN SERVICING  
SHELLPOINT LOAN  
SERVICING  
FLAGSTAR BANK  
GREGORY FUNDING  
SPRINT CORP.  
PNC BANK CRRC  
SIFANG, INC.  
HONDA MOTORS  
TOTEX MAUFACTURING  
IMPRO INDUSTRIES USA, INC.  
CROWN BIOSCIENCE

CONTACT: Kenneth J.

Johnson

ken@johnsonblumberg.com

**[www.johnsonblumberg.com](http://www.johnsonblumberg.com)**





**Brian Lerner**  
Chair,  
Labor & Employment  
Practice Group

Kim Vaughan Lerner handles employment disputes before the EEOC, in state court, in federal court, and in arbitration. Having litigated employment disputes through the conclusion of bench trials, jury trials, and final arbitral hearings (including having tried one the first transgender discrimination/retaliation claims in Florida (and possibly in the country) in which we obtained a directed verdict for the client), we have the ability to assess a potential claim early and then implement a plan of action to achieve the client's desired results, whether that result should be through settlement or through trial.

## PRACTICE AREAS

Discrimination and Harassment • Retaliation • FMLA and Disability • Wage and Hour • Training  
Restrictive Covenants • HR Counseling and Advice • Investigations • Handbooks and Contracts

## RECOGNITIONS



Super Lawyers®



SFLG  
SOUTH FLORIDA LEGAL GROUP



# KPPB LAW

## Are you complying with the latest labor & employment laws?

*Minimum wage increases*

*Paid leave under local & state laws*

*Overtime class actions*

*Scrutiny over nondisclosure clauses*

*Drug policies & legalized medical cannabis*

*Anti-bullying & unconscious bias*

*Social media policies & 1st amendment rights*

*Work from home & remote working issues*

*Diversity + inclusion initiatives & requirements*

*Covid impact on workplace safety*

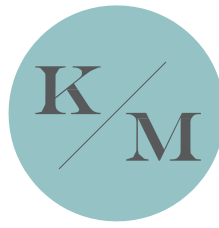
**Every business of every size faces legal issues, processes, transactions and challenges. We nurture businesses through those legalities and inspire confidence in our expert legal counsel.** The nature of our business law practice reflects four decades of collective and diverse experience advocating for local, national and international organizations – at every point across the business life cycle. You can find us in four states. We also speak nine languages, maintain a global reach for multinational businesses and provide value through a flexible cost structure. At KPPB LAW, the nature of our business is always to nurture yours.

**Contact us at 678-443-2220 to learn more.**

[www.kppblaw.com](http://www.kppblaw.com)



**NAMWOLF**  
LAW FIRM MEMBER



## KUPFERSTEIN MANUEL LLP

Kupferstein Manuel LLP is an **AV rated** Los Angeles boutique trial firm specializing in employment and general business litigation. Partners Phyllis Kupferstein and Roxanna Manuel have over 50 years of combined experience in BigLaw. Phyllis was a co-founder of Quinn Emanuel Urquhart & Sullivan, LLP, one of the world's premier trial firm and was with the firm for 20 years, while Roxanna was with the firm for more than 12 years. Phyllis and Roxanna formed KM in February 2014 to offer **the quality and experience of a BigLaw firm at reasonable rates**. KM provides **practical business and legal solutions**, and is committed to obtaining positive outcomes for its clients. Phyllis and Roxanna have a **stellar record of winning big cases** for Fortune 100 clients, and have successfully settled many cases for five figures that had demands of up to eight figures.

### CAPABILITIES:

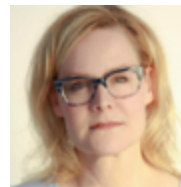
- Business litigation
- Commercial litigation
- Employment litigation & employment law counseling
- Training and investigations
- Trial Lawyers
- Class Actions
- Arbitration
- Asbestos defense litigation
- Securities fraud litigation
- False claims act litigation
- Government contract litigation
- OFCCP compliance, audits, affirmative action plans
- Employee handbook and policy review
- EEOC and DFEH responses & litigation
- Mediation



### PHYLLIS KUPFERSTEIN

Managing Partner  
pk@kupfersteinmanuel.com

Phyllis Kupferstein was a co-founder of Quinn Emanuel, and its National Director of Employment Litigation and Counseling. She has experience in all types of business litigation, including class actions, and represents clients in a wide range of industries, including entertainment, health care, aerospace, construction and engineering, agriculture, and insurance. She has tried many cases on behalf of employers to defense verdicts, and has successfully represented clients in proceedings before the OFCCP. Phyllis received her B.A. from the University of California, Los Angeles and her J.D., cum laude, from Loyola Marymount University, where she was an Articles Editor for the Law Review.



### ROXANNA A. MANUEL

Partner  
rm@kupfersteinmanuel.com

Roxanna Manuel's practice focuses on labor and employment matters, including discrimination and wrongful termination, as well as breach of contract, unfair competition claims, trade secret theft, and employment mobility litigation.

Roxanna is also an active trial lawyer, and is the assistant coach of Loyola Law School's award-winning Byrne Trial Advocacy Team. She received her B.F.A. from Texas Tech University, an M.F.A. from the prestigious Yale School of Drama, and her J.D., cum laude, from Loyola Marymount University.

### Representative Clients:

AFM and SAG Intellectual Property Rights Distribution Fund • Parsons Corporation • Doctor's Best, Inc. • Don Jagoda Associates, Inc. • Cambodian Children's Fund • Mattel, Inc. • Shell Energy North America (US), L.P. • C-Air International, Inc. • Harman Pro

865 S. Figueroa St / Suite 3338 / Los Angeles CA 90017 / P: 213.988.7531 / F: 213.988.7532 / kupfersteinmanuel.com



# Lafayette & Kumagai



**Lafayette & Kumagai LLP** 1300 Clay Street, Suite 810, Oakland, CA 94612 Tel: 415.357.4600 [www.lkclaw.com](http://www.lkclaw.com)

**CONTACT:** Gary T. Lafayette, [glafayette@lkclaw.com](mailto:glafayette@lkclaw.com)

**ABOUT THE FIRM:** Lafayette & Kumagai LLP is a boutique litigation firm located in Northern California. Established in 1994, the firm has a reputation for excellence with a proven track record of successfully representing its clients in all aspects of litigation. The firm takes pride in the recognition it receives from its clients and the legal community for its litigation and trial skills. Lafayette & Kumagai has extensive experience in both state and federal courts throughout California and has a distinguished record for motion practice, jury trials and appeals. Clients trust the firm's handling of high-profile cases with media exposure.

Lafayette & Kumagai received the Minority-Owned Law Firm Client Service Award, presented by the California Minority Counsel Program for outstanding client service. The firm was named by clients as an Honor Roll firm in Complex Commercial Litigation and Complex Employment Litigation in *BTI Litigation Outlook 2019: Changes, Trends and Opportunities for Law Firms*. The firm has been listed in "Litigation Kings" and in "Who Represents America's Biggest Companies?" in *Corporate Counsel's* annual report on the law firms most used by the *Fortune* 100.

**LABOR & EMPLOYMENT PRACTICE:** Lafayette & Kumagai handles all aspects of employment litigation, including class actions, wrongful termination, harassment, discrimination, reasonable accommodation, wage and hour, retaliation and restrictive covenants. In addition, the firm has extensive experience handling internal investigations and matters involving whistle-blower allegations and unfair practices allegations, including Section 17200 claims.

Lafayette & Kumagai has often been recognized as a "Go-To Law Firm for the Top 500 Companies" for its Labor & Employment practice. The firm's recent victories include ten summary judgments, a defense verdict in a disability discrimination trial, a defense verdict in a constructive discharge trial, a defense verdict in a high profile whistleblower trial in the U.S. District Court, a defense verdict in a sexual harassment and retaliation trial involving three plaintiffs and a defense decision in a pregnancy discrimination arbitration. These are on top of a nonsuit in an age discrimination/termination trial, and a Judgment as a Matter of Law in a disability discrimination and failure to accommodate case. Lafayette & Kumagai has been particularly successful in resolving matters by way of dispositive motion and has successfully handled major wage and hour class actions as well as actions brought by former in-house attorneys against corporate clients. Lafayette & Kumagai has 29 published opinions, including employment and ERISA opinions, and has successfully argued before the United States Supreme Court, *HUD v. Rucker*, 535 U.S. 125 (2002).

**REPRESENTATIVE CLIENTS:** AT&T Services, Inc.; Coca-Cola; Comcast Cable; Denny's, Inc.; Facebook, Inc.; Home Depot, Inc.; McDonald's; Shell Oil Company; United Continental Holdings, Inc.; United Parcel Service, Inc.; Xerox Corporation; AC Transit; Alameda County; Albertson's, Inc.; CBS Broadcasting, Inc.; City of Oakland; Conduent, Inc.; DirecTV Group, Inc.; East Bay Municipal Utility District; GlaxoSmithKline; Johnson & Johnson; Macy's, Inc.; McKesson Corporation; Microsoft Corporation; Nationwide Mutual Insurance Company; Pacific Bell Telephone Company; Pacific Gas and Electric Company; PBF Energy; Prudential; Sedgwick Claims Management Services; Sutter Health; Tyco International, Ltd.; Viacom, Inc.



[Click on the page to visit this law firm's website.](http://www.lkclaw.com)



# LAGASSE BRANCH BELL + KINKEAD

Lawyers You'll Like. Service You'll Love.

- EMPLOYMENT LAW
- TORT LITIGATION
- CLASS & REPRESENTATIVE ACTIONS
- BUSINESS LITIGATION & TRANSACTIONS
- PROFESSIONAL LIABILITY
- REAL ESTATE & FINANCE
- CONSTRUCTION LITIGATION
- TOXIC TORT LITIGATION
- EDUCATION LAW



Proprietary Partners: Jennifer Branch, Cary Kinkead, Traci Lagasse, and Margaret Bell

SAN DIEGO • LOS ANGELES • SAN FRANCISCO

**ABOUT THE FIRM:** Lagasse Branch Bell + Kinkead LLP is a certified female owned law firm dedicated to providing responsive, quality and result-oriented services to our clients. Whether defending our clients in litigation or offering proactive advice designed to prevent litigation, we partner with our clients to help them achieve their goals. Our mission is simple: to provide comprehensive solutions for the legal needs of companies throughout California.

**OUR APPROACH TO WORKING WITH CLIENTS:** Whether we're handling a class action, a single plaintiff case, or advising on a transactional matter, building a relationship with our clients and protecting their interests is our number one priority. We work closely with our clients to understand their goals; we jointly develop the optimum approach for each situation; then we maintain regular communication with our clients to ensure we meet their objectives.

**OUR FIRM CULTURE:** At Lagasse Branch Bell + Kinkead, we have assembled a team of bright, talented, energetic lawyers. We promote a diverse and enjoyable work environment, which we believe is critical to our success. We enjoy what we do, and we believe it shows in our work product and our interactions with clients.

**REPRESENTATIVE CLIENTS:** We represent diverse and dynamic clients, including Fortune 500 companies, public institutions, educational institutions, utilities, mid-size and small start-up companies, and non-profit organizations.



Super Lawyers



\*This communication is not intended to guaranty, warranty or predict the results or outcome of any legal matter.

Click on the page to visit this law firm's website.

# LAWRENCE & BUNDY

## LABOR & EMPLOYMENT



ALLEGRA LAWRENCE-HARDY



THOMAS BUNDY



Founded in 2016 by two former BigLaw partners, Lawrence & Bundy's value proposition is clear—leveraging our authentic diversity to combine the sophistication, depth, and rigor of a large law firm with nimble and agile client service. The foundation of our firm's success starts with a deep investment in the attorney-client relationship. We dedicate extensive time and resources to understanding our clients' problems and addressing their challenges with real-world solutions.

Our labor and employment attorneys advise on and counsel a wide range of labor and employment issues involving FCRA compliance, federal and state leave, sick pay, disability laws, OSHA, contract disputes, and wage-hour compliance. We also conduct internal investigations and work closely with Human Resource directors and departments of U.S. and multinational companies to effectively navigate the complexities of managing a workforce in today's changing world. We provide practical advice and guidance on complex employment law issues while keeping our clients' business goals firmly in mind.

## OUR PRACTICE AREAS

- Affirmative Action and OFCCP Compliance
- Class Actions
- Compliance Audits
- Discrimination & Harassment Claims
- Employment Law & Litigation
- Internal Investigations
- Labor Relations
- Wage and Hour
- Whistleblower/Sarbanes-Oxley

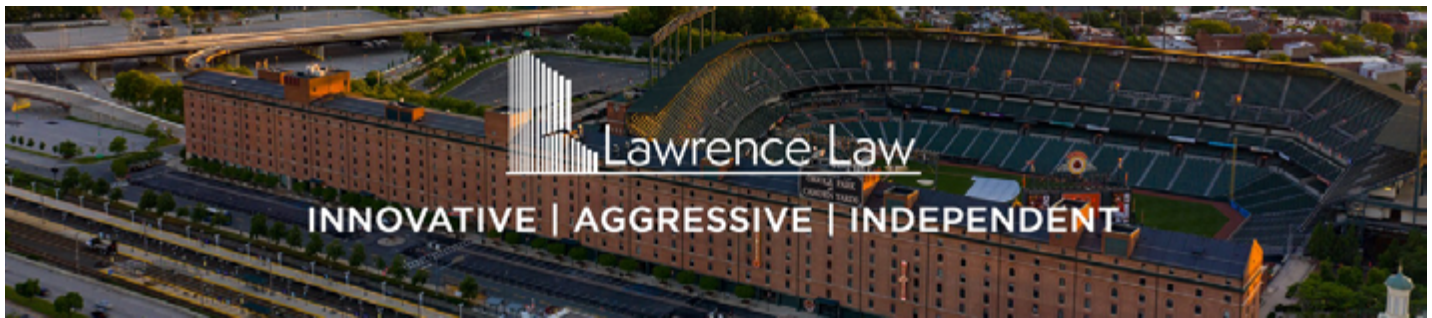
## OUR OFFICES

- 1180 West Peachtree Street NW; Suite 1650  
Atlanta, Georgia 30309 | (404) 400-3350
- 8115 Maple Lawn Boulevard; Suite 275  
Fulton, Maryland 20759 | (240) 500-3595
- 650 Poydras Street; Suite 1400  
New Orleans, Louisiana 70130 | (504) 208-5603



[lawrencebundy.com](http://lawrencebundy.com)





## LABOR & EMPLOYMENT LAW

Lawrence Law represents businesses and business people in a wide variety of labor and employment matters. The firm's attorneys have extensive experience litigating employment matters in state and federal courts, as well as before administrative agencies such as the Equal Employment Opportunity Commission. The employment matters include advising and litigating over enforcement of non-compete and non-solicit agreements, wage and hour disputes, employment discrimination, wrongful discharge, breach of employment contracts, and whistleblower claims. The labor matters include representing management in disputes over unfair labor practice claims, employment grievances and arbitrations, and disciplinary appeals.

