

NAMWOLF

LABOR & EMPLOYMENT

PRACTICE AREA COMMITTEE

[namwolf.org/practice-area-committees-pac-labor-employment](https://namwolf.org/practice-area-committees-pac-labor-employment)

AFFIRMATIVE  
ACTION  
AND OFCCP  
COMPLIANCE

Workers'  
Compensation

International  
Employment  
Law

CLASS  
ACTION

ERISA AND  
BENEFIT PLAN  
LITIGATION

Employee  
Benefits

WAGE & HOUR

Employment  
Law and  
Litigation

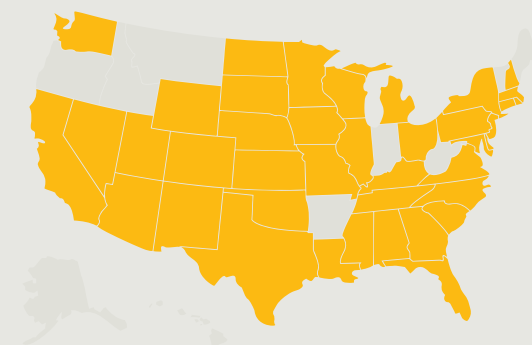
Immigration

WORKPLACE  
SAFETY AND  
HEALTH

Labor  
Relations

Whistleblower  
False Claims Act  
Sarbanes-Oxley

# 2021-2022 Directory & Firm Locator Tool



# The NAMWOLF Labor & Employment Practice Area Committee

## ABOUT THE L&E PAC

The Labor and Employment PAC is a national network of highly skilled and pre-screened minority and women owned law firms with significant expertise representing employers in all facets of labor and employment matters. This expertise includes and is not limited to litigation of discrimination, harassment, and retaliation claims; wage and hour claims; ERISA and benefits claims, and FMLA and other leave of absence claims; defense of collective and class actions; trade secret litigation; affirmative action and OFCCP; Sarbanes-Oxley; OSHA compliance; union negotiations and arbitrations; training, counseling, handbooks, and other human resources assistance; and conducting internal investigations. Through the PAC, NAMWOLF brings together law firms and major employers to create mutually beneficial partnerships, develop cost effective workplace solutions, provide effective legal defense, and achieve winning results.

## ABOUT NAMWOLF

The National Association of Minority & Women Owned Law Firms (NAMWOLF), founded in 2001, is a 501(c)(6) nonprofit trade association comprised of minority and women owned law firms and other interested parties throughout the United States. Many corporations and public entities interested in diversifying their outside law firm ranks focus almost exclusively on the utilization of minority and female attorneys at majority firms. Yet the available data strongly suggests that these efforts have not resulted in greater diversity in the legal profession. It is NAMWOLF's view that the most effective way for corporations to increase diversity in the legal profession is to increase their retention of minority and women owned law firms.

## COMMITTEE CHAIRS

**Dana B. Hill**

*Hill, Hill, Carter, Franco, Cole  
& Black, P.C.*

[dhill@hillhillcarter.com](mailto:dhill@hillhillcarter.com)

**Brian L. Lerner**

*Kim Vaughan Lerner LLP*

[blerner@kvllaw.com](mailto:blerner@kvllaw.com)

**Laurie Sherwood**

*Walsworth WFBM, LLP*

[lsherwood@wfbm.com](mailto:lsherwood@wfbm.com)

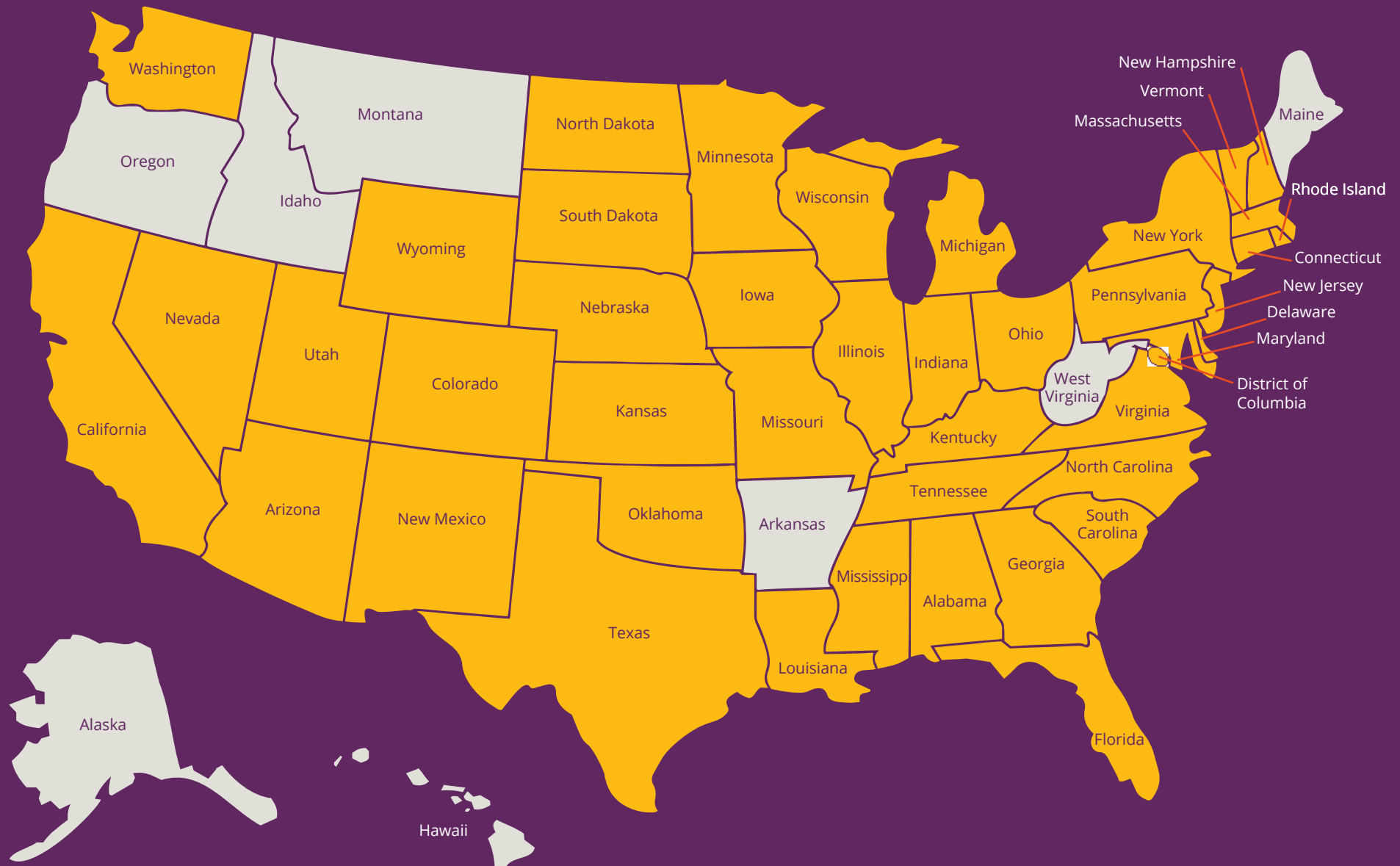
**NAMWOLF**

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committees/pac-labor-  
employment](http://namwolf.org/practice-area-committees/pac-labor-employment)

NAMWOLF

## LABOR & EMPLOYMENT PRACTICE AREA COMMITTEE

Click on the name of any **highlighted** state to see a list of our professionals and their L&E practice areas.






# Alabama Labor and Employment Law Firms

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Member Firm Click to View Profile	Practice Areas		Office Locations
 <b>Hill Hill Carter</b> Hill, Hill, Carter, Franco, Cole & Black, P.C. ATTORNEYS AT LAW	Class Action Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	<b>Birmingham, AL</b> <b>Fairhope, AL</b> <b>Montgomery, AL</b>    

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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# Arizona Labor and Employment Law Firms | Pg. 1

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PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 Labor and Employment Lawyers	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Phoenix, AZ    
 PERSONAL ATTENTION   PROVEN RESULTS	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Workers' Compensation	Scottsdale, AZ   
 ATTORNEYS AT LAW	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Immigration Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Scottsdale, AZ     Tucson, AZ
 Global Legal Solutions for Visionary Clients®	Employment Law and Litigation Labor Relations	Wage and Hour Workplace Safety and Health	Phoenix, AZ   
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 DEFENDING CLIENT INTERESTS	Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Arizona   







Indicates the firm has locations or is licensed in other states as well.



Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Arizona   
	Class Action Employment Law and Litigation	Labor Relations Wage and Hour	No office, but licensed in Arizona   

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# California Labor and Employment Law Firms | Page 1

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Member Firm Click to View Profile	Practice Areas		Office Locations
 Boutwell Fay LLP ATTORNEYS AT LAW Employee Benefits & ERISA	Employment Benefits ERISA and Benefit Plan Litigation		Newport Beach, CA   
 IMW IVIE McNEILL WYATT PURCELL & DIGGS	Immigration		Los Angeles, CA    Oakland, CA Ontario, CA
 K/M KUPFERSTEIN/MANUEL	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Los Angeles, CA   
 Lafayette & Kumagai	Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Oakland, CA   
 LAGASSE BRANCH BELL + KINKEAD	Affirmative Action and OFCCP Compliance Class Action	Employment Law and Litigation Wage and Hour	Los Angeles, CA San Diego, CA    San Francisco, CA
 lawson <sup>2</sup> LAWSON + LAWSON LLP	Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	Los Angeles, CA Oakland, CA San Francisco, CA   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Class Action Employment Law and Litigation	Wage and Hour	Los Angeles, CA   
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	San Diego, CA   
	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Los Angeles, CA    Oakland, CA
	Employment Law and Litigation		Los Angeles, CA   
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Irvine, CA   
	Class Action Labor Relations	Workers' Compensation	San Francisco, CA   

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Los Angeles, CA Orange County, CA     San Francisco, CA
	Class Action Employment Law and Litigation	Labor Relations Wage and Hour	San Diego, CA    
	Employment Law and Litigation Labor Relations	Wage and Hour Workplace Safety and Health	Los Angeles, CA     Silicon Valley, CA
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in California   
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation International Employment Law	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in California   
	Employment Law and Litigation ERISA and Benefit Plan Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in California   

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Member Firm Click to View Profile	Practice Areas		Office Locations
 <b>RUSING LOPEZ &amp; LIZARDI</b> ATTORNEYS AT LAW	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Immigration Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	<b>No office, but licensed in California  </b> 
 <b>SCHOEMAN UPDIKE KAUFMAN &amp; GERBER LLP</b>	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	<b>No office, but licensed in California  </b> 

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# Colorado Labor and Employment Law Firms

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Member Firm Click to View Profile	Practice Areas		Office Locations
 <p><b>CAMPBELL</b> LITIGATION, P.C. DEFENDING CLIENT INTERESTS</p>	Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Denver, CO    
 <p><b>MILETICH</b> PC • ATTORNEYS AT LAW</p>	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Denver, CO   
 <p><b>WELLS, ANDERSON &amp; RACE, LLC</b> ATTORNEYS AT LAW</p>	Employment Benefits		Denver, CO    
 <p><b>ZUBER LAWLER</b> Global Legal Solutions for Visionary Clients®</p>	Employment Law and Litigation Labor Relations	Wage and Hour Workplace Safety and Health	Denver, CO   
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 <p><b>BurnsBarton</b> Labor and Employment Lawyers</p>	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Colorado   
 <p><b>RUSING LOPEZ &amp; LIZARDI</b> ATTORNEYS AT LAW</p>	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Immigration Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Colorado   

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# Connecticut Labor and Employment Law Firms | Page 1

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Employment Law and Litigation		Glastonbury, CT   
	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Wilton, CT   
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Hartford, MA   
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Connecticut   
	Class Action Employee Benefits Employment Law and Litigation	ERISA and Benefit Plan Litigation Wage and Hour	No office, but licensed in Connecticut   



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Indicates the firm's main office location.

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# Connecticut Labor and Employment Law Firms | Page 2

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	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Connecticut   
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	No office, but licensed in Connecticut   

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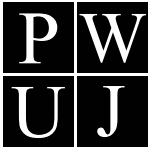

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# Delaware Labor and Employment Law Firms

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation International Employment Law	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Wilmington, DE   
	Class Action Employment Law and Litigation	Whistleblower/False Claims Act/ Sarbanes-Oxley	Greenville, DE   

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# District of Columbia Labor and Employment Law Firms | Pg. 1

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	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation International Employment Law	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Washington, D.C.   
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Washington, D.C.   
	Employment Law and Litigation		Washington, D.C.   
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation	ERISA and Benefit Plan Litigation Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Washington, D.C.   
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Employment Law and Litigation International Employment Law Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in The District of Columbia   

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# District of Columbia Labor and Employment Law Firms | Pg.2

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Member Firm Click to View Profile	Practice Areas		Office Locations
 Boutwell Fay LLP ATTORNEYS AT LAW Employee Benefits & ERISA	Employment Benefits ERISA and Benefit Plan Litigation		No office, but licensed in The District of Columbia   
 GRIESING LAW LLC PERSONAL ATTENTION   PROVEN RESULTS	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Workers' Compensation	No office, but licensed in The District of Columbia   
 RUSING LOPEZ & LIZARDI ATTORNEYS AT LAW	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Immigration Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in The District of Columbia   
 SCHMOYER REINHARD LLP Attorneys at Law	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	No office, but licensed in The District of Columbia   
 ELS THE EMPLOYMENT LAW SOLUTION	Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in The District of Columbia   

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Member Firm Click to View Profile	Practice Areas		Office Locations
 HAMILTON, MILLER & BIRTHESEL	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation Immigration International Employment Law	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Miami, FL    
 KIM VAUGHAN LERNER THE POWER OF PERSPECTIVE	Class Action Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	Fort Lauderdale, FL   
	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Miami, FL   
 MARRERO & WYDLER ATTORNEYS AT LAW	Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	Coral Gables, FL   
 ATTORNEYS	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Miami, FL    

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Member Firm Click to View Profile	Practice Areas		Office Locations
 <small>ATTORNEYS   SMGQLAW.COM</small>	Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Miami, FL   
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 <small>DEFENDING CLIENT INTERESTS</small>	Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Florida   
 <small>PERSONAL ATTENTION   PROVEN RESULTS</small>	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Workers' Compensation	No office, but licensed in Florida   
 <small>Agile Client Service</small>	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Florida   

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation International Employment Law	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Atlanta, GA   
	Employment Law and Litigation		Atlanta, GA   
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration	International Employment Law Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	Atlanta, GA   
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Atlanta, GA   
	Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	Atlanta, GA   

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Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Employment Law and Litigation ERISA and Benefit Plan Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Georgia   
 ATTORNEYS   <a href="http://SMGQLAW.COM">SMGQLAW.COM</a>	Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Georgia   
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Georgia   

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation International Employment Law	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Chicago, IL   
 EDWARDS MAXSON MAGO & MACAULAY LLP	Employment Law and Litigation		Chicago, IL   
	Class Action Employment Law and Litigation International Employment Law Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Chicago, IL   
	Immigration		Chicago, IL    
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Wage and Hour Workers' Compensation	Chicago, IL   

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Chicago, IL   
	Affirmative Action and OFCCP Compliance Employee Benefits	Workers' Compensation	Chicago, IL   
	Employee Benefits	ERISA and Benefit Plan Litigation	Chicago, IL    
	Employment Law and Litigation Labor Relations	Wage and Hour Workplace Safety and Health	Chicago, IL   
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Illinois   

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Member Firm Click to View Profile	Practice Areas		Office Locations
 <p><b>CAMPBELL</b> LITIGATION, P.C. <small>DEFENDING CLIENT INTERESTS</small></p>	<p>Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations</p>	<p>Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley</p>	<p>No office, but licensed in Illinois   </p>
 <p><b>GARDNER SKELTON</b> <small>ATTORNEYS AT LAW</small></p>	<p>Employment Law and Litigation ERISA and Benefit Plan Litigation Wage and Hour</p>	<p>Whistleblower/False Claims Act/ Sarbanes-Oxley</p>	<p>No office, but licensed in Illinois   </p>
 <p><b>SCHOEMAN UPDIKE KAUFMAN &amp; GERBER LLP</b></p>	<p>Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation</p>	<p>Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley</p>	<p>No office, but licensed in Illinois   </p>
 <p><b>ELS</b> <small>THE EMPLOYMENT LAW SOLUTION</small></p>	<p>Employment Law and Litigation Wage and Hour</p>	<p>Whistleblower/False Claims Act/ Sarbanes-Oxley</p>	<p>No office, but licensed in Illinois   </p>

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# Indiana Labor and Employment Law Firms

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Immigration		Merrillville, IN   
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Wage and Hour Workers' Compensation	Indianapolis, IN   

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# Iowa Labor and Employment Law Firms

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	Affirmative Action and OFCCP Compliance Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	<a href="#">Sioux City, IA</a>     <a href="#">Spencer City, IA</a> <a href="#">Spirit Lake, IA</a>
	Immigration		<a href="#">Des Moines, IA</a>   
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Wage and Hour Workers' Compensation	<a href="#">West Des Moines, IA</a>   

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# Kansas Labor and Employment Law Firms

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Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Kansas   
	Affirmative Action and OFCCP Compliance Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Kansas   
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation	Labor Relations Wage and Hour Workers' Compensation	No office, but licensed in Kansas   

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Member Firm Click to View Profile	Practice Areas		Office Locations
The following firm is admitted to try cases in this location but does not have a physical office in this state.			
 <p><b>GRIESING LAW</b> LLC PERSONAL ATTENTION   PROVEN RESULTS</p>	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Workers' Compensation	No office, but licensed in Kentucky   

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# Louisiana Labor and Employment Law Firms

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Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
<div>CAMPBELL LITIGATION, P.C. <small>DEFENDING CLIENT INTERESTS</small></div>	Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Louisiana   
<div>WILSON TURNER KOSMO LLP</div>	Class Action Employment Law and Litigation	Labor Relations Wage and Hour	No office, but licensed in Louisiana   

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# Maryland Labor and Employment Law Firms

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Member Firm Click to View Profile	Practice Areas		Office Locations
 LAWRENCE & BUNDY LLC Agile Client Service	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Fulton, MD   
 Lawrence Law	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Baltimore, MD   
 Potter & Murdock PC COUNSELORS AND ATTORNEYS AT LAW	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation	ERISA and Benefit Plan Litigation Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Columbia, MD   
The following firm is admitted to try cases in this location but does not have a physical office in this state.			
 LIMNEXUS LLP	Class Action Employment Law and Litigation	Wage and Hour	No office, but licensed in Maryland   

 Indicates the firm has locations or is licensed in other states as well.











