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ABOUT NAMWOLF

Founded in 2001, NAMWOLF is a 501 C (6) non-profit trade association serving corporate and public entities interested in diversifying their outside law firm portfolios. Available data strongly suggest that the most effective way for corporations to proliferate diversity in the legal profession is to retain minority and women owned law firms. For more than a decade, NAMWOLF has been successfully providing corporations and public entities with unique access to an exclusive group of carefully vetted minority and women owned law firms. In turn, NAMWOLF Law Firms provide their clients with superior work product, long lasting relationships and valuable strategic alliances.

OUR MISSION

Promote diversity in the legal profession by fostering successful relationships among preeminent minority and women owned law firms and private/public entities.

OUR VISION

Achieve equity in legal opportunity through minority and women owned law firms.

OUR GOALS

- To highlight a select group of minority and women owned law firms who have exhibited excellence in the legal profession.
- To advocate for the retention of minority and women owned law firms by businesses and other entities.
- To build strategic alliances, coalitions and affiliations among member firms.
- To ensure the long term survival of minority and women owned law firms.

- To support the continued growth and success of minority and women owned law firms.
- To encourage women and minorities to pursue careers in the legal profession and to foster the formation of minority and women owned law firms.
- To develop the professional excellence of minority and women owned law firms through training and education.

CRITERIA FOR ADMISSION

- Certified as a minority, women or LGBT owned, operated, managed and controlled (51% or more) firm. Must be certified by the National Minority Supplier Development Council (NMSDC), the Women's Business Enterprise National Council (WBENC), or The National Gay and Lesbian Chamber of Commerce (NGLCC).
- Favorable client references from national and regional corporations or major public entities, including corporate references within the Fortune 500
- Excellence in quality of law practiced, as evidenced by corporate references, presence on outside counsel approved lists and panels for national or regional corporations, and other awards and memberships
- Martindale-Hubbell AV Peer Review Rating (4.5 5.0)
- Three or more full-time attorneys in the firm
- Headquartered in the U.S. or Puerto Rico
- Sufficient practice liability insurance (at least \$2 million)

The NAMWOLF team performs independent research on each prospective firm. After the firm's application is complete, the Admissions Committee, comprised of in-house counsel and NAMWOLF law firm members, reviews the collected materials and makes a recommendation for or against membership to the Board of Directors, with whom the final decision rests. Our goal is to have a blend of minority, women and LGBT owned law firms, dispersed geographically across the United States, representing a variety of corporate law expertise.

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With offices in Silicon Valley, San Francisco, Southern California and Atlanta, Acceleron Law Group, LLP specializes in corporate, commercial, and technology transactions. Our attorneys previously served as in-house counsel to high profile technology companies and as outside counsel at national and international law firms such as Cooley, Wilson Sonsini, DLA Piper, Sidley Austin, Fenwick & West, Gibson Dunn, Morgan Lewis, Clifford Chance and O'Melveny & Myers. Acceleron's attorneys leverage extensive legal experience (rather than junior attorneys) their with flexible fee structures, lower overhead, and efficient technology solutions to provide experienced legal counsel at efficient fee structures that meet clients' corporate legal budgets.

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- Member of California Minority Counsel Program (CMCP)
- Over a majority of Acceleron attorneys are minority and/or women



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Acceleron Law Group represents clients ranging from Fortune 500 companies to venture capital funds. A partial list of clients previously or currently represented by Acceleron attorneys include:

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- US Women's National Team Players Association (Soccer)
- Paciolan (A Learfield IMG College Company)
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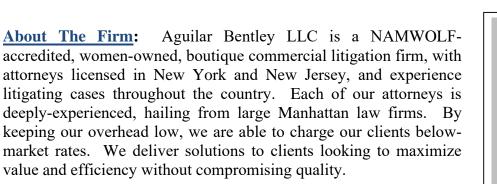
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- Unfair business practices

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Alexander Law, P.A. is experienced in making realistic assessments to ultimately determine the right course of action, develop a defense and obtain a resolution either by alternative dispute resolution or trial, where required.

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Since 1993, AlvaradoSmith has nurtured a culture of service that inspires us to deliver creativity, quality, & lasting value to the Fortune 100 corporations, nationally recognized non-profit organizations, & public agencies we represent.

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- Data Privacy Counseling
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- Compliance
- Project Implementation
- Succession Planning **Trusts & Estates**

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- International Disputes
 - Intellectual Property •
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 - Probate
 - Public Sector Litigation
 - Real Estate Litigation

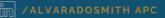
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- **Risk & Crisis Management**
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- Licensing Agreements

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- \$1.2 billion sale of a California refinery and terminal involving the negotiations of hundreds of assignments, amendments, terminations, waivers, and insurance endorsements.
- Defeat of a \$14 million suit with complete employer defense verdict against alleged wrongful termination, whistleblower retaliation, PAGA, and numerous other claims.
- Secure a \$7.1 million victory in the 4th District Court of Appeal in a breach of a commercial ground lease lawsuit.





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A TRANSACTIONAL CORPORATE AND REAL ESTATE LAW FIRM



CORPORATE

REAL ESTATE

Alvarez & Diaz-Silveira LLP (ADS) is a leading corporate and real estate boutique law firm based in Miami, Florida. Formed by seasoned attorneys from top-tier global law firms, it provides its clients with transactional services at the highest level. Its extensive experience and range of knowledge assists clients advance their goals in corporate, business and real estate matters.

The firm counsels businesses of all sizes and sophisticated individuals in the complexities of mergers and acquisitions, joint ventures, financing, and other commercial transactions. It regularly advises boards of directors and other stakeholders on how to maintain practical and proactive governance policies, while effectively managing their responsibilities and commitments. It also frequently provides legal counsel to early-stage and developing enterprises in conjunction with venture and private equity capital raises.

ADS collaborates closely with developers, investors, and owners of Class A and other commercial real estate assets, including senior housing, hotels, restaurants, and other commercial enterprises. The firm is a leader in representing real estate developers and investors in South Florida and throughout the United States. The practice includes assisting in the purchase and disposition of real estate assets including signature and landmark properties. In the leasing of office, industrial, and retail space, ADS regularly represents both landlords and tenants. The firm also maintains a significant real estate finance practice and has extensive experience in connection with CMBS loan origination.

For clients who do not maintain in-house legal resources, ADS provides constructive guidance and innovative legal solutions, including commercial contract drafting, review, negotiation, and other services.

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We handle complex, high-stakes insurance litigation, and we're proud of the outstanding results we've achieved for our clients. The secret? Diligent preparation, tireless attention to detail, and years of experience.

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AWARDS & RECOGNITIONS

Best Lawyers in America (U.S. News & World Report) Top 100 Lawyers (Los Angeles Business Journal) Top Women Lawyers (Los Angeles & San Francisco Daily Journal) Leaders of Influence: Minority Attorneys (Los Angeles Business Journal) Southern California Super Lawyers (Thomson Reuters) Visionaries (L.A. Times B2B Publishing Business of Law magazine) Top Boutiques (Los Angeles & San Francisco Daily Journal) Recommended Firm (Benchmark Litigation) California – Litigation Star (Benchmark Litigation)

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For complex needs requiring deep subject matter knowledge and experience, Avila provides sound representation for effective resolution of legal matters across several general practice areas. We break down silos to leverage knowledge across our firm to our clients' benefit.

- Banking & Finance
- Corporate, Mergers & Acquisitions
- Immigration
- Litigation & Arbitration
- Real Estate, Zoning & Land Use

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Avila is the creation of seasoned founders who chose to depart one of the nation's largest Am Law 50 firms with a vision of providing the highest level of client service. Specifically, one that combines BigLaw sophistication with boutique firm personalization.

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While we appreciate the many legal achievements, awards and accolades we have received over the years, we take greatest pride in the deep, lasting relationships we have forged with our clients, industry colleagues and community partners. We consider our professional and personal relationships – earned over time and built on the highest standards of ethics, integrity and professionalism – the greatest measure of our firm's success.

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WMBE & HUD Certifications	Primary Areas of Practice	
 HUD (Historically Underutilized Business) Certification from the State of Texas NMSDC (National Minority Supplier Development Council) Certification WBENC (Women's Business Enterprise Natoinal Council) Certification MBE & WMBE (Minority & Woman-Owned Business Enterprise) Certification from City of Houston NAMWOLF (National Association of Minority & Women-Owned Law Firms) Certification WBE (Women Business Enterprise) Certification from Port Houston Other Governmental Certifications/Codes Government Contracts Cage Code 8Y0Q6 DUNS Number 092161343 	 Environmental Law Environmental Litigation, Contribution & Cost Recovery Environmental Regulatory Practice ESG (Environmental Social Governance) Environmental Transactions & Risk Management Transportation, Energy and Natural Resources Contaminated Sediments Infrastructure Litigation Appellate Practice Commercial Litigation Healthcare, Medical & Pharmaceutical Litigation Insurance Personal Injury, Premises Liability & Product Liability Construction Law Industrial Accidents, Catastrophic Releases, & Emergency Response Energy, Oil & Gas / Pipeline Practice Ports & Port-Related Business 	
NAICS Code: 541110 Offices of Lawyers Differentiators	Ports & Port-Related Business Infrastructure, Public Private Partnerships & Transportation-Related Matters Past Performance	
 We bring diversity and diverse perspectives and representation to public and private-sector client legal teams, are accustomed to working with multi-entity governmental agencies, corporate law departments and partnering with some of the largest law firms in the country to add diversity to vendor teams and help companies and governments meet their minority, gender fairness and inclusion goals in their selection of legal service providers. As an MWBE firm, we handle complex, significant matters, many involving hundreds of millions and billions of dollars in controversy from both plaintiffs and defendants. Our firm's lawyers are ranked as phenomenal litigators and heralded as some of the best environmental lawyers in the country with a proven track record of success, having achieved precedent-setting results and made new law, with results from our cases published, cited to and relied upon by other courts and practitioners around the country. 	 Representation of City of Houston in 8 years of negotiations of Clean Water Act Consent Decree with EPA and the State of Texas entered in federal court in April 2021 that will provide \$2 Billion in infrastructure improvements to upgrade the City's wastewater system over the next 15 years. Representation of Dell, Inc. as Texas environmental counsel on Dell's \$3 Billion transaction and sale of its IT services business to NTT Data, Inc. of Japan. Representation of Norwegian based-Kongsberg Gruppen, designer of navigation and fire alarm and suppression systems for the Maconda well, in connection with investigation and litigation arising out of the Deepwater Horizon Gulf Oil Spill. Representation of Harris County, Texas and more than 18 other local governments in various cost-recovery litigation, recovering more than \$45 million for the governments. Representation of Port of Houston Authority in lawsuit against an adjacent pesticide manufacturing plant in connection massive contamination from historical DDT and other pesticide production, recovering over a \$100 million settlement for the government entity. 	



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FIRM PROFILE

The Firm -

The Banks Law Firm ("Firm") was founded in Durham, NC in 1994. The Firm now has office locations in Houston, Texas, Atlanta, Georgia, Charlotte, North Carolina and Columbia, South Carolina.

The Banks Law Firm has established most of the practice areas of a general civil law practice. The Firm represents clients in the areas of administrative law, affordable housing and community economic development law, bankruptcy, business and corporate law, church law, civil litigation, collections, environmental law, government contracts and procurement, health care, labor and employment law, land use and zoning, nonprofit corporations, public finance, and real estate law. Teamwork between the attorneys and staff is the key to providing the best possible representation and service to clients in each of the Firm's practice areas.



The Practice

Affordable Housing and Community Development Business Law Civil Litigation Colleges and Universities Commercial Real Estate Construction Law FHA Insured Financings Foreclosures Historic Tax Credits Labor and Employment Law Low Income Housing Tax Credits Municipal Corporations Non Profit Organizations Public Housing Law

The Diversity -

The Firm is a proven equal opportunity employer and very diverse. The staff is comprised of 59% minority and 59% women employees. Minorities and women participate at all levels of the Firm as owners, attorneys, paralegals and secretaries.

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ABOUT THE FIRM: Bell & Manning, LLC opened in April 2010 as a women-owned law firm focused exclusively on intellectual property, emphasizing on U.S. and international patents. Our attorneys hold advanced scientific degrees and have real-world experience working in academia and industry. Prior to forming Bell & Manning, LLC, each of our attorneys worked at Foley & Lardner LLP, an international law firm recognized as a leader in intellectual property law.

<u>PHILOSOPHY</u>: Our firm philosophy is simple. We leverage the training we received at Foley & Lardner LLP with our own strong technical credentials to provide our clients with the highest quality legal services at small law firm rates.

<u>CLIENTS</u>: Bell & Manning, LLC is dedicated to building long term, collaborative relationships with our clients, and we believe that our firm is well-suited to provide intellectual property services in those technical areas in which we specialize - chemistry, materials science, semiconductors, clean technologies, electrical and mechanical engineering, medical devices, and software. Our client list includes Fortune 500 companies, major U.S. research universities, mid-size privately-held companies and technology start-ups.

ATTORNEYS:



MICHELLE MANNING received her J.D. from the University of Wisconsin Law School in 2001, graduating *magna cum laude* and Order of the Coif. Michelle has 20+ years of experience as a patent attorney. Michelle was named to the list of Wisconsin Super Lawyers in the field of intellectual property in 2006 and 2010 by Law and Politics Media, Inc. Michelle earned her Ph.D. in Physical Chemistry from the University of Wisconsin-Madison in 1998, and her B.A. in chemistry from the University of Colorado-Boulder in 1992.



CALLIE M. BELL received her J.D. from the Baylor University School of Law in 2003 where she was Executive Editor of the *Baylor Law Review*. Callie has 18+ years of experience as a patent attorney. Callie has been named a Top Rated Lawyer by Martindale-Hubbell® with an AV® **Preeminent Peer Review Rating**. Callie received her B.S. in **Electrical Engineering** from Clemson University in 1985. Callie also completed 27 hours of graduate coursework in electrical engineering at the University of Alabama-Huntsville. Before attending law school, Callie spent **16 years** working as an **engineer** in the area of simulation design, development, and use in the conduct of performance assessments of various radar and missile systems.



MEREDITH POREMBSKI received her J.D. from the University of Wisconsin Law School in 2007, graduating *magna cum laude* and Order of the Coif. Meredith has 15+ years of experience as a patent attorney. Meredith earned her Ph.D. in Physical Chemistry from the University of Wisconsin-Madison in 2001, and her B.A. in chemistry from Carleton College in 1996, graduating *magna cum laude*. Before attending law school, Meredith worked as a senior scientist with PPD, Inc. and was a postdoctoral research fellow in biophysical chemistry at the University of Wisconsin-Madison.



CHRIS L. KALAFUT received his J.D. from the University of Wisconsin Law School in 2006, graduating *magna cum laude* and Order of the Coif. Chris has 16+ years of experience as a patent attorney. Chris earned his B.S. in electrical engineering from the University of Wisconsin-Madison in 2003. Before joining Bell & Manning, Chris was a partner at Foley & Lardner LLP.

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BERENS

CONTACT

Barbara P. Berens, Managing Partner, bberens@berensmiller.com

ABOUT THE FIRM

Berens & Miller, P.A. is a Martindale-Hubbell AV Preeminent Rated law firm located in downtown Minneapolis. The firm focuses its practice on the prevention, resolution, and litigation of complex business matters, including antitrust and security issues. In the employment arena, the firm has represented companies in class action, individual, and executive matters involving wage/hour issues, all types of alleged discrimination, noncompete and nondisclosure agreements, compensation, including executive compensation and commission disputes, benefits, unjust enrichment claims, employment and severance contracts, insurance coverage, and internal investigations. The firm also advises several clients on an ongoing basis on employment, regulatory, and governance issues, serving in several cases as outside general counsel with the goal of preventing litigation.

The firm's history, outstanding litigation results, responsive counseling and team of experienced attorneys have molded the practice to what it is today. Berens & Miller is a trusted and respected firm that harnesses its reputation among the courts and legal community to successfully service its clients.

Berens & Miller's attorneys are well known among both judges and lawyers for the quality of their practice, their expertise in the Minnesota courts, and their business approach to practicing law. The partners have extensive legal experience and practice law with an eye towards the client's bottom line. The firm prides itself on its ability and willingness to do high quality, complicated business representation and litigation, and to do so efficiently and without redundancy. Berens & Miller is accustomed to developing client budgets and working within those budgets.

AREAS OF PRACTICE

Berens & Miller focuses on complex business litigation, but does not limit its practice to any specific area therein. The firm has handled a wide range of litigation in areas such as contracts, securities, antitrust, employment, insurance disputes, trusts and estates, patent, copyright and trademark, shareholder divorces, business torts and the representation of special litigation committees (including committees for UnitedHealth Group and Regis Corporation).

GEOGRAPHIC PRACTICE AREA

Berens & Miller is a national-caliber firm and its attorneys have successfully litigated matters in federal and state courts across the country. The firm's attorneys are licensed to practice in the state and federal courts of Minnesota and the Eighth Circuit Court of Appeals.

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Allianz Life Insurance Company of North America, Fox Group, Homeownership Preservation Foundation, Flint Hills Resources, Microsoft, NFL Players Association, NBA Players Association, The Prudential Insurance Company of America, Prudential Financial, Inc., R.B.C. Dain Rauscher, U.S. Bancorp, VantageScore Solutions, LLC, the Special Litigation Committee that investigated claims involving alleged backdated employee stock options for the UnitedHealth Group, and the Special Litigation Committee for Regis Corporation investigating claims of alleged excessive executive compensation.

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About the Firm

Bertone Piccini LLP is a boutique woman owned law firm located in Hasbrouck Heights, New Jersey which services needs generated by corporate and high net-worth clients across a variety of practice areas in a number of industries and sectors. Our Firm provides a diverse, exciting, stimulating and creative environment where talent and innovation are both recognized and rewarded, and where our attorneys will provide both straightforward results and custom-tailored solutions to clients.

Certifications

Bertone Piccini is AV® Rated by Martindale-Hubble®. The Firm is certified by the State of New Jersey as a Women Owned Business Enterprise (WBE), by the Women's Business Enterprise National Council (WBENC) as a WBE, and by the National Association of Minority & Women Owned Law Firms (NAMWOLF).

Admissions

- New Jersey
- New York
- Pennsylvania
- Virginia

Contact Information

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Attomeys

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ABOUT THE FIRM

Brooks & Berne, PLLC is a minority owned firm where diversity is key. We pride ourselves on providing each of our clients with aggressive, proactive representation, aimed at resolving disputes as quickly and cost-effectively as possible. On the backend, our seasoned trial attorneys are ready and waiting to take issues that cannot be resolved to trial.

Our insurance defense team possesses decades of experience handling a wide range of matters, including claims for product liability, municipal liability, premises liability, toxic torts, trucking and motor vehicle accidents, professional malpractice, construction/workplace accidents, civil rights claims, and extra-contractual claims. No matter how complex the case, we are ready to ensure every client the best possible representation.

Our insurance coverage team assesses both complex and routine issues for well-known insurance carriers throughout the United States. The firm offers an array of services relating to both first party and third-party disputes, as well as priority of coverage issues, and all issues stemming from insurance coverage litigation.

In addition to membership in NAMWOLF, B & B is certified by the New York & New Jersey Minority Supplier Development Council and The Port Authority of New York & New Jersey's Minority and Women-Owned Business Enterprise Program, New York City and SBE.

B & B recognizes that every one of our clients faces challenges - and we are here to help. We keep our clients informed about every development in their case, and we are always ready to respond to any question - any time.

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- The Port Authority of New York & New Jersey's Minority and Women-Owned Business Enterprise Program Member.
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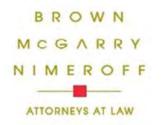
Brown Hutchinson LLP is a law firm offering custom-tailored solutions to meet the immediate needs and advance long-term goals of clients. Across all areas of practice, the firm provides a high degree of personal attention and accountability at the partner level.

Clients value the firm's ability to craft novel business solutions and provide responsive, prudent advice. With experienced trial lawyers, the firm can aggressively litigate when necessary in order to protect the client's rights and business interests. The firm also has substantial experience in the efficient resolution of disputes through arbitration and mediation.

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- Insurance Defense and Coverage
- Premises Liability and Risk Management
- Banking and Commercial Litigation
- Business Transactions
- State and Local Government
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- Experience with complex litigation most commonly found at major law firms in the more agile and responsive atmosphere of a small practice.

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At Brown McGarry Nimeroff LLC, we represent business and other clients on a wide range of commercial, corporate and employment matters. For most small to mid-sized companies, we are the only trial lawyers you will ever need. For larger corporations and financial institutions, we provide highly effective client service in such practice areas as business and commercial litigation, employment litigation and bankruptcy and creditors' rights matters. To learn how we can help you meet your dispute resolution objectives in a responsive and cost-effective manner, contact one of our lawyers in any of our locations.

Our attorneys represent clients in the following practice areas:

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- Bankruptcy and Creditors' Rights
- Business and Commercial Litigation
- Commercial Lease Litigation
- Discrimination & Harassment Defense
- Insurance Defense Litigation Including Complex Product Liability Claims

Our practice style emphasizes problem solving for its own sake, but we find that the more aggressively we push toward trial the likelier the matter is to be resolved. When necessary to present your case to a fact finder, however, we are experienced and effective in the state and federal courts of Pennsylvania, Delaware, New Jersey and Maryland.

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THE FIRM

We are a boutique real estate and business firm representing individuals, small businesses and corporations. We handle issues from business formation and leases to acting as outside general counsel and litigating complex matters.

CONTACT

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- Retailers
- Payments Companies
- Investment Advisers
- Private Investment Funds
- Insurance Companies
- Energy Companies
- Financial Services Companies
- Government Agencies
- Technology Companies
- Healthcare Companies

PRACTICE AREAS

BurgherGray attorneys have handled a wide range of complex transactional and litigation matters across practice areas, including:

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- Corporate Governance & Securities
- Capital Markets & Finance
- Investment Management—Private Funds
- Financial Restructuring & Bankruptcy
- Intellectual Property & Technology
- Real Estate & Community Development
- Tax and Trust & Estate Planning
- Commercial Transactions

Litigation

- Complex Commercial and Business Litigation
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- Securities Litigation
- Class Action Litigation
- Insurance Coverage Litigation
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Who We Are: Burris Law is an intellectual property law firm with a diverse team of attorneys who have hands-on industry experience as engineers, scientists and inventors.

> Where We Are: Our offices are conveniently located in the same building as the Midwest Regional United States Patent and Trademark Office in Detroit, Michigan.

> > What We Do: We focus on patent preparation and prosecution in the electrical, mechanical, materials science, and chemistry fields, with a particular emphasis on manufacturing technologies. We also routinely prepare opinions and assist with IP-related transactions.

- 80% Patent Prosecution
- 📕 15% Opinions/Transactional
- 5% Trademarks

How We Do It: We like to think of ourselves as a flight crew for our clients because we truly partner with them to provide a full range of personalized IP services. Our ultimate objective is to help navigate our clients across the IP terrain to protect and grow their businesses.

We provide our clients access to a proprietary web portal with innovative IP management tools, an IP dashboard, and 24/7 access to client files and data.





Miyoung Shin











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CLASS ACTIONS

BSP brings its trial-focused approach to the biggest class actions and mass actions, deploying its deep bench to defend clients in a range of industries.

COMPLEX BUSINESS LITIGATION

Combining practicality, aggression, and proportionality to craft effective strategies for a broad range of business disputes, BSP is ready to go the distance and poised to drive more favorable outcomes along the way.

CRITICAL MOTIONS & APPEALS

BSP uses dipositive motions, Daubert challenges, and other strategic motions to earn decisive victories at any phase of litigation. When necessary, BSP is also ready to take the fight to appellate courts.

NATIONAL DISCOVERY & EDISCOVERY

For 2 decades, we have been National Discovery Counsel for a major automotive manufacturer. BSP leverages technology and extensive discovery knowledge to efficiently handle large eDiscovery matters.

PRODUCT LIABILITY DEFENSE

BSP has successfully defended more than 200 catastrophic product liability cases across the country.

CYBERSECURITY & EMERGING TECHNOLOGIES

BSP uses its experience and technical knowledge to counsel clients on emerging technologies and assist clients addressing cybersecurity and autonomous vehicle matters.

FINANCIAL / INSURANCE

Transamerica Life Companies

Meadowbrook Insurance Group

Wells Fargo Advisors

Nationwide Insurance

Prudential Insurance

FDIC

KeyBank

REPRESENTATIVE CLIENTS (PAST & PRESENT)

AUTOMOTIVE / TRUCKING

- Daimler Trucks North America
- Ford Motor Company
- General Motors
- Mercedes-Benz USA
- Stellantis
- U-Haul International
- Nissan North America

BSP Is PROUD TO BE

- Ranked in Chambers and Partners 2022 USA Guide for Product Liability: Automobile (Nationwide) and Litigation: General Commercial (Michigan)
- Midsize Mansfield Rule 2022-2023 Law Firm Participant
- The Trial Network's Michigan Firm •
- National Coordinating and Trial Counsel major automotive manufacturer
- A Sustaining Member of PLAC
- Named PulteGroup's Law Firm of the Year
- The National Association of Minority & Women Owned Law Firms' Law Firm MVP
- The largest certified woman-owned litigation firm in Michigan •

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NAMWOLF

RETAIL / TECHNOLOGY

PulteGroup

FordDirect

Coca-Cola

SAS Institute

Merck

Kroger

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CAMPBELL LITIGATION, P.C.

DEFENDING CLIENT INTERESTS

Firm Background

Campbell Litigation, P.C., brings its clients over

experience at mid-size law firm fees. We are

client-focused and dedicated to defending companies in employment and commercial litigation and advising businesses on best

practices to ensure compliance with federal

30 years of national law firm litigation

and state laws affecting employers.



1410 High St Denver, CO 80218



www.campbell

litigation.com



stacey@campbelllitigation.com Headquartered in Denver, Colorado, Campbell Litigation, P.C. represents clients in the rocky mountain region and throughout the country. Our attorneys are licensed to practice in the states of Arizona, Colorado, Kansas, Missouri, Montana, Utah and Wyoming, a host of federal courts and the U.S. Supreme Court. As a Minority Business Enterprise (MBE) and NAMWOLF certified law firm, we enable our clients to expand their supplier diversity objectives and utilize the NAMWOLF network of law firms to continue the firm's national client representation.

Practice Areas

Employment Litigation -- Title VII, ADA, ADEA Discrimination; ERISA Litigation; and Wage and Hour Litigation

Compliance and Counseling – on Title VII, ADEA, ADA, NLRA, ERISA, FLSA, FMLA and various federal, state, and local employment laws

Commercial Litigation -- Business-to-Business disputes, breach of contract claims, and covenant not to compete and unfair competition litigation



Stacey Campbell Shareholder & Owner



Chapman Law, P.C. is a full service, AV rated, civil litigation law firm. Firm attorneys have tried cases in state and federal courts, argued cases on appeal and have experience in all aspects of alternative dispute resolution.

Practicing throughout New Mexico, Firm attorneys understand the state and its local communities. This experience offers insight into the needs of Firm clients and the intricacies of litigation, regardless of the locale.

Chapman Law, P.C. is certified as a women's business enterprise by the Women's Business Enterprise National Council (WBENC), the nation's largest third-party certifier of businesses owned and operated by women in the U.S.

Chapman Law, P.C. is also proud to be a member of the National Association of Minority and Women Owned Law Firms (NAMWOLF) and the Federation of Defense and Corporate Counsel, one of the premiere defense counsel organization.

We invite you to explore the Firm's website at <u>www.chapmanlawnm.com</u> to learn more about Firm attorneys and their practice areas.

Contact Us

Street Address:

Chapman Law, P.C. 4100 Osuna Road NE, Suite 2-202 Albuquerque, NM 87109 Phone: 505-242-6000

Mailing Address:

P.O. Box 92438 Albuquerque, NM 87199

Christian Dichter & Sluga, P.C.



Our Story

Founded in 2005, Christian Dichter & Sluga has a long-standing, battle-tested commitment to protecting the interests of insurers, businesses, and professionals. Each member of our team brings a unique skillset to the table that allows us to represent our clients' wide range of needs. Our team takes an aggressive, yet practical, approach towards timely resolving these types of matters while exploring all opportunities for allocation of fault to other parties and any potential sharing of responsibilities. CDS prides itself for thinking outside of the box and working with clients to reach creative solutions to efficiently resolve claims.

AREAS OF PRACTICE

Appellate Banking and Finance Commercial and Business Litigation Complex Tort and Casualty Construction Governmental Liability Insurance Bad Faith Defense Insurance Coverage Mass Torts and Class-Action Defense Personal Injury Defense Product Liability Professional Liability Property Management and Tenant Litigation White-Collar Criminal Defense

Insurance

Christian, Dichter & Sluga insurance attorneys offer a four-decade tradition of committed advocacy for insurers in complex insurance coverage and bad faith matters. In coverage matters, we try to minimize surprises and maximize predictability, with thoughtful, practical advice designed to avoid unexpected turns of events and expensive litigation. We address coverage issues directly, resolve them, and get our lawyers off the clock. Most recently, CDS secured a victory for their insurer clients before the Supreme Court of Nevada in an appeal regarding the validity of an exclusion for damages "payable to insured" in a personal umbrella liability policy.

Litigation

Our small size as a firm belies our extensive breadth of experience and peer recognition nationally. With collectively hundreds of jury trials, our trial lawyers know their way around a courtroom. Our trial work has included civil trials representing insurers, policyholders, businesses, and individuals. Additionally, our criminal defense representation includes a variety of practice areas with an emphasis on white-collar crimes and fraud. In December 2021, we secured judgment as a matter of law in a complex insurance bad faith and bre ach of contract case seeking over \$5 million and punitive damages. We not only protected our client from an adverse judgment but als o secured an award of all attorney's fees and costs.

Appeals

Our attorneys have in-depth knowledge of Appellate Practice in all jurisdictions in which we practice —Arizona, Nevada, and New Mexico. We have secured victories for our clients in both State and Federal Appeals Courts, and we also provide pro bono services to our community as part of the Arizona Court of Appeals Pro Bono Representation Program. The program allows us to advocate for self-represented individuals in cases involving issues of first impression or that otherwise need more developed briefing. We currently have one case in this program pending before the Arizona Court of Appeals.

RECOGNITION & AFFILIATIONS

- Six Lawyers AV-Preeminent[®] Peer Review Rating[™] by Martindale-Hubbell[®]
 - Seven Lawyers recognized by Super Lawyers
- Five Lawyers recognized in The Best Lawyers in America®
- Managing Partner and Firm recognized by Chambers USA, Band 1 -Insurance
- Association of Defense Trial Attorneys
- Arizona Association of Defense Counsel
- ♦ American Board of Trial Advocates
- Claims and Litigation Management Alliance
- Federation of Defense and Corporate Counsel

2800 North Central Avenue, Suite 860 | Phoenix, Arizona 85004 | 602.792.1700 | www.cdslawfirm.com

LITIGATION SERVICES

ST. LOUIS/METRO AREA

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1160 Batter Street East

San Francisco, CA 94111

CALIFORNIA

Irvine, CA 92618



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ABOUT US:

CMBG3 Law is a WOSB / WBENC certified majority women-owned national law firm with decades of experience managing risk and delivering meaningful results in high-exposure, complex legal matters requiring expertise in science, medicine, and regulatory requirements of the EPA, FDA, OSHA and ADA, among others.

We represent companies ranging in size from mom-and-pop to Fortune 100 companies and assist them with compliance, government affairs, and litigation needs in many areas, including labor & employment, environmental, and ESG / due diligence. What separates us is our proven reputation for identifying unforeseen risks, helping companies mitigate the business interruption and financial impacts from those risks, and helping companies create practical protective measures that do not cause significant disruption to existing corporate practices. Our national thought leadership awards on emerging risks and invitations to testify before government agencies on these issues prove to our clients that we are the go-to law firm on these issues.

AREAS OF EXPERTISE:

- Appellate
- Commercial Litigation
- Employment & Labor
 - o Abuse
 - o ADA
 - o Discrimination
 - Wrongful Termination
- Environmental
- ESG

•

- Mergers & Acquisitions
- Premises Liability
- Products Liability & Toxic Torts
 - o Asbestos
 - o Benzene
 - o Diacetyl
 - Endocrine Disruptors
 - o PFAS
 - o Silica
 - o Talc
- Proposition 65
- Real Estate

LICENSED TO PRACTICE IN:

California Connecticut Maine Massachusetts Nevada New York Rhode Island Tennessee Washington, D.C.

www.cmbg3.com

www.eniego.com

617-279-8213

CONTACT US:

Jennifer A.P. Carson

CEO/ Managing Partner jcarson@cmbg3.com

Cobalt

Lawyers in Advertising, Marketing, Promotions and Intellectual Property

About Us

Cobalt LLP is nationally recognized advertising, marketing, promotions, privacy, and intellectual property boutique singularly focused on providing high quality, timely and practical legal advice for its clients. This dedication to superior service has resulted in our clients looking to us as a trusted and indispensable partner in helping them move their business forward.

What We Do

We help our clients protect what is most valuable to their business – their brand assets and reputation. Clients rely on our specialized expertise and experience when developing effective and compliant advertising and marketing campaigns and strategies. Our advice is informed by years of experience working in large law firms, as in-house counsel and serving in the government.

Who We Are

Cobalt LLP attorneys are specialists in their fields. We are accessible, reliable, ethical, and practical. We work with our clients as partners in their business and endeavor to provide workable solutions to modern business challenges.



Tsan Abrahamson

Tsan focuses her practice on strategic counseling in the areas of social media, sweepstakes, contests, intellectual property, advertising, and trademark prosecution.



Marc Roth

Marc advises clients on all things advertising, marketing, promotions and privacy, having practiced in these areas for decades, in various capacities.

Services

Cobalt provides a full range of legal services for companies that create great advertising, marketing, and promotional campaigns. We work alongside clients from initial concept through implementation to post-flight review.

Trademark and Copyright

We help clients develop and protect their valuable intellectual property assets.

Regulatory Investigations

We help clients navigate regulatory inquiries and investigations with an eye toward minimizing business and operational impact.

Marketing

We help clients construct effective and engaging marketing campaigns.

www.CobaltLaw.com | Phone (510) 841-9800

1912 Bonita Avenue Berkeley, CA 94704 | Fax (510) 295-2401

Advertising

We help clients create compelling and memorable advertising campaigns.

Promotions

We help clients design and conduct engaging sweepstakes, contests and promotional campaigns.

Agreements / Transactional

We help clients develop, review and negotiate a full array of advertising, marketing, technology and service agreements.

> View our Knowledge Drops at CobaltLaw.com



COLLINSON DAEHNKE INLOW & GRECO

FIERCE LITIGATORS with CREATIVE SOLUTIONS









Collinson, Daehnke, Inlow & Greco is a full service 100% women owned and operated law firm. We represent international Fortune 500 companies, small businesses and numerous insurance carriers.

The CDIG lawyers have been defending catastrophic loss cases for more than 25 years. At CDIG, we have a very practicable approach to file handling: We listen. We create solutions, We solve problems. We maintain excellent relationships with our clients, insurance carriers, and opposing counsel--yes opposing counsel.

We are fierce litigators who will take any case to trial. We also understand that clients want cases settled and we have an excellent track record of getting cases resolved for nominal settlement amounts.

Fourteen years ago, after having been at one of the largest national law firms in the country, Lisa Collinson opened the firm with one client, a single office, and one lawyer. In the past 14 years the firm has expended to three office locations, 20 lawyers, numerous clients, and an excellent support staff. We service all of California and Nevada with offices in Los Angeles, Las Vegas, and San Francisco.

AREAS OF EXPERTISE

CATASTROPHIC INJURY GENERAL LIABILITY PRODUCTS LIABILITY GOVERNMENTAL ENTITY TRANSPORTATION HOSPITALITY MEDICAL MALPRACTICE BUSINESS/COMMERICAL EMPLOYMENT WORKERS COMPENSATION

OFFICE LOCATIONS

LOS ANGELES LAS VEGAS SAN FRANCISCO

CONTACT US

LISA COLLINSON T:424.212.7777 F:424.212.7777 lisa.collinson@cdiglaw.com www.cdiglaw.com

COLVIN, SAENZ, RODRIGUEZ & KENNAMER L.L.P. RK Strong & Effective South Texas Defense

About the Firm

Colvin, Saenz, Rodriguez & Kennamer L.L.P. is a minority owned law firm that understands what it takes to represent businesses and manufacturers in the blue-collar, working class communities of South Texas and particularly the Rio Grande Valley. Our lawyers are in trial on a regular basis, providing strong, effective defense in products liability and other personal injury cases, insurance coverage disputes, breach of contract cases, and other matters. Our firm has handled some of the biggest cases in the area – including catastrophic injuries and death – with a proven track record of success. We serve as both primary counsel and local co-counsel in venues throughout the southern third of Texas. In the difficult legal environment of South Texas, our knowledge of the law, careful case preparation and courtroom ability contribute to the firm's well-earned reputation throughout the legal community. Perhaps the most important thing we offer our clients is our firm's more than 60-year history serving the people of South Texas and the Rio Grande Valley. Our attorneys' understanding of the courts, processes and the people who sit on juries allow us to provide the skillful, results-oriented representation our clients expect and deserve.

Attorneys

Marjory C. Batsell · Alison W. Colvin · Norton Colvin, Jr. · Norton (Trey) A. Colvin, III · Elizabeth Ferguson-Herrera · Alison D. Kennamer · Carla Saenz Martinez · Joseph A. (Tony) Rodriguez · Omar A. Saenz · Jaime A. Saenz · Teri L. Danish · Oscar H. Lopez · Luis R. Solis · Jacob T. Casso

Representative Clients

American International Group, Inc.; AmTrust Financial Services, Inc.; Ameritrust Group, Inc.; Axa XL Insurance; Brownsville Public Utilities Board; Chubb Insurance Group; Clear Blue Insurance Co.; Crawford & Company; Drennan Construction Corp.; Ford Motor Company; Gladys Porter Zoo; H-E-B Grocery Company, LP; JC Penney Corporation, Inc.; Kiewit Corporation; Lancer Insurance Company; Marine Military Academy, Inc.; Markel Corporation; RTG Furniture of Texas d/b/a "Rooms To Go"; Simon Property Group (Texas), L.P.; Southwestern Bell Telephone Co.; St. Paul Travelers; State Farm Insurance; T & D Solutions; The Hartford Insurance Company; Union Pacific Railroad Co.; Union Standard Insurance; Walmart, Inc.

Contact Us

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Kaye N. Courington kcourington@courington-law.com

Valerie T. Matherne vmatherne@courington-law.com

WWW.COURINGTON-LAW.COM

Courington, Kiefer, Sommers, Marullo & Matherne, L.LC. has a solid tradition of defending claims in the areas of product liability, mass tort, automobile negligence, workers' compensation, premises liability, construction defects, insurance coverage, bad faith, environmental law, Jones Act, longshore, and trial practice. We measure our success through the loyalty of our clients. In fact, our largest clients have been with the firm since its inception.

Cost Effective Representation

We are dedicated to delivering cost-effective legal services with optimal results. We have a depth of attorney resources to apply when specific fields of expertise are required. The firm has developed an excellent reputation for its trial attorneys and success in trial. We provide not only case analysis, but also estimates and budgets up front, so that our client can determine an appropriate course of action with full knowledge of the costs involved. When in the best interest of the client, we advocate alternative dispute resolution as a cost-effective alternative to litigation.

Responsive Communication

The firm stresses open and frequent communications with clients to insure that the services provided meet the clients' expectations. Our billing systems are also flexible, providing the information required in a format and with a frequency that conforms to a client's preferences. We offer seminars as further means of sharing critical legal information and of providing you with the latest legal developments.

Experienced Counsel

Our attorneys have experience and knowledge in litigation, mediation, national and regional case coordination, general business and commercial litigation, products liability litigation, personal injury/auto and trucking defense, mass tort actions, environmental cases, class action proceedings, workers' compensation, longshore, and admiralty claims.

We have tried hundreds of cases to verdict with an impressive track record of results.

What sets us apart is our accessibility. Our hallmark is attentiveness to our clients' needs. Calls are returned on the same business day. Our attorneys' mobile numbers are known to you. We make ourselves available. We are committed to you.

COWEN&GARZA

SOUTH TEXAS TRIAL LAWYERS

AREAS OF PRACTICE

- Complex Litigation
- Insurance Defense
- First Party Defense
- Construction Defect Litigation
- Products Liability
- Business Torts
- Breach of Contract
- Partnership Disputes
- Personal Injury Defense
- Real Estate Litigation
- Business Transactions

35



With over 55 years of combined experience, Sarah Cowen and Viola Garza head an all-female team of proven civil trial attorneys. We are accomplished, respected, and have a reputation of being one of the most passionate and aggressive law firms in the region.

We have assembled a team of skilled trial lawyers with the experience and knowledge to litigate an array of defense matters at the local, state, and federal level. Our commitment to diversity allows us to build a team focused on delivering effective results to our clients in the most challenging venues in South Texas.

CONTACT

Sarah P. Cowen | Partner sarahecowengarza.com

Viola G. Garza | Partner viola@cowengarza.com

TEL: 956.994.9170 | cowengarza.com

OFFICES IN MCALLEN & SAN ANTONIO



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Diverse Backgrounds. Common Purpose. Trusted Counsel.

The Crumbie Law Group LLC (CLG) is a full service corporate and business law firm that represents a wide range of corporations and businesses across a broad spectrum. The firm is experienced in general litigation; insurance defense; Title IX Investigations and Adjudications; tax law; municipal law; investigations and due diligence; and real estate. Our clients range from publically traded to privately held companies. The firm is a Certified Minority Business Enterprise (MBE) and a member of the National Association of Minority Women Owned Law Firms (NAMWOLF).