Kate Lawrence, the founder of Lawrence Law, heads the team of attorneys in the labor and employment division. Under her guidance, the team has much success in defending claims of misconduct, enforcement of non-competition and non-solicitation agreements, as well as many other matters.



L&E PAC FIRM CONTACT

**Kate R.  
Lawrence**

PARTNER

[kate@lawrencelawllc.com](mailto:kate@lawrencelawllc.com)



### Main Office

The Warehouse at Camden Yards  
323 W. Camden Street, Suite 700  
Baltimore, MD 21201

### New York Office

800 Third Avenue, 28th Floor  
New York, NY 10022

[lawrencelawllc.com](http://lawrencelawllc.com)



# lawson<sup>2</sup>

LAWSON + LAWSON LLP

Problems. Solved.



**Contact:** Lisa Lawson, [lisalawson@lawson2.com](mailto:lisalawson@lawson2.com)

## ABOUT THE FIRM:

Lawson + Lawson LLP is a San Francisco-based women-owned litigation and employment firm with decades of big-firm experience crafting winning solutions to the latest and most complex legal problems. We provide sophisticated, strategic, and efficient legal services to clients who seek the advice and counsel of top-tier lawyers. We represent clients throughout the state of California—from small businesses to Fortune 500 companies—in a broad range of matters, providing strategic advice and targeted litigation advocacy.

In 2015, the firm was named to San Francisco Business Times' list of the Top 100 Women-Owned Businesses in the San Francisco Bay Area (and in the top 50 for the City of San Francisco)—one of only five law firms on the list. The firm's partners previously practiced at leading international law firms, including Quinn Emanuel, Paul Hastings, and Orrick. Our lawyers are rated "AV Preeminent" by Martindale Hubbell and have repeatedly been named Northern California "Super Lawyers."

Today's business world presents a host of legal problems that would have been unimaginable even a few years ago. Lawson + Lawson solves those problems with tenacity, expertise, judgment, and creativity.

## PRACTICE AREAS:

### Litigation

Our litigators have numerous trial and arbitration wins for clients in a broad range of industries, including high-tech, finance, entertainment, aerospace, defense contracting, commercial security, and consulting. Our knowledge of the substantive law is both deep and wide, with specialties including trade secrets, employee movement, employment, business contracts, unfair competition, fraud, privacy, false advertising, defamation, and insurance coverage. Our lawyers also have a long track record of obtaining dismissal of claims before trial—winning motions for dismissal, demurrers and motions for summary judgment. This reputation, coupled with our willingness to take cases to trial, means we are able to extract better settlement terms and better, business-oriented results in difficult cases.

### Employment

We represent businesses in litigation and at trial in all varieties of employment disputes, including those involving sex, race, age, and disability discrimination and harassment, wrongful termination, whistle-blowing, defamation, fraud, invasion of privacy, unfair competition, and wage-and-hour violations. We are experienced in all arenas in which employment disputes arise, including state and federal court, arbitration, and administrative agencies. We also regularly advise employers on the full spectrum of employment-related issues, including separations and hiring, best practices, and litigation avoidance. We conduct neutral investigations of sensitive workplace complaints and assist employers by preparing policies and handbooks and providing management training on employment law issues.

### San Francisco Financial District

One Sansome Street, 35th Floor  
San Francisco, CA 94104

### Uptown Oakland

1970 Broadway, Suite 1020  
Oakland, CA 94612

415.484.4343

[www.Lawson2.com](http://www.Lawson2.com)



A PROFESSIONAL CORPORATION



## Contacts

### Reginald G. Dozier

Ph: 313-961-2550

Email: [rdozier@lewismunday.com](mailto:rdozier@lewismunday.com)

### Ngozi E. Nwaesei

Ph: 313-961-2550

Email: [nnwaesei@lewismunday.com](mailto:nnwaesei@lewismunday.com)

## Attorneys

**Karen Kendrick Brown** (Shareholder)\*\*\*

**David Jonathan Cross** (Of Counsel)\*\*

**Reginald G. Dozier** (President/CEO)\*\*

**Aretha Glover-Bohannon** (Partner)\*/\*\*

**Thomas J. Guyer** (Of Counsel) \*\*

**Mylika L. Radford** (Associate) \*\*

**David Baker Lewis** (Of Counsel)\*\*\*

**Melvin Lofton** (Associate) \*\*\*

**Hans J. Massaquoi** (Shareholder)\*\*

**Samuel E. McCargo** (Of Counsel)\*\*

**Janene McIntyre** (Partner)\*\*\*

**Reuben A. Munday** (Chairman Emeritus)\*

**Ngozi E. Nwaesei** (Shareholder)\*

**Sarathi Ray** (Of Counsel)\*\*\*

**Leroy C. Richie** (Of Counsel)\*\*\*

**T.L. Summerville** (Partner) \*\*

**Ronda Tate Truvillion** (Shareholder)\*\*

\* Real Estate

\*\* Litigation

\*\*\* Corporate and Public (Municipal) Law

## Locations

### Detroit, MI (Headquarters)

535 Griswold Street

Suite 2300

Detroit, MI 48226

313.961.2550

### New York, NY

200 Park Avenue,

Suite 1700,

New York, NY 10166

646.383.3737

### Washington, D.C.

1750 K Street, N.W.

Office 12-33, 12th Floor

Washington, D.C. 20006

202.835.0616

### Glastonbury, CT

2389 Main Street

Glastonbury, CT 06033

860.554.0888

[www.lewismunday.com](http://www.lewismunday.com)

## About

Founded in 1972, Lewis & Munday, P.C. is one of the oldest and largest law firms founded by African Americans. Since its inception, Lewis & Munday has been an innovative, dynamic and forward-thinking firm that provides efficient, creative and comprehensive legal services. The attorneys at Lewis & Munday work collectively in an atmosphere that welcomes diversity and celebrates the power of teamwork. The founders' goal was to establish a firm that is a local and national leader in corporate work and public municipal law. Throughout the 45-plus years that Lewis & Munday has existed, the Firm has worked diligently to achieve that goal and has since expanded into other areas of the law, including but not limited to: real estate and litigation. The core concentration of the Firm across all of its practice groups is commercial transactions. The Firm's clientele is national in scope, and the Firm's attorneys have experience in a wide array of legal disciplines.

### The Firm has four primary areas of concentration:

- Corporate law
- Public (municipal) law
- Litigation
- Real Estate

## Practice Areas

- |                                                |                          |                            |
|------------------------------------------------|--------------------------|----------------------------|
| • Affordable Housing and Community Development | • Corporate Finance      | • General Litigation       |
| • Bond Counsel                                 | • Corporate Governance   | • Insurance Litigation     |
| • Brownfield Redevelopment                     | • Corporate Transactions | • Labor                    |
| • Business Development                         | • Economic Development   | • Municipal Finance        |
| • Commercial Litigation                        | • Employment Litigation  | • Real Estate Transactions |

## Diversity

At Lewis & Munday, P.C., we understand that diversity in the workplace is not just about race, gender or other visible attributes, but the presence of acceptance, openness, inclusion and unfettered access to opportunity for all — without regard to gender, ethnicity, national origin, sexual orientation, age, religion or disability.

We celebrate the pursuit of excellence and believe that our differences serve as one of the greatest resources towards achieving that goal. Lewis & Munday promotes diversity by remaining committed to recruiting and supporting diverse talent and supporting professional and community organizations that serve diverse populations through participation and sponsorship. We understand that a diverse team increases the value of our law firm, strengthens our firm's ability to attract talented individuals and enhances our ability to retain and serve our clients.

## Mission Statement

Our mission is to:

1. First and foremost, satisfy our client needs by delivery of quality, timely and cost-efficient legal services.
2. Enhance and further develop the Firm's reputation as a leading law firm in the nation and the communities served by the Firm.
3. Expand the scope of the Firm's services, strategically establish affiliations and offices in different geographic areas, and develop and maintain long-term relationships with new and existing clients.
4. Attract, develop and retain talented attorneys and staff who are committed to, and take pride in, the goals of the Firm by offering a challenging legal experience, competitive compensation, and a collaborative and professional working environment.
5. Promote and encourage cultural and ethnic diversity in the composition of the Firm's workforce and among the Firm's clients.
6. Improve the quality of life in the communities in which the Firm practices through involvement in civic and charitable activities.



# LIM NEXUS LLP

[www.LimNexus.com](http://www.LimNexus.com)

## OUR LABOR & EMPLOYMENT LITIGATION PRACTICE

Our California employment practice team has talented and highly experienced litigators and trial attorneys with a track record of obtaining favorable results. We represent employers and managers in a wide variety of labor and employment litigation including claims for:

- Discrimination: Disability, Race, National Origin, Gender, Religion, Marital Status
- Harassment and Sexual Harassment
- Retaliation and Wrongful Termination
- Wage and Hour: Overtime, Meal and Rest Breaks, Misclassification
- Arbitrations and Mediations

Our clients include Fortune 500 companies, multinational corporations, mid-sized businesses, and governmental entities.

We believe that early and objective case assessments are essential for effectively handling employment cases. We partner with our clients to reach a consensus regarding the appropriate approach and strategy to obtain the best possible outcome.

Our goal is to reduce the exposure to our clients, including the financial risk and expense of defending litigation, and potential branding and public relations implications, by resolving appropriate cases by settlement when reasonably possible. If, however, resolution is not practicable, our employment practice team has the acumen and experience to deliver favorable outcomes by dispositive motions and at jury trials.

## LOCATIONS

### Los Angeles, CA

707 Wilshire Boulevard, 46th Floor  
Los Angeles, CA 90017

### San Francisco, CA

50 California Street, Suite 1500  
San Francisco, CA 94111

### Washington, DC

1050 Connecticut Ave. NW, Suite 500  
Washington, DC 20036

### Wilmington, DE

1000 N. West Street, Suite 1200  
PMB #3010  
Wilmington, DE 19801

### Cincinnati, OH\*

201 East Fifth Street, Suite 1900  
Cincinnati, OH 45202

### Richmond, VA

919 East Main Street, Suite 1000  
Richmond, VA 23219

\*Limited to federal law practice related to international trade. No attorney licensed in Ohio.

## OUR TEAM



**Jane Kespradit**  
Partner and Practice Group Chair  
[Jane.Kespradit@LimNexus.com](mailto:Jane.Kespradit@LimNexus.com)



**Arnold Barba**  
Partner



**Bryan Sheldon**  
Partner



**Lisa Yang**  
Partner



**David Yang**  
Partner



**Sara Martinez**  
Associate



# LINCOLNDERR

*Civil Litigation Law Firm*

*Headquartered in  
Charlotte, North Carolina.*

704-496-4500

## ABOUT US

It began in 2009, when Sara Lincoln and Tricia Derr — both seasoned and accomplished trial attorneys — came together to create a new kind of law firm. They saw a need in the industry and a client demand for an alternative to the big, institutional law firms — one that offered diversity, trial experience and value.

That was the foundation for Lincoln Derr, and it continues to guide our firm now, as we continue to grow and win for our diverse spread of clients.

## LABOR & EMPLOYMENT

We provide advice, counsel and litigation services to our large, mid-size and small employers. Lincoln Derr's employment group provides integral employment support, including training senior leaders and employees and developing and implementing policies to minimize corporate risk. Our attorneys know the law and are proactive and creative in developing solutions to the wide array of employment situations that arise.

Our attorneys prioritize innovative solutions that avoid litigation where desired. When litigation is necessary, we leverage our extensive courtroom experience to craft persuasive trial strategies in defense of your company or interests.



Gwendolyn W. Lewis  
Gwendolyn.Lewis@lincolnderr.com

*www.lincolnderr.com*



**MARRERO & WYDLER**

ATTORNEYS AT LAW



## EMPLOYMENT LITIGATION

Discrimination | Retaliation | Harassment | Wage & Hour Issues

---

### Approximately 30 Years of Experience Defending Employers in State and Federal Court

Investigate and evaluate claims early and accurately

Execute cost effective litigation, trial, and appellate strategies

Affirmed on appeal on multiple employment summary judgment cases

---



Oscar E.  
Marrero



Lourdes  
Wydler



NAMWOLF

[marrerolegal.com](http://marrerolegal.com)





**MILETICH**  
PC • ATTORNEYS AT LAW



Amy L. Miletich

Amy L. Miletich is the founding member of Miletich PC. Her practice is focused on employment law matters, civil litigation, and insurance law.

