### NAMUOLF

### RESTAURANT, RETAIL, & HOSPITALITY

PRACTICE AREA COMMITTEE



# 2022 Member Directory & Pitchbook



#### WHAT'S INSIDE

PAGE 2 About Our PAC

PAGE 3 PAC Co-Chair

- PAGE 3 PAC Focus Areas
- PAGE 4 PAC Firms by Location

PAGES 5-6 PAC Firms by Focus AreaPAGES 7-14 PAC DirectoryPAGES 15-48 PAC Firm Profiles



# About the PAC

Companies in the Restaurant, Retail, and Hospitality industries have long recognized the value of diversity and inclusion in all aspects of their businesses because their stakeholders—customers, suppliers, investors, and regulators—expect nothing less. The Restaurant, Retail, and Hospitality Practice Area Committee ("RRH PAC") of NAMWOLF offers clients in these industries a onestop shop for identifying top lawyers practicing in this arena.

Members of the RRH PAC specialize in representing clients with a particular focus on the issues unique to these industries. Our firms have extensive experience representing clients in a wide array of matters including:

- Health and safety issues at RRH facilities, including advising on risk management and defending against personal injury and property claims;
- » Real estate transactions and litigation involving leasing, zoning, local compliance and eminent domain;
- Premises liability, product liability, professional malpractice, and defamation;
- Food and beverage issues including licensing, food safety, product manufacturing, and distribution;
- Labor and employment issues including workers' compensation, wage and hour, immigration, discrimination, employee benefits and workplace safety;
- Intellectual property issues including copyright and trademark protection and infringement matters;
- » New media and technology matters including licensing, fair trade regulation, and web-based transactions; and
- » Commercial and customer litigation including pursuing and defending claims against suppliers, defending fair credit and other consumer actions.

#### **CO-CHAIRS**



Ashley R. Larson Sutton Booker P.C. alarson@suttonbooker.com 303-730-6204



Jonathan A. Strauss Sapientia Law Group jons@sapentialaw.com 612-756-7100

## PAC Focus Areas

**Business Succession Planning** Class Action Commercial Litigation **Customer Litigation Eminent Domain Employee Benefits Employment Law** Finance Food & Beverage Licensing evaluation) Food Safety Franchising, Supply Chain and Distribution Health & Safety Immigration Insurance Intellectual Property Labor

New Media & Technology (Licensing, Fair Trade Regulation, etc.)

Nutrition Disclosure and Labeling

Organizational/Ownership Matters

Personal Injury

Premises Liability

Product Manufacturing and Distribution

Real Estate Transactions

Startup and Strategic Counseling (e.g. Business plan. Investment sourcing,

Wage & Hour

Workers' Comp

Workplace Safety

Web-Based Transactions

Zoning & Land Use

#### PAC FIRMS BY LOCATION

#### Alabama

Hill, Hill, Carter, Franco, Cole & Black, PC

#### Arizona

Quintairos, Prieto, Wood & Boyer, PA Rusing Lopez & Lizardi

#### California

AlvaradoSmith APC Lagasse Branch Bell + Kinkead LLP Livingston Law Firm Quintairos, Prieto, Wood & Boyer, PA Wilson Turner Kosmo LLP

#### Colorado

Miletich PC Quintairos, Prieto, Wood & Boyer, PA Sutton Booker PC

Wells, Anderson & Race, LLC

#### Connecticut

Lewis & Munday, PC Perez Morris

Delaware

Culhane Meadows PLLC

#### Florida

Hamilton, Miller & Birthisel, LLP Marrero & Wydler Quintairos, Prieto, Wood & Boyer, PA Torres Victor

#### Georgia

Brooks, Berne & Herndon, PLLC Culhane Meadows PLLC Edwards Maxson Mago & Macaulay, LLP The Employment Law Solution (McFadden Davis) Quintairos, Prieto, Wood & Boyer, PA

#### Illinois

Boggs, Avellino, Lach & Boggs, LLC Culhane Meadows PLLC Edwards Maxson Mago & Macaulay, LLP Quintairos, Prieto, Wood & Boyer, PA Reyes Kurson, Ltd. Sanchez Daniels & Hoffman LLP Wang Austin LLC

#### Indiana

Fisher Maas Howard & Lloyd PC

Quintairos, Prieto, Wood & Boyer, PA

#### Kentucky

Hill, Hill, Carter, Franco, Cole & Black, PC Quintairos, Prieto, Wood & Boyer, PA

#### Louisiana

Courington, Kiefer, Sommers, Marullo & Matherne LLC

Quintairos, Prieto, Wood & Boyer, PA Maryland

Quintairos, Prieto, Wood & Boyer, PA

#### Massachusetts

Culhane Meadows PLLC Perez Morris

#### Michigan

Lewis & Munday, PC Quintairos, Prieto, Wood & Boyer, PA

#### Minnesota

Sapientia Law Group

#### Mississippi

Quintairos, Prieto, Wood & Boyer, PA

#### Missouri

Boggs, Avellino, Lach & Boggs, LLC

#### Nevada

Quintairos, Prieto, Wood & Boyer, PA

#### New Jersey

Brooks, Berne & Herndon, PLLC Culhane Meadows PLLC d'Arcambal, Ousley & Cuyler Burk, LLP McDonnell & Associates Perez Morris Quintairos, Prieto, Wood & Boyer, PA] Snyder & Snyder, LLP

#### New York

Brooks, Berne & Herndon, PLLC Brown Hutchinson LLP Culhane Meadows PLLC d'Arcambal, Ousley & Cuyler Burk, LLP Edwards Maxson Mago & Macaulay, LLP Hamilton, Miller & Birthisel, LLP Lewis & Munday, PC Perez Morris Quintairos, Prieto, Wood & Boyer, PA Snyder & Snyder, LLP

#### North Carolina

GaffneyLewis LLC Gardner Skelton, PLLC Wang Austin LLC

#### Ohio

Perez Morris

#### Oklahoma

Quintairos, Prieto, Wood & Boyer, PA

#### Pennsylvania

Culhane Meadows PLLC d'Arcambal, Ousley & Cuyler Burk, LLP McDonnell & Associates Perez Morris

#### Puerto Rico

Hamilton, Miller & Birthisel, LLP

#### South Carolina

GaffneyLewis LLC

#### Tennessee

Quintairos, Prieto, Wood & Boyer, PA

#### Texas

Colvin, Saenz, Rodriguez & Kennamer, L.L.P. Culhane Meadows PLLC Edwards Maxson Mago & Macaulay, LLP Monty & Ramirez, LLP Quintairos, Prieto, Wood & Boyer, PA

#### **U.S. Virgin Islands**

Hamilton, Miller & Birthisel, LLP Quintairos, Prieto, Wood & Boyer, PA

#### Virginia

Hamilton, Miller & Birthisel, LLP

#### Washington D.C.

Culhane Meadows PLLC Lewis & Munday, PC

#### International

The Bahamas Hamilton, Miller & Birthisel, LLP Jamaica

Hamilton, Miller & Birthisel, LLP

#### PAC FIRMS BY FOCUS AREA | PG 1 OF 2

#### **Business Succession Planning**

#### AlvaradoSmith APC

#### **Class Action**

AlvaradoSmith APC The Employment Law Solution Hill, Hill, Carter, Franco, Cole & Black, PC Lagasse Branch Bell + Kinkead LLP Miletich PC Quintairos, Prieto, Wood & Boyer, PA

#### **Commercial Litigation**

AlvaradoSmith APC Brown Hutchinson LLP Colvin, Saenz, Rodriguez & Kennamer, L.L.P. Courington, Kiefer, Sommers, Marullo & Matherne LLC Culhane Meadows PLLC d'Arcambal, Ousley & Cuyler Burk, LLP Edwards Maxson Mago & Macaulay, LLP Fisher Maas Howard & Lloyd PC Hill, Hill, Carter, Franco, Cole & Black, PC Lagasse Branch Bell + Kinkead LLP Marrero & Wydler McDonnell & Associates Miletich PC Perez Morris Quintairos, Prieto, Wood & Boyer, PA Reves Kurson, Ltd. Rusing Lopez & Lizardi Sanchez Daniels & Hoffman LLP Sapientia Law Group Snyder & Snyder, LLP Sutton Booker PC Wilson Turner Kosmo LLP

#### **Consumer Litigation**

Boggs, Avellino, Lach & Boggs, LLC Courington, Kiefer, Sommers, Marullo & Matherne LLC Edwards Maxson Mago & Macaulay, LLP Fisher Maas Howard & Lloyd PC GaffneyLewis LLC Hill, Hill, Carter, Franco, Cole & Black, PC Lagasse Branch Bell + Kinkead LLP Livingston Law Firm Quintairos, Prieto, Wood & Boyer, PA Reyes Kurson, Ltd. Sanchez Daniels & Hoffman LLP Sutton Booker PC Wells, Anderson & Race, LLC Wilson Turner Kosmo LLP

#### **Eminent Domain**

AlvaradoSmith APC Hill, Hill, Carter, Franco, Cole & Black, PC Reyes Kurson, Ltd.

#### **Employee Benefits**

AlvaradoSmith APC Hill, Hill, Carter, Franco, Cole & Black, PC Monty & Ramirez, LLP Quintairos, Prieto, Wood & Boyer, PA Wang Austin LLC

#### **Employment Law**

AlvaradoSmith APC Boggs, Avellino, Lach & Boggs, LLC Brown Hutchinson LLP Colvin, Saenz, Rodriguez & Kennamer, L.L.P. Culhane Meadows PLLC The Employment Law Solution GaffneyLewis LLC Gardner Skelton, PLLC Lagasse Branch Bell + Kinkead LLP Marrero & Wydler McDonnell & Associates Miletich PC Monty & Ramirez, LLP Perez Morris Quintairos, Prieto, Wood & Boyer, PA Rusing Lopez & Lizardi Sanchez Daniels & Hoffman LLP Sapientia Law Group Wells, Anderson & Race, LLC Wilson Turner Kosmo LLP

#### Finance

AlvaradoSmith APC Culhane Meadows PLLC Edwards Maxson Mago & Macaulay, LLP Hill, Hill, Carter, Franco, Cole & Black, PC Marrero & Wydler Quintairos, Prieto, Wood & Boyer, PA Reyes Kurson, Ltd. Rusing Lopez & Lizardi

#### Food & Beverage Licensing

AlvaradoSmith APC Quintairos, Prieto, Wood & Boyer, PA Reyes Kurson, Ltd.

