2021-2022 Directory & Firm Locator Tool
The NAMWOLF Labor & Employment Practice Area Committee

ABOUT THE L&E PAC
The Labor and Employment PAC is a national network of highly skilled and pre-screened minority and women owned law firms with significant expertise representing employers in all facets of labor and employment matters. This expertise includes and is not limited to litigation of discrimination, harassment, and retaliation claims; wage and hour claims; ERISA and benefits claims, and FMLA and other leave of absence claims; defense of collective and class actions; trade secret litigation; affirmative action and OFCCP; Sarbanes-Oxley; OSHA compliance; union negotiations and arbitrations; training, counseling, handbooks, and other human resources assistance; and conducting internal investigations. Through the PAC, NAMWOLF brings together law firms and major employers to create mutually beneficial partnerships, develop cost effective workplace solutions, provide effective legal defense, and achieve winning results.

ABOUT NAMWOLF
The National Association of Minority & Women Owned Law Firms (NAMWOLF), founded in 2001, is a 501(c)(6) nonprofit trade association comprised of minority and women owned law firms and other interested parties throughout the United States. Many corporations and public entities interested in diversifying their outside law firm ranks focus almost exclusively on the utilization of minority and female attorneys at majority firms. Yet the available data strongly suggests that these efforts have not resulted in greater diversity in the legal profession. It is NAMWOLF’s view that the most effective way for corporations to increase diversity in the legal profession is to increase their retention of minority and women owned law firms.

COMMITTEE CHAIRS

Dana B. Hill
Hill, Hill, Carter, Franco, Cole & Black, P.C.
dhill@hillhillcarter.com

Brian L. Lerner
Kim Vaughan Lerner LLP
blerner@kvllaw.com

Laurie Sherwood
Walsworth WFBM, LLP
lsherwood@wfbm.com

NAMWOLF
namwolf.org/practice-area-committees/pac-labor-employment
Click on the name of any highlighted state to see a list of our professionals and their L&E practice areas.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
</table>
| Hill Hill Carter | Class Action  
Employment Law and Litigation  
Wage and Hour | Whistleblower/False Claims Act/Sarbanes-Oxley  
Workers’ Compensation  
Workplace Safety and Health | Birmingham, AL  
Fairhope, AL  
Montgomery, AL |
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Burns Barton</td>
<td>Class Action, Employment Law and Litigation, Labor Relations</td>
<td>Phoenix, AZ</td>
</tr>
<tr>
<td>Griesing Law, LLC</td>
<td>Class Action, Employment Law and Litigation, Labor Relations</td>
<td>Scottsdale, AZ</td>
</tr>
<tr>
<td>Rusing Lopez &amp; Lizardi, LLC</td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employment Law and Litigation, ERISA and Benefit Plan Litigation</td>
<td>Scottsdale, AZ, Tucson, AZ</td>
</tr>
<tr>
<td>Zuber Lawler</td>
<td>Employment Law and Litigation, Labor Relations</td>
<td>Phoenix, AZ</td>
</tr>
</tbody>
</table>

The following firms are admitted to try cases in this location but do not have a physical office in this state.

<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campbell Litigation, P.C.</td>
<td>Class Action, Employment Law and Litigation, ERISA and Benefit Plan Litigation, Labor Relations</td>
<td>No office, but licensed in Arizona</td>
</tr>
</tbody>
</table>

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm’s main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>SCHOEMAN UPDIKE KAUFMAN &amp; GERBER LLP</td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employment Law and Litigation, ERISA and Benefit Plan Litigation</td>
<td>No office, but licensed in Arizona</td>
</tr>
<tr>
<td>WILSON TURNER KOSMO LLP</td>
<td>Class Action, Employment Law and Litigation</td>
<td>No office, but licensed in Arizona</td>
</tr>
</tbody>
</table>

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm’s main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boutwell Fay LLP</td>
<td>Employment Benefits, ERISA and Benefit Plan Litigation</td>
<td>Newport Beach, CA</td>
</tr>
<tr>
<td>IMW</td>
<td>Immigration</td>
<td>Los Angeles, CA, Oakland, CA, Ontario, CA</td>
</tr>
<tr>
<td>Kupferstein/Manuel</td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employee Benefits, Employment Law and Litigation, ERISA and Benefit Plan Litigation</td>
<td>Los Angeles, CA</td>
</tr>
<tr>
<td>Lafayette &amp; Kumagai</td>
<td>Class Action, Employment Law and Litigation, ERISA and Benefit Plan Litigation, Labor Relations</td>
<td>Oakland, CA</td>
</tr>
<tr>
<td>Lagasse Branch Bell + Kinkead</td>
<td>Affirmative Action and OFCCP Compliance, Class Action</td>
<td>Los Angeles, CA, San Diego, CA, San Francisco, CA</td>
</tr>
<tr>
<td>lawson²</td>
<td>Employment Law and Litigation, Wage and Hour</td>
<td>Los Angeles, CA, Oakland, CA, San Francisco, CA</td>
</tr>
</tbody>
</table>

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm's main office location.

**Return to Map**
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LIMNEXUS LLP</strong></td>
<td>Class Action, Employment Law and Litigation, Wage and Hour</td>
<td>Los Angeles, CA</td>
</tr>
<tr>
<td><strong>NUKFFREEMAN &amp; CERRA, PC. EMPLOYMENT ATTORNEYS</strong></td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employee Benefits, Employment Law and Litigation, ERISA and Benefit Plan Litigation</td>
<td>San Diego, CA</td>
</tr>
<tr>
<td><strong>SANCHEZ &amp; AMADOR, LLP</strong></td>
<td>Class Action, Employment Law and Litigation, Labor Relations, Wage and Hour, Whistleblower/False Claims Act/Sarbanes-Oxley</td>
<td>Los Angeles, CA, Oakland, CA</td>
</tr>
<tr>
<td><strong>SANDERS ROBERTS</strong></td>
<td>Employment Law and Litigation</td>
<td>Los Angeles, CA</td>
</tr>
<tr>
<td><strong>TLD LAW</strong></td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employment Law and Litigation, Wage and Hour, Whistleblower/False Claims Act/Sarbanes-Oxley</td>
<td>Irvine, CA</td>
</tr>
<tr>
<td><strong>VILLARREAL HITNER PC</strong></td>
<td>Class Action, Labor Relations, Workers’ Compensation</td>
<td>San Francisco, CA</td>
</tr>
</tbody>
</table>

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm's main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>WALS WORTH</strong></td>
<td>Affirmative Action and OFCCP Compliance</td>
<td>Los Angeles, CA</td>
</tr>
<tr>
<td></td>
<td>Class Action</td>
<td>Orange County, CA</td>
</tr>
<tr>
<td></td>
<td>Employment Law and Litigation</td>
<td>San Francisco, CA</td>
</tr>
<tr>
<td></td>
<td>Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley</td>
<td></td>
</tr>
<tr>
<td><strong>WILSON TURNER KOSMO LLP</strong></td>
<td>Class Action</td>
<td>San Diego, CA</td>
</tr>
<tr>
<td></td>
<td>Employment Law and Litigation</td>
<td></td>
</tr>
<tr>
<td><strong>ZUBER LAWLER</strong></td>
<td>Employment Law and Litigation</td>
<td>Los Angeles, CA</td>
</tr>
<tr>
<td></td>
<td>Labor Relations</td>
<td>Silicon Valley, CA</td>
</tr>
<tr>
<td></td>
<td>Wage and Hour Workplace Safety and Health</td>
<td></td>
</tr>
</tbody>
</table>

The following firms are admitted to try cases in this location but do not have a physical office in this state.

<table>
<thead>
<tr>
<th>Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Burns Barton</strong></td>
<td>Class Action</td>
<td>No office, but licensed in California</td>
</tr>
<tr>
<td></td>
<td>Employment Law and Litigation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Labor Relations</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley</td>
<td></td>
</tr>
<tr>
<td><strong>CULHANE MEADOWS</strong></td>
<td>Affirmative Action and OFCCP Compliance</td>
<td>No office, but licensed in California</td>
</tr>
<tr>
<td></td>
<td>Employee Benefits</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Employment Law and Litigation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>International Employment Law</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Labor Relations</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Wage and Hour Whistleblower/False Claims Act/Sarbanes-Oxley</td>
<td></td>
</tr>
<tr>
<td><strong>GARDNER SKELTON</strong></td>
<td>Employment Law and Litigation</td>
<td>No office, but licensed in California</td>
</tr>
<tr>
<td></td>
<td>ERISA and Benefit Plan Litigation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Wage and Hour</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Whistleblower/False Claims Act/Sarbanes-Oxley</td>
<td></td>
</tr>
<tr>
<td>Member Firm</td>
<td>Practice Areas</td>
<td>Office Locations</td>
</tr>
<tr>
<td>-------------</td>
<td>----------------</td>
<td>------------------</td>
</tr>
<tr>
<td>R&amp;L Rusing Lopez &amp; Lizardi</td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employment Law and Litigation, ERISA and Benefit Plan Litigation</td>
<td>No office, but licensed in California</td>
</tr>
<tr>
<td>Schoeman Updike Kaufman &amp; Gerber LLP</td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employment Law and Litigation, ERISA and Benefit Plan Litigation</td>
<td>No office, but licensed in California</td>
</tr>
</tbody>
</table>

Indicates the firm has locations or is licensed in other states as well.

Indicates the firm's main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>CAMPBELL Litigation, P.C.</td>
<td>Class Action, Employment Law and Litigation, ERISA and Benefit Plan Litigation, Labor Relations</td>
<td>Denver, CO</td>
</tr>
<tr>
<td>MILETICH PC Attorneys at Law</td>
<td>Class Action, Employment Law and Litigation, Labor Relations</td>
<td>Denver, CO</td>
</tr>
<tr>
<td>WELLS, ANDERSON &amp; RACE, LLC</td>
<td>Employment Benefits</td>
<td>Denver, CO</td>
</tr>
<tr>
<td>ZUBER LAWLER</td>
<td>Employment Law and Litigation, Labor Relations</td>
<td>Denver, CO</td>
</tr>
</tbody>
</table>

The following firms are admitted to try cases in this location but do not have a physical office in this state.

<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>BurnsBarton Labor and Employment Lawyers</td>
<td>Class Action, Employment Law and Litigation, Labor Relations</td>
<td>No office, but licensed in Colorado</td>
</tr>
<tr>
<td>Rusing Lopez &amp; Lizardi Attorneys at Law</td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employment Law and Litigation, ERISA and Benefit Plan Litigation</td>
<td>No office, but licensed in Colorado</td>
</tr>
</tbody>
</table>

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm’s main office location.