Ms. Miletich is listed in Best Lawyers in America for Litigation – Labor and Employment. She has been selected as a Colorado Super Lawyer every year in employment defense since 2007 and has also been named one of the Top 50 Women Colorado Super Lawyers. Ms. Miletich is the President of the National Foundation for Judicial Excellence (NFJE). She is a member and serves on the board of the Federation of Defense and Corporate Counsel, and is a member of the International Association of Defense Counsel, and the Association of Defense Trial Attorneys, all invitation only organizations. Ms. Miletich is Preeminent AV-rated by Martindale-Hubbell. She is the former Chair of DRI's Employment and Labor Law Committee and is a former National Director of DRI.

**Miletich PC** is a majority woman-owned litigation firm located in Denver, Colorado. The firm is listed in U.S. News Best Law Firms and is also a Preeminent AV<sup>®</sup> rated litigation law firm. With extensive experience in employment law and broad knowledge of employment practices and issues, Miletich PC has successfully defended employers against a variety of claims and has provided claims prevention advice concerning management, human resources, and operations.

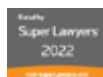
## EXPERIENCE

Companies from diverse industries and public entities look to us for assistance with questions involving all aspects of the employment relationship, from recruiting to separation. We have litigated discrimination and harassment claims based on race, gender, age, religion, national origin, sexual orientation, disability, and other protected status; claims of wrongful termination and retaliation under state and federal law; wage claims under federal and Colorado Law, claims of negligent hiring and supervision; claims brought under the Colorado legal off-duty activities statute; disputes arising out of non-competition or non-solicitation agreements; disputes involving trade secret misappropriation; and an ever-broadening range of common-law claims arising from workplace conduct.

Our attorneys are experienced in representing employers in mediations and investigations by the Equal Employment Opportunity Commission, the Colorado Civil Rights Division, the Occupational Safety and Health Administration, and the Federal and Colorado Departments of Labor, among other state and federal agencies. Our firm is often called upon to counsel employers on personnel policies and claims prevention issues, and has presented training and informational seminars to company management groups and employees. Our attorneys also practice in state courts across the State of Colorado, the United States District Court for the District of Colorado, and the Tenth Circuit Court of Appeals.

We recognize the importance of addressing legal questions in the context of our clients' day-to-day operations and achieving solutions that suit our clients' business and human resources needs. We often advise employers on questions involving hiring, interviewing, pre-employment screening, employee handbooks and workplace policies, performance evaluations, effective performance improvement or discipline, workplace investigations, and options for ending the employment relationship.

NAMWOLF



Miletich PC ■ 717 17th Street ■ Suite 1510 ■ Denver, CO 80202 ■ 303.825.5500 ■ 303.515.6655 fax ■ [www.miletichpc.com](http://www.miletichpc.com)

Click on the page to visit this law firm's website.



**MONTY & RAMIREZ LLP**  
ATTORNEYS AT LAW  
*We Know What Works.®*

EMPLOYMENT | LABOR | IMMIGRATION

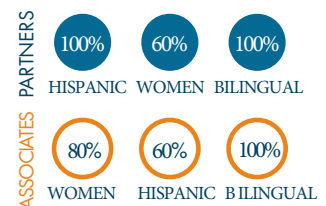
## Strategically Representing Businesses in Employment, Labor, and Immigration Matters.

We are proudly 100% minority owned. Diversity and inclusion have been core values of Monty & Ramirez's culture since we founded the Firm over 20 years ago.

The Firm's core services focus on two areas. We represent employers in matters involving employment and labor law and maintain a full-service business immigration practice representing companies and individuals.

Our philosophy is to strategically advance our clients' interests effectively by offering a forward-thinking and outside of the box approach. We are also committed to understanding our clients' specific business, industry and legal concerns. We keep a constant focus on our clients' immediate and long-term goals, and our game plan always includes producing innovative, cost-effective solutions for our clients.

The Firm achieves its successful results based on the extensive experience of the partners. The partners have more than eighty-five (85) years of combined legal experience, and the partners who lead the employment and immigration sections are board certified in their respective area of law.



### Labor and Employment

- Litigation Defense Matters
- Arbitration, Mediation and Administrative Proceedings
- Government Investigations
- Internal Investigations and Audits
- Employment Contracts
- Wage and Hour Litigation
- HR Counseling

### Corporate and Investor Immigration

- Employment Based Petitions for Nonimmigrant Visas
- Employment Based Petitions for Permanent Residency
- Investor, Nonimmigrant, and Immigrant Petitions, including EB-5
- In-House Immigration Best Practices and Compliance
- Immigration Due Diligence, Compliance, and Review



Put our experience, understanding, and innovative solutions to work for you. At Monty & Ramirez, *We Know What Works.*

Phone: 281.493.5529 | Houston | Dallas | [montyramirezlaw.com](http://montyramirezlaw.com)

Click on the page to visit this law firm's website.





# Employment Litigation

Nothing has the potential to derail your operations, tarnish your reputation and tank the goodwill you've built up with your employees, customers, and community faster than a salacious and headline-grabbing employment-related lawsuit.

## The MWH Approach

We understand many employment litigation matters are emotionally charged, which may tempt you to do whatever you need to make the situation go away as quickly as possible, even if it's not in your best interests. That's why we immediately get to work investigating the matter. We give you an early case assessment that clearly outlines the strengths and weaknesses of your case. Afterward, we regularly communicate with you to develop a case strategy to achieve the best possible outcome. We listen to your goals and are creative in our approach to meet your needs in the most cost-effective way.

Clients appreciate our "work ahead" method which allows us to deliver work product on time or in advance of court deadlines. In addition, the way we staff our projects ensures you have the best mix of attorneys and staff to address the issue at hand. You will promptly receive the answers you seek and the accountability you deserve from your legal team.

*"Having represented hundreds of employers over the years, we have learned that developing a rapport with rank and file employees is critical not only to assessing the strengths and weaknesses of an employer's defense but also in presenting the case at trial."*

*~ Emery Harlan, Equity Partner*

*continued on reverse side*

## Midwestern Values and Our Approach to Client Service

The MWH approach to your legal needs is grounded in the Midwestern values of our client service principles:

- Treat others the way that they want to be treated
- Motivate yourself and others to exceed expectations
- Communicate frequently, with honesty and candor
- Deliver on your promises
- Focus on adding value
- Provide an honest day's work for a fair fee

Learn more about MWH,  
our professionals,  
and our experience at:  
**[mwhlawgroup.com](http://mwhlawgroup.com)**

## Diversity of Experience and Perspectives

MWH clients appreciate the diversity of experience and perspectives our Employment Litigation attorneys bring to their matters. Clients count on the experience and proactive approach of MWH attorneys to manage everything from day-to-day employee-related issues to single-plaintiff and class action litigation.

*"I partner with my colleagues and staff throughout the firm to ensure we're evaluating the claim from all possible perspectives."*

~ Julie Bittner, Equity Partner


Our clients also benefit from the diverse perspectives brought by our Employment Litigation team. Equity Partner Julie Bittner says the female perspective she brings to workplace investigations and case handling is especially helpful when handling claims of sex discrimination and sex harassment. When the matter involves claims of race, national origin, age or disability discrimination or harassment, Julie notes, "I partner with my colleagues and staff

throughout the firm to ensure we're evaluating the claim from all possible perspectives."

## Employment Litigation Services

To proactively assist you with avoiding liability, we offer training on federal and state employment laws with an emphasis on inclusion and diversity. We also draft and review defensible employment policies and procedures and employee agreements, arbitration clauses, NDAs, noncompetes, executive compensation and other agreements.

In those instances when litigation is unavoidable, we provide you with a robust defense. We are equally versed in single plaintiff and class action litigation. Our litigation experience spans the gamut of employment law including claims under Title VII, the ADA, ADEA, FMLA, FSLA, WARN Act, and related state and local anti-discrimination and wrongful termination laws. Clients regularly rely on MWH to defend them against claims of wage and hour violations, defamation, interference, noncompete, trade secret, fiduciary duty, and whistleblower retaliation.

Areas of Focus	<p><b>Employment</b></p> <p>Employment counseling &amp; risk avoidance</p> <p>Employment contracts &amp; agreements</p> <p>Employment handbooks</p> <p>Employment law &amp; policy training</p> <p>Employment litigation</p> <ul style="list-style-type: none"> <li>• State and federal litigation: discrimination, harassment and retaliation</li> <li>• Employment class actions</li> <li>• ERISA</li> <li>• Fair Labor Standards Act (FLSA)</li> <li>• Family Medical Leave Act (FMLA)</li> </ul>	<ul style="list-style-type: none"> <li>• National Labor Relations Act (NLRA)</li> <li>• Negligent Hiring, Training, Supervision and Retention</li> <li>• OSHA</li> <li>• Trade secret, noncompete and non-solicitation litigation</li> <li>• Wage payment collection</li> <li>• Wage and hour disputes</li> <li>• WARN laws and reductions in force</li> <li>• Wrongful discharge</li> </ul> <p>Executive compensation agreements</p> <p>Workplace investigations</p>
		



### MILWAUKEE

735 N. Water Street, Suite 610  
Milwaukee, WI 53202  
P: (414) 436-0353

### CHICAGO

161 N Clark Street, Suite 1700  
Chicago, IL 60601  
P: (312) 734-1457

### NEW YORK CITY

295 Madison Avenue, 12th Floor  
New York, New York 10017  
P: (929) 487-6100

### WEST DES MOINES

4350 Westown Parkway, Suite 120  
West Des Moines, IA 50266  
P: (515) 453-8509

### INDIANAPOLIS

8206 Rockville Road #321  
Indianapolis, IN 46214  
P: (317) 939-3540



## Labor & Employment Defense

Detroit based, and nationally recognized, Nemeth Bonnette Brouwer is a preeminent employment and labor law firm working exclusively with employers seeking practical guidance when navigating complex workplace laws. And when employment disputes arise and litigation becomes necessary, Nemeth Bonnette Brouwer knows how to win. Our concentration on employment litigation, traditional labor law, and management consulting provides our clients with personalized, cost-effective legal services. In existence for over 30 years, our firm continues to thrive because our clients trust our judgment and have faith in our business acumen.

## Our Approach

When clients engage with Nemeth Bonnette Brouwer, they gain a collaborative partner, a collective team of business-savvy labor and employment law experts devoted to excellence in the practice of law. Nemeth Bonnette Brouwer attorneys are accomplished leaders in the legal community and widely regarded as:

- Respected employment litigators
- Forceful labor negotiators
- Proactive counselors and trainers
- Experienced workplace investigators
- Passionate and persuasive advocates
- Strategic problem solvers
- Accomplished mediators and arbitrators
- Cost-effective collaborators

## Representative Clients

<b>AirBoss of America</b>	<b>La-Z-Boy</b>
<b>Aramark</b>	<b>Merrill Lynch</b>
<b>Asplundh Tree Expert, LLC</b>	<b>MotorCity Casino Hotel</b>
<b>AVL North America</b>	<b>OneStream</b>
<b>Best Buy</b>	<b>Rock Family of Companies</b>
<b>Credit Acceptance</b>	<b>Shinola</b>
<b>Dollar Tree</b>	<b>Stellantis (Chrysler)</b>
<b>DXC Technology</b>	<b>T-Mobile</b>
<b>Dynatrace</b>	<b>Walgreen Co.</b>
<b>Eden Foods</b>	<b>Wayne County Airport Authority</b>
<b>Fifth Third Bank</b>	<b>Xerox Corporation</b>

## Approved Panel Counsel

**AIG Chubb The Hartford Travelers**

## Contact



Deborah Brouwer, rated AV Preeminent by Martindale-Hubbell and recognized as a Super Lawyer and a Leader in the Law in the field of employment litigation, has over 35 years experience in counseling and defending employers.

Deborah Brouwer, Partner  
dbrouwer@nemethlawpc.com  
313.567.3577

## Nemeth Bonnette Brouwer PC

200 Talon Center Drive, Suite 200 LinkedIn: Nemeth Bonnette Brouwer PC

Detroit, Michigan 48207 Twitter: @NemethLawPC

Tel 313.567.5921 WWW.NEMETHLAWPC.COM



**NUKK-FREEMAN  
& CERRA, P.C.**  
EMPLOYMENT ATTORNEYS

TEAMING WITH  
EMPLOYERS TO BUILD  
A BETTER WORKPLACE

## WHO WE ARE?

Acknowledged as a top employment law firm, NFC provides a progressive, creative and forward-thinking approach to the practice of employment law. At NFC, we are passionate about everything we do.

## WHAT WE DO?

With offices in New Jersey, New York and Southern California, we are staffed with highly experienced employment attorneys in the field and a robust support team. We strive to deliver superior work product and incomparable client service.

## EXPERIENCED COUNSEL. UNMATCHED RESPONSIVENESS. TRUE PARTNERSHIP.

Nukk-Freeman & Cerra, P.C. is a 100% women-owned, NAMWOLF and WBENC certified employment law firm providing counsel to businesses in all areas of employer-employee relations across a variety of fields including technology, pharmaceuticals, financial services, health care, manufacturing, construction, education, consumer products, and other service-oriented businesses.

## EMPLOYMENT SOLUTIONS THAT WORK.

- Litigation Defense
- Employment Practices Training
- Executive Compensation & Employee Benefits
- Restrictive Covenant Practice
- Workplace Investigations
- Business & Legal Advice/Audits
- Policy & Document Preparation
- Labor Management Relations

## REPRESENTATIVE CLIENTS.

Bank of America	Horizon BC/BS of NJ	Morgan Stanley	United Airlines
Glaxo Smith Kline	Kyowa Kirin	Panasonic	Valley Health System
Goldman Sachs	MetLife	Prudential	Walmart

## ONLY THE BEST WILL DO.



**Inc. 5000**

## GET IN TOUCH.

Katherin Nukk-Freeman  
knukk@nfclegal.com

Kerrie R. Heslin  
kheslin@nfclegal.com

Stacy L. Fode  
sfode@nfclegal.com

Holly English  
henglish@nfclegal.com

NEW JERSEY | NEW YORK | CALIFORNIA | NFCLEGAL.COM





A full-service business law firm practicing nationwide with offices in Ohio, Connecticut, Massachusetts, New Jersey, New York & Pennsylvania.