 Indicates the firm's main office location.

Return to Map

# Massachusetts Labor and Employment Law Firms | Page 1

NAMWOLF





LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation International Employment Law	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Boston, MA   
	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Boston, MA   
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Boston, MA    
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Andover, MA    

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

Return to Map

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Massachusetts   
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Massachusetts   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.










Return to Map

# Michigan Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT

PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Immigration		Kalamazoo, MI   
	Employment Law and Litigation		Detroit, MI    
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Detroit, MI   
The following firm is admitted to try cases in this location but does not have a physical office in this state.			
	Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Michigan   

 Indicates the firm has locations or is licensed in other states as well.


 Indicates the firm's main office location.

Return to Map

# Minnesota Labor and Employment Law Firms

NAMWOLF

**LABOR & EMPLOYMENT**  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Employee Benefits Employment Law and Litigation International Employment Law	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Minneapolis, MN    
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Affirmative Action and OFCCP Compliance Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Minnesota   
	Class Action Employment Law and Litigation	Labor Relations Wage and Hour	No office, but licensed in Minnesota   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

[Return to Map](#)

# Mississippi Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT

PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 Alexander Law <sup>PA</sup>	Affirmative Action and OFCCP Compliance Employment Law and Litigation Labor Relations	Wage and Hour Workers' Compensation	Jackson, MS   🏢
 Hill Hill Carter Hill, Hill, Carter, Franco, Cole & Black, P.C. ATTORNEYS AT LAW	Class Action Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	Birmingham, AL Fairhope, AL Montgomery, AL   🏢📍

📍 Indicates the firm has locations or is licensed in other states as well.







🏢 Indicates the firm's main office location.

Return to Map

# Missouri Labor and Employment Law Firms

NAMWOLF

**LABOR & EMPLOYMENT**  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation	Labor Relations Wage and Hour Workers' Compensation	Kansas City, MO   
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Missouri   
	Affirmative Action and OFCCP Compliance Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Missouri   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

[Return to Map](#)

# Nebraska Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT

PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	Omaha, NE   



Indicates the firm has locations or is licensed in other states as well.



Indicates the firm's main office location.





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# New Hampshire Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT

PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 <b>RUSING LOPEZ &amp; LIZARDI</b> ATTORNEYS AT LAW	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Immigration Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in New Hampshire   
 <b>SCHWARTZ HANNUM PC</b> Guiding Employers & Educators	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in New Hampshire   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation International Employment Law	labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Princeton, NJ   
	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Workers' Compensation	Red Bank, NJ   
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Chatham, NJ     Hamilton, NJ
	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Princeton, NJ   
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Wayne, NJ   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Class Action Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Newark, NJ    
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Class Action Employee Benefits Employment Law and Litigation	ERISA and Benefit Plan Litigation Wage and Hour	No office, but licensed in New Jersey   
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in New Jersey   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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# New Mexico Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT

PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
<a href="#">Verdi &amp; Ogletree PLLC</a>	Employment Law and Litigation		Santa Fe, NM   🏢
The following firm is admitted to try cases in this location but does not have a physical office in this state.			
<a href="#">BurnsBarton</a> <small>Labor and Employment Lawyers</small>	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in New Mexico   📍

📍 Indicates the firm has locations or is licensed in other states as well.

🏢 Indicates the firm's main office location.

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# New York Labor and Employment Law Firms | Page 1

NAMWOLF

LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 Boutwell Fay LLP ATTORNEYS AT LAW Employee Benefits & ERISA	Employment Benefits ERISA and Benefit Plan Litigation		New York, NY   
 BrownHutchinson LLP Attorneys at Law	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Rochester, NY   
 CULHANE MEADOWS PLLC	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation International Employment Law	labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	New York, NY   
 EDWARDS MAXSON MAGO & MACAULAY LLP	Employment Law and Litigation		New York, NY   
 GRIESING LAW LLC PERSONAL ATTENTION   PROVEN RESULTS	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Workers' Compensation	New York, NY   
 HAMILTON, MILLER & BIRTHISEL	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation Immigration International Employment Law	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	New York, NY   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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# New York Labor and Employment Law Firms | Page 2

NAMWOLF











LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 <small>ATLANTA, GA   NEW YORK, NY   HOUSTON, TX   NORTHERN VA</small>	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration	International Employment Law Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	New York, NY   
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	New York, NY   
	Employment Law and Litigation		New York, NY   
	Class Action Employee Benefits Employment Law and Litigation	ERISA and Benefit Plan Litigation Wage and Hour	Rockville Centre, NY   
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	New York, NY   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	New York, NY   
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	New York, NY   
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	New York, NY    
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Buffalo, NY   
	Affirmative Action and OFCCP Compliance Class Action Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	New York, NY   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.


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Member Firm Click to View Profile	Practice Areas		Office Locations
 Global Legal Solutions for Visionary Clients®	Employment Law and Litigation Labor Relations	Wage and Hour Workplace Safety and Health	New York, NY   
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 ATTORNEYS AT LAW	Employment Law and Litigation ERISA and Benefit Plan Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in New York   
	Class Action Employment Law and Litigation	Wage and Hour	No office, but licensed in New York   
 ATTORNEYS AT LAW	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Immigration Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in New York   
 Guiding Employers & Educators	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in New York   
 THE EMPLOYMENT LAW SOLUTION	Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in New York   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
<b>WILSON TURNER KOSMO</b> LLP	Class Action Employment Law and Litigation	Labor Relations Wage and Hour	No office, but licensed in New York   



Indicates the firm has locations or is licensed in other states as well.










Indicates the firm's main office location.

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# North Carolina Labor and Employment Law Firms

NAMWOLF

**LABOR & EMPLOYMENT**  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Employment Law and Litigation ERISA and Benefit Plan Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	Charlotte, NC    
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Charlotte, NC   
	Employee Benefits	ERISA and Benefit Plan Litigation	Charlotte, NC   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.



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# North Dakota Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT

PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firm is admitted to try cases in this location but does not have a physical office in this state.			
	Affirmative Action and OFCCP Compliance Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in North Dakota   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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# Ohio Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT

PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 <b>GIFFEN &amp; KAMINSKI</b> Attorneys at Law	Class Action Employment Law and Litigation Immigration	Labor Relations Wage and Hour	<b>Cleveland, OH</b>   🏢
 <b>GRIESING LAW LLC</b> PERSONAL ATTENTION   PROVEN RESULTS	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Workers' Compensation	<b>Cincinnati, OH</b>   📍
 <b>PEREZ-MORRIS</b>	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	<b>Columbus, OH</b>   🏢 📍

📍 Indicates the firm has locations or is licensed in other states as well.

🏢 Indicates the firm's main office location.



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# Oklahoma Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT

PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firm is admitted to try cases in this location but does not have a physical office in this state.			
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Oklahoma   



Indicates the firm has locations or is licensed in other states as well.



Indicates the firm's main office location.

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# Pennsylvania Labor and Employment Law Firms | Page 1

NAMWOLF





LABOR & EMPLOYMENT  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 A certified woman-owned law firm	Employment Law and Litigation International Employment Law Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	Philadelphia, PA    
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation International Employment Law	labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Philadelphia, PA   
 PERSONAL ATTENTION   PROVEN RESULTS	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Workers' Compensation	Philadelphia, PA    
	Class Action Employment Law and Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Philadelphia, PA    Pittsburgh, PA
	Affirmative Action and OFCCP Compliance Class Action Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Philadelphia, PA   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Pennsylvania   
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Pennsylvania   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.



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# Rhode Island Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT

PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firm is admitted to try cases in this location but does not have a physical office in this state.			
 <b>SCHWARTZ HANNUM PC</b> <i>Guiding Employers &amp; Educators</i>	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Rhode Island   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.





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# South Carolina Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT

PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Employment Law and Litigation ERISA and Benefit Plan Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in South Carolina   
	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Workers' Compensation	No office, but licensed in South Carolina   



Indicates the firm has locations or is licensed in other states as well.



Indicates the firm's main office location.



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# South Dakota Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT

PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	Sioux Falls, SD   



Indicates the firm has locations or is licensed in other states as well.



Indicates the firm's main office location.



[Return to Map](#)

# Tennessee Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT

PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firm is admitted to try cases in this location but does not have a physical office in this state.			
	Employment Law and Litigation Wage and Hour	Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Tennessee   






Indicates the firm has locations or is licensed in other states as well.



Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation International Employment Law	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Austin, TX    Dallas, TX Houston, TX
 EDWARDS MAXSON MAGO & MACAULAY LLP	Employment Law and Litigation		Austin, TX    Dallas, TX
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Dallas, TX    
 HUTCHESON   BOWERS LLP <small>business matters</small>	Employment Law and Litigation Labor Relations	Wage and Hour	Austin, TX   
 <small>ATLANTA, GA   NEW YORK, NY   HOUSTON, TX   NORTHERN VA</small>	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration	International Employment Law Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	Houston, TX    



Indicates the firm has locations or is licensed in other states as well.







Indicates the firm's main office location.

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# Texas Labor and Employment Law Firms | Page 2

NAMWOLF

**LABOR & EMPLOYMENT**  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
 <b>MONTY &amp; RAMIREZ LLP</b> <i>We Know What Works.®</i>	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	Dallas, TX Houston, TX   🏢
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Dallas, TX   📍
 <b>SCHMOYER REINHARD LLP</b> <i>Attorneys at Law</i>	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation Workplace Safety and Health	Fort Worth, TX San Antonio, TX   🏢
	Employment Law and Litigation Labor Relations	Wage and Hour Workplace Safety and Health	Austin, TX   📍
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
	Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Texas   📍



Indicates the firm has locations or is licensed in other states as well.







Indicates the firm's main office location.

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# Utah Labor and Employment Law Firms

NAMWOLF

**LABOR & EMPLOYMENT**  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
 BurnsBarton Labor and Employment Lawyers	Class Action Employment Law and Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Utah   
 CAMPBELL LITIGATION, P.C. DEFENDING CLIENT INTERESTS	Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Utah   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.



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# Vermont Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT

PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firm is admitted to try cases in this location but does not have a physical office in this state.			
 <b>SCHWARTZ HANNUM PC</b> <i>Guiding Employers &amp; Educators</i>	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Vermont   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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# Virginia Labor and Employment Law Firms

NAMWOLF

**LABOR & EMPLOYMENT**  
PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation Immigration International Employment Law	Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Norfolk, VA   
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration	International Employment Law Labor Relations Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley Workplace Safety and Health	Gainesville, VA   
	Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation	ERISA and Benefit Plan Litigation Whistleblower/False Claims Act/ Sarbanes-Oxley Workers' Compensation	Church Falls, VA    



Indicates the firm has locations or is licensed in other states as well.



Indicates the firm's main office location.





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# Washington Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT






PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
	Class Action Employment Law and Litigation	Labor Relations Wage and Hour	Seattle, WA    Yakima,, WA
	Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	Seattle, WA   

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.

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Member Firm Click to View Profile	Practice Areas		Office Locations
	Immigration		Milwaukee, WI   
	Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation	Wage and Hour Workers' Compensation	Milwaukee, WI    

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm's main office location.



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# Wyoming Labor and Employment Law Firms

NAMWOLF

LABOR & EMPLOYMENT

PRACTICE AREA COMMITTEE

Member Firm Click to View Profile	Practice Areas		Office Locations
The following firms are admitted to try cases in this location but do not have a physical office in this state.			
<div>CAMPBELL LITIGATION, P.C. <small>DEFENDING CLIENT INTERESTS</small></div>	Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation Labor Relations	Wage and Hour Whistleblower/False Claims Act/ Sarbanes-Oxley	No office, but licensed in Wyoming   
<div>WELLS, ANDERSON &amp; RACE, LLC <small>ATTORNEYS AT LAW</small></div>	Employment Benefits		No office, but licensed in Wyoming   



Indicates the firm has locations or is licensed in other states as well.



Indicates the firm's main office location.

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Amanda Green Alexander, Esq.  
OWNER / PRINCIPAL

Justice. Mercy. Humility.  
MISSISSIPPI

## What Matters to Alexander Law, P.A.

### *Leadership* MATTERS

Our litigators' leadership in the Mississippi Bar and continuous involvement in our current and hometown communities provide our clients with an advantage of an established and proven reputation in the field. As a result, we are familiar with jurisdictions throughout the state, and the members of the bar and bench, which provide our clients with a unique opportunity to gain a better understanding of the diverse backgrounds of each venue.

### *Experience* MATTERS

Alexander Law, P.A. is experienced in making realistic assessments to ultimately determine the right course of action, develop a defense and obtain a resolution either by alternative dispute resolution or trial, where required.

### *Relationships* MATTER

While our principal location is in Central Mississippi, our attorneys are located throughout the state with hometowns from the Mississippi Delta, North, East, West and to our lovely Gulf Coast. In addition to our strong leadership within the community, we have developed relationships within the bench and bar as we practice in the administrative, state, trial and appellate matters in the state of Mississippi, including both northern and southern federal courts and appellate courts. These relationships are proven assets in the continual effective representation of our clients.

### *Communication* MATTERS

Cases require prompt assessment of liability, a plan of action and continual client contact to achieve the best results within an established timeline and budget to fit the needs of clients. Thus, we are constantly exploring new and innovative technology to accomplish these goals for our clients.

### *Quality & Cost* MATTER

Alexander Law, P.A. produces efficient and cost effective results in representing our clients whether with a single legal matter or large volume legal matters, regardless of complexity. Our goal is simple-partner with our clients in making the best decisions to protect their immediate and long-term interests. Alexander Law, P.A. recognizes the needs of our clients and provides them with quality service, accessibility, versatility, cost-effectiveness and accountability.



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The Rochester based law firm of Brown Hutchinson LLP represents businesses of all sizes in the full range of employment law matters. As a respected business litigation firm, we are a logical choice to represent clients involved in potentially costly employment litigation.

The employment law and litigation practice at Brown Hutchinson LLP is designed to complement the broad constellation of other services provided to both growing businesses and major corporate clients. The firm offers experienced counsel and aggressive representation in employment disputes and related matters, including:

- Fair wages, overtime and employee misclassification claims
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- Workers' compensation
- Title VII matters and the full range of discrimination claims
- Wrongful discharge claims
- Labor law and collective bargaining
- Breach of employment contract
- FMLA issues
- Investigations and administrative issues before state and federal agencies including EEOC matters
- Employment fraud and misrepresentation claims
- Severance agreements
- Employee discipline and termination
- Employment surveys and audits

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BurnsBarton is a WBENC and NAMWOLF certified law firm, founded in 2012. We are a group of Big Law attorneys who have gone small to provide excellent client service at a lower cost. Without the bureaucracy and overhead that comes with a large firm, our lawyers can focus on what they do best: advising and defending employers efficiently, effectively, and successfully. Our firm helps employers in every aspect of human resource law. We counsel our clients on a day-to-day basis to find creative employment solutions that avoid claims. But when claims inevitably arise, we defend our clients in litigation ranging from single-plaintiff discrimination claims to nationwide wage and hour class action lawsuits. We also assist our employer-clients with breach of contract and restrictive covenant lawsuits. We have earned a high degree of trust and loyalty from our clients because of the exceptional results we achieve for them, the high level of client service we provide, and the cost-effectiveness of our representation.