Return to Map
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LEWIS &amp; MUNDAY</strong></td>
<td>Employment Law and Litigation</td>
<td>Glastonbury, CT</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Perez-Morris</strong></td>
<td>Class Action, Employment Law and Litigation, Immigration, Labor Relations</td>
<td>Wilton, CT</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Royal</strong></td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employee Benefits,</td>
<td>Hartford, MA</td>
</tr>
<tr>
<td></td>
<td>Employment Law and Litigation, ERISA and Benefit Plan Litigation</td>
<td></td>
</tr>
</tbody>
</table>

The following firms are admitted to try cases in this location but do not have a physical office in this state.

<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Burns Barton</strong></td>
<td>Class Action, Employment Law and Litigation, Labor Relations</td>
<td>No office, but licensed in Connecticut</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>M&amp;K Karamouzis LLP</strong></td>
<td>Class Action, Employee Benefits, Employment Law and Litigation</td>
<td>No office, but licensed in Connecticut</td>
</tr>
</tbody>
</table>

* Indicates the firm has locations or is licensed in other states as well.

* Indicates the firm’s main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
</table>
| **Nukk-Freeman & Cerra, P.C.** | Affirmative Action and OFCCP Compliance  
Class Action  
Employee Benefits  
Employment Law and Litigation  
ERISA and Benefit Plan Litigation | No office, but licensed in Connecticut |
| **Schmoyer Reinhard LLP** | Affirmative Action and OFCCP Compliance  
Class Action  
Employee Benefits  
Labor Relations | No office, but licensed in Connecticut |

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm’s main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Culhane Meadows</strong></td>
<td>Affirmative Action and OFCCP Compliance, Employee Benefits, Employment Law and Litigation, International Employment Law</td>
<td>Wilmington, DE</td>
</tr>
<tr>
<td><strong>PWUJ</strong></td>
<td>Class Action, Employment Law and Litigation, Whistleblower/False Claims Act/ Sarbanes-Oxley</td>
<td>Greenville, DE</td>
</tr>
</tbody>
</table>

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm’s main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Culhane Meadows</strong></td>
<td>Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation International Employment Law</td>
<td>Washington, D.C.</td>
</tr>
<tr>
<td><strong>Lawrence &amp; Bundy LLC</strong></td>
<td>Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation</td>
<td>Washington, D.C.</td>
</tr>
<tr>
<td><strong>Lewis &amp; Munday</strong></td>
<td>Employment Law and Litigation</td>
<td>Washington, D.C.</td>
</tr>
<tr>
<td><strong>Potter &amp; Murdock</strong></td>
<td>Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation</td>
<td>Washington, D.C.</td>
</tr>
</tbody>
</table>

The following firms are admitted to try cases in this location but do not have a physical office in this state.

<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>The Axelrod Firm, PC</strong></td>
<td>Employment Law and Litigation International Employment Law Wage and Hour</td>
<td>No office, but licensed in The District of Columbia</td>
</tr>
</tbody>
</table>

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm's main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Boutwell Fay LLP</strong></td>
<td>Employment Benefits, ERISA and Benefit Plan Litigation</td>
<td>No office, but licensed in The District of Columbia</td>
</tr>
<tr>
<td><strong>Griesing Law LLC</strong></td>
<td>Class Action, Employment Law and Litigation, Labor Relations</td>
<td>No office, but licensed in The District of Columbia</td>
</tr>
<tr>
<td><strong>Rusin Loez &amp; Lizardi</strong></td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employment Law and Litigation, ERISA and Benefit Plan Litigation</td>
<td>No office, but licensed in The District of Columbia</td>
</tr>
<tr>
<td><strong>Schmoyer Reinhard LLP</strong></td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employee Benefits, Labor Relations</td>
<td>No office, but licensed in The District of Columbia</td>
</tr>
<tr>
<td><strong>ELS</strong></td>
<td>Employment Law and Litigation, Wage and Hour</td>
<td>No office, but licensed in The District of Columbia</td>
</tr>
</tbody>
</table>

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm’s main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
</table>
| **HM&B**    | Affirmative Action and OFCCP Compliance  
Class Action  
Employee Benefits  
Employment Law and Litigation  
Immigration  
International Employment Law | Miami, FL |
| **KVL**     | Class Action  
Employment Law and Litigation  
Wage and Hour | Fort Lauderdale, FL |
| **LGP**     | Class Action  
Employment Law and Litigation  
Labor Relations | Miami, FL |
| **MW**      | Employment Law and Litigation  
Wage and Hour | Coral Gables, FL |
| **QPWB**    | Employee Benefits  
Employment Law and Litigation  
ERISA and Benefit Plan Litigation  
Immigration  
Labor Relations | Miami, FL |

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm's main office location.

Return to Map
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>SMG&amp;Q</td>
<td>Class Action</td>
<td>Miami, FL</td>
</tr>
<tr>
<td></td>
<td>Employment Law and Litigation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>ERISA and Benefit Plan Litigation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Immigration</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Wage and Hour</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Whistleblower/False Claims Act/Sarbanes-Oxley</td>
<td></td>
</tr>
</tbody>
</table>

The following firms are admitted to try cases in this location but do not have a physical office in this state.

<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>CAMPBELL</td>
<td>Class Action</td>
<td>No office, but licensed in Florida</td>
</tr>
<tr>
<td></td>
<td>Employment Law and Litigation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>ERISA and Benefit Plan Litigation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Labor Relations</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Wage and Hour</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Whistleblower/False Claims Act/Sarbanes-Oxley</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>GRIESSING LAW LLC</td>
<td>Class Action</td>
<td>No office, but licensed in Florida</td>
</tr>
<tr>
<td></td>
<td>Employment Law and Litigation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Labor Relations</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Wage and Hour</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Workers’ Compensation</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>LAWRENCE&amp;BUNBY LLC</td>
<td>Affirmative Action and OFCCP Compliance</td>
<td>No office, but licensed in Florida</td>
</tr>
<tr>
<td></td>
<td>Class Action</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Employment Law and Litigation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>ERISA and Benefit Plan Litigation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Labor Relations</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Wage and Hour</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Whistleblower/False Claims Act/Sarbanes-Oxley</td>
<td></td>
</tr>
</tbody>
</table>

*Indicates the firm has locations or is licensed in other states as well.*

*Indicates the firm’s main office location.*
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>CULHANE MEADOWS</td>
<td>Affirmative Action and OFCCP Compliance Employee Benefits Employment Law and Litigation International Employment Law</td>
<td>Atlanta, GA</td>
</tr>
<tr>
<td>EM3</td>
<td>Employment Law and Litigation</td>
<td>Atlanta, GA</td>
</tr>
<tr>
<td>KPPB LAW</td>
<td>Affirmative Action and OFCCP Compliance Class Action Employee Benefits Employment Law and Litigation ERISA and Benefit Plan Litigation Immigration</td>
<td>Atlanta, GA</td>
</tr>
<tr>
<td>LAWRENCE &amp; BUNDY LLC</td>
<td>Affirmative Action and OFCCP Compliance Class Action Employment Law and Litigation ERISA and Benefit Plan Litigation</td>
<td>Atlanta, GA</td>
</tr>
<tr>
<td>ELS</td>
<td>Employment Law and Litigation Wage and Hour</td>
<td>Atlanta, GA</td>
</tr>
</tbody>
</table>

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm’s main office location.
The following firms are admitted to try cases in this location but do not have a physical office in this state.

<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
</table>
| **GARDNER SKELTON ATTORNEYS AT LAW** | Employment Law and Litigation  
ERISA and Benefit Plan Litigation  
Wage and Hour | No office, but licensed in Georgia |
| **SMQ** | Class Action  
Employment Law and Litigation  
ERISA and Benefit Plan Litigation  
Immigration | No office, but licensed in Georgia |
| **SCHOEMAN UPDike KAUFMAN & GERBER LLP** | Affirmative Action and OFCCP Compliance  
Class Action  
Employment Law and Litigation  
ERISA and Benefit Plan Litigation | No office, but licensed in Georgia |
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
</table>
| **Culhane Meadows** | Affirmative Action and OFCCP Compliance  
Employee Benefits  
Employment Law and Litigation  
International Employment Law | Chicago, IL | |
| **EM3** | Employment Law and Litigation | Chicago, IL | |
| **Grant Law, LLC** | Class Action  
Employment Law and Litigation  
International Employment Law  
Labor Relations | Chicago, IL | |
| **JBA** | Immigration | Chicago, IL | |
| **MWH Law Group** | Employee Benefits  
Employment Law and Litigation  
ERISA and Benefit Plan Litigation | Chicago, IL | |

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm’s main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>QPWB</td>
<td>Employee Benefits, Employment Law and Litigation, ERISA and Benefit Plan Litigation, Immigration, Labor Relations</td>
<td>Chicago, IL</td>
</tr>
<tr>
<td>vab</td>
<td>Affirmative Action and OFCCP Compliance, Employee Benefits</td>
<td>Chicago, IL</td>
</tr>
<tr>
<td>Wang Austin LLC</td>
<td>Employee Benefits</td>
<td>Chicago, IL</td>
</tr>
<tr>
<td>Zuber Lawler</td>
<td>Employment Law and Litigation, Labor Relations</td>
<td>Chicago, IL</td>
</tr>
</tbody>
</table>

The following firms are admitted to try cases in this location but do not have a physical office in this state.