## We Know Labor & Employment



Perez Morris attorneys are employment counsel to organizations across industries including aviation, automotive, food & restaurant, financial services, retail, health care, transportation/logistics, manufacturing and higher education.

Despite an organization's best efforts, it may still find itself the subject of a discrimination charge, a lawsuit, or a government inquiry or audit. We handle these matters on a national basis, from a small audit inquiry to a complex federal court litigation matter. We understand the nuances of state enforcement agencies and pay close attention to local practice standards to ensure compliance and the best possible chance of a successful outcome. We prepare well-investigated administrative charge responses, including thorough analyses and application of the law not only to dissuade the investigator from issuing an adverse decision but also to demonstrate to the Charging Party and any counsel who may be retained that we are prepared to defend the claim to full resolution.

We aggressively defend our clients in employment matters but also take the time at the outset of our relationship to listen and to understand their business objectives and needs. Clients regularly request that we review and draft employee handbooks and employment policies, design and conduct management and employee training, and investigate claims of discrimination, harassment, and retaliation. When needed, we zealously litigate on behalf of our clients. Our commitment to our clients keeps our relationships strong, and our long-time partnerships enduring.

## Good People. Doing Great Legal Work. Exceptionally Well.



Perez Morris is a women-owned business law firm headquartered in Ohio with offices in Connecticut, Massachusetts, New Jersey, New York, and Pennsylvania.

We represent some of the largest U.S. and international industry leaders in the airline, automotive, construction, financial services, food & restaurant, healthcare, insurance, retail, global shipping & logistics, and transportation & trucking industries. We guide these clients to manage their business risks as well as their professional, management and commercial liability exposures. We help make deals happen by providing unmatched defense, business litigation, general counsel, and commercial transaction services worldwide.

At Perez Morris, we believe that great legal outcomes require hard work, attention to detail, and above all, reliable expertise. Our clients know that we do this – for them – every day.

### FIRM CONTACT

**Sarah Perez**

[sperez@perez-morris.com](mailto:sperez@perez-morris.com)

**perezmorris.com**



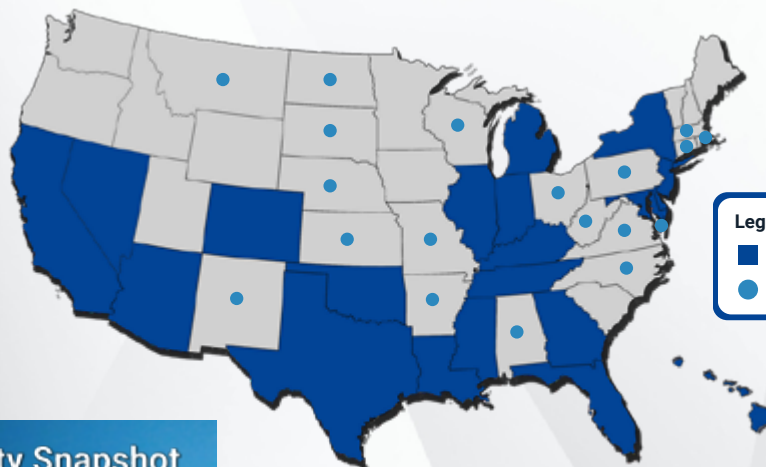


Quintairos, Prieto, Wood & Boyer, P.A.

# LABOR & EMPLOYMENT

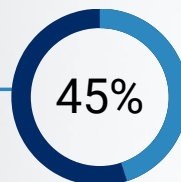
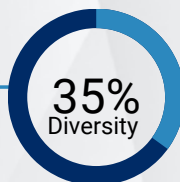
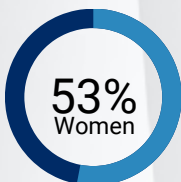
**QPWB's Labor & Employment Practice Group** is comprised of highly skilled and dedicated attorneys who counsel clients on their employment and business matters, and zealously advocate for their interests before state and federal courts, arbitrators and administrative bodies. We represent a diverse array of clientele, including but not limited to Fortune 500 corporations, multinational corporations, local and national government entities, and not-for-profit corporations, where we collaborate and develop sound strategies to serve our clients' interests and protect their rights. Our clients operate in multiple industries such as Financial Services and Banking, Higher Education, Healthcare, Hospitality, Retail, and Restaurants, Construction, Real Estate Development and Management, Insurance and Reinsurance Brokerage and Information Technology.

**QPWB is the largest minority and woman owned national law firm. We can be your one stop DEIB partner!**



**Legend**  
 ■ — QPWB Offices  
 ● — Admissions

## QPWB Diversity Snapshot



of our offices are managed  
by diverse attorneys

**400** approx.  
Attorneys

**31**  
Offices

**35+**  
Areas of Practice

**38** Licensed  
States & Territories

**14**  
Languages



**Reginald J. Clyne**  
reginald.clyne@qpwblaw.com



**Michelle D. Cofino**  
michelle.cofino@qpwblaw.com



**Kimare S. Dyer**  
kimare.dyer@qpwblaw.com



**Anthony L. Schumann**  
anthony.schumann@qpwblaw.com



**Wendy A. McMillon**  
wendy.mcmillon@qpwblaw.com



**Amanda G. Alexander**  
Amanda.Alexander@qpwblaw.com



**Pamela W. Carter**  
Pamela.Carter@qpwblaw.com



**Ashik R. Jahan**  
ashik.jahan@qpwblaw.com

[www.QPWBLAW.com](http://www.QPWBLAW.com)

Atlanta | Chicago | Dallas | Denver | Ft. Lauderdale | Indianapolis | Jackson | Jacksonville | Las Vegas | Lexington | Los Angeles  
 Louisville | Maryland | Memphis | Miami | Michigan | Nashville | New Jersey | New Orleans | New York  
 Orlando | Panama City | Pensacola | Reno | Scottsdale | Tallahassee | Tampa | Tulsa  
 U.S. Virgin Islands | West Palm Beach | White Plains

Click on the page to visit this law firm's website.



55 Broadway, 20<sup>th</sup> Floor, New York, New York 10006  
Tel: (212) 301-2770; Fax: (718) 859-2345; [www.rozariolaw.com](http://www.rozariolaw.com)



ROVIN ROZARIO  
PARTNER



HIBA TOUMA  
PARTNER



CHRISTOPHER TUCKER  
PARTNER



MICHELE RANNIE  
PARTNER

---

## MISSION

At Rozario Touma, P.C., our mission is to provide exemplary legal representation for our clients. We have a burgeoning Labor and Employment practice staffed with highly skilled attorneys who are adept at tailoring our legal services to the specific needs and the unique business of each of our clients. Our ethos is rooted in integrity, sound ethics, and timely communication which sets us apart as a premier law firm providing optimal legal services focused on maintaining valuable relationships with our clients. We pride ourselves on our pool of diverse talent, which ensures collaboration amongst attorneys who draw from varied backgrounds and who work around the clock to provide creative legal solutions for our clients.

---

## LABOR AND EMPLOYMENT GROUP

The Labor and Employment Group at Rozario Touma, P.C. is chaired by our Partner, Ms. Michele Rannie who serves as co-Chair of the Publications Sub-Committee of the Labor and Employment PAC at NAMWOLF. Our attorneys have wide-ranging experience in litigation and transactional matters in this area of law and have garnered success in the defense of cases brought against our clients for employment discrimination sounding in Title VII claims, and claims brought pursuant to other State and Federal legislation. Our attorneys are highly skilled and have extensive experience in defending claims before the New York State Division of Human Rights, The United States Equal Employment Commission, The Supreme Courts of the State of New York and United States District Courts for the Southern and Eastern Districts in New York. We currently represent one of the largest public transportation authorities in the United States in employment matters in highly complex and sensitive employment matters and also advise clients in breach of employment contract and other claims.

---

## COMMITMENT

Rozario Touma, P.C., is a minority-owned business, certified with the National Minority Supplier Diversity Council, the State of New York and the City of New York. Our core value system is rooted in our belief that the firm best serves its clients with the most talented and diverse group of professionals. Our commitment to diversity also extends beyond the workplace, as we continuously support and promote minority and women-owned businesses and educate our local communities and business partners on diversity initiatives.

---

## CONTACT INFORMATION

Rovin R. Rozario, Founding Partner: [rrozario@rozariolaw.com](mailto:rrozario@rozariolaw.com), (212) 301-2770 Ext.1000  
Hiba Touma, Founding Partner: [htouma@rozariolaw.com](mailto:htouma@rozariolaw.com), (212) 301-2770 Ext.1001  
Michele P. Rannie, Partner: [mrannie@rozariolaw.com](mailto:mrannie@rozariolaw.com), (212) 301-2770 Ext. 6347

---

55 BROADWAY, 20<sup>TH</sup> FLOOR, NEW YORK, NEW YORK, 10006  
T (212) 301-2770 U [WWW.ROZARIOLAW.COM](http://WWW.ROZARIOLAW.COM)



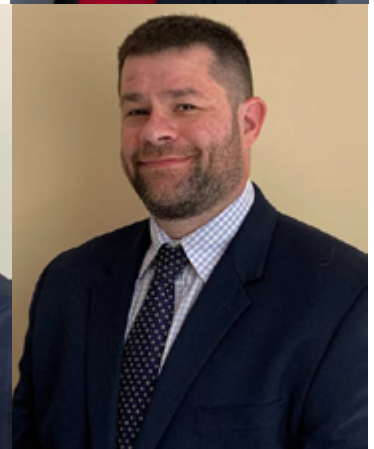


The Royal Law Firm is 100% woman-owned and women-managed.

#### AREAS OF PRACTICE

- Labor Relations/Collective Bargaining
- Labor and Employment Law
- Employment Litigation
- Business Litigation and Trial Work
- Insurance Defense
- Commercial Real Estate
- Human Resource Law
- Business Formations
- Local Counsel and Outside General Counsel
- Local Licensing and Administration
- Preventive Services, Compliance, and Training

Serving Clients Throughout All Six New England States and Nationally  
413.586.2288 | [www.TheRoyalLawFirm.com](http://www.TheRoyalLawFirm.com)  
A Certified Women's Business Enterprise







RUSING LOPEZ  
& LIZARDI  
ATTORNEYS AT LAW

# Our Roads Lead to Success

## Labor & Employment Law Services

Drawing on the extensive experience of our top-rated lawyers, RL&L provides prompt, top-notch and cost-effective labor and employment representation to clients ranging from emerging start-ups to large publicly traded companies. This includes representation and advice regarding:

- Defense of claims, administrative proceedings, and lawsuits.
- Restrictive covenants, confidentiality/trade secret rights and intellectual property rights.
- Counseling, compliance, and training.
- Employee handbooks, contracts, and termination/severance agreements.
- Internal investigations.
- Immigration law.

In addition to our representation of private sector employers, we also have substantial experience representing public and governmental entities in all areas of employment and personnel law.

**Rusing Lopez & Lizardi** is a certified Minority Business Enterprise (MBE) by the Pacific Southwest Minority Supplier Development Council and has been a proud member of the National Association of Minority and Women Owned Law Firms (NAMWOLF) since 2013. RL&L is listed as a Tier I Arizona law firm in *U.S. News and World Report's Best Law Firms*. RL&L lawyers have been listed in *The Best lawyers in America® Editions* for the past 15 years and are listed in 16 separate practice areas. For the 15th consecutive year, RL&L attorneys have also been recognized on the Arizona Super Lawyers lists.

Rusing Lopez & Lizard, PLLC has a confident team with experience and the resources to provide all clients with the best possible counsel. Attorneys in our firm are licensed to practice in Arizona, California, Colorado, Washington D.C., New Hampshire, and New York.



## CALIFORNIA EMPLOYMENT DEFENSE TEAM

### WHO WE ARE

A diverse team of employment lawyers representing major national employers in courts and agency proceedings throughout California, as well as in sensitive internal investigations. For full biographies, please visit our website at [www.sanchez-amador.com](http://www.sanchez-amador.com).



### HOW WE WORK

We typically assign a two-lawyer team on single-plaintiff cases. We invest significant non-billable time training and coaching our associates, so they advance at a rapid rate and are able to cost-effectively manage litigation. All written work product gets an extra review without charge to our clients, to ensure our quality standards are met.

We focus relentlessly on client service, striving to make our clients' jobs easier with clear and succinct communications, rapid response, and early submission of key documents for client review. We're constantly looking to improve our skills with focused training on deposition, cross-examination, writing, ethics, and other critical skills—on our dime, of course.

### WHO WE REPRESENT

Primarily Fortune 500 companies in the financial services, retail, food service, and technology industries.

We have strong, collaborative relationships with our clients. Please allow us to put you in touch with in-house counsel references who know our work and see, first hand, the confidence their own business clients have in our responsiveness, results, creativity, and cost-effectiveness.

### RESULTS

We achieve great results for our clients because we focus only on what needs to be done to get results for our clients, as defined by our clients. If discovery fights won't help us win, we avoid them. Being nasty with opposing counsel never helps, so we avoid that too. We really think about tactics and strategy and never take a cookie-cutter approach.

**In Los Angeles:** Richard S. Amador | 213.955.7212 | [amador@sanchez-amador.com](mailto:amador@sanchez-amador.com)  
**In Oakland:** Jamie Rudman | 510.788.8702 | [rudman@sanchez-amador.com](mailto:rudman@sanchez-amador.com)





Today's employers face a highly complex legal and regulatory environment that can often have a dramatic impact on their business. More than ever before - and regardless of how careful and responsible they may be - employers are facing an increase in individual and collective actions as well as heightened government enforcement. We have decades of experience trying all manner of employment disputes in state and federal court, as well as before all relevant state and federal regulatory agencies and bodies.