#### Food Safety

GaffneyLewis LLC Livingston Law Firm Quintairos, Prieto, Wood & Boyer, PA Wells, Anderson & Race, LLC

### Franchising, Supply Chain & Distribution

AlvaradoSmith APC Culhane Meadows PLLC Livingston Law Firm Perez Morris

#### Health & Safety

Culhane Meadows PLLC Miletich PC Quintairos, Prieto, Wood & Boyer, PA

#### Immigration

Monty & Ramirez, LLP

#### Insurance

Brooks, Berne & Herndon, PLLC Brown Hutchinson LLP Colvin, Saenz, Rodriguez & Kennamer, L.L.P. Courington, Kiefer, Sommers, Marullo & Matherne LLC Culhane Meadows PLLC d'Arcambal, Ousley & Cuyler Burk, LLP GaffneyLewis LLC Hill, Hill, Carter, Franco, Cole & Black, PC Lagasse Branch Bell + Kinkead LLP Livingston Law Firm Miletich PC Perez Morris Quintairos, Prieto, Wood & Boyer, PA Sanchez Daniels & Hoffman LLP Sapientia Law Group Sutton Booker PC Torres Victor

#### PAC FIRMS BY FOCUS AREA | PG 2 OF 2

#### Intellectual Property

AlvaradoSmith APC Culhane Meadows PLLC Edwards Maxson Mago & Macaulay, LLP Miletich PC

#### Labor

Brooks, Berne & Herndon, PLLC The Employment Law Solution Hill, Hill, Carter, Franco, Cole & Black, PC Lagasse Branch Bell + Kinkead LLP Marrero & Wydler Miletich PC Monty & Ramirez, LLP Quintairos, Prieto, Wood & Boyer, PA Rusing Lopez & Lizardi Sanchez Daniels & Hoffman LLP

#### New Media & Technology (Licensing, Fair Trade Regulation, etc.)

AlvaradoSmith APC Culhane Meadows PLLC Snyder & Snyder, LLP

#### Nutrition Disclosure & Labeling

Wilson Turner Kosmo LLP

#### Organizational/Ownership Matters

AlvaradoSmith APC Culhane Meadows PLLC Edwards Maxson Mago & Macaulay, LLP Quintairos, Prieto, Wood & Boyer, PA Reyes Kurson, Ltd. Rusing Lopez & Lizardi Snyder & Snyder, LLP

#### Personal Injury

AlvaradoSmith APC Brooks, Berne & Herndon, PLLC Brown Hutchinson LLP Colvin, Saenz, Rodriguez & Kennamer, L.L.P. Courington, Kiefer, Sommers, Marullo & Matherne LLC d'Arcambal, Ousley & Cuyler Burk, LLP GaffneyLewis LLC Lagasse Branch Bell + Kinkead LLP Livingston Law Firm Marrero & Wydler McDonnell & Associates Quintairos, Prieto, Wood & Boyer, PA Sanchez Daniels & Hoffman LLP Sutton Booker PC Torres Victor Wells, Anderson & Race, LLC Wilson Turner Kosmo LLP

#### Premises Liability

AlvaradoSmith APC Boggs, Avellino, Lach & Boggs, LLC Brooks, Berne & Herndon, PLLC Brown Hutchinson LLP Colvin, Saenz, Rodriguez & Kennamer, L.L.P. Courington, Kiefer, Sommers, Marullo & Matherne LLC d'Arcambal, Ousley & Cuyler Burk, LLP GaffneyLewis LLC Hill, Hill, Carter, Franco, Cole & Black, PC Lagasse Branch Bell + Kinkead LLP Marrero & Wydler Livingston Law Firm McDonnell & Associates Miletich PC Perez Morris Quintairos, Prieto, Wood & Boyer, PA Reyes Kurson, Ltd. Sanchez Daniels & Hoffman LLP Sapientia Law Group Sutton Booker PC Torres Victor Wells, Anderson & Race, LLC Wilson Turner Kosmo LLP

### Product Manufacturing & Distribution

AlvaradoSmith APC Boggs, Avellino, Lach & Boggs, LLC Culhane Meadows PLLC Miletich PC Quintairos, Prieto, Wood & Boyer, PA Perez Morris

#### Real Estate Transactions

AlvaradoSmith APC Culhane Meadows PLLC Edwards Maxson Mago & Macaulay, LLP Perez Morris Quintairos, Prieto, Wood & Boyer, PA Reyes Kurson, Ltd. Rusing Lopez & Lizardi Sapientia Law Group Snyder & Snyder, LLP

#### Startup & Strategic Counseling (e.g. Business plan. Investment sourcing, evaluation)

Culhane Meadows PLLC

#### Supply Chain & Distribution

Culhane Meadows PLLC

#### Wage & Hour

AlvaradoSmith APC The Employment Law Solution Hill, Hill, Carter, Franco, Cole & Black, PC Lagasse Branch Bell + Kinkead LLP Marrero & Wydler Miletich PC Quintairos, Prieto, Wood & Boyer, PA Sanchez Daniels & Hoffman LLP Wilson Turner Kosmo LLP

#### Workers' Comp

AlvaradoSmith APC Brooks, Berne & Herndon, PLLC Brown Hutchinson LLP Courington, Kiefer, Sommers, Marullo & Matherne LLC Hill, Hill, Carter, Franco, Cole & Black, PC Lagasse Branch Bell + Kinkead LLP Perez Morris Quintairos, Prieto, Wood & Boyer, PA Reyes Kurson, Ltd.

#### Workplace Safety

Hill, Hill, Carter, Franco, Cole & Black, PC Quintairos, Prieto, Wood & Boyer, PA

#### Zoning & Land Use

AlvaradoSmith APC Culhane Meadows PLLC Reyes Kurson, Ltd. Snyder & Snyder, LLP

Firm   Locations	Contact		Focus Areas		Jurisdiction/s
AlvaradoSmith » Los Angeles, CA » San Francisco, CA » Santa Ana, CA	P	Ruben A. Smith rsmith@alvaradosmith.com 714.852.6800	<ul> <li>&gt;&gt; Business Succession Planning</li> <li>&gt;&gt; Class Action</li> <li>&gt;&gt; Commercial Litigation</li> <li>&gt;&gt; Eminent Domain</li> <li>&gt;&gt; Employee Benefits</li> <li>&gt;&gt; Employment Law</li> <li>&gt;&gt; Finance</li> <li>&gt;&gt; Food &amp; Beverage Licensing</li> <li>&gt;&gt; Franchising, Supply Chain &amp; Distribution</li> </ul>	<ul> <li>Intellectual Property</li> <li>New Media &amp; Technology</li> <li>Organizational/ Ownership Matters</li> <li>Personal Injury</li> <li>Premises Liability</li> <li>Product Manufacturing and Distributiontion</li> <li>Real Estate Transactions</li> <li>Wage &amp; Hour</li> <li>Workplace Safety</li> <li>Zoning &amp; Land Use</li> </ul>	California Texas
Boggs, Avellino, Lach & Boggs, LLC> Olivette, MO> Belleville, IL> Kansas City, MO> Glen Carbon, IL> Columbia, MO> Murphysboro, IL		Beth Boggs bboggs@balblawyers.com 314.726.2310	<ul> <li>Consumer Litigation</li> <li>Employment Law</li> <li>Premises Liability</li> <li>Product Manufacturing and Distributiontion</li> </ul>		Illinois Missouri
Brooks, Berne & Herndon, PLLC » New York, NY » Elmsford, NY » Roseland, NJ » Alpharetta, GA		Nicole Varisco nicole.varisco@lawbbh.com 929.485.4047	<ul> <li>» Insurance</li> <li>» Labor</li> <li>» Personal Injury</li> <li>» Premises Liability</li> <li>» Workers' Comp</li> </ul>		New York New Jersey Georgia
Brown Hutchinson LLP > Rochester, NY >> Albany, NY >> New York, NY >> Buffalo, NY	-	Andrew Brown abrown@brownhutchinson.com 585.454.5050	<ul> <li>Commercial Litigation</li> <li>Employment Law</li> <li>Insurance</li> <li>Personal Injury</li> <li>Premises Liability</li> <li>Workers' Comp</li> </ul>		New York
Colvin, Saenz, Rodriguez & Kennamer, L.L.P. » Brownsville, TX » Edinburg, TX		Alison Kennamer ad.kennamer@rcclaw.com 956.542.7441	<ul> <li>Commercial Litigation</li> <li>Employment Law</li> <li>Insurance</li> <li>Personal Injury</li> <li>Premises Liability</li> </ul>		Texas

Firm   Locations	Contact	Focus Areas	Jurisdiction/s
Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. » New Orleans, LA	Valerie Theng Matherne vmatherne@courington-law.con 504.524.5510	<ul> <li>Commercial Litigation</li> <li>Consumer Litigation</li> <li>Insurance</li> <li>Personal Injury</li> <li>Premises Liability</li> <li>Workers' Comp</li> <li>OTHER: Products Liability</li> </ul>	Louisiana Mississippi Texas
Culhane Meadows PLLC>> Atlanta, GA>> Houston, TX>> Austin, TX>> New Jersey>> Boston, MA>> New York>> Chicago, IL>> Philadelphia, PA>> Dallas, TX>> Washington DC.>> Delaware	Sharon M. Lewonskislewonski@cm.law678.517.2224Michael Smetanamsmetana@cm.law312.329.1324	<ul> <li>&gt; Employment Law</li> <li>&gt; Commercial Litigation</li> <li>&gt; Finance</li> <li>&gt; Franchising</li> <li>&gt; Health &amp; Safety</li> <li>&gt; Insurance</li> <li>&gt; Intellectual Property</li> <li>&gt; New Media &amp; Technology</li> <li>&gt; Organizational/Ownership Matters</li> <li>&gt; Employment Law</li> <li>&gt; Product Manufacturing and Distribution</li> <li>&gt; Real Estate Transactions</li> <li>&gt; Startup and Strategic Counseling</li> <li>&gt; Supply Chain and Distribution</li> <li>&gt; Zoning &amp; Land Use</li> </ul>	Delaware Georgia Illinois New Jersey New York Pennsylvania Texas Washington D.C.
d'Arcambal, Ousley & Cuyler Burk, LLP <ul> <li>New York, NY</li> <li>Parsippany, NJ</li> <li>Philadelphia, PA</li> </ul>	Nada M. Petersnpeters@darcambal.com973.734.3200StateKimberly A. O'Toolekotoole@darcambal.com212.971.3175	<ul> <li>Commercial Litigation</li> <li>Insurance</li> <li>Personal Injury</li> <li>Premises Liability</li> </ul>	New Jersey New York Pennsylvania