<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>BurnsBarton</td>
<td>Class Action, Employment Law and Litigation, Labor Relations</td>
<td>No office, but licensed in Illinois</td>
</tr>
</tbody>
</table>

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm’s main office location.
### Illinois Labor and Employment Law Firms | Page 3

<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CAMPBELL LITIGATION, P.C.</strong>&lt;br&gt;Defending Client Interests</td>
<td>Class Action&lt;br&gt;Employment Law and Litigation&lt;br&gt;ERISA and Benefit Plan Litigation&lt;br&gt;Labor Relations</td>
<td>No office, but licensed in Illinois</td>
</tr>
<tr>
<td><strong>GARDNER SKELTON ATTORNEYS AT LAW</strong></td>
<td>Employment Law and Litigation&lt;br&gt;ERISA and Benefit Plan Litigation&lt;br&gt;Wage and Hour</td>
<td>No office, but licensed in Illinois</td>
</tr>
<tr>
<td><strong>SCHOEMAN UPDIKE KAUFMAN &amp; GERBER LLP</strong>&lt;br&gt;The Employment Law Solution</td>
<td>Affirmative Action and OFCCP Compliance&lt;br&gt;Class Action&lt;br&gt;Employment Law and Litigation&lt;br&gt;ERISA and Benefit Plan Litigation</td>
<td>No office, but licensed in Illinois</td>
</tr>
<tr>
<td><strong>ELS</strong></td>
<td>Employment Law and Litigation&lt;br&gt;Wage and Hour</td>
<td>No office, but licensed in Illinois</td>
</tr>
</tbody>
</table>

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm's main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>JBA</td>
<td>Immigration</td>
<td>Merrillville, IN</td>
</tr>
</tbody>
</table>
| MWH LAW GROUP | Employee Benefits  
Employment Law and Litigation  
ERISA and Benefit Plan Litigation  
Wage and Hour  
Workers’ Compensation | Indianapolis, IN |

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm’s main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Goosmann Law Firm</strong></td>
<td>Affirmative Action and OFCCP Compliance, Employment Law and Litigation, Wage and Hour, Whistleblower/False Claims Act/Sarbanes-Oxley</td>
<td>Sioux City, IA</td>
</tr>
<tr>
<td><strong>JBA</strong></td>
<td>Immigration</td>
<td>Des Moines, IA</td>
</tr>
<tr>
<td><strong>MWH Law Group</strong></td>
<td>Employee Benefits, Employment Law and Litigation, ERISA and Benefit Plan Litigation, Wage and Hour, Workers' Compensation</td>
<td>West Des Moines, IA</td>
</tr>
</tbody>
</table>
## Kansas Labor and Employment Law Firms

### Member Firm
Click to View Profile

### Practice Areas

<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CAMPELL LITIGATION, P.C.</strong>&lt;br&gt;Defending Client Interests</td>
<td>Class Action  &lt;br&gt;Employment Law and Litigation  &lt;br&gt;ERISA and Benefit Plan Litigation  &lt;br&gt;Labor Relations</td>
<td>Wage and Hour  &lt;br&gt;Whistleblower/False Claims Act/Sarbanes-Oxley</td>
</tr>
<tr>
<td><strong>GOOSMANN LAW FIRM</strong></td>
<td>Affirmative Action and OFCCP Compliance  &lt;br&gt;Employment Law and Litigation  &lt;br&gt;Wage and Hour</td>
<td>Whistleblower/False Claims Act/Sarbanes-Oxley</td>
</tr>
<tr>
<td><strong>FIELDS &amp; BROWN, LLC</strong>&lt;br&gt;ATTORNEYS AT LAW</td>
<td>Affirmative Action and OFCCP Compliance  &lt;br&gt;Class Action  &lt;br&gt;Employment Law and Litigation</td>
<td>Labor Relations  &lt;br&gt;Wage and Hour  &lt;br&gt;Workers' Compensation</td>
</tr>
</tbody>
</table>

The following firms are admitted to try cases in this location but do not have a physical office in this state.

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm's main office location.

Return to Map
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Griesing Law LLC</td>
<td>Class Action</td>
<td>No office, but licensed in Kentucky</td>
</tr>
<tr>
<td></td>
<td>Employment Law and Litigation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Labor Relations</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Wage and Hour</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Workers' Compensation</td>
<td></td>
</tr>
<tr>
<td>Member Firm</td>
<td>Practice Areas</td>
<td>Office Locations</td>
</tr>
<tr>
<td>-------------</td>
<td>----------------</td>
<td>------------------</td>
</tr>
</tbody>
</table>
| CAMPBELL LITIGATION, P.C. | Class Action  
Employment Law and Litigation  
ERISA and Benefit Plan Litigation  
Labor Relations  
Wage and Hour  
Whistleblower/False Claims Act/Sarbanes-Oxley | No office, but licensed in Louisiana |
| WILSON TURNER Kosmco LLP | Class Action  
Employment Law and Litigation | No office, but licensed in Louisiana |

The following firms are admitted to try cases in this location but do not have a physical office in this state.

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm's main office location.

[Return to Map]
# Maryland Labor and Employment Law Firms

## Member Firm
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LAWRENCE &amp; BUNDY LLC</strong>&lt;br&gt;Agile Client Service</td>
<td>Affirmative Action and OFCCP Compliance&lt;br&gt;Class Action&lt;br&gt;Employment Law and Litigation&lt;br&gt;ERISA and Benefit Plan Litigation</td>
<td>Fulton, MD</td>
</tr>
<tr>
<td><strong>Lawrence Law</strong>&lt;br&gt;</td>
<td>Affirmative Action and OFCCP Compliance&lt;br&gt;Employee Benefits&lt;br&gt;Employment Law and Litigation&lt;br&gt;ERISA and Benefit Plan Litigation</td>
<td>Baltimore, MD</td>
</tr>
<tr>
<td><strong>Potter &amp; Murdock COUNSELORS AND ATTORNEYS AT LAW</strong>&lt;br&gt;</td>
<td>Affirmative Action and OFCCP Compliance&lt;br&gt;Class Action&lt;br&gt;Employee Benefits&lt;br&gt;Employment Law and Litigation</td>
<td>Columbia, MD</td>
</tr>
<tr>
<td><strong>LINNEXUS LLP</strong>&lt;br&gt;</td>
<td>Class Action&lt;br&gt;Employment Law and Litigation</td>
<td>No office, but licensed in Maryland</td>
</tr>
</tbody>
</table>

### Practice Areas
- Affirmative Action and OFCCP Compliance
- Class Action
- Employee Benefits
- Employment Law and Litigation
- ERISA and Benefit Plan Litigation
- Labor Relations
- Wage and Hour
- Whistleblower/False Claims Act/Sarbanes-Oxley
- Workers’ Compensation

**Indicates the firm has locations or is licensed in other states as well.**

**Indicates the firm's main office location.**
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
</table>
| **Culhane Meadows** | Affirmative Action and OFCCP Compliance  
Employee Benefits  
Employment Law and Litigation  
International Employment Law | Boston, MA |
| **Perez-Morris** | Class Action  
Employment Law and Litigation  
Immigration  
Labor Relations | Boston, MA |
| **Royal** | Affirmative Action and OFCCP Compliance  
Class Action  
Employee Benefits  
Employment Law and Litigation  
ERISA and Benefit Plan Litigation | Boston, MA |
| **Schwartz Hannum PC** | Affirmative Action and OFCCP Compliance  
Class Action  
Employment Law and Litigation  
ERISA and Benefit Plan Litigation | Andover, MA |

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm’s main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Nukk-Freeman &amp; Cerra, P.C.</strong>&lt;br&gt;Employment Attorneys</td>
<td>Affirmative Action and OFCCP Compliance&lt;br&gt;Class Action&lt;br&gt;Employee Benefits&lt;br&gt;Employment Law and Litigation&lt;br&gt;ERISA and Benefit Plan Litigation</td>
<td>No office, but licensed in Massachusetts</td>
</tr>
<tr>
<td>Member Firm</td>
<td>Practice Areas</td>
<td>Office Locations</td>
</tr>
<tr>
<td>-------------</td>
<td>----------------</td>
<td>-----------------</td>
</tr>
<tr>
<td><strong>JBA</strong></td>
<td>Immigration</td>
<td>Kalamazoo, MI</td>
</tr>
<tr>
<td><strong>LEWIS &amp; MUNDAY</strong></td>
<td>Employment Law and Litigation</td>
<td>Detroit, MI</td>
</tr>
<tr>
<td><strong>Nemeth Law, PC</strong></td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employment Law and Litigation, Labor Relations, Wage and Hour, Whistleblower/False Claims Act, Sarbanes-Oxley</td>
<td>Detroit, MI</td>
</tr>
</tbody>
</table>

The following firm is admitted to try cases in this location but does not have a physical office in this state.

| **ELS** | Employment Law and Litigation, Wage and Hour, Whistleblower/False Claims Act, Sarbanes-Oxley | No office, but licensed in Michigan |

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm's main office location.
### Minnesota Labor and Employment Law Firms

<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
</table>
| **SAPIENTIA LAW GROUP** | Employee Benefits  
Employment Law and Litigation  
International Employment Law  
Wage and Hour  
Whistleblower/False Claims Act/ Sarbanes-Oxley | Minneapolis, MN |

The following firms are admitted to try cases in this location but do not have a physical office in this state.

<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
</table>
| **GOOSMANN LAW FIRM** | Affirmative Action and OFCCP Compliance  
Employment Law and Litigation  
Wage and Hour  
Whistleblower/False Claims Act/ Sarbanes-Oxley | No office, but licensed in Minnesota |
| **WILSON TURNER KOSMOC LLP** | Class Action  
Employment Law and Litigation  
Labor Relations  
Wage and Hour | No office, but licensed in Minnesota |

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm's main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Alexander Law</strong></td>
<td>Affirmative Action and OFCCP Compliance</td>
<td>Jackson, MS</td>
</tr>
<tr>
<td></td>
<td>Employment Law and Litigation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Labor Relations</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Wage and Hour</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Workers' Compensation</td>
<td></td>
</tr>
<tr>
<td><strong>Hill Hill Carter</strong></td>
<td>Class Action</td>
<td>Birmingham, AL</td>
</tr>
<tr>
<td></td>
<td>Employment Law and Litigation</td>
<td>Fairhope, AL</td>
</tr>
<tr>
<td></td>
<td>Wage and Hour</td>
<td>Montgomery, AL</td>
</tr>
<tr>
<td></td>
<td>Whistleblower/False Claims Act/</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Sarbanes-Oxley</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Workers' Compensation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Workplace Safety and Health</td>
<td></td>
</tr>
<tr>
<td>Member Firm</td>
<td>Practice Areas</td>
<td>Office Locations</td>
</tr>
<tr>
<td>----------------------</td>
<td>-----------------------------------------------------</td>
<td>----------------------------------------</td>
</tr>
</tbody>
</table>
| **Fields & Brown, LLC** | Affirmative Action and OFCCP Compliance  
Class Action  
Employment Law and Litigation | Kansas City, MO | 📍 |
| **Campbell Litigation, P.C.** | Class Action  
Employment Law and Litigation  
ERISA and Benefit Plan Litigation  
Labor Relations | No office, but licensed in Missouri | 📍 |
| **Goosmann Law Firm** | Affirmative Action and OFCCP Compliance  
Employment Law and Litigation  
Wage and Hour | No office, but licensed in Missouri | 📍 |

The following firms are admitted to try cases in this location but do not have a physical office in this state.

- Class Action  
Employment Law and Litigation  
ERISA and Benefit Plan Litigation  
Labor Relations  
Wage and Hour  
Whistleblower/False Claims Act/ Sarbanes-Oxley

- Affirmative Action and OFCCP Compliance  
Employment Law and Litigation  
Wage and Hour  
Whistleblower/False Claims Act/ Sarbanes-Oxley

Indicates the firm has locations or is licensed in other states as well.

Indicates the firm's main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Goosmann Law Firm</td>
<td>Affirmative Action and OFCCP Compliance, Employment Law and Litigation, Wage and Hour, Whistleblower/False Claims Act/Sarbanes-Oxley</td>
<td>Omaha, NE</td>
</tr>
</tbody>
</table>

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm's main office location.
## New Hampshire Labor and Employment Law Firms

The following firms are admitted to try cases in this location but do not have a physical office in this state.