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## Full Service Labor, Employment, and Benefits Solutions

*Culhane Meadows is the largest national full-service women-owned law firm in the country with more than 70 attorneys who average 20+ years experience. With more than 100 years of combined experience at major law firms, in-house legal departments, and in senior government roles, our Labor & Employment team helps navigate legal risks that can arise within the workforce.*

We leverage our experience to provide clients the tools necessary to maximize the effectiveness of their employment policies and actions. We are experienced in all aspects of your human resources legal needs, including employment practices, litigation and disputes, investigations, employee benefits and compensation, workforce acquisitions and reorganizations, employee data privacy and security, and global employment and mobility.



### Labor & Employment Services

- Advise employers on their day-to-day human resources operations, including leave administration, COVID policies, performance management and separations, and compensation and benefits;
- Draft and negotiate employment, confidentiality, assignment of inventions, restrictive covenant and other employment related agreements;
- Defend employers in matters arising under the ADA, ADEA, ERISA, FCRA, FCPA, FLSA, FMLA, NLRA, Title VII of the Civil Rights Act, USERRA, WARN, and state wage and hour and discrimination laws;
- Represent employers in labor arbitrations and collective bargaining agreements;
- Conduct workplace investigations and due diligence;
- Prepare of employee handbooks, codes of conduct and related employment policies; and
- Draft and negotiate a wide array of human resources and employment documents, such as:
  - employment applications
  - offer letters
  - employment agreements
  - handbooks and policies
  - Employee benefits plans
  - social media policies
  - non-compete agreements
  - confidentiality agreements
  - separation and releases
  - secondment agreements
  - key employee retention agreements
  - independent contractor and services agreements





From complex litigation to day-to-day counsel, Estes Thorne & Carr PLLC fuses big-firm experience with relationship-centric values. The Firm's Labor & Employment practice strives to defend and protect its employer clients from risks associated with every aspect of the employment relationship. We believe that understanding our clients' business and values is crucial in providing sound counsel and advice and in defending their interests in the event of litigation. Our clients range from Fortune 100 corporations to privately-held companies. Our representation includes litigation in state and federal courts and agencies, handling arbitrations, counseling, training, investigations (harassment, employee theft, ethics), affirmative action planning and litigation, and drafting employment contracts and non-competition agreements and litigation related to those agreements. We also have a robust OSHA practice.

#### Experienced Counsel

Partner Terah Moxley is Board Certified in Labor & Employment Law by the Texas Board of Legal Specialization. She has been defending employers her entire career and provides thorough and efficient representation of clients. Partner Linda Moore's practice focuses on litigation involving employee benefits, including ERISA benefit plans.

#### Previous Successes

Our Labor & Employment team manages an active litigation docket. The group experienced many recent successes, including the following:

- Defense jury verdict in federal court for national insurance company against two former employees suing for age and race discrimination and successful defense of appeal of verdict in the Fifth Circuit.
- Successfully defended appeal of defense jury verdict in federal court for power generation company against employee alleging racial harassment, discrimination, and retaliation.
- Secured dismissal of federal court suit alleging disability discrimination on behalf of Fortune 500 telecommunications company
- Numerous TROs in various jurisdictions to enforce non-compete, non-solicitation, and non-disclosure agreements.
- Federal court summary judgment on behalf of Fortune 500 oil company against former employee alleging gender discrimination and retaliation.
- Federal court summary judgment on behalf of Fortune 500 oil company against former employee alleging age discrimination.
- Numerous federal court summary judgments and dismissals on behalf of disability and life insurance plans.
- Favorable rulings from the U.S. 5th Circuit Court of Appeals in two recent appeals.

#### CONTACT

Terah Moxley  
[tmoxley@estesthorneandcarr.com](mailto:tmoxley@estesthorneandcarr.com)

### REPRESENTATIVE CLIENTS

- ABM Facility Services
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- Cosmetic Labs
- D.R. Horton
- FleetPride
- Heritage Auctions
- LiquidAgents Healthcare
- Nationwide Mutual Insurance Co.
- ORIX Corporation USA
- Prudential
- Texas Rangers Baseball Club
- The Kroger Company
- Vistra Energy
- Worldwide Flight Services, Inc.

### AREAS OF PRACTICE

- Title VII
- Pregnancy Discrimination
- ADEA
- ADA/AA
- Ch. 21 of Texas Labor Code
- FMLA
- FLSA
- ERISA
- OSHA
- Non-competes
- Trade Secrets
- Whistleblower Actions
- Workers' comp Retaliation
- Exec. Order 11246
- WARN
- Texas Pay Day Act
- Policies and Procedures
- USERRA
- Class/Collective Actions
- Investigations
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When North Carolina businesses partner with Gardner Skelton, they can be confident that they are getting a team that is talented, knowledgeable and versatile enough to execute the strategy that best meets their need. We work with our clients on preventative solutions that are not just legally correct but also operationally practical. We help draft contracts, policies, handbooks, and business plans that promote ease of administration and help position the company to be successful when claims do arise.

Our employment litigation team understands not only the technical aspects of employment litigation claims, but the practical ones as well. We provide our clients with solutions that make sense in the context of their business.

We invest our time in staying on top of the legislation and trends in this constantly-changing area of law. We keep our clients informed by providing concise articles on the issues that matter to them. [Click here to view our latest articles.](#)

### FIRM CONTACT

**Nicole Gardner**  
Partner

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CHARLOTTE, NC  
[GARDNERSKELTON.COM](http://GARDNERSKELTON.COM)



## OUR SPECIALTY AREAS

### *Administrative Charges*

Administrative charges are a fixture around our office. We handle nearly 100 such claims each year, including almost all nationwide EEO charges for a Fortune 500 client. Additionally, we handle claims before the federal and state departments of labor.

### *Independent Investigations*

We routinely conduct internal investigations regarding allegations of inappropriate employee behavior. Some sizable investigations include allegations of C-suite level misconduct for Fortune 500 companies, national banks, international manufacturers, local government entities and nonprofits.

### *Confidentiality Agreements*

We regularly draft and enforce confidentiality agreements and help clients shore-up trade secret and intellectual property protections. We counsel clients on how to proactively protect their IP, including drafting and modifying employee and vendor agreements, and internal policies and procedures that are sure to hold up in court. When necessary, we enforce clients' rights to confidential, proprietary and trade secret information through litigation.

### *Trials & Appeals*

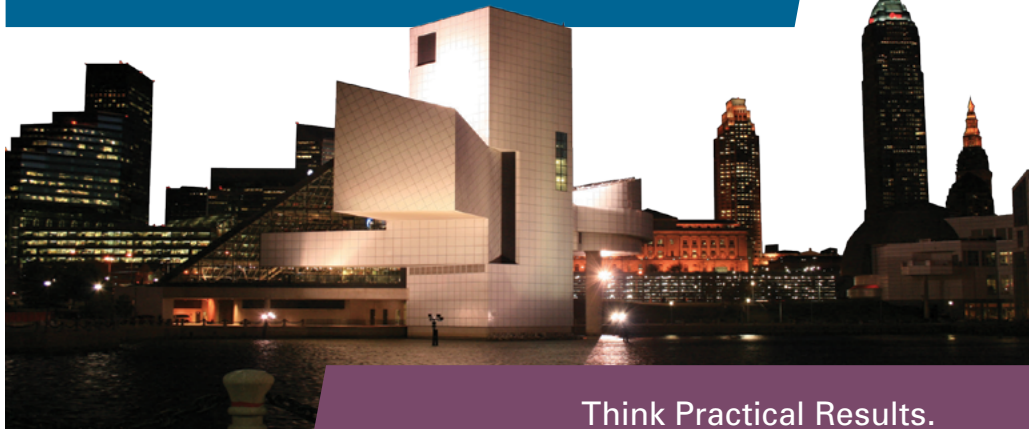
In North Carolina, trial experience is hard to come by. Both statistically and practically, almost all claims resolve themselves before either party reaches the courthouse steps. For those few and far between instances, our team is trial-ready. We have decades of experience at both the trial and appellate levels. Much of our appellate experience comes from opposing parties appealing matters in which we prevailed on summary judgment.

### *HR-Focused Services*

We often partner with professionals in Human Resource departments to assist with issues such as contract review; developing policies and procedures; employee counseling and termination; drafting employee handbooks; creating employment and severance agreements; executive recruitment and termination; and FMLA, ADA and employee leave, layoffs, and training.



## Employment and Labor Practice Areas



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### About Our Employment and Labor Practice

Giffen & Kaminski provides practical results. We analyze the facts and law for every matter quickly to determine the most cost-effective strategy to achieve our clients' goals.

Our lawyers include a former investigator for the National Labor Relations Board, a former regional director of the Ohio Civil Rights Commission, a former in-house attorney responsible for human resource functions, and certified Association of Title IX Administrators (ATIXA) investigators.

Our attorneys regularly litigate and provide advice in all relevant areas, including:

- ◆ Age
- ◆ Race
- ◆ Gender
- ◆ Gender orientation discrimination
- ◆ Veterans' rights
- ◆ Family Medical Leave Act
- ◆ Sexual harassment
- ◆ Privacy in the workplace
- ◆ Wage and hour law
- ◆ Workplace violence
- ◆ Non-competition and restraint of trade
- ◆ Disability rights and reasonable accommodation
- ◆ OSHA and ERISA litigation
- ◆ Title IX
- ◆ Wrongful termination
- ◆ Retaliation
- ◆ Unfair labor practices

### Litigation

For over 30 years, our lawyers have appeared before state and federal courts and administrative agencies. We have a proven track record of successful results and regularly obtain summary judgments and jury verdicts for our clients.

### Counseling, Advice and Solutions

Giffen & Kaminski prides itself on providing real world solutions. From day-to-day employee relations to long-range strategies, Giffen & Kaminski gives advice and counseling to employers, including:

- ◆ Employment agreements
- ◆ Company policies and procedures
- ◆ Independent contractor agreements
- ◆ Restrictive covenants
- ◆ Settlement or severance agreements
- ◆ Internal compliance audits
- ◆ State and federal enforcement investigations
- ◆ Personnel decisions and employee discipline
- ◆ Education and training

### Workplace Investigations

Our objective and neutral team has extensive experience investigating alleged misconduct by and between employees from entry level to the highest levels of the corporation.

GIFFEN & KAMINSKI



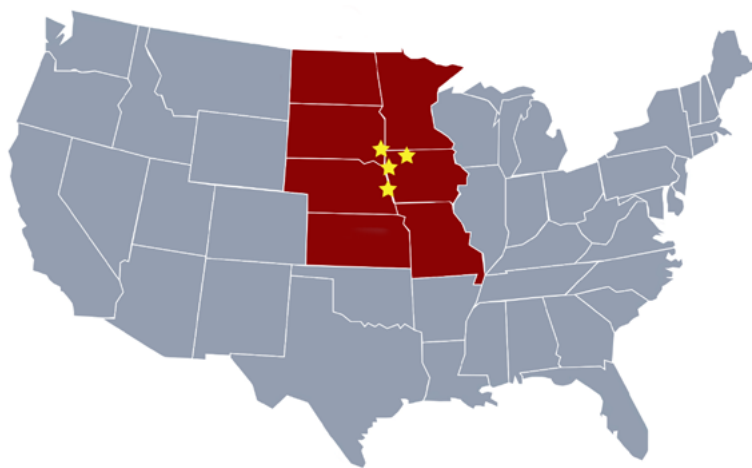
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#### **Commercial Litigation**

Grant Law, LLC provides a full range of dispute resolution services in all aspects of commercial enterprise. Our commercial litigators represent clients in a broad array of commercial disputes at the federal and state level, including business disputes, injunctive relief, real estate litigation, and constitutional law. As trial lawyers, our professional experience entails not only jury and bench trials, but also investigation and discovery practice, motion practice and appeals. We also leverage alternative dispute resolution through arbitration and mediation to resolve disputes in a more timely and cost effective manner for our clients.

#### **Employment Law**

With substantial experience in the field of employment law, Grant Law, LLC proactively works with clients to help them avoid lawsuits before they start by assisting them with the development and implementation of policies and practices that reduce the possibility of litigation, including employment policies for hiring, retaining and terminating employees. We also conduct independent internal investigations of employee claims of adverse employment action. When employment claims are filed, we represent our clients before federal and state courts as well as administrative agencies.



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#### **Corporate Services**

Corporations of all sizes, in a broad range of industries, look to Grant Law, LLC for a variety of legal services and casework, including drafting bylaws and resolutions, corporate counseling, review and drafting of legal contracts, sales of businesses and other related transactions, and representation in matters of banking, retailing, real estate and construction.

#### **Real Estate and Commercial Lending**

Grant Law, LLC leverages its extensive experience in handling real estate matters for developers, investors, lenders and other businesses. We provide a full range of real estate services, including dispositions and acquisitions, mortgage and construction financing and leasing. Our expertise in all areas of commercial lending includes experience in banking law, lending, leasing, structured finance, and project finance and securitizations.

#### **Healthcare Law**

The attorneys of Grant Law have represented a number of hospitals, community health clinics, private practice groups, individual healthcare providers, and health insurance companies. Our experience includes assisting clients with the creation, purchase, and sale of physician and dental practices; drafting and negotiating employment agreements for physicians, nurse practitioners, and non-provider staff; drafting and advising clients regarding employee handbooks, policies, and procedures; drafting and negotiating office leases, service agreements, and supply contracts; litigating insurance contract disputes as well as employment disputes, including restrictive covenants (non-compete clauses) and employment discrimination claims.

#### **Product Liability Litigation**

Grant Law's extensive experience in the area of product liability litigation includes attorney representation of national and international corporations against a wide array of claims including defective design, failure to warn, and breach of warranty. In addition, we defend manufacturers in cases alleging asbestos and other toxic exposures. We serve as national asbestos counsel for multiple clients, coordinating and supervising all aspects of the litigation including motion practice, discovery, trial and appeals. Our attorneys' experience has covered a broad range of product categories.

#### **Municipal Liability**

Providing a full array of governmental law services, Grant Law's seasoned attorneys represent a variety of governmental entities, including municipalities, authorities and school districts. We defend our clients' interests in allegations of personal injury, property damage, automotive accidents, dangerous highway conditions, breach of contract, employment matters, and police misconduct and other claims pursuant to 42 U.S.C. § 1983. We proactively work with our municipal clients to help them avoid lawsuits before they occur by rendering legal advice and interpretation regarding specific issues of liability.

#### **Bankruptcy and Creditors' Rights**

Grant Law has considerable experience representing the interests of creditors and lending institutions in federal bankruptcy and state courts covering a wide range of issues. We are equipped to protect the interests of secured and unsecured creditors involved in any contested matters under any chapter of the Bankruptcy Code. We are also able to represent the interests of any creditor initiating a collection action or other commercial litigation against an adverse party. Grant Law's vast experience in transactional matters further qualifies our firm to provide counsel to any creditor involved in the work-out or liquidation of a commercial entity.

REV04-071916

# GRIESING LAW<sub>LLC</sub>

## EMPLOYMENT



**Hope A. Comisky**

Employment Practice Chair

**P** 267.534.2597

**E** [hcomisky@griesinglaw.com](mailto:hcomisky@griesinglaw.com)

### EMPLOYMENT LITIGATION

We have the breadth of expertise in the issues employers face and the up-to-date information on new topics emerging in employment law to advise our clients on creating, maintaining and protecting safe, equitable and profitable workplaces. We understand it is often in everyone's interest to resolve disputes discreetly and we routinely advise employers and employees on negotiating separations that avoid costly litigation and unwanted publicity. We advise and defend public and private companies in lawsuits alleging discrimination, harassment, retaliation and FMLA issues. We also represent employers in executive compensation and executive contract disputes related to commission payments, employment terms, bonuses, wrongful discharge and other related contract disputes. Our team counsels employers on enforcing non-compete covenants and protecting valuable trade secrets, such as customer lists and other proprietary information. Furthermore, we have experience handling public relations challenges that can accompany sensitive matters and we work to resolve matters discreetly for all parties.

### CONFIDENTIAL AND SENSITIVE INVESTIGATIONS

On occasion, employers face a particularly high stakes, sensitive or confidential employment matter that requires a custom solution, ranging from an internal investigation to an extensive report and recommendation of remedial strategies. In these situations, clients often need someone outside of their organization or who is not their regular outside counsel to manage the situation with objectivity and discretion. We conduct investigations related to claims of discrimination, sexual harassment and retaliation for government, non-profit and business clients.