Prior to founding CLG, Andrew R. Crumbie, worked for over twenty years in federal and state law enforcement and served in a leadership role as a Task Force Agent with the FBI assigned to the Connecticut Office of the United States Attorney. Andrew also served with the Connecticut State Police in executive leadership roles responsible for the administration and management of the State Police Forensic Science and Computer Crimes Laboratories.

The firm's areas of practice are:

General Litigation Insurance Defense Title IX Investigations and Adjudications Investigations & Due Diligence Municipal Law Tax Law Real Estate



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- Culhane Meadows is the country's largest full-service women-owned business law firm with over <u>70 attorneys in</u> <u>11 major business markets</u> (and licensed in 25 different U.S. jurisdictions).
- Our partner-only roster is comprised exclusively of highly experienced former Big Law attorneys and we have no associates or junior lawyers who train on the client's dime.
- We provide an array of legal services for a broad range of clients, including over 40 Fortune[®]-ranked public companies and multiple international organizations across a variety of geographic markets and industries, including: banking, telecommunications, energy, food & beverage, hospitality, travel, manufacturing, logistics, real estate, retail, and fashion. We also serve numerous other clients ranging from high-tech start-ups to family-owned franchise systems, and everything in between.
- We offer business-savvy solutions that only seasoned professionals with an average of <u>20+ years of experience</u> can provide. This allows us to act as facilitators, not roadblocks to your business objectives.
- Our low-overhead business model leverages emerging cloud technology to reduce costs, which results in competitive fees that are unmatched by similarlyexperienced partners at traditional national law firms. We also offer flexible and predictable rate plans that align our business incentives with yours, including alternative fee arrangements for many of our services.

Our lawyers place a premium on <u>relationships</u>. We partner with you by getting to know your business and people, so that we can act seamlessly as an extension of your organization.

What We Do

- Advertising & Marketing
- Banking & Financial Services
- Bankruptcy & Restructuring
- Corporate Transactions
- ERISA & Benefits Compliance
- Financial Services & Lending
- Franchising
- Insurance
- Intellectual Property
- Labor & Employment
- Litigation & Dispute Resolution
- Mergers & Acquisitions
- Outsourcing
- Patents
- Privacy, Data & Cybersecurity
- Real Estate & Development
- Regulatory Compliance
- Risk Mitigation & Insurance
- Securities & Capital Markets
- Start-Ups
- Tax
- Technology & Licensing
- Trademarks & Branding
- Trusts & Estates

Law firms cannot become what they need to be by remaining what they are.



CURTIN LAW, LLC



Serving your litigation needs throughout Ohio

Practice Areas:

- Appellate
- Construction Litigation
- EUO
- Insurance Defense
- Personal Injury
- Premises Liability

- Product Liability
- Property and Casualty
- SIU
- Small Business Litigation
- Wrongful Death
- 1st Party & 3rd Party Claims

About the Firm:

Curtin Law, LLC is celebrating its 13th year as a woman-owned law firm. We are experienced litigators who actively engage in jury trials, appellate and federal practice. The focus of our practice is in tort and small business defense litigation. Representing a variety of national insurers and retailers, we defend first and third-party claims, draft legal opinion letters, conduct insurance coverage analysis, declaratory judgment actions, and handle all matters relating to SIU. We communicate regularly with clients and are conscious of escalating litigation costs, thereby necessitating a philosophical approach that attempts to bring the litigation to a conclusion at the lowest cost to the client.

Certifications:

- National Association of Minority and Women Owned Law Firms (NAMWOLF)
- Women's Business Enterprise National Council (WBENC)

Diversity:

Our firm is composed of individuals from backgrounds that vary by race, ethnicity, social background, religion, gender, and age. We support other woman and minority owned businesses in our day to day operations.

Contact:

• Cynthia K. Curtin, ccurtin@curtinlawfirm.com, (330) 376-7245

www.curtinlawfirm.com



d'Arcambal Ousley & Cuyler Burk, LLP ("DO&CB") is an AV-rated womenowned, WBE-certified law firm comprised of skilled attorneys who have gained knowledge and experience through previous practice with major law firms and corporations. The firm practices at all levels of the federal and state courts in New York, New Jersey and Pennsylvania.

DO&CB's diversity in thought, experience and backgrounds reflects its corporate clients' law departments, clients and customers. The firm specializes in the following substantive areas:

Complex Corporate and Commercial Litigation, including Mortgage Litigation, and Fraud Life, Annuities, Health and Disability Products and ERISA Plan Litigation Insurance Products & Employee Benefits Plan Support and Advice Insurance Regulatory Law • Hotel Industry Litigation • Banking litigation, including Preparation and Litigation of Fidelity Bond Claims Defense Litigation and Products Liability • Insurance Coverage Corporate Recovery Actions • Real Estate/Land Use



Representative Clients

AFLAC

Equitable Life Insurance Company Brighthouse Financial Combined Insurance, a Chubb Company DiamondRock Hospitality Company Governor's Office of Storm Recovery– New York Marriott International Inc. Metropolitan Life Insurance Company Mondelez International, Inc. National Credit Union Association New York Life Insurance Company Panasonic North America Primerica Prudential Financial and Subsidiaries Select Portfolio Serving, Inc. (SPS) SSP America The Standard Walmart Xerox Corp.



THE DELAWARE

COUNSEL GROUPLLC

Attorneys at Law

Firm Overview:

The Delaware Counsel Group LLC ("**DCG**") is dedicated to representing clients in complex business transactions and related corporate-governance issues with a Delaware connection. Typical engagements range from structuring acquisitions, sales, fund formations and equity issuances to comply with Delaware Law to rendering legal opinions relied upon by regulatory agencies to advising management on how to comply with fiduciary duties throughout the life of a business entity.

DCG is the only Chambers-ranked alternative to the handful of large firms in Delaware with expertise in this area of the law and is described by Chambers & Partners as "Highly adept in complex transaction involving statutory trusts, limited partnerships, limited liability companies and REITs.". DCG also holds the proud distinction of being the only womanowned law firm in Delaware in this practice area, certified by WBENC and the State of Delaware.

DCG is a member of the International Network of Boutique and Independent Law Firms ("INBLF"), participation in which is by invitation only. It has been ranked the "gold standard" of attorney ratings, AV Preeminent by Martindale-Hubbel®, a designation only awarded to 10% of practicing attorneys.

Leadership Profile:

Ellisa Habbart leads the Delaware Counsel Group. Ms. Habbart is top ranked in Chambers USA for Corporate/M&A for her "expert[ise] in Delaware law, and is extremely competent, responsive, and diligent in all her efforts." The Expert Guides to the World's Leading Women in Business Law and The International Who's Who Legal: M&A Corporate Governance also recognize Ms. Habbart for her expertise. She has been awarded the distinction of being named to the Fellows of the American Bar Foundation, an honor bestowed upon just 1% of practicing attorneys in each jurisdiction.

Ms. Habbart serves as the International Bar Association (the "**IBA**") Corporate and M&A Law Committee appointee to the IBA Legal Policy & Research Unit and also serves as chair of the American Bar Association (the "**ABA**") LLC Committee Use of US Entities Internationally Subcommittee and is the ABA LLC Committee appointee to the ABA International Coordinating Committee.

Clients and references available upon request.





Ellisa O. Habbart Director

- Alternative Business Entities
- Corporate Law
- International Transactions
- Mergers & Acquisitions



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FIRM PROFILE



Devine Timoney Law Group is a minority certified trial law firm representing clients throughout the United States in state and federal courts. We are a boutique firm of seasoned trial attorneys from diverse backgrounds representing insurers, individuals, corporations, small businesses, health plans and professionals. We believe that our clients are most effectively represented when each case is handled from its inception with the goal of positioning our client for the best possible result at trial.

All employees at Devine Timoney Law Group are aware that the cornerstone of our practice is our long-standing client relationships. Our success is founded upon our ability to respond promptly to our clients' needs and to provide clear and practical advice about both the legal and economic realities of each case. This advice is derived from many years of trial experience.

In addition to our quest for professional excellence, each and every one of our lawyers is committed to giving back to our community. We are active on the board of an organization that promotes healing and justice for sexually abused children and on Latino based community groups. Our military veterans are committed to providing support and pro bono services to military members in need. Our lawyers are trained child advocates and we support women and minority empowerment organizations.

AREAS OF EXPERTISE INCLUDE:

Construction General Liability and Insurance Defense Legal Malpractice Medical Malpractice Personal Injury and Wrongful Death Premises Liability Premises Security Liability Complex Products Liability Professional Liability Property and Casualty Subrogation Toxic Torts Medical Balance Billing Disputes

ADMITTED TO PRACTICE:

Illinois	United States Court of Appeals, Second Circuit
Pennsylvania	United States Court of Appeals, Third Circuit
Michigan	United States Court of Appeals, Eight Circuit
Nebraska	United States Court of Appeals, Tenth Circuit
New Jersey	
New York	

DIVERSITY:

MBE Certified by the National Minority Supplier Development Council (NMSDC), National Association of Minority and Women Owned Law Firms (NAMWOLF), and Women's Business Enterprise (WBENC)

CONTACT:

Evelyn Rodriguez Devine | Shareholder 215-704-3872 edevine@devinetimoney.com

Patrick C. Timoney | Shareholder

610-213-7870 ptimoney@devinetimmoney.com

1777 Sentry Parkway West, Veva 14, Suite 404 Blue Bell, PA 19422 office 610-400-1970 fax 610-850-9994 https://devinetimoney.com

DL Drohan Lee

5 Penn Plaza, 19th Floor, New York, NY 10001 phone: (212) 710-0000 www.dlkny.com

PRACTICE AREAS:

Litigation & Trial

- Contract Litigation
- Regulatory Enforcement
- Financial and Investment Fraud
- International Dispute Resolution
- International Arbitration
- Trade Secret and
- Infringement
 Actions
- Employment Litigation

Alternative Investments

- Digital Finance
- Managed Futures and CTA's
- Private Equity and Venture Capital
- Derivatives
- Investor and Service Providers
- Fund Formation
- Regulatory Compliance

Corporate Governance

Tax Practice

Intellectual Property

Employment Law

ABOUT THE FIRM

Drohan Lee LLP is a New York-based corporate, litigation, tax and finance law firm. DL is dedicated to both professional excellence and providing our clients with efficient, high quality, and responsive representation and service. Our client base includes large and midsized global banks, investment banks, brokers, investment advisors, family offices and high net worth individuals. In recent years, our corporate, litigation and IP practice has attracted restaurant chains, art galleries, creative educational content developers, and legacy music artists.

PRINCIPAL ATTORNEY MEMBERS

VIVIAN RIVERA DROHAN, Partner, heads the Litigation group. Her practice includes representation of clients in federal and state trial and appellate litigation, private arbitration and mediation, litigation before the Trademark and Appeals Board and various regulatory agencies including the EEOC, SEC, FINRA, CFTC and NFA. Ms. Drohan is a member of the Federal Bar Association and the New York State Bar Association's Federal and Commercial Litigation Committee. She serves as a Director of the New York Chapter of the Women's Bar Association in addition to the Co-Chair of its Federal Practice Committee. She graduated from Fordham University in 1986 and earned her Juris Doctor from Brooklyn Law School in 1990. Ms. Drohan is admitted to practice in New York State, Colorado, and Washington, DC. She is also admitted in the Southern and Eastern Districts of New York, and the United States Court of Appeals for the Second and Tenth Circuits. Since 2013 she has been recognized annually as a Business Litigation Super Lawyer by *New York Super Lawyers*.

JAE W. LEE, Partner, is a member of the firm's Management Committee and heads DL's Tax Practice Group. Mr. Lee's expertise includes tax advice regarding corporate and partnership structuring, mergers and acquisition, cross-border transactions, and private offerings. Mr. Lee heads the firm's public finance practice which includes representation of municipal bond issuers and underwriters. Mr. Lee graduated with honors from Dartmouth College in 1991, Fordham University School of Law in 1996 and New York University School of Law with a Master of Laws in Taxation in 1997. Mr. Lee is an active member of the Asian American community.

JACQUELINE J. DROHAN, Partner, heads the firm's Alternative Investments practice group, serving clients in areas including commodities and investment advisory law and regulation, derivatives transactions, currency and cryptocurrency regulation, domestic and offshore hedge fund formation, and investment due diligence. Ms. Drohan had a previous 11-year institutional trading career as a senior capital markets dealer for banks including First Chicago International and Deutsche Bank. Ms. Drohan graduated from Washington University at St. Louis in 1982. She earned a Master of Business Administration in Finance and Investments from Baruch College in 1986, and her Juris Doctor from Brooklyn Law School in 1990, where she held the position of Comments Editor with the Brooklyn Law Review. Ms. Drohan is a member of the Finance Committee of the New York State Bar Association. She has served as President of ACI Financial Markets Association, USA since 2015.

Driven To Outperform.

DTO Law is an elite boutique law firm founded by former BigLaw attorneys. We offer a team of exceptional attorneys whose credentials and experience rival those of any competitor, be they BigLaw or boutique. Our extraordinarily diverse partners, associates, and paralegals are highly skilled and efficient, bringing unparalleled value to our clients. Our Firm has always been committed to diversity: ten out of our eighteen attorneys are racial/ethnic minorities or LGBTQ, and nine out of eighteen are women.

DTO is trusted outside counsel for a variety of clients, including American Honda, HP, Live Nation, Microsoft, PayPal, Penske Media Corporation, Sprouts Farmers Market, Target, The Nature's Bounty Co., Toyota Financial, Unilever, and Walgreens, among others.

RECOGNITION

"Outstanding Firm for Diversity & Inclusion (USA)" Chambers and Partners

"Top Intellectual Property Lawyers" Los Angeles and San Francisco Daily Journal

"Top Women Lawyers" Los Angeles and San Francisco Daily Journal

"Super Lawyers" Super Lawyers Magazine - Southern and Northern California

"Super Lawyers Rising Stars" Super Lawyers Magazine - Southern and Northern California

> "Minority Leader of Influence" Los Angeles Business Journal

"Best Law Firms in America" U.S. News and World Report

"Leaders in Law" Los Angeles Business Journal

"Law Firm MVP" National Association of Minority and Women Owned Law Firms - NAMWOLF

> "Recommended Firm" Benchmark Litigation

> > "California Star" Benchmark Litigation

"Top 100 Lawyers" Los Angeles Business Journal

"Women of Influence" Silicon Valley Business Journal

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Dunner Law is a Certified Woman-Owned intellectual property law firm specializing in trademark, copyright, and trade secret law for all industries and clients ranging from Fortune 500 companies to privately held businesses and individual entrepreneurs. Since its inception 18 years ago, the firm has successfully protected, maintained and enforced its clients' intellectual property assets. Dunner Law is also one of eleven U.S. firms chosen by Amazon to handle trademark filings by Amazon sellers for the Amazon IP Accelerator program.



TRADEMARKS:

- U.S. Patent and Trademark Office prosecution
- International prosecution
- Manage worldwide trademark portfolios
- Global clearance searching
- Infringement and unfair competition enforcement offline and online, including e-marketplaces
- Trademark Trial and Appeal Board proceedings
- False Advertising
- General IP counseling, business strategy, audits, social media issues
- UDRP, URS, ACPA proceedings
- Manage domain name portfolios
- Licensing

COPYRIGHT:

- U.S. Copyright Office prosecution
- Renewal and termination rights
- Acquisition of copyrights
- Copyright permissions
- International protection and counseling
- Work for Hire issues
- Creative commons and open source
- Licensing
- Enforcement and DMCA takedowns
- Fair Use counseling

ATTORNEY RECOGNITION:

- AV[®] Preeminent[™] Rating by Martindale Hubbell
- Recognized as one of world's top 250 Women in IP, Managing Intellectual Property
- Listed in WTR 1000
- Appointed by U.S. Secretary of Commerce to serve on Trademark Public Advisory Committee
- Commissioner, ABA Commission for Women in the Profession
- Delegate, ABA Section of Intellectual Property Law
- Past Chair, ABA Section of Intellectual Property Law

Lisa A. Dunner • Idunner@dunnerlaw.com 3243 P Street, N.W. Washington, D.C. 20007

EDWARDS MAXSON MAGO & MACAULAY LLP

Edwards Maxson Mago & Macaulay, LLP, or EM³ is a minority-owned, full service law firm, offering extensive experience in the handling of legal matters for key industries and clients ranging from Fortune 25 to privately held businesses, institutional investors, family offices, and high-net worth individuals. The Firm serves as counsel to several international and national clients through its office in Atlanta, Chicago, Dallas, Fort Lauderdale, and New York.

EM³ is lean by design, and leverages a low overhead law firm model to minimize non-value add costs and invests in technologies, processes, and people in order to ensure intense focus on meeting our clients' legal and business objectives.



Areas of Practice

- Technology Transactions
- Mergers & Acquisitions
- Venture Capital & Emerging Growth
- Complex Commercial & Business Litigation
- Banking & Finance Transactions
- Insurance Regulations & Life Settlement
- Product Liability Litigation
- Corporate Finance and Bankruptcy & Workout
- Real Estate Litigation

Representative Clients

- 21st Mortgage Corporation
- American Standard Circuits, Inc.
- Major Market Broadcasting of North Dakota, Inc.
- Massachusetts Higher Education Assistance Authority
- Navient Solutions, LLC
- NFP Ventures LLC

Attorney Recognition

- AV® Preeminent[™] Rating by Martindale Hubbell
- 2020 & 2021 U.S. News & World Report Best Law Firms
- The Dallas Business Journal 2018 Minority Business Leader
- Crain's Chicago Business 2011 Top "40 under 40"
- 100 Women in Finance
- Super Lawyers Magazine –
- 2009, 2016-2020 Illinois Super Lawyers
- Best Lawyers in America for Health Care Law
- National Black Lawyer's Top 40 Under 40
- 2 X National Black Lawyer's Top 100 Lawyer
- Westchester County (NY) Women's Advisory Board

- Corporate Law
- Commercial Real Estate Transactions
- Retail, Restaurant & Hospitality Transactions
- Intellectual Property Litigation
- Healthcare
- Business Restructuring & Reorganization
- Commercial Contracts
- International Transactions
- Private Equity
- · Softweb Solutions, Inc., An Avnet Company
- Sutherland Global Services, Inc.
- Walmart, Inc.
 - Distributed Ventures, LLC
- Healthcare.com
- Devon Bank
- Early Autism Services LLC
- Legal 500 U.S. Leading Lawyers for M&A: Middle-Market 2015
- Emerging Lawyer, Emerging Lawyers, 2015
- American Bar Foundation Fellow
- President of South Asian Bar Association Foundation (2016/17)
- Leadership Greater Chicago Fellow
 Dallas Regional Chamber Leadership Dallas Fellow
- Illinois 2014 State Senate Nominee
- Law Bulletin Publishing 2005-2009 "Leading Lawyer"

NAMWOLF

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EMILE BANKS & ASSOCIATES, LLC

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ABOUT THE FIRM: Emile Banks & Associates, LLC is a Milwaukee defense firm with eight attorneys having over 200 combined years of experience in courtrooms throughout Wisconsin. The firm was founded in 1999 to provide clients with high-quality, cost-effective legal services. The firm's principal, Emile H. Banks, Jr., is a Fellow of the American College of Trial Lawyers, one of the premier legal associations in the United States. Fellowship in the College is extended by invitation only, comprising the top 1% of trial lawyers in United States and Canada. Emile is also a member of ABOTA and the International Association of Defense Counsel, the oldest and most prestigious international organization of attorneys representing corporations and insurers. Membership in the IADC is a select privilege and also by invitation only. In addition, Emile is a Fellow of Litigation Counsel of America, another prestigious accomplishment that is attained by invitation only. Emile has also been selected as a Super Lawyer every year since 2005, including being listed as one of the *Top 50 attorneys in Wisconsin* for consecutive years. He is also listed in the 20th edition of Best Lawyers in America (2014 issue).

The goal of Emile Banks & Associates, LLC is to achieve the best possible result for clients at a fair cost. The firm believes that early, aggressive and thorough preparation is essential, along with innovation and creativity during the litigation process in order to achieve positive results.

The firm believes in vigorous advocacy on behalf of its clients. Through experience, the firm has found that mediation, arbitration and other creative forms of alternative dispute resolution are effective and economical ways of resolving certain disputes. The firm's reputation for high quality legal representation and skilled trial practice often enables it to secure favorable pre-trial settlements for its clients. However, once a decision has been made to try a case, the firm is willing to do so at any time and at any location. The firm is known for its aggressive and well-prepared trial attorneys, and opposing litigators know there is a strong likelihood Emile Banks & Associates, LLC will prevail at trial.

AREAS OF PRACTICE: Emile Banks & Associates, LLC has provided trial and appellate representation in virtually every area of commercial and civil practice, including product liability, auto accident liability, professional liability, medical malpractice, transportation, building construction, premises liability, inland marine, employment law, worker's compensation, fire and explosions, environmental impairment, toxic torts, insurance, municipal law, school law, contract interpretation and claims disputes. Our firm advises insurance company clients on risk assessment and management, coverage opinions and insurance code compliance.

<u>GEOGRAPHIC PRACTICE AREA</u>: We have had tremendous success defending cases in Wisconsin as far north as Superior and beyond. Because we have a very successful statewide practice, several of our clients use us exclusively throughout the State of Wisconsin. Each of the firm's attorneys practice in State and Federal Court across Wisconsin. Emile Banks is also licensed in Arizona.

REPRESENTATIVE CLIENTS/REFERENCES: GEICO Ins. Co.; American Family Ins. Co.; Acuity, A Mutual Ins. Co.; Progressive Ins. Co., State Farm Ins. Co.; Continental Western Ins. Co.; Aegis Corporation; Wisconsin Mutual Ins. Co.; Wisconsin Patients Compensation Fund; AIG, The Truck Ins. Group; Farm Bureau Ins. Co.; Milwaukee Transport Services; Districts Mutual Ins. Co.; Wisconsin Health Care Liability Ins. Plan; Medical Protective Ins. Co.; Milwaukee Area Technical College; Ruan Trucking Co. and Penske Truck Leasing.

The Employment Law Solution: McFadden LLC

As a specialty boutique, ELS offers employment law expertise and exceptional service tailored to each client's unique culture, business drivers, and risk tolerance. We empower our clients to achieve business goals while mitigating risk by leveraging our collective experience. Our attorneys include former in-house counsel, former AmLaw 100 attorneys, and people-managers. The ELS service model is centered around proactive communication and engagement with our clients, building the trust and confidence that results in successful long-term relationships.

Employment Law Practice Areas and Services:

- Single and multi-plaintiff litigation and arbitration
- Independent workplace investigations
- Advice and counsel
- Administrative charges and attorney demand letters
- On-boarding, off-boarding, and severance negotiation
- Employment handbooks and policies
- Trainings
- Mediation of workplace issues between employees and parties

Jamala S. McFadden, Managing Partner

Jamala has practiced employment law for more than 20 years. Her practice focuses on all aspects of employment law, including advice and counseling, workplace investigations, and representation in litigation and agency matters. Before founding ELS, Jamala was a member of Eversheds' litigation team. She has served as go-to outside employment counsel for more than 100 small-to-midsize to Fortune 500 organizations in varied industries. Jamala is well respected and connected in the Georgia legal community, having served as the Supreme Court's appointee to the Judicial Qualifications Commission and Sexual Harassment Taskforce, in addition to serving as president of a local bar organization. Jamala is a graduate of the University of Michigan Law School where she served as an Executive Editor of the *Law Review*.

Val Rusk, Partner

Val leverages her past management roles outside the legal field to bring business acumen to each engagement. Having worked as employment counsel and as an executive, Val's brings a global perspective necessary to support employers with a multi-national workforce as well as extensive experience in the media and production industry. Val is a graduate of the University of Georgia School of Law.

ELS Attorneys are licensed to practice in: GA, TN, NY, MI, IL



Jamala S. McFadden jmcfadden@theemploymentlawsolution.com 678-424-1381



Val Rusk vrusk@theemploymentlawsolution.com 678-831-5373

For More Information, Please visit our website: www.theemploymentlawsolution.com

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"They are a trusted partner of ours, with a track record of positive results." Baron Oursler, General Counsel

"I'd hate to go to battle against her; I'm glad she's on my team." **Douglas Johnson** President of Cosmetic Laboratories, Inc.

About the Firm



Estes Thorne & Carr's lawyers draw upon decades of big-firm experience, including representing Fortune 100 companies and other high-profile clients around the country. We are proud to say that clients who have seen our lawyers on the opposite side of the case have hired us the next time they needed representation.

Our clients call us "proactive," "innovative" and "client-focused." We emphasize collaboration with in-house counsel at every step to develop and execute the best strategic plans throughout the engagement. Our goal is to develop a long-standing, close, trusted relationship with our clients. We view client relationships as marathons, not sprints.

Representative Clients

Areas of Practice

ABM Facility Services AmeriLife AT&T **Cosmetic Laboratories** D.R. Horton FDIC FleetPride

- Arbitration **Business Litigation** Construction **ERISA Litigation** Family Law **Financial Services Litigation**
- Investigations Labor and Employment Legal Malpractice Mediation **Texas Local Counsel**

Awards and Recognition

LiquidAgents Healthcare	Best Law Firms/U.S. News
Match Group	Best Lawyers in America
Prudential Rug Doctor, LLC	BTI Client Service A-Team
	Texas Super Lawyers
	Texas Super Lawyers - Rising Stars
Vistra Energy	Top 100 Lawyers in Texas, Texas Super Lawyers
Worldwide Flight Services, Inc.	Top 50 Women Lawyers in Texas, Texas Super Lawyers
	Best Lawyers in Dallas, D Magazine
	Best Women Lawyers in Dallas, D Magazine
	Dallas 500, D CEO Magazine
ESTES THORNE & CARR PLLC	GO-TO Law Firm of Fortune 500 Companies

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Farrow-Gillespie Heath Witter LLP

A certified woman-owned law firm



Founded by Julie Heath and Liza Farrow-Gillespie in 2007, Farrow-Gillespie Heath Witter LLP. has grown to nearly 20 lawyers providing a full range of legal services to businesses, individuals, and non profit organizations. FGHW is rated AV[®] Preeminent[™], the highest rating awarded to law firms, certified as a Women's Business Enterprise (WBE), and is a member of the National Association of Minority and Women Owned Law Firms (NAMWOLF).

PRACTICE AREAS

Advertising Law Business and Corporate Law Commercial Litigation Commercial Real Estate Law and Litigation Employment Law and Litigation Defense Estate Planning and Taxation Health Law Personal Injury Litigation Defense Probate Law and Litigation

ATTORNEY RECOGNITIONS

AV® Preeminent[™] Rating by Martindale Hubbell Texas Board of Legal Specialization Certification in Personal Injury Trial Law; Health Law; or Estate Planning & Probate Texas Super Lawyers (a Thomson Reuters Service) Texas Super Lawyers "Rising Stars" Texas Super Lawyers Top 50 Women Best Lawyers in Dallas (D Magazine) Best Lawyers in America (US News & World Report)

Former in-house counsel for national corporation

REPRESENTATIVE CLIENTS

Alliance Data Systems; Altec; Bank of Texas; ClubCorp USA; Dr Pepper Bottlers Association; Frost Bank; H&W Risk Management; Hendrick Automotive Group; Lennox International; MetroPCS; North Texas Tollway Authority; Point 2 Point Global Security; State Fair of Texas; Talley Amusements; TaylorMade Golf Company; Texas Rangers Baseball Club; Texas Rangers Baseball Foundation; Volunteers of America Texas

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COMMITTED • EXPERIENCED • FOCUSED

ABOUT THE FIRM

Since 1987, the attorneys at Fields & Brown have been committed to providing aggressive legal representation with cost-effective solutions. Fields & Brown is the oldest minority-owned law firm in the State of Missouri. The Firm represents clients in both Kansas and Missouri, utilizing over 150 years of combined legal experience. The Firm has attained a peer reviewed Legal Ability Rating of "AV" Preeminent through the Martindale-Hubbell Law Directory.

WHY CHOOSE FIELDS & BROWN

- Our attorneys are seasoned litigators who have tried more than 100 jury trials, many more bench trials, and conducted countless mediations, administrative hearings, and arbitrations.
- We take time to learn the unique and peculiar challenges of each client's industry at our own expense.
- We offer creative, cost-effective solutions to your legal needs. We are experienced in working with clients to determine
 alternative fee methods that deliver the best legal services in the most cost-efficient manner.
- Over the past 35 years, Fields & Brown has built a reputation of integrity and credibility with our clients, colleagues, and the judiciary.
- We believe the interests of our clients are best served by diverse, talented attorneys, paralegals, and legal assistants who
 pursue strong advocacy and maintain high standards of professional conduct.

PRACTICE AREAS

- Employment Defense The Labor and Employment Litigation group at Fields & Brown has extensive experience in the defense
 of claims arising under the Family and Medical Leave Act, Americans with Disabilities Act ("ADA"), Title VI, Title VII (including
 race, sexual harassment, and age), Title IX and the Individuals with Disabilities Education Act.
- Commercial & Financial Services Litigation The attorneys at Fields & Brown represent Fortune 50 corporations, engaged in manufacturing, retail, distribution and service industries, as well as national insurance companies in a wide range of commercial litigation including bankruptcy, creditors' rights, commercial collections, foreclosures, directors and officers liability claims, quiet title actions, declaratory judgments, professional liability claims and consumer class actions.
- Insurance Defense The attorneys at Fields & Brown have extensive experience in all types of insurance-related matters, including representation of the insurers (bad faith, breach of contract and vexatious refusal), 3rd Party Defense, and selfinsured parties.

Contact Us: 300 E. 39th Street, Suite LL1F Kansas City, MO 64111 Tel: (816) 474-1700 Fax: (816) 421-6239 www.fieldsandbrown.com

Charles Brown: cbrown@fieldsandbrown.com Carla Fields Johnson: cfields@fieldsandbrown.com J. David Bowers: dbowers@fieldsandbrown.com Denise Fields: dfields@fieldsandbrown.com



Defense/Bad Faith/Fraud) • Premises Liability • Trucking • Worker's Compensation

Fisher Maas Howard Lloyd & Wheeler P.C. is small by choice, not by chance. The Firm's eight attorneys come from a variety of backgrounds and have over 175 years of collective experience trying cases in Indiana's courtrooms. Our size assures a close working relationship with our clients. Our goal is to provide our clients with the service required to meet their expressed needs in the most efficient manner possible. We strive to be **People You Know with Experience You Trust.**

317-578-1900 FisherMaas.com 9765 Randall Drive, Suite F, Carmel, Indiana 46280





Flener IP & Business Law ("FLIP") is a WBE-Certified women-owned business

specializing in intellectual property law including the preparation, prosecution and maintenance of domestic and international portfolios of patents, trademarks, and copyrights; and enforcement via litigation, and due diligence, transactional and licensing efforts.

With an understanding of the international innovation landscape, FLIP provides a unique perspective tailored to each client's budgetary and business goals. By having professionals specializing in all aspects of business including corporate, transactional, and intellectual property law, FLIP is able to take a holistic approach to achieve client goals. FLIP professionals draw from big firm experience to counsel clients from Fortune 500 companies, to solo inventors, to universities, treating all with the same care and effort that has repeatedly won the firm accolades from colleagues and clients alike.

77 West Washington Street Suite 800 Chicago, Illinois 60602

Phone: (312) 724-8874 Fax: (312) 724-7395

FLIP SPECIALTIES INCLUDE:

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Tra	ademarks
Co	pyrights
Tra	de Dress
Tra	ade Secrets

Intellectual Property (IP) Law

FLIP prepares, files, registers, maintains, and polices patents domestically and internationally, assisting companies in achieving business goals and market dominance for inventions in the biotech, chemical, aerospace, electrical, mechanical, design, medical device, and computer software arts. The patent professionals each have over a decade of experience, and all have advanced degrees including PhD, Msc, and are U.S.PTO registered.

FLIP also counsels clients on best practices for national and international branding campaigns, while protecting and policing brands, copyrights, trade secrets and even trade dress by registering with Customs and Border Control, licensing, and by swiftly and thoroughly guiding contentious matters to conclusion.

Business Law

FLIP routinely helps new and current clients creatively approach commerce in the U.S. and abroad including creating new businesses and tackling the issues that arise as existing businesses interact with the public, other companies, and the government. This area of the law draws on a variety of legal disciplines, including corporate law, tax law, intellectual property, real estate, sales, employment law, bankruptcy, and others. FLIP helps clients monetize IP through licensing and even mergers and acquisitions, successfully assists in incorporating new companies, moving into foreign jurisdictions, and even going public.

Cannabis & Psychedelic Law

The advent of the legal cannabis industry has spurred innovation across a broad range of the arts. Having an efficient and modem platform allows FLIP professionals to nimbly pivot as needed to help clients dominate cutting edge industries. For instance, FLIP has easily kept pace with clients in the cannabis, hemp, and related industries. including not only cannabis but also the innovative psychedelic market. FLIP professionals assist clients in the cannabis and ancillary businesses with their branding, patents, and enforcement including border control of counterfeits such that Time.com has recognized one company client as having the innovation of the year. FLIP's contributions to helping clients achieve enviable positions in very crowded arenas is also recognized, for instance, by naming Founder and Manager, Zareefa B. Flener, as a Top Cannabis Attorney by High Times Magazine.

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Firm Background:

Focal PLLC is a Seattle-based, boutique firm focused on providing incisive, industry-driving legal counsel to technology, internet, and media-driven companies. We are proud to represent clients in various stages of growth from entrepreneurs launching their first product to companies on the GeekWire 200 index. We provide our clients practical, business-oriented advice on day-to-day legal issues, commercial transactions, and disputes.

Focal was founded in 2008 by Venkat Balasubramani and Nathan Webb lawyers with both law firm and in-house experience. Our founders also have entrepreneurial experience, having successfully launched and managed startup companies. Consequently, we understand the role of legal services and that business people are looking for business-oriented solutions to legal matters.

Areas of Focus:

- Privacy Laws & Regulations (GDPR, CCPA/CPRA)
- Cybersecurity & Breach
 Counseling
- Online Terms & Privacy Policies
- SaaS and Cloud Services
 Agreements
- DaaS and Licensing Agreements
- Regulatory Compliance & Marketing Law

- Trademark Registration & Maintenance
- Brand Protection & Enforcement
- Copyright & Trademark Disputes
- Commercial Disputes
- Product Risk Assessment
- User-Generated Content
- First Amendment

Recognition:

- AV Preeminent-rated by Martindale
- Recognized by Super Lawyers
- Recognized by the ABA on its "Blawg 100" list
- Certified as Minority-Owned by NMSDC
- NAMWOLF member since 2019

Representative Clients:

Pusheen Corp. B-Stock Solutions, Inc. Ad Lightning, Inc. Pioneer Square Labs, Inc. Flexe, Inc. Hiya, Inc. Skilljar Inc. Substantial, Inc. TINYhr Inc.



Focal Partners: Stacia Lay, Sean McChesney, Nathan Webb, Venkat Balasubramani, and Barb Rhoads-Weaver



CORPORATE DEFENSE

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CHARLOTTE, NORTH CAROLINA



Gardner Skelton is a Charlotte, NC-based law firm serving the southeast with over 225 years of combined expertise. Businesses of all sizes, including Fortune 500s, nonprofits, and independent medical practices, rely on us for smart legal strategies and support as an extension of their team. Since day one, we've been committed to providing exceptional service and incredible value. We're passionate about delivering the highest level of legal counsel and cultivating deep, long-lasting relationships with our clients.

PRACTICE AREAS





Goebel Anderson PC Problems Solved. People First.

The lawyers of Goebel Anderson share a common perspective on how a law firm should approach the goals of providing service and value to its clients. They strive to provide excellent legal work and outstanding client service in an enjoyable work environment.

To the lawyers at Goebel Anderson, clients do not merely represent a distant voice over the

phone,or a monthly invoice to the attorneys at Goebel Anderson. Rather, Goebel Anderson works to get to know its clients, including their businesses and needs, in order to provide them with the legal work they require, and to avoid burdening them with unnecessary services. Goebel Anderson is proud of the fact that many of its clients have decades long relationships with the attorneys at the firm. Our clients receive great litigation services at a reasonable cost.







Mark L. Anderson

Eric K. Jenkins

Goebel Anderson PC 405 South Main Street, Ste. 200 Salt Lake City, Utah 84111 (801) 441-9393

www.gapclaw.com

The firm understands that businesses have a duty to budget for and carefully monitor legal expenses. It is accordingly happy to provide litigation budgets and cost projections — as well as alternative fee agreements — to its clients to help them manage their expenses, plan for the future, and avoid the unpleasant surprise of unexpected financial obligations related to litigation.

Goebel Anderson has been certified by the Women's Business Enterprise National Council ("WBENC") as a majority woman-owned, operated and controlled business. The firm expects to grow, and as that process moves along, it is committed to taking appropriate action to employ, and advance in employment, qualified persons with diverse backgrounds.

Some of our areas of litigation include:

- Alcohol Liability & Dram Shop
- Commercial
- Construction
- Insurance Coverage & Bad Faith
- Land Use & Zoning
- Product Liability
- Professional Liability
- Rental Car Claims
- Tort Defense
- Workers Compensation





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We are the largest woman-owned law firm in the Midwest for trailblazers leading the way in America.



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About us

We are a team of advisors offering intellectual property law services to individuals and businesses across a range of industries. We strive to provide a seamless legal experience while working vigorously to assist our clients in achieving their goals. With passions for the arts and innovation, we take a nimble and agile approach to the practice of law.

Four Strengths

Four strengths that you can count on us to demonstrate



Efficiency

Value

Our Team



Kristin Grant Managing Attorney





Senior Trademark

Counsel

Sommer Blackman Associate Attorney



Rafael Flores Legal Assistant

We are diverse and we are inclusive

We are strengthened by our unique backgrounds, experiences and perspectives. As a tight-knit team, our goal is to ensure that we maintain a supportive and inclusive workplace where every employee is valued and has the opportunity to succeed. Grant reflects the many communities in which we and our clients live and serve.



Our practice areas



Commercial Litigation • Employment Law • Corporate Services • Real Estate and Commercial Lending Healthcare Law • Product Liability Litigation • Municipal Liability • Bankruptcy and Creditors' Rights





Maurice Grant Principal



Ronald Austin, Jr. Partner



Senija Grebovic Associate



Karen J. Porter Counsel



John C. Allen Counsel

Dedicated to serving the unique needs of each client, we have the knowledge and experience to represent clients across a diverse set of legal matters.

Grant Law, LLC is a 100% minority owned, law firm dedicated to providing quality legal services to large and small businesses, governmental entities, and individual clients. We concentrate in the areas of Commercial Litigation, Employment Law, Corporate Services, Real Estate and Commercial Lending, Healthcare Law, Product Liability Litigation, Municipal Liability and Bankruptcy and Creditors' Right.

Grant Law, LLC combines proven, professional excellence and complete dedication to client service with the firm's interpersonal diversity. We realize that every client's situation is unique. We listen carefully to each client's concerns to gain the insight necessary to ask the right questions. We then apply our legal expertise to our client's specific situation and rigorously analyze alternative courses of action to recommend the best solution to resolve our client's important legal issues. Our firm is rated AV by Martindale Hubbell, and we are certified as a Minority Business Enterprise. Our firm is also a member of the National Association of Minority and Women Owned Law Firms (NAMWOLF).

At Grant Law, LLC, we combine the diverse skills of a large law firm with the innovation, efficiency and personal service of a smaller firm. We counsel our clients in a direct, no nonsense manner and welcome the opportunity to serve you.



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Griesing Law is the preeminent team of diverse lawyers committed to personal attention with proven results. We aggressively advocate complex matters with integrity, purpose, and efficiency. Together, we care about our people, our clients and our communities.

OUR FIRM: We are a full-service women-owned and operated law firm based in Philadelphia with satellite offices in Arizona, New Jersey, New York, and Ohio. We are proudly certified as a Women's Business Enterprise (WBE) by WBENC, enabling us to tackle opportunities specifically intended to promote diversity and inclusion in the legal profession.

OUR AFFILIATES: The Firm has affiliations through various other business entities to better enhance the overall value we bring to our clients. Through <u>GriesingMazzeo Leadership</u> and <u>Bossible</u>, we continue to work to increase our entrepreneurship, especially among members of diverse groups, and across an array of areas by sharing our experiences and addressing the many areas where our clients could benefit from access to them.

OUR PRACTICES: Alternative Dispute Resolution, Commercial Litigation, Confidential & Sensitive Investigations, Corporate Transactions & Compliance, Diversity & Inclusion, Employment, Ethics & Professional Responsibility, Government & Regulatory Affairs, Hospitality, Sports & Entertainment, and Trusts & Estates.

OUR CLIENTS: We represent Fortune 500 corporations, government entities, closely-held companies, non-profits, and individuals from a broad array of industries including: academia, arts and entertainment, chemical, communications, financial services, foodservice, government, hospitality, insurance, e-commerce, manufacturing, non-profits, pharmaceuticals, professional services, real estate, retail, and technology.

OUR TEAM: We are AV rated and have experience working in house, serving in government, and as senior lawyers at top Am Law 100 firms. We are highly sought speakers and respected authorities in our areas of expertise, frequently acknowledged by our peers and clients for top-notch service and results. Our accolades for professional achievement and civic leadership include Best Lawyers, Best Law Firms, Chambers & Partners USA, Super Lawyers, Client Choice, Pennsylvania's Best 50 Women in Business, Philadelphia Inquirer's Lifetime Achievement Award for the Law and Diversity and Inclusion, Philadelphia Business Journal's Women of Distinction, Philadelphia Business Journal's Best of the Bar, American Bar Association's Excellence in Legal Writing Award, The Legal Intelligencer's Lawyers on the Fast Track and many more. We were also selected by in-house counsel as the 2013 Law Firm MVP by the National Association of Minority and Women Owned Law Firms, by SmartCEO as the 2014 Philadelphia Law Firm of the Year, and by the Philadelphia Business Journal as one of the 2017 Soaring 76 for being one of the fastest growing companies in the Greater Philadelphia area.