<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rusing Lopez &amp; Lizardi, Attorneys at Law</td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employment Law and Litigation, ERISA and Benefit Plan Litigation</td>
<td>No office, but licensed in New Hampshire</td>
</tr>
<tr>
<td>Schwartz Hannum PC</td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employment Law and Litigation, ERISA and Benefit Plan Litigation</td>
<td>No office, but licensed in New Hampshire</td>
</tr>
</tbody>
</table>

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm's main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Griesing Law LLC</td>
<td>Class Action, Employment Law and Litigation, Labor Relations</td>
<td>Red Bank, NJ</td>
</tr>
<tr>
<td>Perez Morris</td>
<td>Class Action, Employment Law and Litigation, Immigration, Labor Relations</td>
<td>Princeton, NJ</td>
</tr>
<tr>
<td>Schoemaker Uphike Kaufman &amp; Gerber LLP</td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employment Law and Litigation, ERISA and Benefit Plan Litigation</td>
<td>Wayne, NJ</td>
</tr>
</tbody>
</table>

- 📍 Indicates the firm has locations or is licensed in other states as well.
- 📍 Indicates the firm's main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>WALSH PIZZI O'REILLY FALANGA</td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Labor Relations</td>
<td>Newark, NJ</td>
</tr>
<tr>
<td>MORAN KARAMOUILS LLP</td>
<td>Class Action, Employee Benefits, Employment Law and Litigation</td>
<td>No office, but licensed in New Jersey</td>
</tr>
<tr>
<td>SCHWARTZ HANNUM PC</td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employment Law and Litigation, ERISA and Benefit Plan Litigation</td>
<td>No office, but licensed in New Jersey</td>
</tr>
</tbody>
</table>

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm's main office location.
# New Mexico Labor and Employment Law Firms

## Member Firm

<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Verdi &amp; Ogletree PLLC</td>
<td>Employment Law and Litigation</td>
<td>Santa Fe, NM</td>
</tr>
</tbody>
</table>

The following firm is admitted to try cases in this location but does not have a physical office in this state.

<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Burns Barton</td>
<td>Class Action</td>
<td>No office, but licensed in New Mexico</td>
</tr>
<tr>
<td></td>
<td>Employment Law and Litigation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Labor Relations</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Wage and Hour</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Whistleblower/False Claims Act/Sarbanes-Oxley</td>
<td></td>
</tr>
</tbody>
</table>

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm's main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Boutwell Fay LLP</strong>&lt;br&gt;Attorneys at Law&lt;br&gt;Employee Benefits &amp; ERISA</td>
<td>Employment Benefits&lt;br&gt;ERISA and Benefit Plan Litigation</td>
<td>New York, NY</td>
</tr>
<tr>
<td><strong>BrownHutchinson LLP</strong>&lt;br&gt;Attorneys at Law</td>
<td>Class Action&lt;br&gt;Employment Law and Litigation&lt;br&gt;Labor Relations</td>
<td>Rochester, NY</td>
</tr>
<tr>
<td><strong>Culhane Meadows</strong>&lt;br&gt;Attorneys at Law</td>
<td>Affirmative Action and OFCCP Compliance&lt;br&gt;Employee Benefits&lt;br&gt;Employment Law and Litigation&lt;br&gt;International Employment Law</td>
<td>New York, NY</td>
</tr>
<tr>
<td><strong>EM3 Edwards Maxson Magno &amp; Macaulay LLP</strong></td>
<td>Employment Law and Litigation</td>
<td>New York, NY</td>
</tr>
<tr>
<td><strong>Griesing Law LLC</strong>&lt;br&gt;Personal Attention: Proven Results</td>
<td>Class Action&lt;br&gt;Employment Law and Litigation&lt;br&gt;Labor Relations</td>
<td>New York, NY</td>
</tr>
<tr>
<td><strong>HM&amp;B Hamilton, Miller &amp; Birthwell</strong></td>
<td>Affirmative Action and OFCCP Compliance&lt;br&gt;Class Action&lt;br&gt;Employee Benefits&lt;br&gt;Employment Law and Litigation&lt;br&gt;Immigration&lt;br&gt;International Employment Law</td>
<td>New York, NY</td>
</tr>
</tbody>
</table>

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm’s main office location.

Return to Map
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>KPPB LAW</strong></td>
<td>Affirmative Action and OFCCP Compliance&lt;br&gt;Class Action&lt;br&gt;Employee Benefits&lt;br&gt;Employment Law and Litigation&lt;br&gt;ERISA and Benefit Plan Litigation&lt;br&gt;Immigration</td>
<td>New York, NY</td>
</tr>
<tr>
<td><strong>Lawrence Law</strong></td>
<td>Affirmative Action and OFCCP Compliance&lt;br&gt;Employee Benefits&lt;br&gt;Employment Law and Litigation&lt;br&gt;ERISA and Benefit Plan Litigation</td>
<td>New York, NY</td>
</tr>
<tr>
<td><strong>LEWIS &amp; MUNDAY</strong></td>
<td>Employment Law and Litigation</td>
<td>New York, NY</td>
</tr>
<tr>
<td><strong>M&amp;K Moran Karamouzis LLP</strong></td>
<td>Class Action&lt;br&gt;Employee Benefits&lt;br&gt;Employment Law and Litigation</td>
<td>Rockville Centre, NY</td>
</tr>
<tr>
<td><strong>Nuck-Freeman &amp; Cerra, P.C.</strong></td>
<td>Affirmative Action and OFCCP Compliance&lt;br&gt;Class Action&lt;br&gt;Employee Benefits&lt;br&gt;Employment Law and Litigation&lt;br&gt;ERISA and Benefit Plan Litigation</td>
<td>New York, NY</td>
</tr>
</tbody>
</table>

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm’s main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Perez Morris</td>
<td>Class Action, Employment Law and Litigation, Immigration, Labor Relations</td>
<td>New York, NY</td>
</tr>
<tr>
<td>QWOB</td>
<td>Employee Benefits, Employment Law and Litigation, ERISA and Benefit Plan Litigation, Immigration, Labor Relations</td>
<td>New York, NY</td>
</tr>
<tr>
<td>Schoeman, Updike, Kaufman &amp; Gerber LLP</td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employment Law and Litigation, ERISA and Benefit Plan Litigation</td>
<td>New York, NY</td>
</tr>
<tr>
<td>Schröder Joseph &amp; Associates LLP</td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employment Law and Litigation, ERISA and Benefit Plan Litigation, Labor Relations</td>
<td>Buffalo, NY</td>
</tr>
<tr>
<td>Walsh Pizzi Oreilly Falanga</td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Labor Relations</td>
<td>New York, NY</td>
</tr>
</tbody>
</table>

- 📍 Indicates the firm has locations or is licensed in other states as well.
- 🏅 Indicates the firm's main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ZUBER LAWLER</strong></td>
<td>Employment Law and Litigation, Labor Relations</td>
<td>New York, NY</td>
</tr>
<tr>
<td></td>
<td>Wage and Hour, Workplace Safety and Health</td>
<td></td>
</tr>
<tr>
<td><strong>GARDNER SKELTON ATTORNEYS AT LAW</strong></td>
<td>Employment Law and Litigation, ERISA and Benefit Plan Litigation, Wage and Hour</td>
<td>No office, but licensed in New York</td>
</tr>
<tr>
<td><strong>LIMNEXUS LLP</strong></td>
<td>Class Action, Employment Law and Litigation</td>
<td>No office, but licensed in New York</td>
</tr>
<tr>
<td></td>
<td>Wage and Hour</td>
<td></td>
</tr>
<tr>
<td><strong>RUSING LOPEZ &amp; LIZARDI ATTORNEYS AT LAW</strong></td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employment Law and Litigation, ERISA and Benefit Plan Litigation</td>
<td>No office, but licensed in New York</td>
</tr>
<tr>
<td></td>
<td>Immigration, Wage and Hour, Whistleblower/False Claims Act/Sarbanes-Oxley</td>
<td></td>
</tr>
<tr>
<td><strong>SCHWARTZ HANNUM PC</strong></td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employment Law and Litigation, ERISA and Benefit Plan Litigation</td>
<td>No office, but licensed in New York</td>
</tr>
<tr>
<td></td>
<td>Labor Relations, Wage and Hour, Whistleblower/False Claims Act/Sarbanes-Oxley</td>
<td></td>
</tr>
<tr>
<td><strong>ELS THE EMPLOYMENT LAW SOLUTION</strong></td>
<td>Employment Law and Litigation, Wage and Hour</td>
<td>No office, but licensed in New York</td>
</tr>
<tr>
<td></td>
<td>Whistleblower/False Claims Act/Sarbanes-Oxley</td>
<td></td>
</tr>
</tbody>
</table>

The following firms are admitted to try cases in this location but do not have a physical office in this state.

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm’s main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
</table>
| WILSON TURNER KOSMO LLP | Class Action  
Employment Law and Litigation | Labor Relations  
Wage and Hour | No office, but licensed in New York |
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gardner Skelton</td>
<td>Employment Law and Litigation</td>
<td>Charlotte, NC</td>
</tr>
<tr>
<td></td>
<td>ERISA and Benefit Plan Litigation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Wage and Hour</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Whistleblower/False Claims Act/Sarbanes-Oxley</td>
<td></td>
</tr>
<tr>
<td>Lincoln Derr</td>
<td>Affirmative Action and OFCCP Compliance</td>
<td>Charlotte, NC</td>
</tr>
<tr>
<td></td>
<td>Class Action</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Employee Benefits</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Employment Law and Litigation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Labor Relations</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Wage and Hour</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Whistleblower/False Claims Act/Sarbanes-Oxley</td>
<td></td>
</tr>
<tr>
<td>Wang Austin LLC</td>
<td>Employee Benefits</td>
<td>Charlotte, NC</td>
</tr>
<tr>
<td></td>
<td>ERISA and Benefit Plan Litigation</td>
<td></td>
</tr>
</tbody>
</table>

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm’s main office location.
### North Dakota Labor and Employment Law Firms

<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Goosmann Law Firm</td>
<td>Affirmative Action and OFCCP Compliance, Employment Law and Litigation, Wage and Hour</td>
<td>No office, but licensed in North Dakota</td>
</tr>
</tbody>
</table>

The following firm is admitted to try cases in this location but does not have a physical office in this state.