### EMPLOYMENT COUNSELING FOR BUSINESSES AND INSTITUTIONS

We regularly provide training and advice to clients on a range of employment matters as part of their risk management strategy. We offer training on a variety of employment-related issues, including discrimination and sexual harassment, social media usage, independent contractors, work-for-hires and non-compete/non-solicitation agreements for employees ranging from C-Suite level leadership to front-of-house staff. Our knowledge of the developing trends and case law by jurisdiction allows us the flexibility and dynamism to engage and educate employees of all backgrounds and experience levels.

### EMPLOYMENT COUNSELING FOR EXECUTIVES, ENTREPRENEURS AND PROFESSIONALS

Executives, entrepreneurs and professionals are often particularly concerned about the potential impact on their career and reputation when employment disputes occur. Our team understands the importance of addressing discrimination, harassment and retaliation and devising an exit strategy that allows our clients to move on to new opportunities without the taint of a public battle. We vigorously negotiate severance agreements that compensate clients for the financial consequences of employment disputes while preserving their professional options going forward. We counsel law firm and professional services partners, managers and associates, General Counsel and in-house lawyers, doctors and medical professionals, and C-Suite level executives and business partners on how to navigate a challenging work environment while working towards a resolution, including recovering for harm caused by wrongful discharge or breach of an employment contract.

Griesing Law, LLC is a full-service, women-owned and operated law firm based in Philadelphia, Pennsylvania with satellite offices in Arizona, New York, and Ohio. We are proudly certified as a Women Business Enterprise by WBENC, enabling us to tackle opportunities specifically intended to promote diversity and inclusion in the legal profession. Since its inception, the Firm has been committed to the promotion and advancement of women and diverse lawyers as we believe that a more inclusive legal profession is a more successful one. We represent Fortune 500 companies, government entities, closely-held companies, non-profits, and individuals in alternative dispute resolution, complex commercial litigation, corporate transactions, employment, ethics and professional responsibility, government affairs, hospitality, trusts and estates, and workers' compensation matters. We also provide diversity, equity and inclusion, anti-discrimination and sexual harassment training, conduct confidential investigations, and review, draft and update workplace policies. Our team is licensed in Arizona, District of Columbia, Florida, Kentucky, New Jersey, New York, Ohio, Pennsylvania, and South Carolina.

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## OUR *firm*

Hamilton, Miller & Birthisel, LLP is an AV® rated minority certified trial law firm representing clients through the United States and the Caribbean in state and federal courts. We are a highly specialized, boutique firm serving major domestic and international insurers and mid-sized to Fortune 500 corporations. Whether a matter involves property damage, product liability, premises liability, insurance fraud, bad faith, medical malpractice, personal injury, or general liability, our attorneys have the legal knowledge and experience to defend our clients from a position of strength, settling a dispute when in our client's best interests to do so, or aggressively litigating the matter through trial and appeal. Our approach means efficient case management where claims are evaluated quickly and clients are provided with the most cost effective path to resolution. It is just one of the reasons we were named to the list of Top Ten Lawyers worldwide by one of the largest insurance carriers.

## OUR *practice*

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Auto & Transportation

Commercial & Financial Services  
Litigation

Insurance Defense & Coverage

Professional Liability

Personal Injury & Wrongful Death

Premises, Product Liability &  
Negligent Security

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## Who We Are

Since 1924, the attorneys of Hill Hill Carter have offered their expertise and counsel to the firm's clients in all aspects of employment law. We help our clients avoid lawsuits and limit liability exposure through on-going training, consultation and the development and implementation of policies and practices tailored for the everyday management of personnel at all levels. The Labor and Employment group routinely defends court cases and administrative claims under both state and federal laws involving a broad range of issues, such as discrimination, workers' compensation, contract disputes, and benefits. We represent corporate employers, third party administrators, insurance companies, municipalities, state agencies, self-insured funds, and small business owners. Our main office is centrally located in Montgomery, Alabama with satellite offices in Birmingham, Alabama, Fairhope, Alabama, and Louisville, Kentucky.

## Labor & Employment

- Title VII
- FLSA
- ADA
- FMLA
- OSHA
- ADEA
- Non-compete agreements
- Nonsolicitation
- Severance
- Non-disclosure
- Workers' Compensation

## Our Approach

We bring commitment, tenacity, and creativity to every matter which we undertake. We work closely with our clients to make sure our solutions exceed their expectations. By combining our knowledge of the underlying substantive issues with a thorough understanding of the client's business needs, we achieve efficient and superior results. Our success is measured by the satisfaction of our clients.



### Contact

For more information, please call our NAMWOLF firm contact Felicia Long, Esq. at 334.834.7600.

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# IMW

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## ATMOSPHERE OF **INCLUSION**

Ivie McNeill Wyatt Purcell & Diggs is the largest Black-owned law firm in California (Certified MBE) and we are proud of our commitment to diversity. Our differing perspectives allow us to think creatively and to better understand our clients' needs.

## IMW **ATTORNEYS**

- Five (5) attorneys appointed to the Los Angeles Superior Court.
- Five (5) Past-Presidents of the John M. Langston Bar Association of Los Angeles (non-profit association of Black judges, attorneys and law students in Los Angeles).
- Two (2) Past-Presidents of Black Women Lawyers of Los Angeles and California Association of Black Lawyers (CABL).

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**Rickey Ivie**  
Director  
rivie@imwlaw.com



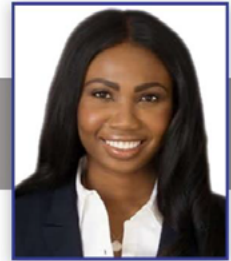
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**Rodney S. Diggs**  
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**Marie B. Maurice**  
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mmaurice@imwlaw.com

## PRACTICE **AREAS**

Our attorneys provide a high level of professional legal service to clients in the following practice areas:

- Banking and Finance
- Cannabis Law
- Corporate & Commercial
- General Liability/Personal Injury
- Intellectual Property
- Investigations & Counseling
- Labor & Employment
- Public Entity Representation
- Products Liability
- Real Estate
- Regulatory Law
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- Transportation/Logistics
- White Collar Crime

## AWARDS AND **ACKNOWLEDGMENTS**

Over our 77-year history, IMW has earned a reputation of distinction for our legal knowledge and dedication to attentive client service. Our attorneys have been recognized by numerous publications, legal associations and law schools for community service and courtroom success.



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## JOHNSON, BLUMBERG & ASSOCIATES, LLC

### ATTORNEYS AT LAW

Johnson, Blumberg & Associates, LLC is a minority-owned law firm serving clients for almost 15 years in the Midwestern states of Illinois, Wisconsin, Indiana, Michigan, Minnesota and Iowa. We represent electric utilities, immigration clients, lenders and servicers, note buyers, creditors and other security holders in federal, bankruptcy, and state courts.

Our attorneys advise our clients in utility regulatory issues before commissions and courts; all aspects of immigration practice; residential and commercial foreclosures, bankruptcies, title claims, housing code violations, evictions, closings, collections, replevins, and all genres of commercial transactions and litigation. Our unique and broad footprint in the Midwest is a potent asset to our multi-state clients who can utilize our firm as a single point of contact for the entire region.

#### **AREAS OF PRACTICE:**

- Utility regulatory work
- Immigration
- Creditor's rights
- Real Estate Litigation
- Commercial Real Estate and Lending Transactions

#### **ATTORNEY RECOGNITION:**

- AV® Preeminent™ Rating by Martindale Hubbell

#### **ACTIVITIES & MEMBERSHIPS:**

- American Legal & Financial Network (ALFN)
- American Mortgage Diversity Council Founding Member
- American Immigration Lawyers Association (AILA)
- Legal League 100
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- Mortgage Bankers Association
- Mortgage Action Alliance
- Steering Committee member
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ken@johnsonblumberg.com

**[www.johnsonblumberg.com](http://www.johnsonblumberg.com)**



**Brian Lerner**  
Chair,  
Labor & Employment  
Practice Group

Kim Vaughan Lerner handles employment disputes before the EEOC, in state court, in federal court, and in arbitration. Having litigated employment disputes through the conclusion of bench trials, jury trials, and final arbitral hearings (including having tried one the first transgender discrimination/retaliation claims in Florida (and possibly in the country) in which we obtained a directed verdict for the client), we have the ability to assess a potential claim early and then implement a plan of action to achieve the client's desired results, whether that result should be through settlement or through trial.

## PRACTICE AREAS

Discrimination and Harassment • Retaliation • FMLA and Disability • Wage and Hour • Training  
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*Drug policies & legalized medical cannabis*

*Anti-bullying & unconscious bias*

*Social media policies & 1st amendment rights*

*Work from home & remote working issues*

*Diversity + inclusion initiatives & requirements*

*Covid impact on workplace safety*

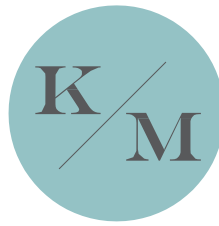
**Every business of every size faces legal issues, processes, transactions and challenges. We nurture businesses through those legalities and inspire confidence in our expert legal counsel.** The nature of our business law practice reflects four decades of collective and diverse experience advocating for local, national and international organizations – at every point across the business life cycle. You can find us in four states. We also speak nine languages, maintain a global reach for multinational businesses and provide value through a flexible cost structure. At KPPB LAW, the nature of our business is always to nurture yours.

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**NAMWOLF**  
LAW FIRM MEMBER



## KUPFERSTEIN MANUEL LLP

Kupferstein Manuel LLP is an **AV rated** Los Angeles boutique trial firm specializing in employment and general business litigation. Partners Phyllis Kupferstein and Roxanna Manuel have over 50 years of combined experience in BigLaw. Phyllis was a co-founder of Quinn Emanuel Urquhart & Sullivan, LLP, one of the world's premier trial firm and was with the firm for 20 years, while Roxanna was with the firm for more than 12 years. Phyllis and Roxanna formed KM in February 2014 to offer **the quality and experience of a BigLaw firm at reasonable rates**. KM provides **practical business and legal solutions**, and is committed to obtaining positive outcomes for its clients. Phyllis and Roxanna have a **stellar record of winning big cases** for Fortune 100 clients, and have successfully settled many cases for five figures that had demands of up to eight figures.

### CAPABILITIES:

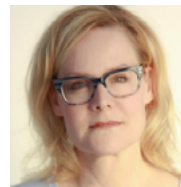
- Business litigation
- Commercial litigation
- Employment litigation & employment law counseling
- Training and investigations
- Trial Lawyers
- Class Actions
- Arbitration
- Asbestos defense litigation
- Securities fraud litigation
- False claims act litigation
- Government contract litigation
- OFCCP compliance, audits, affirmative action plans
- Employee handbook and policy review
- EEOC and DFEH responses & litigation
- Mediation



### PHYLLIS KUPFERSTEIN

Managing Partner  
pk@kupfersteinmanuel.com

Phyllis Kupferstein was a co-founder of Quinn Emanuel, and its National Director of Employment Litigation and Counseling. She has experience in all types of business litigation, including class actions, and represents clients in a wide range of industries, including entertainment, health care, aerospace, construction and engineering, agriculture, and insurance. She has tried many cases on behalf of employers to defense verdicts, and has successfully represented clients in proceedings before the OFCCP. Phyllis received her B.A. from the University of California, Los Angeles and her J.D., cum laude, from Loyola Marymount University, where she was an Articles Editor for the Law Review.



### ROXANNA A. MANUEL

Partner  
rm@kupfersteinmanuel.com

Roxanna Manuel's practice focuses on labor and employment matters, including discrimination and wrongful termination, as well as breach of contract, unfair competition claims, trade secret theft, and employment mobility litigation.

Roxanna is also an active trial lawyer, and is the assistant coach of Loyola Law School's award-winning Byrne Trial Advocacy Team. She received her B.F.A. from Texas Tech University, an M.F.A. from the prestigious Yale School of Drama, and her J.D., cum laude, from Loyola Marymount University.

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# Lafayette & Kumagai



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Attorney



**Barbara L. Lyons**  
Attorney



**Susan T. Kumagai**  
Of Counsel



**Gary T. Lafayette**  
Partner



**Brian H. Chun**  
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**Ingrid M. Ahuja**  
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[www.lkclaw.com](http://www.lkclaw.com)

**ABOUT THE FIRM:** Lafayette & Kumagai LLP is a boutique litigation firm located in Northern California. Established in 1994, the firm has a reputation for excellence with a proven track record of successfully representing its clients in all aspects of litigation. The firm takes pride in the recognition it receives from its clients and the legal community for its litigation and trial skills. Lafayette & Kumagai has extensive experience in both state and federal courts throughout California and has a distinguished record for motion practice, jury trials and appeals. Clients trust the firm's handling of high-profile cases with media exposure.

Lafayette & Kumagai received the Minority-Owned Law Firm Client Service Award, presented by the California Minority Counsel Program for outstanding client service. The firm was named by clients as an Honor Roll firm in Complex Commercial Litigation and Complex Employment Litigation in *BTI Litigation Outlook 2019: Changes, Trends and Opportunities for Law Firms*. The firm has been listed in "Litigation Kings" and in "Who Represents America's Biggest Companies?" in *Corporate Counsel's* annual report on the law firms most used by the *Fortune* 100.

**LABOR & EMPLOYMENT PRACTICE:** Lafayette & Kumagai handles all aspects of employment litigation, including class actions, wrongful termination, harassment, discrimination, reasonable accommodation, wage and hour, retaliation and restrictive covenants. In addition, the firm has extensive experience handling ERISA litigation, internal investigations and matters involving whistle-blower allegations and unfair practices allegations, including Section 17200 claims.

Lafayette & Kumagai has often been recognized as a "Go-To Law Firm for the Top 500 Companies" for its Labor & Employment practice. The firm's recent victories include nine summary judgments, a defense verdict in a disability discrimination trial, a defense verdict in a constructive discharge trial, a defense verdict in a high profile whistleblower trial in the U.S. District Court, a defense verdict in a sexual harassment and retaliation trial involving three plaintiffs and a defense decision in a pregnancy discrimination arbitration. These are on top of a nonsuit in an age discrimination/termination trial, and a Judgment as a Matter of Law in a disability discrimination and failure to accommodate case. Lafayette & Kumagai has been particularly successful in resolving matters by way of dispositive motion and has successfully handled major wage and hour class actions as well as actions brought by former in-house attorneys against corporate clients. Lafayette & Kumagai has 29 published opinions, including employment and ERISA opinions, and has successfully argued before the United States Supreme Court, *HUD v. Rucker*, 535 U.S. 125 (2002).

**REPRESENTATIVE CLIENTS:** AT&T Services, Inc.; Coca-Cola; Comcast Cable; Denny's, Inc.; Facebook, Inc.; Home Depot, Inc.; McDonald's; Shell Oil Company; United Continental Holdings, Inc.; United Parcel Service, Inc.; Xerox Corporation; AC Transit; Alameda County; Albertson's, Inc.; CBS Broadcasting, Inc.; City of Oakland; Conduent, Inc.; DirecTV Group, Inc.; East Bay Municipal Utility District; GlaxoSmithKline; Johnson & Johnson; Macy's, Inc.; McKesson Corporation; Microsoft Corporation; Nationwide Mutual Insurance Company; Pacific Bell Telephone Company; Pacific Gas and Electric Company; PBF Energy; Prudential; Sedgwick Claims Management Services; Sutter Health; Tyco International, Ltd.; Viacom, Inc.





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Proprietary Partners: Jennifer Branch, Cary Kinkead, Traci Lagasse, and Margaret Bell

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**ABOUT THE FIRM:** Lagasse Branch Bell + Kinkead LLP is a certified female owned law firm dedicated to providing responsive, quality and result-oriented services to our clients. Whether defending our clients in litigation or offering proactive advice designed to prevent litigation, we partner with our clients to help them achieve their goals. Our mission is simple: to provide comprehensive solutions for the legal needs of companies throughout California.

**OUR APPROACH TO WORKING WITH CLIENTS:** Whether we're handling a class action, a single plaintiff case, or advising on a transactional matter, building a relationship with our clients and protecting their interests is our number one priority. We work closely with our clients to understand their goals; we jointly develop the optimum approach for each situation; then we maintain regular communication with our clients to ensure we meet their objectives.

**OUR FIRM CULTURE:** At Lagasse Branch Bell + Kinkead, we have assembled a team of bright, talented, energetic lawyers. We promote a diverse and enjoyable work environment, which we believe is critical to our success. We enjoy what we do, and we believe it shows in our work product and our interactions with clients.