OUR PHILOSOPHY: We learn each client's operation from the business person's perspective and evaluate strategic options with a close eye on the bottom line. Our team is deeply knowledgeable and offers tailored, cost-effective solutions in a professional and collegial setting. Ultimately, our objective is to help our clients accomplish their goals while minimizing their exposure and without substantial expense.

OUR COMMUNITY: We are engaged in an array of non-profit and civic organizations locally and nationally, including American, Pennsylvania and Philadelphia Bar Associations, International Institute for Conflict Prevention & Resolution, Inc. (CPR), National Association of Minority and Women Owned Law Firms (NAMWOLF), National Society of Compliance Professionals (NSCP), Penn Law Dean's Council, and Penn Law Kilgore Society, among others.

OUR JURISDICTIONS: Arizona, District of Columbia, Florida, Kentucky, New Jersey, New York, Ohio, Pennsylvania, and South Carolina.

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ABOUT THE FIRM

Gn ing & LaFazia is a minority-owned law firm founded in 1959 and for the past sixty years has provided the highest standard of legal services to its clients. The firm specializes in civil litigation, has built strong and long-standing relationships with many insurance companies throughout the United States and Canada, and prides itself on its dedication to excellence and professionalism. Our attorneys practice in the state and federal courts in Rhode Island and Massachusetts and have expertise and skill in handling a wide range of matters.

ATTORNEYS

Rajaram Suryanarayan graduated from Stanford University with a degree in Classics in 1986. He then graduated from Boston College Law School in 1990, cum laude, and was an editor of the Boston College International and Comparative Law Review. He clerked for Associate Justice Thomas Kelleher of the Rhode Island Supreme Court from **9** to 1991. Raj joined Gunning & LaFazia as a partner in 2002. Raj is "AV" rated by Martindale Hubbell, and has been recognized for excellence as a Top Attorney in Rhode Island from 2011-2020. Raj has served on the Board of the West Bay YMCA, and the Defense Counsel of Rhode Island. He is a member of the International Association of Defense Counsel and Defense Research Institute. Raj has lectured on the use of experts in psychological injury cases.

Brenda Harrigan received a national appointment to the United States Coast Guard Academy and was a member of the second class of women to attend the Academy. She graduated summa cum laude in 1981 with a B. S. in Criminal Justice from Northeastern University. Brenda received her law degree from the South Texas College of Law, in Houston Texas, in 1985. After working as a corporate attorney for Exxon, U.S.A. in Houston, Texas and engaging in civil litigation in Newport, Rhode Island, Brenda joined Gunning & LaFazia in 1987 and became a partner in 1993. Brenda has over 30 years of trial experience in Rhode Island's Family, Superior and District Courts and has successfully argued numerous cases before the Rhode Island Supreme Court.

Michael Messore attended the University of Connecticut where he received a B.S. in Finance and a Minor in International Studies. Afterwards, he graduated magna cum laude from Suffolk University Law School in 2014 where he also received American Jurisprudence Awards in Evidence, Antitrust, and Federal Income Taxation. While at Suffolk, Michael was a member of Suffolk's National Tax Moot Court Team and President of Suffolk's Public Interest Law Group. After graduating from law school, Michael served as a law clerk for the Rhode Island Supreme Court Law Clerk Department in Kent County.

Andrew Plocica graduated magna cum laude from Roger Williams University School of Law. There, he served as a member of the senior editorial staff of the Roger Williams University Law Review. Additionally, Andrew completed over one hundred hours of pro-bono service before graduating, served as a teaching assistant for Secured Transactions, ad he received the CALI Academic Excellence Award for Wills &Trusts. Before that, he earned a B.A. in Political Science, with a Minor in Economics, from Roger Williams University in 2011.

Michael Milas attended Drexel University where he received a B.S. in Music Industry with a business concentration. He then graduated cum laude from Roger Williams University School of Law where he also received CALI Awards in Professional Legal Writing and Technology and the Law. Michael served as a law clerk at multiple Rhode Island law firms throughout law school. Prior to attending law school, Michael worked in legislative lobbying and as the sole proprietor of a marketing and promotions business in the music industry. Michael was also a "lifer" of the Providence Country Day School located in East Providence, R.I.



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OUR PEOPLE

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Stakes Litigators

OUR PRACTICE

Admiralty & Maritime Appellate **Commercial Litigation** Corporate Governmental Hospitality Insurance Insurance Fraud & S.I.U. Intellectual Property Labor & Employment Defense Legal Malpractice Defense Medical Malpractice Defense Negligent Security Personal Injury Defense Premises Liability Product Liability Professional Liability Defense **Property & Casualty** Subrogation Transportation

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Mailing Address P.O. Box 740 Decatur, IL 62525

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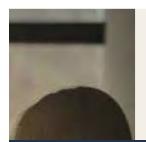


Firm Overview:

The law firm of Heavner, Beyers & Mihlar, LLC, has been providing a full range of legal services to banks, lenders, and mortgage servicers for the last 42 years. The firm handles foreclosures, collection actions, replevin actions, evictions, and REO closings in Illinois and Missouri, and represents creditors in bankruptcy proceedings in Illinois, Missouri, and Indiana. The firm provides general representation to banks and lenders and advises on matters from loan origination to liquidation. The firm's 20 attorneys and 80 staff are highly experienced and dedicated to being immediately responsive to all client questions and requests.

Value Proposition:

Heavner, Beyers & Mihlar, LLC is at the forefront of all challenges and issues facing our clients and is focused on providing value driven solutions to meet these challenges. The firm has invested in technology to ensure cost-effective and efficient delivery of services and to comply with the myriad of regulations affecting our clients. Our internal software allows partners to monitor progress and performance of matters in real time, and to additionally ensure all matters are moving forward within client and investor timelines. We work with clients to create effective alternative fee arrangements (AFAs) based on the matter/project involved, which we strongly believe to be mutually beneficial for both the firm and the client. Finally, our commitment to diversity and inclusion makes the communities in which we live and work a better place.



Henderson Parks is a business trial firm. The lawyers at the firm have collectively tried more than 100 cases. Each year, the lawyers at Henderson Parks try multiple jury cases in federal and state courts, providing unparalleled experience. This experience provides unparalleled strategic insight that allows the firm to more effectively and efficiently resolve disputes before trial.

hendersonparks



COMMERCIAL LITIGATION

The lawyers at Henderson Parks have a record of achieving results for clients in federal and state courts in cases ranging from contract disputes to securities violations.

WHITE COLLAR AND INVESTIGATIONS

As seasoned trial advocates, Henderson Parks has represented clients in proceedings involving government and grand jury investigations. In many instances an individual or business will receive an inquiry from a police officer, federal law enforcement agent or other government official. The lawyers at Henderson Parks know how to respond quickly and effectively when the government is at the door.

APPEALS

Henderson Parks has experienced appellate advocates familiar with the unique procedures and processes in the appellate courts. Appeals and appellate arguments are markedly different from proceedings in the trial courts and clients benefit from seasoned appellate advocates who can bring a fresh perspective.





Mr. Henderson's practice focuses on three areas: Commercial Litigation, White Collar;



and Investigations.

KIMBERLY N. TARVER

At Henderson Parks, LLC, Kimberly N. Tarver practices in the areas of commercial litigation, risk management, and investigations.



Devlin J. Schoop's practice focuses on Commercial Litigation, Labor and Employment disputes and advising, and Investigations.



CHRISTOPHER W. CARMICHAEL

Mr. Carmichael's practice focuses on: Commercial Litigation & Dispute Resolution; Appeals; and Counseling & Advising on Contracts.

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Super Lawyers

Martindale-Hubbell

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Commercial Real Estate

Construction

Education

Governmental Entities

Insurance Defense

Labor & Employment

CONTACT

334.834.7600

Felicia Long

flong@hillhillcarter.com

Product Liability

Professional Liability

Tax & Estate Planning

Workers' Compensation



No representation is made that the quality of the legal services to be performed is greater than the quality of legal services performed by other lawyers.

W MEN OWNED

NAMWOLF



ABOUT THE FIRM: Homer Bonner Jacobs Ortiz is a boutique litigation and transactional firm founded in Miami in 1986. For over three decades, the firm has thrived because of the results we achieve with and for our clients. Those results are themselves the result of the firm's unwavering commitment to its core principles. We hire and develop exceptional talent and then apply that talent as efficiently as possible, keeping our client's perspective foremost in our thoughts.

Homer Bonner Jacobs Ortiz has always been a difference-maker because it hires the right lawyers and trains them in the right way. Indeed, part of the firm's proud history is that it has been a place at which many great lawyers first learned to be great lawyers. The firm's alumni have gone on to start their own successful firms, manage offices of national firms, and become federal law clerks, assistant U.S. Attorneys, judges, and successful business owners. We believe we have contributed positively to the quality of the legal profession in our community for nearly thirty years by instilling good fundamentals in young lawyers and teaching them by example to practice the right way.

Proud as the firm is of its history and its contributions to the legal and business communities, we are not hidebound. On the contrary, we pride ourselves on being inventive about what we do and in having the willingness to experiment with the way in which we provide legal services in order to maximize efficiencies and better align our interests with our clients' interests. In the long run, we succeed only if our clients are rewarded with both success and value.

AREAS OF EXPERTISE:

Appellate Arbitration Banking & Finance Commercial & Residential Real Estate Education

ATTORNEY RECOGNITION:

Ranked in Chambers USA in General Commercial Litigation (Florida) 2020 and 2021 Florida Trend's "Legal Elite" The Best Lawyers in America © Litigation & Trial Regulatory & White Collar Defense Securities & Commodities Transactional Law

AV® Rated by Martindale-Hubbell® Recognized as "Florida Super Lawyers" South Florida Legal Guide "Top Lawyer"

DIVERSITY:

MBE Certified by the National Minority Supplier Development Council (NMSDC) National Association of Minority and Women Owned Law Firms (NAMWOLF)

CONTACT:

Jose A. Ortiz, jortiz@homerbonner.com, (305) 350-5100

Homer Bonner Jacobs Ortiz, P.A. 1200 Four Seasons Tower | 1441 Brickell Avenue | Miami Florida 33131 305 350 5100 | www.homerbonner.com



Hozubin, Moberly & Associates is a woman-owned law firm providing cost-effective solutions for your legal needs through litigation and alternative dispute resolution methods throughout the State of Alaska. Our firm has the depth and experience to assist you whether you require representation in litigation or consultation on a criminal matter.

We understand the importance of maintaining communication so that our clients understand the process and status of litigation. We are known for trial practice excellence, as well as for settling matters early if the case calls for it. Our trial focus is in first and third-party insurance defense cases, criminal defense, bad faith defense, and professional liability defense. We also have an active practice in insurance coverage analysis and investigations in arson, fraud and misrepresentation claims. With the level of experience of our attorneys and staff, we have sufficient depth to handle all cases regardless of complexity. Through this level of experience, credibility with the court and opposing counsel, and direct accountability at the highest levels, Hozubin, Moberly & Associates strives to provide the most efficient, effective legal services to each individual client.

Insurance Coverage Homeowners Automobile Uninsured/Underinsured Motorist Defense Extra-Contractual/Bad Faith Defense Premises Liability Commercial General Liability Arson, Fraud and Misrepresentation Investigations Professional Liability Medical Malpractice Civil Defense Products Liability Defense Agent and Broker Liability



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Capabilities Statement

1201 Louisiana Street, 28th Floor Houston, Texas 77002

POC: Carolyn A. Taylor, Partner P: (713) 759-0818 E: ctaylor@hwa.com **HUGHES, WATTERS & ASKANASE, L.L.P. (HWA)** is a woman owned multi-service commercial Texas law firm with complimentary interrelated practice areas that provides a one stop shop for our individual and business clients.

We leverage a wealth of resources and experience among practice groups to provide cost effective, comprehensive guidance and solutions for our clients. Our modern egalitarian law firm embraces the diversity that mirrors that of our home city, Houston, Texas.

Company Information

DUNS: 042285544

CAGE: 6KZ21

SBA Certified Woman Owned Small Business

Primary NAICS Code: 541110 – Office of Lawyers

Secondary NAICS Codes: 541199, 922130, 561440, 531390, 541618, 611430

Differentiators

- Having navigated the 2008 mortgage morass, HWA is uniquely positioned to provide legal services that meet the most stringent technological and data security standards.
- Our automated case management system is independent of third-party vendors allowing flexibility.
- First woman Chapter 7 Panel Trustee, Southern District of Texas, Houston and Galveston Divisions, 1984-current.
- One of first "vendors" to attend credit union monthly chapter meetings, 1981- current.
- Representing credit unions and active in credit union movement, "People helping People," for 4 decades.
- Member, The HUBZone Coalition Group, Foreclosure & Litigation Attorney Networks (Texas).

Core Competencies

About Us

- **Creditors' Rights:** banking, lending, compliance, contracts, leases, creditors' rights in probate
- **Default Servicing:** consumer and commercial foreclosure, bankruptcy, collections, and lien enforcement.
- Corporate Law & Business Transactions: formation, structuring, and strategy
- **Commercial Litigation:** offensive and defensive, state, and federal courts, arbitration, administrative and regulatory proceedings.
- **Real Estate & Finance**, complex commercial acquisitions, sales and finance
- Software Licensing, Trademarks & Tradenames
- Consulting & Training Services

Past Performance

- Mortgage Servicing Company Legal services: defaulted mortgage loans 1999 to Current Average Annual* \$700,000-\$850,000
- Mortgage Servicing Company Defaulted mortgage loans 2000- current Average Annual* \$600,000-\$800,000

*over past 5 years



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We are an Austin, Texas labor and employment boutique. We understand how these issues affect your business operations. We are not just lawyers, we are your business partners.

Our Services

Investigations: Get to the bottom of it.
 Litigation: When experience matters.
 Local Counsel: Your Austin connection.
 Training & Counseling: Bringing the know-how to you.

Experience



25+ years with international law firm



Two former clerks of U.S. Federal District Judge Lee Yeakel, Austin Division



Global investigations of sensitive matters involving executives at the highest levels



Lecturers at University of Texas School of Law

Accolades

2014 Firm of the Year, Travis County Women Lawyer's Association

Martindale-Hubbell AV Preeminent Rating

Texas Super Lawyers

Leadership



Board Member of Austin Human Resources Management Association



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THE PRINCIPALS

The iMoreno Group, PLC's three Principals, Ignacia S. Moreno, Carlos A. Moreno, and Robert A. Begotka, have over 90 years of combined legal experience in the public, corporate, and private sectors. We have held positions such as in-house counsel at a Fortune 10 company, Assistant Attorney General at the U.S. Department of Justice, Assistant United States Attorney, Assistant District Attorney, and partner and associate at premier national law firms. The Firm's Principals bring an insider's perspective to advising clients on successfully navigating federal and state regulatory and enforcement processes. We have the substantive expertise and credibility necessary to be highly effective advocates, and provide pragmatic advice and creative solutions to complex issues. We are highly experienced, trusted, and effective advocates who offer big firm expertise at affordable rates. We are problem solvers. The Principals' detailed qualifications may be found on the Firm's website: www.imorenogroup.com.



Carlos A. Moreno, Esq. carlos@imorenogroup.com



Ignacia S. Moreno, Esq. ignacia@imorenogroup.com



Robert A. Begotka, Esq. robert@imorenogroup.com

THE FIRM

The Firm was established in 2014 and has offices in the Washington, D.C. Metropolitan Area and Charlottesville, Virginia. The Principals are admitted to the bars of the District of Columbia, Virginia, and New York. We are a majority minority-owned and a majority woman-owned law firm, and a member of NAMWOLF. The Firm's CEO is AV Preeminent rated by Martindale-Hubbell.

The Firm offers legal services and strategic counseling in four areas of practice:

- Environment and Natural Resources
- Corporate Transactions and Governance
- Criminal Defense
- Immigration





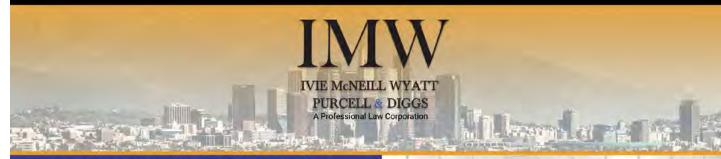


IMMIGRATION

REPRESENTATIVE CLIENTS

The Firm's clients include multinational companies in the automobile manufacturing, textile, oil and gas, and real estate industries. In addition, the Firm was appointed as Special Counsel to the Commonwealth of Virginia on immigration matters, and represents a number of Virginia public universities and state government agencies, as well as university faculty members and other professional staff. Immigration clients also include a leading utility construction firm as well as individuals and families. The Firm has a robust criminal defense practice, including the investigation and defense of felony and misdemeanor federal and state offenses.

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ATMOSPHERE OF INCLUSION

Ivie McNeill Wyatt Purcell & Diggs is the largest Black-owned law firm in California (Certified MBE) and we are proud of our commitment to diversity. Our differing perspectives allow us to think creatively and to better understand our clients' needs.

IMW ATTONERYS

- Six (6) attorneys appointed to the Los Angeles Superior Court.
- Five (5) Past-Presidents of the John M. Langston Bar Association of Los Angeles (non-profit association of Black judges, attorneys and law students in Los Angeles).
- Two (2) Past-Presidents of Black Women Lawyers of Los Angeles and California Association of Black Lawyers (CABL).

PRACTICE AREAS

Our attorneys provide a high level of professional legal service to clients in the following practice areas:

- **Banking and Finance**
- Cannabis Law
- Corporate & Commercial
- General Liability/Personal Injury
- Intellectual Property
- Investigations & Counseling
- Labor & Employment

- Public Entity Representation
- Products Liability
- Real Estate
- Regulatory Law
- Sports & Entertainment
- Transportation/Logistics
- White Collar Crime

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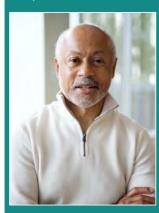
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COUNSEL PROGRAM

J. SELMER LAW, P.A.









JAMES SELMER

MARC BERG

RUTY GEBREAB

ALLEN GIBAS

LOCATED IN DOWNTOWN

MINNEAPOLIS, WE

Minnesota

Wisconsin

CONTACT US

James Selmer

O: 612-338-1075 C: 612-220-8545

JSelmer@JSelmerLaw.com

North Dakota

South Dakota

CLIENTS IN:

PROUDLY SERVICE

Firm Overview

JSL is the longest operating minority-owned law firm in the history of the State of Minnesota. JSL was founded 38 years ago by Managing Partner James Selmer, a 1977 graduate from the University of Wisconsin Law School. JSL is a litigation law firm representing the commercial and financial services industries, insurers, agribusinesses, professional services firms, manufacturing concerns, telecommunication companies and construction businesses.

We are problem-solvers specializing in:

- Commercial Litigation and Business Disputes
- Insurance Defense and Coverage
- Products Liability
- Real Estate and Real Estate Litigation
- Employment Law, Investigations

Strong, Balanced, Experienced Attorneys

Skillfully navigating our clients through complex

litigation and business disputes.

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Meet Jayaram Law.

Jayaram Law advises innovators around the world, supporting cutting-edge creators, entrepreneurs, changemakers and the companies they run. We are a thriving organization with
a deep bench of talent and commanding knowledge in intellectual property, data privacy, tech transactions, and corporate growth matters; deftly handling negotiations and litigations across the cultural, commercial, educational, healthcare, and tech sectors.

lawyers for innovators®



Intellectual Property & Trademark

As our world-class clients develop the latest innovations within their industries, the products and services they create deserve equally ambitious protection and monetization. Jayaram Law counsels domestic and foreign clients on securing, advancing, and defending their trademark and intellectual property rights.

- → Audits, maintenance, protection and futureproofing strategies
- → Licensing, acquisition, and monetization including due diligence in corporate deals and co-branding
- → Anti-counterfeiting, misuse and infringement enforcement including cease and desist letters and petitions
- → New media counseling in Web3 and Metaverse ventures, NFTs, blockchain contracts, digital marks



Corporate & Venture

Jayaram Law provides strategic legal advice to clients in corporate and the EC/ VC spaces, guiding them through myriad opportunities and challenges. We counsel, support, and assist founding teams, venture investors and long-established entities on corporate governance and management, transactions, fundraising from seed round onward, and strategic growth.

- → SPV and other investment vehicle formation
- → Fund, investor, and corporate venture arm representation
- → Incorporation, LLC formation services, and corporate governance
- → Deal diligence and representation in mergers and/or acquisitions
- → Structure and negotiation throughout partnership, equity distribution, and option plans
- → Counsel through fund raising rounds including debt, priced rounds, and non-traditional structures



Data Privacy & Tech Transactions

Keeping up with the complexities of such a shape-shifting sector can be daunting, but it happens to be our forte. Jayaram Law's privacy and info tech practice aids clients in navigating the rapidly changing landscape of laws and regulations that govern data, protecting both you, your company, and your consumers.

- → Cyber security, breach mitigation and notification
- → Internal policy development in compliance with GDPR, CCPA, HIPAA, and other data privacy laws
- → Guidance on the exchange, collection, and maintenance of data in the metaverse
- → Data protection policies, including deidentification of data, destruction, and encryption
- → Information technology agreements including data licenses, SaaS, software, and other tech contracts

Contact Us

New York Office 54 West 21st Street Suite 801 New York, NY 10010

212 287 7944

Chicago Office 125 South Clark Street Suite 1175 Chicago, IL 60603

312 736 2047

jayaramlaw.com

Jayaram Law is minority owned, female majority, and is a proud member of the National Association of Minority and Women Owned Law Firms (NAMWOLF).

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Jefferson Cano, a litigation firm with offices in San Antonio, Texas, opened its doors in December 2015. The principal members of our firm formerly practiced together in the business litigation department of a prestigious international law firm, where we were privileged to handle some of the most importance pieces of business litigation in recent San Antonio history. Our team of litigators is committed to client service, utmost integrity and excellence in the profession. With nearly 115 years of combined experience, our team has the skills necessary to effectively and efficiently represent our clients in all aspects of litigation. Each of our attorneys has the credentials, experience and discipline to handle any matter demanding skilled and results-driven litigators.

Our attorneys are a diverse group of litigators with significant experience in state and federal courts.

AREAS OF PRACTICE

- Commercial/Business Litigation
- Franchise Litigation
- Government Relations and Public Law
- $\cdot \text{ Healthcare Litigation}$
- Insurance Litigation
- Litigation/Trial Practice
- Mediations, Arbitrations, Peer Review
- Occupational Safety and Health Act (OSHA) and Workplace Disasters
- Oil and Gas Litigation
- Product Liability
- Public Law
- Real Estate and Construction Litigation
- Religious Organizations
- Trucking Litigation
- Trust and Fiduciary Obligations

Website: www.JeffersonCano.com

Phone: (210) 988-1808

Fax: (210) 988-1808

ATTORNEYS

Stephen P. Allison

Lisa S. Barkley

Emma Cano

Sylvia Cardona

Lamont A. Jefferson

OFFICE

112 E. Pecan St., Ste 1650 San Antonio, Texas 78205

JOHNSON, BLUMBERG & ASSOCIATES, LLC ATTORNEYS AT LAW

Johnson, Blumberg & Associates, LLC is a minority-owned law firm serving clients for almost 15 years in the Midwestern states of Illinois, Wisconsin, Indiana, Michigan, Minnesota and Iowa. We represent electric utilities, immigration clients, lenders and servicers, note buyers, creditors and other security holders in federal, bankruptcy, and state courts.

Our attorneys advise our clients in utility regulatory issues before commissions and courts; all aspects of immigration practice; residential and commercial foreclosures, bankruptcies, title claims, housing code violations, evictions, closings, collections, replevins, and all genres of commercial transactions and litigation. Our unique and broad footprint in the Midwest is a potent asset to our multi-state clients who can utilize our firm as a single point of contact for the entire region.

AREAS OF PRACTICE:

- Utility regulatory work
- Immigration
- Creditor's rights
- Real Estate Litigation
- Commercial Real Estate and Lending Transactions

ATTORNEY RECOGNITION:

• AV[®] Preeminent[™] Rating by Martindale Hubbell

ACTIVITIES & MEMBERSHIPS:

- American Legal & Financial Network (ALFN)
- American Mortgage Diversity Council Founding Member
- American Immigration Lawyers Association (AILA)
- Legal League 100
- LINK Unlimited Scholars Board of Directors
- Mortgage Bankers Association
- Mortgage Action Alliance
- Steering Committee member
- American Association Of Blacks In Energy (AABE)
- Indiana Mortgage Bankers Association

Representative Clients:

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> CONTACT: Kenneth J. Johnson ken@johnsonblumberg.com

www.johnsonblumberg.com



FIRM OVERVIEW

As one of the leading intellectual property law firms in the U.S., Jordan IP Law (JIPL) is focused exclusively on providing strategic guidance, counseling, and portfolio management to meet our clients' intellectual property needs. Our skilled team of professionals has decades of experience in all aspects of patent and trademark prosecution. JIPL is nimble enough to provide customized solutions to growing companies, and robust enough to manage large-scale global patent and trademark matters. JIPL delivers exceptional quality and value to companies seeking to maximize their patent and trademark portfolios. We are trusted partners to companies seeking businessdriven solutions and provide a full spectrum of IP-related legal services, with a particular emphasis on patent counseling and prosecution in the electrical, computer, software, chemical, pharmaceutical, life science, and mechanical arts.

PATENTS & INDUSTRIAL DESIGNS

- Prosecution (foreign and domestic)
- Portfolio management and strategic business planning
- Opinions (freedom-to-operate, validity, and infringement)
- Monetization (patent mining and mapping)
- Strategic due diligence
- Patent transactions

TRADEMARKS & BRAND MANAGEMENT

- Global trademark prosecution and counseling
- Opinions (Clearance)
- Post registration maintenance and renewals



AWARDS & RECOGNITION

- AV® Preeminent™ Rating by Martindale Hubbell
- Go-To Law Firm for Intellectual Property (Corporate Counsel)
- Diversity in Tech Award (National Bar Association) Top 100 MBE® by the Capital Region
- Minority Supplier Development Council (CRMSDC)

DIVERSITY

- MBE Certified (CRMSDC)
- National Association of Minority and Women Owned Law Firms (NAMWOLF) Member
- 100% Minority owned

REPRESENTATIVE CLIENTS

Our clients include members of the Fortune 100, start-ups, universities, government agencies, and research facilities, and a host of other smaller entities. Some representative clients include Intel Corporation, Toyota Motor North America, Mastercard, Facebook, Hershey, Magna International, Boeing, Philips, and NASA.



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SMALL FIRM. BIG RESULTS.

The three partners at Kading Briggs draw on their "big firm" experience to bring a personalized and practical approach to each of their clients' employment law needs. Representing many of the nation's largest employers, Kading Briggs offers employment advice to navigate the most complex issues and regularly defends employers in single plaintiff, PAGA, and class actions across all California state and federal courts.

WE HAVE THE PEDIGREE & EXPERIENCE.

Each of the partners attended the nation's top undergraduate and law schools and began their careers at "big firms" Paul Hastings and O'Melveny & Myers. The partners have more than 60 years' combined experience in employment law, including many trials in state and federal courts. Most recently, Kading Briggs prevailed in one of the few PAGA cases to go to trial with a defense verdict affirmed on appeal.

WE BUILD RELATIONSHIPS OF TRUST.

Kading Briggs does not take any client for granted and understands that each issue, project, or case is an audition for the next. We take pride in our work and great care in building a relationship of trust. For these reasons, we have clients who have placed their trust in us for decades.

WE ARE KADING BRIGGS LLP.

We are a majority-owned female firm with 70% female/diverse attorneys.

Kymberleigh Damron-Hsiao (949) 450-4471

Theresa Kading (949) 450-4434



www.kadingbriggs.com







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ABOUT THE FIRM:

At Kamykowski & Taylor, P.C. we partner with clients to resolve their most challenging legal issues. We are committed to understanding each client's unique legal needs, collaborating with them to identify a successful resolution strategy, and delivering first-class client service consistent with our core values. Our vision is to deliver a superior client experience while fostering an environment of professional growth and fulfillment.

FIRM PHILOSOPHY:

The attorneys and staff of K&T strive for excellence not just in our legal services, but in every aspect of our interactions with clients and each other. Adherence to our core values of Excellence, Respect, Integrity, Creativity, Accountability and Growth is the driving force behind our client-first culture. We consider being selected to partner with our clients to be an honor worthy of our absolute best efforts.

CLIENTS:

We serve clients in the five areas of practice on which we focus:

- Medical Malpractice Defense, in which we defend doctors, nurses, advanced practitioners, hospitals and other health care institutions.
- Professional Liability, defending insurance agents, brokers, actuaries and other professionals.
- Health Care Law, providing health care consulting, professional licensing, regulatory guidance and legal services across the full spectrum of health care professions.
- Insurance Litigation representing insurance carriers and policyholders across the entire range of insurance services.
- Business Law, in which we provide clients with legal services including review and analysis of non-compete agreements, severance disputes, contract matters and more.

Experienced and effective lawyers focused on the unique goal of our clients















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KANG HAGGERTY

REPRESENTATIVE

MATTERS

Edward Kang and Kandis Kovalsky obtained a favorable settlement on behalf of a former Chief Executive Officer and director of a public company in a dispute with the client's former company wherein the company asserted breach of fiduciary duty and faithless servant claims under Delaware and New York law.

Jacklyn Fetbroyt represented a private equity firm in a multimillion-dollar sale of multi-location, industrial operating portfolio company.

Obtained a multimillion-dollar judgment on behalf of a national consulting firm against a terminated employee for fraud, tortious interference, defamation and other claims related to post employment activities through social media and other means.

Jacklyn Fetbroyt successfully sold one of the region's largest Sunoco distributor's 24 Sunoco branded retail gas locations to a national oil company.

Edward Kang and Kandis Kovalsky obtained a preliminary injunction against a former high-ranking employee of a national medical device company for misappropriation of trade secrets. The opinion is reported at 343 F.Supp.3d 509.

Jacklyn Fetbroyt and Kelly Lavelle successfully closed a multimillion-dollar sale of a multi-unit, multi-state, full-service energy business and oil/heating company to a national propane distribution company.

OFFICES

Philadelphia Office 123 South Broad Street, Suite 1670 Philadelphia, PA 19109

New Jersey Office

10000 Lincoln Drive East, Suite 201 Marlton, NJ 08053

ABOUT US

Kang Haggerty is an NMSDC certified minority-owned business litigation boutique based in Philadelphia, PA and Marlton, NJ. Our attorneys routinely practice in state and federal courts, with bar admissions in Pennsylvania, New Jersey, New York, DC and California. The trial team includes attorneys and paralegals that handle complex commercial litigation, with internal eDiscovery and information resources for management. We're nimble and aggressive - with the ability to conduct, manage and coordinate litigation wherever it might take us. Our commercial transactions practice provides clients with a wide range of transactional needs, including small and middle market M&A deals and commercial real estate matters.

BUSINESS LITIGATION & DISPUTE RESOLUTION

Antitrust Law Class Action Commercial Litigation Construction Real Estate Whistleblower Litigation

COMMERCIAL TRANSACTIONS

Business Sales and Acquisitions Commercial Real Estate Internal Governance Documents Contracts

CONTACT

Edward T. Kang, Managing Member ekang@kanghaggerty.com 215.525.5852

WWW.KANGHAGGERTY.COM



The Firm for High-Stakes Business Trials Nationally-Recognized Expertise

BRING US YOUR TOUGHEST CASES

Keller/Anderle LLP is among the premier boutique trial firms in California. Our attorneys have hundreds of jury trials among them, with an unparalleled record of success. We win and win big, squaring off against some of the nation's largest firms. We've won nearly \$1 billion in verdicts and judgments for our plaintiff clients, and successfully defended numerous other high-stakes cases.

We thrive on the tough cases: the ones where your company, fortune or liberty are on the line. Bring us your biggest problem to solve.

PRACTICE AREAS

- Commercial Litigation
- Intellectual Property
- Securities
- Bad Faith
- White Collar Criminal Defense

- Class Actions
- Entertainment/Sports
- Professional Liability
- Insurance Recovery

A REPUTATION FOR EXCELLENCE, AND THE AWARDS TO PROVE IT

- Chambers USA and Chambers Global, recommended in General Commercial Litigation, and Trials of all types
- Legal 500, international legal directory
- Benchmark Litigation Top 100 Trial Lawyers in America
- Lawdragon 500 Leading Lawyers in America
- Ranked #1 Super Lawyers Southern California, 2020 and 2021
- CLAY Awards (California Lawyer Attorneys of the Year): Litigation (2012), White Collar Defense (2018), Municipal Law (2019))
 California Trial Lawyers Association "Hall of
- California Trial Lawyers Association "Hall of Fame"
- Best Lawyers in America, six attorneys selected
- Daily Journal Top 100 Lawyers in California
- Daily Journal Top Boutiques
- American College of Trial Lawyers

• Litigation Counsel of America

REPRESENTATIVE CLIENTS

Keller/Anderle clients include Microsoft, Ericsson, AIG, Standard & Poors and other Fortune 500 clients, in addition to startups, entrepreneurs and closely-held companies.

WOMEN-OWNED LAW FIRM

Keller/Anderle LLP is a Women-Owned Law Firm. Certified as a Women-Owned Business by the Women's Business Enterprise National Council (WBENC), #2005125905, and the Supplier Clearinghouse, #14030036. The firm is a member of the National Association of Minority and Women Owned Law Firms.

kelleranderle.com | 949.476.8700 | 18300 Von Karman Ave., Suite 930 | Irvine, CA 92612



1615 Financial Center, 505 20th Street North, Birmingham, AL 35203 Tel: 205.778.2001 | www.kenperrylawfirm.com

ABOUT THE FIRM:

Ken Perry Law Firm, LLC is a boutique litigation firm focusing on handling complex litigation—including products liability, life sciences, and catastrophic injury defense, as well as other commercial litigation—for business entities. The firm's target clients include large corporations; however, the firm also represents mid-size and smaller companies facing complex legal challenges. The Firm was formed by Ken Perry, who began his legal career in 1993 in Birmingham, Alabama in the litigation group of Bradley Arant Boult Cummings LLP, an Am Law 200 regional law firm based in that city. Ken earned equity partnership at Bradley on January 1, 2000, and remained in that capacity his entire career until the end of 2017, when he formed Ken Perry Law Firm, LLC. The firm's goal is to provide exceptional results through "big firm" expertise and credentials but with boutique efficiency and client service.

ATTORNEYS:



KENNETH ("KEN") PERRY received his J.D. from the University of North Carolina at Chapel Hill in 1993, graduating with honors and Order of the Coif. Over the years Ken has been recognized by "Super Lawyers," "Best Lawyers," and as a "Benchmark Litigation Star." His peers also rated him "AV Preeminent," the highest recognition available by Martindale Hubbell. Ken is a member of the Products Liability Advisory Council. In addition, he is a member of the Litigation Council of America. Ken was also recognized by Savoy Magazine in its July 2018 edition profiling the "Most Influential Black Lawyers of 2018." Ken also earned his B.A. degree in Psychology from the University of North Carolina at Chapel Hill in 1989, as well as a Master of Regional Planning in 1993.



LATANISHIA (LA) HUNTER earned a dual J.D./M.B.A. degree from Samford University in 2001, graduating with honors, and serving as Associate Editor of the *Cumberland Law Review*. She is "AV Preeminent" rated by her peers. La honed her large-scale e-discovery management skills working at mid-large law firms and serving as quasi in-house discovery counsel. La has been recognized by the Birmingham business community as a "Top 40 Under 40" business leader, a B-Metro "Top Attorney," and elected or appointed to numerous leadership positions including Chair of the ABA Legal Opportunity Scholarship Fund, Liaison to the ABA Diversity & Inclusion Advisory Council, and Vice-Chair of the Corporate Counsel and Women Trial Lawyers Committees of the ABA Tort Trial and Insurance Practice Section. She earned her B.A. in Political Science from Millsaps College.



ADRIENNE SCOTT earned her law degree in 2011 from the University of Alabama School of Law. Adrienne is a member of the Alabama State Bar (2012) and the Tennessee State Bar (2011). She earned her undergraduate degree from North Carolina State University, where she was a member of the University Honors Program, graduating *magna cum laude* in 2008 with a bachelor's degree in history. Additionally, Adrienne is a graduate of the Alabama School of Science and Math.



AMBRIA LANKFORD received her J.D., Cum Laude, from the University of Alabama School of Law in 2012. While in law school, she received many honors, including recognition and awards for oral advocacy, and she served as the Senior Editor for the Law & Psychology Review. She also received her B.S. (2009) from the University of Alabama (Honors Program), where she was awarded the prestigious Presidential Scholarship and was a National Achievement Scholar. Ambria served as Chair for the University Leadership program during that time. After law school, Ambria clerked for Judge Abdul K. Kallon (2012-2013), U.S. District Court for the Northern District of Alabama.

Law Offices of KILPATRICK & ASSOCIATES, P.C.

About the Firm

Kilpatrick & Associates, which is certified as a minority-owned firm by the Michigan Minority Business Development Counsel guidelines, is led by nationally-recognized bankruptcy attorney Richardo I. Kilpatrick. A graduate of Harvard University and the University of Michigan Law School, Mr. Kilpatrick formed the Firm in 2000 in order to focus on providing exceptional counsel to clients regarding bankruptcy, creditors' rights, and corporate matters. Today, the firm includes five attorneys and a talented and experienced support staff who serve clients in Michigan and nationally from offices in Auburn Hills and Detroit.

Practice Areas

Bankruptcy Foreclosure Creditors' Rights Insolvency Corporate Consumer Litigation Commercial Litigation Real Property Remedies for Creditors Real Property Transactions General Corporate Counseling



Richardo I. Kilpatrick

Past President of the American Bankruptcy Institute

Fellow of the American College of Bankruptcy

Conferee of the National Bankruptcy Conference

Former Member of the Bankruptcy Rules Committee

Subchapter V Trustee

Intellectual Property Law

INTELLECTUAL PROPERTY LAW

Kim IP is an intellectual property boutique law firm providing legal services in all areas of intellectual property (IP) procurement and litigation.

As an intellectual property law firm, we provide services primarily in the areas of patents. trademarks, and copyrights, including related litigation, licensing and strategic counseling. Our size, structure, and focus allow us to react quickly to client demands and craft creative solutions to address the individual needs of our clients. Whether representing clients based in the U.S. or abroad, large or small, we are committed to providing our clients with an unparalleled level of service; understanding our clients' businesses at the most fundamental of levels and advising on how best to procure, protect and enforce their intellectual property, as well as defend against intellectual property challenges by others.

PATENT

- Patent Procurement (Domestic & Foreign)
- Opinions (Patentability, Clearance, etc.)
- Counseling
- Post Grant Proceedings
- Due Diligence
- Agreements
- Licensing

WHY KIM IP

Our team of experienced and dedicated intellectual property professionals provide high caliber expertise as expected from top tier law firms, combined with the client service and responsiveness a boutique law firm can provide. Based on the collective experience of our attorneys and staff, technical expertise, and subject matter knowledge, we believe our team at Kim IP can provide the best possible intellectual property legal services and counsel to you.

CONTACT

Y. Jae Kim, yjaekim@kimiplawgroup.com, (856) 520-8991

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TRADEMARK

- Trademark Procurement
- State & Federal Trademarks
 Trademark
- Licensing & Agreements
- PTAB Proceedings
- UDRP Proceedings

LITIGATION

- Patent
- Copyright
- Trade Secret
- Related Commercial Litigation
- Local Counsel

Kim IP





Kim Vaughan Lerner LLP is a certified minority-owned business enterprise (MBE) that handles business, civil, and employment litigation, as well as real estate transactions. Our goal is to provide responsive, cost-efficient, and resultsoriented legal counsel for business problems. Our clients rely on us to handle contract disputes, employment disputes, insurance-related claims, product liability claims, non-compete, confidentiality, and trade secret disputes, and partner, shareholder, and officer and director disputes, in federal and state courts as well as before arbitration tribunals.

AREAS OF EXPERTISE:

Commercial/Business Litigation Employment Litigation and Counseling Insurance Litigation Product Liability Defense Real Estate Litigation and Transactions

ATTORNEY RECOGNITIONS:

Rated AV Preeminent®, Martindale-Hubbell "2023 Lawyer of the Year" Award Recipient, Labor & Employment, Best Lawyers in America, 2022-2023 2022 D&I North America "Outstanding Firm Award", Shortlisted, Chambers, 2022 Best Law Firms in America: Metropolitan Tier 1, US News & World Report, 2022 Top Labor & Employment & Commercial Litigation, Best Lawyers in America, 2022-2023 Ones To Watch, Best Lawyers in America, 2022-2023 Highly Commended, Outstanding Contribution to D & I (Private Practice/Individual), Chambers North America, 2021 Band 3, Chambers USA, 2010-2022 Fastcase 50, Award Winner, 2021 President's Award of Merit, The Florida Bar, 2021-2022 American College of Trial Lawyers, Fellow, 2021 American Board of Trial Advocates, Member, 2021 40 Under 40, Honorees, Broward County Bar Association, 2021 Distinguished Leaders Award, Daily Business Review, 2020 Top 100, Miami Super Lawyers, 2018-2022 Top Lawyers, Florida Super Lawyers, 2009-2022 Legal Elite, Florida Trend, 2008-2022 Top Lawyers, South Florida Legal Guide, 2012-2022 Florida Rising Star, Super Lawyers, 2010, 2015-2016, 2018-2022 Trailblazer Award, Asian Pacific American Bar Association of South Florida, 2019 South Florida Top Rated Lawyers, Legal Leaders, 2019 President's Distinguished Leadership Recognition, Dade County Bar Association, 2017 President's Pro Bono Service Award, The Florida Bar, 2015 Top Attorney Business Litigation, Super Lawyers Business Edition (National), 2012-2015

CURRENT COMMUNITY LEADERSHIP POSITIONS:

The Florida Bar, Board of Governors, 17th Judicial Circuit Caribbean Bar Association, President-Elect and Past Presidents Broward County Hispanic Bar Association, Immediate Past President and Board of Directors Members Broward County Bar Association, Past President and Board of Directors Member Federal Bar Association, Broward County Chapter, Past President and Board of Directors Member 17th Judicial Circuit Professionalism Magistrate NAMWOLF®, Labor & Employment PAC, Co-Chair

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		WWW.KVLLAW.COM			

KOLBER & RANDAZZO P.C.