*Indicates the firm has locations or is licensed in other states as well.*

*Indicates the firm’s main office location.*
# Ohio Labor and Employment Law Firms

<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Giffen &amp; Kaminski Attorneys at Law</strong></td>
<td>Class Action, Employment Law and Litigation, Immigration, Labor Relations</td>
<td>Cleveland, OH</td>
</tr>
<tr>
<td><strong>Griesing Law LLC</strong></td>
<td>Class Action, Employment Law and Litigation, Labor Relations</td>
<td>Cincinnati, OH</td>
</tr>
<tr>
<td><strong>Perez-Morris</strong></td>
<td>Class Action, Employment Law and Litigation, Immigration, Labor Relations</td>
<td>Columbus, OH</td>
</tr>
</tbody>
</table>

- **Indicates the firm has locations or is licensed in other states as well.**
- **Indicates the firm's main office location.**
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estes Thorne &amp; Carr</td>
<td>Affirmative Action and OFCCP Compliance</td>
<td>No office, but licensed in</td>
</tr>
<tr>
<td></td>
<td>Class Action</td>
<td>Oklahoma</td>
</tr>
<tr>
<td></td>
<td>Employment Law and Litigation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>ERISA and Benefit Plan Litigation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Labor Relations</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Wage and Hour</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Whistleblower/False Claims Act/</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Sarbanes-Oxley</td>
<td></td>
</tr>
</tbody>
</table>

Indicates the firm has locations or is licensed in other states as well.

Indicates the firm’s main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>The Axelrod Firm, PC</strong></td>
<td>Employment Law and Litigation&lt;br&gt;International Employment Law&lt;br&gt;Wage and Hour</td>
<td>Whistleblower/False Claims Act/Sarbanes-Oxley</td>
</tr>
<tr>
<td><strong>Culhane Meadows</strong></td>
<td>Affirmative Action and OFCCP Compliance&lt;br&gt;Employee Benefits&lt;br&gt;Employment Law and Litigation&lt;br&gt;International Employment Law</td>
<td>labor Relations&lt;br&gt;Wage and Hour&lt;br&gt;Whistleblower/False Claims Act/Sarbanes-Oxley</td>
</tr>
<tr>
<td><strong>Griesing Law, LLC</strong></td>
<td>Class Action&lt;br&gt;Employment Law and Litigation&lt;br&gt;Labor Relations</td>
<td>Wage and Hour&lt;br&gt;Workers’ Compensation</td>
</tr>
<tr>
<td><strong>Perez-Morris</strong></td>
<td>Class Action&lt;br&gt;Employment Law and Litigation&lt;br&gt;Immigration&lt;br&gt;Labor Relations</td>
<td>Wage and Hour&lt;br&gt;Whistleblower/False Claims Act/Sarbanes-Oxley&lt;br&gt;Workers’ Compensation</td>
</tr>
<tr>
<td><strong>Walsh Pizzi O'Reilly Falanga</strong></td>
<td>Affirmative Action and OFCCP Compliance&lt;br&gt;Class Action&lt;br&gt;Labor Relations</td>
<td>Wage and Hour&lt;br&gt;Whistleblower/False Claims Act/Sarbanes-Oxley</td>
</tr>
</tbody>
</table>

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm’s main office location.
The following firms are admitted to try cases in this location but do not have a physical office in this state.

<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Nukk-Freeman &amp; Cerra, P.C.</strong>&lt;br&gt;Employment Attorneys</td>
<td>Affirmative Action and OFCCP Compliance&lt;br&gt;Class Action&lt;br&gt;Employee Benefits&lt;br&gt;Employment Law and Litigation&lt;br&gt;ERISA and Benefit Plan Litigation</td>
<td>Labor Relations&lt;br&gt;Wage and Hour&lt;br&gt;Whistleblower/False Claims Act/Sarbanes-Oxley</td>
</tr>
<tr>
<td><strong>Schoeman Updike Kaufman &amp; Gerber LLP</strong></td>
<td>Affirmative Action and OFCCP Compliance&lt;br&gt;Class Action&lt;br&gt;Employment Law and Litigation&lt;br&gt;ERISA and Benefit Plan Litigation</td>
<td>Labor Relations&lt;br&gt;Wage and Hour&lt;br&gt;Whistleblower/False Claims Act/Sarbanes-Oxley</td>
</tr>
<tr>
<td>Member Firm</td>
<td>Practice Areas</td>
<td>Office Locations</td>
</tr>
<tr>
<td>-------------</td>
<td>----------------</td>
<td>------------------</td>
</tr>
<tr>
<td>SCHWARTZ HANNUM PC</td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employment Law and Litigation, ERISA and Benefit Plan Litigation</td>
<td>No office, but licensed in Rhode Island</td>
</tr>
</tbody>
</table>

The following firm is admitted to try cases in this location but does not have a physical office in this state.

Indicates the firm has locations or is licensed in other states as well.

Indicates the firm’s main office location.
## South Carolina Labor and Employment Law Firms

<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gardner Skelton, Attorneys at Law</td>
<td>Employment Law and Litigation, ERISA and Benefit Plan Litigation, Wage and Hour</td>
<td>No office, but licensed in South Carolina</td>
</tr>
<tr>
<td>Griesing Law, LLC</td>
<td>Class Action, Employment Law and Litigation, Labor Relations</td>
<td>No office, but licensed in South Carolina</td>
</tr>
</tbody>
</table>

The following firms are admitted to try cases in this location but do not have a physical office in this state.

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm’s main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Goosmann Law Firm</strong></td>
<td>Affirmative Action and OFCCP Compliance, Employment Law and Litigation, Wage and Hour</td>
<td>Whistleblower/False Claims Act/Sarbanes-Oxley</td>
</tr>
</tbody>
</table>

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm's main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>ELS</td>
<td>Employment Law and Litigation, Wage and Hour</td>
<td>Whistleblower/False Claims Act/Sarbanes-Oxley</td>
</tr>
</tbody>
</table>

The following firm is admitted to try cases in this location but does not have a physical office in this state.

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm's main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Culhane Meadows</strong></td>
<td>Affirmative Action and OFCCP Compliance, Employee Benefits, Employment Law and Litigation, International Employment Law</td>
<td>Austin, TX</td>
</tr>
<tr>
<td><strong>EM3 Edwards Maxson Mago &amp; Macaulay LLP</strong></td>
<td>Employment Law and Litigation</td>
<td>Austin, TX</td>
</tr>
<tr>
<td><strong>Estes Thorne &amp; Carr</strong></td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employment Law and Litigation, ERISA and Benefit Plan Litigation</td>
<td>Dallas, TX</td>
</tr>
<tr>
<td>**Hutcheson</td>
<td>Bowers**</td>
<td>Employment Law and Litigation, Labor Relations</td>
</tr>
<tr>
<td><strong>KPPB Law</strong></td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employee Benefits, Employment Law and Litigation, ERISA and Benefit Plan Litigation, Immigration</td>
<td>Houston, TX</td>
</tr>
</tbody>
</table>

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm's main office location.
<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>MONTY &amp; RAMIREZ LLP</td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employee Benefits, Employment Law and Litigation, Labor Relations</td>
<td>Dallas, TX, Houston, TX</td>
</tr>
<tr>
<td>QPWB</td>
<td>Employee Benefits, Employment Law and Litigation, ERISA and Benefit Plan Litigation, Immigration, Labor Relations</td>
<td>Dallas, TX</td>
</tr>
<tr>
<td>SCHMoyer REINHARD LLP</td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employee Benefits, Labor Relations</td>
<td>Fort Worth, TX, San Antonio, TX</td>
</tr>
<tr>
<td>ZUBER LAWLER</td>
<td>Employment Law and Litigation, Labor Relations</td>
<td>Austin, TX</td>
</tr>
</tbody>
</table>

The following firms are admitted to try cases in this location but do not have a physical office in this state.

<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>CAMPBELL LITIGATION, P.C.</td>
<td>Class Action, Employment Law and Litigation, ERISA and Benefit Plan Litigation, Labor Relations</td>
<td>No office, but licensed in Texas</td>
</tr>
</tbody>
</table>

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm’s main office location.
## Utah Labor and Employment Law Firms

The following firms are admitted to try cases in this location but do not have a physical office in this state.

<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Burns Barton Labor and Employment Lawyers</td>
<td>Class Action, Employment Law and Litigation, Labor Relations</td>
<td>Wage and Hour, Whistleblower/False Claims Act/Sarbanes-Oxley</td>
</tr>
<tr>
<td>Campbell Litigation, P.C.</td>
<td>Class Action, Employment Law and Litigation, ERISA and Benefit Plan Litigation, Labor Relations</td>
<td>Wage and Hour, Whistleblower/False Claims Act/Sarbanes-Oxley</td>
</tr>
</tbody>
</table>

- Indicates the firm has locations or is licensed in other states as well.
- Indicates the firm’s main office location.

Return to Map
## Vermont Labor and Employment Law Firms

The following firm is admitted to try cases in this location but does not have a physical office in this state.

<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>SCHWARTZ HANNUM PC</td>
<td>Affirmative Action and OFCCP Compliance, Class Action, Employment Law and Litigation, ERISA and Benefit Plan Litigation</td>
<td>Labor Relations, Wage and Hour, Whistleblower/False Claims Act/Sarbanes-Oxley</td>
</tr>
</tbody>
</table>

- **Indicates the firm has locations or is licensed in other states as well.**
- **Indicates the firm’s main office location.**

Return to Map
<table>
<thead>
<tr>
<th>Member Firm</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>HMB</strong></td>
</tr>
<tr>
<td><strong>KPPB LAW</strong></td>
</tr>
<tr>
<td><strong>Potter &amp; Murdock</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Practice Areas</th>
</tr>
</thead>
<tbody>
<tr>
<td>Affirmative Action and OFCCP Compliance</td>
</tr>
<tr>
<td>Class Action</td>
</tr>
<tr>
<td>Employee Benefits</td>
</tr>
<tr>
<td>Employment Law and Litigation</td>
</tr>
<tr>
<td>Immigration</td>
</tr>
<tr>
<td>International Employment Law</td>
</tr>
<tr>
<td>ERISA and Benefit Plan Litigation</td>
</tr>
<tr>
<td>Islander</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Office Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Norfolk, VA</td>
</tr>
<tr>
<td>Gainesville, VA</td>
</tr>
<tr>
<td>Church Falls, VA</td>
</tr>
<tr>
<td>Member Firm</td>
</tr>
<tr>
<td>-----------------------------</td>
</tr>
<tr>
<td><strong>STOKES LAWRENCE</strong></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td><strong>WALSWORTH</strong></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>Member Firm</td>
</tr>
<tr>
<td>-----------------------</td>
</tr>
<tr>
<td>JBA</td>
</tr>
<tr>
<td>MWH LAW GROUP</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>
The following firms are admitted to try cases in this location but do not have a physical office in this state.

<table>
<thead>
<tr>
<th>Member Firm</th>
<th>Practice Areas</th>
<th>Office Locations</th>
</tr>
</thead>
</table>
| CAMPBELL LITIGATION, P.C. | Class Action  
Employment Law and Litigation  
ERISA and Benefit Plan Litigation  
Labor Relations | Wage and Hour  
Whistleblower/False Claims Act/  
Sarbanes-Oxley | No office, but licensed in Wyoming |
| WELS, ANDERSON & RACE, LLC | Employment Benefits | | No office, but licensed in Wyoming |

 Indicates the firm has locations or is licensed in other states as well.