**REPRESENTATIVE CLIENTS:** We represent diverse and dynamic clients, including Fortune 500 companies, public institutions, educational institutions, utilities, mid-size and small start-up companies, and non-profit organizations.

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\*This communication is not intended to guaranty, warranty or predict the results or outcome of any legal matter.

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Founded in 2016 by two former BigLaw partners, Lawrence & Bundy's value proposition is clear – leveraging our authentic diversity to combine the sophistication, depth, and rigor of a large law firm with nimble and agile client service. Lawrence & Bundy is a litigation firm with a breadth of experience representing and advising clients across a wide spectrum of industries. The foundation of our firm's success starts with a deep investment in the attorney-client relationship. We dedicate extensive time and resources to understanding our clients' problems and addressing their challenges with real-world solutions.

## LABOR & EMPLOYMENT PRACTICE



Allegra J. Lawrence-Hardy  
Partner



Thomas R. Bundy, III  
Partner

Lawrence & Bundy has defended countless class and collective actions, pattern and practice actions, government enforcement actions, and individual and multi-plaintiff claims across the country. We have experience with affirmative action plans and handling OFCCP reviews, and defending clients in pay discrimination/equity matters. Our team has handled a variety of sensitive actions – defending litigation and guiding and investigating – and our unfair competition and employee raiding practice provides sophisticated, rapidly deployable litigation counsel with extensive experience in trade secret, non-compete, and non-solicitation matters. Our attorneys advise and counsel on a wide range of labor and employment issues, including FCRA compliance, federal and state leave, sick pay, and disability laws, OSHA, and wage-hour compliance. We provide practical advice to help navigate complex employment law issues while keeping our client's business goals firmly in mind.

The COVID-19 pandemic is not only a huge health crisis, it is also a huge business crisis. Lawrence & Bundy has been advising clients regarding the employment issues regarding the COVID-19 pandemic. We are keeping clients informed with legal bulletins explaining issues such as the Families First Coronavirus Response Act and the EEOC's guidelines advising employers regarding practices they may implement to control COVID-19 exposure in the workplace. We have been working hand-in-hand with our clients regarding the "new normal" as we all face the health and business implications of COVID-19.

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## LABOR & EMPLOYMENT LAW

Lawrence Law represents businesses and business people in a wide variety of labor and employment matters. The firm's attorneys have extensive experience litigating employment matters in state and federal courts, as well as before administrative agencies such as the Equal Employment Opportunity Commission. The employment matters include advising and litigating over enforcement of non-compete and non-solicit agreements, wage and hour disputes, employment discrimination, wrongful discharge, breach of employment contracts, and whistleblower claims. The labor matters include representing management in disputes over unfair labor practice claims, employment grievances and arbitrations, and disciplinary appeals.

Kate Lawrence, the founder of Lawrence Law, heads the team of attorneys in the labor and employment division. Under her guidance, the team has much success in defending claims of misconduct, enforcement of non-competition and non-solicitation agreements, as well as many other matters.



L&E PAC FIRM CONTACT

**Kate R.  
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PARTNER

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## ABOUT THE FIRM:

Lawson + Lawson LLP is a San Francisco-based women-owned litigation and employment firm with decades of big-firm experience crafting winning solutions to the latest and most complex legal problems. We provide sophisticated, strategic, and efficient legal services to clients who seek the advice and counsel of top-tier lawyers. We represent clients throughout the state of California—from small businesses to Fortune 500 companies—in a broad range of matters, providing strategic advice and targeted litigation advocacy.

In 2015, the firm was named to San Francisco Business Times' list of the Top 100 Women-Owned Businesses in the San Francisco Bay Area (and in the top 50 for the City of San Francisco)—one of only five law firms on the list. The firm's partners previously practiced at leading international law firms, including Quinn Emanuel, Paul Hastings, and Orrick. Our lawyers are rated "AV Preeminent" by Martindale Hubbell and have repeatedly been named Northern California "Super Lawyers."

Today's business world presents a host of legal problems that would have been unimaginable even a few years ago. Lawson + Lawson solves those problems with tenacity, expertise, judgment, and creativity.

## PRACTICE AREAS:

### Litigation

Our litigators have numerous trial and arbitration wins for clients in a broad range of industries, including high-tech, finance, entertainment, aerospace, defense contracting, commercial security, and consulting. Our knowledge of the substantive law is both deep and wide, with specialties including trade secrets, employee movement, employment, business contracts, unfair competition, fraud, privacy, false advertising, defamation, and insurance coverage. Our lawyers also have a long track record of obtaining dismissal of claims before trial—winning motions for dismissal, demurrers and motions for summary judgment. This reputation, coupled with our willingness to take cases to trial, means we are able to extract better settlement terms and better, business-oriented results in difficult cases.

### Employment

We represent businesses in litigation and at trial in all varieties of employment disputes, including those involving sex, race, age, and disability discrimination and harassment, wrongful termination, whistle-blowing, defamation, fraud, invasion of privacy, unfair competition, and wage-and-hour violations. We are experienced in all arenas in which employment disputes arise, including state and federal court, arbitration, and administrative agencies. We also regularly advise employers on the full spectrum of employment-related issues, including separations and hiring, best practices, and litigation avoidance. We conduct neutral investigations of sensitive workplace complaints and assist employers by preparing policies and handbooks and providing management training on employment law issues.

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### Uptown Oakland

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415.484.4343

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**Karen Kendrick Brown** (Shareholder)\*\*\*

**David Jonathan Cross** (Of Counsel)\*\*

**Reginald G. Dozier** (President/CEO)\*\*

**Aretha Glover-Bohannon** (Partner)\*/\*\*

**Thomas J. Guyer** (Of Counsel) \*\*

**Mylika L. Radford** (Associate) \*\*

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**Sarathi Ray** (Of Counsel)\*\*\*

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**T.L. Summerville** (Partner) \*\*

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\* Real Estate

\*\* Litigation

\*\*\* Corporate and Public (Municipal) Law

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Washington, D.C. 20006

202.835.0616

### Glastonbury, CT

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Glastonbury, CT 06033

860.554.0888

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## About

Founded in 1972, Lewis & Munday, P.C. is one of the oldest and largest law firms founded by African Americans. Since its inception, Lewis & Munday has been an innovative, dynamic and forward-thinking firm that provides efficient, creative and comprehensive legal services. The attorneys at Lewis & Munday work collectively in an atmosphere that welcomes diversity and celebrates the power of teamwork. The founders' goal was to establish a firm that is a local and national leader in corporate work and public municipal law. Throughout the 45-plus years that Lewis & Munday has existed, the Firm has worked diligently to achieve that goal and has since expanded into other areas of the law, including but not limited to: real estate and litigation. The core concentration of the Firm across all of its practice groups is commercial transactions. The Firm's clientele is national in scope, and the Firm's attorneys have experience in a wide array of legal disciplines.

### The Firm has four primary areas of concentration:

- Corporate law
- Public (municipal) law
- Litigation
- Real Estate

## Practice Areas

- |  |                          |                            |
|--|--------------------------|----------------------------|
| • Affordable Housing and Community Development | • Corporate Finance      | • General Litigation       |
| • Bond Counsel                                 | • Corporate Governance   | • Insurance Litigation     |
| • Brownfield Redevelopment                     | • Corporate Transactions | • Labor                    |
| • Business Development                         | • Economic Development   | • Municipal Finance        |
| • Commercial Litigation                        | • Employment Litigation  | • Real Estate Transactions |

## Diversity

At Lewis & Munday, P.C., we understand that diversity in the workplace is not just about race, gender or other visible attributes, but the presence of acceptance, openness, inclusion and unfettered access to opportunity for all — without regard to gender, ethnicity, national origin, sexual orientation, age, religion or disability.

We celebrate the pursuit of excellence and believe that our differences serve as one of the greatest resources towards achieving that goal. Lewis & Munday promotes diversity by remaining committed to recruiting and supporting diverse talent and supporting professional and community organizations that serve diverse populations through participation and sponsorship. We understand that a diverse team increases the value of our law firm, strengthens our firm's ability to attract talented individuals and enhances our ability to retain and serve our clients.

## Mission Statement

Our mission is to:

1. First and foremost, satisfy our client needs by delivery of quality, timely and cost-efficient legal services.
2. Enhance and further develop the Firm's reputation as a leading law firm in the nation and the communities served by the Firm.
3. Expand the scope of the Firm's services, strategically establish affiliations and offices in different geographic areas, and develop and maintain long-term relationships with new and existing clients.
4. Attract, develop and retain talented attorneys and staff who are committed to, and take pride in, the goals of the Firm by offering a challenging legal experience, competitive compensation, and a collaborative and professional working environment.
5. Promote and encourage cultural and ethnic diversity in the composition of the Firm's workforce and among the Firm's clients.
6. Improve the quality of life in the communities in which the Firm practices through involvement in civic and charitable activities.

# LIM NEXUS LLP

[www.LimNexus.com](http://www.LimNexus.com)

## OUR LABOR & EMPLOYMENT LITIGATION PRACTICE

Our California employment practice team has talented and highly experienced litigators and trial attorneys with a track record of obtaining favorable results. We represent employers and managers in a wide variety of labor and employment litigation including claims for:

- Discrimination: Disability, Race, National Origin, Gender, Religion, Marital Status
- Harassment and Sexual Harassment
- Retaliation and Wrongful Termination
- Wage and Hour: Overtime, Meal and Rest Breaks, Misclassification
- Arbitrations and Mediations

Our clients include Fortune 500 companies, multinational corporations, mid-sized businesses, and governmental entities.

We believe that early and objective case assessments are essential for effectively handling employment cases. We partner with our clients to reach a consensus regarding the appropriate approach and strategy to obtain the best possible outcome.

Our goal is to reduce the exposure to our clients, including the financial risk and expense of defending litigation, and potential branding and public relations implications, by resolving appropriate cases by settlement when reasonably possible. If, however, resolution is not practicable, our employment practice team has the acumen and experience to deliver favorable outcomes by dispositive motions and at jury trials.

## CONTACT US

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## OUR TEAM



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**Arnold Barba**  
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**Jessica Bradley**  
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**Jane Kespradit**  
Senior Counsel



**Bethany Peak**  
Associate



**David Yang**  
Senior Counsel



# LINCOLNDERR

*Civil Litigation Law Firm*

*Headquartered in  
Charlotte, North Carolina.*

## ABOUT US

It began back in 2009, when Sara Lincoln and Tricia Derr — both seasoned and accomplished trial attorneys — came together to create a new kind of law firm. They saw a need in the industry and a demand among clients for an alternative to the big, institutional law firms — one that offered diversity, trial experience and value.

That was the foundation for Lincoln Derr, and it continues to guide our firm now, as we continue to grow and win for our clients.

## LABOR & EMPLOYMENT

We represent large and small employers, delivering personnel advice, providing counseling, and training senior leaders and employees. We can help employers develop and implement strong policies that minimize corporate risk. Our attorneys know the law and create a proactive approach to navigate any employment situation.

Our attorneys are known for making creative and innovative solutions outside of litigation possible. When litigation is necessary, we leverage our extensive courtroom experience to craft persuasive trial strategies to defend your company.



704-496-4500

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## EMPLOYMENT LITIGATION

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Amy L. Miletich

Amy L. Miletich is the founding member of Miletich PC. Her practice is focused on employment law matters, civil litigation, and insurance law.

Ms. Miletich is listed in Best Lawyers in America for Litigation – Labor and Employment. She has been selected as a Colorado Super Lawyer every year in employment defense since 2007 and has also been named one of the Top 50 Women Colorado Super Lawyers. She is a member of the Federation of Defense and Corporate Counsel, the International Association of Defense Counsel, and the Association of Defense Trial Attorneys, all invitation only organizations. Ms. Miletich is Preeminent AV-rated by Martindale-Hubbell. She is a Board of Director of the National Foundation for Judicial Excellence and a former National Director of DRI.

Together with the contributions of the firm's Labor and Employment attorneys and staff, Miletich PC prides itself on providing superior legal representation to its clients.

**Miletich PC** is a majority woman-owned litigation firm located in Denver, Colorado. The firm is listed in U.S. News Best Law Firms and is also a Preeminent AV<sup>®</sup> rated litigation law firm. With extensive experience in employment law and broad knowledge of employment practices and issues, Miletich PC has successfully defended employers against a variety of claims and has provided claims prevention advice concerning management, human resources, and operations.

## EXPERIENCE

Companies from diverse industries and public entities look to us for assistance with questions involving all aspects of the employment relationship, from recruiting to separation. We have litigated discrimination and harassment claims based on race, gender, age, religion, national origin, sexual orientation, disability, and other protected status; claims of wrongful termination and retaliation under state and federal law; wage claims under federal and Colorado Law, claims of negligent hiring and supervision; claims brought under the Colorado legal off-duty activities statute; disputes arising out of non-competition or non-solicitation agreements; disputes involving trade secret misappropriation; and an ever-broadening range of common-law claims arising from workplace conduct.

Our attorneys are experienced in representing employers in mediations and investigations by the Equal Employment Opportunity Commission, the Colorado Civil Rights Division, the Occupational Safety and Health Administration, and the Federal and Colorado Departments of Labor, among other state and federal agencies. Our firm is often called upon to counsel employers on personnel policies and claims prevention issues, and has presented training and informational seminars to company management groups and employees. Our attorneys also practice in state courts across the State of Colorado, the United States District Court for the District of Colorado, and the Tenth Circuit Court of Appeals.

We recognize the importance of addressing legal questions in the context of our clients' day-to-day operations and achieving solutions that suit our clients' business and human resources needs. We often advise employers on questions involving hiring, interviewing, pre-employment screening, employee handbooks and workplace policies, performance evaluations, effective performance improvement or discipline, workplace investigations, and options for ending the employment relationship.

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## Counseling Businesses in Employment, Labor, and Immigration Matters.

Monty & Ramirez LLP, a minority-owned law firm, represents public- and private-sector businesses and organizations in matters involving employment, labor and immigration compliance issues. Our firm also maintains full service business immigration practice representing companies and individuals alike. Our philosophy is to advance our clients' interests as effectively as possible by offering a forward-thinking approach. We are committed to understanding our clients' specific business, industry and legal concerns. We keep a constant focus on our clients' immediate and long-term goals. Working hard and producing innovative, cost-effective solutions is imperative for us and our clients.

The attorneys in Monty & Ramirez's labor and employment practice have extensive experience in all areas of employment and discrimination litigation, arbitration, mediation and administrative proceedings and employment and HR consulting services. The partners of the Firm have more than eighty-five (85) years of combined legal experience, and the partners who lead the labor and employment section of the Firm are Board Certified in Employment and Labor Law by the Texas Board of Legal Specialization.

### Labor and Employment

- Litigation Defense in Employment-Related Matters
- Arbitration, Mediation and Administrative Proceedings
- Government Investigations
- Internal Investigations and Audits Employment Contracts
- Wage and Hour Litigation and HR Counseling

### Corporate and Investor Immigration

- Employment Based Petitions for Nonimmigrant Visas
- Employment Based Petitions for Permanent Residency
- Investor Nonimmigrant and Immigrant Petitions, including EB-5
- In-House Immigration Policy Best Practices and Compliance
- Immigration Due Diligence Compliance and Review



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Jacob M. Monty  
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Daniel N. Ramirez



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Daniel N. Ramirez

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### PRACTICE AREAS

FLSA/Class Action and Wage and Hour Litigation

Discrimination, Harassment and Wrongful Termination Litigation

Non-Solicitation/Non-Compete and Trade Secrets Litigation

Employment and Pre-litigation Counseling

### REPRESENTATIVE CLIENTS

AON Corporation

JPMorgan Chase Bank, N.A.

Bank of America Corporation

KeyBank, National Association

Comcast Corporation

U.S. Bancorp

FAIR Health, Inc.

### CONTACT PARTNER

Siobhan E. Moran | smoran@mka-law.com  
Ph: 516.678.6660

### RECENT SUCCESS STORIES

- Successfully mediated, defended and litigated numerous FLSA Collective and Rule 23 Class Action wage and hour cases
- Successfully mediated, defended and obtained dismissals of numerous Title VII employment discrimination claims before EEOC, NYS DHR and various NY State and Federal Courts
- Successfully enjoined former employees who misappropriated client trade secrets and violated non-solicitation agreements and obtained significant monetary settlements in multiple state court actions
- Successfully arbitrated and mediated numerous employment claims before the American Arbitration Association, FINRA and JAMS



Super Lawyers®





## EMPLOYMENT

Our Employment Practice Group attorneys defend employers in single plaintiff as well as class action litigation involving ADA, ADEA, FMLA, the WARN Act, Title VII and related state and local anti-discrimination and wrongful termination laws. We defend claims of wage and hour violation, defamation, interference, non-compete, trade secret, fiduciary duty, and whistleblower retaliation. We are seasoned trial attorneys who have successfully obtained numerous summary judgments, directed verdicts and defense verdicts.