Philadelphia Lawyers

One South Broad Street, Suite 1610 • Philadelphia, PA 19107 Tel: 215.567.1333 www.krpc-law.com

ABOUT THE FIRM

Kolber & Randazzo P.C. is an AV rated, woman-owned (WBE) law firm focused exclusively on the defense of civil litigation matters on behalf of insurers, and self-insureds. Founded in 1988 by a current partner, our attorneys are engaged daily in litigation matters in the Commonwealth of Pennsylvania and the Eastern District of Pennsylvania, representing clients before juries, arbitrations and alternative dispute forums, and in appellate courts.

Our counsel are seasoned trial attorneys. Clients who retain Kolber & Randazzo are assured that the assigned counsel are mature, experienced attorneys, and ready to proceed. The law firm is known for providing the highest quality litigation services commensurate with large Philadelphia area law firms at more competitive rates.

AREAS OF PRACTICE

- Negligence lawsuits: Motor Vehicle, Slip & Fall, Premises Liability, Wrongful Death & Survival Actions
- Trucking Accidents
- Retail Liability
- Common carrier: Public Transportation, Elevators & Escalators
- False Arrest, Police and Security Issues
- Toxic Torts: Lead Based Paint, Asbestos, Chemical Exposure
- Hospitality Litigation

REPRESENTATIVE CLIENTS

Our longtime clients include: Insurers; Self Insureds; Retailers; Restauranteurs

Representative clients include: Target Corporation, local real estate management agencies, Commonwealth of Pennsylvania, Southeastern Pennsylvania Transportation Authority (SEPTA), Philadelphia Housing Authority (PHA), Philadelphia Housing Development Corporation (PHDC), Philadelphia Land Bank, School District of Philadelphia, and PhilaPort

Contact: Susanna Randazzo, Esq., Managing Shareholder srandazzo@krpc-law.com 215.567.1333





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Every business of every size faces legal issues, processes, transactions and challenges. We nurture businesses through those legalities and inspire confidence in our expert legal counsel. The nature of our business law practice reflects four decades of collective and diverse experience advocating for local, national and international organizations – at every point across the business life cycle. You can find us in four states. We also speak nine languages, maintain a global reach for multinational businesses and provide value through a flexible cost structure. At KPPB LAW, the nature of our business is always to nurture yours.

Find us online at www.kppblaw.com or contact us at 678-443-2220.

LEADING THE WAY

We are trial lawyers and not simply litigators. Kuchler Polk Weiner, LLC (KPW) is a boutique, civil litigation, minority and women-owned law firm. KPW is a certified Woman Business Enterprise (WBE) and is a member of the National Association of Minority and Women Owned Law Firms (NAMWOLF). We have twenty-five (25) lawyers, many of whom bear an AV Preeminent rating. Our main office is in New Orleans, Louisiana. We also have a Houston, Texas office, in which eight (8) of our lawyers work. Because we are recognized as one of New Orleans' Top Workplaces, we attract the best and the brightest. We pride ourselves on having trial-ready female lead counsel able to handle any civil litigation matter. Our lawyers are admitted in Louisiana, Texas, Mississippi, and Arkansas and have practiced pro hac vice across the country.

OUR DIFFERENCE

- We are storytellers who make complicated cases simple.
- We shed the lawyer persona in favor of an authentic, relatable approach.
- Where sympathies run high, we are tough on the facts but soft on the witness.
- We test trial presentations with children to ensure our language is simple and our trial themes are understandable.
- We regularly win for companies that jurors may not initially favor, i.e. Big Oil, Big Chemical, Big Tobacco...

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OUR CORE PRACTICE AREAS

- Trials
- Commercial litigation
- Environmental claims and litigation
- Product and premises toxic and environmental exposure cases including community exposures, worker and contractor claims and individual cases involving asbestos, benzene, chloroprene, NORM and other toxic and industrial exposures
- Product liability cases
- Employment cases including defending race and gender discrimination cases, ADA claims, hostile work environment, and EEOC proceedings
- Maritime and Jones Act cases including offshore personal injury claims, indemnity analyses under Master Service Contracts and Limitation of Liability matters

OUR CLIENTS

- Altria
- Anadarko Petroleum
- The Chemours Company
- Chevron
- ConocoPhillips
- Daimler Trucks North America
- Deere
- DuPont
- ExxonMobil
- Ford Motor Company
- Phillips 66
- Shell Oil Company... and others.

We are often tapped to parachute into a trial-threat case in the month or two before trial to represent the client in cases across the country. Our clients value our ability to work collegially and as a virtual law firm with the clients' established counsel in other jurisdictions to bring diversity and a depth of trial experience to their teams.

Our clients also value litigation that is managed cost-effectively. As fellow business owners, we understand the need to hold the bottom line. Fortunately, helping our clients do so is one of our strengths. Our rates are competitive, whether offered by the hour or under an alternative fee arrangement (AFA). Our attorneys excel at providing a high return on the time spent to move cases toward our clients' goals, because they don't turn over every stone. Instead, they turn over the right stones.

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KUPFERSTEIN MANUEL LLP

Kupferstein Manuel LLP is an **AV rated** Los Angeles boutique trial firm specializing in employment and general business litigation. Partners Phyllis Kupferstein and Roxanna Manuel have over 50 years of combined experience in BigLaw. Phyllis was a co-founder of Quinn Emanuel Urquhart & Sullivan, LLP, one of the world's premier trial firm and was with the firm for 20 years, while Roxanna was with the firm for more than 12 years. Phyllis and Roxanna formed KM in February 2014 to offer **the quality and experience of a BigLaw firm at reasonable rates.** KM provides **practical business and legal solutions,** and is committed to obtaining positive outcomes for its clients. Phyllis and Roxanna have a **stellar record of winning big cases** for Fortune 100 clients, and have successfully settled many cases for five figures that had demands of up to eight figures.

CAPABILITIES:

- Business litigation
- Commercial litigation
- Employment litigation & employment law counseling
- Training and investigations
- Trial Lawyers
- Class Actions
- Arbitration
- Asbestos defense litigation
- Securities fraud litigation
- False claims act litigation
- Government contract litigation
- OFCCP compliance, audits, affirmative action plans
- Employee handbook and policy review
- EEOC and DFEH responses & litigation
- Mediation



PHYLLIS KUPFERSTEIN Managing Partner

Phyllis Kupferstein was a co-founder of Quinn Emanuel, and its National Director of Employment Litigation and Counseling. She has experience in all types of business litigation, including class actions, and represents clients in a wide range of industries, including entertainment, health care, aerospace, construction and engineering, agriculture, and insurance. She has tried many cases on behalf of employers to defense verdicts, and has successfully represented clients in proceedings before the OFCCP. Phyllis received her B.A. from the University of California, Los Angeles and her J.D., cum laude, from Loyola Marymount University, where she

was an Articles Editor for the Law Review.



ROXANNA A. MANUEL Partner

rm@kupfersteinmanuel.com

Roxanna Manuel's practice focuses on labor and employment matters, including discrimination and wrongful termination, as well as breach of contract, unfair competition claims, trade secret theft, and employment mobility litigation.

Roxanna is also an active trial lawyer, and is the assistant coach of Loyola Law School's awardwinning Byrne Trial Advocacy Team. She received her B.F.A. from Texas Tech University, an M.F.A. from the prestigious Yale School of Drama, and her J.D., cum laude, from Loyola Marymount University.

Representative Clients:

AFM and SAG Intellectual Property Rights Distribution Fund • Parsons Corporation • Doctor's Best, Inc. • Don Jagoda Associates, Inc. • Cambodian Children's Fund • Mattel, Inc. • Shell Energy North America (US), L.P. • C-Air International, Inc. • Harman Pro

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About the Firm

KBL is a litigation boutique based in San Francisco, California. We emphasize results, value, and diversity to solve the problems our clients face in their most challenging matters. We are experienced courtroom advocates who bring a results-oriented approach to litigation and strive to offer creative solutions that achieve cost-effective success for our clients.

Our attorneys have experience clerking for federal judges and working for some of the top firms in the country. We're proud to have assembled a group of lawyers who are representative of the diversity of our clients and community. Thanks to our firm's size, we have, by design, a "lean" case staffing model that avoids duplication and the unnecessary overhead that often comes with using a larger firm.

Practice Areas

We are a general-purpose litigation and trial firm that has handled legal disputes of all kinds in many jurisdictions across the United States, with a particular emphasis on matters that touch upon technology or intellectual property. We have extensive experience in the following areas:

- Commercial litigation
- Patents
- Copyright

- Trade secrets
- Antitrust

Clients

Our clients range from some of the country's biggest and most sophisticated companies to startups and individuals. A few of our clients are:

- Google LLC
- T-Mobile USA
- Edgio (formerly known as Limelight Networks)
- Netflix, Inc.
- Elementum Ltd.
- VMWare, Inc.
- Archer Aviation Inc.

KWUN BHANSALI LAZARUS LLP

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CONTACT Catherine La Fleur, President clafleur@lafleurlawfirm.com

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Waukesha N63 W23231 Main Street Suite 201 Sussex, WI 53089

Phone: (414) 219-9030 www.lafleurlawfirm.com







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EXPERIENCED CIVIL LITIGATORS SERVING ALL OF WISCONSIN

La Fleur Law is a certified woman-owned business through the WBENC and member of NAMWOLF. We understand our clients and take their best interests to heart by developing customized legal solutions to address their individual needs and deliver results. Our attorneys have over 60 years of combined experience and have handled a wide variety of cases that include both civil litigation and family law. Through the years, we have built a reputation for excellence in handling cases in all stages of litigation.

AREAS OF PRACTICE

- Civil Litigation
- Real Estate Litigation
- Insurance Litigation
- Personal Injury
- Family Law
- Municipal Law
- Employment Law
- Alternative Dispute Resolution
- Guardianship
- Appeals





Lafayette & Kumagai





Attorney



Of Counsel



Gary T. Lafayette Partner





Ingrid M. Ahuja Attorney



Saisruthi S. Paspulati Attorney

CALIFORNIA DEFENSE LITIGATION Labor & Employment

Eabor & Employment Business Litigation Class Actions ERISA Litigation Trial Practice Appellate Practice

MINORITY-OWNED LAW FIRM CLIENT SERVICE AWARD Presented by the California Minority Counsel Program

HONOR ROLL Complex Commercial and Complex Employment Litigation BTI Litigation Outlook

> LITIGATION KINGS Who Represents America's Biggest Companies?

DIVERSITY LEADER HALL OF FAME California Minority Counsel Program

> CLINTON W. WHITE ADVOCACY AWARD Charles Houston Bar Association

FORTUNE 100 Who Represents America's Biggest Companies?

ATTORNEY OF THE YEAR AWARD California Lawyer magazine

CONTACT: Gary T. Lafayette, glafayette@lkclaw.com

Partner

1300 Clay Street, Suite 810, Oakland, CA 94612 T 415.357.4600 www.lkclaw.com

ABOUT THE FIRM: Called a "Big Gun" and "High Profile" by the San Francisco Chronicle and the Recorder, and a "Top Law Firm" by the National Law Journal, Lafayette & Kumagai LLP is a minority-owned litigation firm that specializes in business torts, employment, complex litigation and trials. While the firm has a sweet spot for employment litigation, including wrongful termination, harassment, discrimination, reasonable accommodation, retaliation, wage and hour class actions and restrictive covenants, it handles a range of complicated outside-the-box matters, such as brand labeling crisis matters, consumer privacy, class action and constitional law litigation. Lafayette & Kumagai has 29 published opinions and has successfully argued before the United States Supreme Court, *HUD v. Rucker*, 535 U.S. 125 (2002).

Lafayette & Kumagai is well-known for its strong trial practice. The firm's attorneys have extensive experience preparing complicated cases for trial from the commencement of litigation, but often are brought in midstream to try cases that fall outside their bailiwicks, ranging from securities cases to a consumer class action in which Plaintiff's demand exceeded \$78 million. Partner Gary Lafayette has tried over 30 cases to verdict.

FIRM DIVERSITY AND GEOGRAPHIC PRACTICE AREA: Lafayette & Kumagai is one of Northern California's oldest minority-owned law firms, founded in 1994 by an African-American man and an Asian-American woman. Each of the firm's attorneys practices in state and federal courts across the state of California.

REPRESENTATIVE CLIENTS: AT&T Services, Inc.; The Coca-Cola Company; Comcast Cable; E.I. du Pont de Nemours & Company; Facebook, Inc.; GlaxoSmithKline; Home Depot; Johnson & Johnson; Kraft Foods Global, Inc.; Macy's, Inc.; McKesson Corporation; Microsoft Corporation; McDonald's; Prudential; Shell Oil Company; United Continental Holdings, Inc.; United Parcel Service, Inc.; Viacom, Inc.; Xerox Corporation; Aetna Life Insurance Company; CBS Broadcasting Inc.; Denny's, Inc.; DirecTV Group, Inc.; MTV Network; Nationwide Mutual Insurance Company; Pacific Gas and Electric Company.



bbk LAGASSE BRANCH BELL + KINKEAD

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- EMPLOYMENT LAW
- TORT LITIGATION
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- BUSINESS LITIGATION & TRANSACTIONS
- PROFESSIONAL LIABILITY
- REAL ESTATE & FINANCE
- CONSTRUCTION LITIGATION
- TOXIC TORT LITIGATION
- EDUCATION LAW
- ENTERTAINMENT, MEDIA AND SPORTS LAW



Proprietary Partners: Jennifer Branch, Cary Kinkead, Traci Lagasse, and Margaret Bell

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ABOUT THE FIRM: Lagasse Branch Bell + Kinkead LLP is a certified female owned law firm dedicated to providing responsive, quality and result-oriented services to our clients. Whether defending our clients in litigation or offering proactive advice designed to prevent litigation, we partner with our clients to help them achieve their goals. Our mission is simple: to provide comprehensive solutions for the legal needs of companies throughout California.

OUR APPROACH TO WORKING WITH CLIENTS: Whether we're handling a class action, a single plaintiff case, or advising on a transactional matter, building a relationship with our clients and protecting their interests is our number one priority. We work closely with our clients to understand their goals; we jointly develop the optimum approach for each situation; then we maintain regular communication with our clients to ensure we meet their objectives.

OUR FIRM CULTURE: At Lagasse Branch Bell + Kinkead, we have assembled a team of bright, talented, energetic lawyers. We promote a diverse and enjoyable work environment, which we believe is critical to our success. We enjoy what we do, and we believe it shows in our work product and our interactions with clients.

REPRESENTATIVE CLIENTS: We represent diverse and dynamic clients, including Fortune 500 companies, public institutions, educational institutions, utilities, mid-size and small start-up companies, and non-profit organizations.



*This communication is not intended to guaranty, warranty or predict the results or outcome of any legal matter.

SH

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www.lshattorneys.com Massachusetts: 781-489-1414 Rhode Island: 401-490-0500

FIRM PROFILE

Donna M. Lamontagne, Cathryn Spaulding and Steven T. Hayes, the founding partners, have worked together for over 20 years. Our firm focuses its practice on civil litigation, insurance defense, including construction litigation, insurance coverage issues, environmental claims, premises and auto liability defense, employment matters and alternative dispute resolution through mediation and arbitration.

We bring to our clients over sixty years of combined civil litigation experience, defending and trying cases in state and federal courts in Rhode Island and Massachusetts. We value integrity and bring a result-oriented approach to defense costs. We believe in assessing cases and risk early on in the litigation process. Our goal is to work closely with our clients. We pride ourselves on responsiveness, straight-forward analysis of the law and the ability to secure favorable results.

The firm has been given the highest AV rating by Martindale-Hubbell. We are also a majority female-owned business and have obtained the National Women's Business Enterprise Certification.

PRACTICE AREAS INCLUDE:

Automobile Liability	Bad Faith		
Breach of Contract	Commercial Litigation		
Complex Personal Injury Litigation	Construction Defect		
Employment	Environmental		
Insurance Coverage	Insurance Defense		
Negligent Security	Premises Liability		
Product Liability	Toxic Torts		

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CIVIL DEFENSE ATTORNEYS lawbrandmeyer.com

Law + Brandmeyer, LLP is recognized by the Southern California legal community as a group of accomplished trial and litigation attorneys devoted to the defense of its corporate, institutional and individual clients in civil lawsuits. The partners have tried over 200 jury trials to verdict, with a greater than 90% success rate. Experience, dedication and integrity are what our clients expect and receive from our expert representation.

AREAS OF EXPERTISE:

Employment Practice Defense General Liability Defense Insurance Defense Medical Malpractice Defense Premises Liability Defense Product Liability Defense

ASSOCIATIONS AND RECOGNITIONS:

American Board of Trial Advocates Association of Southern California Defense Counsel AV Rated by Martindale-Hubbell Federation of Defense and Corporate Counsel Southern California Super Lawyers

DIVERSITY:

MBE Certified by the Southern California Minority Supplier Development Council MBE Certified by the California Public Utilities Commission National Association of Minority and Women Owned Law Firms

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THE LAW OFFICES OF McDonnell & Associates

A group of dedicated, diverse & experienced legal professionals



PROVIDING UNIQUE & INNOVATIVE STRATEGIES

PRACTICE AREAS

Civil Litigation Defense Commercial Litigation Employment Law

REPRESENTATIVE CLIENTS

Walmart Inc. Honeywell Lasko Products, Inc. The Kroger Co. Variety Wholesalers, Inc. Infor Global Solutions Cardinal Logistics Pratt Holdings, Inc. DePaul Healthcare Colonial Security Services

CONTACT



McDonnell Managing Partner cseda@mcda-law.com

Courtney Seda



Patrick J. McDonnell Partner pmcdonnel@mcda-law.com

CERTIFICATIONS/ RATINGS



About the Firm

McDonnell & Associates provides exceptional, individualized client services in Pennsylvania and New Jersey, and nationally upon client request. We are a mid-sized litigation boutique with the experience of a large law firm. The firm actively promotes women and minorities in its hiring and promotional practices, and is committed to various diversity groups. Among the firm's leadership, 50% of our partners are women and 25% are minorities. Overall, a majority of our attorneys are women and over 30% are minorities. When we represent clients before judges and juries, our attorneys reflect the make-up and demographics of our increasingly diverse society. The firm also actively recruits and partners with other diverse suppliers for goods and services utilized by the firm.

Civil Litigation Defense

McDonnell & Associates represents retailers and other commercial property owners in premises liability cases. The firm brings extensive trial experience that includes the representation of defendants in over 100 cases tried to verdict. Our attorneys regularly serve as national coordinating counsel for certain high exposure risks including premises security and catastrophic injury claims. The firm maintains an active e-discovery practice to secure video and electronic evidence; protect its confidentiality; and ensure that it can be searched and produced efficiently in complex litigation.

Commercial Litigation

McDonnell & Associates attorneys also represent corporations in complex business disputes. The firm regularly litigates contract disputes for one of the country's largest commercial concerns. Our attorneys have represented businesses on both sides of construction, vendor, real estate, insurance, indemnity, and financial disputes. The firm has successfully obtained and enforced protective orders to ensure that business litigation does not turn into an expensive fishing expedition or a tool to obtain trade secrets.

Employment Law Litigation

McDonnell & Associates has extensive experience representing large employers in litigated matters as well as matters pending before the public agencies charged with investigating unlawful employment practices. Our employment group has successfully defended employers in cases involving allegations of discrimination based on race, gender, age, disability, and pregnancy as well as allegations of unlawful retaliation. We have also successfully defended wrongful termination claims, and wage and hour disputes. The firm also counsels in preventive measures to help avoid litigation and to establish viable defenses should a claim arise through training sessions and preparation of employee handbooks.

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LAWRENCE & BUNDY



Founded in 2016 by two former BigLaw partners, Lawrence & Bundy's value proposition is clear—leveraging our authentic diversity to combine the sophistication, depth, and rigor of a large law firm with nimble and agile client service. The foundation of our firm's success starts with a deep investment in the attorney-client relationship. We dedicate extensive time and resources to understanding our clients' problems and addressing their challenges with real-world solutions.

WE ARE Client-focused Highly effective Diverse & Inclusive

OUR PRACTICE AREAS

- Labor & Employment
- Class Actions

Representation

Intellectual Property

Strategic Inclusion

Services

- Complex Commercial Litigation
 Insurance Advice &
- Internal Investigations
- Education
- Crisis Management
- Election Law

OUR OFFICES

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- 8115 Maple Lawn Boulevard; Suite 275 Fulton, Maryland 20759 | (240) 500-3595
- 650 Poydras Street; Suite 1400 New Orleans, Louisiana 70130 | (504) 208-5603



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Kate Lawrence | Partner

Greg Lawrence | Partner

Michael Lentz | Partner

Erinn Maguire | Partner

Michelle Noorani | Partner

Practice Areas

- Construction Law
- Securities Litigation and Enforcement Practice
- Business and Corporate Litigation
- Trade Secrets and Copyright Litigation
- Products Liability
- Labor and Employment Law
- Government Enforcement Defense
- Corporate Law

Main Office

The Warehouse at Camden Yards 323 W. Camden Street, Suite 700 Baltimore, MD 21201

New York Office 757 Third Avenue, 20th Floor New York, NY 10022 Lawrence Law is a boutique business law firm that is focused on solving legal issues for businesses and businesspeople. Founded in 2013 by Kate Lawrence, Lawrence Law began as a full-service construction law firm—growing to become an established leader in the field. In 2019, Kate's brother, Greg Lawrence, merged his complex civil litigation and white-collar, regulatory defense practice into Lawrence Law. With years of big-firm experience and high-profile cases, the pair have created and led a team of dedicated attorneys who help clients achieve the most profitable outcome for their businesses.

No matter the case or the circumstances—whether we're representing small family-owned companies or multi-billion-dollar commercial enterprises, spearheading high-profile investigations and litigation, or advising clients on business transactions and employment law issues—Lawrence Law is always thorough, resourceful, and strategic.

Meet our team and see more game-changing results > LawrenceLawLLC.com











Disclaimer: Each case is different. Prior success provides no assurance of future success.



Problems. Solved.



Contact: Lisa Lawson, lisalawson@lawson2.com

ABOUT THE FIRM:

Lawson + Lawson LLP is a San Francisco-based women-owned litigation and employment firm with decades of big-firm experience crafting winning solutions to the latest and most complex legal problems. We provide sophisticated, strategic, and efficient legal services to clients who seek the advice and counsel of top-tier lawyers. We represent clients throughout the state of California—from small businesses to Fortune 500 companies—in a broad range of matters, providing strategic advice and targeted litigation advocacy.

In 2015, the firm was named to San Francisco Business Times' list of the Top 100 Women-Owned Businesses in the San Francisco Bay Area (and in the top 50 for the City of San Francisco)—one of only five law firms on the list. The firm's partners previously practiced at leading international law firms, including Quinn Emanuel, Paul Hastings, and Orrick. Our lawyers are rated "AV Preeminent" by Martindale Hubbell and have repeatedly been named Northern California "Super Lawyers."

Today's business world presents a host of legal problems that would have been unimaginable even a few years ago. Lawson + Lawson solves those problems with tenacity, expertise, judgment, and creativity.

PRACTICE AREAS:

Litigation

Our litigators have numerous trial and arbitration wins for clients in a broad range of industries, including high-tech, finance, entertainment, aerospace, defense contracting, commercial security, and consulting. Our knowledge of the substantive law is both deep and wide, with specialties including trade secrets, employee movement, employment, business contracts, unfair competition, fraud, privacy, false advertising, defamation, and insurance coverage. Our lawyers also have a long track record of obtaining dismissal of claims before trial-winning motions for dismissal, demurrers and motions for summary judgment. This reputation, coupled with our willingness to take cases to trial, means we are able to extract better settlement terms and better, business-oriented results in difficult cases.

Employment

We represent businesses in litigation and at trial in all varieties of employment disputes, including those involving sex, race, age, and disability discrimination and harassment, wrongful termination, whistle-blowing, defamation, fraud, invasion of privacy, unfair competition, and wageand-hour violations. We are experienced in all arenas in which employment disputes arise, including state and federal court, arbitration, and administrative agencies. We also regularly advise employers on the full spectrum of employment-related issues, including separations and hiring, best practices, and litigation avoidance. We conduct neutral investigations of sensitive workplace complaints and assist employers by preparing policies and handbooks and providing management training on employment law issues.

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For over 30 years, Lee, Hong, Degerman, Kang & Waimey (LHDK&W), one of the largest Asian-American owned law firms in the United States, has been providing quality and efficient legal counsel to its international clientele, including some of the world's largest conglomerates and most recognizable brands. LHDK&W has approximately 40 lawyers and offices in Los Angeles, Orange County (Newport Beach, CA), Virginia (Metropolitan Washington, DC), and London.

Areas of Practice

Intellectual Property Automotive Regulatory & Litigation International Arbitration & Dispute Resolution Products Liability Banking & Financial Services Complex & Class Action Litigation Business & Corporate Transactions Labor & Employment Real Estate Transactions & Litigation

Practice Highlights

Intellectual Property: While LHDK&W's nationally ranked patent prosecution practice anchors its intellectual property practice and prosecutes hundreds of patents every year, LHDK&W attorneys also are experienced in trademark registration, patent and trademark litigation (including IPR and adversary proceedings before the USTTAB), technology licensing, product clearance and due diligence review.

Automotive Regulatory and Litigation: LHDK&W attorneys represent OEM manufacturers in regulatory matters before the National Highway Traffic Safety Administration, as well as serving as lead and national counsel for OEM manufacturers, suppliers and equipment manufacturers in catastrophic and wrongful death product liability, and warranty/defect related class action litigations. LHDK&W serves as an OEM manufacturer's product liability national discovery coordination counsel, including coordination of domestic and international aspects of discovery and preparation of corporate witnesses for depositions.

International Arbitration and Litigation: LHDK&W attorneys in its California and London offices represent clients before international arbitration tribunals, such as LMAA, ICC, SIAC and tribunals constituted under UNCITRAL rules, in claims often involving tens or hundreds of millions of dollars. LHDK&W also represents or coordinates client efforts in domestic and foreign litigation, including cross-border insolvency litigation and enforcement of arbitral awards.

Banking and Financial Services: Since its founding, LHDK&W has provided sophisticated litigation and transaction services to banks, financial services companies, and government agencies. We regularly advise financial institutions regarding real estate and lending transactions, creditor-side bankruptcy matters, loan workouts, and foreclosure-related litigation. LHDK&W also represents financial institutions and other businesses in complex commercial litigations, including shareholder disputes, commercial fraud, fraudulent transfers and enforcement of foreign judgments.

Corporate/Transactions/Business. Prior to joining the firm, many of LHDK&W's business attorneys were general counsel or senior in-house attorneys. With that real world experience, LHDK&W provides regular counsel to innovators, technology companies, investors and corporate business units in joint ventures, acquisitions, business operations (e.g., vendor, supply, service, advertising, and sponsorship agreements). Through a California certified specialist in franchise and distribution law, LHDK&W provides expert counsel to franchisors, including registration in all franchise registration jurisdictions.

Contact

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About León Cosgrove

León Cosgrove is a litigation boutique, drawing its talent from the ranks of top-tier law firms such as Morgan, Lewis & Bockius, Hunton & Williams, Skadden Arps, DLA Piper, Ropes & Gray, Winston & Strawn, Boies Schiller, and other Am Law 100 firms. Many of us are former federal law clerks, and all of us have substantial expertise in high-stakes litigation.

León Cosgrove's attorneys have experience in a wide range of commercial litigation matters and have represented Fortune 500 companies, including some of the largest financial institutions in the world. We are experts in various areas of the law, including, but not limited to:

Bank and Mortgage Litigation – Our attorneys have experience in lender liability actions, suits by loan participants, actions arising from letters of credit and other forms of commercial paper, commercial and residential foreclosure actions, and loan fraud matters. We have obtained judgments exceeding \$400 million on behalf of our clients in disputes involving financial services and products, and defended some of the world's largest financial institutions in over 200 jurisdictions across the United States.

Bankruptcy – We routinely represent financial institutions, vendors, landlords, secured and unsecured creditors, troubled companies, officers and directors, official and ad hoc committees of creditors, purchasers of distressed debt and assets, bankruptcy and liquidation trustees, and state and federal court-appointed receivers. Members of our firm regularly appear in bankruptcy and other courts, representing plaintiffs and defendants in actions involving preferential and fraudulent transfers, financial fraud, Ponzi schemes, breaches of fiduciary duty, creditors' rights, and insolvency related matters.

Broker Dealer and Investment Litigation and Arbitration – Our lawyers have handled hundreds of disputes, both customer-initiated and intra-industry, for some of the largest financial institutions in the United States. These cases typically involve allegations regarding suitability, misrepresentation and fraud, unauthorized trading, churning, product failures, failure to supervise, selling away, and variable annuity and mutual fund sales practices.

Commercial Litigation – León Cosgrove has been recognized as a leader in commercial litigation, reflecting its lawyers' significant experience in representing clients in all types of breach of contract, fraud, fraudulent conveyance, tortious interference, unfair competition, RICO, breach of fiduciary duty, negligence, and other commercial actions in state and federal courts throughout the country, as well as in arbitration proceedings.

Internal & Government Investigations – León Cosgrove is well-versed in internal and government investigations, as well as developing and implementing corporate compliance programs. Our lawyers have represented companies and individuals in enforcement matters involving alleged price-fixing and bid-rigging, accounting improprieties, insider trading, healthcare fraud, and Foreign Corrupt Practices Act (FCPA) violations before the Department of Justice, the Securities and Exchange Commission, and various state Attorneys General. Our experience encompasses such industries as agricultural commodities, financial services, healthcare, transportation, and technology. We understand the client's business objectives, and steadfastly focus on the end goal to quickly and efficiently bring matters to resolution.







www.leoncosgrove.com



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* Real Estate

** Litigation

*** Corporate and Public (Municipal) Law

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About

Founded in 1972, Lewis & Munday, P.C. is one of the oldest and largest law firms founded by African Americans. Since its inception, Lewis & Munday has been an innovative, dynamic and forward-thinking firm that provides efficient, creative and comprehensive legal services. The attorneys at Lewis & Munday work collectively in an atmosphere that welcomes diversity and celebrates the power of teamwork. The founders' goal was to establish a firm that is a local and national leader in corporate work and public municipal law. Throughout the 45-plus years that Lewis & Munday has existed, the Firm has worked diligently to achieve that goal and has since expanded into other areas of the law, including but not limited to: real estate and litigation. The core concentration of the Firm across all of its practice groups is commercial transactions. The Firm's clientele is national in scope, and the Firm's attorneys have experience in a wide array of legal disciplines.

The Firm has four primary areas of concentration:

- Corporate law
 Public (municipal) law
- Litigation
 Real Estate

Practice Areas

• Affordable Housing and Community Development

- Bond Counsel
- Brownfield Redevelopment
- Business Development
- Commercial Litigation

Diversity

- Corporate Finance
- Corporate Governance
- Corporate Transactions
- Economic DevelopmentEmployment Litigation
- Insurance Litigation
 Labor
- Labor
- Municipal Finance

• General Litigation

Real Estate Transactions

At Lewis & Munday, P.C., we understand that diversity in the workplace is not just about race, gender or other visible attributes, but the presence of acceptance, openness, inclusion and unfettered access to opportunity for all — without regard to gender, ethnicity, national origin, sexual orientation, age, religion or disability.

We celebrate the pursuit of excellence and believe that our differences serve as one of the greatest resources towards achieving that goal. Lewis & Munday promotes diversity by remaining committed to recruiting and supporting diverse talent and supporting professional and community organizations that serve diverse populations through participation and sponsorship. We understand that a diverse team increases the value of our law firm, strengthens our firm's ability to attract talented individuals and enhances our ability to retain and serve our clients.

Mission Statement

Our mission is to:

1. First and foremost, satisfy our client needs by delivery of quality, timely and cost-efficient legal services.

2. Enhance and further develop the Firm's reputation as a leading law firm in the nation and the communities served by the Firm.

3. Expand the scope of the Firm's services, strategically establish affiliations and offices in different geographic areas, and develop and maintain long-term relationships with new and existing clients.

4. Attract, develop and retain talented attorneys and staff who are committed to, and take pride in, the goals of the Firm by offering a challenging legal experience, competitive compensation, and a collaborative and professional working environment.

5. Promote and encourage cultural and ethnic diversity in the composition of the Firm's workforce and among the Firm's clients.

6. Improve the quality of life in the communities in which the Firm practices through involvement in civic and charitable activities.



LIEBLER, GONZALEZ, & PORTUONDO

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Juan A. Gonzalez, Managing Director/Shareholder CONTACT: JAG@lgplaw.com South Florida Office - Miami, FL, Fort Lauderdale, FL OFFICE LOCATIONS: Central Florida Offices - Orlando, FL & Tampa, FL WEBSITE: www.lgplaw.com Liebler, Gonzalez & Portuondo is a full-service law firm established in 1997. Our firm prides itself on being ABOUT THE FIRM: one of the largest minority owned firms in Florida. In addition to being certified by the National Minority Supplier Development Counsel, this firm has been recognized by the Daily Business Review as the "Most Diverse Law Firm" in South Florida in January of 2010, 2011, 2013, 2014, 2015 and 2016. Our founding Partners have been working together for over twenty-five years in the successful representation of numerous large financial institutions, large corporations and national insurers. Each partner in LGP leads a dynamic team of highly qualified associates, paralegals and legal assistants, in the representation of its clients while providing cost effective solutions to each client's business and legal needs. Financial Institution Litigation - LGP represents clients in all aspects of litigation, including the defense of lender **PRACTICE AREAS:** liability claims and of deposit/branch-based claims, defense of claw back and Ponzi related claims, consumer finance claims (including residential mortgages, credit cards, consumer loans), violations of Federal and State securities laws, and the enforcement of commercial loans. General Civil Litigation - LGP represents a wide spectrum of businesses. LGP acts as outside counsel for financial institutions, developers and businesses in general in the practice areas of commercial and contract litigation, construction and surety bond litigation, and real property litigation. Consumer Class Action Defense - LGP defends clients in a variety of consumer class action suits, including Multi-District Litigation Commercial Transactions, Banking and Corporate Law - LGP structures and documents commercial transactions including transactions secured by real estate and various types of personal property. LGP also assists investors in the formation of business entities. Real Estate Litigation - LGP represents owners, tenants and developers in all aspects of complex litigation and alternative dispute resolution, including ADA claims, complex commercial lease disputes, purchase contract disputes and premise liability. Workouts and Loan Restructurings - LGP has extensive experience in the restructuring of defaulted loans, loan modifications and forbearance transactions. Special Assets - LGP's special assets and asset recovery teams work closely with financial institutions to quickly and successfully resolve complex matters concerning automobile and vessel seizures, civil forfeiture actions, fraudulent mechanic's lien claims, multi-jurisdictional investigations and deceptive trade practices claims by utilizing a specialized range of provisional and prejudgment remedies. LGP lawyers act quickly to increase cash flow and preserve the value of the distressed asset. Bankruptcy - Our extensive experience in bankruptcy is often employed in LGP's representation of financial institutions, property owners and landlords. Labor & Employment - LGP has the depth of experience to handle virtually any employment issue a small or big company may face, including class and collective actions. In a pro-active effort to comply with the myriad of local, state and federal laws, we counsel and advise our clients on their day-to-day workplace issues and train management on ways to avoid lawsuits. Auto Litigation - LGP has a dedicated auto finance and auto insurance litigation group. Our attorneys are adept at developing strategies that will expedite recovery while minimizing costs and protecting the collateral by utilizing all tools available, including foreclosure, replevin, repossession, contract enforcement, injunctive and administrative relief. Our team also defends clients on a variety of consumer protection statute claims including the UCC, Magnuson Moss Warranty Act, FDCPA, TILA, RESPA, TCPA, FCCPA, FCRA and actions brought against clients as holders in due course. On the insurance side, our team is comprised of experienced and trial-proven attorneys dedicated to the litigation of automobile and motorized vehicle matters. LGP has also recently expanded its practice to handle personal injury protection lawsuits and auto glass litigation matters. Complex Subpoena -LGP manages the document production, any objections to the subpoena, depositions and any examination of the former client at trial. Using this approach ensures that the conflicted attorney does not risk disqualification from the larger litigation. Appellate Practice and Litigation Support - LGP represents its clients in all aspects of state and federal appellate practice. Real Estate Law and Transactions - LGP represents clients in all aspects of the acquisition, sale, development, syndication, and leasing of commercial and residential properties. These clients include developers, builders and owners of commercial and residential real estate.

Municipal Bonds and Securities - LGP regularly represents municipalities, bond underwriters and corporate trustees in the public offering and private placement of municipal securities. These transactions include new money and refunding issues and defaulted bonds. LGP also represents lenders in letter of credit backed financings and taxexempt bond restructurings, and renders advice concerning compliance with SEC disclosure rules and regulations.

PERFORMANCE POWERED BY CONNECTION

LimNexus is a boutique business law firm with global reach. Our business model is to bring together exceptional lawyers who believe in our mission and share our core values. Nearly all of our lawyers have joined the firm from national or international law firms, Fortune 500 companies, or the federal government, bringing experience and expertise to a nimble, midsize platform.

We pride ourselves on providing clients with exceptional value with a highly competitive fee structure. We are driven to deliver the highest quality work with efficiency and agility to produce unparalleled value for our clients.

As a diverse firm, we embrace every assignment as our opportunity to demonstrate that when legal excellence meets diversity, the quality of legal representation is elevated to new heights. Our cultural awareness and our language capabilities allow us to interact and communicate effectively and efficiently with a global base of clients and counterparties. More importantly, due to the background of our lawyers, we have developed a broader and multi-faceted understanding of the global market and the technologically advanced, integrated environments in which today's businesses operate, thus enabling us to provide sophisticated, customized professional advice to all clients. We believe in earning our clients' trust and loyalty, and we have demonstrated, since our founding in 1986, that we know how to do so.

LimNexus.com

CONTACT US

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Cincinnati, OH^{*}

201 East Fifth Street, Suite 1900 Cincinnati, OH 45202 (513) 766-9397

*The firm's practice in its Cincinnati office is limited to federal law related to international trade. None of the firm's attorneys is admitted in Ohio.

PRACTICE AREAS

- Bankruptcy & Restructuring
- Corporate
- · Government Enforcement & White Collar
- Intellectual Property

- Int'l Trade Compliance & Investment
- Labor & Employment
- Litigation, Arbitration & Trial
- Real Estate



The Lincoln Derr Advantage

Lincoln Derr offers a unique experience to our clients by shouldering legal burdens, customizing solutions, and at every turn, providing effective communication. We are a civil litigation law firm founded to provide efficient, diverse, innovative, and client-driven representation.

We are 100% women-owned and managed. We offer the distinct advantage of reflecting the diversity of our community, including our judges and juries. Our team reflects the following underrepresented minority groups: African American, Asian, Hispanic, American Indian, and LGBTQ. We recruit individuals with different perspectives, backgrounds, and viewpoints. Our two founding members are fellows of the American College of Trial Lawyers, and Lincoln Derr is the only firm in North Carolina that can boast two female fellows in the College.

Our attorneys represent some of the largest healthcare providers, retailers, Electric Power and Natural Gas, and Fortune 500 companies throughout the Southeast. We've logged over 10,000 hours in the courtroom and 100-plus years of combined practice experience.



livingston

WHO WE ARE

Uncompromising quality. Unwavering dedication. Unqualified candor. These are the core values Livingston Law Firm brings to every engagement. We provide our clients with high-quality, cost-effective legal services and make every case a priority. We strive to obtain the best result at the earliest opportunity for every client we represent. This is not just our promise, it is the way we built our reputation.

Certified by the Women's Business Enterprise National Council (WBENC) as a women-owned law firm and a member of NAMWOLF since 2002, our firm is located in the San Francisco Bay Area, but our attorneys regularly handle cases throughout California and across the country. Well-known and respected, LLF attorneys are members of the American Board of Trial Advocates (ABOTA), recognized as Northern California Super Lawyers, and 5.0 AV-rated by Martindale-Hubbell, signifying the highest level of excellence for our legal abilities and ethical standards.

CALIFORNIA BASED, National Reach

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WHAT WE DO

- Catastrophic Injury/Wrongful Death
- Product Liability
- Trucking & Transportation
- General & Premises Liability
- Prop 65 Consulting
- Construction
- Real Estate and ADA Litigation
- Business & Commercial
- Appellate

OUR TEAM



Renée Welze Livingston



Craig A. Livingston



Crystal L. Van Der Putten

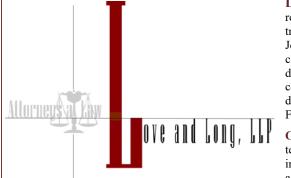


John C. Hentschel



J. Jasmine Jenkins





Love and Long, L.L.P. is comprised of experienced, diverse attorneys who represent corporations and public agencies in sophisticated commercial transactions. The Firm has offices located in New York City, Newark, New Jersey and Philadelphia, Pennsylvania. For over 23 years, the Firm has advised clients in various commercial transactions including construction, project development, energy, real estate and land use, public and corporate finance, and corporate transactions. Recently, the Firm represented a state insurance department in the antitrust review and analysis of the Aetna CVS merger. The Firm is a certified woman owned and minority owned law firm.