 Indicates the firm’s main office location.
What Matters to Alexander Law, P.A.

Leadership MATTERS
Our litigators' leadership in the Mississippi Bar and continuous involvement in our current and hometown communities provide our clients with an advantage of an established and proven reputation in the field. As a result, we are familiar with jurisdictions throughout the state, and the members of the bar and bench, which provide our clients with a unique opportunity to gain a better understanding of the diverse backgrounds of each venue.

Experience MATTERS
Alexander Law, P.A. is experienced in making realistic assessments to ultimately determine the right course of action, develop a defense and obtain a resolution either by alternative dispute resolution or trial, where required.

Communication MATTERS
Cases require prompt assessment of liability, a plan of action and continual client contact to achieve the best results within an established timeline and budget to fit the needs of clients. Thus, we are constantly exploring new and innovative technology to accomplish these goals for our clients.

Quality & Cost MATTER
Alexander Law, P.A. produces efficient and cost-effective results in representing our clients whether with a single legal matter or large volume legal matters, regardless of complexity. Our goal is simple—partner with our clients in making the best decisions to protect their immediate and long-term interests. Alexander Law, P.A. recognizes the needs of our clients and provides them with quality service, accessibility, versatility, cost-effectiveness and accountability.

Relationships MATTER
While our principal location is in Central Mississippi, our attorneys are located throughout the state with hometowns from the Mississippi Delta, North, East, West and to our lovely Gulf Coast. In addition to our strong leadership within the community, we have developed relationships within the bench and bar as we practice in the administrative, state, trial and appellate matters in the state of Mississippi, including both northern and southern federal courts and appellate courts. These relationships are proven assets in the continual effective representation of our clients.

Alexander Law
Amanda Green Alexander, Esq.
OWNER / PRINCIPAL

Super Lawyer
Law Firm Member

Post Office Box 1664 • Jackson, Mississippi 39215-1664
T: 601.968.8571 • F: 601.968.8574 • www.alexanderlawpa.com
The Axelrod Firm, PC
A certified woman-owned law firm

Superheroes in Court

Practice Areas
- Alternative Dispute Resolution
- Aviation Litigation (including AIR-21)
- Commercial Litigation
- Employment Litigation
- International Litigation
- Products Liability Litigation

Coverage
- Pennsylvania
- New Jersey
- New York
- Washington D.C.
- International

Leaders in:
- The Courtroom
- Negotiations
- Diversity
- The Community

theaxelrodfirm.com
5028 Wisconsin Avenue, N.W., Suite 100
Washington, D.C. 20016 | T 202.765.2727

saxelrod@theaxelrodfirm.com
The Beasley Building, 1125 Walnut Street
Philadelphia, Pennsylvania 19107 | M 267.918.4526
Solving the puzzle of ERISA and Employee Benefits

At Boutwell Fay, we have been successfully solving complex legal “puzzles” in the areas of employee benefits and ERISA for over 20 years.

Boutwell Fay LLP
AT TORNEYS AT LAW
Employee Benefits & ERISA

PRACTICE AREAS:

- Qualified Retirement Plans
- Benefits in Merger & Acquisitions
- Plan Corrections and Audits
- Plans of Tax-Exempt Organizations
- Executive Compensation/Incentive Plans
- Health and Welfare Plans
- Fiduciary and ERISA Consulting
- ERISA Claims and Disputes
- Fiduciary Duties and Governance
- IRAs, HSAs, SEPs, SIMPLE Plans

OFFICES:

Irvine, CA
(949) 660-0481

New York, NY
(646) 527-7290

boutwellfay.com
EMPLOYMENT LAW & LITIGATION

Proactive Guidance and Experienced Representation

The Rochester based law firm of Brown Hutchinson LLP represents businesses of all sizes in the full range of employment law matters. As a respected business litigation firm, we are a logical choice to represent clients involved in potentially costly employment litigation.

The employment law and litigation practice at Brown Hutchinson LLP is designed to complement the broad constellation of other services provided to both growing businesses and major corporate clients. The firm offers experienced counsel and aggressive representation in employment disputes and related matters, including:

- Fair wages, overtime and employee misclassification claims
- Workplace safety and bullying
- Workers' compensation
- Title VII matters and the full range of discrimination claims
- Wrongful discharge claims
- Labor law and collective bargaining
- Breach of employment contract
- FMLA issues
- Investigations and administrative issues before state and federal agencies including EEOC matters
- Employment fraud and misrepresentation claims
- Severance agreements
- Employee discipline and termination
- Employment surveys and audits

Rochester Office:
925 Crossroads Bldg. | Two State Street | Rochester, New York 14614
245 Park Avenue | New York, 10167
(585) 454-5050 1 (866) 958-5973 Toll Free
www.brownhutchinson.com
BurnsBarton is a WBENC and NAMWOLF certified law firm, founded in 2012. We are a group of Big Law attorneys who have gone small to provide excellent client service at a lower cost. Without the bureaucracy and overhead that comes with a large firm, our lawyers can focus on what they do best: advising and defending employers efficiently, effectively, and successfully. Our firm helps employers in every aspect of human resource law. We counsel our clients on a day-to-day basis to find creative employment solutions that avoid claims. But when claims inevitably arise, we defend our clients in litigation ranging from single-plaintiff discrimination claims to nationwide wage and hour class action lawsuits. We also assist our employer-clients with breach of contract and restrictive covenant lawsuits. We have earned a high degree of trust and loyalty from our clients because of the exceptional results we achieve for them, the high level of client service we provide, and the cost-effectiveness of our representation.

Licensed in Arizona, California, Colorado, Iowa, Illinois, New Mexico and Utah.
Culhane Meadows is the largest national full-service women-owned law firm in the country with more than 70 attorneys who average 20+ years experience. With more than 100 years of combined experience at major law firms, in-house legal departments, and in senior government roles, our Labor & Employment team helps navigate legal risks that can arise within the workforce.

We leverage our experience to provide clients the tools necessary to maximize the effectiveness of their employment policies and actions. We are experienced in all aspects of your human resources legal needs, including employment practices, litigation and disputes, investigations, employee benefits and compensation, workforce acquisitions and reorganizations, employee data privacy and security, and global employment and mobility.

**Labor & Employment Services**

- Advise employers on their day-to-day human resources operations, including leave administration, COVID policies, performance management and separations, and compensation and benefits;
- Draft and negotiate employment, confidentiality, assignment of inventions, restrictive covenant and other employment related agreements;
- Defend employers in matters arising under the ADA, ADEA, ERISA, FCRA, FCPA, FLSA, FMLA, NLRA, Title VII of the Civil Rights Act, USERRA, WARN, and state wage and hour and discrimination laws;
- Represent employers in labor arbitrations and collective bargaining agreements;
- Conduct workplace investigations and due diligence;
- Prepare of employee handbooks, codes of conduct and related employment policies; and
- Draft and negotiate a wide array of human resources and employment documents, such as:
  - employment applications
  - offer letters
  - employment agreements
  - handbooks and policies
  - Employee benefits plans
  - social media policies
  - non-compete agreements
  - confidentiality agreements
  - separation and releases
  - secondment agreements
  - key employee retention agreements
  - independent contractor and services agreements
From complex litigation to day-to-day counsel, Estes Thorne & Carr PLLC fuses big-firm experience with relationship-centric values. The Firm’s Labor & Employment practice strives to defend and protect its employer clients from risks associated with every aspect of the employment relationship. We believe that understanding our clients’ business and values is crucial in providing sound counsel and advice and in defending their interests in the event of litigation. Our clients range from Fortune 100 corporations to privately-held companies. Our representation includes litigation in state and federal courts and agencies, handling arbitrations, counseling, training, investigations (harassment, employee theft, ethics), affirmative action planning and litigation, and drafting employment contracts and non-competition agreements and litigation related to those agreements. We also have a robust OSHA practice.

Experienced Counsel
Partner Terah Moxley is Board Certified in Labor & Employment Law by the Texas Board of Legal Specialization. She has been defending employers her entire career and provides thorough and efficient representation of clients. Partner Linda Moore’s practice focuses on litigation involving employee benefits, including ERISA benefit plans.

Previous Successes
Our Labor & Employment team manages an active litigation docket. The group experienced many recent successes, including the following:

• Defense jury verdict in federal court for national insurance company against two former employees suing for age and race discrimination and successful defense of appeal of verdict in the Fifth Circuit.

• Successfully defended appeal of defense jury verdict in federal court for power generation company against employee alleging racial harassment, discrimination, and retaliation.

• Secured dismissal of federal court suit alleging disability discrimination on behalf of Fortune 500 telecommunications company

• Numerous TROs in various jurisdictions to enforce non-compete, non-solicitation, and non-disclosure agreements.

• Federal court summary judgment on behalf of Fortune 500 oil company against former employee alleging gender discrimination and retaliation.

• Federal court summary judgment on behalf of Fortune 500 oil company against former employee alleging age discrimination.

• Numerous federal court summary judgments and dismissals on behalf of disability and life insurance plans.

• Favorable rulings from the U.S. 5th Circuit Court of Appeals in two recent appeals.

CONTACT
Terah Moxley
tmoxley@estesthornecarr.com

REPRESENTATIVE CLIENTS
• ABM Facility Services
• AT&T
• Cosmetic Labs
• D.R. Horton
• FleetPride
• Heritage Auctions
• LiquidAgents Healthcare
• Nationwide Mutual Insurance Co.
• ORIX Corporation USA
• Prudential
• Texas Rangers Baseball Club
• The Kroger Company
• Vistra Energy
• Worldwide Flight Services, Inc.

AREAS OF PRACTICE
• Title VII
• Pregnancy Discrimination
• ADEA
• ADAAA
• Ch. 21 of Texas Labor Code
• FMLA
• FLSA
• ERISA
• OSHA
• Non-competes
• Trade Secrets
• Whistleblower Actions
• Workers’ comp Retaliation
• Exec. Order 11246
• WARN
• Texas Pay Day Act
• Policies and Procedures
• USERRA
• Class/Collective Actions
• Investigations
• Training
• Day-to-Day Counseling

AWARDS & RECOGNITION
• BTI Client Service A-Team 2019-2020
• Texas Super Lawyers
• Texas Super Lawyers – Rising Stars
• Best Lawyers Under 40, D Magazine
• GO-TO Law Firm of Fortune 500 Companies

ESTES THORNE & CARR PLLC
3811 Turtle Creek Blvd., Suite 2000|Dallas, TX 75219
T 214.599.4000|F 214.599.4099
www.estesthornecarr.com

A Woman-Owned Law Firm
That Means BUSINESS.
North Carolina Employment Law

LET US HANDLE IT.