Firm   Locations	Contact		Focus Areas		Jurisdiction/s
Edwards Maxson Mago & Macaulay, LLP » Atlanta, Georgia » Austin, Texas » Chicago, Illinois » Dallas, Texas » New York, New York		Ajay Mago amago@em3law.com 312.703.0378	<ul> <li>Commercial Litigation</li> <li>Customer Litigation</li> <li>Finance</li> <li>Intellectual Property</li> <li>Organizatinal/Ownership Matters</li> <li>Real Estate Transactions</li> </ul>		Georgia Illinois New York Texas
The Employment Law Solution » Atlanta, GA » Smyrna, GA	R	Chandra C. Davis cdavis@theemploymentlawsolu- tion.com 404.387.4165	<ul> <li>Class Action</li> <li>Employment Law</li> <li>Labor</li> <li>Wage &amp; Hour</li> </ul>	<ul> <li>&gt; OTHER: Employment Law Compliance</li> <li>&gt; OTHER: Training</li> <li>&gt; OTHER: Employment Audits</li> <li>&gt; OTHER: Employment Agency Representation</li> </ul>	Georgia Florida Illinois Michigan Tennessee Washington, D.C.
Fisher Maas Howard & Lloyd P.C. » Indianapolis, IN		Michael Rogers mrogers@smithfisher.com	» Litigation		Indiana
GaffneyLewis LLC » Columbia, SC » Charleston, SC		Lee Ellen Bagley lebagley@gaffneylewis.com 803.790.8838	<ul> <li>&gt; Customer Litigation</li> <li>&gt; Insurance</li> <li>&gt; Premises Liability</li> <li>&gt; Employment Law</li> <li>&gt; Wage &amp; Hour</li> </ul>	<ul> <li>&gt; OTHER: Product Liability</li> <li>&gt; OTHER: Pharmacy</li> </ul>	South Carolina North Carolina
Gardner Skelton, PLLC » Charlotte, NC		Nicole Gardner nicole@gardnerskelton.com 704.335.0350	» Employment Law	<ul> <li>&gt; OTHER: Business Litigation</li> <li>&gt; OTHER: Corporate Counsel</li> <li>&gt; OTHER: Healthcare Law</li> <li>&gt; OTHER: Mediation</li> <li>&gt; OTHER: Tax Law</li> </ul>	California Georgia Illinois North Carolina New Jersey New York South Carolina Virginia

Firm   Locations		Contact		Focus Areas		Jurisdiction/s
Hamilton, Miller & Bin » Miami, FL » Tampa, FL » Orlando, FL » Ft. Lauderdale, FL » Jacksonville, FL » New York, NY	rthisel, LLP » Norfolk, VA » Nassau, Bahamas » Kingston, Jamaica » Guaynabo, PR » St. Thomas, USVI		Jerry D. Hamilton jhamilton@hamiltonmillerlaw. com 305.379.3686 Schuyler A. Smith ssmith@hamiltonmillerlaw.com 305.379.3686	<ul> <li>Commercial Litigation</li> <li>Food &amp; Beverage Licensing</li> <li>Insurance</li> <li>Personal Injury</li> <li>Premises Liability</li> <li>Product Manufacturing and Distribution</li> <li>Wage &amp; Hour</li> </ul>	<ul> <li>&gt; Workers' Comp</li> <li>&gt; Workplace Safety</li> <li>&gt; OTHER: Wrongful Death</li> <li>&gt; OTHER: Liquor Liability</li> <li>&gt; OTHER: Defense of International Claims</li> <li>&gt; OTHER: Negligent Security</li> </ul>	Bahamas Florida Jamaica New York Puerto Rico U.S. Virgin Islands
Hill, Hill, Carter, France Black, P.C. » Montgomery, AL » Birmingham, AL » Fairhope, AL	co, Cole &		Felicia Long flong@hillhillcarter.com 334.834.7600	<ul> <li>Class Action</li> <li>Commercial Litigation</li> <li>Customer Litigation</li> <li>Employee Benefits</li> <li>Employment Law</li> <li>Finance</li> <li>Insurance</li> </ul>	<ul> <li>» Labor</li> <li>» Premises Liability</li> <li>» Wage &amp; Hour</li> <li>» Workers' Comp</li> <li>» Workplace Safety</li> </ul>	Alabama Florida Georgia Indiana Kentucky Michigan Ohio
Lagasse Branch Bell » San Diego, CA » Los Angeles, CA » San Francisco, CA	+ Kinkead LLP		Traci Lagasse tlagasse@lbbklaw.com 858.345.5080	<ul> <li>Class Action</li> <li>Commercial Litigation</li> <li>Customer Litigation</li> <li>Employment Law</li> <li>Insurance</li> </ul>	<ul> <li>&gt; Labor</li> <li>&gt; Personal Injury</li> <li>&gt; Premises Liability</li> <li>&gt; Wage &amp; Hour</li> <li>&gt; Workplace Safety</li> <li>&gt; OTHER: Product Liability</li> </ul>	California
Lewis & Munday, PC » Detroit, MI » New York, NY	<ul> <li>» Washington, DC</li> <li>» Glastonbury, CT</li> </ul>					

Firm   Locations	Contact	Focus Areas	Jurisdiction/s
Livingston Law Firm » Walnut Creek, CA	Renée Welze Livingstonvinigston@livingstonlawyers 925.952.9880vinigston@livingstonlawyers 925.952.9880vanderputten@livingstonlaw 	<ul> <li>Insurance</li> <li>Franchising, Supply Chain &amp; Distribution</li> <li>Litigation</li> </ul>	California
Marrero & Wydler » Coral Gables, FL	Oscar E. Marrerooem@marrerolegal.com305.446.5528Lourdes E. Wydlerlew@marrerolegal.com305.446.5528	<ul> <li>&gt; Premises Liability</li> <li>&gt; Personal Injury</li> <li>&gt; Negligent Security</li> <li>&gt; Employment Law</li> </ul>	Florida
McDonnell & Associates » King of Prussia, PA » Cherry Hill, NJ	Courtney Seda Mcdonnell cseda@mcda-law.com 610.337.2087Patrick J. McDonnell pmcdonnell@mcda-law. 610.337.2087	<ul> <li>Commercial Litigation</li> <li>Premises Liability</li> <li>Personal Injury</li> <li>Employment Law</li> <li>OTHER: Product Liability</li> <li>OTHER: Pharmacy</li> <li>OTHER: Insurance Coverage &amp; Subrogation</li> </ul>	Pennsylvania New Jersey

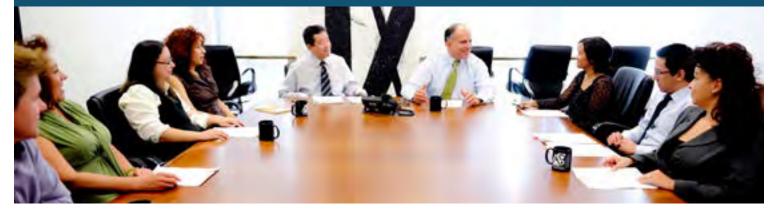
Firm   Locations		Contact		Focus Areas		Jurisdiction/s
Miletich PC » Denver, CO			Amy L. Miletich amiletich@miletichpc.com 303.825.5500	<ul> <li>Class Action</li> <li>Commercial Litigation</li> <li>Employment Law</li> <li>Insurance</li> <li>Intellectual Property</li> </ul>	<ul> <li>&gt;&gt; Labor</li> <li>&gt;&gt; Personal Injury</li> <li>&gt;&gt; Premises Liability</li> <li>&gt;&gt; Wage &amp; Hour</li> <li>&gt;&gt; Workplace Safety</li> </ul>	Colorado
Monty & Ramirez LLF » Houston, TX	>		Jacob M. Monty jmonty@montyramirezlaw. com 281.493.5529	<ul> <li>&gt; Employment Law</li> <li>&gt; Immigration</li> <li>&gt; Labor</li> <li>&gt; Personal Injury</li> <li>&gt; Wage &amp; Hour</li> <li>&gt; Workers' Comp</li> <li>&gt; Workplace Safety</li> </ul>	<ul> <li>OTHER: Form I-9 Compliance and ICE Audits</li> <li>OTHER: Government Investigations</li> <li>OTHER: Workplace Investigations</li> <li>OTHER: HR Consulting</li> </ul>	Texas
Perez Morris » Wilton, CT » Boston, MA » Princeton, NJ » Manhattan, NY » Cleveland, OH	<ul> <li>» Columbus, OH</li> <li>» Media, PA</li> <li>» Philadelphia, PA</li> <li>» Pittsburgh, PA</li> </ul>		Sarah Perez sperez@perez-morris.com 855.580.7530	<ul> <li>Commercial Litigation</li> <li>Employment Law</li> <li>Franchising, Supply Chain &amp; Distribution</li> <li>Insurance</li> </ul>	<ul> <li>Premises Liability</li> <li>Product Manufacturing &amp; Distribution</li> <li>Real Estate Transactions</li> <li>Workers' Comp</li> </ul>	Connecticut Massachusetts New Jersey New York Ohio Pennsylvania
Quintairos, Prieto, Wo » Scottsdale, AZ » Los Angeles, CA » Denver, CO » Florida (9 locations) » Atlanta, GA » Chicago, IL » Indianapolis, IN » Lexington, Louisville, KY » New Orleans, LA » Maryland	<ul> <li>Kalamazoo, MI</li> <li>Jackson, MS</li> <li>E. Rutherford, NJ</li> <li>Reno, NV</li> <li>New York, NY</li> <li>Tulsa, OK</li> <li>Memphis, Nashville, TN</li> <li>Dallas, TX</li> <li>St. Thomas, U.S.V.I.</li> </ul>	P	Steve E. Baker sbaker@qpwblaw.com 407.872.6011 BOARD LIAISON	<ul> <li>Class Action</li> <li>Commercial Litigation</li> <li>Customer Litigation</li> <li>Employee Benefits</li> <li>Employment Law</li> <li>Finance</li> <li>Food &amp; Beverage Licensing</li> <li>Food Safety</li> <li>Health &amp; Safety</li> <li>Insurance</li> </ul>	<ul> <li>&gt; Labor</li> <li>&gt; Organizatinal/Ownership Matters</li> <li>&gt; Personal Injury</li> <li>&gt; Premises Liability</li> <li>&gt; Product Manufacturing and Distributiontion</li> <li>&gt; Real Estate Transactions</li> <li>&gt; Wage &amp; Hour</li> <li>&gt; Workers' Comp</li> <li>&gt; Workplace Safety</li> </ul>	AL, AR, AZ, CA, CO, CT, DC, FL, GA, IL, IN, KS, KY, LA, MD, MA, MI, MN, MS, MO, NC, NE, NJ, NM, NV, NY, OH, OK, PA, RI, SD, TN, TX, VA, WI, WV, and U.S. Virgin Islands
Reyes Kurson, Ltd. » Chicago, IL » Springfield, IL		2	Amy Kurson akurson@rkchicago.com 312.332.0055	<ul> <li>Commercial Litigation</li> <li>Consumer Litigation</li> <li>Eminent Domain</li> <li>Finance</li> <li>Food &amp; Beverage Licensing</li> <li>Organization/Ownership Matters</li> </ul>	<ul> <li>&gt;&gt; Organization/Ownership Matters</li> <li>&gt;&gt; Premises Liability</li> <li>&gt;&gt; Real Estate Transactions</li> <li>&gt;&gt; Zoning &amp; Land Use</li> <li>&gt;&gt; OTHER: Gaming; Lobbying</li> </ul>	Illinois