We understand the value of being proactive. We complete robust early case assessments and promptly communicate opportunities for resolution. We advise employers on the day-to-day employee-related issues that arise and conduct internal complaint investigations. We draft arbitration clauses and clear, defensible employment policies and procedures.

We counsel clients in the development of diversity programs and initiatives. We provide onsite training related to state and federal employment laws with an emphasis on workplace diversity and inclusion.

### SCOPE OF SERVICES

- Americans with Disabilities Act (ADA)
- Age Discrimination in Employment Act (ADEA)
- Employee Benefits and Contracts
- Executive Compensation
- Fair Labor Standards Act (FLSA)
- Family and Medical Leave Act (FMLA)
- Reduction-in-Force
- Terminations
- Title VII - Discrimination, Harassment, and Retaliation
- Worker Adjustment and Retraining Notification Act (WARN)

### RELATED EXPERIENCE

- Obtained a defense verdict in litigation filed by the Equal Employment Opportunity Commission (EEOC) against a Wisconsin auto parts retailer concerning alleged violations of Title 1 of the Americans with Disabilities Act. This was the first such complete defense verdict obtained against the EEOC in the United States District Court for the Eastern District of Wisconsin, which was also affirmed on appeal.
- Obtained defense verdict in high profile jury trial involving a claim of race discrimination under Section 1981 which was affirmed on appeal. The case involved alleged hangman nooses.
- Represented a multi-national staffing and employment agency in connection with alleged pattern and practice discrimination claims. Partnered with in-house counsel and successfully settled claims on favorable terms.
- Represented a major Wisconsin manufacturer in connection with claims of systemic race discrimination pursued by the NAACP. Successfully resolved claims without commencement of litigation or adverse publicity.
- Obtained summary judgment in favor of corporate client in litigation involving claims of wrongful termination in violation of public policy.
- Defended Fortune 500® corporation against claims of pregnancy discrimination, sex discrimination and constructive discharge. Successfully obtained dismissal through Motion for Summary Judgment which was affirmed by the 8th Circuit Court of Appeals.
- Represented a major insurance provider in a Title VII race discrimination lawsuit prosecuted by the EEOC. Obtained favorable resolution of the claim prior to trial.
- Investigated claims of alleged systemic race discrimination by a major law enforcement agency. Due to our comprehensive investigatory report and recommendations, the claimants chose not to litigate the claims.



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WORKING WITH EMPLOYERS

## Labor & Employment Defense

Detroit based, and nationally recognized, Nemeth Law is a preeminent employment and labor law firm that works exclusively with employers seeking practical guidance when navigating complex workplace laws. And when employment disputes arise and litigation becomes necessary, Nemeth Law knows how to win. Our concentration on employment litigation, traditional labor law, and management consulting provides our clients with personalized, cost-effective legal services. In existence for over 25 years, our firm continues to thrive because our clients trust our judgment and have faith in our business acumen.

## Our Approach

When clients engage with Nemeth Law, they gain a collaborative partner, a collective team of business-savvy, labor and employment law experts devoted to excellence in the practice of law. Nemeth Law attorneys are accomplished leaders in the legal community and widely regarded as:

- Respected employment litigators
- Forceful labor negotiators
- Proactive counselors and trainers
- Experienced workplace investigators
- Passionate and persuasive advocates
- Strategic problem solvers
- Accomplished mediators and arbitrators
- Cost-effective collaborators

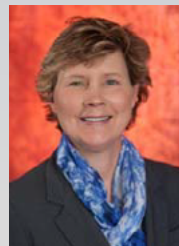
## Representative Clients

<b>AirBoss of America</b>	<b>Merrill Lynch</b>
<b>Aramark</b>	<b>MotorCity Casino Hotel</b>
<b>Asplundh Tree Expert, LLC</b>	<b>OneStream</b>
<b>AVL North America</b>	<b>PVS Chemicals</b>
<b>California Pizza Kitchen</b>	<b>Quicken Loans</b>
<b>Complete Automation</b>	<b>Rock Family of Companies</b>
<b>Compuware Corporation</b>	<b>Shinola</b>
<b>Credit Acceptance</b>	<b>Stellantis (Chrysler)</b>
<b>Dollar Tree</b>	<b>StockX</b>
<b>DXC Technology</b>	<b>Walgreen Co.</b>
<b>Dynatrace</b>	<b>Wayne County Airport Authority</b>
<b>Eden Foods</b>	<b>Xerox Corporation</b>
<b>Fifth Third Bank</b>	

### Approved Panel Counsel

**AIG Chubb The Hartford Travelers**

## Contact



Susan Koval, rated AV Preeminent by Martindale-Hubbell and recognized as a Super Lawyer in the field of employment litigation, has over 30 years of first-chair trial and arbitration experience.

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## WHO WE ARE?

Recognized as a top-ranked Employment Law Firm representing management, NFC has gained a formidable reputation for its progressive, creative and forward-thinking approach that encompasses all areas of employment and benefits law.

## WHAT WE DO?

Staffed with highly experienced employment attorneys in the field and a robust support team, we deliver superior work product and incomparable client service.

## EXPERIENCED COUNSEL. UNMATCHED RESPONSIVENESS. TRUE PARTNERSHIP.

Nukk-Freeman & Cerra, P.C. is a 100% women-owned, NAMWOLF and WBENC certified employment law firm providing counsel to businesses in all areas of employer-employee relations across a variety of fields including technology, pharmaceuticals, financial services, health care, manufacturing, construction, education, consumer products, and other service-oriented businesses.

## EMPLOYMENT SOLUTIONS THAT WORK.

- Litigation Defense
- Employment Practices Training
- Executive Compensation & Employee Benefits
- Labor Management Relations & Union Avoidance
- Restrictive Covenant Practices
- Business & Legal Advice/Audits
- Policy & Document Preparation
- Workplace Investigations

## REPRESENTATIVE CLIENTS.

Bank of America  
Glaxo Smith Kline  
Goldman Sachs

Horizon BC/BS of NJ  
MetLife  
Morgan Stanley

Novartis  
Panasonic  
Prudential

State Farm  
United Airlines  
Walmart

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practicing nationwide with offices in Ohio,  
New Jersey, New York, Pennsylvania,  
Connecticut, & Massachusetts

## We know Labor & Employment



Perez Morris attorneys are the employment choice of counsel by many organizations across a wide variety of industries in the U.S. today including but not limited to: Aviation, Automotive, Food & Restaurant, Financial Services, Retail, Health Care, Transportation/Logistics, Manufacturing and Higher Education.

Despite an organization's best efforts, it may still find itself the subject of a discrimination charge, lawsuit, or a government inquiry or audit. We handle these matters on a national basis, from the smallest audit inquiry, to complex federal court litigation. We understand the nuances of state enforcement agencies and pay close attention to the form and local practice standards to ensure compliance and the best possible chance at a successful outcome. We prepare well-investigated administrative charge responses, including thorough analyses and application of the law not only to dissuade the investigator from issuing an adverse decision but also to demonstrate to the Charging Party and any counsel who may be retained that we are prepared to defend the claim to full resolution.

We aggressively defend our clients in employment matters but also take the time at the outset of our relationship to listen and to understand their business objectives and needs. We ensure compliance with state and federal employment laws and educate our clients on the latest developments in the employment landscape that may affect their business. Clients regularly request that we: review and draft employee handbooks and employment policies; design and conduct management and employee training; and investigate claims of discrimination, harassment, and retaliation. When needed, we zealously litigate on behalf of our clients. Our commitment to our clients keeps our relationships strong, and our long-time partnerships enduring.

## Good People. Doing Great Legal Work. Exceptionally well.



Perez Morris is a women-owned business law firm headquartered in Columbus, Ohio with offices in Pennsylvania, New York, New Jersey, Connecticut, and Massachusetts.

We represent some of the largest U.S. and international industry leaders in the food & restaurant industry. We guide these clients to manage their business risks as well as their professional, management and commercial liability exposures. We help make deals happen by providing unmatched defense, business litigation, general counsel, and commercial transaction services worldwide.

At Perez Morris, we believe that great legal outcomes require hard work, attention to every detail, and above all, reliable expertise.

Our clients know that we do this – for them – every day.

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## ATTORNEYS

QPWB's Labor and Employment Practice Group is comprised of highly skilled and dedicated attorneys who counsel clients on their employment and business matters, and zealously advocate for their interests before state and federal courts, arbitrators and administrative bodies. We represent a diverse array of clientele, including but not limited Fortune 500 corporations, multinational corporations, local and national government entities and not-for-profit corporations, where we collaborate and develop sound strategies to serve our clients interests and protect their rights. Our clients operate in multiple industries such as Financial Services and Banking, Higher Education, Healthcare, Hospitality and Restaurants, Construction, Real Estate Development and Management, Insurance and Reinsurance Brokerage and Retail and Information Technology.

QUINTAIROS, PRIETO, WOOD & BOYER, P.A.

# LABOR AND EMPLOYMENT LITIGATION

### KEY LABOR & EMPLOYMENT LAW PRACTICES

- Business Immigration Services/ Visas: Immigrant/Non-Immigrant
- Collective bargaining agreements
- Discrimination/Harassment EEO Claims/Title VII
- Disability Claims ADA / Title III
- Employment Contracts and Handbooks
- Employee Investigations, Compliance Review
- FINRA and AAA Arbitrations
- NLRB - Collective bargaining and unfair labor practices
- FMLA / FLSA / ERISA
- Independent Contractors Employee Relations
- Internal Fraud, Embezzlement, Security Breaches
- Litigation of unfair labor practices before NLRB
- Privacy, Defamation, Internet Access, Usage & Security
- Retaliation/ Whistleblower Claims
- Unemployment Compensation
- Union free work zones and union avoidance
- Worker Adjustment, Retraining and Notification Claims (WARN)



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**Michelle D.  
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**Jo Beth  
Drake**



**Kimare S.  
Dyer**



**Anthony L.  
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ATTORNEYS AT LAW

## Our Roads Lead to Success

### Labor & Employment Law Services

Drawing on the extensive experience of our top-rated lawyers, RL&L provides prompt, top-notch and cost-effective labor and employment representation to clients ranging from emerging start-ups to large publicly traded companies. This includes representation and advice regarding:

- Defense of claims, administrative proceedings, and lawsuits.
- Restrictive covenants, confidentiality/trade secret rights and intellectual property rights.
- Counseling, compliance, and training.
- Employee handbooks, contracts, and termination/severance agreements.
- Internal investigations.
- Immigration law.

In addition to our representation of private sector employers, we also have substantial experience representing public and governmental entities in all areas of employment and personnel law.

**Rusing Lopez & Lizardi** is a certified Minority Business Enterprise (**MBE**) by the Pacific Southwest Minority Supplier Development Council and has been a proud member of the National Association of Minority and Women Owned Law Firms (**NAMWOLF**) since 2013. RL&L is listed as a Tier I Arizona law firm in *U.S. News and World Report's Best Law Firms*. RL&L lawyers have been listed in *The Best lawyers in America® Editions* for the past 15 years and are listed in 16 separate practice areas. For the 15th consecutive year, RL&L attorneys have also been recognized on the Arizona Super Lawyers lists.

Rusing Lopez & Lizard, PLLC has a confident team with experience and the resources to provide all clients with the best possible counsel. Attorneys in our firm are licensed to practice in Arizona, California, Colorado, Washington D.C., New Hampshire, and New York.



## CALIFORNIA EMPLOYMENT DEFENSE TEAM

### WHO WE ARE

A diverse team of employment lawyers representing major national employers in courts and agency proceedings throughout California, as well as in sensitive internal investigations. For full biographies, please visit our website at [www.sanchez-amador.com](http://www.sanchez-amador.com).



### HOW WE WORK

We typically assign a two-lawyer team on single-plaintiff cases. We invest significant non-billable time training and coaching our associates, so they advance at a rapid rate and are able to cost-effectively manage litigation. All written work product gets an extra review without charge to our clients, to ensure our quality standards are met.

We focus relentlessly on client service, striving to make our clients' jobs easier with clear and succinct communications, rapid response, and early submission of key documents for client review. We're constantly looking to improve our skills with focused training on deposition, cross-examination, writing, ethics, and other critical skills—on our dime, of course.

### WHO WE REPRESENT

Primarily Fortune 500 companies in the financial services, retail, food service, and technology industries.

We have strong, collaborative relationships with our clients. Please allow us to put you in touch with in-house counsel references who know our work and see, first hand, the confidence their own business clients have in our responsiveness, results, creativity, and cost-effectiveness.

### RESULTS

We achieve great results for our clients because we focus only on what needs to be done to get results for our clients, as defined by our clients. If discovery fights won't help us win, we avoid them. Being nasty with opposing counsel never helps, so we avoid that too. We really think about tactics and strategy and never take a cookie-cutter approach.

**In Los Angeles:** Richard S. Amador | 213.955.7212 | [amador@sanchez-amador.com](mailto:amador@sanchez-amador.com)  
**In Oakland:** Jamie Rudman | 510.788.8702 | [rudman@sanchez-amador.com](mailto:rudman@sanchez-amador.com)



Today's employers face a highly complex legal and regulatory environment that can often have a dramatic impact on their business. More than ever before - and regardless of how careful and responsible they may be - employers are facing an increase in individual and collective actions as well as heightened government enforcement. We have decades of experience trying all manner of employment disputes in state and federal court, as well as before all relevant state and federal regulatory agencies and bodies.

# EMPLOYMENT LITIGATION

Our seasoned employment attorneys have litigated a wide variety of high-profile and complex individual and class action employment disputes. While we advise clients on all phases of employment litigation, our areas of expertise include:

- All protected forms of discrimination
- Sexual harassment
- Retaliation
- Wage and hour violations
- Wrongful discharge
- Private Attorneys General Act (PAGA)
- California Consumer Privacy Act (CCPA)
- Trade secret misappropriation and nondisclosure agreements
- Negligent hiring and retention
- Whistleblower matters
- Adverse regulatory/government actions
- Internal Investigations
- Unfair competition
- Defamation
- Breach of contract
- Covenants not to compete

Consistent with our client-first ethos, we measure success in accordance with our client's best interests and stated goals. We advise our clients first and foremost with the aim of minimizing the risk of costly employment litigation. But we are always prepared to defend our clients aggressively in litigation and arbitration when other options have been exhausted.

At Sanders Roberts we represent employers of all shapes and sizes - from large multinationals to start-ups and businesses with only a small number of employees. But regardless of size, we treat all our clients with the same dedication and zeal to reach optimal outcomes as defined by our client's stated goals and their best interests under the law.

Our employment attorneys provide legal insights and candid assessments to our clients with the goal of expediting matters and providing cost-effective, efficient and sound representation. We also implement powerful negotiation strategies with an eye toward resolving disputes proactively in accordance with our client's best interests.

Clients turn again and again to our employment litigation practice group because of our stellar reputation and track record of success. Ultimately, what drives us at Sanders Roberts is the difference we can make for our clients and our community. We approach every matter with the knowledge that it has the potential to transform our client's business and change people's lives. In the end, we are dedicated to achieving positive outcomes for our employment clients, no matter how simple or complex the issues they face.



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THE BOARDROOM,  
AND AROUND THE WORLD.**



## Our History

Sapientia Law Group PLLC is a mid-sized law firm in Minneapolis, Minnesota, providing high-quality legal representation and consulting services in a variety of practice areas. Many of the firm's attorneys are former "Big Firm" attorneys who came together to develop an innovative, non-traditional law firm model that distinguishes itself by the alternative fee structures offered to clients. Sapientia has represented more than 850 clients, including several Fortune 100, Fortune 500, and Fortune Global 500 Companies. Over the past ten years, Sapientia has billed 55% of its revenue under alternative fee structures. Sapientia's team includes Martindale-Hubble® AV-rated attorneys, former in-house counsel, two past Presidents of the Minnesota State Bar Association, a former bar foundation president, four attorneys recognized as "Attorneys of the Year" in the State of Minnesota, a recipient of the 2018 Minnesota Lawyer Diversity & Inclusion Award, and one of Minnesota's 100 "High Stakes Litigators®." In 2015, Sapientia was named one of the "Go-to Top Ranked Law Firms" at top 500 companies by *Corporate Counsel* magazine. In 2018, Sapientia was named the NAMWOLF Law Firm MVP, and it received the Minnesota Lawyer Diversity & Inclusion Award.