When North Carolina businesses partner with Gardner Skelton, they can be confident that they are getting a team that is talented, knowledgeable and versatile enough to execute the strategy that best meets their need. We work with our clients on preventative solutions that are not just legally correct but also operationally practical. We help draft contracts, policies, handbooks, and business plans that promote ease of administration and help position the company to be successful when claims do arise.

Our employment litigation team understands not only the technical aspects of employment litigation claims, but the practical ones as well. We provide our clients with solutions that make sense in the context of their business.

We invest our time in staying on top of the legislation and trends in this constantly-changing area of law. We keep our clients informed by providing concise articles on the issues that matter to them. Click here to view our latest articles.

OUR SPECIALTY AREAS

Administrative Charges
Administrative charges are a fixture around our office. We handle nearly 100 such claims each year, including almost all nationwide EEO charges for a Fortune 500 client. Additionally, we handle claims before the federal and state departments of labor.

Independent Investigations
We routinely conduct internal investigations regarding allegations of inappropriate employee behavior. Some sizable investigations include allegations of C-suite level misconduct for Fortune 500 companies, national banks, international manufacturers, local government entities and nonprofits.

Confidentiality Agreements
We regularly draft and enforce confidentiality agreements and help clients shore-up trade secret and intellectual property protections. We counsel clients on how to proactively protect their IP, including drafting and modifying employee and vendor agreements, and internal policies and procedures that are sure to hold up in court. When necessary, we enforce clients’ rights to confidential, proprietary and trade secret information through litigation.

Trials & Appeals
In North Carolina, trial experience is hard to come by. Both statistically and practically, almost all claims resolve themselves before either party reaches the courthouse steps. For those few and far between instances, our team is trial-ready. We have decades of experience at both the trial and appellate levels. Much of our appellate experience comes from opposing parties appealing matters in which we prevailed on summary judgment.

HR-Focused Services
We often partner with professionals in Human Resource departments to assist with issues such as contract review; developing policies and procedures; employee counseling and termination; drafting employee handbooks; creating employment and severance agreements; executive recruitment and termination; and FMLA, ADA and employee leave, layoffs, and training.
About Our Employment and Labor Practice

Giffen & Kaminski provides practical results. We analyze the facts and law for every matter quickly to determine the most cost-effective strategy to achieve our clients’ goals.

Our lawyers include a former investigator for the National Labor Relations Board, a former regional director of the Ohio Civil Rights Commission, a former in-house attorney responsible for human resource functions, and certified Association of Title IX Administrators (ATIXA) investigators.

Our attorneys regularly litigate and provide advice in all relevant areas, including:

- Age
- Race
- Gender
- Gender orientation discrimination
- Veterans’ rights
- Family Medical Leave Act
- Sexual harassment
- Privacy in the workplace
- Wage and hour law
- Workplace violence
- Non-competition and restraint of trade
- Disability rights and reasonable accommodation
- OSHA and ERISA litigation
- Title IX
- Wrongful termination
- Retaliation
- Unfair labor practices

Litigation

For over 30 years, our lawyers have appeared before state and federal courts and administrative agencies. We have a proven track record of successful results and regularly obtain summary judgments and jury verdicts for our clients.

Counseling, Advice and Solutions

Giffen & Kaminski prides itself on providing real world solutions. From day-to-day employee relations to long-range strategies, Giffen & Kaminski gives advice and counseling to employers, including:

- Employment agreements
- Company policies and procedures
- Independent contractor agreements
- Restrictive covenants
- Settlement or severance agreements
- Internal compliance audits
- State and federal enforcement investigations
- Personnel decisions and employee discipline
- Education and training

Workplace Investigations

Our objective and neutral team has extensive experience investigating alleged misconduct by and between employees from entry level to the highest levels of the corporation.
We help win disputes, achieve their company’s goals, and spend time on what’s worth it.

Labor & Employment
- Affirmative Action & OFCCP
- Employment Law & Litigation
- False Claims Act
- Harassment & Discrimination Litigation
- Sarbanes-Oxley
- Wage & Hour
- Whistleblower
- Workplace Safety & Health

Locations in Nebraska, South Dakota, and Iowa. Licensed in Nebraska, Iowa, South Dakota, North Dakota, Minnesota, Missouri, and Kansas

(855) 843-4531  |  www.GoosmannLaw.com
410 5th Street, Sioux City, Iowa, 51101

Omaha, NE  |  Sioux Falls, SD  |  Sioux City, IA  |  Spirit Lake, IA

Click on the page to visit this law firm's website.
Commercial Litigation
Grant Law, LLC provides a full range of dispute resolution services in all aspects of commercial enterprise. Our commercial litigators represent clients in a broad array of commercial disputes at the federal and state level, including business disputes, injunctive relief, real estate litigation, and constitutional law. As trial lawyers, our professional experience entails not only jury and bench trials, but also investigation and discovery practice, motion practice and appeals. We also leverage alternative dispute resolution through arbitration and mediation to resolve disputes in a more timely and cost-effective manner for our clients.

Employment Law
With substantial experience in the field of employment law, Grant Law, LLC proactively works with clients to help them avoid lawsuits before they start by assisting them with the development and implementation of policies and practices that reduce the possibility of litigation, including employment policies for hiring, retaining, and terminating employees. We also conduct independent internal investigations of employee claims of adverse employment actions. When employment claims are filed, we represent our clients before federal and state courts as well as administrative agencies.

Corporate Services
Corporations of all sizes, in a broad range of industries, look to Grant Law, LLC for a variety of legal services and casework, including drafting bylaws and resolutions, corporate counseling, review and drafting of legal contracts, sales of businesses and other related transactions, and representation in matters of banking, retailing, real estate and construction.

Real Estate and Commercial Lending
Grant Law, LLC leverages its extensive experience in handling real estate matters for developers, investors, lenders and other businesses. We provide a full range of real estate services, including dispositions and acquisitions, mortgage and construction financing and leasing. Our expertise in all areas of commercial lending includes experience in banking law, lending, leasing, structured finance, and project finance and securitizations.

Healthcare Law
The attorneys of Grant Law have represented a number of hospitals, community health clinics, private practice groups, individual healthcare providers, and health insurance companies. Our experience includes assisting clients with the creation, purchase, and sale of physician and dental practices; drafting and negotiating employment agreements for physicians, nurse practitioners, and non-provider staff; drafting and advising clients regarding employee handbooks, policies, and procedures; drafting and negotiating office leases, service agreements, and supply contracts; litigating insurance contract disputes as well as employment disputes, including restrictive covenants (non-compete clauses) and employment discrimination claims.

Product Liability Litigation
Grant Law’s extensive experience in the area of product liability litigation includes attorney representation of national and international corporations against a wide array of claims including defective design, failure to warn, and breach of warranty. In addition, we defend manufacturers in cases alleging asbestos and other toxic exposures. We serve as national asbestos counsel for multiple clients, coordinating procedures; drafting and negotiating office leases, service agreements, and supply contracts; litigating insurance contract disputes as well as employment disputes, including restrictive covenants (non-compete clauses) and employment discrimination claims.

Municipal Liability
Providing a full array of governmental law services, Grant Law’s seasoned attorneys represent a variety of governmental entities, including municipalities, authorities and school districts. We defend our clients’ interests in allegations of personal injury, property damage, automotive accidents, dangerous highway conditions, breach of contract, employment matters, and police misconduct and other claims pursuant to 42 U.S.C. § 1983. We proactively work with our municipal clients to help them avoid lawsuits before they occur by rendering legal advice and interpretation regarding specific issues of liability.

Bankruptcy and Creditors’ Rights
Grant Law has considerable experience representing the interests of creditors and lending institutions in federal bankruptcy and state courts covering a wide range of issues. We are equipped to protect the interests of secured and unsecured creditors involved in any contested matters under any chapter of the Bankruptcy Code. We are also able to represent the interests of any creditor initiating a collection action or other commercial litigation against an adverse party. Grant Law’s vast experience in transactional matters further qualifies our firm to provide counsel to any creditor involved in the work-out or liquidation of a commercial entity.
EMPLOYMENT

EMPLOYMENT LITIGATION
We have the breadth of expertise in the issues employers face and the up-to-date information on new topics emerging in employment law to advise our clients on creating, maintaining and protecting safe, equitable and profitable workplaces. We understand it is often in everyone's interest to resolve disputes discreetly and we routinely advise employers and employees on negotiating separations that avoid costly litigation and unwanted publicity. We advise and defend public and private companies in lawsuits alleging discrimination, harassment, retaliation and FMLA issues. We also represent employers in executive compensation and executive contract disputes related to commission payments, employment terms, bonuses, wrongful discharge and other related contract disputes. Our team counsels employers on enforcing non-compete covenants and protecting valuable trade secrets, such as customer lists and other proprietary information. Furthermore, we have experience handling public relations challenges that can accompany sensitive matters and we work to resolve matters discreetly for all parties.

CONFIDENTIAL AND SENSITIVE INVESTIGATIONS
On occasion, employers face a particularly high stakes, sensitive or confidential employment matter that requires a custom solution, ranging from an internal investigation to an extensive report and recommendation of remedial strategies. In these situations, clients often need someone outside of their organization or who is not their regular outside counsel to manage the situation with objectivity and discretion. We conduct investigations related to claims of discrimination, sexual harassment and retaliation for government, non-profit and business clients.

EMPLOYMENT COUNSELING FOR BUSINESSES AND INSTITUTIONS
We regularly provide training and advice to clients on a range of employment matters as part of their risk management strategy. We offer training on a variety of employment-related issues, including discrimination and sexual harassment, social media usage, independent contractors, work-for-hires and non-compete/non-solicitation agreements for employees ranging from C-Suite level leadership to front-of-house staff. Our knowledge of the developing trends and case law by jurisdiction allows us the flexibility and dynamism to engage and educate employees of all backgrounds and experience levels.

EMPLOYMENT COUNSELING FOR EXECUTIVES, ENTREPRENEURS AND PROFESSIONALS
Executives, entrepreneurs and professionals are often particularly concerned about the potential impact on their career and reputation when employment disputes occur. Our team understands the importance of addressing discrimination, harassment and retaliation and devising an exit strategy that allows our clients to move on to new opportunities without the taint of a public battle. We vigorously negotiate severance agreements that compensate clients for the financial consequences of employment disputes while preserving their professional options going forward. We counsel law firm and professional services partners, managers and associates, General Counsel and in-house lawyers, doctors and medical professionals, and C-Suite level executives and business partners on how to navigate a challenging work environment while working towards a resolution, including recovering for harm caused by wrongful discharge or breach of an employment contract.