# EMPLOYMENT LITIGATION

Our seasoned employment attorneys have litigated a wide variety of high-profile and complex individual and class action employment disputes. While we advise clients on all phases of employment litigation, our areas of expertise include:

- All protected forms of discrimination
- Sexual harassment
- Retaliation
- Wage and hour violations
- Wrongful discharge
- Private Attorneys General Act (PAGA)
- California Consumer Privacy Act (CCPA)
- Trade secret misappropriation and nondisclosure agreements
- Negligent hiring and retention
- Whistleblower matters
- Adverse regulatory/government actions
- Internal Investigations
- Unfair competition
- Defamation
- Breach of contract
- Covenants not to compete

Consistent with our client-first ethos, we measure success in accordance with our client's best interests and stated goals. We advise our clients first and foremost with the aim of minimizing the risk of costly employment litigation. But we are always prepared to defend our clients aggressively in litigation and arbitration when other options have been exhausted.

At Sanders Roberts we represent employers of all shapes and sizes - from large multinationals to start-ups and businesses with only a small number of employees. But regardless of size, we treat all our clients with the same dedication and zeal to reach optimal outcomes as defined by our client's stated goals and their best interests under the law.

Our employment attorneys provide legal insights and candid assessments to our clients with the goal of expediting matters and providing cost-effective, efficient and sound representation. We also implement powerful negotiation strategies with an eye toward resolving disputes proactively in accordance with our client's best interests.

Clients turn again and again to our employment litigation practice group because of our stellar reputation and track record of success. Ultimately, what drives us at Sanders Roberts is the difference we can make for our clients and our community. We approach every matter with the knowledge that it has the potential to transform our client's business and change people's lives. In the end, we are dedicated to achieving positive outcomes for our employment clients, no matter how simple or complex the issues they face.

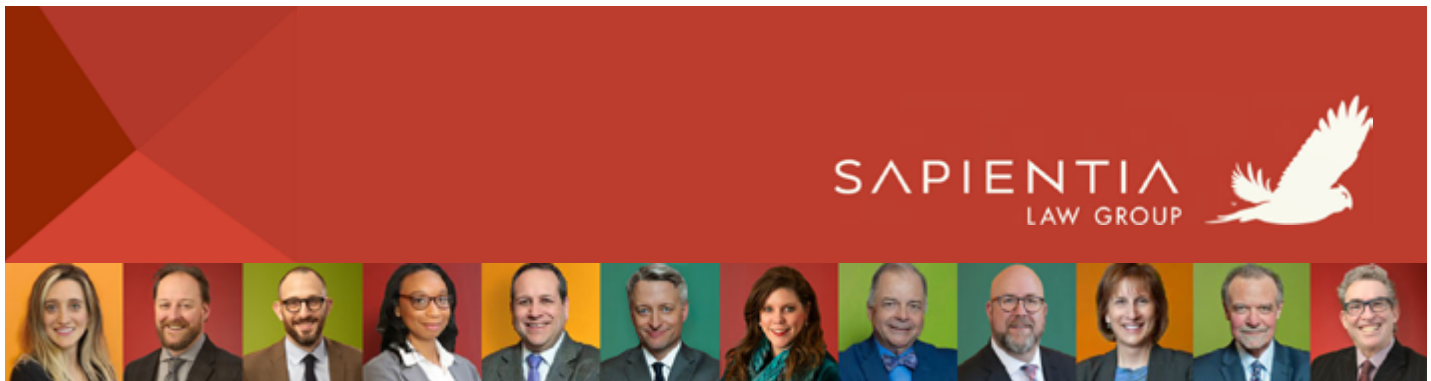


**WE FIGHT FOR THE THINGS THAT MATTER IN THE COURTROOM,  
THE BOARDROOM, AND AROUND THE WORLD.**

1055 W. 7TH STREET, SUITE 3200  
LOS ANGELES, CA 90017  
P. 213.426.5000 | F. 213.234.4581

101 W. BROADWAY, SUITE 1105  
SAN DIEGO, CA 92101  
P. 619.398.4800

[WWW.SANDERSROBERTS.COM](http://WWW.SANDERSROBERTS.COM)



### Sapientia Law Group

Sapientia Law Group, a minority-owned and women-owned law firm located in Minneapolis, Minnesota, provides high-quality legal representation and consulting services in a variety of practice areas. Many of Sapientia's attorneys are former "Big Firm" attorneys who came together to develop an innovative, non-traditional law firm model that distinguishes itself by achieving outstanding results with a diverse legal team while offering alternative fee structures to clients. Sapientia represents all sizes of businesses, from Fortune 100, Fortune 500, and Fortune Global 500 Companies to entrepreneurs, startups, and emerging businesses. Since its founding in 2011, 55% of Sapientia's annual revenue has been earned under alternative fee structures. Sapientia's team includes Martindale-Hubbell® AV-rated attorneys, non-profit board directors, former financial services and global manufacturer in-house counsel, two former presidents of the Minnesota State Bar Association, a former Bar Foundation President, recognized Minnesota "Attorneys of the Year," recipients of the 2018 and 2019 Minnesota Lawyer Diversity & Inclusion Award, one of Minnesota's top 100 "High Stakes Litigators®", several SuperLawyers®, and state-wide pro bono and diversity award recipients. In 2015, Sapientia was also recognized in the 12th Annual Edition of "Top 500 Go-To Law Firms" published by Corporate Counsel®. In 2018, Sapientia was honored to receive NAMWOLF's "MVP Law Firm of the Year" award.

### Our Employment Law Experience

On average, SLG's employment lawyers have been practicing for 25 years. That experience includes both litigation and advising on a full range of employment matters. We have handled trials, arbitrations, and appeals in state and federal courts, including:

<ul style="list-style-type: none"> <li>• Employment Advice</li> <li>• Non-Compete, Non-Solicitation, and Confidentiality Agreements</li> <li>• Executive Employment Agreements</li> <li>• Employment Policies and Handbooks</li> <li>• Separation and Severance Agreements</li> </ul>	<ul style="list-style-type: none"> <li>• Wage and Hour and Commissions Disputes</li> <li>• Separation and Severance Agreements</li> <li>• Whistleblower Claims</li> <li>• Workplace Investigations</li> <li>• Retaliation</li> <li>• Defamation</li> </ul>
---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

### Our Diversity

SLG does not spend time talking about diversity or forming committees to focus on it. We live it. SLG is a woman-owned and minority-owned, multi-ethnic, multi-cultural professional company that has attorneys with African American, Caucasian, and Latino roots. Our law firm is certified as a "Minority Business Enterprise" by the National Minority Supplier Development Council (NMSDC). SLG is one of a very few mid-sized law firms in the Midwest that is both minority-owned and women-owned.

### Our Values

SLG has six core values: (1) Listen to Clients. (2) Provide Adaptable Billing Options. (3) Deliver Excellent Results. (4) Build Strength Through Diversity. (5) Make a Difference. (6) Have Fun. SLG's ideal client is one looking for (i) a way to budget, contain, and plan for agreed-upon legal expenses (including trials), (ii) top-notch legal professionals who are recognized as great attorneys and leaders in the legal community, and (iii) a firm walking the talk of diversity.



Recipient of the 2019 Minnesota Lawyer Diversity & Inclusion in the Law Award

120 South Sixth Street, Suite 100  
Minneapolis, MN 55402

T 612.756.7100    www.sapientialaw.com  
F 612.756.7101

Wisdom in flight®





## Employment Counseling and Litigation Practice

Scharf Banks Marmor LLC brings deep experience to labor and employment law matters. We have been a member of NAMWOLF – as a majority women-owned law firm – since our inception in 2012. Headed by founding partner, Sarah Marmor – and ably assisted by attorneys Susan Rider, George Sax, Suzanne Alexander and Abir Ahmed – our Employment counseling and litigation practice provides full-service assistance to companies and executives, including counseling on labor, employment and human resources matters, advice and counsel concerning restrictive covenants and defending single plaintiff and complex employment law litigation.



### Sarah R. Marmor

Sarah is an accomplished trial lawyer, employment litigator, and client counselor with three decades of experience successfully representing sophisticated clients on many of their most difficult and sensitive issues, including employment contracts and non-compete and related restrictive covenant matters (a particular strength of the firm), discrimination claims, wage and hour issues, background checks, leave policies and law, diversity initiatives. Sarah defends clients before state and federal agencies and courts, and has tried employment contract, retaliatory discharge, discrimination, and ERISA claims to successful verdicts in both state and federal courts.



### Susan H. Rider

Susan is a lawyer and executive leader with extensive expertise in all aspects of employment law. Before joining Scharf Banks Marmor, Susan led the nationwide team of labor and employment lawyers at two publicly traded companies, helping human resources and managers make employment decisions that reduced risk and ensured that the companies were in compliance with applicable labor and employment laws and represented the companies court, arbitral and agency proceedings. Among her many accomplishments was her work with human resources and executive leadership to increase diversity and inclusion in the company's workforce with innovative strategies that drove significant progress while limiting legal risk.



### Suzanne Milne Alexander

Suzanne concentrates her practice on complex litigation with an emphasis on business, employment and catastrophic tort litigation. She has been a member of trial teams responsible for cases that have gone to verdict in state and federal courts, including in Illinois, Texas and Louisiana. She has represented Fortune 100 companies in product liability defense, toxic tort defense, environmental disaster claims, defense of securities class actions, defense of patent infringement and other intellectual property claims, defense of inventorship claims as well as trade secrets and breach of contract claims.





## Experience You Can Trust

### Who We Are

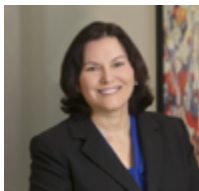
Schmoyer Reinhard LLP is a Texas-based law firm that advises and represents businesses throughout the United States in all areas of labor and employment law including:

- Employment litigation: single-plaintiff, class and collective actions, multi-party actions, governmental actions, and labor arbitrations
- Traditional labor concerns, collective bargaining, and union contract negotiations
- Strategic and complex employment decisions concerning executives to front-line employees
- Customized training and employment policies
- Employment agreements of all types: term, non-disclosure, non-compete, arbitration, at-will, and severance/separation

### Rankings & Recognition

Although smaller in comparison, Schmoyer Reinhard LLP has received many of the same accolades awarded to large national law firms, including:

- Band 4 Firm in *Chambers USA 2016 - 2022*, Labor & Employment - Texas
- 2023 Tier 1 Metropolitan Best Law Firm by *U.S. News - Best Lawyers®*
- AV Preeminent rating from *Martindale-Hubbell*



Shannon B. Schmoyer

sschmoyer@sr-llp.com  
Board Certified in  
Labor and Employment Law by the  
Texas Board of Legal Specialization

Elected to The College of  
Labor and Employment Lawyers

*U.S. News - Best Lawyers®*  
2023 Lawyer of the Year  
Employment Law - Management  
San Antonio



Christine E. Reinhard

creinhard@sr-llp.com  
Board Certified in  
Labor and Employment Law by the  
Texas Board of Legal Specialization

*U.S. News - Best Lawyers®*  
2022 Lawyer of the Year  
Labor Law - Management  
San Antonio



Schmoyer Reinhard LLP



8000 IH 10 West, Suite 1600 | San Antonio, TX 78230 | 210.447.8033 | sr-llp.com

# SCHOEMAN UPDIKE KAUFMAN & GERBER LLP



## CONTACTS

Beth L. Kaufman  
bkaufman@schoeman.com  
Steven Gerber  
sgerber@schoeman.com

## LOCATIONS

551 Fifth Avenue  
New York, NY 10176  
tel 212.661.5030

155 Willowbrook Boulevard  
Wayne, NJ 07470  
tel 973.256.9000

[www.schoeman.com](http://www.schoeman.com)

**We are client-centered and results-oriented, cultivating long-term relationships with our clients, investing the time and effort to understand their needs.**

## ATTORNEY AWARDS AND PEER RECOGNITION (partial list)

Martindale-Hubbell AV Preeminent  
Best Lawyers in America  
*Super Lawyers* New Jersey & New York  
*Super Lawyers* Top Women Attorneys in New York



## ABOUT THE FIRM

Founded in 1969, we are a WBENC, New York State and New York City WBE-certified women-owned law firm. We represent businesses ranging in size from Fortune 50 public corporations to small, privately-held companies, partnerships and individuals.

Our lawyers are licensed in NY, NJ, PA, CT, MA, CA, IL, AZ, and GA, and have appeared in federal and state courts, in arbitrations, and before administrative and regulatory agencies throughout the country.

## EMPLOYMENT LITIGATION, COUNSELING & INVESTIGATIONS

We have a full service employment law practice defending and counseling publicly-traded and privately-held businesses, schools and universities, and executives, officers, directors and trustees on matters involving virtually every aspect of employer-employee relations. We conduct confidential, sensitive investigations to assist our clients in mitigating potentially costly litigation. We also offer counseling services and assistance with personnel policies and handbooks, employee benefits, executive compensation and additional individual services, OFCCP and other governmental compliance.

Consistent with the goals of many of our clients, we aim to achieve favorable early resolution of employment disputes. We offer and use alternative methods to resolve disputes, including arbitration and mediation. If necessary, our seasoned trial attorneys are ready to try cases.