Construction; Project Development; Energy. The firm represents owners, tenants, architects, general contractors and subcontractors in the negotiation, interpretation and enforcement of construction agreements, architects agreements, subcontractors agreements and consulting agreements including

representation of owner in construction disputes in mediation proceeding regarding design defects, change orders and cost overruns; representation of owner/municipal corporation in connection with the construction of a 300,000 square foot performing arts school at a cost of approximately \$180 million; representation of tenants in connection with the design and build-out of headquarters office space; representation of owner of religious institution in connection with the design and construction of facilities for the operation of the religious institution; and representation of owner-developer in connection with the construction of affordable housing and mixed use projects. The Firm has represented the Port Authority of New York and New Jersey in an infrastructure project related to the Newark Liberty Airport and the New Jersey Economic Development Authority in the development of the New Jersey Off Shore Wind Port and New York State Insurance Fund in the design, construction, acquisition and operation and management of an office development project.

Real Estate and Land Use. The Firm represents developers, public agencies, lenders, insurance companies, community development corporations, cooperative associations, pension funds and other entities in varied real estate projects and commercial leasing. We have served as redevelopment counsel, planning board counsel, zoning board counsel and special condemnation counsel to several public entities. We handle transactions involving the purchase, sale, lease, sale – leaseback, construction, traditional and tax credit financing, development, management and operation of port authorities, industrial projects, schools, hotels, malls, retail and entertainment complexes, cold storage and distribution facilities, supermarkets, restaurants, movie theaters, tax credit housing complexes and other real estate projects utilizing, among other documents, community benefit agreements and regulatory agreements. We also handle real estate litigation, including specific performance, condemnation, eminent domain, restructurings and workouts. The Firm has represented the Empire State Development Corporation in the negotiation of the Jacob Javit Convention Center operating lease and the disposition of property adjacent to the convention center.

Public and Corporate Finance. The Firm represents public agencies, commercial banks, insurance companies and other prestigious institutional lenders, as well as borrowers, in a wide range of commercial finance transactions including corporate finance, securities issuances, project redevelopment finance, real estate tax credit transactions and other commercial transactions. These transactions include refunding bond issuances, medium term note issuances, institutional equity investments, reimbursement agreements, secured, unsecured and syndicated loan facilities, participation agreements, letters of credit, guarantees and other credit enhancements, note purchase agreements, subscription and other asset-based financing, leveraged buyouts and other acquisition financing arrangements, recourse and non-recourse financings, and low income, new markets and historic tax credit financings. The Firm successfully completed representation of the U.S. Department of Treasury under its Small Business Lending Program (SBLF Program) closing over 170 securities acquisitions totalling \$2.2 billion by the U.S. Department of Treasury. In addition, the Firm has served as co-issuer's counsel to Toyota Motor Credit Corporation in several issuances of medium-term notes and co-bond counsel and co-disclosure counsel to the State of New York, the New York Power Authority and the Pennsylvania Housing Finance Agency in the issuance of refunding bonds, general obligation bonds and private activity bonds. The Firm has also represented the United States Department of Transportation, Maritime Administration in its Ship Finance Program, the Overseas Private Investment Corporation in its international development finance program, and the United States Commodity Futures Trading Commission in general corporate matters.

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Loza & Loza is a nationally ranked intellectual property law firm that represents some of the world's leading innovators, from Fortune 100 companies to individual inventors. We represent clients across a wide variety of industries, including electrical, communications, computer technologies, pharmaceuticals, chemicals, energy, medical devices, aerospace, software, and automotive. Our attorneys have an average of 18 years of legal experience and excel at being in touch with our clients' objectives, procuring high quality and valuable intellectual property, and counseling clients. We embrace our diversity as one of our strengths, as approximately 50% of our partners are women and ethnic minorities.

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- **Domain Name Disputes, Opposition & Cancellation Proceedings**
- Portfolio Management, Maintenance, and Harvesting
- Brand Monitoring, IP Due Diligence, and IP Enforcement
- Licensing and Counseling

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LTL is a 100% minority-owned business trial and litigation firm. Our attorneys are dedicated solely to litigation, trials and arbitration in three key practice areas: intellectual property, complex commercial, and employment. We know that choosing an attorney for your case is an important decision and we also recognize that you have many choices. You want the confidence of knowing that the attorneys you hire will ensure you get the best results possible. We are such attorneys. We are not only a "safe" choice, but we are your top choice for your most complex and high-stakes matters.

Representative Clients: Academy of Motion Picture Arts & Sciences, American Honda Finance Co., Chromadex, Costco Wholesale, Herbalife, Home Depot, JPMorgan Chase Bank, Kaiser Permanente, Walmart









2022 Annual Meeting & Law Firm Expo

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(213) 012-8900	(050) 422-2130	(332) 200-0200	(949) 330-8421



What clients say about our lawyers: "one of the most effective and efficient counsel I have ever worked with"

"great understanding of business operation(s)"

"coalesces ... technical knowledge ... legal acumen ... and negotiation skills to provide ... exceptional legal advice in a 'user-friendly' manner"

"a widely respected litigator and a trial lawyer with strategic vision"

Lumens Law Group PLLC is a boutique law firm founded on the belief that effective advocacy is never formulaic; that complex issues may be explained simply; and that clients deserve clear answers when they seek counsel. Our lawyers practice in the area of technology law—an umbrella term that encompasses both the litigation and transactional aspects of IP and IT law. When negotiating deals, our lawyers understand how proposed terms will be dissected in court; and our understanding of business operations allows us to be effective trial counsel.

Our lawyers are among a select group that have successful verdicts involving standard essential patents and RAND issues. Our lawyers have been recognized as leading intellectual property lawyers in Texas by *Chambers USA* (2009-present), *Best Lawyers in America* (2012-present for Litigation—Intellectual Property and 2015-present for Litigation—Patent), *D Magazine's Best Lawyers in Dallas—Intellectual Property Law, Super Lawyers, Martindale-Hubbell* (AV—Preeminent for technology transactions, complex commercial litigation, and IP litigation), *Benchmark Litigation* (local litigation star (Texas)), *Managing IP* (IP Star), *The Legal 500*, and *IAM Strategy 300*. Prior to founding Lumens Law Group our Managing Director (Li Chen) was the Head of the IP Litigation and Licensing Groups of the Dallas office of Sidley Austin LLP. Here are a few examples of our past work:

- In IT transactions it is routine for vendors to shift both the operational and financial risks of the transaction to their customers. Compounding the issue for those who advise the consumers of IT services is the fact that client executives are often the most vocal about accepting these terms. When a Fortune 50 technology company attempted to leverage a similar agreement in a major ERP implementation, we pointed out that by shifting all operational and financial risks of the transaction to the customer, the vendor's contract suggests a lacks confidence in its ability to deliver. Based on these and similar observations the Fortune 50 technology company agreed to an unprecedented warranty that, years later, formed the foundation for multiple recoveries when the implementation ran aground.
- We successfully led multiple trials against technology giants and plaintiffs that have collected 9- to 10figures in royalties. By way of example, *Fujitsu Ltd. v. Tellabs Operations, Inc.* (Civil Action No. 1:09-cv-04530 (N.D. III.)) is the second RAND case over which Chief Judge J. Holderman presided. In *Innovatio*, Judge Holderman ruled that RAND obligations only attach to patents that are actually technically essential. Because the parties in *Fujitsu* agreed that the asserted patents are not technically essential, the prevailing view was that a breach of RAND claim was not feasible. Our lawyers pointed out that a blind adherence to the *Innovatio* rule undermined the economic principles underlying the RAND doctrine. We persuaded Judge Holderman to let the case proceed to the jury, and convinced the jury that Fujitsu willfully breached its RAND obligations under a clear and convincing standard. Based on this finding the court issued a showcause order to determine why the asserted patent should not be declared unenforceable. This is the first (and possibly the only) instance in which a court expressed an inclination to declare a patent unenforceable for breach of RAND. The case settled on confidential terms before the show cause hearing.



Mac Murray Shuster

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Powerful Partnership

We guide organizations through the aggressively regulated legal terrain that stands between them and their customers.

Mac Murray & Shuster is a nationally recognized, women-owned law firm focused on consumer protection and privacy compliance and defense.

Led by former state regulators, including a former Ohio Attorney General, our attorneys have worked deep in the trenches on all sides of these complex laws and offer the experience and insight that only comes from having helped shape the regulatory landscape themselves.

From entrepreneurial startups to Fortune 500 companies, we help clients successfully navigate evolving regulatory demands through proactive compliance management and defense in litigation, investigations, and other enforcement matters before state attorneys general and federal agencies including the FCC, FTC, and CFPB.

Practice Areas

- Attorney General & Multistate Investigations
- Federal & State Regulatory Compliance & Defense
- Complex Civil & Commercial Litigation

Firm Contacts



- Class Action Defense
- Privacy & Data Security
- TCPA & Teleservices
- Advertising & Marketing
- Cannabis, CBD & Hemp



Lisa Messner Imessner@mslawgroup.com 614.939.9955

- Intellectual Property
- Regulatory Compliance Audits & Programs
- Government Relations & Advocacy



Josh Stevens jstevens@mslawgroup.com 513.563.3020

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Magdich Law

We are a Michigan-based, woman-owned law firm specializing in Insurance Defense and Corporate Litigation in State and Federal Courts. Our attorneys have the expertise to defend our clients aggressively and efficiently. We resolve matters when it is in our client's best interest, yet we are proven trial attorneys, who are ready, willing and able to take a matter to trial or through the appellate process. We provide superior, yet personalized service in a wide variety of civil litigation matters for insurance companies, their insureds, national health care systems and small to mid-sized businesses and corporations. Our attorneys utilize technology in the presentation of trials so juries can see the evidence being discussed in real time. Having tried many cases throughout the State of Michigan, we are well known by the judges. Our attorneys have a proven track record of taking matters over from other counsel for the purpose of trying the case.

Firm Contacts



Karen Magdich

Jonathan Mona

Jeffrey Murray



Practice

Insurance Defense Healthcare Corporate Litigation Appeals

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REPRESENTATIVE Clients

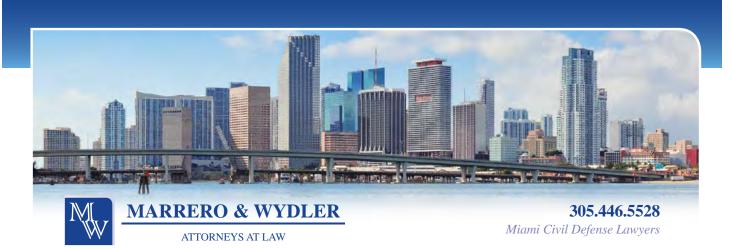
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Striving for Predictability in Litigation Management

Marrero & Wydler is devoted to helping its corporate clients and insureds solve legal problems creatively and cost effectively. The firm, which is rated AV Preeminent[®] by Martindale-Hubbell, litigates in state and federal courts across the South Florida counties of Miami-Dade, Broward, and Palm Beach. Legal representation in the Florida Keys (Monroe County) is also available. Practice areas include:

- Commercial general liability
- Employment practices liability
- Dram shop liability
- Governmental liability

We aim at providing high quality legal services. Marrero & Wydler pursues thoughtful dispositive motions, including carefully documented motions for summary judgment, that may allow a client to minimize losses through reduced litigation expenses and exposure to attorney's fees. We encourage you to inquire about our record on obtaining summary judgments and dismissals.

The firm seeks to establish an effective working partnership with clients by taking the time to understand each client's claims management philosophy, litigation guidelines, and budgetary considerations.

Certified as a Minority Business Enterprise at State and National Levels

Diversity is a priority at Marrero & Wydler. Managing partner Oscar E. Marrero is a native of Havana, Cuba. Lourdes Wydler, also of Hispanic descent, brings gender diversification as a female partner. Both partners speak Spanish fluently.



Oscar E. Marrero Managing Partner



Lourdes Espino Wydler Partner

Approach to Litigation Management

Litigation can be disruptive to business, but the firm uses techniques to move cases through the claims process professionally. As a former prosecutor with approximately 30 years of civil litigation experience, Mr. Marrero places a priority on developing strong litigation strategies with full attention to detail from discovery through trial. Frequent communication is a priority as the firm assesses each case, works with the client to identify relevant litigation approaches, sets a thorough budget, and maintains open lines of reporting to stay on schedule.

Our long term clients include Fortune 500 companies in the retail and petroleum industries, major state universities, and privately held corporations.

Available for Panel Counsel Consideration

Our team, consisting of four lawyers and legal staff, is available to defend matters ranging from multi-million dollar exposures to routine premises liability, personal injury, wrongful death, employment, dram shop, and governmental liability cases.

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South Carolina Office: 109 Caldwell St. Rock Hill, SC 29730

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Attorneys Licensed and Practicing in North and South Carolina

<u>About the Firm</u>: Located in Charlotte, NC, and Rock Hill, SC, Martineau King is a certified Woman and Veteran Owned law firm dedicated to representing employers and businesses on legal matters throughout the Carolinas.

About Elizabeth A. Martineau: USMC veteran, Elizabeth Martineau is a founding member of Martineau King. She served on active duty with the United States Marine Corps from 1992-1999, ending her career as a Captain, Judge Advocate. Elizabeth started her civilian legal career in North Carolina where she worked for one of the larger Charlotte-based defense firms. Elizabeth embodies tenaciousness, an unsurpassed work ethic, and, above all, complete loyalty to her clients. With extensive trial experience before state, federal, and administrative courts, Elizabeth offers clients maturity, precise legal analysis, and - when needed - aggressive representation. You definitely want this Marine in your corner.

<u>Our Attorneys</u>: The attorneys at Martineau King are as much innovators in business as they are skilled and experienced trial lawyers. Our attorneys bring a fresh and timely approach to how a litigation firm works. We want your business to not only survive but to thrive. Martineau King successfully handles all levels of litigation and consultation for businesses with legal issues in North and South Carolina.

<u>Why Martineau King</u>: At Martineau King, you get big firm talent without big firm fees. We run our law firm like a business, keeping our overhead down so that we can provide well-priced services without any compromise in quality. **Your mission is our business!**

<u>Our Clients</u>: Our clients range from individuals and small businesses to large international corporations and municipalities. We offer the personal attention that characterizes a small practice with the broad expertise and capabilities of a large firm, and most notably, Martineau King has and continues to garner stellar results for businesses of all sizes.

- Catastrophic injury
- Civil litigation
- Construction litigation
- Creditors' rights
- Defense of government and municipalities







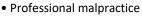
- Employment Law
- General business litigation
- Insurance coverage first party litigation
- Premises liability
- Products liability











- Transportation litigation
- Vehicle accident defense
- Workers compensation
- Wrongful death





Mayersohn Law Group, P.A. ("MLG)", founded in 2000, is a woman-owned law firm providing various fullservice legal representation to the community and the entire State of Florida from its office in Fort Lauderdale. We focus on our clients and their individual needs, rights and situations. MLG was voted by South Florida Legal Guide as one of the top law firms in 2018 (as well as multiple years prior) and both MLG, and its founder, Leah Mayersohn, Esq., are AV-Rated with MLG continually maintaining a rating of 5 stars on AVVO. Furthermore Ms. Mayersohn is listed on the bar register of preeminent lawyers.

Ms. Mayersohn has been in private practice since 1999 after serving five years as an Assistant State Attorney with the Broward County State Attorney's Office where she gained extensive trial and litigation experience, handling approximately one hundred jury trials as first chair as well as a few hundred nonjury trials and about eighteen hundred appellate matters. This experience has resulted in Ms. Mayersohn being particularly in tune with all of the regulatory and compliance issues in the State of Florida and considers the same in advance of litigation to structure the firm's cases accordingly.



Our clients come to us with cases spanning all areas of law.

Mayersohn Law Group, P.A., and its team of talented attorneys, interprets the legal issues put before us and develops substantive and innovative strategies to protect the rights of our clients.

Foreclosures-Commercial & Residential Litigation-Closing Transactions/Title Curative Services Mayersohn

Law Group has been representing National Lending Institutions and Servicers on matters related to performing and nonperforming loans for the past decade. Our team members have over 27 years of experience in real estate related litigation and loan enforcement in state, federal, and bankruptcy courts. We handle matters in all 67 counties throughout Florida. Our indepth knowledge of local Judges personalities and requirements, administrative orders and verse rules and regulations allow us to resolve cases quickly minimizing our client loses. Additionally, we handle related litigation such as evictions and closing transactions, and title curative services on behalf of many national underwriters.

Real Estate Development Services

When it comes to development and real estate acquisitions, good strategy and a strong legal team is a must. At Mayersohn Law, we possess invaluable insight in state laws and requirements. Throughout the past decade, we acquired perspective from professionals involved in construction, small and large real estate developments, receivers, and government officials that allows us to better help our clients. Our knowledge enables us to circumvent arising issues, resolve disputes while saving our clients time and resources. We understand and are able to see your project through fruition.

White Collar/Compliance/Corporate Criminal Investigations

If your company, its employees or officers have been accused of a crime in Florida, or if you need an external or internal criminal investigation, you need a lawyer to protect your company's rights as soon as possible. Our criminal law practice consists of defending both large and small corporations, their vendors or employees accused of virtually any type of crime. The firm has ample experience in criminal, regulatory and compliance issues effecting corporations today. We have often provided counsel to various corporations paying special attention to fiduciary responsibilities, company oversights and other potential liability issues. Mayersohn Law Group has been very successful in resolving criminal and corporate matters quietly, without litigation or prosecution, and therefore protecting the privacy, and public reputations, of our clients.

Federal & State Commercial Litigation

In the commercial environment today, every entity must consider the prospect of an expensive and protracted legal action or litigation to defend ones' position. Conflict resolution is among the finest arts in the practice of law. Mayersohn Law Group assesses the situation of Litigation with great care and focus on your objectives. Our attorneys have vast experience in handling everything from injunctions to complicated financial disputes and class actions.

Mayersohn Law Group

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FIRM PROFILE

Miletich PC is a nationally recognized law firm located in Denver, Colorado. The firm is listed in U.S. News Best Law Firms - Tier 1 Ranking and is also a Martindale-Hubbell Preeminent AV [®] rated litigation law firm.

At Miletich PC, a balance of expertise, creativity and persuasive skills combine to provide clients with the best possible results. Together with the contributions of its attorneys and staff, the firm prides itself on providing superior legal representation to its clients. Miletich PC has successfully represented clients in a wide range of cases in areas such as employment law, insurance coverage and defense, professional liability and grievance defense, misappropriation of trade secrets and non-compete agreement litigation, housing discrimination and civil rights, personal injury defense, product liability defense and general business litigation.

Whether representing a large multi-national corporation on a wrongful termination claim or defending a business or nonprofit organization, an insurer, or an insured, in litigation or otherwise, Miletich PC's attorneys give consistent, personalized, excellent representation for each client. Founder Amy Miletich has been recognized by her peers for her superior legal skills and insights, receiving Martindale-Hubbell's Preeminent AV® rating. She also has been designated a Colorado Super Lawyer in employment defense every year since 2007 and named a Top 50 Women Colorado Super Lawyer. Ms. Miletich is listed in Best Lawyers in America. She is President of the National Foundation for Judicial Excellence and is a former National Director of DRI. Ms. Miletich is a Board of Director of the Federation of Defense & Corporate Counsel and a member of the International Association of Defense Counsel and the Association of Defense Trial Attorneys, all invitation only organizations.

PRACTICE AREAS

Miletich PC has defended and advised clients in the following areas:

- •Employment Litigation
- Insurance Coverage and Defense
- •Commercial and General Litigation
- Product Liability Defense
- Employment Law Counseling
- Professional Liability and Grievance Defense
- •Housing and Public Accommodation Discrimination
- Personal Injury Defense

- •Civil Rights Law
- Misappropiration of Trade Secrets
- Healthcare
- •Non-compete Agreements



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Strategically Representing Businesses in Employment, Labor, and Immigration Matters.

We are proudly 100% minority owned. Diversity and inclusion have been core values of Monty & Ramirez's culture since we founded the Firm over 20 years ago.

The Firm's core services focus on two areas. We represent employers in matters involving employment and labor law and maintain a full-service business immigration practice representing companies and individuals.

Our philosophy is to strategically advance our clients' interests effectively by offering a forward-thinking and outside of the box approach. We are also committed to understanding our clients' specific business, industry and legal concerns. We keep a constant focus on our clients' immediate and long-term goals, and our game plan always includes producing innovative, cost-effective solutions for our clients.

The Firm achieves its successful results based on the extensive experience of the partners. The partners have more than eighty-five (85) years of combined legal experience, and the partners who lead the employment and immigration sections are board certified in their respective area of law.



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M&A is a diverse boutique transactional law firm serving institutional and government clients in the New York and Washington DC metropolitan areas.

Our management team has more than 200 years of combined counsel on institutional finance, complex corporate law and securities, HR related matters, and commercial real estate holdings, valuations, management, acquisitions and dispositions.

Current projects include:

(1) Fund Formation - \$40 Million Dollar Affordable Housing Preservation Fund - \$22 Million Grow American Affordable Housing Fund - \$35 Million Dollar FinTech Fund – for CRA eligibility as bank counsel;

(2) CRE advisor overseeing retail and management operations at both 500 New Jersey Ave NW, Washington, DC and 430 Michigan Ave, Chicago, IL, on behalf of National Association of Realtors;

(3) Legal counsel for the largest privately held childcare operation in the State of Maryland overseeing \$15 million mixed use redevelopment project in Silver Spring, Maryland;

(4) Leasing and land use attorney for \$42,000,000 250,000+ SF Fairwood Green MX-C retail center in Southern Maryland; and

(5) Affordable Housing Advisor - NCRC \$185M Growth Fund.







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As legal counsel and a GSA Contractor, we have an extensive portfolio of U.S. and State agency clients:

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CONTACT PARTNER

Siobhan E. Moran, Esq. smoran@mka-law.com

RECENT SUCCESS STORIES

- Obtained defense verdict at trial in favor of bank client in breach of contract action involving complex currency exchange transactions in SDNY
- Obtained summary judgment, including on claim for legal malpractice, against multiple defendants for national bank in complex mortgage fraud case
- Obtained dismissal of class action lawsuit alleging mortgage company charged excessive interest and fees
- Obtained dismissals of numerous FDCPA, FCPA and TCPA actions against bank clients
- Obtained summary judgment, affirmed on appeal, dismissing putative class action alleging violation of Washington CPA
- As successor counsel, successfully obtained reversal of trial court decision and dismissal of breach of contract/lender liability claims for major condominium project
- Successfully litigated and mediated numerous FLSA Collective and Rule 23 Class Action wage and hour cases
- Successfully defended and obtained dismissals of numerous Title VII employment discrimination claims before EEOC, NYS DHR and NY State and Federal Courts







Super Lawyers Best Lawyers



MWH Law Group LLP offers sophisticated legal expertise by experienced and passionate attorneys. MWH is a minority-owned law firm whose attorneys are nationally recognized for their commitment to Diversity, Equity and Inclusion. We are devoted to the success of our clients, possessing strategic and forward-thinking competencies and pioneering spirits. MWH offers a wide array of legal services to Fortune 100/500[®] corporations, public entities, family-run enterprises and government agencies.

- Super Lawyer[®] designations and Martindale-Hubbell Peer Review Ratings
- "Best Lawyers in America" "Leaders in the Law" "Rising Star" "Up & Coming Lawyers"
- "2022 Most Influential Black Lawyer" Savoy Magazine

PRACTICE AREAS

Commercial Contracts

Asset Purchase, Distribution & Manufacturing, Franchiser/Franchisee, Licensing, Non-Disclosure, Operating, Partnership, Shareholder Representative, Settlements & Releases, Stockholder, Supply & Purchase, Website Development

Corporate & Transactional

Asset-Based Financing, Commercial Lending & Finance, Corporate Formation & Structure, Corporate Governance, Credit Enhancements, Mergers & Acquisitions, Structured Finance, Treasury Products

Employment and Labor Law

Americans with Disabilities, Age Discrimination in Employment, Employee Benefits and Contracts, Executive Compensation, Fair Labor Standards Act, Family and Medical Leave Act, Reduction-in-Force, Title VII-Discrimination, Harassment and Retaliation, Worker Adjustment and Retraining Notification Act

Intellectual Property

Copyright Fair Use, Copyright Licensing, Domain Names, Trade Dress, Trade Secret, Trademark Clearance Searches, Trademark Licensing, Trademark Policing Resolution Agreements, Trademark Portfolio Maintenance

Litigation

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Real Estate

Acquisitions & Dispositions, Complex Commercial Leasing, Condemnation, Development & Construction Forms, Development Financing, Land Use & Zoning, Leasing, Real Estate-Backed Financings, Tax Deferred Exchanges

Technology & Privacy

California Consumer Privacy Act (CCPA), Cloud Computing (SaaS/PaaS/IaaS), Dodd-Frank, Due Diligence, e-Commerce, e-Discovery, EULAs, Internet of Things, Mobile Apps, MSAs/SOWs/SLAs, Open Source Software, Outsourcing, Privacy, SaaS Agreements, Records Management, Source Code Escrow/365n, Terms of Service

FIRM CONTACT:

Emery K. Harlan, Partner (414) 436-0353 | emery.harlan@mwhlawgroup.com www.mwhlawgroup.com Chicago, IL Indianapolis, IN Milwaukee, WI New York, NY West Des Moines, IA



Labor & Employment Defense

Detroit based, and nationally recognized, Nemeth Law is a preeminent employment and labor law firm that works exclusively with employers seeking practical guidance when navigating complex workplace laws. And when employment disputes arise and litigation becomes necessary, Nemeth Law knows how to win. Our concentration on employment litigation, traditional labor law, and management consulting provides our clients with personalized, cost-effective legal services. In existence for over 25 years, our firm continues to thrive because our clients trust our judgment and have faith in our business acumen.

Our Approach

When clients engage with Nemeth Law, they gain a collaborative partner, a collective team of business-savvy, labor and employment law experts devoted to excellence in the practice of law. Nemeth Law attorneys are accomplished leaders in the legal community and widely regarded as:

- Respected employment litigators
- Forceful labor negotiators
- Proactive counselors and trainers
- Experienced workplace investigators
- Passionate and persuasive advocates
- Strategic problem solvers
- Accomplished mediators and arbitrators
- Cost-effective collaborators

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AirBoss of America Aramark Asplundh Tree Expert, LLC AVL North America Complete Automation Compuware Corporation Credit Acceptance Dollar Tree DXC Technology Dynatrace Eden Foods Fifth Third Bank

Merrill Lynch MotorCity Casino Hotel OneStream PVS Chemicals Quicken Loans Rock Family of Companies Shinola Stellantis (Chrysler) StockX Walgreen Co. Wayne County Airport Authority Xerox Corporation

Approved Panel Counsel AIG Chubb The Hartford Travelers



Contact

Deborah Brouwer, recognized as a Super Lawyer and a Leader in the Law in the field of employment litigation, has over 35 years experience in counseling and defending employers.

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Nemeth Law, P.C.

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B NGUYEN | BALLATO

Nguyen Ballato has a history of excellence in advising and representing sophisticated clients facing difficult legal matters. Our attorneys and staff are trusted by large financial companies, public utilities providers, medical practices, and local governments to represent them zealously and cost effectively in a wide variety of litigation and transactional matters.

Key Personnel

Nhon H. Nguyen, Esq., MBA Michael B. Ballato, Esq. Charles D. Waters, Esq. Timothy A. Hennigan, Esq. James W. Curry, Esq.

Core Capabilities

Tort Litigation and Defense Civil and Business Litigation Creditors Rights and Subrogation Matters Mass Consumer and Commercial Collections Bankruptcy & Federal Court Practice Underground Utility Damage Prevention Act Litigation Arbitration and Alternative Dispute Resolution

Minority and Business Certifications:

NAMWOLF National Minority Supplier Development Council Small, Woman-owned, and Minority-owned Businesses (SWaM)







High octane counsel, right sized to the task.

Areas of Practice

Product Liability Retail Liability Transportation Construction Insurance Defense Litigation Business Litigation Real Estate Litigation School Law

Contact Us

Cheryl M. Nicolson Nicolson@nicolsonlawgroup.com

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New Jersey Office Towne Place at Garden State Park 923 Haddonfield Road, Suite 300 Cherry Hill, NJ 08002 P: 609.520.0057

New York Office Penn Plaza 132 West 31st. Street, 9th Floor New York, NY 10001 P: 385.777.1866

Nicolson Law Group PC Warner Center Towers 21650 Oxnard Street, Suite 1410 Woodland Hills, CA 91367 P: 818.858.1120 F: 818.858.1124

www.nicolsonlawgroup.com

California

Nicolson Law Group is a sophisticated group of highly experienced and devoted attorneys committed to providing our clients with focused, creative and responsive representation. We don't do everything, but what we do, we do exceptionally well.

We have deliberately chosen to work in a boutique environment with low overhead to enable us to pass on as much savings to our clients as possible. Our deep expertise, entrepreneurial spirit, distinctive culture and rare personal approach to relationships creates a dynamic client experience that enables us to deliver on our promise of results and value.

Our clients include Fortune and Global 500 companies, domestic and international manufacturers and retailers, insurers, private and commercial entities, as well as academic institutions. We distinguish ourselves by approaching each case with the seasoned experience, legal skill and deep knowledge that we have each developed through our many years of practice. While we have a spirit that drives us to achieve the right results for the right reasons, our clients also value the human experience we provide as much as the tangible results achieved.

Recognition

AV® Rated Martindale-Hubbell® Recognized as "Pennsylvania Super Lawyers" Recognized as "Pennsylvania Super Lawyers Rising Stars" Recognized as "California Super Lawyers Rising Stars"

Diversity

WBENC Certified by the Women's Business Enterprise National Council National Association of Minority & Women Owned Law Firms (NAMWOLF) Member National Asian Pacific American Bar Association (NAPABA) Member

Representative Clients

AGCO, AIG, Amsted Industries, Bridgestone Corporation, City of Longbranch New Jersey, Chick-fil-A, Inc., Church & Dwight, The Coca Cola Company, Conagra Brands, Continental Tire, Dynamic Claims Solutions, Electrolux Home Products, Inc., Gardner Denver Holdings, Inc., General Electric Company, Harbor Freight Tools, Ingersoll Rand Company, James River Insurance Company, Kellogg Company, The Kennedy Companies, Knight Insurance Group, Kohl's, National General Insurance Co., NEST International Inc., OneSource Claims Management LLC, PETCO Animal Supplies, Inc., Pick Five Imports, Rockwell Automation, Sears Holding Company, Target Corporation, TEXCAZ Transborder Insurance Services, Textron, Trane Technologies, TOPA Insurance Company, USAA, Venbrook Group LLC, Wabash National, Westcor Land Title Insurance Company, The Whole Journey, York Risk Services Co.

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New York

Pennsylvania



WHO WE ARE?

Acknowledged as a top employment law firm, NFC provides a progressive, creative and forward-thinking approach to the practice of employment law. At NFC, we are passionate about everything we do.

WHAT WE DO?

With offices in New Jersey, New York and Southern California, we are staffed with highly experienced employment attorneys in the field and a robust support team. We strive to deliver superior work product and incomparable client service.

EXPERIENCED COUNSEL. UNMATCHED RESPONSIVENESS. TRUE PARTNERSHIP.

Nukk-Freeman & Cerra, P.C. is a 100% women-owned, NAMWOLF and WBENC certified employment law firm providing counsel to businesses in all areas of employer-employee relations across a variety of fields including technology, pharmaceuticals, financial services, health care, manufacturing, construction, education, consumer products, and other service-oriented businesses.

EMPLOYMENT SOLUTIONS THAT WORK.

- Litigation Defense
- Employment Practices Training
- Executive Compensation & Employee Benefits
- Restrictive Covenant Practice

- Workplace Investigations
- Business & Legal Advice/Audits
- Policy & Document Preparation
- Labor Management Relations

REPRESENTATIVE CLIENTS.

Bank of America Glaxo Smith Kline Goldman Sachs Horizon BC/BS of NJ Kyowa Kirin MetLife

Morgan Stanley Panasonic Prudential United Airlines Valley Health System Walmart

ONLY THE BEST WILL DO.



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OUR FIRM:

O'Connor & Battle is a law firm comprised of talented trial attorneys who focus on providing personalized legal service of the highest quality, in an efficient and economic manner. We maintain a tradition of excellence, leveraging our wealth of knowledge and expertise to provide a level of comfort and security to our clients. Our attorneys have represented all manner of clients, from Fortune 500 companies to mid-sized corporations, as well as professional individuals. We routinely handle high exposure cases that can often be controversial and garner media attention. We are a future driven firm. From inception of a matter through its conclusion, we strive to continually go a step beyond the norm. We like to think outside the box and apply a fresh perspective regarding potential early resolution, cost savings for our clients, as well as theories of defense. O'Connor & Battle is dedicated to meshing our unique blend of experience and legal acumen, with our modern, collaborative mentality. This makes us extremely flexible, and puts us in position to attain a high level of success for our clients.

PRACTICE AREAS:

Business/Commercial Litigation Class Actions Construction Litigation Foreclosures & Collections Governmental Liability Immigration Insurance Defense (1st & 3rd Party) Internal Investigations Labor & Employment Defense Medical Malpractice Defense Personal Injury Defense Premises Liability Product Liability Professional Malpractice Defense Restaurant, Retail & Hospitality Wrongful Death Defense

RECOGNITION & DIVERSITY:

- AV® PreeminentTM Rating by Martindale Hubbell
- MBE Certified by the National Minority Supplier Development Council (NMSDC)
- National Association of Minority and Women Owned Law Firms (NAMWOLF) Member

CONTACT INFORMATION:

Kenneth M. Battle – <u>kbattle@mokblaw.com</u> – (312) 786-4607 20 N. Clark St., Suite 1600, Chicago IL 60602 www.mokblaw.com

O'RIORDAN BETHEL

The O'Riordan Bethel Law Firm, LLP 1314 19th Street, NW Washington, District of Columbia 20036

Phone: (202) 822-1720 Fax: (202) 822-1721

http://oriordanbethel.com/



The O'Riordan Bethel Law Firm, LLP is a Washington, DC-based firm with seasoned legal, public policy, and business professionals. Our attorneys and consultants are able to advise and support businesses of all sizes, governmental units (executive, legislative, ministry and cabinet level), quasi-governmental entities (such as the Federal Housing Finance Agency and Government National Mortgage Association), and multi-lateral organizations (such as the Inter-American Development Bank and the Organization of American States).

Our Partners



Pamela J. Bethel, Executive Partner is an honors graduate of both Lincoln University (Pennsylvania) and George Washington University School of Law and has engaged in the practice of law for more than thirty years. Early in her career as a DOJ and SEC attorney, Ms. Bethel prosecuted civil and criminal cases of corporate and financial fraud. Since entering private practice, Ms. Bethel has handled complex litigations, many of which are of a sensitive nature. She has regularly represented corporations as well as individuals, handling several cases that have received national notoriety. Ms. Bethel has lectured on professional responsibility and corporate ethical issues, federal investigation process and procedures to audiences ranging from law enforcement agencies to the National Association of Securities Professionals. Ms. Bethel was named a Top-Rated Lawyer in White Collar Criminal Defense by American Lawyer Media and Martindale-Hubbell®. She was also included in the Bar Register of Preeminent Women Lawyers™ which honors women attorneys who have received the highest possible rating in both legal ability and ethical standards from their peers. In addition, Ms. Bethel was named Most Influential Woman in Corporate Governance Law by Acquisition INTL Magazine (Washington, DC) and as a Top-Rated Litigator by the American Lawyer Magazine.



Carol L. O'Riordan, Managing Partner is an alumnus of Georgetown University and the Boston University School of Law. She has more than 30 years' experience in the fields of government contracts (federal, state and municipal), construction contracts and litigation, financing transactions, and complex litigation. Ms. O'Riordan has represented clients nationwide in commercial construction and government contract-related matters, including issues that range from bid protests through claims preparation, pricing, negotiations, and litigation. Ms. O'Riordan completed the Tuck-WBENC Executive Program presented by the Tuck School of Business at Dartmouth (October 2012). She was named by *SmartCEO* magazine as a member of the Legal Elite in the Government Contracts and Litigation categories. 'Leading Complex Government Contracts and Procurement Lawyer of the Year, Washington, D.C

Legal Practice Areas

- Government Contracts (including administrative appeals before federal, state and municipal agencies, boards or courts of contract appeals, teaming agreements, joint venture agreements, change orders, requests for equitable adjustment, certification in socio-economic preference programs, size protests and suspension and debarment)
- Commercial & Business Litigation
- Construction Litigation
- Compliance, Business Code of Ethics, Corporate Governance, Executive Branch and Congressional Investigations and White-Collar Criminal defense

Certifications and Awards

- WOSB, DBE and other state and regional socio- economic business certifications
- Corporate INTL Magazine Awards:
 - o 2010-2020 Firm of the Year, Washington, DC (Government Contracts Law)
 - o 2012-2020 Firm of the Year, Washington, DC (Administrative Law)
- Corporate America Today 2020 Government Contracts Law Firm of the Year and the 2020 Corporate Governance Law Firm of the Year

ORLANS GTITLE GVANTAGE



OVERVIEW

The law firm of Orlans PC ("Orlans"), a 100% women owned law firm has for more than 25 years provided end to end legal services in the areas of motor vehicle replevin, residential and commercial real estate, secured/unsecured loan resolution as well as consumer and commercial collection and other associated areas of the finance industry. The Firm provides legal services in the jurisdictions of Delaware, District of Columbia, Florida, Maryland, Massachusetts, Michigan, New Hampshire, Pennsylvania, Rhode Island and Virginia.

Orlans' team of experienced, multistate licensed attorneys and employees provide coordinated and efficient legal services across our ten jurisdictions. Our attorneys are active in local legal and industry organizations, holding leadership positions and serving on key committees and task forces and have authored numerous articles on legal developments and trends, are frequent speakers on panels at national events and keep clients up to date on best practices and legal developments through regular Client Alerts.

CLIENT BASE

Orlans' more than 100 clients include many major financial institutions and Fortune 500 companies as well as regional banks, loan servicers, finance companies, investors, utility companies and government agencies.

PRACTICE AREAS

The Orlans team has over 20 years of end to end residential and commercial foreclosure experience providing a continuous proactive approach on each matter throughout the entire delinquency period. This includes handling reaffirmation agreements, loan workouts and modifications, forbearance agreements, reinstatement and payoff requests.

Orlans' has a large experienced team of attorneys who concentrate their practice in Chapter 7,11,12 and 13 bankruptcy matters. With over 10 years of experience protecting the interests of secured and unsecured creditors in residential and commercial bankruptcy, our attorneys regularly handle complex cases including Chapter 11 cases involving multiple creditors and claimants.

Orlans Litigation team handles the full spectrum of representation of its client in creditors rights litigation and appellate practice. Our attorneys are proactive advocates for our clients, quickly analyzing issues, drafting a cogent strategy with a cost-effective budget while updating the client on all hearing results and case developments. Our clients trust our attorneys to provide insight into local decisions, courts, and judges to assist in making decisions on case disposition and settlement.

Orlans consumer and commercial collection team handle a large volume of auto, credit card, merchant cash advance, student loans, lines of credit and a variety of other collection matters for our clients. From initial demand through post judgment remedies our award-winning team delivers outstanding results for our clients.

AFFILIATED COMPANIES

Orlans' affiliated 100% women owned title agency, eTitle, provides secured lien title searches, asset location and commercial loan services including title insurance, escrow and settlement services. Our attorneys average over 20 years of experience in the real estate industry and have completed hundreds of thousands of real property/secured lien title searches as well as settlements since 2000. Our auction company, Towne Auction provides auction services for real estate assets in a number of our jurisdictions.

CLIENT SERVICES

The highly experienced Customer Care department of Orlans handles all incoming calls from our client's customers as well as clients. Our sophisticated telephone system monitors and records calls (for coaching and training), measures the average speed of answer, average talk time, number of calls and abandonment rate with a 95% answer rate on all incoming calls. Staff responds to all emails and calls the same day received.

CONTACT US www.orlans.com

Alison Orlans, Esq. - President <u>aorlans@orlans.com</u> Julie Moran. Esq. - Senior Executive Counsel <u>imoran@orlans.com</u> Regina Slowey, Esq. - Litigation Manager <u>rslowey@orlans.com</u>



The law firm of Ortiz & Lopez, PLLC ("*OL Patents*") is an AV-rated firm providing intellectual property legal services to clients located throughout the United States and abroad. All firm attorneys are registered U.S. patent attorneys. The firm represents a broad range of clients, including emerging and established companies, universities, national laboratories, startups and individual inventors.

Drawing from corporate, government and law firm experiences, the firm's attorneys have developed extensive expertise in all aspects of intellectual property law including negotiating and drafting technology-related agreement, preparing and prosecuting patent and trademark applications including international PCT (Patent Cooperation Treaty) patent, and representing clients in IPR (*Inter Partes Review*) matters before the United State Patent and Trademark Office's PTAB (Patent Trial & Appeal Board). The firm's attorneys have also represented clients on both the defense and plaintiff sides of federal intellectual property litigation matters and have negotiated and drafted favorable settlements and licensing arrangements on behalf of its clients. Ortiz & Lopez has issued more than 1,000 patent for its clients since its founding in 2001.





Overview

PAG.law PLLC (<u>http://pag.law</u>), is an elite law firm focused on Latin America. We started the firm with a shared mission: fewer attorneys, fewer clients, more focus, and more satisfaction. We do not believe that "bigger" is necessarily better.

From our Miami and New York City offices we have built a forward-thinking law firm designed to create long-term collaborative relationships with our clients, offering quality legal advice in the most efficient and cost-effective manner. Our firm is 100% minority-owned and 50% women-owned.

We represent some of the most preeminent start-ups and growth stage technology companies, preparing them for and closing investments from angel/seed investors to later stage rounds from venture capital funds and private equity firms. We also advise our clients in their international expansion efforts (both from Latin America into the U.S. and from the U.S. to Latin America) and large strategic buyers and sellers in domestic and cross-border M&A transactions. To support our client's success, we also have expert litigators, privacy and data security, IP and real estate attorneys on our team.