Firm   Locations	Contact		Focus Areas		Jurisdiction/s
Rusing Lopez & Lizardi, PLLC » Scottsdale, AZ » Tucson, AZ		Pat Lopez plopez@rllaz.com 520.529.4278	<ul> <li>Commercial Litigation</li> <li>Employment Law</li> <li>Finance</li> <li>Labor</li> </ul>	<ul> <li>» Organization/Ownership Matters</li> <li>» Real Estate Transactions</li> </ul>	Arizona
Sanchez Daniels & Hoffman LLP » Chicago, IL		Heather Erickson HErickson@sanchezdh.com (312) 214-3033	<ul> <li>Commercial Litigation</li> <li>Customer Litigation</li> <li>Employment Law</li> <li>Insurance</li> <li>Labor</li> <li>Personal Injury</li> <li>Premises Liability</li> <li>Wage &amp; Hour</li> </ul>		Illinois
Sapientia Law Group » Minneapolis, MN		Jonathan A. Strauss jons@sapientialaw.com 612.756.7110 CO-CHAIR	<ul> <li>Commercial Litigation</li> <li>Employment Law</li> <li>Insurance</li> <li>Premises Liability</li> <li>Product Liability</li> <li>Real Estate Transactions</li> <li>Startup and Strategic Counseling (e.g. Business plan. investment sourcing, evaluation)</li> <li>Wage &amp; Hour</li> </ul>	<ul> <li>&gt; OTHER: Bankruptcy</li> <li>&gt; OTHER: Civil Appeals</li> <li>&gt; OTHER: Construction Transactions</li> <li>&gt; OTHER: Commercial Lending</li> <li>&gt; OTHER: Entity Formation and Governance</li> <li>&gt; OTHER: Lending</li> <li>&gt; OTHER: Political Law Compliance</li> <li>&gt; OTHER: Privacy Issues</li> </ul>	Arizona Minnesota Iowa
Snyder & Snyder, LLP » Tarrytown, NY » New York, NY » Newark, NJ		Leslie Snyder Isnyder@snyderlaw.net 914.333.0700	<ul> <li>Commercial Litigation</li> <li>New Media &amp; Technology (Licensing, Fair Trade Regulation, etc.)</li> <li>Organizatinal/Ownership Matters</li> </ul>	<ul> <li>» Real Estate Transactions</li> <li>» Zoning &amp; Land Use</li> </ul>	New York New Jersey

Firm   Locations	Contact		Focus Areas		Jurisdiction/s
Sutton Booker P.C. » Denver, CO	0	Ashley R. Larson alarson@suttonbooker.com 303.730.6204 CO-CHAIR	<ul> <li>» Commercial Litigation</li> <li>» Consumer Litigation</li> <li>» Insurance</li> <li>» Personal Injury</li> <li>» Premises Liability</li> </ul>	<ul> <li>&gt; OTHER: Appellate</li> <li>&gt; OTHER: General Liability Defense</li> <li>&gt; OTHER: Property Damage</li> </ul>	Colorado
TorresVictor » West Palm Beach, FL » Miami, FL » Fort Lauderdale, FL » Orlando, FL		Anna Torres atorres@torresvictor.com 561.510.4855	<ul> <li>» Class Action</li> <li>» Commercial Litigation</li> <li>» Customer Litigation</li> <li>» Food Safety</li> <li>» Insurance</li> <li>» Personal Injury</li> <li>» Premises Liability</li> </ul>	<ul> <li>&gt; OTHER: Negligent Security</li> <li>&gt; OTHER: Construction Litigation</li> <li>&gt; OTHER: General Litigation Defense</li> </ul>	Florida
Wang Austin LLC » Chicago, IL » Charlotte, NC		Stacey Austin stacey@wangaustin.com (312) 833-5298	» Employee Benefits		All (Federal)
Wells, Anderson & Race, LLC » Denver, CO	R	Katherine Pratt kpratt@warllc.com 303.830.1212	<ul> <li>» Consumer Litigation</li> <li>» Employment Law</li> <li>» Food Safety</li> <li>» Personal Injury</li> <li>» Premises Liability</li> </ul>		Colorado Wyoming
Wilson Turner Kosmo LLP » San Diego, CA	2	Robin A. Wofford rwofford@wilsonturnerkosmo. com 619.236.9600	<ul> <li>Class Action</li> <li>Commercial Litigation</li> <li>Constomer Litigation</li> <li>Employment Law</li> <li>Nutrition Disclosure and Labeling</li> <li>Personal Injury</li> </ul>	<ul> <li>&gt; Premises Liability</li> <li>&gt; Wage &amp; Hour</li> <li>&gt; OTHER: FLSA Collective Actions</li> <li>&gt; OTHER: Products Liability</li> <li>&gt; OTHER: Prop 65</li> </ul>	Arizona California Illinois New York

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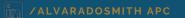
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- Construction Defect
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Brooks, Berne & Herndon attorneys are experienced in representing companies in the plethora of cases and claims that arise from ownership, operation and maintenance of retail, restaurant and hospitality locations. We successfully represented businesses of all sizes, from well known Fortune 500 companies to sole proprietors, in a variety of matters ranging from dram shop claims, premises liability, food-borne illness, premises liability, and negligent security claims.



Candace Johnson, Esq. Candace.Johnson@lawbbh.com Tel: 240.441.4959 www.lawbbh.com

Candace Johnson, Esq. is a partner with the firm's NJ office who possesses extensive experience handling retail, restaurant and hospitality claims. She focuses her practice in the areas of general liability, insurance defense litigation, which includes defense of businesses from claims stemming from trip and falls, dram shop liability, negligent hiring claims, and the multitude of other claims that businesses face in their day to day operations. Ms. Johnson is admitted to the bars of both New York and New Jersey.



Nicole M. Varisco, Esq. Nicole.varisco@lawbbh.com Tel: (914) 365-0529 www.lawbbh.com

Nicole M. Varisco, Esq. is a partner in the Westchester office of Brooks, Berne & Herndon, PLLC. She is member of the litigation practice group and focuses on providing her clients with the fastest, most cost effective resolution for their legal issues. She handles cases from inception through trial and, if necessary, appeal.

Ms. Varisco is experienced in representing a variety of well known and local businesses, and works closely with the clients she counsels to obtain the best possible outcome, and prevent any future similar claims. She is admitted to practice law in New York and New Jersey state and federal courts. Recently, she was recognized as a 2020 Top Lawyer in the Civil Law Litigation category, as well as a Rising Star by Super Lawyers.

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### About the Firm

Colvin, Saenz, Rodriguez & Kennamer L.L.P. is a minority owned law firm that understands what it takes to represent businesses and manufacturers in the blue-collar, working class communities of South Texas and particularly the Rio Grande Valley. Our lawyers are in trial on a regular basis, providing strong, effective defense in products liability and other personal injury cases, insurance coverage disputes, breach of contract cases, and other matters. Our firm has handled some of the biggest cases in the area – including catastrophic injuries and death – with a proven track record of success. We serve as both primary counsel and local co-counsel in venues throughout the southern third of Texas. In the difficult legal environment of South Texas, our knowledge of the law, careful case preparation and courtroom ability contribute to the firm's well-earned reputation throughout the legal community. Perhaps the most important thing we offer our clients is our firm's more than 60-year history serving the people of South Texas and the Rio Grande Valley. Our attorneys' understanding of the courts, processes and the people who sit on juries allow us to provide the skillful, results-oriented representation our clients expect and deserve.

Attorneys

Marjory C. Batsell · Alison W. Colvin · Norton Colvin, Jr. · Norton (Trey) A. Colvin, III · Elizabeth Ferguson-Herrera · Alison D. Kennamer · Carla Saenz Martinez · Joseph A. (Tony) Rodriguez · Omar A. Saenz · Jaime A. Saenz · Teri L. Danish · Oscar H. Lopez · Luis R. Solis · Jacob T. Casso

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Contact Us

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#### COURINGTON, KIEFER & SOMMERS, L.L.C.

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#### RESTAURANT, RETAIL & HOSPITALITY PRACTICE AREA COMMITTEE

Courington, Kiefer, Sommers, Marullo & Matherne, LLC has its main office in the Big Easy, the epicenter of food, culture, and music in the South. New Orleans continues to be a magnet for tourism with droves of people needing places to eat, stay, and shop. Our environment has given us the familiarity, experience, and knowledge to fit the growing legal needs of the restaurant, retail, and hospitality industries in Louisiana, Mississippi, and Texas.

#### **Responsive Communication**

The firm stresses open and frequent communications with clients to insure that the services provided meet the clients' expectations. Our billing systems are flexible, providing the information required in a format and with a frequency that conforms to clients' preferences. We offer seminars as further means of sharing critical legal information and of providing you with the latest legal developments.

#### **Cost-Effective Representation**

We are dedicated to delivering cost-effective legal services with optimal results. We have a depth of attorney resources to apply when specific fields of expertise are required. The firm has developed an excellent reputation for its trial attorneys and successes in trial. We provide not only case analysis, but also estimates and budgets upfront, so that our clients can determine an appropriate course of action with full knowledge of the costs involved. When in the best interest of the client, we advocate alternative dispute resolution as a cost-effective alternative to litigation.