### Representative Defense Verdicts & Dismissal Orders:

- Frilando v. N.Y.C. Transit Authority, S.D.N.Y.
- Taylor v. N.Y.C. Transit Authority, S.D.N.Y.
- Watkins v. N.Y.C. Transit Authority, S.D.N.Y.
- Montgomery v. N.Y.C. Transit Authority, S.D.N.Y.
- Austin v. Hofstra University, et al., E.D.N.Y.
- Garcia v. Columbia University, S.D.N.Y.
- Walker v. Columbia University, S.D.N.Y.
- Fairclough v. SmithKline Beecham Corp, S.D.N.Y.
- Aharanwa v. Columbia University, N.Y. Sup.
- Manaharan v. Columbia University, S.D.N.Y.
- Kim v. Columbia University, S.D.N.Y.
- Diaz v. Hofstra University, NYS Div. Human Rights
- Hamza v. Bloomingdale's, Inc., NYS Div. Human Rights
- Diaz v. Hofstra University, NYS Div. Human Rights
- Fiore v. Bloomingdale's, Inc., NYS Div. Human Rights
- Russell v. FedEx Ground, D.N.J.
- Ke v. NYU Langone Medical Center, S.D.N.Y.
- CTI v. Golf Channel, D.N.J., S.D.N.Y. & 2<sup>nd</sup> Cir. Ct.
- Larkin v. Trenton Emergency Med. Svcs., N.J. Super. Ct.
- Smith v. Millville Rescue Squad, N.J. Super. Ct.





394 Franklin Street, 2<sup>nd</sup> Floor  
Buffalo, New York 14202

[www.sjalegal.com](http://www.sjalegal.com)

Telephone (716) 881-4900  
Facsimile (716) 881-4909

Schröder, Joseph & Associates, LLP ("SJA") is a woman-owned law firm that primarily handles management-side labor and employment litigation, intellectual property and complex business litigation and advice in these areas of the law. SJA is AV-rated, and has been AV-rated since its inception in 2001. It is federally qualified as a Women's Business Enterprise, and also is a Women-Owned Business Enterprise certified by the Department of Economic Development, Division of Minority and Women Business Development ("DMWBD") of the State of New York. The firm prides itself on delivering superior client service in a cost effective manner. The attorneys at SJA have had extensive trial, mediation, and arbitration experience, and are experienced in all phases of litigation and appeals, including arguing in state and federal appellate courts. Upstate New York Super Lawyers of 2022 recognized Ginger Schroder, Linda Joseph and Heather Giambra as Super Lawyers and Ginger Schroder was also recognized as one of the Top 25 Women Lawyers in Upstate New York. Linda Joseph has also been recognized as one of America's Top 100 High Stakes Litigators and America's Top 100 Civil Defense Litigators and as one of the Top Lawyers of Upstate New York for 2022 by Hudson Valley Magazine.

#### **REPRESENTATIVE CLIENT/INDUSTRIES**

Representative Clients - SJA is the only Western New York-based law firm to be employment counsel to several of the top 10 Fortune 500 companies. Among its clients, SJA represents:

- Siemens
- Ford Motor Company
- Buffalo Wire Works
- Computer Task Group (CTG)
- Rich Products Corp.
- Allstate
- PepsiCo, Inc.
- Hunt Real Estate
- Citigroup Global Markets, Inc.
- The Hartford
- General Motors
- Honda Motor Company
- GEICO
- Ingersoll Rand
- Specified Air Solutions
- KeyBank
- Praxair, Inc./Linde, AG
- Ingram Micro, Inc.
- COPS Monitoring
- Charles Schwab

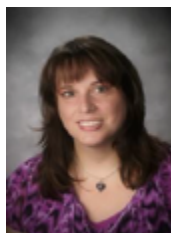
#### **PRACTICE AREAS**

- LABOR AND EMPLOYMENT LITIGATION
- LABOR AND EMPLOYMENT LAW ADVICE
- COLLECTIVE BARGAINING
- CONSTRUCTION LITIGATION
- PRODUCTS LIABILITY
- NON-COMPETE/NON-SOLICIT LITIGATION
- PATENT, TRADEMARK, COPYRIGHT
- FRANCHISE LITIGATION AND ADVICE
- NON-COMPETE/NON-SOLICIT ADVICE
- COMPLEX BUSINESS LITIGATION
- INSURANCE COVERAGE LITIGATION
- CORPORATE COUNSELING

#### **ATTORNEYS**



Ginger D. Schröder, Esq.  
Equity Partner



Heather A. Giambra, Esq.  
Partner



Alicia C. Rood, Esq.  
Of Counsel



Linda H. Joseph, Esq.  
Equity Partner



SCHWARTZ HANNUM PC

*Guiding Employers & Educators*

## LABOR, EMPLOYMENT & EDUCATION LAW

Established in 1995, Schwartz Hannum PC partners with employers and educational institutions to develop and implement strategies that foster positive relationships and resolve disputes.

**The Firm develops innovative strategies to prevent and resolve disputes skillfully and sensibly.**

As a management-side firm with a national presence, Schwartz Hannum PC represents hundreds of clients in industries that include:

- education
- energy
- financial services
- food service
- healthcare
- hospitality
- manufacturing
- non-profit
- retail
- technology
- transportation and logistics

Fortune 50 companies and small organizations alike rely on Schwartz Hannum PC for thoughtful legal solutions that help to achieve their broader goals and objectives.

### CONTACT US



**SARA GOLDSMITH SCHWARTZ**

*Founder And President*

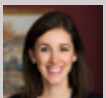
schwartz@shpclaw.com



**WILLIAM E. HANNUM III**

*Partner*

whannum@shpclaw.com



**SARAH H. FAY**

*Partner*

sfay@shpclaw.com



### CORE VALUES

#### STRATEGIC

Strategic thinking permeates everything we do. We develop strategies based on a comprehensive perspective that aligns with our clients' goals.

#### CREATIVE

We apply uncommon thinking to common problems. We are innovative and inventive, especially when dealing with complex and high-stakes situations.

#### ACCESSIBLE

We are easy to approach, responsive, and available any time.

#### THOUGHTFUL

We listen carefully and pay attention to the details, alerting our clients to potential problems before they arise.

#### COLLABORATIVE

We value the strengths, experiences, and perspectives of others. We freely share our ideas, opportunities, and insights with our clients and one another.

### HOW CAN WE HELP?

**COUNSELING** All aspects of labor and employment law, including state and federal leave laws such as FMLA and USERRA. Internal investigations regarding sexual harassment allegations, and other high-stakes workplace issues.

**COMPLIANCE** Government audits and investigations, including audits by state and federal agencies such as the DOL, EEOC, OSHA, and OFCCP, and investigations of public accommodation.

**LITIGATION** A full range of representation in employment and other litigation before state and federal government agencies, courts, and arbitration panels involving claims of discrimination, retaliation, and other litigation matters.

**LABOR RELATIONS** Union organizing, collective bargaining, arbitrations and grievance processing, strike management, NLRB proceedings, and labor law counseling and strategic advice.

#### SCHOOLS AND EDUCATION

The Firm provides comprehensive guidance to hundreds of educational institutions, including independent schools, colleges and universities in New England and throughout the United States.

NAMWOLF  
LAW FIRM MEMBER

WOMEN  
OWNED  
CERTIFIED BY GLP

RANKED IN  
Chambers  
USA  
2022

Martindale-Hubbell  
AV **PREEMINENT**  
Peer Rated for Highest Level  
of Professional Excellence 2022

COMMITMENT | STRONG ADVOCACY | RESULTS



ATTORNEYS | [SMGQLAW.COM](http://SMGQLAW.COM)

SMGQ Law is an AV-rated, certified minority-owned, full service Florida law firm, offering extensive experience in the handling of legal matters for key industries and clients ranging from Fortune 500 to privately-held businesses and high-net worth individuals. The Firm serves as Florida counsel to several national clients, representing them in all state and federal courts throughout the State of Florida. Located in the gateway city of Miami, SMGQ Law also assists clients in transactions and legal proceedings throughout Latin America.



CHAD K. LANG

**PARTNER/CHAIR, LABOR & EMPLOYMENT  
NAMWOLF TREASURER,  
FORMER L&E PAC CO-CHAIR**

305.377.1000 | [CLANG@SMGQLAW.COM](mailto:CLANG@SMGQLAW.COM)  
201 ALHAMBRA CIRCLE, SUITE 1205  
MIAMI, FL 33134

[WWW.SMGQLAW.COM](http://WWW.SMGQLAW.COM)

Our Labor & Employment Group provides insightful counseling to employers to minimize liability exposure and ensure our corporate clients comply with the myriad of federal, state and local employment laws and regulations. We also aggressively defend against lawsuits, administrative complaints and agency investigations. Our Labor & Employment Group helps clients of every size, from Fortune 500 companies to small companies, with their labor and employment needs throughout Florida and nationwide. We also serve as local counsel to firms to provide our local insight into opposing counsel, judges and juries. We understand that our clients have pressing labor and employment needs that require timely, real world business-oriented advice. We partner with our clients to ensure that they receive that practical advice when dealing with one of their largest assets, employees. We also understand that today's workforce is extremely diverse and have in turn hired diverse attorneys to provide pro-active and strategic counseling, train management and employees, conduct internal investigations, and conduct employment-related audits.

Our Labor & Employment Group has the depth of experience to handle virtually any employment issue a small or big company may face, including class and collective actions. In a pro-active effort to comply with the myriad of local, state and federal laws, we regularly counsel and advise our clients on their day-to-day workplace issues and train management on ways to avoid lawsuits. Or at a minimum, put our clients in the best possible position to successfully defend a lawsuit if one cannot be avoided.

**SMGQ LAW  
AREAS OF PRACTICE:**

Labor & Employment  
Life, Health, Disability and  
ERISA Litigation  
Disability Accessibility  
Complex Commercial and  
Business Litigation  
Insurance Coverage Litigation  
Immigration and Naturalization  
Product Liability Litigation  
Real Estate Litigation  
Corporate Law, as well as  
Federal and State Tax Law  
Matters  
Commercial Real Estate and  
Lending Transactions  
Government Investigations/  
Relations and White-Collar  
Criminal Defense

**KEY LABOR & EMPLOYMENT  
AREAS OF PRACTICE:**

Discrimination  
Harassment  
FLSA/Wage & Hour  
Class & Collective Action  
Disability  
Non-compete Agreements  
FMLA/Employee Leaves  
of Absence  
ERISA  
Title III ADA (Disability/  
Website Accessibility)  
Whistleblower & Retaliation  
Mergers & Acquisition  
Employment Counsel  
Administrative Charges/  
Agency Investigations  
Internal Investigations  
Reductions-in-Force  
Separation Agreements  
Employment Agreements  
Employee Handbooks  
Consulting Agreements  
Union Avoidance & Grievances

FULL SERVICE LAW FIRM | NATIONAL AND INTERNATIONAL PRACTICE

Click on the page to visit this law firm's website.



## EMPLOYMENT

The lawyers in our Employment Group are an experienced legal team known for being practical, professional, and fair.

We counsel and advocate for both employers and employees. Our experience working on both sides sharpens our instincts for the best possible outcomes. Employment problems raise economic, privacy, and morale issues that are minimized with early evaluation and resolution. We work with our clients to assess risks and benefits and to recommend a strategy tailored to the client's business needs and values.

In order to better serve our clients needing representation outside of Washington, Stokes Lawrence is a member of two prestigious organizations, National Association of Minority and Women Owned Law Firms (NAMWOLF), and, Lawyers Associated Worldwide (LAW).

### ADVICE AND COUNSELING

We provide practical, cost-effective guidance. We will help you craft strategies and practices to help your business thrive.

### CONTRACTS AND POLICIES

We draft and review contracts, handbooks, and policy documents to maximize your legal rights and minimize litigation risks.

### NONCOMPETITION AND NONSOLICITATION AGREEMENTS

When properly drafted and intelligently enforced, noncompete and nonsolicitation agreements are an asset to your organization. We have significant experience writing effective agreements and litigating their enforcement.

### LITIGATION, ARBITRATION, AND TRIAL

We are skilled, driven advocates in state and federal court, as well as private arbitration. Our experience includes litigation of collective actions and class-based claims.

### INVESTIGATIONS

We conduct independent investigations of workplace complaints for both public and private entities. We work directly with the employer or with outside counsel to provide prompt, thorough, and confidential investigations of employee complaints or suspected misconduct.

### LABOR DISPUTES

We help employers manage traditional labor issues, including strikes, injunctions, union organizing and elections, labor contract negotiation and unfair labor practice litigation.

### TEAM

**Kelby Fletcher**  
206.892.2180  
kelby.fletcher@stokeslaw.com

**Sarah Wixson**  
509.895.0065  
sarah.wixson@stokeslaw.com

**Krista Slosburg**  
206.892.2188  
krista.slosburg@stokeslaw.com

**Justo Gonzalez**  
206.892.2158  
justo.gonzalez@stokeslaw.com

**Brendan Monahan**  
509.853.3000  
brendan.monahan@stokeslaw.com

**Mathew Harrington**  
206.892.2135  
mathew.harrington@stokeslaw.com

**Amy Alexander**  
206.892.2161  
amy.alexander@stokeslaw.com

**Maricarmen Perez-Vargas**  
206.892.2125  
maricarmen.perez-vargas@stokeslaw.com

**Sean Worley**  
509.895.0082  
sean.worley@stokeslaw.com

**Rachael Wallace**  
206.812.7472  
rachael.wallace@stokeslaw.com

For a full list of our Employment Group attorneys, please visit [www.stokeslaw.com/practice-areas/employment](http://www.stokeslaw.com/practice-areas/employment).





# Every Community Deserves **Better.**



**Danielle Wilson**  
Principal



**Ted Edwards**  
Principal



**Dylan Hix**  
Associate



**Jesse H. Rigsby, IV**  
Associate



## The Firm

The Banks Law Firm was founded in Durham, North Carolina in 1994. The Firm now has offices in Houston, Atlanta, Charlotte, and Columbia.