## Our Employment Law Experience

On average, SLG's employment lawyers have been practicing for 25 years. That experience includes both litigation and advising on a full range of employment matters. We have handled trials, arbitrations, and appeals in state and federal courts, including:

<ul style="list-style-type: none"> <li>• Employment Advice</li> <li>• Non-Compete, Non-Solicitation, and Confidentiality Agreements</li> <li>• Executive Employment Agreements</li> <li>• Employment Policies and Handbooks</li> <li>• Separation and Severance Agreements</li> </ul>	<ul style="list-style-type: none"> <li>• Wage and Hour and Commissions Disputes</li> <li>• Separation and Severance Agreements</li> <li>• Whistleblower Claims</li> <li>• Workplace Investigations</li> <li>• Retaliation</li> <li>• Defamation</li> </ul>
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## Our Diversity

SLG does not spend time talking about diversity or forming committees to focus on it. We live it. SLG is a women-owned and minority-owned, multi-ethnic, multi-cultural professional company that has attorneys with African American, Caucasian, and Latino roots. Our law firm is certified as a "Minority Business Enterprise" by the National Minority Supplier Development Council (NMSDC). SLG is one of a very few mid-sized law firms in the Midwest which is both minority-owned and women-owned.

## Our Values

SLG has six core values: (1) Listen to Clients. (2) Provide Adaptable Billing Options. (3) Deliver Excellent Results. (4) Build Strength Through Diversity. (5) Make a Difference. (6) Have Fun. SLG's ideal client is one looking for (i) a way to budget, contain, and plan for agreed-upon legal expenses (including trials), (ii) top-notch legal professionals who are recognized as great attorneys and leaders in the legal community, and (iii) a firm walking the talk of diversity.



Recipient of the 2019 Minnesota Lawyer—Diversity & Inclusion in the Law Award

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Board of  
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2019 Lawyer of the Year  
Employment Law - Management  
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Board of  
Legal Specialization

U.S. News – Best Lawyers®  
2016 Lawyer of the Year  
Employment Law - Management  
San Antonio

## Who We Are

Schmoyer Reinhard advises and represents Fortune 500 companies in all areas of labor and employment law throughout Texas and the United States, including:

- Employment litigation – single-plaintiff, class and collective actions, multi-party actions, governmental actions, and labor arbitrations
- Traditional labor concerns, collective bargaining, and union contract negotiations
- Strategic and complex employment decisions concerning executives to front line employees
- Customized training and employment policies
- Employment agreements of all types – term, non-disclosure, non-compete, arbitration, at-will, and severance/separation

## Rankings & Recognition

Although smaller in comparison, Schmoyer Reinhard has received many of the same accolades awarded to large national law firms, including:

- Band 4 Firm in *Chambers USA 2016 - 2020*, Labor & Employment - Texas
- 2021 Tier 1 Metropolitan Best Law Firm by *U.S. News – Best Lawyers®*
- Top 20% of employment litigation law firms in *BTI Litigation Outlook 2018: Changes, Trends, and Opportunities for Law Firms Report*
- Honor Roll in *BTI Brand Elite 2018: Client Perceptions of the Best-Branded Law Firms Report*
- AV Preeminent rating from *Martindale-Hubbell*



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# SCHOEMAN UPDIKE KAUFMAN & GERBER LLP



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tel 973.256.9000

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**We are client-centered and results-oriented, cultivating long-term relationships with our clients, investing the time and effort to understand their needs.**

## ATTORNEY AWARDS AND PEER RECOGNITION (partial list)

Martindale-Hubbell AV Preeminent  
Best Lawyers in America  
*Super Lawyers* New Jersey & New York  
*Super Lawyers* Top Women Attorneys in New York

NAMWOLF



## ABOUT THE FIRM

Founded in 1969, we are a WBENC, New Jersey, New York State and New York City WBE-certified women-owned law firm. We represent businesses ranging in size from Fortune 50 public corporations to small, privately-held companies, partnerships and individuals.

Our lawyers are licensed in NY, NJ, PA, CT, MA, CA, IL, AZ, and GA, and have appeared in federal and state courts, in arbitrations, and before administrative and regulatory agencies throughout the country.

## EMPLOYMENT LITIGATION, COUNSELING & INVESTIGATIONS

We have a full service employment law practice defending and counseling publicly-traded and privately-held businesses, schools and universities, and executives, officers, directors and trustees on matters involving virtually every aspect of employer-employee relations. We conduct confidential, sensitive investigations to assist our clients in mitigating potentially costly litigation. We also offer counseling services and assistance with personnel policies and handbooks, employee benefits, executive compensation and additional individual services, OFCCP and other governmental compliance.

Consistent with the goals of many of our clients, we aim to achieve favorable early resolution of employment disputes. We offer and use alternative methods to resolve disputes, including arbitration and mediation. If necessary, our seasoned trial attorneys are ready to try cases.

### Representative Defense Verdicts & Dismissal Orders:

- Frilando v. N.Y.C. Transit Authority, S.D.N.Y.
- Taylor v. N.Y.C. Transit Authority, S.D.N.Y.
- Watkins v. N.Y.C. Transit Authority, S.D.N.Y.
- Montgomery v. N.Y.C. Transit Authority, S.D.N.Y.
- Austin v. Hofstra University, et al., E.D.N.Y.
- Garcia v. Columbia University, S.D.N.Y.
- Walker v. Columbia University, S.D.N.Y.
- Fairclough v. SmithKline Beecham Corp, S.D.N.Y.
- Aharanwa v. Columbia University, N.Y. Sup.
- Manaharan v. Columbia University, S.D.N.Y.
- Kim v. Columbia University, S.D.N.Y.
- Diaz v. Hofstra University, NYS Div. Human Rights
- Hamza v. Bloomingdale's, Inc., NYS Div. Human Rights
- Diaz v. Hofstra University, NYS Div. Human Rights
- Fiore v. Bloomingdale's, Inc., NYS Div. Human Rights
- Russell v. FedEx Ground, D.N.J.
- Ke v. NYU Langone Medical Center, S.D.N.Y.
- CTI v. Golf Channel, D.N.J., S.D.N.Y. & 2<sup>nd</sup> Cir. Ct.
- Larkin v. Trenton Emergency Med. Svcs., N.J. Super. Ct.
- Smith v. Millville Rescue Squad, N.J. Super. Ct.

# **Schröder, Joseph & Associates, LLP** ATTORNEYS AT LAW

392 Pearl Street, Suite 301  
Buffalo, New York 14202

[www.sjalegal.com](http://www.sjalegal.com)

Telephone (716) 881-4900  
Facsimile (716) 881-4909

Schröder, Joseph & Associates, LLP ("SJA") is a woman-owned law firm that primarily handles management-side labor and employment litigation, intellectual property and complex business litigation and advice in these areas of the law. SJA is AV-rated, and has been AV-rated since its inception in 2001. It is federally qualified as a Women's Business Enterprise, and also is a Women-Owned Business Enterprise certified by the Department of Economic Development, Division of Minority and Women Business Development ("DMWBD") of the State of New York. The firm prides itself on delivering superior client service in a cost effective manner. The attorneys at SJA have had extensive trial, mediation, and arbitration experience, and are experienced in all phases of litigation and appeals, including arguing in state and federal appellate courts. Upstate New York Super Lawyers of 2020 recognized Ginger Schroder, Linda Joseph, Heather Giambra, and Jennifer Friedman as Super Lawyers; Ginger Schroder was also recognized as one of the Top Ten Lawyers in Upstate New York, and Linda Joseph (2021) and Jennifer Friedman (2020 and 2021) have also been recognized as two of America's Top 100 High Stakes Litigators.

## REPRESENTATIVE CLIENT/INDUSTRIES

Representative Clients: SJA is the only Western New York-based law firm to be employment counsel to several of the top 10 Fortune 500 companies. Among its clients, SJA represents:

- |                             |                                  |                           |
|-----------------------------|----------------------------------|---------------------------|
| • Siemens                   | • Hunt Real Estate               | • Specified Air Solutions |
| • Ford Motor Company        | • Citigroup Global Markets, Inc. | • KeyBank                 |
| • Buffalo Wire Works        | • The Hartford                   | • Praxair, Inc./Linde, AG |
| • Computer Task Group (CTG) | • General Motors                 | • Ingram Micro, Inc.      |
| • Rich Products Corp.       | • Honda Motor Company            | • COPS Monitoring         |
| • Allstate                  | • GEICO                          | • Charles Schwab          |
|                             | • Ingersoll Rand                 |                           |

## PRACTICE AREAS

- |                                      |                                   |
|--------------------------------------|-----------------------------------|
| • LABOR AND EMPLOYMENT LITIGATION    | • PATENT, TRADEMARK, COPYRIGHT    |
| • LABOR AND EMPLOYMENT LAW ADVICE    | • FRANCHISE LITIGATION AND ADVICE |
| • COLLECTIVE BARGAINING              | • NON-COMPETE/NON SOLICIT ADVICE  |
| • CONSTRUCTION LITIGATION            | • COMPLEX BUSINESS LITIGATION     |
| • PRODUCTS LIABILITY                 | • INSURANCE COVERAGE LITIGATION   |
| • NON-COMPETE/NON-SOLICIT LITIGATION | • CORPORATE COUNSELING            |

## ATTORNEYS

**Ginger D. Schröder, Esq.**  
Equity Partner



**Heather A. Giambra, Esq.**  
Partner



**Alicia C. Rood, Esq.**  
Of Counsel



**Jennifer L. Friedman, Esq.**  
Of Counsel



**Linda H. Joseph, Esq.**  
Equity Partner





**SCHWARTZ HANNUM PC**  
*Guiding Employers & Educators*

## LABOR, EMPLOYMENT & EDUCATION LAW

Established in 1995, Schwartz Hannum PC partners with employers and educational institutions to develop and implement strategies that foster positive relationships and resolve disputes.

**The Firm develops innovative strategies to prevent and resolve disputes skillfully and sensibly.**

As a management-side firm with a national presence, Schwartz Hannum PC represents hundreds of clients in industries that include:

- education
- energy
- financial services
- food service
- healthcare
- hospitality
- manufacturing
- non-profit
- retail
- technology
- transportation and logistics

Fortune 50 companies and small organizations alike rely on Schwartz Hannum PC for thoughtful legal solutions that help to achieve their broader goals and objectives.

### CONTACT US



**SARA GOLDSMITH SCHWARTZ**

*Founder And President*

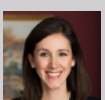
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**SARAH H. FAY**

*Partner*

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### CORE VALUES

**STRATEGIC** Strategic thinking permeates everything we do. We develop strategies based on a comprehensive perspective that aligns with our clients' goals.

**CREATIVE** We apply uncommon thinking to common problems. We are innovative and inventive, especially when dealing with complex and high-stakes situations.

**ACCESSIBLE** We are easy to approach, responsive, and available any time.

**THOUGHTFUL** We listen carefully and pay attention to the details, alerting our clients to potential problems before they arise.

#### COLLABORATIVE

We value the strengths, experiences, and perspectives of others. We freely share our ideas, opportunities, and insights with our clients and one another.

### HOW CAN WE HELP?

**COUNSELING** All aspects of labor and employment law, including state and federal leave laws such as FMLA and USERRA. Internal investigations regarding sexual harassment allegations, and other high-stakes workplace issues.

**COMPLIANCE** Government audits and investigations, including audits by state and federal agencies such as the DOL, EEOC, OSHA, and OFCCP, and investigations of public accommodation.

**LITIGATION** A full range of representation in employment and other litigation before state and federal government agencies, courts, and arbitration panels involving claims of discrimination, retaliation, and other litigation matters.

**LABOR RELATIONS** Union organizing, collective bargaining, arbitrations and grievance processing, strike management, NLRB proceedings, and labor law counseling and strategic advice.

#### SCHOOLS AND EDUCATION

The Firm provides comprehensive guidance to hundreds of educational institutions, including independent schools, colleges and universities in New England and throughout the United States.

**NAMWOLF**  
LAW FIRM MEMBER



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ATTORNEYS | [SMGQLAW.COM](http://SMGQLAW.COM)

SMGQ Law is an AV-rated, certified minority-owned, full service Florida law firm, offering extensive experience in the handling of legal matters for key industries and clients ranging from Fortune 500 to privately-held businesses and high-net worth individuals. The Firm serves as Florida counsel to several national clients, representing them in all state and federal courts throughout the State of Florida. Located in the gateway city of Miami, SMGQ Law also assists clients in transactions and legal proceedings throughout Latin America.



CHAD K. LANG

**PARTNER/CHAIR, LABOR & EMPLOYMENT  
NAMWOLF TREASURER,  
FORMER L&E PAC CO-CHAIR**

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MIAMI, FL 33134

[WWW.SMGQLAW.COM](http://WWW.SMGQLAW.COM)

Our Labor & Employment Group provides insightful counseling to employers to minimize liability exposure and ensure our corporate clients comply with the myriad of federal, state and local employment laws and regulations. We also aggressively defend against lawsuits, administrative complaints and agency investigations. Our Labor & Employment Group helps clients of every size, from Fortune 500 companies to small companies, with their labor and employment needs throughout Florida and nationwide. We also serve as local counsel to firms to provide our local insight into opposing counsel, judges and juries. We understand that our clients have pressing labor and employment needs that require timely, real world business-oriented advice. We partner with our clients to ensure that they receive that practical advice when dealing with one of their largest assets, employees. We also understand that today's workforce is extremely diverse and have in turn hired diverse attorneys to provide pro-active and strategic counseling, train management and employees, conduct internal investigations, and conduct employment-related audits.

Our Labor & Employment Group has the depth of experience to handle virtually any employment issue a small or big company may face, including class and collective actions. In a pro-active effort to comply with the myriad of local, state and federal laws, we regularly counsel and advise our clients on their day-to-day workplace issues and train management on ways to avoid lawsuits. Or at a minimum, put our clients in the best possible position to successfully defend a lawsuit if one cannot be avoided.

**SMGQ LAW  
AREAS OF PRACTICE:**

Labor & Employment  
Life, Health, Disability and  
ERISA Litigation  
Disability Accessibility  
Complex Commercial and  
Business Litigation  
Insurance Coverage Litigation  
Immigration and Naturalization  
Product Liability Litigation  
Real Estate Litigation  
Corporate Law, as well as  
Federal and State Tax Law  
Matters  
Commercial Real Estate and  
Lending Transactions  
Government Investigations/  
Relations and White-Collar  
Criminal Defense

**KEY LABOR & EMPLOYMENT  
AREAS OF PRACTICE:**

Discrimination  
Harassment  
FLSA/Wage & Hour  
Class & Collective Action  
Disability  
Non-compete Agreements  
FMLA/Employee Leaves  
of Absence  
ERISA  
Title III ADA (Disability/  
Website Accessibility)  
Whistleblower & Retaliation  
Mergers & Acquisition  
Employment Counsel  
Administrative Charges/  
Agency Investigations  
Internal Investigations  
Reductions-in-Force  
Separation Agreements  
Employment Agreements  
Employee Handbooks  
Consulting Agreements  
Union Avoidance & Grievances

FULL SERVICE LAW FIRM | NATIONAL AND INTERNATIONAL PRACTICE

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## EMPLOYMENT

The lawyers in our Employment Group are an experienced legal team known for being practical, professional, and fair.

We counsel and advocate for both employers and employees. Our experience working on both sides sharpens our instincts for the best possible outcomes. Employment problems raise economic, privacy, and morale issues that are minimized with early evaluation and resolution. We work with our clients to assess risks and benefits and to recommend a strategy tailored to the client's business needs and values.

In order to better serve our clients needing representation outside of Washington, Stokes Lawrence is a member of two prestigious organizations, National Association of Minority and Women Owned Law Firms (NAMWOLF), and, Lawyers Associated Worldwide (LAW).

### ADVICE AND COUNSELING

We provide practical, cost-effective guidance. We will help you craft strategies and practices to help your business thrive.

### CONTRACTS AND POLICIES

We draft and review contracts, handbooks, and policy documents to maximize your legal rights and minimize litigation risks.

### NONCOMPETITION AND NONSOLICITATION AGREEMENTS

When properly drafted and intelligently enforced, noncompete and nonsolicitation agreements are an asset to your organization. We have significant experience writing effective agreements and litigating their enforcement.

### LITIGATION, ARBITRATION, AND TRIAL

We are skilled, driven advocates in state and federal court, as well as private arbitration. Our experience includes litigation of collective actions and class-based claims.

### INVESTIGATIONS

We conduct independent investigations of workplace complaints for both public and private entities. We work directly with the employer or with outside counsel to provide prompt, thorough, and confidential investigations of employee complaints or suspected misconduct.

### LABOR DISPUTES

We help employers manage traditional labor issues, including strikes, injunctions, union organizing and elections, labor contract negotiation and unfair labor practice litigation.