#### Experienced Counsel

Our attorneys have assisted clients in all facets of litigation, including mediation, national and regional coordination, and trial. We have handled matters that concern the restaurant, retail, and hospitality industries, such as premises liability and safety, personal injury, products liability, insurance coverage, transportation/shipping, food contamination, franchising, vendor agreements, indemnification agreements, employment, workers' compensation, environmental, construction, contractual issues, real estate/leasing transactions, and corporate matters, on behalf of major retailers, restaurants/ lounges, food companies, beverage distributors, lodging businesses, and manufacturers.

We have tried hundreds of cases to verdict with an impressive track record of results.

NAMWOLF RESTAURANT, RETAIL, & HOSPITALITY

PRACTICE AREA COMMITTEE

DEFENDING CASES IN LOUISIANA, MISSISSIPPI & TEXAS

COURINGTON KIEFER SOMMERS MARUILO MATHERNE, LLC

•CONTACT •

Kaye N. Courington kcourington@courington-law.com FOUNDING CO-CHAIR OF RRH PAC VALERIE THENG MATHERNE VMATHERNE@COURINGTON-LAW.COM

#### Premises Liability

Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. is well-equipped to handle premises liability cases ranging from the defense of slip-and-fall cases to much more complicated scenarios arising from the ownership or possession of real property. Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. has the experience to achieve the best results for its clients. Our attorneys are well-versed in the general provisions of premises liability, as well as special situations such as governmental immunity, recreational use immunity and the heightened duties that exist for the owners of certain premises retail, restaurant, and hospitality businesses.

#### **Product Liability**

Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. has substantial experience in defending clients in a wide array of product liability cases. The attorneys of the firm have successfully defended product liability cases in the state and federal courts in Louisiana and Mississippi. Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. can provide the resources and experience necessary to protect and effectively defend suits related to all types of products. We are knowledgeable regarding expert witnesses and have a keen understanding of the law and of scientific analysis. Types of products liability cases we have handled include mass tort and multi-district litigation, design and manufacturing defects, failure to warn claims, construction defects and accidents, consumer product claims, asbestos-related injuries, environmental claims and many more.

#### Workers' Compensation

At Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C., we have defended employers and insurance companies in workers' compensation cases for years. Our attorneys appear routinely before state and federal courts and agencies. We are familiar with the personnel and procedures at the Office of Workers' Compensation. We offer workers' compensation defense for self-insured employers, third party administrators, municipalities, and insurance companies. We defend against all workers' compensation claims, including cases involving: Section 905(b) Americans with Disabilities Act.

#### A SAMPLING OF OUR EXPERIENCE:

- Defense of major retailers involving personal injuries alleged to be the result of slip/trips and falls, fallen merchandise, and employee negligence;
- Defense of major retailers involving injury claims of alleged sold defective products;
- Hotel defense litigation involving defective heating and air conditioning system;
- Hotel mold litigation;
- Discrimination and harassment suits on behalf of major retailers and restaurants;
- Analysis of vendor-vendee agreements;
- Drafted lease agreements for retailers and restaurants;
- Pursuit of contractual indemnification rights on behalf of retailers;
- Defended major retailer arising out of an accident during a sponsored event;
- Corporate matters including formation of corporate entities;
- Trademark protection; and
- Defense of food contamination and food poisoning cases.



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> For more information, contact: namwolf@cm.law

Culhane Meadows is a full-service women-owned business law firm with approximately <u>70 attorneys in 10 major</u> <u>business markets</u> (and licensed in more than 20 different U.S. jurisdictions).

- Our partner-only roster is comprised exclusively of highly experienced former Big Law attorneys and we have no associates or junior lawyers who train on the client's dime.
- We provide an array of legal services for a broad range of clients, including over 25 Fortune<sup>®</sup>-ranked public companies and international organizations across a variety of geographic markets and industries, including: banking, telecommunications, energy, food & beverage, hospitality, travel, manufacturing, logistics, real estate, retail, and fashion. We also serve numerous other clients ranging from high-tech start-ups to family-owned franchise systems, and everything in between.
- We offer business-savvy solutions that only seasoned professionals with <u>20+ years of average experience can</u> provide. This allows us to act as facilitators, not "roadblocks" to your business objectives.
- Our low-overhead business model leverages emerging cloud technology to reduce costs, which results in competitive fees that are unmatched by similarlyexperienced partners at traditional national law firms. We also offer flexible and predictable rate plans that align our business incentives with yours, including alternative fee arrangements for many of our services.

Our lawyers place a premium on <u>relationships</u>. We partner with you by getting to know your business and people, so that we can act seamlessly as an extension of your organization.

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- ERISA & Benefits Compliance
- Financial Services & Lending
- Franchising
- Intellectual Property
- Labor & Employment
- Litigation & Dispute Resolution
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- Privacy & Data Security
- Real Estate
- Risk Mitigation & Insurance
- Securities & Capital Markets
- Start-Ups
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- Technology & Licensing
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# DOCB

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For over twenty years, d'Arcambal Ousley & Cuyler Burk, LLP (DO&CB) has provided exceptional legal counsel to Fortune 500 companies and large financial institutions. For each client engagement, DO&CB emphasizes cost-effective approaches, early case assessments, and strategic planning and expertise. Our lawyers previously practiced in corporate legal departments and large law frms, so we understand the voice of the customer and its business and legal objectives. DO&CB is women-owned with offices in New York City, New Jersey and Philadelphia.

Here is what we do for our clients in the Restaurant, Retail, and Hospitality industry:

- On behalf of our clients, including several large hotel corporations as well as smaller boutique hotels and owners with properties in New York City, Westchester, Long Island and New Jersey, DO&CB litigates all types of civil matters involving contract disputes, real estate, licensing agreements and other commercial litigation.
- DO&CB appears in criminal court and before state agencies, including the Environmental Control Board of the City of New York, to dispute or resolve, through a showing of proof of compliance, a wide variety of violations issued by the FDNY and the Department of Buildings.
- We defend claims involving, among other things, personal injury, vehicles, trucking incidents, recreational equipment, industrial machinery, asbestos exposure and defects in retail consumer goods.
- DO&CB also has extensive experience representing companies in the Food and Beverage Industry in cases including claims involving food borne illnesses, infestation, warning labels and/or duty to warn, general liability arising out of trucking incidents, and food licensing agreement disputes. We have also counseled clients related to crisis management and product recall issues.
- We work with corporate clients directly as well as though their insurance companies and third-party administrators and are approved defense counsel for numerous insurance companies. We also work extensively with self-insured companies and are familiar with the particular reporting requirements of excess carriers.
- We resolved numerous personal injury actions for low dollar amounts and/or a small fraction of plaintiffs' inflated demands by using surveillance, social media, prior medical history and/or financial information obtained in discovery to dispute damages.

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The Employment Law Solution: McFadden Davis, LLC ("ELS") is a boutique employment law firm based in Atlanta, Georgia. We offer a full suite of services to employers that include advice and counseling, trainings, investigations and representation in agency matters and litigation. We have advised and represented Fortune 500 and smaller employers in various industries across the country.

ELS clients enjoy the benefit of our lawyers' experience gained with AmLaw 100 law firms, the Equal Employment Opportunity Commission (EEOC), in representing individuals, and as federal law clerks. With that training as our foundation, we produce great results for our clients. Additionally, the leanness of our f-attorney firm also allows for greater client focus and structured rates that facilitate client budgeting.

ELS has a dynamic Restaurant, Retail & Hospitality practice representing: national retail chains, a multinational beverage company, convenience food chains, local and family owned restaurants, restaurant groups, food and beverage operators and specialty service companies.

ELS is a woman and minority-owned business certified by the Women's Business Enterprise National Council (WBENC), the Georgia Minority Suppliers Development Council (GMSDC), and the National Association of Women and Minority Owned Law Firms (NAMWOLF).

#### **ELS TEAM HIGHLIGHTS**



**Jamala S. McFadden** is experienced in assisting employers identify, minimize, and resolve employment law issues in routine business operations, litigation, and mergers and acquisitions. She is an alumna of Sutherland Asbill & Brennan where she practiced for more than nine years. She began her legal career as a law clerk to a federal district court judge. Jamala earned her B.A. from the University of Illinois and her law degree from the University of Michigan Law School where she served as an Executive Editor of the *Michigan Law Review*. Jamala is admitted to practice in Michigan, Illinois, and Georgia.



**Chandra C. Davis** began her career as an elbow law clerk to federal district and appellate court judges. As an associate with McGuireWoods, Chandra provided advice and counsel and litigated employment matters on behalf of Fortune 500 companies. She served as a trial attorney with the EEOC managing hundreds of matters for litigation purposes. Chandra is also an experienced mediator. Chandra earned her B.A. from Emory University and a M.Ed. from the University of Georgia. She earned her law degree from the University of Michigan Law School where she served as an editor of the *Michigan Law Review*.



Halima Horton White has 15 years of experience representing and advising employers. Halima honed her skills primarily at large law firms. She spent more than 11 years at McGuireWoods where she was a partner for five years. She represented Fortune 500 companies and other businesses in traditional labor matters, employment matters and other litigation. Halima earned her undergraduate degree from the University of Alabama at Birmingham and her law degree from Vanderbilt University Law School where she was a member of the *Vanderbilt Law Review*.

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#### **ELS SERVICE HIGHLIGHTS**



#### Single-Plaintiff Employment Litigation

Our attorneys have significant experience with single-plaintiff discrimination, harassment and retaliation matters, wage and hour issues and leave and accommodation issues (including litigation under the Family Medical Leave Act). For example, one of our attorneys recently defended all of the Kellogg Company's single-plaintiff employment matters, nationwide (excluding wage and hour matters). We have significant experience representing a large bank in single-plaintiff employment matters, alleging discrimination, harassment and retaliation.

#### **Agency Representation**

We represent clients before various federal and state agencies, including the Equal Employment Opportunity Commission ("EEOC") and the Department of Labor. In fact, one of our partners served for four years as a trial attorney with the EEOC and has an insider's knowledge that has served our clients well. Most recently, we were engaged by a national retailer to represent it with respect to handling agency charges filed against the company nationwide, in addition to handling employment-related attorney demand letters.

#### Workplace Investigations

We have extensive experience conducting workplace investigations, including fact interviews, identification and review of documents, preparing investigation reports, and providing recommendations and implementation planning.