Team

Our professionals are recognized experts in their fields, both by clients and their peers. Our attorneys have worked at leading law firms in New York, Miami, Argentina, Brazil, Colombia and Chile and bring with them large-firm experience and credentials, having graduated from top tier schools, in the U.S. and abroad. Our group has an entrepreneurial spirit, forming our own firm where we can do fewer things better, focus on a small group of select clients and operate more efficiently, delivering our services at a lower overall cost.

Our lawyers have helped hundreds of entrepreneurs and companies organize their cross-border operations, negotiate commercial agreements, resolve disputes, close financing rounds and execute mergers and acquisitions under New York and Florida Law.

Practice Areas

Commercial Transactions	Joint Ventures
Corporate	Litigation, Arbitration and Mediation
Cryptocurrency & Blockchain	Mergers & Acquisitions
Disruptive Technologies	Privacy and Data Security
Emerging Companies	Private Equity
Fund Formation	Real Estate
Financial Services	Trademark Licensing
Growth Financing	Venture Capital



Parrish Law Offices is a small woman-owned law firm representing clients throughout the country in the areas of intellectual property litigation, health care, and research integrity and regulation. In each of these areas, we have experience appearing before federal and state agencies, trial courts, and appellate courts. Our client list ranges from Fortune 500 companies and major U.S. research universities and enterprises, to life science companies and technology startups. The firm was established in 2000 and our attorneys have deep subject matter expertise and experience working in government and major law firms.



INTELLECTUAL PROPERTY LITIGATION

Broad technology experience – wireless, cloud computing, cell phones, medical devices, assays and mechanical devices

Experience in the major patent litigation venues

Extensive discovery experience, including Patent Local Rules practice, depositions (both domestic and foreign), eDiscovery, and written discovery

IPR practice, including interplay between IPR and pending litigations

INTELLECTUAL PROPERTY LICENSING & SPONSORSHIP

HEALTH CARE LAW

Coding, coverage, and reimbursement issues

Regulatory and compliance matters including Anti-Kickback and False Claims

Third party payer appeals, including Medicare

Research integrity



PATRICK LAW GROUP

A. ELIZABETH (LIZZ) PATRICK

CHIEF CLIENT OFFICER lpatrick@patricklawgroup.com

We Make Our Clients Look Good

Our expert-level attorneys seamlessly handle the transactional tasks business leaders and heads of legal departments don't always have time for. We are their business contract pinch hitters.

Transactional Law-Focused

AI & Emerging Technologies

Big Data, Privacy & Security

Commercial & Logistics Transactions

Technology Outsourcing & Cloud

Construction & Infrastructure

We Are Business Contract Experts

From construction to big data, we have the contract law know how to tackle any agreement needed in business. All our attorneys have 15+ years' experience in this practice area, some with 30 years or more.

We Are Tech & Privacy Specialists

Because technology touches everything in business, we've developed a subspecialty in the areas of AI, Emerging Tech, Big Data & Privacy. We present and write on these topics regularly.

We Are a Team of Former In-House

With the exception of our founder, every attorney at PLG has served as in-house for a large company, this allows us to quickly honein on the major risk factors & effectively communicate with our clients.

Representative Transactions

Data licensing agreements

Software license and SaaS agreements for robotic process automation platforms Creation of Privacy Policies for biometric-based apps, banking apps, and business websites Data warehousing, analytics and data sharing agreements CCPA and GDPR compliance initiatives for multi-national clients Agreements for emerging technologies, such as drones, bug bounties and artificial intelligence Terms of use for "blockchain" smart contracts and private-label apps Cloud services agreements (IaaS, PaaS, SaaS) for solutions such as mainframe outsourcing, talent management, benefits and claims administration, enterprise agile planning and enterprise IT service and support management Creation of contract negotiation playbooks for use by lawyers and sourcing professionals Pre-construction, construction agreements for development of a high-tech PGA golf tournament media facility Management services agreement for national real estate development company's 5.8 million square foot mixed-use development Hospitality, hotel, and catering agreements Compliance advice regarding FCRA and GLBA compliance













..... attorneys & counselors at law

<u>ABOUT OUR FIRM-</u> Our law firm is a Hispanic owned litigation defense firm dedicated to representing clients throughout Texas. Our clients range from individuals to large international corporations. We offer personal attention and work experience in most facets of defense work. We represent clients in all Texas state, federal and appellate courts as well as arbitration. Our specialty is the ability to provide the personal attention of a small practice with the knowledge, resources, and expertise of a large firm.

AREAS OF PRACTICE- We represent clients in broad spectrum of the law. We handle cases including insurance defense and coverage, premises liability, section 1983 civil rights, real estate & construction litigation, labor and employment law, non-subscriber ERISA claims, appellate, professional liability, personal injury (from slip & fall to death), and commercial/private vehicular accidents. If you do not see the area of law for which you need attorney, please contact us and we will discuss the type of matter you have and let you know if we are able to assist you. We have received favorable jury verdicts in state and federal trial courts, appeals and arbitration and have successfully defended clients in a variety of Texas counties which are typically considered "plaintiff-friendly" venues.

<u>PHILOSOPHY-</u> Our number one philosophy is put the clients first and obtain results in a cost-effective manner. The legal team at Paul Garcia & Associates believes that low-cost efficient legal services that provide proven results will benefit the client. Often times, firms tend to over bill or sit on a case so that legal fees can be grow while you wait for a result. Our practice is to resolve a case as quickly as possible while ensuring the client's interest is always protected. The attorneys at Paul Garcia & Associates will often project the estimated costs of legal fees versus the benefit of early settlement, so that clients will see and understand the effectiveness of early disposition of cases.

Managing Partner: Paul Garcia EDUCATION:

JD, St. Mary's School of Law 1996 BBA, Finance, University of Texas at San Antonio 1994 <u>PROFESSIONAL ASSOCIATIONS:</u> Member, State Bar of Texas Member, San Antonio Bar Association Member, Texas Association of Defense Counsel Member, Defense Counsel of San Antonio, Current Board Member Member, Phi Delta Phi Member, NAMWOLF

Mr. Garcia's career has focused on defending corporations and individuals in auto defense, premises, non-subscriber worker's compensation, pharmacy and products liability cases. Mr. Garcia also has experience in responding to catastrophic incidents including wrongful death and mass casualty incidents that require an immediate response.

Partner: Clarkson Brown

EDUCATION:

University of Southern California Law School, 1996 University of Southern California, Bachelor of Arts, English, 1993 <u>PROFESSIONAL ASSOCIATIONS</u>: Member, State Bar of Texas Member, State Bar of California Admitted to all Texas Federal Courts Admitted to Fifth Circuit of Appeals Admitted to the Supreme Court of the United States

Mr. Brown has extensive experience as lead attorney for a diverse practice including non-subscriber ERISA, personal injury, premises liability, vehicle accidents, wrongful death, insurance defense and coverage, government law, federal civil rights, and employment law (EEOC, FMLA, FLSA, ADA).

1901 NW Military Hwy, Suite 218 : San Antonio, TX 78213; TEL 210.340.1818: FAX 210.340.4073 ...www.pgtxlaw.com



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U.S. & FOREIGN INTELLECTUAL PROPERTY

Patents, Trademarks & Copyrights • Licensing & Technology Commercialization Trade Secrets & Policies • Intellectual Property Litigation Corporate & Commercial Transactions • Freedom-to-Operate Opinions

Industry Focus Areas: Aerospace; Outer Space; Agriculture; Biotechnology; Life Sciences & Chemical; Computer, Internet & Software; Cybersecurity; Blockchain; Consumer Products; Dental & Dentistry; Medical, Pharmaceutical, Regulatory & FDA; Materials Science & Metallurgy; Mining & Minerals Processing; Oil & Gas; Environmental; Energy; Regulatory; Water; Optics; Communications; Public Safety, Security & Defense; Entertainment Law; the Arts & Jewelry

- 100% woman-owned business
 - 27 years in business
- Clients throughout the U.S. and Worldwide
- Senior attorneys with world-class expertise at Albuquerque rates
 - Global docketing software Web access available to all clients
 - Flat rates and volume pricing available
 - 10 Attorneys/Patent Agent All technology areas

AWARDS & CERTIFICATIONS

Martindale-Hubbell AV [®] Rating Best Lawyers in America Top Patent Firm, Intellectual Property Today Super Lawyers Listing Certified by the Women's Business Enterprise National Council and Woman Owned Small Business Law Firm Member of The National Association of Minority and Women Owned Law Firms (NAMWOLF)

New Mexico Ethics in Business Award Recipient

201 Third Street NW, Suite 1340 • Albuquerque, NM 87102 • Office also in New York



Peacock Piper Tong + Voss

About Us.

Peacock Piper Tong + Voss LLP is a battle-tested team of trial, corporate, and transactional attorneys. We provide a wide range of legal services from emergency on-scene casualty investigations, pre-trial litigation, trial, and appeals. We also have experience with regulatory compliance, licensing and enforcement actions, corporate transactions, real estate, and intellectual property protection. We are committed to providing the highest-caliber legal services to our clients are in the maritime, marine terminal, transportation, construction, energy, product design, manufacturing, retail and financial services industries. Using our backgrounds handling high-stakes litigation and contentious transactions, we help our clients achieve their goals by providing thorough, practical case assessment, creative strategies and solutions that account for their business objectives.

Our offices in Downtown Long Beach and Oakland, California are strategically located to serve our clients throughout California and beyond. Our attorneys have tried cases in federal and state courts throughout California, and are also licensed to practice law in Hawaii, Alaska, and Washington. We have tried cases in those states as well as Missouri, Colorado, Illinois and Florida. We have also responded to and investigated casualties all over the Pacific Region, from the Aleutian Islands to San Diego to American Samoa. Leverage our collaborative approach to obtain practical advice, efficient case handling, and positive results that account for your business's goals.

Our Team.



Practice Areas.

- Construction + Engineering
- Financial Services
- Corporate, Transactional + Intellectual Property
- Environmental + Toxic Tort
- Securities
- Product Design, Manufacturing + Retail
- Maritime + Admiralty
- Energy
- Real Estate

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FIRM HEADQUARTERS Columbus, Ohio We represent some of the largest U.S. and international industry leaders in the airline, automotive, construction, financial services, food & restaurant, healthcare, retail, global shipping & logistics, and transportation & trucking industries. We guide these clients to manage their business risks as well as their professional, management and commercial liability exposures. We help make deals happen by providing unmatched defense, business litigation, general counsel, and commercial transaction services worldwide.

At Perez Morris, we believe that great legal outcomes require hard work, attention to every detail, and above all reliable expertise.

Industries

Automotive	Healthcare	
Aviation	Higher Education	
Construction	Insurance Carrier Coverage Counsel	
Environmental/Toxic Tort		
TOIL	Municipalities	
Financial Services	Real Estate	
Food & Restaurant	Retail	
Global Supply Chain & Logistics	Transportation & Trucking	

ADA Title III/ Accessibility & Civil Rights

Business Litigation

Contingency

Creditor's Rights & Collection

Labor & Employment

Mediation & Arbitration

Medical Malpractice & Healthcare Professional Liability

Motor Vehicle Liability

National Coordinating Counsel

New York Labor Law

Premises Liability

Product Liability

Product Regulatory & Licensing

Professional Liability

Property Loss & Subrogation

Special Investigations & Fraud

Workers' Compensation

Perez Morris is a women-owned business law firm headquartered in Columbus, Ohio with offices in Connecticut, Massachusetts, New York, New Jersey and Pennsylvania.

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"Big firm" talent, sophistication and experience, with "small firm" personalization of service and rate structure.

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We routinely work with outside counsel from all over the country!



Michael Weidinger 302-504-1528 mweidinger@pwujlaw.com



Patricia Urban 302-504-1526 purban@pwujlaw.com



Elizabeth Wilburn Joyce 302-504-3360 ewilburnjoyce@pwujlaw.com



Megan Ix Brison 302-485-0835 mixbrison@pwujlaw.com

Practice Areas

- Class & Derivative Action Defense
 Director & Officer Representation
 Breach of Fiduciary Duty Claims
 Partnership & Limited Liability Company Disputes
 Trust Disputes
 Employment-Related Claims
- **H**Breach of Contract Claims
- Indemnification Disputes
- **Werger & Acquisition Disputes**
- **↓**Insurer Defense
- Federal Court Litigation
 including Intellectual Property
 Delaware Opinion Letters



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About the Firm

"Potter & Murdock, P.C. is a women and minority-owned law firm specializing in labor and employment, litigation, government contracts, health care regulatory, and corporate law with offices in Virginia, Washington, D.C., and Maryland. Our large firm and in-house counsel experience combined with our small firm values, sensibilities, and efficiencies allow us to provide service that is hands on and personal. We listen to clients' needs to help them navigate legal challenges in order to grow and protect their businesses. No challenge or opposition is too large or well heeled: our innovative and straightforward solutions are well-equipped to handle any situation."

Attorneys

Kathy Potter John Murdock Barbara Johnson Sharon Roach Andrew Knauss

Susan Salus (Paralegal) Lisa Allen (Legal Assistant)

Falls Church, Virginia

252 N. Washington Street Falls Church, Virginia 22046 Telephone: 703-992-9255 Fax: 703-832-0211

Employment Law

- Represent Management in Employment Litigation
- EEOC and DOL
- Personnel Practices
- Employee Relations
- Discrimination Lavoffs
- **Civil Litigation**
- Represent Corporate Clients in all Federal and State Courts, and in Administrative. Arbitration and Mediation Proceedings Premises Liability
- Corporate Law
- Drafting, Negotiation and Preparation of: Bylaws; Articles of Incorporation: Operational Policies: Business Agreements & Other Documents

Healthcare Law

- Represent Health Insurers
- Managed Care Plans • ERISA Health Benefit Plan Sponsors
- Hospitals, Post-acute and Long-term

Government Contracts

- Bid Protests
- Investigations
- False Claims Act
- Issues involving Small Business Administration (SBA)
- GSA Schedule and other Government Wide Acquisition and Multiple Award Contracts
- Socio-Economic Set-Asides
- 8a Business Development Program
- Teaming Agreements
- Blanket Purchase Agreements
- IDIQs Joint Ventures
- Strategic Alliances

- Conducting and Supervising Internal Investigations
- Wage and Hour
- Non-disclosure
- Trade Secret
- Non-solicitation
- Non-compete
- False Claims Act
- Class Action Defense
- Business Torts and Business
- Disputes • Property Damage
- Corporate Governance and Operations
- Development of Best Practices
- Pharmaceutical Manufacturers and Distributors in Compliance
- FRISA
- Fraud and abuse
- · False claims gui tam actions

• ITAR / FMS / security clearances.

- Protection of Intellectual Property in Government Contracts
- Suspension and Debarment
- Export and Import
- Trade Agreements Act
- Buy American Act

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NAMWOLF





Super Lawyers

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Application of Employment Policies

ERISA

• ERISA

Laws

• Title VII

Care Facilities



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represents clients nationwide with 31 offices throughout the nation including the U.S. Virgin Islands. We provide tailored services to a variety of clients from the smallest to the largest. Diversity is the foundation of the firm and provides the catalyst that fuels our passion to deliver differentiated outcomes. QPWB is proud of the firm's diversity. We exceed the national averages. Generally, we have an equal number of women and men at the associate and partner level. Additionally, we typically have around 35% diversity and LGBTQIA+ attorneys on the team. Because of our diversity, we view situations through many lenses and see things others don't. We relate to people better and bring life experiences to the table. QPWB understands holistic business needs and appreciates that relationships are bigger than file assignments. We want to be your partner at the table working together to exceed your business goals. When your team wins, our team succeeds.

Workers' Compensation Defense

Eric W. Boyer, Managing Partner

Steve E. Baker, Partner sbaker@qpwblaw.com | Orlando, FL | 407.872.6011

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Professional, General and Product Liability

Real Estate Transactions and Construction

Corporate Litigation & Other Business

• Environmental & Toxic Tort Litigation

Insurance Defense & Coverage

Retail, Restaurant & Hospitality

Trucking and Transportation

• White Collar Criminal Defense

• Appellate Practice

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Governmental Defense

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Certifications:

- National Minority Supplier Development Council (NMSDC) – Maryland/DC certified minority enterprise
- Maryland Minority & Disadvantaged Business Enterprise
- AV-Preeminent[™] Peer Review Rated
- National Association of Minority and Women-Owned Law Firms (NAMWOLF)

Affiliations:

- American Bar Association
- American IP Law Association
- California State Bar Association
- Maryland State Bar Association
- Pennsylvania State Bar Association
- Washington DC Bar Association
- American Society Mechanical Engineers

IEEE

SUMMARY

Rahman LLC is an intellectual property (IP) centric law firm focusing on patents, trademarks, copyrights, trade secrets, and other IP-related matters. With a broad range of experience, the firm successfully partners with clients to offer a strategic and cost-effective attorney-client relationship. Rahman LLC represents Fortune 100 companies, small-to-mid size enterprises, individuals, government contractors, the military, and other government entities. The firm advises clients on both domestic and international IP matters.

FOCUSED CAPABILITIES

Rahman LLC focuses on the following areas:

Patent & Trademark Preparation & Prosecution
Patent Opinions: search, validity, infringement
Trademark Opinions: search, availability, dilution
In-person USPTO Examiner interviews
Patent claim charting: infringement, invalidity
Patent Drafting/Analysis for Technology Standards

REPRESENTATIVE CLIENTS

Rahman LLC represents various types and sizes of clients on IP matters. A small sample of the firm's clients includes:

Hewlett Packard

■NASA

U.S. Government (Army, Navy, Air Force, FHFA, Forest Service)Bosch

Phreesia

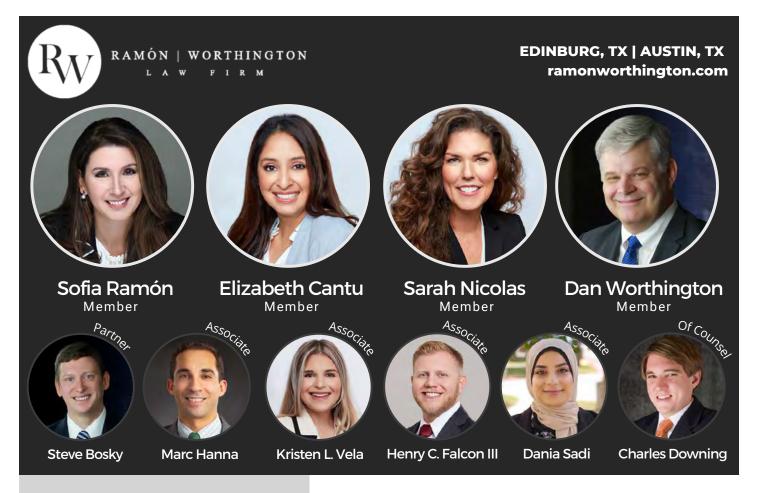
TECHNICAL PROFICIENCIES

Rahman LLC's registered patent attorneys and professionals possess diverse backgrounds, degrees, experience, and training in multiple disciplines allowing for broad-based technical proficiency. Some of the categories of technical focus include:

Aerospace • Biotechnology • Business Methods • Chemistry
Computer Hardware • Consumer Goods & Products • Data
Encryption • Design Patents • Digital Television • Electronics,

Processing & Circuitry • Fashion & Apparel • IT • Material Science • Mechanical Systems & Devices • Medical Devices • Military Technologies • Semiconductors & Manufacturing • Sensors • Software • Sporting Goods • Telecommunications & Wireless • Video Decoding & Transmission

> Rahman LLC rahmanllc.com



Practice Areas

COMPLEX COMMERCIAL LITIGATION

FIRST PARTY INSURANCE / BAD FAITH LITIGATION

CATASTROPHIC PERSONAL INJURY AND DEATH CASES

PROFESSIONAL LIABILITY DEFENSE

BREACH OF FIDUCIARY DUTY

TRANSPORTATION / TRUCKING

NEGLIGENCE AND PREMISES LIABILITY

PRODUCTS LIABILITY

TOXIC TORTS

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About Us

Ramón Worthington Nicolas & Cantu, PLLC is a litigation practice built on significant experience, teamwork, and creativity. Not afraid to take a case to trial, but also willing to explore all potential paths to resolution, we work closely with every client to set a strategy that meets the individual needs of the case while working toward the client's definition of success. Ramón Worthington Nicolas & Cantu clients represents throughout Central and South Texas, from Austin to San Antonio to the Rio Grande Valley, and all points between.





COMMERCIAL LITIGATION

APPEALS

PRODUCTS LIABILITY

Reeves & Brightwell is a women-owned Austin law firm that provides client-centered litigation in high-stakes commercial disputes. The firm was founded nineteen years ago by a team of "big firm" lawyers, including two longstanding litigation partners from Vinson & Elkins. Our practice focuses on litigating complex business disputes, managing a client's global products liability docket, and providing comprehensive state and federal appellate services including support during jury trials. The firm has also served as lead defense counsel in over ten putative class actions across the country.

ABOUT US

- Austin, Texas
- 19 years women-owned
- All partners big-law trained (Vinson & Elkins; WilmerHale; Latham & Watkins)
- Appellate clerkships at Texas Supreme Court
- Members of Texas and Tulane Law Reviews
- Global products liability counsel for client
- Lead defense counsel in 10+ class actions
- Former President of Travis County Bar Association

CLIENT-CENTERED SOLUTIONS FOR COMPLEX BUSINESS DISPUTES



REPRESENTATIVE CLIENTS

- Actian Corporation
- AIG
- Dell Technologies Inc.
- iFly
- Q2 Software, Inc.
- Texas Mutual Insurance Company
- UKG Ultimate Kronos Group



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Representing Institutional Lenders, Loan Servicers and Borrowers in Commercial Real Estate Transactions

Reiferson Dee PLC is a law firm of seasoned attorneys with a nationwide practice. We represent institutional lenders, loan servicers and borrowers in commercial and multifamily real estate transactions. The firm is recognized for its depth of knowledge and experience and is relied upon for resolving the complex issues that develop during the life cycle of a commercial real estate loan. We have significant expertise in balance sheet and securitized lending, and CMBS and agency origination and servicing, with experience in virtually every aspect of real estate finance transactions, including:

- Originating
- Underwriting
- Due Diligence
- Loan Structuring
- Risk Management & Hedging
- Asset Management & Servicing
- Negotiating & Interpreting Servicing Agreements
- Loan Assumptions, Transfers & Defeasances
- Restructures & Workouts
- Non-Consolidation Analysis & Opinions

Our attorneys have worked cumulatively on the financing and servicing of billions of dollars in multifamily and commercial mortgage loans secured by all types of real property assets, including seniors housing, student housing, mixed use, retail, office, manufactured housing and self-storage. We represent numerous clients with interests in commercial real estate financing, including government-sponsored entities (GSE), major financial institutions, nationally rated master and primary commercial mortgage loan servicers of CMBS, Freddie Mac and Fannie Mae products.

The firm's success is built on a lean and efficient business model that combines senior partner attention with an economical cost structure. The attorneys on our team include former partners and associates from highlyregarded law firms with nationally recognized commercial real estate finance practices and former in-house counsel at national real estate finance companies.

Our strong relationships with other highly qualified attorneys around the country enhance the scope of services provided. The broad experience of the firm's attorneys allows our team to assess, understand and respond to all needs and interests of our clients and work together to deliver exceptional service.



Reyes Kurson is proud to be certified as an MBE, VBE and DBE firm.

PUBLIC AND PROJECT FINANCE

RK attorneys will help you navigate a complicated legal and financial environment. We provide strategic and pragmatic advice to governments, financial institutions, affordable housing developers and borrowers related to the issuance of public and privately placed debt, as well as the use of special purpose vehicles, public-private partnerships and other joint ventures. Our public finance team includes nationally recognized tax counsel and regularly acts as bond, disclosure, underwriter's and borrower's counsel. We work with housing authorities, non-profit developers and commercial developers to structure and finance affordable housing projects for low-income, senior, and veteran residents.

FINANCIAL SERVICES

Our financial services team advises and defends financial institutions, investment advisors and broker-dealers in investigations and disputes before state and federal regulators, mediators and arbitrators, and in state and federal court. A highlight of our financial services practice are FINRA matters, including customer and industry disputes involving allegations of fraud, breach of fiduciary duty, failure to supervise, defamation and related termination issues, and expungement actions.

COMMERCIAL LITIGATION

Stay calm in the face of conflict. From routine disputes to complex commercial litigation, our experienced attorneys will help you reduce uncertainty in the courtroom and secure the results your business needs. Our litigators routinely handle matters involving business torts including defamation, theft of trade secrets, unfair competition and interference with economic or business relationships, consumer fraud and deceptive trade practices, breaches of fiduciary duty, breaches of non-competes/non-solicitation agreements, contract disputes and property damage claims.

REPRESENTATIVE CLIENTS

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FIRM OVERVIEW

Founded in 1990, Roberts Law Firm, P.A. is a full-service law firm with a worldwide client base, integrating business law with a world vision. Whether zealously representing our clientele in litigation, private settlement discussions, or recovery of volume damages claims in antitrust matters, we work to increase its corporate clientele's bottom line. This mission guides the firm in every client interaction, from domestic corporate clients to those in Eastern Europe, the Middle East, and the Far East.

The firm was founded on the principle that business clients deserve powerful, sophisticated representation, where client priorities are paramount, and winning strategies flourish. This niche law firm is headquartered in Little Rock, Arkansas, with presence in Boston, Massachusetts, Chicago, Illinois, and Dallas, Texas.

The firm boasts energetic, highly credentialed attorneys dedicated to exceeding client expectations. Efficiency is valued. Exhaustive analysis is the norm. Disciplined case management is the prevailing philosophy.

We are more than just creative thinkers.

We are **innovation in action**.

Roig Lawyers takes a people-first approach to practicing law that allows for true collaboration, effective teamwork and, ultimately, success. Our clients – which include some of the world's largest technology companies, insurance carriers, retailers and national chain stores – trust us to bring a fresh approach to their complex legal issues. We work across a variety of practice areas, with a focus on insurance defense and commercial litigation.

As one of the largest minority-owned law firms in the U.S., diversity is deeply ingrained in our identity. Our commitment to diversity, equity and inclusion fosters a welcoming culture for professionals of all races, religions, genders, sexual orientations and family structures. A diverse team means our clients benefit from diverse perspectives informed by unique points of view and lived experiences.

We are a Florida firm with offices in Deerfield Beach, Jacksonville, Miami, Orlando, West Palm Beach and Tampa. Our client base stretches well beyond our state's borders and includes companies headquarters throughout the world. To learn more about us, visit www.roiglawyers.com.

We're not just familiar with technology; we build it.

ROIG Lawyers is pushing legal services in new and innovative directions. Our Data Analytics practice uses sophisticated software to identify and analyze various types of fraud using data points to create highly effective analyses in all types of claims. We also have applied automation to a number of areas including case management to provide our clients with efficient and cost-effective legal services and to reduce case lifespan and spend.



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- Insurance Services
- Labor & Employment
- Litigation
- Premises Liability
- Workers' Compensation

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- Ranked #1 on Law360's "Best Law Firms for Minority Equity Partners"
- Ranked #1 on Law360's "Best Law Firms for Minority Attorneys"
- Ranked #7 on Law360's "Best Law Firms for Female Attorneys"

CONTACT

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Nelson C. Bellido Managing Partner Miami Office nbellido@roiglawyers.com





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- Insurance Defense
- Commercial Real Estate
- Telecommunications
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MISSION

At Rozario Touma, P.C., our mission is to provide exemplary legal representation for our clients. We have a burgeoning Labor and Employment practice staffed with highly skilled attorneys who are adept at tailoring our legal services to the specific needs and the unique business of each of our clients. Our ethos is rooted in integrity, sound ethics, and timely communication which sets us apart as a premier law firm providing optimal legal services focused on maintaining valuable relationships with our clients. We pride ourselves on our pool of diverse talent, which ensures collaboration amongst attorneys who draw from varied backgrounds and who work around the clock to provide creative legal solutions for our clients.

CORE COMPETENCIES

Rozario Touma, P.C., offers experienced legal services in the areas of Insurance Defense, Real Estate Litigation and Transactions, Construction, Labor and Employment and Commercial Litigation and Transactions.

REPRESENTATIVE CLIENTS

Bank of America, N.A. (Financial Services); Hudson River Park Trust (Real Estate); DHL Express (Commercial Litigation); Metropolitan Transportation Authority (Real Estate, Insurance, Employment); New York State Governor's Office of Storm Recovery (Investigations, Real Estate and Construction); Thorobird Companies LLC (Construction); Southside United, HDFC (Employment and Real Estate); The Abeco Organization (Commercial Litigation); Countrywide Insurance Company (Insurance); PNC Bank (Financial Services); New York City Transit Authority (Insurance); New York State Housing Trust Fund Corporation (Real Estate); New York City Economic Development Corporation.

COMMITMENT

Rozario Touma, P.C., is a minority-owned business, certified with the National Minority Supplier Diversity Council, the State of New York and the City of New York. Our core value system is rooted in our belief that the firm best serves its clients with the most talented and diverse group of professionals. Our commitment to diversity also extends beyond the workplace, as we continuously support and promote minority and women–owned businesses and educate our local communities and business partners on diversity initiatives.

CONTACT INFORMATION

Rovin R. Rozario, Founding Partner: <u>rrozario@rozariolaw.com</u>, (212) 301-2770 Ext.1000 Hiba Touma, Founding Partner: <u>htouma@rozariolaw.com</u>, (212) 301-2770 Ext.1001

RUBIN LEVIN



All eight of the Rubin & Levin partners are pictured above and each has been selected to the 2021 Indiana *Super Lawyers* list or the 2021 Indiana *Rising Star* list.

Who We Are

We are a team of lawyers with a passion for protecting creditors' rights and our clients' interests in all manners of business and commercial transactions.

For more than four decades we have been serving clients in bankruptcy, creditors' rights, litigation, and business matters. We are experienced in providing strategic counsel and aggressive representation in all aspects of commercial law. Our goal is to get the job done effectively and efficiently. We maintain a constant focus on understanding our clients' needs and we are skilled at resolving problems swiftly.

We combine proven litigation and negotiation skills with an in-depth understanding of complex legal issues to achieve results for our clients. We offer creative fee structures, including collections on a contingent-fee basis.

Our Primary Practice Areas

- Bankruptcy
- Banks & Financial Institutions
- Creditors' Rights & Commercial Collection
- Commercial Transactions and Litigation
- Construction Litigation
- Financial Restructuring
- Mechanics' Liens and Public Works Claims
 - Real Estate
 - Receiverships
 - Secured Transactions



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Rusing Lopez & Lizardi, PLLC is a full-service law firm. Since its formation over 29 years ago, the firm has grown with the addition of well-respected litigators and transactional attorneys, exceptional paralegals and top-notch staff and office personnel. Presently, the firm boasts 24 superior attorneys, and more than 20 others in supporting positions, and has been called the "most entrepreneurial" firm in the state of Arizona. It is the firm's goal to maintain an environment that attracts dynamic clients and talented lawyers. By responding to and satisfying clients' needs, the firm has been able to meet and exceed its goals and its clients' expectations. The firm's offices are equipped with the latest law office technology to best serve our clients.

Rusing Lopez & Lizardi is certified Minority Business Enterprise (MBE) by the Pacific Southwest Minority Supplier Development Council and has been a proud member of the National Association of Minority and Women Owned Law Firms (NAMWOLF) since 2013. RL&L is listed as a Tier I Law Firm in *U.S. News and World Report's Best Law Firms*. Our attorneys have been named as *The Best Lawyers in America*[®] in 16 separate practice areas. For the 16th consecutive year, RL&L attorneys have been recognized by the national rating organization, *Super Lawyers*[®]. Our attorneys have also received the Preeminent A-V Peer Review Rating from *Martindale-Hubbell*[®]. RL&L's 24 attorneys work in offices in Tucson and Scottsdale Arizona. Rusing Lopez & Lizard, PLLC has a confident team with experience and the resources to provide all clients with the best possible counsel. Attorneys in our firm are licensed to practice in Arizona, California, Colorado, Texas, Washington D.C., New Hampshire, New Jersey, and New York.

Full-Service Practice

Trial Work – RL&L's experienced litigators have successfully represented the full spectrum of business clients – including multinational Fortune 100 companies, small and midsized businesses, emerging companies, and individuals. Business Litigation; Professional Malpractice; Insurance Claims & Insurance Coverage Litigation; Class Actions; Product Liability Defense; Toxic Torts; Appellate Representation; Estates & Trust Litigation; Personal Injury.

Lending & Finance – RL&L's sophisticated financing experience, responsiveness, practical approach, and breadth contribute to a long history of closing transactions, as well as long-lasting client relationships. Bank & Credit Union Representation; Creditors' Rights & Bankruptcy; Bond Financing; Private Placements.

Real Estate Transactions & Development – RL&L assists clients through their entire business investment cycle, wherever it takes them. Our understanding of the business of real estate is fundamental to our reputation as multidisciplinary deal facilitators. Acquisition & Disposition; Finance; Construction; Commercial Property & Real Estate Development; Land Use, Zoning & Condemnation; Real Estate & Construction Litigation.

Business & Corporate Transactions – RL&L's experience and qualifications of our exceptional transactional team is as varied and diverse as our client base and the industries in which those clients operate. We are recognized professionals in preparing, negotiating, and completing complex transactional agreements, while providing the critical strategic advice that goes with them. Business Formation & Corporate Governance; Contracts; Equity Incentive Plans; Gaming & Native American Law; Mergers, Acquisitions & Divestitures; Government Contracts; Technology & Emerging Company Venture Financing; Agriculture.

Labor & Employment Law – RL&L has extensive experience providing prompt, top-notch and cost-effective representation to clients ranging from emerging start-ups to large publicly traded companies. Defense of Claims, Administrative Proceedings & Lawsuits; Restrictive Covenants, Confidentiality/Trade Secret & Intellectual Property Rights; Counseling, Compliance & Training; Employee Handbooks, Contracts & Termination/Severance Agreements; Internal Investigation; Immigration Law.

Intellectual Property Transactions & Prosecution – RL&L has a markedly broad and sophisticated intellectual property practice. Our IP transactional team has represented clients in transactions that range from routine to highly complex, international transactions. RL&L plays a major role in many high-stakes IP litigation matters and have successfully litigated on behalf of clients against Fortune 100 companies. Intellectual Property Licenses; Technology Joint Ventures & Technology Development Agreements; Patent, Trademark, Copyright & Trade Secret Litigation & Prosecution; Trademarks & Copyright Registration.

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DIVERSITY: NAMWOLF Certified

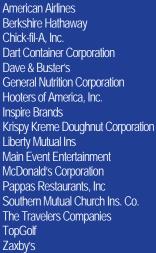
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REPRESENTATIVE CLIENTS:



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ABOUT THE FIRM:

Since 2001, Rutherford & Christie has been a national woman-owned law firm known for tenacity and innovative approaches to defense litigation. Our firm serves as National Litigation Counsel in state and federal court for some of America's best-known brands because of our approach in managing their toughest litigation.

Accessibility • Advocacy • Accountability

As one Senior Claims Analyst for a major U.S. airline stated, "Your firm is the standard by which we measure all other firms that we use across the country."

ATTORNEYS (Atlanta Office):



workers compensation. National speaker on topics involving risk management, use of social media, best practices to avoid brand-killing claims. Courtney M. Norton, Partner: More than 15 years of trial experience in construction defect, premises liability/security, aviation, foodborne illness, employment and

appellate practice in the Eleventh Circuit, Georgia Supreme Court and Court of

Carrie L. Christie, Managing Partner: More than 30 years of trial experience in

trucking, construction defect, aviation, premises liability/security, dram shop, and

Appeals.

Elaine C. Seymour, Of Counsel: More than 25 years of trial experience in general insurance defense, premises liability, contracts and employment.



Emily Y. Wang, Senior Associate: Dram shop, interstate trucking, construction defect, worker's compensation, premises liability, and general insurance defense.



Ann S. Potente, Associate: Construction defect, worker's compensation, premises liability, and general insurance defense.



Kristina E. Thompson, Associate: General insurance defense, premises liability/security.



Savannah L. Bowling, Associate: Interstate trucking, construction defect, premises liability/security, dram shop, and workers compensation.



Monica B. Bai, Associate: General insurance defense, interstate trucking, premises liability/security, and workers compensation.

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Working with a team of knowledgeable and experienced coverage attorneys, Jennifer Yu Sacro serves as lead outside counsel for insurers in complex, multi-party coverage litigations throught the country. Ms. Sacro has broad-based experience representing businesses and individuals in litigation arising out of commercial contracts, insurance coverage and related bad faith claims, employment relationships, commercial real estate transactions, unfair competition and business practices, and class actions.



John Walker is Managing Partner of Sacro & Walker. His practice focuses on business litigation in state and federal courts, where he has over 20 years of experience defending individuals and businesses against tort and breach of contract claims brought by consumers, competitors, business partners and employees. Mr. Walker is an accomplished trial advocate, having litigated numerous matters to judgment. He is skilled in all aspects of the litigation process, including appellate review.

Diversity

Sacro & Walker is a certified woman and minority owned law firm focused on promoting diversity and equal opportunity in the legal profession. The firm is supported by an extraordinarily talented and diverse group of attorneys and professional staff who take enormous pride in the firm's status as a preeminent legal services provider.







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RICHARD AMADOR

Richard Amador (UC Berkeley '88) leads a six-lawyer team defending employers in California employment litigation. Richard is AV[®] peer-review rated – the highest level for ethics and legal ability. A trial judge called him "one of the finest trial lawyers in the legal profession; his reputation for honesty and integrity is impeccable." Richard is a Fellow in the College of Labor and Employment Lawyers.

DAVID SANCHEZ

David Sanchez (Stanford '87) leads a team of seven lawyers handling commercial lending, private banking, real estate lending, commercial technology, and procurement transactions. AV® peer-review rated, David was recognized as a Super Lawyer in Banking Law each year from 2006-2022.

Eric Sanders Partner, formerly with Morrison & Foerster (UCLA '87)

Marytza Reyes Partner, formerly with Reed Smith (Notre Dame '01)

Marcelle Cain Associate, formerly with Vedder Price (Univ. of Manchester, UK '11) Jamie Rudman Partner, formerly with Katten Muchin (UCLA '93)

Elizabeth Khachigian Partner, formerly with Comerica Bank (UC Davis '94)

Patricia Arias Musitano Senior Counsel, formerly with Locke Lord (Boston University '98)

Jessica Iglesias Senior Counsel, formerly with Mitchell Silberberg (UCLA '11)

Linda Choe Senior Counsel (UCLA '11)

Marco Zambrano

Nestlé USA (UC Hastings '99)

Partner, formerly with

Maksimilian Sklvarov

Nikki Kolhoff

Partner, formerly with

Reed Smith (USC '01)

Associate (UCLA '19)



SANCHEZ & AMADOR LLP

SANCHEZ & AMADOR is 100% minority-owned and half our partners are women. For attorney biographies and firm information, please visit www.sanchez-amador.com. We represent clients from across the nation in state and federal courts and agency proceedings throughout California and handle banking and commercial transactions nationally. Our clients include:

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City National Bank Toyota Morgan Stanley Woodforest Bank JPMorgan Chase
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Sanchez Daniels & Hoffman LLP



Manny Sanchez





Heather Erickson

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Susan Chae



Chris Welch

Sanchez Daniels & Hoffman LLP is one of the largest certified minority-owned law firms in the country. We are a civil litigation defense firm of 35 attorneys offering the highest level of services at competitive, cost-effective rates for over 25 years. In order to obtain this objective, we are pleased to draw upon the diverse talents and backgrounds of our people. We have worked hard to assemble and cultivate professionals who can share in our legal service mission. After all, the foundation upon which our firm is built rests squarely on the shoulders of the professionals who comprise the firm. We are proud that over half of our partners and associates are women and attorneys of color.

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Our History

Sapientia Law Group, PLLC, a mid-sized law firm in Minneapolis, Minnesota, provides high-quality legal representation and consulting services in a variety of practice areas. Many of the firm's attorneys are former "Big Firm" attorneys who came together to develop an innovative, non-traditional law firm model that distinguishes itself by achieving outstanding results with a diverse legal team while offering alternative fee structures to clients. Sapientia represents Fortune 100, Fortune 500, and Fortune Global 500 Companies, as well as entrepreneurs, startups, and small businesses. Since its founding in 2011, 55% of Sapientia's annual revenue is earned under alternative fee structures. Sapientia's team includes Martindale-Hubble® AV-rated attorneys, non-profit board directors, former in-house counsel, two former presidents of the Minnesota State Bar Association, a former bar foundation president, several attorneys recognized as Minnesota "Attorneys of the Year", a recipient of the 2018 Minnesota Lawyer Diversity & Inclusion Award, and one of Minnesota's top 100 "High Stakes Litigators®", and several SuperLawyers®. In 2015, Sapientia was recognized in the 12th Annual Edition of "Top 500 Go-To Law Firms" published by Corporate Counsel®. In 2018, it was named "MVP Law Firm of the Year by NAMWOLF. In 2019, Sapientia was awarded Minnesota Lawyer's® "Diversity and Inclusion Award".

Our Expertise

Litigation	Transactional	Business Consulting
 Commercial Disputes Employment Product Liability Defense Appeals Bankruptcy Premises Liability 	 Commercial Real Estate and Con- struction Commercial Lending Asset Transactions Mergers and Acquisitions Commercial Leasing 	 Outside General Counsel Services Employment Advice Entity Formation and Governance Financial Restructuring Strategic Growth & Legal Risk Management

Our Diversity

Sapientia does not spend time talking about diversity or forming committees to focus on it. We live it. Sapientia is a women-owned and minority-owned, multi-ethnic, multi-cultural professional company that has African American, Latina, Caucasian, and LGBTQ+ attorneys. Our law firm is certified as a "Minority Business Enterprise" by the National Minority Supplier Development Council. Sapientia is one of a very few mid-sized law firms in the Midwest that is both minority-owned and women-owned.