The Firm routinely represents employers litigating and defending claims of harassment, discrimination, retaliation, wrongful discharge, breach of contract, and claims for alleged Constitutional violations before courts and administrative agencies. The Firm also advises employers regarding compliance with various state and federal laws including Title VII of the Civil Rights Act of 1964 ("Title VII"), the Americans with Disabilities Act ("ADA"), the Fair Labor Standards Act ("FLSA"), the Family and Medical Leave Act ("FMLA"), the Occupational Safety and Health Act, and other federal and state laws governing the employment relationship.

## The LEL Practice

### Single-Plaintiff Employment Litigation (including administrative charge responses)

**Representative Matters:** Represented franchisee of national fast food chain before the United States Department of Labor in a wage and hour audit; Defended County Sheriff in wrongful discharge and Constitutional claims brought in connection with COVID-19 vaccine mandate; Represented national bank in single plaintiff litigation alleging violations of the of FMLA; Successful conciliation with EEOC of ADA Charge brought by employee suffering from PTSD from military service terminated for violations of an employer's workplace violence prevention policy; Represented police department in lawsuit brought under 42 U.S.C. § 1983 stemming from alleged retaliation and sexual harassment of a female law enforcement officer which resulted in involuntary dismissal.

### Advice and Counsel (including policies and training)

**Representative Matters:** Advised multinational retail corporation company on compliance with state, federal and international data privacy laws in connection with employee and customer monitoring; Revised personnel policies and procedures related to safety, youth employment, and wage and hour compliance for franchisee of a national fast food chain.

### Investigations and Employee Surveys/Audits

**Representative Matters:** Conducted investigation on behalf of Fortune 500 Company into claims by executive alleging systemic and widespread race discrimination in hiring and promotion practices; Conducted Board investigation into alleged sexual harassment of a human resources executive by Chief Executive Officer; Conducted investigation into alleged kickbacks and violations of a local government entity's procurement policy; Conducted investigation into claims of alleged breaches of the attorney-client privilege by in-house attorney in connection with a personnel investigation; Conducted investigation into claims of widespread sexual harassment and race discrimination lodged by a female law enforcement officer.

### Representative Clients:

A partial representative list of the Firm's clients include the following:

- Atlantic Coast Pipeline, LLC
- AECOM
- Duke Energy
- Local Government Federal Credit Union
- Civic Federal Credit Union
- M&F Bank
- North Carolina A&T State University
- North Carolina Department of Transportation
- PNC Capital Markets
- Raleigh-Durham Airport Authority
- State of North Carolina
- Woodforest Bank and Provident Resources Group, Inc.
- INLIVIAN
- Durham Housing Authority

## Contact Us!

### Durham Office (HQ)

Winchester Place  
4309 Emperor  
Boulevard, Suite 110  
Durham, NC 27703  
919-474-9137

### Houston Office

2929 Allen Parkway,  
Suite 200  
Houston, TX 77019  
832-954-2534

### Atlanta Office

1230 Peachtree Street,  
NE, Suite 1900  
Atlanta, GA 30309  
404-689-6551

### Charlotte Office

525 North Tryon Street,  
Suite 1600  
Charlotte, NC 28202  
704-247-5583

### Columbia Office

1201 Main Street  
Suite 1980  
Columbia, SC 29201  
803-748-1320



Building Success

[bankslawfirm.com](http://bankslawfirm.com)

# The Employment Law Solution

As a specialty boutique, ELS offers employment law expertise and exceptional service tailored to each client's unique culture, business drivers, and risk tolerance. We empower our clients to achieve business goals while mitigating risk by leveraging our collective experience. Our attorneys include former in-house counsel, former AmLaw 100 attorneys, and people-managers. The ELS service model is centered around proactive communication and engagement with our clients, building the trust and confidence that results in successful long-term relationships.

## Employment Law Practice Areas and Services:

- Single And Multi-Plaintiff Litigation, Arbitration and Mediation
- Responding To Administrative Charges
- Independent Workplace Investigations
- Advice And Counsel



**Jamala S. McFadden, Managing Partner**

Jamala has practiced employment law for more than 20 years. Her practice focuses on all aspects of employment law, including advice and counseling, workplace investigations, and representation in litigation and agency matters. Before founding ELS, Jamala was a member of Eversheds' litigation team. She has served as go-to outside employment counsel for more than 100 small-to-midsize to Fortune 500 organizations in varied industries. Jamala is well respected and connected in the Georgia legal community, consistently rated as a SuperLawyer, having served as the Supreme Court's appointee to the Judicial Qualifications Commission and Sexual Harassment Taskforce, in addition to serving as president of a local bar organization. Jamala is a graduate of the University of Michigan Law School where she served as an Executive Editor of the Law Review.

### Val Rusk, Partner

Val leverages her past management roles outside the legal field to bring business acumen to each engagement. Having worked as in-house employment counsel and an executive, Val's brings a global perspective necessary to support employers with a multi-national workforce as well as extensive experience in the media and production industry. Val is a graduate of the University of Georgia School of Law.

### Halima White, Partner

Halima has 20 years of experience representing and advising employers. She recently first-chaired a federal jury trial on a "reverse" race discrimination matter and obtained a complete defense verdict. She has represented employers in sexual harassment jury trials, numerous labor arbitrations and other hearings. She obtained summary judgment for clients dozens of times and presented oral argument to the Sixth Circuit, which affirmed summary judgment to her client. Halima typically represents clients in wage and hour/overtime pay matters; race, age, disability, or sex discrimination, harassment, or retaliation matters; and non-compete matters. Also a SuperLawyer, Halima honed her employment law experience at a national employment law boutique and while serving as a partner at an AmLaw 100 law firm.

**For More Information,**

**Please visit our website:**

[www.theemploymentlawsolution.com](http://www.theemploymentlawsolution.com)

800 Mount Vernon Hwy, NE, Suite 410, Atlanta, GA 30328

678-424-1380

[info@theemploymentlawsolution.com](mailto:info@theemploymentlawsolution.com)

ELS Attorneys are licensed to practice in: GA, TN, NY, MI, IL



**Jamala S. McFadden**

[jmcfadden@theemploymentlawsolution.com](mailto:jmcfadden@theemploymentlawsolution.com)

678-424-1381



**Val Rusk**

[vrusk@theemploymentlawsolution.com](mailto:vrusk@theemploymentlawsolution.com)

678-831-5373



**Halima H. White**

[hwhite@theemploymentlawsolution.com](mailto:hwhite@theemploymentlawsolution.com)

678-503-5464



NAMWOLF



Click on the page to visit this law firm's website.



**A LEGACY OF LEGAL EXCELLENCE SINCE 1961**  
A SOUTHERN CALIFORNIA LAW FIRM



TLD Law represents and protects leading companies and individuals in their most important matters. For over 60 years, we have consistently delivered exceptional results for our clients.

**TRANSACTIONAL & LITIGATION PRACTICE AREAS**  
EMPLOYMENT | COMMERCIAL | REAL ESTATE  
RESTAURANT, RETAIL & HOSPITALITY

**Why Choose TLD Law?**

**LONGEVITY AND STABILITY**

Our roots run deep. We know the place, the culture, and the people.

**TEAM APPROACH**

We work together to find solutions for our clients. We believe that collaboration brings better results.

**AGGRESSIVELY PROTECTIVE**

We work tirelessly to preserve and defend our clients.

**CULTURE OF DIVERSITY AND INCLUSION**

Embracing unique qualities in our culture and prizing diversity of perspectives, varied experience, and in-depth knowledge are key to delivering innovative results for our clients.

**RESPONSIVE**

We value our clients and we work quickly and effectively to meet their needs and exceed their expectations.

LONG BEACH | IRVINE | DOWNEY | BEVERLY HILLS  
tldlaw.com | info@tldlaw.com | (877) 923 - 0971







**OUR PRACTICE** Proactive management of our clients' workforce is among the many goals of our Labor and Employment team. Supervisors, CEOs, and Board Members all seek our advice in advance of significant employment decisions, policy changes and/or legislative enactments. They rely on us for proven counsel regarding all matters pertaining to the employment relationship. Our Labor and Employment professionals have experience in the defense of all facets of the employee-employer relationship. If you need preventative training, counsel, policy-makers and/or litigators, Transcendent is the firm to fulfill those needs.

Our Labor and Employment team is admitted to practice at all levels of state, federal and appellate courts. The team has argued and advocated before the EEOC, the OFCCP, the NLRB, OSHA, the DOL Wage-Hour Administration, as well as various state and local workplace agencies. They possess special knowledge of all facets of human resources requirements including hiring, termination, retention, immigration and employment issues related to mergers and acquisitions.

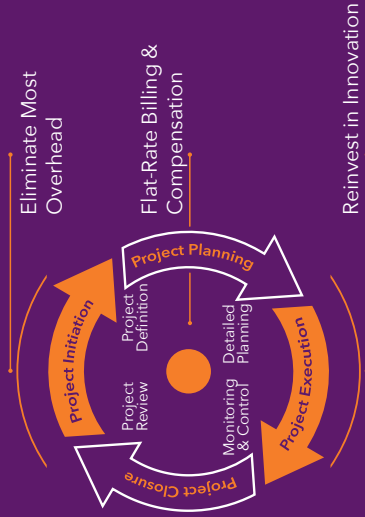
## CORE LABOR AND EMPLOYMENT PRACTICE AREAS

- **PRACTICAL, PROACTIVE CONSULTING:** Consulting with CEOs, supervisors, and HR professionals about challenging labor and employment issues; resolving tedious legal battles and achieving positive employee relations; defending job discrimination claims, answering ADA, FMLA and other leave questions, understanding wage and hour regulations, resolving reduction-in-force issues, and complying with the myriad of workplace regulations and laws facing all employers.
- **EMPLOYEE HANDBOOKS AND POLICY-MAKING:** Developing and revising handbooks, policies and internal procedures; preparing employment agreements and confidentiality/non-competition contracts; and advising on employment issues arising from mergers and acquisitions.
- **REGULATORY REPRESENTATION:** Navigating through the myriad of regulations related to job discrimination, union avoidance, overtime, family and medical leave, job safety, federal contract compliance, affirmative action and the Davis-Bacon Service Contract Act.
- **LITIGATION AND ADR:** Litigating all types of labor and employment claims; always prepared and always working towards the business objective with early resolution as the goal; when that is not possible, Transcendent lawyers stay trial-ready.
- **UNION, COLLECTIVE BARGAINING AND MAINTAINING LABOR RELATIONS:** Helping employers maintain a union-free workplace; handling grievances and arbitration; assisting with collective bargaining agreements; train supervisors on the ways to handle employees in a unionized environment.

## THE TRANSCENDENT DIFFERENCE

We understand that an accurate projection of legal expenditures can directly impact the success or failure of a legal department. **We consider ourselves to be part of your business team, as well as your attorneys.**

**What matters to you – your budget and your business case – is what matters to us.**



We represent management  
through the life cycles of  
employment relationships.

vab



Lydia Bueschel  
lbueschel@vablawfirm.com



Sandy L. Morris  
smorris@vablawfirm.com



Reena Sikdar  
rsikdar@vablawfirm.com

-  Drafting human resources policies, executive employment agreements, and non-compete provisions.
-  Navigating performance and leave issues and negotiating severance agreements.
-  Conducting investigations of employee complaints and conduct.
-  Assisting employers through administrative charge proceedings.
-  Defending employers against claims of discrimination, retaliation, leave violations, wage and hour violations, including class actions, and business torts.
-  Representing employers in disputes about the enforceability of noncompetition provisions.

vablawfirm.com | Chicago, IL | @vablaw | #VABulous

Click on the page to visit this law firm's website.

Main office:

Verdi & Ogletree PLLC  
1325 G Street, N.W., Suite 500  
Washington D.C. 20005  
ph: 202-449-7703

Santa Fe, New Mexico:

150 Washington Ave.  
Suite 201  
Santa Fe, NM 87501  
ph: 505-660-0749  
freyes@verdiogletree.com

## Verdi & Ogletree PLLC

### **Partnering with New Mexico Employers to Provide Advice and Representation**

**Faith Kalman Reyes** has more than 30 years of experience representing employers in employment law and litigation and more than 20 years of practice before state and federal agencies and courts in New Mexico.

In her employment law practice, Ms. Reyes provides employers with legal advice and risk management assessments, conducts investigations and employee interviews, and responds to agency audits and charges. She also defends employers in administrative actions and civil litigation. Ms. Reyes represents – in administrative tribunals, trial courts, and on appeal – corporate and business entities, non-profit organizations, and their managers and boards. She has presented seminars and trainings on a range of employment law topics and legal ethics.

**Recent Employment Law Seminars and written presentations/publications include:**

- Northern New Mexico Human Resources Association (NNMHRA), “State Law Developments Outside of New Mexico,” September 2019
- NNMHRA, “Investigations in the #meotoo Era,” September 2018
- NNMHRA, “Employment Law Update,” September 2017
- NNMHRA, “The National Labor Relations Act and its Application in a Non-Union Environment,” November 2016
- NNMHRA, “Banning the Box,” September 2016



**Selected Bar Admissions**

- New Mexico
- District of Columbia
- United States Court of Appeals for the Tenth Circuit
- United States District Court for the District of New Mexico

| Woman and Minority Owned Law Firm |

## VILLARREAL HUTNER PC | ATTORNEYS AT LAW

### CALIFORNIA EMPLOYMENT LAW DEFENSE

Single and Multi-Plaintiff  
Litigation

▪

Strategic Advice and Counsel

▪

Investigations

▪

Crisis Response Strategy  
and Management

▪

Mediations in Threatened  
or Active Litigation

▪

Handbook and Policy Drafting

▪

Anti-Harassment and  
Diversity Training

▪

HR Project Management

423 WASHINGTON ST. SUITE 300,  
SAN FRANCISCO, CA 94111  
415-543-4200

[info@vhattorneys.com](mailto:info@vhattorneys.com)



### Experts in Employment Law

Villarreal Hutner PC is a boutique law firm comprised of truly exceptional employment law specialists. Located in San Francisco, we partner with a wide range of clients – from small businesses to Fortune 50 companies – to provide practical counseling and effective legal representation.