#### Workplace Trainings

We provide trainings on workplace policies, anti-discrimination and retaliation laws, diversity and inclusion, harassment, reporting procedures, and conducting effective internal investigations.

#### **Employee Relations and Compliance**

We provide counsel regarding all aspects of employment law, including application of Title VII, the Family and Medical Leave Act, the Americans with Disabilities Act, the Fair Labor Standards Act, the Fair Credit Reporting Act, and the Age Discrimination in Employment Act. We also provide wage and hour audits and draft employee handbooks.

#### **Employment Agreements and Independent Contractors**

We have extensive experience drafting and negotiating employment agreements for employees, consulting agreements for independent contractors, and restrictive covenants such as non-competition and non-solicitation agreements.

#### Joint Ventures/Law Firm Partnerships/Special Counsel Matters

Our firm has served in a joint venture capacity with other law firms to handle multi-plaintiff litigation and other employment law projects, including a recent overhaul of a government employer's personnel policies and procedures. We have handled workplace investigations for clients of other law firms. Additionally, we serve and local counsel, co-counsel and provide subject-matter expertise to clients of firms that have no (or limited) expertise in employment law.

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### Who We Are

Since 1924, the attorneys at Hill Hill Carter have been achieving victories inside the courtroom and before appellate tribunals for our clients. Our attorneys are some of the most well respected attorneys in their concentrated areas of practice and have been recognized by Super Lawyers, Best's Insurance Attorneys for over 50 years, and Martindale-Hubbell as AV rated preeminent attorneys. We also represent clients regularly in administrative proceedings, arbitrations, and mediations. Our main office is centrally located in Montgomery, Alabama with additional offices in Birmingham, Alabama, Fairhope, Alabama, and Louisville, Kentucky.

### **RRH Areas of Experience**

- Labor & Employment
- Constitutional Law
- Personal Injury
- Premises Liability
- Insurance

- Commercial Law
- Construction Litigation
- Product Liability
- Workers' Compensation
- Appeals











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- TOXIC TORT LITIGATION
- EDUCATION LAW



Proprietary Partners: Jennifer Branch, Cary Kinkead, Traci Lagasse, and Margaret Bell

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**ABOUT THE FIRM**: Lagasse Branch Bell + Kinkead LLP is a certified female owned law firm dedicated to providing responsive, quality and result-oriented services to our clients. Whether defending our clients in litigation or offering proactive advice designed to prevent litigation, we partner with our clients to help them achieve their goals. Our mission is simple: to provide comprehensive solutions for the legal needs of companies throughout California.

**OUR APPROACH TO WORKING WITH CLIENTS**: Whether we're handling a class action, a single plaintiff case, or advising on a transactional matter, building a relationship with our clients and protecting their interests is our number one priority. We work closely with our clients to understand their goals; we jointly develop the optimum approach for each situation; then we maintain regular communication with our clients to ensure we meet their objectives.

**OUR FIRM CULTURE**: At Lagasse Branch Bell + Kinkead, we have assembled a team of bright, talented, energetic lawyers. We promote a diverse and enjoyable work environment, which we believe is critical to our success. We enjoy what we do, and we believe it shows in our work product and our interactions with clients.

**REPRESENTATIVE CLIENTS**: We represent diverse and dynamic clients, including Fortune 500 companies, public institutions, educational institutions, utilities, mid-size and small start-up companies, and non-profit organizations.



 ${}^{*} This \ communication \ is \ not \ intended \ to \ guaranty, \ warranty \ or \ predict \ the \ results \ or \ outcome \ of \ any \ legal \ matter.$ 

# livingston

### WHO WE ARE

As a firm, LLF has its roots as a traditional first and third-party civil defense practice encompassing both personal and commercial insurance lines. LLF has developed substantial experience litigating matters falling under the general rubric of premises liability and negligent security. LLF represents national retailers in all of their general liability claims, including asset protection, false arrest and intentional tort. LLF has great expertise in the investigation and defense of fire and casualty matters, often defending companies in large fire subrogation litigation.

#### **REPRESENTATIVE ENGAGEMENTS:**

- Local counsel for numerous restaurant and fast food chains
- Regional counsel for national real estate investment trust in litigation related to shopping malls
- Regional counsel for national animal supplies chain
- Regional counsel for national wholesale chain
- Regional counsel for national retailers
- Premises liability claims by residential tenant against national bank involving bank-owned property
- Premises liability claims against multi-state maintenance company
- Assault, battery, intentional infliction of emotional distress and defamation claims against contractor
- False imprisonment and Unruh Act Civil Rights claims against national retailer

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### WHAT WE DO

- Catastrophic Injury/Wrongful Death
- Product Liability
- Trucking & Transportation
- General & Premises Liability
- Prop 65 Consulting
- Construction
- Real Estate and ADA Litigation
- Business & Commercial
- Appellate

### **OUR TEAM**



Renée Welze Livingston



Craig A. Livingston



Crystal L. Van Der Putten



John C. Hentschel



David B. Burnett



**MARRERO & WYDLER** 

ATTORNEYS AT LAW



### COMMERCIAL GENERAL LIABILITY LITIGATION

Premises Liability | Negligent Security | Personal Injury | Commercial Auto

### Approximately 30 Years of Experience Defending Retailers, Big Box Stores, Gas Stations, Schools, and other Businesses in State and Federal Court

Investigate and evaluate claims early and accurately Execute cost effective litigation, trial, and appellate strategies





### the law offices of McDonnell & Associates

A group of dedicated, diverse & experienced legal professionals



### PROVIDING UNIQUE & INNOVATIVE STRATEGIES

#### PRACTICE AREAS

Civil Litigation Defense Commercial Litigation Employment Law

#### REPRESENTATIVE CLIENTS

Walmart Inc. Honeywell Lasko Products, Inc. The Kroger Co. Variety Wholesalers, Inc. Infor Global Solutions Cardinal Logistics Pratt Holdings, Inc. DePaul Healthcare Colonial Security Services

#### CONTACT



McDonnell Managing Partner cseda@mcda-law.com

Courtney Seda



Patrick J. McDonnell Partner pmcdonnel@mcda-law.com

#### CERTIFICATIONS/ RATINGS



#### About the Firm

McDonnell & Associates provides exceptional, individualized client services in Pennsylvania and New Jersey, and nationally upon client request. We are a mid-sized litigation boutique with the experience of a large law firm. The firm actively promotes women and minorities in its hiring and promotional practices, and is committed to various diversity groups. Among the firm's leadership, 50% of our partners are women and 25% are minorities. Overall, a majority of our attorneys are women and over 30% are minorities. When we represent clients before judges and juries, our attorneys reflect the make-up and demographics of our increasingly diverse society. The firm also actively recruits and partners with other diverse suppliers for goods and services utilized by the firm.

#### **Civil Litigation Defense**

McDonnell & Associates represents retailers and other commercial property owners in premises liability cases. The firm brings extensive trial experience that includes the representation of defendants in over 100 cases tried to verdict. Our attorneys regularly serve as national coordinating counsel for certain high exposure risks including premises security and catastrophic injury claims. The firm maintains an active e-discovery practice to secure video and electronic evidence; protect its confidentiality; and ensure that it can be searched and produced efficiently in complex litigation.

#### **Commercial Litigation**

McDonnell & Associates attorneys also represent corporations in complex business disputes. The firm regularly litigates contract disputes for one of the country's largest commercial concerns. Our attorneys have represented businesses on both sides of construction, vendor, real estate, insurance, indemnity, and financial disputes. The firm has successfully obtained and enforced protective orders to ensure that business litigation does not turn into an expensive fishing expedition or a tool to obtain trade secrets.

#### **Employment Law Litigation**

McDonnell & Associates has extensive experience representing large employers in litigated matters as well as matters pending before the public agencies charged with investigating unlawful employment practices. Our employment group has successfully defended employers in cases involving allegations of discrimination based on race, gender, age, disability, and pregnancy as well as allegations of unlawful retaliation. We have also successfully defended wrongful termination claims, and wage and hour disputes. The firm also counsels in preventive measures to help avoid litigation and to establish viable defenses should a claim arise through training sessions and preparation of employee handbooks.

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#### FIRM PROFILE

Miletich PC is a nationally recognized law firm located in Denver, Colorado. The firm is listed in U.S. News Best Law Firms - Tier 1 Ranking and is also a Martindale-Hubbell Preeminent AV <sup>®</sup> rated litigation law firm.

At Miletich PC, a balance of expertise, creativity and persuasive skills combine to provide clients with the best possible results. Together with the contributions of its attorneys and staff, the firm prides itself on providing superior legal representation to its clients. Miletich PC has successfully represented clients in a wide range of cases in areas such as employment law, insurance coverage and defense, professional liability and grievance defense, misappropriation of trade secrets and non-compete agreement litigation, housing discrimination and civil rights, and general business litigation.

Whether representing a large multi-national corporation on a wrongful termination claim or defending a business or nonprofit organization, an insurer, or an insured, in litigation or otherwise, Miletich PC's attorneys give consistent, personalized, excellent representation for each client. Amy L. Miletich is the founding member of Miletich PC. Her practice is focused on employment law matters, civil litigation, and insurance law. Ms. Miletich is listed in Best Lawyers in America for Litigation – Labor and Employment. She has been selected as a Colorado Super Lawyer every year in employment defense since 2007 and has also been named one of the Top 50 Women Colorado Super Lawyers. Ms. Miletich is the Vice President of the National Foundation for Judicial Excellence (NFJE). She is a member and serves on the board of the Federation of Defense and Corporate Counsel, and is a member of the International Association of Defense Counsel, and the Association of Defense Trial Attorneys, all invitation only organizations. Ms. Miletich is Preeminent AV-rated by Martindale-Hubbell. She is the former Chair of DRI's Employment and Labor Law Committee and is a former National Director of DRI.

#### **PRACTICE AREAS**

Miletich PC has defended and advised clients in the following areas:

- Employment Litigation
- Insurance Coverage and Defense
- •Commercial and General Litigation
- •Civil Rights Law
- Misappropriation of Trade Secrets
- •Personal Injury Defense

- •Employment Law Counseling
- Professional Liability and Grievance Defense
- •Housing Discrimination
- •Healthcare
- •Non-compete Agreements
- Premises Liability Defense



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#### Strategically Representing Businesses in Employment, Labor, and Immigration Matters.

We are proudly 100% minority owned. Diversity and inclusion have been core values of Monty & Ramirez's culture since we founded the Firm over 20 years ago.