Our Values

Sapientia has six core values: (1) Listen to Clients. (2) Provide Alternative Billing Options. (3) Deliver Excellent Results. (4) Build Strength through Diversity. (5) Make a Difference. (6) Have Fun. Sapientia's ideal client is looking for (i) a way to budget, contain, and plan for agreed-upon legal expenses, (ii) top-notch legal professionals who are recognized as great attorneys and leaders in the legal community, and (iii) a firm walking the talk of diversity.

www.sapientialaw.com tel. 612.756.7100





Recipient of the 2019 Minnesota Lawyer—Diversity & Inclusion in the Law Award

120 South Sixth St., Suite 100 Minneapolis, Minnesota 55402 SRD LEGAL GROUP

- A WOMEN OWNED VIRTUAL LAW FIRM

ABOUT US

Scanlon Rabinowitz & Davis Legal Group PLLC ("SRD Legal Group") is a women-owned law firm that has always operated from a virtual platform since it was founded in 2015. Our attorneys are smart, wellcredentialed and work on a more flexible basis while practicing sophisticated law. We provide expert, sustainable legal solutions for Fortune 500 corporations, financial services institutions, start-up companies and everyone in-between. We have leveraged the latest technology to create an end-to-end solution to manage the contract review process including reviewing, negotiating and executing contracts of all types. We are a proven alliance of over 80 attorneys and 10 project managers who deliver exceptional work that is affordable and efficiently completed. We are proud to work with high performing military spouse attorneys stationed around the globe as part of our client offerings. One way we distinguish ourselves from traditional law firms is by creating innovative outsourcing solutions for in-house legal departments that deliver productivity savings and enable in-house attorneys to prioritize their work. Some of our clients integrate our attorneys into their work even further by on-boarding our attorneys and granting them access to proprietary systems as part of SRD's managed solutions. Our innovative model is helping to change for the better the way legal business gets done.

CONTACT

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AREAS OF PRACTICE

- Technology Law, Licensing & Contract Review
- Outsourced NDA Programs
- Legal Process Management
- Private Equity & Asset Management
- Marketing Compliance
- Real Estate Transactions
- Mergers & Acquisitions
- Joint Ventures
- Due Diligence

WHAT WE THINK

We are owned and operated by women, active in the pursuit of equality. We are smart, forward-thinking and creative. Our culture is one of mutual respect. We believe in outstanding service and high quality standards. We offer a thoughtful, customized approach to solving legal problems. We deliver consistent results, on time. We charge reasonable prices. We work virtually which means you don't pay for our office space. We give back to our communities. We respect our environment. We value our clients and believe in providing value to them. We are on a mission to change the practice of law. We invite you to be our legal partner.



Dedicated to empowering women in the practice of law and those that support them. Proudly committed to diversity, equity and inclusion.



WHO WE ARE

Scharf Banks Marmor LLC is a highly sophisticated boutique firm serving clients around the world on mission critical issues from its offices in Chicago. Recognized by our clients and the profession for both the exceptional quality of our legal services and our commitment to diversity, equity and inclusion, we represent national and global enterprises, public and private businesses, and government and non-profit agencies. Our lawyers come from large firm practices and senior level positions in corporate law departments. As a women-owned law firm, we celebrate the benefits that diverse perspectives bring to analyzing and solving legal problems. We provide value and serve the values of our clients while providing extraordinary service.

AREAS OF SERVICE

Complex Litigation & Appeals | Compliance | Employment Intellectual Property & Advertising | Antitrust | Life Sciences/Food

WHO WE SERVE

Abbvie, Accenture LLP, ACCO Brands, Barilla America, BMO Harris, Cook County, Competition Bureau of Canada, DuPont, Federal Trade Commission, Force Partners, GlaxoSmithKline, Guidant Technology, Hyatt Corporation, Ingredion, Liggett Group, Marathon Petroleum, Merck & Co., Mizkan Americas, Mondelez International, OSI Group, Pepper Construction, Pfizer, Prudential Financial, SNCF, Stratford Career Institute, Yelp

RECOGNITION

Rated AV-Preeminent by Martindale-Hubbell Selected as Illinois SuperLawyers and Leading Lawyers Leaders in the American Bar Association and other prominent bar groups Officers and Board Members in civic and cultural organizations

Scharf Banks Marmor LLC

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Who We Are

Schmoyer Reinhard LLP is a Texas-based law firm that advises and represents businesses throughout the United States, with an emphasis on labor and employment, construction, and business litigation. We represent and counsel private and public entities of all sizes, ranging from Fortune 50 corporations to emerging start-ups.

Prior to forming the firm, our attorneys practiced with some of the nation's largest law firms. From that experience, we developed knowledge and intuition commensurate with the country's best counsel. We are committed to working with businesses to take decisive action that minimizes cost and maximizes results.

Rankings & Recognition

Although smaller in comparison, Schmoyer Reinhard LLP has received many of the same accolades awarded to large national law firms, including:

- Band 4 Firm in Chambers USA 2016 2022, Labor & Employment Texas
- 2022 Tier 1 Metropolitan Best Law Firm by U.S. News Best Lawyers®
- AV Preeminent rating from Martindale-Hubbell

Areas of Practice

- Employment Litigation
- Employment Counseling
- Employment Agreements
- Governmental Audits and Compliance
- Labor Issues and Union Avoidance
- Appellate
- Business Litigation
- Construction Litigation



Shannon B. Schmoyer

sschmoyer@sr-llp.com Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization

Elected to The College of Labor and Employment Lawyers

U.S. News - Best Lawyers® 2023 Lawyer of the Year Employment Law - Management San Antonio



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> U.S. News - Best Lawyers® 2022 Lawyer of the Year Labor - Management San Antonio





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ATTORNEY AWARDS AND PEER RECOGNITION (partial list) Martindale-Hubbell® AV Preeminent

Best Lawyers[®] in America

Super Lawyers® Top Women Attorneys in New York

CONTACT

Beth L. Kaufman bkaufman@schoeman.com

www.schoeman.com

ABOUT THE FIRM

We are a WBENC, New York, New Jersey and New York City WBE-certified women-owned law firm. Founded in 1969, we represent businesses ranging in size and scope, including Fortune 50 public corporations, privately held companies and partnerships, individuals, state agencies, and public benefit corporations.

Our lawyers are licensed in New York, New Jersey, Connecticut, Illinois, California, Pennsylvania, Georgia, Massachusetts, and Arizona. We have appeared in litigation in many federal and state courts throughout the country.

WE VALUE INNOVATION AND EFFICIENCY

We provide early assessment, strategic planning and practical recommendations that achieve the results for which our clients strive. We leverage our small firm culture with flexible alliances to achieve the particular objectives of each of our clients.

We have developed long-lasting relationships with our clients based on trust, creativity, innovation, and the commitment from our lawyers and staff to work as a team in order to achieve success for our clients.

PRACTICE AREAS

- Commercial, Financial Services and Business Litigation
- Employment and Employee Benefits Litigation and Counseling
- Product Liability (including pharmaceutical, biotech, medical device, toxic torts, consumer and chemical products)
- Tort Defense
- Commercial Real Estate Transactions and Litigation
- Intellectual Property Prosecution, Litigation and Transactions
- Regulatory, Governmental, Compliance, and Internal Investigations
- Professional Ethics
- Private Client Services (including family law, residential real estate and trusts and estates)

REPRESENTATIVE CLIENTS

Bank of America Corporation, NYU Langone Health, State University of New York, City University of New York, Hofstra University, Merck & Co., Inc., The Prudential Insurance Company of America, Macy's, Inc., Pfizer Inc., Walmart Inc., McDonald's Corporation, Toyota Motor North America, Inc.



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Schröder, Joseph & Associates, LLP ("SJA") is a woman-owned law firm that primarily handles management-side labor and employment litigation, intellectual property and complex business litigation and advice in these areas of the law. SIA is AV-rated and has been AV-rated since its inception in 2001. It is federally qualified as a Women's Business Enterprise and also is a Women-Owned Business Enterprise certified by the Department of Economic Development, Division of Minority and Women Business Development ("DMWBD") of the State of New York. The firm prides itself on delivering superior client service in a cost effective manner. The attorneys at SJA have had extensive trial, mediation, and arbitration experience, and are experienced in all phases of litigation and appeals, including arguing in state and federal appellate courts. Super Lawyers of 2019 has recognized Ginger Schröder, Linda Joseph, Heather Giambra and Jennifer Friedman as Super Lawyers, and Ginger Schröder as one of the Top Ten Lawyers in Upstate New York.

REPRESENTATIVE CLIENT/INDUSTRIES

Representative Clients: SJA is the only Western New York-based law firm to be counsel to four of the top eighteen Fortune 500 companies. Among its clients, SIA represents:

- **Dresser-Rand Company** •
- Ford Motor Company •
- Buffalo Wire Works •
- Computer Task Group (CTG) •
- Rich Products Corp. •
- Allstate

- Hunt Real Estate
- Citigroup Global Markets, Inc.
- The Hartford
- General Motors •
- Honda Motor Company •
- **GEICO**
 - **Ingersoll Rand**

PRACTICE AREAS

ATTORNEYS

Alicia C. Rood, Esq.

Of Counsel

- LABOR AND EMPLOYMENT LITIGATION
- LABOR AND EMPLOYMENT LAW ADVICE
- **COLLECTIVE BARGAINING**
- CONSTRUCTION LITIGATION
- PRODUCTS LIABILITY ٠
- NON-COMPETE/NON-SOLICIT LITIGATION •

Ginger D. Schröder, Esq.



Heather A. Giambra, Esq.



CORPORATE COUNSELING

PATENT, TRADEMARK, COPYRIGHT

COMPLEX BUSINESS LITIGATION

FRANCHISE LITIGATION AND ADVICE

NON-COMPETE/NON SOLICIT ADVICE



Jennifer L. Friedman, Esq. Linda H. Joseph, Esq. Of Counsel



- **Specified Air Solutions** •
- KeyBank
- Praxair, Inc./Linde, AG
- Ingram Micro, Inc. •
- **COPS** Monitoring •
- **Charles Schwab**



LABOR, EMPLOYMENT **& EDUCATION LAW**

Established in 1995, Schwartz Hannum PC partners with employers and educational institutions to develop and implement strategies that foster positive relationships and resolve disputes.

The Firm develops innovative strategies to prevent and resolve disputes skillfully and sensibly.

As a management-side firm with a national presence, Schwartz Hannum PC represents hundreds of clients in industries that include:

- education
- energy
- financial services •
- food service
- healthcare •
- hospitality •
- manufacturing
- non-profit •
- retail •
- technology •
- transportation and logistics

Fortune 50 companies and small organizations alike rely on Schwartz Hannum PC for thoughtful legal solutions that help to achieve their broader goals and objectives.

CONTACT US



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WILLIAM E. HANNUM III Partner whannum@shpclaw.com

SARAH H. FAY Partner sfay@shpclaw.com





CORE VALUES

STRATEGIC

Strategic thinking permeates everything we do. We develop strategies based on a comprehensive perspective that aligns with our clients' goals.

CREATIVE

We apply uncommon thinking to common problems. We are innovative and inventive, especialy when dealing with complex and highstakes situations.

ACCESSIBLE

We are easy to approach, responsive, and available any time.

THOUGHTFUL

We listen carefully and pay attention to the details, alerting our clients to potential problems before they arise.

COLLABORATIVE

We value the strengths, experiences, and prospectives of others. We freely share our ideas, opportunitites, and insights with out clients and one another.

HOW CAN WE HELP?

COUNSELING All aspects of labor and employment law, including state and federal leave laws such as FMLA and USERRA. Internal investigations regarding sexual harassment allegations, and other high-stakes workplace issues.

COMPLIANCE Government audits and investigations, including audits by state and federal agencies such as the DOL, EEOC, OSHA, and OFCCP, and investigations of public accommodation.

LITIGATION A full range of representation in employment and other litigation before state and federal government agencies, courts, and arbitration panels involving claims of discrimination, retaliation, and other litigation matters.

LABOR RELATIONS Union

organizing, collective bargaining, arbitrations and grievance processing, strike management, NLRB proceedings, and labor law counseling and strategic advice.

SCHOOLS AND EDUCATION

The Firm provides comprehensive guidance to hundreds of educational institutions, including independent schools, colleges and universities in New England and throughout the United States.





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Kathleen A. Segmiller | A. Patricia Diulus-Myers | Melissa L. Evans

Every case, regardless of size, receives the same thoughtful attention to detail by our experienced litigators. With more than 90 years of experience trying cases to verdict, Segmiller & Associates has been an AV rated, certified women-owned law firm since 2008 with its principal office in Pittsburgh, Pa. Supporting diversity and inclusion, the firm is fully staffed with women attorneys with various backgrounds including engineering and nursing. With litigation **experience in Pennsylvania, Ohio, West Virginia and Michigan, the** firm participates as a business partner within a multitude of corporate and insurance carrier supplier diversity programs.



Areas of practice

Automobile Liability Intellectual Property First Party and Subrogation Premises Liability Commercial Litigation UM/UIM Products Liability Bad Faith and Insurance Coverage Health and Hospital Law

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REPRESENTATIVE CORPORATE CLIENTS

Accenture plc Cisco Systems Inc. FitBit, Inc. Glassdoor, Inc. Google Inc. ILIA Beauty Inc. Intel Corporation Jelly Belly Candy Company lululemon athletica, inc. McDonald's Corporation Method Products, PBC NutriBiotic, Inc. OLLY PBC Passport Resorts PayPal, Inc. Rockstar, Inc. Rodan + Fields Samsung Electronics Co., Ltd. Sempra Energy Shopify, Inc. Stella & Dot LLC Stemple Creek Ranch Twitter, Inc. Varex Imaging, Inc. Varian Medical Systems, Inc. Welly Health PBC Yelp, Inc.

FIRM RECOGNITION

Law360 2019, 2020 Glass Ceiling Report "Ceiling Smasher"

Best Lawyers/U.S. News & World Report's 2013-2021 Best Law Firm list, San Francisco area

"Diversity Puts Sideman & Bancroft At Front Of The Pack" Daily Journal March 17, 2010

www.sideman.com

FIRM PROFILE

Many of the world's best-known companies entrust Sideman & Bancroft with their most important legal matters.

We embrace our identity as a mid-sized law firm with deep knowledge in the areas in which our clients need the most sophisticated legal advice. Our focus enables us to be our clients' best advocates on their most pressing legal matters.

PRACTICE AREAS

- Intellectual property protection, online monitoring, and enforcement, including trademarks, copyrights, and domain names
- Intellectual property licensing and transfers
- Corporate transactions, including mergers and acquisitions, financings and strategic alliances

FIRM DEMOGRAPHICS

- Commercial transactions
- Civil litigation, including intellectual property, complex commercial, and business torts litigation; arbitration and mediation
- Investigation and pursuit of criminal penalties for business crimes

Founded over 40 years ago, Sideman & Bancroft LLP is a full-service, women-owned law firm member of NAMWOLF, with nearly 40 attorneys. The firm's clients include Fortune 500 companies, mid-size and closely-held businesses, public entities and individuals. From its office in San Francisco, Sideman & Bancroft LLP practices in California state and federal courts, arbitration tribunals, and administrative law venues nationally, and represents clients in transactions and intellectual property protection throughout the United States and the world.

DIVERSITY RECOGNITION OF NOTE

In the fall of 2020, the firm received top honors for the second consecutive year in Law360's annual Glass Ceiling Report. Tied for first among U.S. law firms with 100 or fewer attorneys, Sideman & Bancroft was recognized for its commitment to gender diversity as marked by its industry-leading percentages of female attorneys and female equity partners. With 63.4% female attorneys, compared to the 37.3% national average, the firm has the third highest percentage of the 160 firms featured in the report and the second highest in its category. And its 57.1% female equity partners – well more than double the national average of 22.2% – earned the firm the added distinction of once again being named to the "Ceiling Smashers" list, which ranks the 40 firms with the highest representation of women in their equity partnerships.

CONTACT

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SIOLIALEXANDERPINO ATTORNEYS AT LAW

From the courtroom to the boardroom, from coverage issues to litigation defense, Sioli Alexander Pino is a multi-faceted law firm equipped to guide you to the best possible results. Our legal team has a well-deserved reputation of excellence in providing smart, sensible, and costeffective legal and business solutions for our clients. We serve a wide range of clientele, including employers, underwriters, servicing agents, insurance carriers and their insureds. With our headquarters in Florida and bilingual staff, we are also able to assist our clients in claims throughout the US, Caribbean, and Latin America. We have attorneys admitted in a number of jurisdictions outside of Florida, including Texas, New York, and the District of Columbia. Each engagement benefits from the depth and breadth of our expertise.

Practice Areas

Property/Casualty < Insurance Defense < Workers' Compensation/ < Employee Liability

Admiralty/Maritime

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in

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LOS ANGELES · SAN FRANCISCO · SAN DIEGO · LAS VEGAS

About the Firm

Skane Mills LLP is a wholly female owned medium sized boutique firm with three offices in California (San Diego, Los Angeles, and San Francisco) and one in Las Vegas Nevada. We are primarily defense civil litigation firm that practices in the areas of employment, products, personal injury, government tort liability, construction, auto and trucking, and professional liability.

Areas of Practice

- Products Liability
- Professional Liability
- Employment
- Public Entity

Representative Clients

Admiral Insurance Company AmTrust Group Aquarium Of The Pacific Corp. Arch Insurance Group, Inc. Premises Liability

- Construction Litigation
- Trucking & Transportation

AXIS Insurance Bath & Body Works LLC Bay Area Quality Management District Berkley Assurance

Locations

SAN FRANCISCO

33 New Montgomery Street, Suite 1250, San Francisco, CA 94105 tel: 415-431-4150 fax: 415-431-4151

LAS VEGAS

1120 Town Center Dr, Suite 200, Las Vegas, NV 89144 tel: 702-363-2535 fax: 702-363-2534

SAN DIEGO

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LOS ANGELES

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ATTORNEYS | SMGQLAW.com

SMGQ Law is a minority-owned, full service Florida law firm, offering extensive experience in the handling of legal matters for key industries and clients ranging from Fortune 500 to privately held businesses and high-net worth individuals. The Firm serves as Florida counsel to several national clients, representing them in all state and federal courts throughout the State of Florida. Located in the gateway city of Miami, SMGQ Law also assists its clients in transactions and legal proceedings throughout Latin America.

ATTORNEY RECOGNITION:

- AV® Preeminent™ Rating by Martindale Hubbell
- "Go-To Law Firm" for the Top 500 Companies, American Lawyer Magazine (Named by Fortune 500 In-House Counsel)
- Corporate Counsel Magazine -Top Law Firm
- South Florida Legal Guide -Top Lawyers & Top Law Firm
- Super Lawyers Magazine -Florida Super Lawyers
- Attorney at Law Magazine -Top Lawyers to Watch & Women in Law
- Florida Trend Magazine -Florida Legal Elite
- Diversity & the Bar Magazine -Mover and Shaker

- Diversity Inc. Magazine -Featured in article "The Legal Profession & Diversity"
- Law360 Featured in "Minority Powerbroker Q&A" series
- South Florida CEO Magazine -Hispanic Leader
- Miami Today Hispanic Leader
- South Florida Hispanic Chamber of Commerce - Law Firm of the Year
- Cuban American Bar Association (Past President)
- ABA's Commission on Women in the Profession (First Hispanic Woman from Florida)
- Florida Bar Board of Governors (Current Member)

AREAS OF PRACTICE:

- Life, Health, Disability & ERISA Litigation
- Insurance Defense & Coverage
- Labor & Employment
- Disability Accessibility
- Banking, Finance & Lending
- Commercial & Financial Litigation
- Commercial Real Estate & Finance
- Consumer Fraud
- Corporate, M&A, Venture Capital & Private Equity
- General Commercial Litigation
- Media, Sports & Entertainment
- Privacy & Cybersecurity
- Product Liability
- Real Estate & Construction Litigation
- Real Estate & Construction Transactional
- Technology Transactions
- Tax Transactions & Litigation
- White Collar Defense

CONTACT:

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Smith Dollar PC represents both Fortune 500 and regional companies in a variety of litigation practice areas. Our attorneys have extensive experience handling complex commercial litigation matters in both federal and state court at the trial and appellate levels, as well as in arbitrations and other alternative dispute resolution proceedings. We pride ourselves on developing close working relationships with each client so that we may better support them in meeting their goals and objectives beyond a single transaction. Smith Dollar welcomes the opportunity to serve you.

Practice Areas:

Commercial Litigation Banking and Financial Services Real Estate Construction Insurance Coverage Employment Mortgage Banking

Representative Clients:

American Subcontractor's Association **BMO Harris Bank CIT Bank Colonial National Mortgage Equity Residential Federal Deposit Insurance Corporation First Franklin Financial Corporation First Tech Federal Credit Union Furth Aviation Hansel Enterprises** JPMorgan Chase Bank, N.A. **Jordan Aviation** Luther Burbank Savings & Loan Primary Residential Mortgage, Inc. **Redwood Credit Union** U.S. Bank N.A. **United Labor Bank** Wells Fargo Bank







418 B Street, Fourth Floor Santa Rosa, California 95401 Phone: 707.522.1100

SNYDER&SNYDERLLP MAKING IT HAPPEN

94 White Plains Road, Tarrytown, NY

About the **FIRM**

Snyder & Snyder, LLP delivers legal services to the companies that make the future possible. Our team provides the support needed for development across private and public sectors, and legal solutions to companies that are ready to expand. For over 25 years, the firm has represented industry leaders in competitive, large-scale sectors such as telecommunications, healthcare, education, renewable energy, waste management and big-box retail. Our firm is known for "making it happen." We are creative, pragmatic and goal oriented, while always providing that personal attention to our clients' needs.

Our DIVERSITY



Snyder & Snyder, LLP is a woman-owned business with a diverse team of professionals. The firm has been recognized in the New York Law Journal list of the Largest Minority and Women-Owned Firms in New York State. The firm is certified by the Women's Business Enterprise National Council (WBENC).

Leslie J. Snyder is the Managing Partner at Snyder & Snyder, LLP. Leslie graduated summa cum laude from the Wharton School of Business of the University of Pennsylvania and holds a J.D. from the New York University School of Law. She is continuously named a New York Metro Super Lawyer for her vast real estate and communications experience. Leslie is a member of the New York State Bar Association, the New York City Bar Association, and the Westchester Women's Bar Association. She currently serves as a director of the Westchester Municipal Planning Federation (WMPF) and the New York State Wireless Association (NYSWA).

Areas of **PRACTICE**

Real Estate Transactions

- Land Use Development and Zoning
- · Litigation and Alternate Dispute Resolution
- Telecommunications

- Public Utility Infrastructure
- Environmental Law
- Renewable Energy
- Corporate Transactions

Our PHILOSOPHY

The firm utilizes an interdisciplinary approach by spreading our practice areas across interconnected legal disciplines in order to provide expertise throughout all facets of our clients' projects. We have extensive experience securing federal, state, and local permits and approvals required to construct telecommunications, environmental, and energyrelated projects. We handle all aspects of project development including commercial leasing and title review, contracts for site acquisition, negotiation of construction agreements and environmental impact review.

Representative CLIENTS

Snyder & Snyder, LLP represents well-known domestic and international corporations, public utilities, major brand-name retailers, healthcare providers, real estate developers, private schools, renewable energy companies, waste management providers, non-profits and individual clients for whom we provide legal counsel, business advice, and strategic planning. Our clients include leaders in the fields of energy, big box retailing, healthcare, national defense, education, waste management, and wireless communications.

SNYDER SNYDER

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Protecting our clients' ideas

Stanek Lemon is an intellectual property and technology law firm having patent attorneys and patent practitioners with a proven record of success in handling patent and patentrelated matters for small, mid-size, large, local, national and international organizations.

At Stanek Lemon, diversity among our team, technical experience and clients allows us to bring creative approaches and solutions to protecting innovation for our clients.

Several of our patent practitioners have industry experience and/or hold advanced degrees in scientific and engineering fields, including Ph.D.'s in biochemistry and biomedical science with a specialization in pharmacology.

SERVICES

Patent preparation + prosecution Patent portfolio management + counseling Merger and acquisition support Due diligence Licensing (pool) support Landscape/whitespace analysis Opinions + advice Entrepreneurship + startup practice University practice Litigation support

Stanek Lemon Crouse + Meeks, PA 928 Trinity Road | Raleigh, NC 27607 | P: 919 944 4006 staneklemon.com

STARK

THE STARK FIRM is a practice that covers over 16 states with a focus solely on the representation of financial institutions. Stark has been certified as a woman-owned business by the Women's Business Enterprise National Council and a SBA Women Owned Small Business for over 20 years. Stark and our attorneys are also proud members of the National Association of Minority and Women-Owned Law Firms (NAMWOLF). The founding partner has a deep expertise in banking, finance, lending, real estate transactions, bank regulatory, SBA services and creditor's rights which we have developed into a thriving firm supporting national and regional financial institutions. The firm is dedicated to serving the litigation and transactional needs of our banking clients through our diverse group of highly qualified attorneys. Stark is committed to exceeding expectations.

Practice Areas	BANKING & FINANCE	DISTRESSED REAL ESTATE, CREDITORS	
	COMMERCIAL & CUSTOM LENDING (SECURED OR UNSECURED)	RIGHTS & WORKOUTS	
		PRE-LITIGATION COLLECTION	
	COMMERCIAL CAPITAL	FINANCIAL SERVICES LITIGATION	
	COMMERCIAL CARD	BANKRUPTCY, RESTRUCTURING, & INSOLVENCY	
	COMMERCIAL LITIGATION		
	ASSET BASED LENDING	FORECLOSURES	
	WEALTH & INVESTMENT MANAGEMENT	POST-JUDGMENT COLLECTION & REPLEVIN ACTIONS	
	TREASURY MANAGEMENT	BANK REGULATORY	
	REAL ESTATE FINANCE	SBA SERVICES	
	REAL ESTATE & LAND USE		
Lawyers	ERIN ELIZABETH STARK (AL, GA)	DANIELLE LUBIN (VA, DC, MA)	
	MELAINA HAISFIELD (FL, TX, DC, MD)	LINDA ALLE-MURPHY (PA, NJ)	
	JEN B. ALEWINE (GA)	SCOTT JOHNSON (VA, DC)	
	ANTONISHA BAKER (FL)	MATTHEW CARLSON (PA, NJ, DE)	
	LUCIANA HOLBERT (GA, FL)	MARISA GRANT (NC)	
	SUMMER WILLIAMS (FL)	SUNNY WU (NY, NJ, ONTARIO (CANADA)	
	ASHLEY SMITH (TX, IL)	STEVE BIEGENZAHN (CA)	
Office Locations	ATL ANITA *		
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Stern, Lavinthal & Frankenberg, LLC ("SLF") is a wholly woman owned boutique law firm specializing in residential mortgage default services. The firm is headed by Jeanette F. Frankenberg, Esq., recognized by DS News as one of the Top 25 Women in Law. Our lead attorneys and management staff each have 15-30 years of experience in the fields of foreclosure, bankruptcy, title and REO. SLF has a dedicated litigation department experienced in all phases of civil litigation in both state and federal courts from discovery through trial, and if necessary, the appellate process. Our knowledgeable attorneys are well versed

in issues in lender-based litigation including TILA, RESPA, and FDPCA, and have extensive experience with Government Sponsored Enterprises and federally backed agencies within the default services industry.

Originating in New Jersey, the firm has pursued controlled expansion into new jurisdictions, successfully incorporating full default, bankruptcy and REO services in New York and Pennsylvania. SLF has evolved over the course of its existence to meet the demands of the changing economic and regulatory landscape while still adhering to our commitment of legal representation that is prompt, thorough, cost effective, and hands on.

The firm furthers its dedication to a diversified culture and business model through partnerships with other woman and minority owned businesses in the industry, charities, and hands on mentorship. The firm is a member of NAMWOLF and is WBENC/WOSB certified. Stern, Lavinthal & Frankenberg, LLC, has been leading the industry for over 70 years, combining generations of industry experience with technology based innovation.

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Established in **2017**, SLG is one of Texas's only **certified minority and women-owned** law firms focused on delivering successful outcomes for its **commercial clients experiencing business disputes.** Bringing a culturally diverse and client-centric approach to the legal practice, the firm has been at the forefront of **ground-breaking litigation**, including the country's first virtual summary jury trial in May 2020 due to COVID-19 and successfully trying the first post-pandemic civil jury trial in federal court in Atlanta, Georgia in June 2021.

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SLG practices in the areas of **commercial & financial services litigation, labor & employment, product liability, and insurance defense**. In addition to its trial practice, SLG is routinely retained to handle confidential ethics investigations into claims of executive-level misconduct as well as employment-related claims. Many of these high profile investigations have garnered local, state, and national attention. Finally, SLG serves as national litigation counsel for a large insurance carrier and as labor arbitration counsel for a large international food and snacks manufacturer.

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Stokes Lawrence is a business firm with offices in Seattle and Yakima, Washington. Our nearly 60 lawyers serve a client base comprised primarily of privately held businesses, as well as Fortune 500 corporate clients and high net worth individuals.

We assist business leaders from a wide range of industries with legal concerns that include: corporate, real estate, and financial transactions and disputes; protection and enforcment of intellectual property rights; counsel and representation in employment matters and litigation; strategic planning for the future through estate and succession planning; and, when disputes arise, we are skilled advocates seeking the most advantageous outcome to meet our clients' objectives.

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Talem IP is a 100% women owned and women run law firm that provides clients with comprehensive intellectual property solutions in the fields of semiconductors, engineering, software, and medical devices. Our firm includes attorneys and patent agents with backgrounds in Electrical Engineering, Computer Science, Biomedical Engineering, and Chemistry. **We offer services in the following practice areas:**

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- Trademark filing and prosecution
- Coordinating world-wide patent and trademark filings and prosecution
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Licensing

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About the Firm

Taylor DeMarco LLP is a woman owned civil defense law firm located in downtown Los Angeles. The firm primarily represents doctors, dentists, hospitals, medical groups, and other health care providers and agencies in all aspects of civil litigation. Since opening the firm in 2006, we have hired a team of highly experienced, dedicated and diverse attorneys who defend our clients' in medical and dental malpractice cases, with emphasis on catastrophic injury cases. Our attorneys also have experience in dependent and elder abuse, managed care, sexual abuse/molestation cases, and medical, dental, and nursing board investigations. Additionally, our attorneys have extensive experience in legal malpractice and general liability defense.

With trial experience that spans four decades, our winning record at trial and arbitration is unmatched. Our partners have successfully defended over 200 cases in trial or arbitration. We pride ourselves on the collective medical and legal knowledge our lawyers bring to the defense of our clients; several of our attorneys have been defending malpractice cases for over 20 years, and had careers in health care before attending law school. Our trial attorneys personally manage as much of the day to day handling of each case as possible, and each case is assigned its own legal team to ensure excellent communication and quality representation.

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- Arbitration in WIPO

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Thomas Kennedy Sampson & Tompkins LLP

Founded in 1971, Thomas Kennedy Sampson & Tompkins LLP is the oldest African American owned law firm in Georgia. The firm serves the legal needs of Fortune 500 corporations, governmental authorities, and small businesses. Thomas Kennedy Sampson & Tompkins LLP is rated *a v* by <u>Martindale-Hubbell</u> is listed in the *Bar Register of Preeminent Lawyers*, published by <u>Martindale-Hubbell</u>, and is listed in *The Best Lawyers in America*. The firm has been recognized in the <u>National Law Journal's</u> feature *Who Represents Corporate America* and in <u>Corporate Counsel</u> magazine's feature *Who Represents America's Biggest Companies*. For information about Thomas Kennedy Sampson & Tompkins LLP, please contact Jeffrey Tompkins.

Civil Trial Practice • Commercial Litigation • Employment Law Internal Investigations • Products Liability • Medical Malpractice Premises Liability • Arbitration/Mediation • Insurance Defense





ABOUT THE FIRM

Tiber Hudson LLC is a boutique law firm with highly specialized attorneys with offices in Washington, DC, Baltimore, MD, New York, NY, and Charleston, SC. Tiber Hudson's practice areas are focused on providing legal services involving complex commercial litigation and transactions, corporate structure and control, construction law, public and private financing, insurance, securities, banking, government contracts, real estate, energy including renewable energy transactions, affordable housing, labor and employment, as well as litigation related to each specialty. Our attorneys use a combination of sharp legal thinking, insight, and a solution-oriented approach in resolving our clients' legal problems. As a result, Tiber Hudson has achieved a successful track record of meeting or exceeding clients' expectations. As a result of our track record of excellent service, Thomson Reuters has named Tiber Hudson the #1 underwriter's counsel for multi-family bond issues for the third straight year.

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We are a progressive law firm focusing on prompt and accurate delivery of high quality legal services, specifically tailored to the individual needs and goals of each institutional client. The client's priorities are our priorities. We provide customized solutions prioritizing efficiency, value, predictability of legal fees and superior outcomes.

Our clients value our ability to assess the situation, calculate the risks and offer straightforward opinions and practical decision making under conditions of uncertainty.

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- Negligent Security
- Products Liability
- Defamation
- Retail and Hospitality
- Construction Defect

- Tort and Insurance Defense
 Professional Liability Defense
 - Motor Vehicle Litigation
 - Cargo and Transportation
 - Alternative Dispute Resolution
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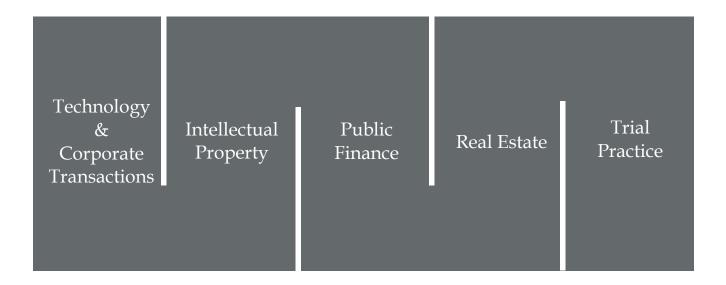
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ABOUT THE FIRM

Transcendent Law Group is a DBE Certified woman and minority-owned full-service law firm that serves the Gulf South Region providing legal expertise to Fortune 500s, Non-Profits, Privately-held businesses and governmental entities. TLG prides itself on its client-focused service and its flexible billing arrangements. In our litigation work, we concentrate on obtaining results quickly while maintaining a clear focus on the client's objectives. We try cases in federal and state courts and argue at hearings before administrative bodies. Our focus is to achieve the best resolution for our client as expediently as possible by means of early resolution, mediation and/or summary judgments in an effort to curtail unnecessary litigation costs, while remaining trial-ready. If a matter goes to trial, our lawyers are experienced and trained to defend the most complex legal claims.

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- Trademarks, Copyrights and Trade Secrets
- Municipality Work and Civil Service Matters

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Business Succession Planning
Business Formation & Entity Selection
Buy & Sell Agreements
Collection Matters

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Labor & Employment Litigation
Patent Litigation
Negotiations
Mediations

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Homero Tristan, founding partner, began his career as an attorney with the National Labor Relations Board and later worked for Jackson Lewis, a labor & employment law firm. Mr. Tristan's combined foundation of traditional labor & employment law experience has resulted in numerous successful outcomes for his clients and noteworthy recognition from his peers, including a 2009, 2010, 2017, 2018, 2019, 2020 and 2021 Illinois Super Lawyer Award for Excellence in Employment & Labor. In 2008, then Mayor Richard M. Daley appointed Mr. Tristan as Commissioner of the Department of Human Resources for the City of Chicago. Through his combined experiences, Mr. Tristan assists clients in areas of labor, general corporate and government relations.

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Tristan & Cervantes is a certified minority-owned law firm and a member of The Chicago Minority Supplier Development Council, City of Chicago, Cook County, and Disadvantaged Business Enterprise with the State of Illinois.

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- Chambers USA: America's Leading Lawyers for Business
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combination of legal experiences to our firm's practice.

our attorneys have been inducted as fellows of the

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-Represented Fortune 100 client
-Represent(ed) many top servicers and banks
-licensed in all Florida courts plus GA state
-Vice Chair of Legal League 100
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-NAMWOLF Member
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VAN NESS LAW FIRM

Verdi & Ogletree PLLC

ABOUT THE FIRM

Verdi & Ogletree PLLC is a litigation boutique located in Washington, D.C. Together, its founding members have over 40 years combined litigation experience. After beginning their legal careers at the same large firm together, Ms. Verdi and Mr. Ogletree pursued separate paths and both gained extensive experience at many of the most prestigious law firms in Washington, D.C. They united to form Verdi & Ogletree PLLC to combine that experience and provide clients with first-rate and cost-effective legal services.

Together, the lawyers at Verdi & Ogletree PLLC have experience in the courtroom, board room, arbitrational tribunals, and appellate courts. Their lawyers are aggressive litigators, but understand that oftentimes matters require creative solutions to produce the best possible results. While many lawyers advertise that they are litigators, Verdi & Ogletree PLLC attorneys have actual courtroom experience in trying bench and jury trials and litigating appeals throughout the country.

AREAS OF EXPERTISE

Civil Litigation and Arbitration – including disputes involving healthcare, insurance, securities, employment, procurement fraud, defamation, discrimination, shareholders' and creditors' rights, corporate governance, ERISA, contracts and tort suits, and unfair trade competition cases.

White Collar Criminal Defense and Government Investigations – including matters involving allegations implicating the Foreign Agents Registration Act, Foreign Corrupt Practices Act, bribery and gratuities, as well as health care fraud, mail and wire fraud, and criminal tax.

Securities Litigation and Enforcement – including representing clients in private securities litigation and enforcement proceedings instituted by the SEC, CFTC, FINRA and other federal and state regulators.

Appellate Advocacy – including serving as resources to other attorneys at the trial and appellate levels, providing guidance at all phases of litigation, researching and drafting appellate briefs, and preparing for and conducting oral arguments.

Employment – including collaborating with employers to provide legal advice on a day-to-day and as-needed basis, responding to and defending employers in agency actions and litigation, conducting employment investigations, and advising as to issues involving employment law.

RECOGNITION

AV® Preeminent Rating by Martindale-Hubbell®

Super Lawyers Magazine – Top Rated Employment Litigation Lawyer, Santa Fe, New Mexico Super Lawyers Magazine – Top Rated White Collar Defense Lawyer, Washington, D.C. National Law Journal - White Collar Trailblazer Award Winner

1325 G Street, NW • Suite 500 • Washington, DC 20005 • Phone: (202) 449-7703 Contact: Kerry Brainard Verdi • <u>kverdi@verdiogletree.com</u> • <u>http://verdiogletree.com</u>

VILLARREAL HUTNER PC

<u>CONTACT</u>: Lara Villarreal Hutner: <u>hutner@vhattorneys.com</u>, (415) 632-4101 Rachel Pusey: <u>rpusey@vhattorneys.com</u>, (415) 632-4106

ABOUT THE FIRM:

Villarreal Hutner PC is an AV® rated minority and woman-owned employment defense boutique comprised of a team of former "big firm" attorneys who provide clients with more personalized attention at lower rates. We staff cases leanly, aggressively streamline litigation, and are adept at forcing settlements, winning motions on summary judgment and, when necessary, defending cases at trial.

We represent regional and national employers, including Fortune 100 Companies, in a variety of employment-related matters, including litigation through trial. We have successfully defended national employers in single and multi- plaintiff actions involving wrongful termination; harassment based on sex, age, race, national origin, sexual orientation, and disability; retaliation; discrimination based on race, age, sex, gender, sexual orientation, disability, national origin and ancestry; defamation; and false imprisonment.

ACCOLADES:

Villarreal Hutner PC is the recipient of the California Minority Counsel Program's prestigious Minority-Owned Law Firm Client Service Award.

Our attorneys have repeatedly been recognized as Super Lawyers, placing them among the top 5% of employment attorneys in Northern California.

AREAS OF PRACTICE:

Employer-Side Labor and Employment Litigation and Counseling.

www.vhattorneys.com







ABOUT THE FIRM

W&D Law, LLP, is a law firm that specializes in a wide range of complex construction and business-related matters in California, Nevada, and Arizona. The lawyers in the firm have extensive experience representing design professionals, contractors, manufacturers, and owners in a variety of actions, including, but not limited to, multi-billion dollar private and public works construction cases, and catastrophic personal injury and death cases, involving hotels, casinos, freeways, roadways, and highways, airports, justice projects, wastewater treatment, power plant, and health care facilities, schools, high rise and single-family residential and commercial projects. The firm's experience includes contract creation and negotiations for multi-million and multi-billion dollar projects, claims assistance during the course of the design and construction of projects, lien actions, mediation, arbitration, litigation, trial, and appellate services. The lawyers have worked closely with clients and insurance carriers around the globe. Additionally, many of the firm's attorneys have extensive experience in other areas of law, including real estate litigation (including the representation of brokers, title insurance, and property management), premises liability, products liability, employment (including EPLI and administrative claims), public entity representation, equine law and litigation (including liability, fraud, professional negligence, and administrative actions), and equine related transactions. The firm also serves the business needs of its clients by providing the following transactional services: business entity formations, joint ventures, mergers and acquisitions, private placement financing, general business and ownership transition planning, commercial law and contracts, real estate matters (purchase and sale, commercial leasing), employment practices and procedures, trademarks and other intellectual property protections, as well as general corporate compliance.

ATTORNEYS

Christine Drage is one of the founding partners of W&D and has been a construction lawyer for over 24 years. She has represented some of the most well-known design professionals in the global A/E community, many of whom consistently rank among Engineering News Record's Top 500 design firms. Christine has handled virtually every type of design and construction case in her career, including catastrophic personal injury and death cases on all project types, and has worked closely with clients and insurance carriers around the globe. Christine is licensed to practice in California and Nevada State and Federal Courts and before the United States Supreme Court.

Jacqueline Pons-Bunney is Managing Partner and Shareholder at W&D. She is licensed in both California and Arizona, and opened the firm's Arizona office in 2008. Her undergraduate degree in Architecture affords her unique insight and advantage in dealing with adversaries and understanding the design and construction process. This unique background also allows her to meet the needs and concerns of her clients because she understands the industry literally from the ground up. Claims encompass defects, delay and cost overruns, personal/catastrophic injury and wrongful death in a variety of project types. In addition to her extensive litigation experience, Jacquie counsels her clients in negotiation of complex contracts, as well as complicated risk management issues, involving both public works and private.