We are trusted advisors and battle-tested litigators.

Our large firm-trained attorneys take a creative and collaborative approach to litigation without losing sight of the bottom line. Our clients appreciate our ability to provide strategic guidance on virtually every issue that arises in the employment relationship and trust us with their most challenging employment law dilemmas.

Villarreal Hutner PC is a member of the National Association of Minority and Women-Owned Law Firms (NAMWOLF), a certified Minority and Women Business (MWBE), and has been honored with the California Minority Counsel Program's prestigious Client Service Award. All of our attorneys have been recognized as Super Lawyers for Employment Litigation in California.

NAMWOLF  
LAW FIRM MEMBER



RATED BY  
Super Lawyers



WALSH  
PIZZI  
O'REILLY  
FALANGA

NAMWOLF  
LAW FIRM MEMBER



**Tricia B. O'Reilly**  
Partner



**M. Trevor Lyons**  
Partner



**Peter J. Pizzi**  
Partner



**Selina M. Ellis**  
Partner



**Caitlin P. Cascino**  
Partner



**Mariel L. Belanger**  
Partner



**David D. Cramer**  
Partner



**Jordynn Jackson**  
Associate



**Fabian N. Marriott**  
Associate



**Deirdre T. Cooney**  
Associate

## Getting Results in Labor and Employment

Our labor and employment law practice group attorneys understand what matters most to employers. We provide a comprehensive range of legal services, from pro-active, strategic counseling to aggressive litigation defense. As a majority women-owned firm, we bring a unique perspective to labor and employment issues. Our attorneys are licensed to practice in New Jersey, New York, and Pennsylvania.

### What we do for our Labor & Employment clients:

We represent employers in all areas of workplace law, including counseling clients on ways to prevent disputes from occurring and on early resolution strategies when disputes arise. When litigation ensues, we work with our clients to quickly and effectively identify and achieve the best possible result. We provide a vigorous defense against employment and labor law claims in state and federal courts in New Jersey, New York and Pennsylvania, including, among others, cases involving discrimination, harassment and retaliation allegations, defamation claims, whistle blower claims, employee privacy issues, medical leave issues, disability accommodations, and wage and hour violations. We have successfully litigated numerous cases through dispositive motion practice and jury trials.

We also regularly:

- Second our attorneys to Fortune 500 companies, with two labor and employment law attorneys having been seconded in the past year;
- Advocate for employers before state and federal administrative agencies;
- Handle private arbitration hearings and proceedings and enforce employer's arbitration provisions;
- Protect our clients' confidential information, trade secrets and business relationships from misuse or interference;
- Conduct independent investigations of workplace issues, improper business practices and allegations of mismanagement and dysfunction;
- Advise management and provide training on a myriad of different issues effecting the workplace;
- Craft employee policies and handbooks; and
- Handle traditional labor law matters, including NLRB proceedings, union elections, collective bargaining negotiations, labor arbitrations, and unfair labor practice charges.

### Who we work with:

- International, national, and regional corporations of all sizes
- Non-profit organizations
- Institutions of higher education
- Municipalities and public agencies
- Multiemployer trade associations
- Referring law firms for out-of-state/ conflict issues

### Recognized Proficiency in a Wide Range of Practice Areas

Appeals | Bankruptcy, Reorganization & Creditors' Rights | Business & Commercial Litigation | Class Action Defense | Construction  
Cyber Security & Data Privacy | eDiscovery | Education | Financial Services & Risk Management | Insurance | Intellectual Property  
Internal Investigations | Labor & Employment | Mediation, Arbitration & Special Master Appointments | Regulatory & Public Policy  
Special Education | Trade Secrets & Employee Mobility

walsh.law | 973-757-1100 | New Jersey | New York | Pennsylvania

Click on the page to visit this law firm's website.



**BEYOND RESULTS:**

30+ years  
60+ attorneys  
More than 80% female equity partners  
4x national average for minority equity partners  
WBENC and CPUC Certified

## Labor and Employment Practice Group

### Litigation

Walsworth's labor and employment attorneys provide a broad spectrum of employment litigation services. We represent a wide variety of large and small businesses, public entities, and non-profit corporations. We also act as coordinating and local counsel by assisting our clients and their national counsel in managing all aspects of discovery, trial preparation, and trial in large scale litigation.

We have successfully defended single, multi-plaintiff, and class action claims in state and federal courts, and in private, binding arbitration and mediation. These cases involved allegations of wrongful termination, harassment, discrimination, retaliation, whistleblowing, wage and hour violations, breach of contract, failure to accommodate, failure to engage in the interactive process, failure to prevent discrimination and harassment, violations of the Family Medical Leave Act and the California Family Rights Act, misappropriation of trade secrets, and unfair competition.

We have also successfully represented employers at administrative hearings before the Equal Employment Opportunity Commission, the California Department of Fair Employment and Housing, the California Division of Labor Standards Enforcement, the Employment Development Department, and the Workers' Compensation Appeals Board in connection with Labor Code section 132a discrimination and retaliation and serious and willful claims. Our team has also represented public entities in arbitrations, Skelly disciplinary hearings, and Pitchess motions.

### Advice & Counsel

Our experienced team of attorneys provide advice and counsel for a full scope of matters including, but not limited to:

- Disability Access and Accommodation
- Employee Handbooks
- Executive Compensation
- FMLA/CFRA Leave Management
- Independent Contractor Agreements
- Policy Memoranda (including anti-harassment policies and investigation guidelines)
- Severance Policies and Separation Agreements
- Sexual Harassment Policies and Prevention Training
- Terminations
- Whistleblower Claims
- Workplace Audits and Investigations

### Get in Touch



**Laurie E. Sherwood**

Partner, Labor & Employment PAC Co-Chair  
T: (415) 781-7072  
E: lsherwood@wfbm.com



**Mary Watson Fisher**

Partner  
T: (714) 634-2522  
E: mfisher@wfbm.com



[WFBM.COM](http://WFBM.COM)

Connect with us:

LinkedIn: [linkedin.com/company/Walsworth](https://www.linkedin.com/company/Walsworth)

Facebook: [facebook.com/WalsworthLaw](https://www.facebook.com/WalsworthLaw)



# WANG AUSTIN LLC

EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION

## Navigating You Through the Complexities of Employee Benefits and Executive Compensation Law

### Some of the Industries We Serve:

Financial Services  
Technology  
Consumer Products  
Healthcare  
Professional Services  
Energy & Utilities  
Manufacturing  
Transportation  
Food & Beverage



Wang Austin counsels clients across the US, providing practical advice and guidance on both the everyday and complex employee benefits issues.

401(k) Plans  
Cafeteria Plans  
403(b) Plans  
Defined Benefit Plans  
Wrap Plans  
HRAs ~ HSAs ~ FSAs  
Incentive Plans  
Bonus Plans  
Options ~ RSUs ~ SARs  
ERISA  
COBRA  
HIPAA  
Non-Qualified Plans  
Affordable Care Act  
Section 409A  
Section 280G  
Section 457  
Severance Plans



Additional information about  
Wang Austin LLC is available at  
[www.wangaustin.com](http://www.wangaustin.com).



Andy Wang, Co-Founder  
[andy@wangaustin.com](mailto:andy@wangaustin.com)  
(312) 833-5300

Stacey Austin, Co-Founder  
[stacey@wangaustin.com](mailto:stacey@wangaustin.com)  
(312) 833-5298



**Charlotte | Chicago**



**WELLS, ANDERSON & RACE, LLC**  
ATTORNEYS AT LAW DENVER, COLORADO

# EMPLOYMENT LITIGATION

We are a Colorado based majority women-owned  
law firm founded in 1995

We represent public and private employers in employment  
litigation in administrative agencies, federal and state trial  
and appellate courts throughout Colorado.

## **Wells, Anderson & Race, LLC**

We are a Majority Woman Owned Law Firm focused on  
Defense Litigation Excellence.

**303-830-1212**

**Wells, Anderson & Race, LLC**

1700 Broadway, Suite 900

Denver, CO 80290

For more information visit: [www.warllc.com](http://www.warllc.com)

We are a Majority Woman Owned  
Law Firm focused on Defense  
Litigation Excellence.

EMPLOYMENT LAW  
CLASS ACTIONS  
BUSINESS LITIGATION  
PRODUCT LIABILITY  
IMMIGRATION  
DIVERSITY, EQUITY,  
& INCLUSION

# WILSON TURNER KOSMO

LLP

402 West Broadway, Ste. 1600  
San Diego, CA 92101

TEL 619.236.9600  
FAX 619.236.9669

Our Employment  
Lawyers are recognized  
by the bench and  
bar to be **AMONG**  
**CALIFORNIA'S FINEST.**



## Our Practice

For more than 30 years, we have represented a diverse client base in a broad range of litigation matters. Our largest practice area focuses on employment litigation, counseling and training, including extensive experience defending wage and hour class actions.

Our 40 employment lawyers regularly defend companies against all manner of employment-related claims including discrimination, wrongful termination, harassment, retaliation, trade secret violations, invasion of privacy, and wage and hour claims and class actions under state and federal law. This includes representing employers through all stages of litigation including mediation, arbitration, trial and appeal. We also investigate workplace complaints, conduct wage and hour audits, advise on development of effective personnel policies and practices, counsel on day-to-day employment issues, draft and negotiate employment and severance agreements and conduct in-house employment practices training.

Our lawyers serve clients across the country with their business immigration needs. They advise small, medium and large-sized employers regarding immigration benefits available in the United States to meet their global workforce needs, managing I-9 compliance and audits as well as handling government audits relating to immigration practices.

## Committment to Diversity

WTK is one of the largest women-owned law firms in California. Founded in 1991, the firm has 53 attorneys handling the litigation needs of clients on a local, statewide and regional level. Of the lawyers in the firm 75% are women and 43% are BIPOC. Across the firm, 77% of our workforce are women and 47% are BIPOC.

## Clients

The Firm's clients range from public entities to Fortune 100 companies to local businesses in a variety of industries including manufacturing, retail, healthcare, staffing agencies, real estate, banking, transportation, oil and gas, technology, and pharmaceutical.

AT&T | AMN Services | BP Oil | Cardinal Health | CBS  
| Discount Tire | Exxon Mobil | Home Depot | HP Inc.  
| Kroger | Petco Animal Supplies | Sedgwick CMS |  
Semptra Energy | Shell Oil | Target | The UC Regents |  
UnitedHealth Group | UPS | Vons | Walgreens



WILSONTURNERKOSMO.COM

Listed in U.S. News & World Report's **BEST LAW FIRMS** for 2023

AV-rated and listed in *Martindale-Hubbell's* **BAR REGISTER OF PREEMINENT LAWYERS**

Recognized by *Corporate Counsel Magazine* as one of the **"GO-TO" LAW FIRMS FOR FORTUNE 100 COMPANIES**

#1 in *Law360's Glass Ceiling Report* for **THE BEST LAW FIRMS FOR FEMALE ATTORNEYS** and #2 for **THE BEST LAW FIRMS FOR FEMALE PARTNERS** in the small firm category (20-49 lawyers)

Click on the page to visit this law firm's website.

# ZUBER LAWLER

Global Legal Solutions for Visionary Clients



## Employment Law Practice

Zuber Lawler is one of the most selective law firms in the United States.

Zuber Lawler represents clients throughout the world from offices in Chicago, Denver, Los Angeles, Minneapolis, New York, Phoenix and Silicon Valley. Zuber Lawler focuses on intellectual property; M&A, finance, real estate and other transactions; IPOs; antitrust, data/privacy, FDA, anti-corruption and other regulatory services; product liability; employment; and litigation related to most of these practice areas. In addition to representing Fortune listed companies as well as funds and government entities, Zuber Lawler represents leading companies in emerging industries and technologies, including blockchain, esports/virtual reality, and legalized cannabis. Zuber Lawler's attorneys work in languages covering 90% of the world's population. Zuber Lawler has been ranked #1 in Law360's recent law firm diversity survey 2022 for the second year in a row.

### Employment Litigation Experience

Zuber Lawler attorneys offer clients a wealth of trial and appellate experience having successfully defended myriad employment cases in state and federal courts (including jury trials), as well as before administrative and regulatory bodies. Our attorneys also represent clients in arbitrations, mediations, settlement conferences and other alternative dispute resolution processes. We also oversee outside counsel for various corporations on issues relating to employment law.

### Employment Consulting

Our lawyers advise and counsel management and human resources professionals regarding the full range of issues arising from the employer/employee relationship. Our knowledge of current employment law legislation and rulings enables us to apprise clients of issues that may affect them and to assist in minimizing litigation risks.

### Union Negotiations Experience

We have experience with traditional labor negotiations and in handling grievances and arbitrations, single grievant discipline/discharge arbitrations and precedent setting contract interpretation arbitrations.

### Notable Employment Internal Investigations

Due to confidentiality restrictions, we cannot identify specific clients for whom we have conducted internal investigations. Examples of some investigations are those for public agencies (including several universities), financial institutions, government agencies and not-for-profit organizations. Subject matters have included: a wide variety of EEOC claims, hiring, disciplinary and other activities at a public agency with criminal justice responsibilities; creation and impact of public statements on social issues, and others. We have reported to primarily to the Chief Legal Officer or to the highest levels of each organization.

## Contact

**Eileen M. Letts**

Partner

[eletts@zuberlawler.com](mailto:eletts@zuberlawler.com)

+1 (312) 346-1100



Best Lawyers



Chicago ▪ Denver ▪ Los Angeles ▪ Minneapolis ▪ New York ▪ Phoenix ▪ Silicon Valley    [zuberlawler.com](http://zuberlawler.com)

Click on the page to visit this law firm's website.