The Firm's core services focus on two areas. We represent employers in matters involving employment and labor law and maintain a full-service business immigration practice representing companies and individuals.

Our philosophy is to strategically advance our clients' interests effectively by offering a forward-thinking and outside of the box approach. We are also committed to understanding our clients' specific business, industry and legal concerns. We keep a constant focus on our clients' immediate and long-term goals, and our game plan always includes producing innovative, cost-effective solutions for our clients.

The Firm achieves its successful results based on the extensive experience of the partners. The partners have more than eighty-five (85) years of combined legal experience, and the partners who lead the employment and immigration sections are board certified in their respective area of law.

#### Labor and Employment

- Litigation Defense Matters
- Arbitration, Mediation and Administrative Proceedings
- Government Investigations
- Internal Investigations and Audits
- Employment Contracts
- Wage and Hour Litigation
- HR Counseling

#### Corporate and Investor Immigration

- Employment Based Petitions for Nonimmigrant Visas
- Employment Based Petitions for Permanent Residency
- Investor, Nonimmigrant, and Immigrant Petitions, including EB-5
- In-House Immigration Best Practices and Compliance
- Immigration Due Diligence, Compliance, and Review



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Ruth M. Willars, Partner rwillars@montyramirezlaw.com



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A full-service business law firm practicing nationwide with offices in Ohio, Connecticut, Massachusetts, New Jersey, New York, & Pennsylvania.

#### We Know Retail, Restaurants and Hospitality





Litigation involving the food and restaurant industry brings unique challenges with which our attorneys are well acquainted. Our team understands the importance of addressing issues expeditiously and efficiently. With a keen knowledge of the nuances involved in the evaluation and initial handling of food and restaurant claims, we are frequently able to obtain quick resolutions to claims before the commencement of litigation.

We believe in a hands-on approach that emphasizes a close working relationship with the client and a thorough understanding of their goals and objectives. By conducting prompt investigations and focused discovery, we identify key issues relating to liability and exposure at an early stage in order to provide an expedient and comprehensive resolution strategy. While our attorneys are skilled litigators and have achieved considerable success in the courtroom, we also recognize the value of swift, cost-effective resolution of claims. We thus strive to obtain the best result for the client in the most efficient manner possible.

In the event that claims proceed to litigation, we provide a sophisticated, well-prepared defense and use the trial experience of our attorneys to litigate with the impact of a large firm but with the personalized, efficient approach of a smaller firm. We present our clients with the information and counsel necessary to make truly informed decisions that may then be executed with confidence. Customized, focused representation is the benchmark by which Perez Morris measures itself with every client and in every case.

#### Good People. Doing Great Legal Work. Exceptionally Well.



Perez Morris is a women-owned business law firm headquartered in Columbus, Ohio with offices in Connecticut, Massachusetts, New Jersey, New York, and Pennsylvania.

We represent some of the largest U.S. and international industry leaders in the airline, automotive, construction, financial services, food & restaurant, healthcare, retail, global shipping & logistics, and transportation & trucking industries. We guide these clients to manage their business risks as well as their professional, management and commercial liability exposures. We help make deals happen by providing unmatched defense, business litigation, general counsel, and commercial transaction services worldwide.

At Perez Morris, we believe that great legal outcomes require hard work, attention to detail, and above all, reliable expertise. Our clients know that we do this – for them – every day.

FIRM CONTACT Sarah Perez sperez@perez-morris.com perezmorris.com





# QUINTAIROS, PRIETO, WOOD & BOYER, P.A. RETAIL, RESTAURANT & HOSPITALITY

### **QPWB's Retail, Restaurant and Hospitality**

team represents clients nationwide. We have 29 offices throughout the nation including the U.S. Virgin Islands and practice in an additional 19 states. We provide tailored services to a variety of clients from the smallest to the largest. Diversity is the foundation of our firm and provides the catalyst that fuels our passion to deliver differentiated outcomes. QPWB is proud that we have an equal number of women and men and that 35% of our team brings ethnic and LGBTQA diversity. Because of our diversity, we view situations through many lenses. We see things others don't. We relate to people better. We bring life experiences to the table. QPWB is a firm that understands holistic business needs and appreciates that our relationship is bigger than file assignments. We want to be your partner at the table working together to exceed your business goals. When your team wins, our team succeeds.

### **Key Practice Areas:**

- Class Action
- Commercial Finance
- Commercial Fleet Litigation
- Commercial Litigation
- Customer Litigation
- Eminent Domain
- Employee Benefits
- Employment Law
- Food & Beverage Licensing
- Food Safety
- Franchise Law
- Health & Safety
- Insurance and Risk Management
- Labor Law
- Organizational/Ownership Matters
- Personal Injury
- Premises Liability
- Product Liability
- Product Manufacturing and Distribution
- Real Estate Transactions
- Supply Chain and Distribution
- Wage & Hour Law
- Workers' Compensation Defense
- Workplace Safety













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# RUSING LOPEZ & LIZARDI ATTORNEYS AT LAW

Resimp Lopez & Lizardi, PLLC is a full-service law firm. Since its formation over 29 years ago, the firm has grown with the addition of well-respected litigators and transactional attorneys, exceptional paralegals and top-notch staff and office personnel. Presently, the firm boasts 24 superior attorneys, and more than 20 others in supporting positions, and has been called the "most entrepreneurial" firm in the state of Arizona. It is the firm's goal to maintain an environment that attracts dynamic clients and talented lawyers. By responding to and satisfying clients' needs, the firm has been able to meet and exceed its goals and its clients' expectations. The firm's offices are equipped with the latest law office technology to best serve our clients.

Rusing Lopez & Lizanti is certified Minority Business Enterprise (MBE) by the Pacific Southwest Minority Supplier Development Council and has been a proud member of the National Association of Minority and Women Owned Law Firms. (NAMWOLF) since 2013. RL&L is listed as a Tier I Law Firm in U.S. News and World Report's Best Law Firms. Our attorneys have been named as The Best Lawyers in America® in 16 separate practice areas. For the 15° consecutive year, RL&L attorneys have been recognized by the national rating organization, Super Lawyers®. Our attorneys have also received the Preeminent A-V Peer Review Rating from Martindale-Hubbell®. RL&L's 24 attorneys work in offices in Tucson and Scottsdale Arizona. Their combined experience has enabled RL&L to grow into one of Arizona's most prominent and dynamic full- service law firms.

#### Full-Service Practice

Trial Work – RL&L's experienced illigators have successfully represented the full spectrum of business clients – including multinational Fortune 100 companies, small and midsized businesses, emerging companies, and individuals. Business Litigation; Professional Malpractice; Insurance Claims & Insurance Coverage Litigation; Class Actions; Product Liability Defense; Toxic Torts; Appellate Representation; Estates & Trust Litigation; Personal Injury.

Lending & Fashica – RL&L's suphisticated financing experience, responsiveness, practical approach, and Breadth contribute to a long history of closing transactions, as well as long-lasting client relationships. Bank & Credit Union Representation: Creditors' Rights & Bankruptcy; Bond Financing: Private Placements.

Real Estate Transactions & Development – RL&L assists clients through their entire business investment cycle, wherever it takes them. Our understanding of the binaness of real estate is fundamental to our reputation as multidisciplinary deal facilitations. Acquisition & Disposition: Finance; Construction; Commercial Property & Real Estate Development; Land Use, Zoning & Condemnation; Real Estate & Construction Litigation.

Business & Corporate Transactions - RL&L's experience and qualifications of our exceptional transactional learn is as varied and deversy as our client base and the industries in which those clients operate. We are incognized professionals in preparing, negotiating, and completing complex transactional agreements, while providing the critical strategic advice that goes with them. Business Formation & Corporate Governance; Contracts; Equity Incentive Plans; Gaming & Native American Law; Mergers, Acquisitions & Divestitures; Government Contracts; Technology & Emerging Company Venture Financing; Agriculture.

Lation & Employment Lew – RL&L has extensive experience providing printipl, top-notch and cost-effective representation to clients ranging from emerging start-ups to large publicly traded companies. Defense of Claims, Administrative Proceedings & Lawsuits; Restrictive Covenants, Confidentiality/Trade Secret & Intellectual Property Rights; Counseling, Compliance & Training; Employee Handbooks, Contracts & Termination/Severance Agreements; Internal Investigation; Immigration Law.

Intellecture Property Transactions & Provection – RL&L has a martinetry broad and sophisticated intellectual property practice. Our IP transactional team has represented clients in transactions that range from routine to highly complex, international transactions. RL&L plays a major role in many high-stakes IP tiligation mallers and have successfully itigated on behalf of clients against Fortune 100 companies. Intellectual Property Licenses, Technology Joint Ventures & Technology Development Agreements; Patent, Trademark, Copyright & Trade Secret Lifegation & Prosecution; Trademarks & Copyright Registration.

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## Sanchez Daniels & Hoffman LLP Attorneys and Counselors



Sanchez Daniels & Hoffman LLP is a mid-sized, minority-owned, full-service civil litigation firm with the top A.V. Martindale-Hubbell rating. Since its inception in 1987, the Firm has earned a reputation as one of the premier civil litigation firms in the State of Illinois. The firm's litigation practice takes it before all levels of State and Federal courts in Illinois, Indiana, Michigan, Minnesota, Missouri, Ohio and Wisconsin. The firm regularly practices before regulatory and administrative agencies as well as arbitration and mediation adjudicators. The firm is actively involved in the preparation, trial and appeal, if necessary, of civil cases of all kinds, having gone to verdict in over one hundred fifty cases. In today's complicated society, defendants in civil litigation matters can face lawsuits including complex issues, catastrophic injuries and large damage exposure. Our attorneys have many years of experience in handling these types of matters and bringing them to a successful resolution. By way of example, we have defended numerous construction companies, transportation companies, and product liability defendants who have faced these types of problems. Our attorneys pride themselves on the detailed investigation of these claims and the creation of a strategy that is in the best interest of the client. Our partners are involved in all phases of case development and work closely with the clients to achieve their goals.

#### **Restaurant, Retail, and Hospitality Practice:**

- Personal Injury and Property Damage
- Premises Liability
- Transportation Liability
- Consumer Litigation

- Construction Litigation
- Commercial and Real Estate Litigation
- Citations
- Employment Law

We will handle your legal matters in a cost-efficient manner and provide outstanding representation. Our success is a direct result of our commitment to the belief that our clients always have, and always will, come first.