### TEAM

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*For a full list of our Employment Group attorneys, please visit [www.stokeslaw.com/practice-areas/employment](http://www.stokeslaw.com/practice-areas/employment).*



# The Employment Law Solution: McFadden Davis, LLC

As a specialty boutique, ELS offers employment law expertise and exceptional service tailored to each client's unique culture, business drivers, and risk tolerance. We empower our clients to achieve business goals while mitigating risk by leveraging our collective experience. Our attorneys include a former EEOC trial attorney, former in-house counsel, former AmLaw 100 attorneys, and people-managers. The ELS service model is centered around proactive communication and engagement with our clients, building the trust and confidence that results in successful long-term relationships.

## Services:

- Pragmatic employment law advice & counsel for in-house legal teams, HR professionals, executives, and management
- Concise, practical training for all levels of people managers
- Expert internal investigations
- Efficient and effective response to administrative charges and attorney demand letters
- Client-focused representation and defense before administrative agencies and in federal and state court
- Results-oriented claim resolution through mediation and arbitration
- Executive on-boarding, off-boarding, and severance negotiation
- Drafting and revision of employment contracts, policies, manuals, and handbooks.

## Chandra C. Davis

Chandra C. Davis is a co-founding partner of ELS and has been practicing employment law for over 19 years. She is a dynamic litigator, routinely appearing before arbitrators, federal and state courts, and administrative agencies. Chandra has handled mediations, arbitrations, injunctions, trials, and appeals covering a wide range of complex legal issues. Chandra has in-depth experience as a Trial Attorney for the EEOC. Using her master's degree in higher education, Chandra has developed a cadre of training programs for the EEOC and multi-national corporations.

## Jamala S. McFadden

Jamala S. McFadden is a co-founding partner of ELS, her practice focuses on all aspects of employment law, including advice and counseling, workplace investigations, and representation in litigation and agency matters. Jamala brings to bear her experience in providing legal guidance to more than 100 small-to-midsize to Fortune 100 organizations in varied industries. Jamala conducts internal investigations and has trained over 1,000 management and staff employees on harassment and discrimination policies. Additionally, Jamala drafts workforce-related agreements, policies, and assists executives in employment contract matters, including negotiating severance agreements.

ELS Attorneys are licensed to practice in: GA, TN, NY, DC, MI, IL



Contact: **Chandra C. Davis**

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678-424-1380  
[info@theemploymentlawsolution.com](mailto:info@theemploymentlawsolution.com)



NAMWOLF





## A LEGACY OF LEGAL EXCELLENCE SINCE 1961 A SOUTHERN CALIFORNIA LAW FIRM



TLD Law is dedicated to serving in-house counsel by providing high quality legal services and effective solutions to their legal matters.

### TRIAL & LITIGATION PRACTICE AREAS:

EMPLOYMENT | COMMERCIAL | REAL ESTATE | CORPORATE  
HEALTHCARE | RESTAURANT, RETAIL & HOSPITALITY

#### WHY CHOOSE TLD LAW?

##### LONGEVITY AND STABILITY

Our roots run deep. We know the place, the culture, and the people.

##### TEAM APPROACH

We work together to find solutions for our clients. We believe that collaboration brings better results.

##### AGGRESSIVELY PROTECTIVE

We work tirelessly to preserve and defend our clients.

##### CULTURE OF DIVERSITY AND INCLUSION

Embracing unique qualities in our culture and prizing diversity of perspectives, varied experience, and in-depth knowledge are key to delivering innovative results for our clients.

##### RESPONSIVE

We value our clients and we work quickly and efficiently to meet their needs and exceed their expectations.

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[www.tldlaw.com](http://www.tldlaw.com) | [info@tldlaw.com](mailto:info@tldlaw.com)



# VALENTINE AUSTRIACO & BUESCHEL, P.C.



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P (312) 288-8285  
F (312) 638-8137

[vablawfirm.com](http://vablawfirm.com)



## Commercial Litigation

### OUR REPRESENTATIVE MATTERS INCLUDE:

- ❖ Litigating complex commercial cases, including matters involving business torts, professional liability, and defense of class actions.
- ❖ Pursuing collection matters, including post-judgment proceedings.
- ❖ Litigating bankruptcy adversary proceedings and asserting the rights of creditors.
- ❖ Defending and pursuing insurance and reinsurance arbitrations.
- ❖ Litigating vendor and contract disputes.
- ❖ Counseling financial institutions, including banks, credit unions, and insurance companies.

## Internal Investigations

### OUR INVESTIGATIONS INCLUDE:

- ❖ Claims of fraud and other misconduct, including internal control failures, misstatement of financial information, data manipulation, and procurement irregularities.
- ❖ Reports of purported discrimination, retaliation, pay or leave violations, and business torts.
- ❖ Investigation of third-party service professionals, contractors, agents, and vendors.

## Management-Side Employment

### OUR EMPLOYMENT WORK INCLUDES:

- ❖ Drafting human resources policies, executive employment agreements, and non-compete provisions.
- ❖ Navigating performance and leave issues and negotiating severance agreements.
- ❖ Defending employers against claims of discrimination, retaliation, pay or leave violations, and business torts.
- ❖ Representing employers in disputes about the enforceability of noncompetition provisions.

## Real Estate

### OUR REAL ESTATE WORK INCLUDES:

- ❖ Handling real estate transactions, both commercial and residential.
- ❖ Negotiating sales and purchases involving hotels, restaurants, office buildings, and multi-unit buildings.
- ❖ Resolving or, when necessary, litigating title insurance claims, zoning, and landlord-tenant disputes.

Main office:

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1325 G Street, N.W., Suite 500  
Washington D.C. 20005  
ph: 202-449-7703

Santa Fe, New Mexico:

ph: 505-660-0749  
freyes@verdiogletree.com

## Verdi & Ogletree PLLC

### **Partnering with New Mexico Employers to Provide Advice and Representation**

**Faith Kalman Reyes** has more than 30 years of experience representing employers in employment law and litigation and more than 20 years of practice before state and federal agencies and courts in New Mexico.

In her employment law practice, Ms. Reyes partners with employers to provide legal advice and risk management assessments, conduct investigations and employee interviews, and respond to agency audits and charges. She also defends employers in administrative actions and civil litigation. Ms. Reyes represents – in administrative tribunals, trial courts, and on appeal – corporate and business entities, non-profit organizations, and their managers and boards. She has presented seminars and trainings on a range of employment law topics and legal ethics.

#### **Employment Law Seminars and written presentations/publications:**

- Northern New Mexico Human Resources Association, "State Law Developments Outside of New Mexico," September 2019
- Northern New Mexico Human Resources Association, "Investigations in the #meotoo Era," September 2018
- Northern New Mexico Human Resources Association, "Employment Law Update," September 2017
- Northern New Mexico Human Resources Association, "The National Labor Relations Act and its Application in a Non-Union Environment," November 2016
- Northern New Mexico Human Resources Association, "Banning the Box," September 2016
- The Federal Lawyer, "Technology Issues in the Workplace," October 2000 (co-author)



#### **Selected Bar Admissions**

- New Mexico
- District of Columbia
- United States Court of Appeals for the Tenth Circuit
- United States District Court for the District of New Mexico

National Association of Minority and Women Owned Law Firms, Inc. (NAMWOLF®)

| Woman and Minority Owned Law Firm |

## VILLARREAL HUTNER PC | ATTORNEYS AT LAW

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Litigation

▪

Strategic Advice and Counsel

▪

Investigations

▪

Crisis Response Strategy  
and Management

▪

Mediations in Threatened  
or Active Litigation

▪

Handbook and Policy Drafting

▪

Anti-Harassment and  
Diversity Training

▪

HR Project Management

423 WASHINGTON ST. SUITE 300,  
SAN FRANCISCO, CA 94111  
415-543-4200

[info@vhattorneys.com](mailto:info@vhattorneys.com)



### Experts in Employment Law

Villarreal Hutner PC is a boutique law firm comprised of truly exceptional employment law specialists. Located in San Francisco, we partner with a wide range of clients – from small businesses to Fortune 50 companies – to provide practical counseling and effective legal representation.

We are trusted advisors and battle-tested litigators.

Our large firm-trained attorneys take a creative and collaborative approach to litigation without losing sight of the bottom line. Our clients appreciate our ability to provide strategic guidance on virtually every issue that arises in the employment relationship and trust us with their most challenging employment law dilemmas.

Villarreal Hutner PC is a member of the National Association of Minority and Women-Owned Law Firms (NAMWOLF), a certified Minority and Women Business (MWBE), and has been honored with the California Minority Counsel Program's prestigious Client Service Award. All of our attorneys have been recognized as Super Lawyers for Employment Litigation in California.

**NAMWOLF**  
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NAMWOLF  
LAW FIRM MEMBER



**Tricia B. O'Reilly**  
Partner



**M. Trevor Lyons**  
Partner



**Peter J. Pizzi**  
Partner



**Selina M. Ellis**  
Partner



**Kristen Spallanzani**  
Associate



**David D. Cramer**  
Associate



**Caitlin P. Cascino**  
Associate



**Mariel L. Belanger**  
Associate



**Fabian N. Marriott**  
Associate

Our labor and employment law practice group attorneys understand what matters most to employers. We provide a comprehensive range of legal services, from pro-active, strategic counseling to aggressive litigation defense. As a majority women-owned firm, we bring a unique perspective to labor and employment issues. Our attorneys are licensed to practice in New Jersey, New York, and Pennsylvania.

### What we do for our Labor & Employment clients:

We represent employers in all areas of workplace law, including counseling clients on ways to prevent disputes from occurring and on early resolution strategies when disputes arise. When litigation ensues, we work with our clients to quickly and effectively identify and achieve the best possible result. We provide a vigorous defense against employment and labor law claims in state and federal courts in New Jersey, New York and Pennsylvania, including, among others, cases involving discrimination, harassment and retaliation allegations, defamation claims, whistle blower claims, employee privacy issues, medical leave issues, disability accommodations, and wage and hour violations. We have successfully litigated numerous cases through dispositive motion practice and jury trials.

We also regularly:

- Second our attorneys to Fortune 500 companies, with two labor and employment law attorneys having been seconded in the past year;
- Advocate for employers before state and federal administrative agencies;
- Handle private arbitration hearings and proceedings and enforce employer's arbitration provisions;
- Protect our clients' confidential information, trade secrets and business relationships from misuse or interference;
- Conduct independent investigations of workplace issues, improper business practices and allegations of mismanagement and dysfunction;
- Advise management and provide training on a myriad of different issues effecting the workplace;
- Craft employee policies and handbooks; and
- Handle traditional labor law matters, including NLRB proceedings, union elections, collective bargaining negotiations, labor arbitrations, and unfair labor practice charges.

### Who we work with:

- International, national, and regional corporations of all sizes
- Non-profit organizations
- Institutions of higher education
- Municipalities and public agencies
- Multiemployer trade associations
- Referring law firms for out-of-state/conflict issues

### Recognized Proficiency in a Wide Range of Practice Areas

Alternative Dispute Resolution | Appeals | Bankruptcy, Reorganization & Creditors' Rights | Business & Commercial Litigation | Class Action Defense  
Construction | Cyber Security & Data Privacy | Education | Financial Services & Risk Management | Insurance | Intellectual Property | Internal Investigations  
Labor & Employment | Regulatory & Public Policy | Special Education | Trade Secrets & Employee Mobility

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## DISTINCTIONS

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- AV Preeminent® rated attorneys
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- Northern and Southern California Super Lawyers® and Rising Stars
- Featured in Law360's "The Ceiling Smashers" and "Best Firms for Female and Minority Attorneys" for five years running

## YOUR LABOR & EMPLOYMENT TEAM:

A combined 46 years of experience  
Laurie Sherwood (PAC Co-Chair)  
and Sage Knauff

Laurie is Co-Chair of the L&E PAC. She handles EEOC and DFEH complaints. She also litigates discrimination, harassment, retaliation, wrongful termination, and other employment claims.

Sage defends employers in wrongful termination, discrimination, harassment, wage and hour, Section 132(a), unfair competition, and trade secret claims. He also provides pre-litigation counseling and advice.





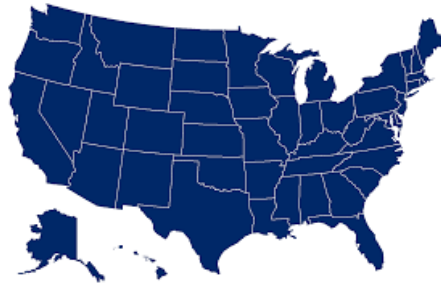
# WANG AUSTIN LLC

EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION

## Navigating You Through the Complexities of Employee Benefits and Executive Compensation Law

### Some of the Industries We Serve:

Financial Services  
Technology  
Consumer Products  
Healthcare  
Professional Services  
Energy & Utilities  
Manufacturing  
Transportation  
Food & Beverage



Wang Austin counsels clients across the US, providing practical advice and guidance on both the everyday and complex employee benefits issues.

401(k) Plans  
Cafeteria Plans  
403(b) Plans  
Defined Benefit Plans  
Wrap Plans  
HRAs ~ HSAs ~ FSAs  
Incentive Plans  
Bonus Plans  
Options ~ RSUs ~ SARs  
ERISA  
COBRA  
HIPAA  
Non-Qualified Plans  
Affordable Care Act  
Section 409A  
Section 280G  
Section 457  
Severance Plans



Additional information about  
Wang Austin LLC is available at  
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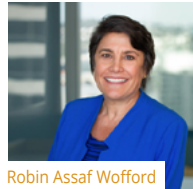
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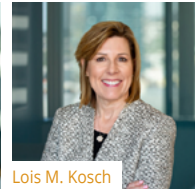
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## Our Practice

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Our 35 employment lawyers regularly defend companies against all manner of employment-related claims including discrimination, wrongful termination, harassment, retaliation, trade secret violations, invasion of privacy, ERISA claims, and wage claims under state and federal law. This includes representing employers through all stages of litigation including mediation, arbitration, trial and appeal. We also investigate workplace complaints, conduct wage and hour audits, advise on development of effective personnel policies and practices, counsel on day-to-day employment issues, draft and negotiate employment and severance agreements and conduct in-house employment practices training.

We have represented clients in state and federal court and in matters involving state and federal agencies including the U.S. Equal Employment Opportunity Commission, U.S. Department of Labor, and California's Department of Fair Employment and Housing, Labor Commissioner and Employment Development Department.

## Committment to Diversity



WTK is one of the largest women-owned law firms in California. Founded in 1991, the firm has 48 attorneys handling the litigation needs of clients on a local, statewide and regional level. Of the 48 lawyers in the firm 75% are women and 42% are BIPOC. Across the firm, 78% of our workforce are women and 44% are BIPOC.

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The Firm's clients range from public entities to Fortune 100 companies to local businesses in a variety of industries including manufacturing, retail, healthcare, staffing agencies, real estate, banking, transportation, oil and gas, technology, and pharmaceutical.

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Zuber Lawler represents clients throughout the world from offices in Austin, Chicago, Denver, Los Angeles, New York, Phoenix and Silicon Valley. Zuber Lawler focuses on intellectual property; M&A, finance, real estate and other transactions; IPOs; antitrust, data/privacy, FDA, anti-corruption and other regulatory services; product liability; employment; and litigation related to most of these practice areas. In addition to representing Fortune listed companies as well as funds and government entities, Zuber Lawler represents leading companies in emerging industries and technologies, including blockchain, esports/virtual reality, and legalized cannabis. Zuber Lawler's attorneys work in languages covering 90% of the world's population.

### Employment Litigation Experience

Zuber Lawler attorneys offer clients a wealth of trial and appellate experience having successfully defended myriad employment cases in state and federal courts (including jury trials), as well as before administrative and regulatory bodies. Our attorneys also represent clients expertly in arbitrations, mediations, settlement conferences and other alternative dispute resolution processes.

### Employment Consulting

Our lawyers advise and counsel management and human resources professionals regarding the full range of issues arising from the employer/employee relationship. Our knowledge of current employment law legislation and rulings enables us to apprise clients of issues that may affect them and to assist in minimizing litigation risks. Our attorneys are well-aware of the growth in the use of internal investigations to deal privately with highly sensitive employment related issues and we provide these services to our clients.

### Union Negotiations Experience

Our background in traditional labor-related representation has been extremely helpful in our representation of clients with significant numbers of union and non-union employees. We have experience with labor negotiations, handling grievances and arbitrations, and single grievant discipline/discharge arbitrations and precedent setting contract interpretation arbitrations.

## Commitment to Excellence through Diversity

Zuber Lawler has been a minority-owned business since its inception and is certified by the National Minority Supplier Development Council (NMSDC) and Supplier Clearinghouse (California Public Utilities). The firm is an active participant in the National Association of Minority and Women Owned Law Firms (NAMWOLF).

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