CALIFORNIA:	5 Corporate Park, Suite 280, Irvine, CA 92606, (949) 837-8200;
	4 Embarcadero Center, Suite 1400, San Francisco, CA 94111, (415) 593-8022
NEVADA:	861 Coronado Center, Suite 231, Henderson, NV 89052, (702) 314-1905
ARIZONA:	20 East Thomas Road, Suite 2200, Phoenix, AZ 85012, (602) 971-0159



WALKER STEVENS CANNOM LLP



ABOUT THE FIRM

Walker Stevens Cannom LLP is a boutique law firm founded in 2014 and dedicated to serving clients in the business, technology, and the arts. We provide a compelling, cost-effective alternative to Big Law. We represent individuals and companies of all sizes in the technology, finance, art, entertainment, fashion, retail, lifestyle, and fitness industries, on matters involving intellectual property, brand management and enforcement, commercial litigation, privacy and data security, and corporate counseling.

At WSC, we provide practical solutions, efficient advice, and zealous advocacy to best position our clients to focus on what's important – growing their businesses. Smaller companies look to us to serve as their outside, in-house counsel and ensure their businesses and intellectual property portfolios are primed for growth, and some of the most well-known companies and brands trust our attorneys with their high-stakes, complex matters.



CONTACT 500 Molino Street, Suite 118, Los Angeles, California 90013 contact@wscllp.com (213) 712-9145 (main) | (213) 403-4906 (fax)

WALSH PIZZI O'REILLY FALANGA

About the firm

Corporations and individuals look to Walsh for steady and experienced guidance to help navigate through complex commercial litigation, compliance, and transactions, as well as to investigate and advise management on sensitive business issues. Our representation is grounded in understanding and achieving our clients' objectives with efficacy and efficiency. Our clients come to us because of our reputation and experience; they stay with us because of our results.

Founded and managed with a collaborative and entrepreneurial spirit, Walsh has decades of legal experience in more than a dozen practice areas and a commitment to responsiveness, diversity, integrity, and pragmatism. Our 29 dedicated, forward-thinking professionals are highly regarded in their respective practice areas, thrive on finding solutions and achieving results for our clients, and enjoy the practice of law with the personal attention and responsiveness more common to smaller organizations.business goals.

Diversity, equity, and inclusion bring an important perspective

Our firm culture reflects our core values. As a majority women-owned business, we are focused on building a diverse law firm of the highest caliber with a team of experienced professionals dedicated to working creatively and collaboratively to resolve multifaceted legal issues. Walsh works to advance empowerment at all levels both within and outside the firm, to ensure clients from all backgrounds feel confident in our representation, and to provide the high quality and level of supplier diversity corporations require.

Who we work with

With three locations, we serve clients in need of representation in New Jersey, New York, Pennsylvania and beyond. Our clients are a diverse mix of corporations, institutions, and individuals from a wide range of industries including pharmaceutical, financial services, healthcare, life sciences, technology, cosmetics, insurance (life, health, title and property), manufacturing and distribution, professional services, food services, risk management, education, real estate, construction, as well as other service and product industries.

Our firm includes a robust mediation and arbitration practice headed by a well-regarded retired U.S. District Court Judge from the District of New Jersey.

Walsh attorneys also serve pro bono clients in matters including prisoners' rights, appropriate scheduling of marijuana in New Jersey, protection of landmark buildings, and as special advocate in family court for abused, neglected, and abandoned children.

Representative Matters:

- Antitrust and intellectual property claims, including dozens of significant patent lawsuits, for the pharmaceutical and technology industries, trademark, trade dress, copyright, and trade secret litigation, many of which have involved defending putative class actions on behalf of our clients.
- All aspects of financial services and risk management, including insolvency law, for a wide
 range of financial and real estate industry clients.
- A variety of complex construction matters for the construction and real estate industry.
- A labor and employment practice defending clients against unlawful discrimination, harassment and retaliation under state and federal laws.
- Internal investigations into employment-related claims for a range of businesses.
- Securing the rights of some of the most vulnerable members of society, individuals with disabilities and their families, including special education and claims under the Americans with Disabilities Act.

Awards

- Top Hatch-Waxman Law Firms in 2021 By Patexia
- Best Lawyers®, Best Lawyers in America®
- Best Law Firms, U.S. News
- Best Lawyers
- Chambers and Partners®
- Martindale-Hubbell®, AV Ratings, Peer Review Ratings, LexisNexis
- New Jersey Law Journal®, "New Leaders of the Bar" formerly known as "40 Under 40," ALM
- Forty Under 40, NJBIZ
- Super Lawyers®, Super Lawyers Rising
 Stars, Thomson Reuters

Recognized Proficiency in

a Wide Range of Practice Areas

- Appeals
- Bankruptcy, Reorganization & Creditors' Rights
- Business & Commercial Litigation
- Class Action Defense
- Construction
- Cyber Security & Data Privacy
- eDiscovery
- Education
- Financial Services & Risk Management
- Insurance
- Intellectual Property
- Internal Investigations
- Labor & Employment
- Mediation, Arbitration & Special Master Appointments
- Regulatory & Public Policy
- Special Education
- Trade Secrets & Employee Mobility

walsh.law | 973-757-1100 | New Jersey | New York | Pennsylvania







Walsworth was founded over 30 years ago based on a sincere commitment to work with our clients to use our experience, resources, and diverse backgrounds to serve their needs. Since 1989, the firm has grown to more than 60 attorneys and continues to expand. While our team continues to grow, we are known for the individualized attention we give our clients.

Our work includes advice and counseling in complex business and litigation matters, handling litigation in state and federal courts, and briefing and arguing appeals in courts, including the California Supreme Court and Ninth Circuit Federal Court of Appeals.

Our attorneys and staff are committed to providing clients with highly professional and efficient service and personalized attention, making the difficult experience of litigation and involvement in transactional matters as smooth as possible.

Walsworth is a certified Women's Business Enterprise (WBE) by the Women's Business Enterprise National Council (WBENC) and by the California Public Utilities Commission. Walsworth is also the largest California-based NAMWOLF member, and is active in the California Minority Counsel Program (CMCP).

Experience/Practice Areas

- 30+ years
- 60+ attorneys
- 900+ iurv trials
- 250+ non jury trials
- 300+ trials to verdict
- 275+ arbitrations
- Product Liability
 Real Estate/Construction
 - Toxic Tort

Environmental

Life Sciences

Commercial & Business Litigation

Insurance Bad Faith & Fraud

Labor & Employment

Personal Injury Defense

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Diversity

- More than 80% female equity partners
- 3x national average for female equity partners
 - 4x national average for minority equity partners

Recognition

- WBENC and CPUC Certified
- ABOTA member attorneys
- 2019 Orange County Women Lawyer's Association Advancement of Women Award
- Northern and Southern California SuperLawyers and Rising Stars
- Featured in Law 360's "The Ceiling Smashers" and "Best Firms for Female and Minority Attorneys" for five years running



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Laurie E. Sherwood Partner, L&E PAC Co-Chair T: (415) 781-7072 E: lsherwood@wfbm.com

Contact:



Soniya D. Khemlani Partner, DEI Committee Chair T: (714) 634-2522 E: skhemlani@wfbm.com



WANG AUSTIN LLC EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION

Navigating You Through the Complexities

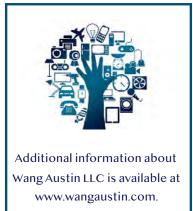
of Employee Benefits and Executive Compensation Law

Some of the Industries We Serve:

Financial Services Technology Consumer Products Healthcare Professional Services Energy & Utilities Manufacturing Transportation Food & Beverage



Wang Austin counsels clients across the US, providing practical advice and guidance on both the everyday and complex employee benefits issues. **401(k) Plans Cafeteria Plans** 403(b) Plans **Defined Benefit Plans** Wrap Plans HRAs ~ HSAs ~ FSAs **Incentive Plans Bonus Plans Options** ~ **RSUs** ~ **SARs ERISA COBRA HIPAA Non-Qualified Plans Affordable Care Act** Section 409A Section 280G Section 457 Severance Plans





Andy Wang, Co-Founder andy@wangaustin.com (312) 833-5300

Stacey Austin, Co-Founder stacey@wangaustin.com (312) 833-5298



Charlotte | Chicago

ATLANTA | LOS ANGELES | MIAMI



DISTINCTION WITH A DIFFERENCE

Wargo French Singer is a full-service, certified minority-owned law firm with offices in Atlanta, Los Angeles and Miami. Built on the principle of intentional inclusivity, we recognize that the diverse experiences, perspectives, and backgrounds of our attorneys result in more creative ideas, more productive discussions, and more innovative solutions for our clients. As a result of our high-quality work product and focus on client service, we have developed long-standing relationships with our clients. Indeed, many of our clients have been represented by members of the firm for over two decades. Wargo French Singer is honored to be a member and proud sponsor of NAMWOLF.

IN ALL OUR PRACTICE AREAS, WE PROVIDE OUR CLIENTS WITH EXCELLENT LEGAL WORK COMPLIMENTED BY AN OUTSTANDING LEVEL OF SERVICE AND RESPONSIVENESS. THIS IS THE HALLMARK AND FOUNDING PRINCIPLE OF OUR FIRM.

- Alternative Dispute Resolution
- Appellate Litigation
- Class and Collective Action Litigation
- Commercial Real Estate
- Complex Commercial Litigation
- Corporate and Business Transactions
- Data Privacy and Security

- Employment Litigation and Preventative Services
- Engineering and Construction
- Financial Services Litigation
- Insurance Coverage
- Intellectual Property and Trade Secrets
- Internal Investigations
- Real Estate Litigation
 wfslaw.com

WELLS, ANDERSON & RACE, LLC Attorneys at law Denver, colorado

WELLS ANDERSON & RACE Defense Litigation Excellence

We are a Colorado based majority women-owned law firm founded in 1995

The lawyers at Wells, Anderson & Race, LLC are well known for their talents as trial lawyers, having represented clients in complex litigation throughout the country.

- Appellate Practice
- Aviation and Airports
- Civil Rights and Public Entity Defense
- Commercial Litigation
- Complex Litigation and Trials

303-830-1212

Wells, Anderson & Race, LLC 1700 Broadway, Suite 1020 Denver, CO 80290 For more information visit: www.warllc.com

- Construction Law
- Employment Litigation and Advice
- Insurance Liability and Litigation
- Products Liability and Mass Torts
- Transportation

We are a Majority Woman Owned Law Firm focused on Defense Litigation Excellence.



Firm Overview

White & Wiggins, L.L.P., one of the largest certified minority-owned law firms in Texas, has earned the reputation of one of the best litigation law firms in Texas. Founded in 1993, the Firm provides a full range of interdisciplinary services to our clients throughout the nation. Our experience covers numerous industries, and our clients range from small businesses to Fortune 100 companies.

Result-Oriented Legal Services - Our team of trial attorneys provides clients with vigorous defense strategies, trial experience, long-term litigation avoidance counseling, and creative and cost effective processes to reach favorable solutions. We are often asked to serve as national and regional counsel, and we know what it takes to deliver effective management of complex and large-scale litigation. We have served as national and regional counsel for pharmaceutical, medical device and automotive manufacturers, to name a few.

Advancing and Protecting Our Clients - Effective management of litigation requires a firm with capable resources and unique experience. Our extensive experience has allowed us to develop pretrial litigation strategies and effective workflows that save our clients substantial expense, while also positioning cases in the best possible posture for trial and/or negotiated resolution.

No One Will Work Harder - Our attorneys are recognized as leaders not only in the legal profession but also in the communities we serve. We hold numerous board positions and chairs of industry groups throughout North Texas. Our firm growth is a direct result of our entrepreneurial spirit, our utilization of state of the art technology and our uncompromising commitment to provide exceptional legal services in a prompt, cost-efficient manner.

Practice Areas

Our clients represent a wide range of industries, and the Firm's practice areas encompass the substantive legal areas relevant to our clients. These practice areas include:

Alternative Dispute Resolution Appellate Business Law Business Litigation Construction Litigation Creditor's Rights Governmental Agencies (Investigation and Litigation) Immigration Product Liability Public Finance Real Estate Tort & Insurance Defense

Commitment to Diversity

Our commitment to diversity is second to none. Our goal is to foster an environment in which attorneys and support team members of all backgrounds receive the opportunity, mentorship and education critical to reaching their full potential.

In Texas our certifications include:



Contact information: Kevin B. Wiggins 214.665.4150 or <u>kbwiggins@whitewiggins.com</u> Visit us at <u>www.whitewiggins.com</u>

> White & Wiggins, L.L.P. 1700 Pacific Avenue | Suite 3740 | Dallas, Texas 75201 214.665.4150 phone | 214.665.4160 facsimile www.whitewiggins.com



707 Wilshire Blvd., Suite 3850 Los Angeles, CA 90017 TEL 213.955.9240 willenken.com

Our Firm

Willenken LLP is a premier litigation boutique based in Los Angeles. An elite, minority-owned firm, Willenken serves as trusted outside counsel for numerous Fortune 500 companies in complex commercial and intellectual property litigation matters in trial and appellate courts across the country.

"Willenken is prepared to aggressively pursue matters and proceed to trial when circumstances warrant."

– Benchmark Litigation

Awards & Recognition

- Shortlisted for the Diversity & Inclusion Awards: North America in the "Outstanding Firm for D&I" category by *Chambers and Partners* in 2021 and 2022.
- Named a "Recommended Firm" for litigation in California (2018-2022) and selected to "Los Angeles Firm of the Year" shortlist (2019-2022) by *Benchmark Litigation.*
- Selected to the "Most Admired Law Firms" list by *Los Angeles Business Journal* in 2020 and 2021.
- Recognized as a "Top Boutique" in California (2018) by Daily Journal.
- Listed on the "Litigation Boutiques Hot List (2014) by National Law Journal.
- Selected by California Minority Counsel Program (CMCP) as the recipient of the 2019 Minority-Owned Law Firm Client Service Award.
- Selected by National Asian Pacific American Bar Association (NAPABA) as the recipient of the 2019 APA-Owned Law Firm of the Year Award.

Representative Clients

We have represented some of the world's most recognized companies including Harbor Freight Tools USA, Inc., Spectrum Brands, The Procter & Gamble Company, McDonald's, Walgreens, Southern California Gas Company, San Diego Gas & Electric Company, AbbVie, VIZIO, BP, Progressive Insurance, J.D. Power, Deluxe Corporation, NBCUniversal, Shell Oil Company, Motorola Solutions, SunPower, Starbucks, Taco Bell, Avis Budget Group, T-Mobile, Foxconn, Sears Holdings Corporation, Walmart, Southern California Edison, KeyBank N.A., Hyatt Hotels Corporation, AU Optronics, and Pacific Gas and Electric Company.

Our Principle

We achieve great results for our clients. Our lawyers have tried over 150 cases to verdict or judgment. We view trial as an opportunity for client success, not a crisis. We are guided by one overriding principle: **Winning Matters**[®]

Notable Results

- Secured a trial victory for AbbVie in a high-stakes breach of contract case in Delaware Chancery Court against Takeda, which failed to supply AbbVie's requirements for Lupron, the leading hormone therapy for prostate cancer. After a four-day trial, the Court found that Takeda breached multiple provisions of the supply agreement. The case will now proceed to the second phase of the trial to determine the amount of damages to be awarded to AbbVie, which are expected to be in the high nine-figures.
- Obtained a hard-fought settlement and stipulated injunction to protect the trade secrets of Takeya USA, a manufacturer of popular stainless steel water bottles, on the proverbial eve of trial.
- Secured a settlement just days before trial for All Plastic in a high-profile patent infringement case. The District Court of Colorado adopted substantially all of Willenken's proposed constructions for seven contested terms of eight patent claims, placing All Plastic in a winning position.
- Represented the employees of an electric vehicle start-up facing allegations of misappropriation of trade secrets, violation of non-solicitation and confidentiality obligations, and breach of fiduciary duties, reaching a favorable settlement.
- On behalf of Motorola Solutions, we obtained a total defense victory and secured dismissal with prejudice of a bid-rigging and unfair competition lawsuit.
- Secured a motion to dismiss at the pleading stage by prevailing on an immunity defense under Section 230 of the *Communications Decency Act* for a leading social media app company in a high-stakes product liability matter.
- Obtained a \$1 million victory and a total defense victory to \$16 million in counterclaims—and then prevailed on those claims on appeal, on behalf of Lumens Co., Ltd.

Contact

Paul J. Loh Managing Partner T: 213.955.9240 E: ploh@willenken.com



WILSON & ASSOCIATES ATTORNEYS AT LAW



Executive Committee

Jennifer Wilson-Harvey Shellie Wallace Aaron Squyres Jillian Wilson Robert M. Wilson, III Jim Acuff

Office Locations

Little Rock, AR Fayetteville, AR Memphis, TN Jackson, MS

Contact Information

(501) 219-9388

www.thewilsonlawfirm.com info@thewilsonlawfirm.com 400 W. Capitol Ave., Ste. 1400 Little Rock, AR 72201

Wilson & Associates is an affiliate of The Wilson Law Group

About Wilson & Associates

Founded in 1978, we have built a powerful reputation, primarily through our expertise in real estate and mortgage banking law. As we further expand our practice, we apply the same passion – and commitment to our clients – for which we've always been known. Mortgage banking has been the primary focus of Wilson & Associates since it was founded, and we are the preeminent provider of quality legal services in the mortgage banking field. Our mission is to serve our clients by achieving the highest standards with a commitment to quality, timeliness, and efficiency. With many years of experience, our attorneys and staff are experts in our work.

Our attorneys take pride in providing our clients with real estate and mortgage banking services in Arkansas, Tennessee, and Mississippi. With offices and attorneys in all three states, our firm can give each case the attention necessary to achieve a successful result for our clients.

Service Areas Include:

- Judicial & Non-Judicial Foreclosures
- Bankruptcy Representation for Creditors
- Eviction
- REO
- Loss Mitigation
- Deed-In-Lieu
- Title Curative
- Asset Recovery
- Garnishments
- Replevins
- Deficiency Actions
- Suits on Notes
- Unsecured Collections
- Adoption & Guardianship

Proud to be Woman-Owned

- NAMWOLF Member
- WBENC Certified Women's Business Enterprise

Changing the Face of New York Litigation

Wilson & Chan is widely known for providing outstanding legal services in the areas of commercial litigation, defense litigation, and advisory services to key clients across a wide spectrum of industries. We are very proud to be certified as a Minority Business Enterprise (MBE), a Disadvantaged Business Enterprise (DBE) and a National Association of Minority & Women Owned Law Firms (NAMWOLF) member.

Since 2006, Fortune 500 corporations, New York State agencies/municipalities, start-ups, sureties, insurers, developers, and contractors, among others have sought us out time and again for our exceptional and sophisticated experience. Clients come to us because of our broad base; our attorneys appear in state court in New York City and Nassau, Suffolk and Westchester counties, as well as in federal court in New York and New Jersey. Clients also are drawn to us because of our emphasis on top-notch communication, the foundation of our relationships. We are by their side all along through counseling, transactions and litigation. We view every matter as a bet-the-company case. Because to our clients, it is. And that's what counts.

Jeffrey L. Wilson is a highly

guides a broad spectrum of clients through all aspects of

evaluation and negotiation to trial and appeal, if necessary.

B.B.A. from the University of Notre Dame.

contract and business disputes - from case analysis and deal

Personal injury matters make up another part of his practice. He

earned his J.D. from St. John's University School of Law and his

regarded commercial litigator and

adviser to public and private clients,

Recognitions:

Our longstanding and frequent recognitions by peers, clients and the media include those from Super Lawyers, the American Institute of Trial Lawyers, Martindale-Hubbell, Lawyers of Distinction, Outstanding 50 Asian Americans in Business and the New York Law Journal.

Representative Clients:

- Metropolitan Transportation Authority
- New York City Transit Authority
- MTA Bus Company
- City University New York (CUNY)
- Dormitory Authority State New York (DASNY)
- City of New York
- Alliant Insurance Services
- Manhattan and Bronx Surface Transit Operating Authority
- City of Mount Vernon
- Mount Vernon City Council
- Mount Vernon Water Department
- Westchester County
- Empire State Development Corporation
- Battery Park City Authority



Founding Partners

Henry C. Chan is relied on for his far-reaching experience and strategic approach in commercial and construction law and litigation. His work includes contract disputes, insurance

defense/coverage matters, tort liability defense, appellate practice and bet-the-company cases. As a long-time trusted counsel, he also provides general advisory services. He earned his J.D. from St. John's University School of Law and his B.A. from American University, School of International Service. He teaches construction law at Pace University and is fluent in Chinese, Cantonese and Mandarin.

Wilson & Chan, LLP

733 Third Avenue, 16th Floor, New York, NY 10017 646.790.5848 • wilsonchanlaw.com



EMPLOYMENT LAW CLASS ACTIONS BUSINESS LITIGATION PRODUCT LIABILITY IMMIGRATION DIVERSITY, EQUITY, & INCLUSION

WILSON TURNER KOSMO

WEARE

KNOWN FOR

EXCELLENCE

OUR QUALITY &

ABOUT US

Our attorneys have extensive experience as lead counsel in jury and bench trials in state and federal courts as well as in arbitrations and mediations throughout the State of California. Our firm routinely provides representation in complex, class action and mass tort litigation. The Firm has been recognized by *Best Lawyers in America (U.S. News & World Report)* as a "Metropolitan Tier 1" law firm for employment law (management), labor law (management), litigation (labor and employment) and as a "Metropolitan Tier 2" law firm for mass tort litigation/ class actions (defendants), and product liability litigation (defendants).

The Firm has 47 attorneys representing clients throughout California and other states in the primary practice areas of employment law, class actions, business litigation, product liability, immigration, DEI, premises liability, warranty and personal injury litigation.



A WINNING RECORD

- Defended a Fortune 100 technology company in a putative nationwide class action alleging an unlawful no-poach agreement entered into with a competitor in violation of state and federal antitrust laws. WTK prevailed on a Motion to Dismiss these claims and the dismissal with prejudice was affirmed by the 9th Circuit on appeal.
- Served as lead counsel for national alarm monitoring company in multidistrict litigation of more than a dozen class action and individual classes claiming violations of the Telephone Consumer Protection Act (TCPA).
- Represented a nationwide retailer in a putative statewide class action regarding meal breaks and rest periods for non-exempt employees. The complaint also asserted claims of off-the-clock work and failure to pay all overtime. The alleged putative class consisted of more than 15,000 current and former employees. We successfully defeated plaintiffs' motion for class certification and obtained summary adjudication on plaintiffs' overtime claim. After plaintiffs appealed, we obtained a very favorable settlement of these matters.



VALUED PARTNERSHIPS

The Firm's clients range from public entities to Fortune 100 companies to local businesses in a variety of industries including manufacturing, retail, healthcare, staffing agencies, real estate, banking, transportation, oil and gas, technology, and pharmaceutical.



Listed in U.S. News & World Report's **BEST** LAW FIRMS for 2022





Recognized by *Corporate Counsel Magazine* as one of the **"GO-TO" LAW FIRMS FOR FORTUNE 100 COMPANIES**

#1 in Law360's Glass Ceiling Report for THE BEST LAW FIRMS FOR FEMALE ATTORNEYS and #2 for THE BEST LAW FIRMS FOR FEMALE PARTNERS in the small firm category (20-49 lawyers)

PARTNERS			ATTORNEYS		FIRM	WBENC
	63% WOMEN 21% MINORITY		74% WOMEN 47% MINORITY		76% WOMEN 48% MINORITY	a wess or shifts fail alwest
WILSONTURNERKOSMO.COM		P : 619 236 9600 402 West Broadway, Suite 1600, San Diego, CA 92101				



Creative & Practical IP Solutions



Our Firm and Services. Winterfeldt IP Group is an LGBT-owned, specialized law firm focused on intellectual property issues. Founded in 2017 as an independent firm, the practice has been in existence for over 20 years and was previously housed at large global law firms. Based in Washington, DC, the firm also has personnel in New York and California. We have 6 lawyers and several other IP professionals with many decades of collective experience across both analog and digital platforms, including all areas of trademark portfolio counseling and management, brand-related Internet presence and enforcement such as in domain names and on social media platforms, and IP policy matters including ICANN, the new generic top-level domain (gTLD) program, and registry/registrar matters. We also advise clients on copyright, trade dress, and privacy matters, as well as IP transactions. The firm also offers a full complement of support staff with specialized IP experience, including docketing, finance, marketing, and administrative team members. Our team members participate actively in industry engagement activities, including senior leadership roles in professional associations and frequent publications and speaking engagements. Winterfeldt IP Group, and its Founder and Principal, Brian Winterfeldt, have consistently been ranked by Chambers and Partners, the WTR 1000, and IP Stars as top practitioners for trademark and Internet-related intellectual property services.

Our Clients. The practice has worked with over 100 companies in varied industries including media and entertainment, retail, Internet and technology, telecommunications, consumer products, pharma, hospitality, food and beverage, financial services, real estate, and apparel. Winterfeldt IP Group supports its clients through a concierge-style, creative-driven and practical approach and leverages a global network of partners to build and protect IP portfolios across all international jurisdictions. While many of our clients are large national and global brands, we also have extensive experience in assisting start-ups and small businesses with designing and executing their IP protection programs.

Our Pro Bono and Diversity Commitments. At the core of Winterfeldt IP Group's work are its commitments to both diversity and pro bono service, as demonstrated through our team members' many community and industry activities. Our current initiatives devote significant time to organizations that support LGBTQ youth, minority legal professionals, persons with disabilities, environmental conservation, and more. Winterfeldt IP Group joined NAMWOLF in 2020, and is certified by NGLCC as an LGBT-Owned Business Enterprise.



Brian J. Winterfeldt, the Founder and Principal of Winterfeldt IP Group, has practiced trademark and Internet law for over two decades. During that time, he has advised global companies on managing their trademark portfolios and has developed one of the world's leading practices in connection with evolving brand-related Internet issues. Brian has held many industry leadership roles, including serving on the International Trademark Association's Board of Directors, on the USPTO's Trademark Public Advisory Committee, and as President of ICANN's Intellectual Property Constituency. He chairs the annual IP Law Institute at the LGBT Bar's Lavender Law Conference, has served as Co-Vice Chair of the Board of Directors for The Trevor Project, and regularly speaks at the Institute for Inclusion in the Legal Profession's Symposia. Brian holds an **AV-Preeminent rating** from **Martindale-Hubbell**.

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FIRM BACKGROUND

Wong Fleming was established in New Jersey in 1994 and has maintained a tradition of excellence in an emerging andeverchanging practice. We have grown to become a national law firm with offices across the country and in Canada, Germany and Mexico. We are dedicated to serving the litigation and transactional needs of businesses ranging in sizefrom the Fortune 100 to start-up companies and entrepreneurs through our diverse group of highly qualified attorneys.We are committed to exceeding expectations.

Our lawyers reflect our vision, mission and values: they strive to be responsive, thoughtful, ethical and vigorous advocates with a substantive understanding of their clients' evolving business needs and the many marketplaces in which they compete.

AWARDS AND CERTIFICATIONS

- Certified MBE by the National Minority Supplier Development Council ("NMSDC")
- Certified WBE by the Women's Business Enterprise National Council ("WBENC")
- 2014 MCCA Thomas L. Sager Award for the Northeast Region
- 2015 NMSDC Corporate Plus® Program
- 2019 Law360 "Best Law Firm for Women and Minority Attorneys"
- Martindale-Hubbell AV[®] Rating
- Certified by CIPP

DIVERSITY

75% of Wong Fleming attorneys are minorities and/or women and 80% of our Partners are AV-Rated by Martindale-Hubbell.

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PRACTICE AREAS

- Commercial Litigation & A.D.R.
- Corporate Asset Recovery
- Creditors' Rights & Bankruptcy
- Employment
- Environmental, Social and Corporate Governance
- Immigration Law
- Insurance Coverage
- Intellectual Property & Technology Law
- International Law
- Premises Liability
- Privacy Law
- Product Liability
- Real Estate
- Tax Lien Enforcement
- Transactional / Procurement

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Sugar Land, TX

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260 Peachtree Street, NW | Suite 1402 Atlanta, Georgia 30303-1237 Telephone: (404) 214-7200 | Fax: (404) 214-7202 Contact: Samuel S. Woodhouse

Woodhouse LLC is a thought leader and solutions provider of legal services representing Fortune 500 companies, middle market companies, governmental entities and high net worth individuals. We add value to our clients by helping them solve their problems, manage their risks, and achieve their business goals. In representing our clients, we factor in what it takes for them to successfully run their business.

Our *logo* is understanding the challenges and risks that our clients have in managing their business to the bottom line. Our *business card* is providing value-driven services and crafting solutions to the problems that our clients encounter. Our *trademark* is obtaining outstanding results for our clients.

PRACTICE AREAS

- Business Litigation
 - Commercial Arbitrations
- Commercial Recovery Litigation
- Contract Law
- Local Counsel Assistance
- Subrogation and Recovery

SELECTED ACCOMPLISHMENTS

• Successfully represented The Coca-Cola Company in federal court in New Jersey and obtained the dismissal of a \$10,000,000 breach of contract lawsuit which was affirmed by the Third Circuit.

R.C. Beeson, Inc. v. Coca Cola Co., 337 Fed. Appx. 241 (3d Cir. 2009)

• Successfully represented the Fulton County Tax Commissioner in an inter-governmental dispute with the City of Atlanta. The trial court issued a writ of mandamus and permanent injunction against the Tax Commissioner and we obtained a reversal in the Supreme Court of Georgia.

Ferdinand v. City of Atlanta, 285 Ga.121, 674 S.E.2d 309 (2009)

- Successfully represented our Fortune 500 client in a multi-million dollar commercial arbitration action involving a claim for breach of contract.
- Successfully represented Comcast, serving as local counsel for White & Case, LLP, in a telecommunications dispute in federal court in Atlanta. The trial court entered a temporary injunction against Comcast and we obtained a reversal in the Eleventh Circuit.

LSSi Data Corp. v. Comcast Phone, LLC, 696 F.3d 1114 (11th Cir.2012)

• Successfully represented the Robert W. Woodruff Library at the Atlanta University Center in real estate litigation to quiet title to property acquired by the Library.

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AW FIRM MEMBER

NAMWOL



KEY CONTACTS



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Michelle A. Mierzwa Partner, Compliance nmierzwa@wrightlegal.net (949) 438-1265



Gwen H. Ribar Partner gribar@wrightlegal.net (949) 477-5055

Wright, Finlay & Zak is nationally certified as a Women's Business Enterprise by the Women's Business Enterprise Counsel-West, a regional certifying partner of the Women's Business Enterprise National Council (WBENC). WFZ is also a proud member of the National Association of Minority and Women Owned Law Firms (NAMWOLF).

OVERVIEW

Wright, Finlay & Zak, LLP ("WFZ") is a full-service litigation and transactional law firm with offices in California, Nevada, Arizona, Washington, and Utah. We also have attorneys who are licensed in Oregon, South Dakota, New Mexico, and Hawaii, allowing WFZ to assist you with your legal needs throughout the Western United States. WFZ provides its legal services at reasonable hourly rates, with particular attention to the overall cost of any matter. Our goal is to provide quality representation and excellent service at a reasonable cost.

LOAN SERVICING AND DEFAULT LITIGATION

WFZ's core practice area includes representing national, regional and small loan servicers, investors and originators in all aspects of mortgage banking and consumer finance litigation. Representation ranges from defending creditors in individual borrower cases to class and "mass" actions involving payment misapplication, loan modification, wrongful foreclosure, predatory lending, bankruptcy, title, rent control, force-placed insurance, unfair business practices and other mortgage-related issues impacting our clients. Our attorneys have experience in defending cases involving most Federal and State statutes, including the California and Nevada HOBR, TILA, RESPA, FCRA, FDCPA, California's Rosenthal Act, TCPA, SCRA, RICO, HAMP and HAFA. We successfully resolve most cases via settlement that results in a performing asset or liquidation. WFZ also assists its clients in mortgage fraud recovery, helping our clients recover mortgage losses caused by originator, broker or appraiser fraud and negligence. WFZ can also assist with affirmative actions for judicial foreclosure, deficiency judgments, title curative and receiverships.

If you have any questions pertaining to this area of practice, please contact Robert Finlay or Robin Wright.

SERVICING COMPLIANCE

WFZ provides mortgage servicing clients with all aspects of regulatory compliance advice. WFZ's attorneys have assisted its clients with compliance with the CFPB Rules, National Mortgage Settlement and various federal statutes, including FDCPA RESPA, TILA and TCPA. We have designed programs for many of our clients to ensure compliance with California and Nevada's Homeowner Bill of Rights, Washington's Foreclosure Fairness Act, and state and federal successor in interest laws. WFZ's Compliance, Licensing and Regulatory Division is actively involved in the state lobbying process and has direct access to lobbyists in many of the states we cover on the West Coast. WFZ is able to track pending laws, oppose unwanted laws and revise bills that are likely to pass, which helps our clients track potential new legislation and implement new procedures to ensure compliance when the new laws go into effect. WFZ also assists clients in responding to regulatory complaints and investigations relating to loan servicing.

If you have any questions about our servicing compliance practice, please contact Michelle Mierzwa.

MORTGAGE LITIGATION MANAGEMENT

WFZ provides several of its clients with short and long term litigation management solutions. Our litigation management responsibilities include litigation intake and file review, case strategy, hiring and overseeing local counsel, reviewing invoices, monthly reporting, ensuring consistency among local counsel and ensuring that both the asset and litigation are moving forward in the direction consistent with the client's goals. WFZ will provide onsite or remote assistance to meet the client's need, whether short or long term. For more significant needs, WFZ can act as General Counsel for a small or medium size client who needs dedicated counsel to handle its day-to-day legal needs.

For questions about our mortgage litigation management practice, please contact Robert Finlay or Gwen Ribar.

HEADQUARTERS:

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CERTIFICATIONS & MEMBERSHIPS

DBE Certified by the State of Indiana

WBE Certified by the State of Indiana, the City of Indianapolis and with the Women's Business Enterprise National Council ("WBENC")

National Association of Women Owned Law Firms ("NAMWOLF") member

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ABOUT THE FIRM:

Yasmin L. Stump Law Group, PC ("YLSLG") is a boutique law firm whose attorneys practice in the areas of real estate transactions and real estate litigation, including eminent domain. The YLSLG legal team skillfully handles real estate matters and disputes in its representation of Fortune 500 and 1000 corporations, utility companies, institutions of higher education and governmental entities, agencies and boards throughout Indiana.

YLSLG's attorneys collectively have over 60 years of experience, and the firm's attorneys have handled thousands of real estate cases and matters for clients, involving a diverse range of properties throughout Indiana, including:

AREAS OF REAL ESTATE EXPERIENCE INCLUDE:

- Real Estate Acquisitions
- Real Estate Contracts and Leases
- Property Management
- Real Estate Project Management
- Title Examination and Opinions
- Easements and Rights-of-Way
- Billboard Real Estate Law
- Land Use, Development and Zoning
- Building and Code Enforcement

PROFESSIONAL NETWORK:

- Eminent Domain
- Inverse Condemnation
- Lease Disputes
- Boundary Disputes
- Encroachment
- Nuisances
- Quiet Title Actions
- Real Estate Tort Actions

Yasmin and the YLSLG team have worked closely with a variety of industry professionals and government entities in thousands of client matters, as well as in professional organization activities. The YLSLG team understands that the relationships between and among these industry professionals must be cultivated and maintained to achieve positive results for the firm's clients, and the firm prides itself on the strength of its ability to work well with other highly-competent and skilled industry professionals.

- Engineers
- Appraisers
- Surveyors
- Title Companies
- Governmental Entities
- Real Estate Brokers

- Land Agents
- Geologists
- Hydrologists
- Building Inspectors
- Foresters and Arborists

Y Law o u n o s s i **Corporate Immigration Law Firm**

You'll never be just a case file to us.

Younossi Law has been helping companies bring the best talent to the United States and achieve their goals in business immigration matters. Younossi Law has extensive experience with clients ranging from startups to Fortune 500 multinationals and specializes exclusively in corporate immigration related matter.

Younossi Law's full-service firm is designed around the goals of our clients, not the needs of our attorneys. When you work with us, you'll gain the benefit of decades of combined experience with the personal, hands-on service of a specialized boutique law firm

"Helena has provided excellent legal services to my company for several years. She has helped establish practices that make our immigration work go smoothly. Helena cares about doing a great job. We are treated like an important client. We are pleased with her services.

-Ann Erickson, attorney at Safeway

Our proactive and strategic approach and knowledge have earned us accolades from some of the most prestigious organizations in the country. Our real success, however, can be found in the hundreds of people and businesses we've assisted over the years.

There is a story behind every petition we handle. We want to know yours.

Let's begin talking about what Younossi Law can do for you.

Practice Areas

ounossi

- H1B Visas

Law

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Helena Younossi

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For more information, please visit our website at: Younossi.com

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Zuber Lawler represents Fortune listed companies, government entities and funds as well as leading companies in emerging industries and technologies. Zuber Lawler attorneys are thought leaders in their practice areas and innovative in their approaches. We are professionals who are from diverse and multi-cultural backgrounds, many of whom have multi-lingual abilities. We work in languages covering 90% of the world's population.

Areas of Practice

Appellate - Zuber Lawler's appellate cases frequently involve a variety of business, constitutional, and public law issues, conflicting legal doctrines and public policies. Our attorneys spearhead appeals from final judgments, preliminary injunctions, and other interlocutory decrees, petitions for writs of certiorari or mandamus, appellate motion practice, and amicus curiae briefs.

Corporate - Zuber Lawler's corporate and commercial attorneys apply an interdisciplinary approach to every client's transaction or business problem, drawing upon expertise from across the spectrum of legal disciplines within the firm, including tax, bankruptcy, environmental, employment, finance, intellectual property and real estate. Utilizing this approach, we are able to resolve problems, and to structure, negotiate and close transactions in a timely and cost-effective manner.

International Law - In addition to our U.S. domestic capabilities, we have a deep bench in matters involving various parts of the world, including Africa, Asia, Europe and Latin America.

Labor & Employment - Our advocates have substantial experience in employment litigation from mediations through jury trials. Our practice is also focused on reducing the client's exposure. We advise and counsel management regarding the full range of employment issues. An expanding area of employment law is internal investigations. Our work has helped keep controversies out of the headlines and has assisted in resolving difficult issues.

Intellectual Property and Trademark - Zuber Lawler's intellectual property team is internationally recognized for results obtained across a broad range of intellectual property matters involving a variety of technologies, creative works, and distinguishing marks, slogans, and designs. Our practice covers all aspects of intellectual property support and protection, including trademark, copyright, patent and trade secret.

Product Liability - Zuber Lawler's product liability practice focuses on advice to and counselling of clients regarding FDA, FTC and PSC compliance as well as representation of clients in trials and appeals, class actions and mass tort litigation. Our lawyers have served as national coordinating counsel and trial counsel for a Fortune 500 pharmaceutical company, a NYSE-traded international furniture company and a major retail outlet.

Real Estate Litigation - Zuber Lawler's commercial real estate litigation group commonly represents and litigates on behalf of property owners, real estate developers, real estate investors, institutional and non-institutional lenders, landlords, commercial tenants and borrowers.

White Collar Defense - Zuber Lawler's attorneys have deep experience in handling high-stakes white-collar criminal defense and investigations cases. Our global team focuses on representing corporate entities and individuals in a wide range of government investigations, internal investigations, and enforcement actions pertaining to business crimes and civil fraud actions.



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Zweiback, Fiset & Coleman LLP is a premier law firm comprised of elite attorneys representing a wide range of clients including Fortune 500 companies, corporate executives, public officials and government entities. We have a breadth of experience as top-ranking leaders in the Department of Justice and the nation's preeminent "Big Law" firms. We achieve remarkable results for our clients in complex litigation, government investigations, and white collar criminal defense. We also provide highly sought after advice in cybersecurity, privacy, regulatory compliance, and data breach incident response.

GOVERNMENT AND INTERNAL INVESTIGATIONS

We are highly experienced and adept at navigating the complex challenges of government and internal investigations. Our attorneys have achieved outstanding results for clients accused of healthcare fraud, political corruption, FCPA violations, bribery, environmental violations, import/export violations, money laundering, copyright infringement, and theft of trade secrets. We have successfully defended clients in investigations and lawsuits by the Securities and Exchange Commission (SEC), Department of Justice (DOJ), District Attorneys, and the state Attorneys General, among other government agencies.

COMPLEX LITIGATION

Our national litigation practice focuses on False Claims Act litigation, theft of intellectual property and trade secrets, breach of contract, fraud, partner disputes, bid-rigging and cybersecurity litigation, among many other issues. Our attorneys rely on decades of experience successfully representing clients in a wide variety of industries including healthcare, finance, technology, entertainment, communications, and energy.

CYBERSECURITY & DATA PRIVACY

We counsel clients on all aspects of cybersecurity, privacy, data protection and compliance. We provide full-service and costeffective assistance in developing cybersecurity and data protection programs and policies. We also provide legal oversight for all technical and policy aspects of cybersecurity, data breach prevention and response planning.

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Awards & Recognitions

Women of Influence - Attorneys Los Angeles Business Journal 2022

> Best Lawyers U.S. News & World Report 2014-2022

> Best Law Firm U.S. News & World Report 2018-2022

> > Super Lawyers 2021-2022

Daily Journal's Top Boutiques 2019

Representative Clients

Microsoft Corporation

Southern California Edison

Phillip Morris International

Toyota Motor Credit Corporation

The Prudential Insurance Company

Toyo Tires of North America

Hillstone Restaurant Group

FHL Bank of San Francisco

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