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#### **Our History**

Sapientia Law Group PLLC is a mid-sized law firm in Minneapolis, Minnesota, providing high-quality legal representation and consulting services in a variety of practice areas. Many of the firm's attorneys are former "Big Firm" attorneys who came together to develop an innovative, non-traditional law firm model that distinguishes itself by the alternative fee structures offered to clients. Sapientia has represented more than 650 clients, including several Fortune 100, Fortune 500, and Fortune Global 500 Companies. Over the past ten years, Sapientia has billed 55% of its revenue under alternative fee structures. Sapientia's team includes Martindale-Hubble® AV-rated attorneys, former in-house counsel, two past Presidents of the Minnesota State Bar Association, a former bar foundation president, four attorneys recognized as "Attorneys of the Year" in the State of Minnesota, a recipient of the 2018 Minnesota Lawyer Diversity & Inclusion Award, and one of Minnesota's 100 "High Stakes Litigators®". In 2015, Sapientia was named one of the "Go-to Top Ranked Law Firms" at top 500 companies by *Corporate Counsel* magazine, and in 2018, Sapientia was named the Law Firm MVP by the NAMWOLF.

#### **Our Expertise**

Transactional	<b>Business Consulting</b>
Commercial Leasing	General Counsel Services
Real Estate Development and	Employment Advice
	Data Privacy
Construction Lending	Entity Formation and Govern-
Commercial Lending & Finance	ance
Business Asset and Stock Transac-	<ul> <li>Strategic Growth &amp; Legal Risk Management</li> </ul>
tions	Management
	<ul> <li>Commercial Leasing</li> <li>Real Estate Development and Transactions</li> <li>Construction Lending</li> <li>Commercial Lending &amp; Finance</li> </ul>

#### **Our Diversity**

Sapientia, a NAMWOLF law firm, does not spend time talking about diversity or forming committees to focus on it. We live it. Sapientia is a women-owned and minority-owned, multi-ethnic, multi-cultural professional company that has African American, Caucasian, LGBTQ+, and Latina attorneys. Our law firm is certified as a "Minority Business Enterprise" by the National Minority Supplier Development Council. Sapientia is one of a very few mid-sized law firms in the Midwest that is both minority-owned and women-owned.

#### **Our Values**

Sapientia has six core values: (1) Listen to Clients. (2) Provide Alternative Billing Options. (3) Deliver Excellent Results. (4) Build Strength through Diversity. (5) Make a Difference. (6) Have Fun. Sapientia's ideal client is looking for (i) a way to budget, contain, and plan for agreed-upon legal expenses, (ii) top-notch legal professionals who are recognized as great attorneys and leaders in the legal community, and (iii) a firm walking the talk of diversity.



Recipient of the 2019 Minnesota Lawyer—Diversity & Inclusion in the Law Award

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# About the **FIRM**

Snyder & Snyder, LLP delivers legal services to the companies that make the future possible. Our team provides the support needed for development across private and public sectors, and legal solutions to companies that are ready to expand. For over 25 years, the firm has represented industry leaders in competitive, large-scale sectors such as telecommunications, healthcare, education, renewable energy, waste management and big-box retail. Our firm is known for "making it happen." We are creative, pragmatic and goal oriented, while always providing that personal attention to our clients' needs.

## Our DIVERSITY

Snyder & Snyder, LLP is a woman-owned business with a diverse team of professionals. The firm has been recognized in the New York Law Journal list of the Largest Minority and Women-Owned Firms in New York State. Snyder & Snyder, LLP is certified by the Women's Business Enterprise National Council (WBENC) and is a member of the National Association of Minority and Women Owned Law Firms (NAMWOLF).

Leslie J. Snyder is the Managing Partner at Snyder & Snyder, LLP. She is continuously named a New York Metro Super Lawyer for her vast real estate and communications experience. Leslie is a member of the New York State Wireless Association, the New York State Bar Association, the New York City Bar Association, and the Westchester Women's Bar Association. She currently serves as a director of the Westchester Municipal Planning Federation (WMPF).

# Areas of **PRACTICE**

- Real Estate Transactions
- Land Use Development and Zoning
- Litigation and Alternate Dispute Resolution
   Telecommunications
- Public Utility Infrastructure
- Environmental Law
- Renewable Energy
- Corporate Transactions

## Our PHILOSOPHY

The firm utilizes an interdisciplinary approach by spreading our practice areas across interconnected legal disciplines in order to provide expertise throughout all facets of our clients' projects. We have extensive experience securing federal, state, and local permits and approvals required to construct telecommunications, environmental, and energyrelated projects. We handle all aspects of project development including commercial leasing and title review, contracts for site acquisition, negotiation of construction agreements and environmental impact review.

# Representative **CLIENTS**

Snyder & Snyder, LLP represents well-known domestic and international corporations, public utilities, major brand-name retailers, healthcare providers, real estate developers, private schools, renewable energy companies, waste management providers, non-profits and individual clients for whom we provide legal counsel, business advice, and strategic planning. Our clients include leaders in the fields of solar energy, bigbox retailing, healthcare, national defense, education, waste management, data centers, fiber deployment, and wireless communications.

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## **Practice Areas**

- Appellate
- Commercial Litigation
- Employment, Defamation
- General Liability Defense
- Insurance Bad Faith
- Mass Tort
- Personal Injury Defense
- Premises Liability
- Product Liability
- Property Damage









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## **Representative Practice**

- Over 100 jury trials in cases ranging from insurance bad faith, wrongful death, traumatic brain injury, premises liability, auto liability, dram shop, wrongful discharge, defamation, and medical malpractice in state and federal courts.
- Appellate practice, including amicus curiae briefing, and oral argument before the Colorado Supreme Court, Colorado Court of Appeals, and Tenth Circuit Court of Appeals.
- Summary judgment and 12(b) dismissals in favor of insurance, retail, and individual clients.

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## Contact

Jackie Booker Managing Shareholder 303.730.6204 ext. 20 jbooker@suttonbooker.com

# **CLIENT** FOCUSED. **STRATEGICALLY** MANAGED. **OUTCOME** DIRECTED.

**TorresVictor** is a full service, defense law firm providing legal services to the insurance industry, corporate risk management and commercial clients throughout the State of Florida. We represent clients in litigated matters in State and Federal Courts and alternative dispute resolution forums and provide legal advice and counsel on coverage and non-litigated matters.

We are a progressive law firm focusing on prompt and accurate delivery of high quality legal services, specifically tailored to the individual needs and goals of each institutional client. The client's priorities are our priorities. We provide customized solutions prioritizing efficiency, value, predictability of legal fees and superior outcomes.

Our clients value our ability to assess the situation, calculate the risks and offer straightforward opinions and practical decision making under conditions of uncertainty.

## What We Do

- Insurance Coverage Evaluation and Litigation
  - Commercial and Personal Lines
  - First Party Property
  - Casualty/Liability Coverage
  - Insurance Fraud
  - Insurance Bad Faith
  - Subrogation and Recovery
- Surplus and Excess Insurance

- Tort and Insurance Defense
- Intentional Torts
  - Mass Torts
  - Personal Injury
- Wrongful Death
- Premises Liability
- Negligent Security
- Products Liability
- Defamation
- Retail and Hospitality
- Construction Defect

- Professional Liability Defense
- Motor Vehicle Litigation
- Cargo and Transportation
- Alternative Dispute Resolution
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- Commercial and Business Litigation

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Certifications

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- Certified Women's Business Enterprise
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WANG AUSTIN LLC EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION

# Navigating You Through the Complexities

# of Employee Benefits and Executive Compensation Law

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Wang Austin counsels clients across the US, providing practical advice and guidance on both the everyday and complex employee benefits issues. 401(k) Plans **Cafeteria Plans** 403(b) Plans **Defined Benefit Plans Wrap Plans** HRAs ~ HSAs ~ FSAs **Incentive Plans Bonus Plans Non-Oualified Plans Severance Plans Options** ~ **RSUs** ~ **SARs ERISA COBRA** ΗΙΡΑΑ **Affordable Care Act** Section 409A Section 280G Section 457



Additional information about Wang Austin LLC is available at www.wangaustin.com.



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Our restaurants and retail practice involves the defense of a wide variety of premises liability cases including slip and falls, property damage claims, and severe injury cases. The premises team takes a proactive approach to early case management and evaluation.

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The Firm's clients include companies ranging from **FORTUNE 100 COMPANIES TO LOCAL BUSINESSES**.



# Our Practice

Our attorneys have extensive experience defending clients against claims that commonly arise against companies in the retail, restaurant and hospitality sectors. These include employment claims (wrongful termination, discrimination, retaliation, failure to hire, breach of contract, defamation, wage and hour (including class actions and FLSA collective actions), PAGA, agency charges and trade secrets; business claims (consumer class actions [false advertising, CLRA, Prop. 65, TCPA, FCRA], franchise disputes); and injury claims including those alleged to have been caused by unsafe premises and defective products.

Our attorneys have extensive experience as lead counsel in jury and bench trials in state and federal courts as well as in arbitrations and mediations throughout the State of California. Our firm routinely provides representation in complex, class action and mass tort litigation. The Firm has been recognized by *Best Lawyers in America (U.S. News & World Report)* as a "Metropolitan Tier 1" law firm for employment law (management), labor law (management), litigation (labor and employment) and as a "Metropolitan Tier 2" law firm for mass tort litigation/class actions (defendants), and product liability litigation (defendants).

The Firm has 43 attorneys representing clients throughout California in the primary practice areas of employment law, class actions, business and product liability litigation, premises liability and personal injury litigation.

- Obtained a dismissal of a TCPA putative class action for a national retailer successfully arguing on a Motion to Dismiss that the health exceptions under the TCPA provided a complete defense.
- Obtained a defense verdict and a significant cost award in a retaliation case for a national retailer following a state court jury trial in San Diego.
- Obtained dismissal of a wage and hour class action for a major retailer after plaintiff's deposition.
- Successfully defended a large manufacturer against a class action alleging violation of Business and Professions Code section 17200 and fraud, including claims of deceptive marketing in California.
- Successfully defended a retail client against a nationwide FLSA collective action challenging the exempt status of assistant managers.

# Clients

Successes

Albertsons | AT&T | Best Buy | Discount Tire | Cummins, Inc. | Exxon Mobil | Ford Motor Company | Harly-Davidson | Home Depot | Honda North America | Kraft | Kroger | Marriott International | Petco Animal Supplies | Shell Oil | Target | The Coca-Cola Company | UPS | Vons | Walgreens

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