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ABOUT

Nilan Johnson Lewis (NJL) is an innovative, independent, women-owned law firm that is a first choice for organizations across the country seeking deep expertise to solve their complex business challenges and disputes. Diversity is a core founding value of NJL. In 2022, the firm became certified as a women-owned business by the Women's Business Enterprise National Council (WBENC), a significant milestone in NJL's ongoing commitment to fostering an inclusive workplace and being a law firm that delivers exceptional results by celebrating and advancing the diversity of members and clients.

SERVICES & INDUSTRY EXPERTISE

NJL is recognized for its deep bench of expertise in five areas of law:

- **Business Litigation**
- **Corporate and Nonprofit**
- **Health Care**
- **Labor and Employment**
- **Product Liability and Complex Torts**

The firm represents businesses and nonprofit organizations across a wide range of industries including:

- **Manufacturing**
- **Consumer and Recreational Products**
- **Professional and Financial Services**
- **Health Care**
- **Retail**
- **Transportation**
- **Technology**
- **Higher Education**

TOTAL PARTNERSHIP

At the core of our client service philosophy is '**Total Partnership**,' a collaborative approach focused on knowing our clients' business; providing predictable fees; offering accountability through strategic performance measurements; and ensuring value by using cost-sensitive staffing models, offering preventative business advice, and providing education and training programs.

RECOGNITION

- NJL is a leader in diversity and inclusion, recognized with three Hennepin County Bar Association Diversity Awards since 2004 – the most of any law firm in Minnesota.
- NJL is a champion for female leadership in legal services, having won the Minnesota Women Lawyers Leadership Award an unprecedented three times.
- NJL consistently ranks among the top 10 law firms for female attorneys (Law360, Glass Ceiling Report). Notably, we've achieved this five times in the past seven years, demonstrating our commitment to fostering a thriving environment for women in the legal field.