Griesing Law, LLC is a full-service, women-owned and operated law firm based in Philadelphia, Pennsylvania with satellite offices in Arizona, New York, and Ohio. We are proudly certified as a Women Business Enterprise by WBENC, enabling us to tackle opportunities specifically intended to promote diversity and inclusion in the legal profession. Since its inception, the Firm has been committed to the promotion and advancement of women and diverse lawyers as we believe that a more inclusive legal profession is a more successful one. We represent Fortune 500 companies, government entities, closely-held companies, non-profits, and individuals in alternative dispute resolution, complex commercial litigation, corporate transactions, employment, ethics and professional responsibility, government affairs, hospitality, trusts and estates, and workers' compensation matters. We also provide diversity, equity and inclusion, anti-discrimination and sexual harassment training, conduct confidential investigations, and review, draft and update workplace policies. Our team is licensed in Arizona, District of Columbia, Florida, Kentucky, New Jersey, New York, Ohio, Pennsylvania, and South Carolina.
OUR firm

Hamilton, Miller & Birthsel, LLP is an AV® rated minority certified trial law firm representing clients through the United States and the Caribbean in state and federal courts. We are a highly specialized, boutique firm serving major domestic and international insurers and mid-sized to Fortune 500 corporations. Whether a matter involves property damage, product liability, premises liability, insurance fraud, bad faith, medical malpractice, personal injury, or general liability, our attorneys have the legal knowledge and experience to defend our clients from a position of strength, settling a dispute when in our client's best interests to do so, or aggressively litigating the matter through trial and appeal. Our approach means efficient case management where claims are evaluated quickly and clients are provided with the most cost effective path to resolution. It is just one of the reasons we were named to the list of Top Ten Lawyers worldwide by one of the largest insurance carriers.

OUR practice

<table>
<thead>
<tr>
<th>Admiralty &amp; Maritime</th>
<th>Professional Liability</th>
<th>Immigration Law</th>
</tr>
</thead>
<tbody>
<tr>
<td>Auto &amp; Transportation</td>
<td>Personal Injury &amp; Wrongful Death</td>
<td>Labor &amp; Employment</td>
</tr>
<tr>
<td>Commercial &amp; Financial Services Litigation</td>
<td>Premises, Product Liability &amp; Negligent Security</td>
<td>Real Estate &amp; Construction</td>
</tr>
<tr>
<td>Insurance Defense &amp; Coverage</td>
<td>Environmental &amp; Toxic Tort</td>
<td></td>
</tr>
</tbody>
</table>

Our attorneys are... AV® RATED | FL. SUPER LAWYERS | FL. BAR BOARD CERTIFIED | FL. LEGAL ELITE
Our firm is... MINORITY CERTIFIED | TOP TEN LAWYERS IN NATION | ONE OF THE MOST DIVERSE LAW FIRMS IN S. FLORIDA
Proud members of... NAMWOLF | CLM | DRI | FDCC

BEING DIFFERENT inspires us
Who We Are

Since 1924, the attorneys of Hill Hill Carter have offered their expertise and counsel to the firm’s clients in all aspects of employment law. We help our clients avoid lawsuits and limit liability exposure through on-going training, consultation and the development and implementation of policies and practices tailored for the everyday management of personnel at all levels. The Labor and Employment group routinely defends court cases and administrative claims under both state and federal laws involving a broad range of issues, such as discrimination, workers’ compensation, contract disputes, and benefits. We represent corporate employers, third party administrators, insurance companies, municipalities, state agencies, self-insured funds, and small business owners. Our main office is centrally located in Montgomery, Alabama with satellite offices in Birmingham, Alabama, Fairhope, Alabama, and Louisville, Kentucky.

Our Approach

We bring commitment, tenacity, and creativity to every matter which we undertake. We work closely with our clients to make sure our solutions exceed their expectations. By combining our knowledge of the underlying substantive issues with a thorough understanding of the client's business needs, we achieve efficient and superior results. Our success is measured by the satisfaction of our clients.

Contact

For more information, please call our NAMWOLF firm contact Felicia Long, Esq. at 334.834.7600.

-An Alabama NAMWOLF Law Firm!

No representation is made that the quality of the legal services to be performed is greater than the quality of legal services performed by other lawyers.
ATMOSPHERE OF INCLUSION

Ivie McNeill Wyatt Purcell & Diggs is the largest Black-owned law firm in California (Certified MBE) and we are proud of our commitment to diversity. Our differing perspectives allow us to think creatively and to better understand our clients' needs.

IMW ATTORNEYS

- Five (5) attorneys appointed to the Los Angeles Superior Court.
- Five (5) Past-Presidents of the John M. Langston Bar Association of Los Angeles (non-profit association of Black judges, attorneys and law students in Los Angeles).
- Two (2) Past-Presidents of Black Women Lawyers of Los Angeles and California Association of Black Lawyers (CABL).

A TRADITION OF EXCELLENCE SINCE 1943

Rickey Ivie
Director
rivie@imwlaw.com

W. Keith Wyatt
Director
wkwyatt@imwlaw.com

Byron M. Purcell
Director
bourell@imwlaw.com

Rodney S. Diggs
Director
rdiggs@imwlaw.com

Marie B. Maurice
Director
mmaurice@imwlaw.com

PRACTICE AREAS

Our attorneys provide a high level of professional legal service to clients in the following practice areas:

- Banking and Finance
- Cannabis Law
- Corporate & Commercial
- General Liability/Personal Injury
- Intellectual Property
- Investigations & Counseling
- Labor & Employment
- Public Entity Representation
- Products Liability
- Real Estate
- Regulatory Law
- Sports & Entertainment
- Transportation/Logistics
- White Collar Crime

AWARDS AND ACKNOWLEDGMENTS

Over our 77-year history, IMW has earned a reputation of distinction for our legal knowledge and dedication to attentive client service. Our attorneys have been recognized by numerous publications, legal associations and law schools for community service and courtroom success.

Offices

Los Angeles
444 S. Flower Street, Suite 1800
Los Angeles, CA 90071

Inland Empire
3200 Guasti Road, Suite 100
Ontario, CA 91761

Bay Area
66 Franklin Street, Suite 300
Oakland, CA 94607

W: www.imwlaw.com | T: (213) 489-0028/(800) 584-6007 | F: (213) 489-0552

Click on the page to visit this law firm's website.
Johnson, Blumberg & Associates, LLC is a minority-owned law firm serving clients for almost 15 years in the Midwestern states of Illinois, Wisconsin, Indiana, Michigan, Minnesota and Iowa. We represent electric utilities, immigration clients, lenders and servicers, note buyers, creditors and other security holders in federal, bankruptcy, and state courts.

Our attorneys advise our clients in utility regulatory issues before commissions and courts; all aspects of immigration practice; residential and commercial foreclosures, bankruptcies, title claims, housing code violations, evictions, closings, collections, replevins, and all genres of commercial transactions and litigation. Our unique and broad footprint in the Midwest is a potent asset to our multi-state clients who can utilize our firm as a single point of contact for the entire region.

AREAS OF PRACTICE:

• Utility regulatory work
• Immigration
• Creditor’s rights
• Real Estate Litigation
• Commercial Real Estate and Lending Transactions

ATTORNEY RECOGNITION:

• AV® Preeminent™ Rating by Martindale Hubbell

ACTIVITIES & MEMBERSHIPS:

• American Legal & Financial Network (ALFN)
• American Mortgage Diversity Council Founding Member
• American Immigration Lawyers Association (AILA)
• Legal League 100
• LINK Unlimited Scholars Board of Directors
• Mortgage Bankers Association
• Mortgage Action Alliance
• Steering Committee member
• American Association Of Blacks In Energy (AABE)
• Indiana Mortgage Bankers Association

Representative Clients:

• AMEREN
• EXELON
• WELLS FARGO
• FANNIE MAE
• SELECT PORTFOLIO SERVICING
• QUICKEN LOANS
• FREDDIE MAC
• BAYVIEW LOAN SERVICING
• SHELLPOINT LOAN SERVICING
• FLAGSTAR BANK
• GREGORY FUNDING
• SPRINT CORP.
• PNC BANK CRRC
• SIFANG, INC.
• HONDA MOTORS
• TOTEX MANUFACTURING
• IMPRO INDUSTRIES USA, INC.
• CROWN BIOSCIENCE

CONTACT: Kenneth J. Johnson
ken@johnsonblumberg.com

www.johnsonblumberg.com
Kim Vaughan Lerner handles employment disputes before the EEOC, in state court, in federal court, and in arbitration. Having litigated employment disputes through the conclusion of bench trials, jury trials, and final arbitral hearings (including having tried one the first transgender discrimination/retaliation claims in Florida (and possibly in the country) in which we obtained a directed verdict for the client), we have the ability to assess a potential claim early and then implement a plan of action to achieve the client’s desired results, whether that result should be through settlement or through trial.

**PRACTICE AREAS**

- Discrimination and Harassment
- Retaliation
- FMLA and Disability
- Wage and Hour
- Training
- Restrictive Covenants
- HR Counseling and Advice
- Investigations
- Handbooks and Contracts

**RECOGNITIONS**
Minimum wage increases
Paid leave under local & state laws
Overtime class actions
Scrutiny over nondisclosure clauses
Drug policies & legalized medical cannabis
Anti-bullying & unconscious bias
Social media policies & 1st amendment rights
Work from home & remote working issues
Diversity + inclusion initiatives & requirements
Covid impact on workplace safety

Every business of every size faces legal issues, processes, transactions and challenges. We nurture businesses through those legalities and inspire confidence in our expert legal counsel. The nature of our business law practice reflects four decades of collective and diverse experience advocating for local, national and international organizations – at every point across the business life cycle. You can find us in four states. We also speak nine languages, maintain a global reach for multinational businesses and provide value through a flexible cost structure. At KPPB LAW, the nature of our business is always to nurture yours.

Contact us at 678-443-2220 to learn more.
Kupferstein Manuel LLP is an AV rated Los Angeles boutique trial firm specializing in employment and general business litigation. Partners Phyllis Kupferstein and Roxanna Manuel have over 50 years of combined experience in BigLaw. Phyllis was a co-founder of Quinn Emanuel Urquhart & Sullivan, LLP, one of the world's premier trial firm and was with the firm for 20 years, while Roxanna was with the firm for more than 12 years. Phyllis and Roxanna formed KM in February 2014 to offer the quality and experience of a BigLaw firm at reasonable rates. KM provides practical business and legal solutions, and is committed to obtaining positive outcomes for its clients. Phyllis and Roxanna have a stellar record of winning big cases for Fortune 100 clients, and have successfully settled many cases for five figures that had demands of up to eight figures.

CAPABILITIES:
• Business litigation
• Commercial litigation
• Employment litigation & employment law counseling
• Training and investigations
• Trial Lawyers
• Class Actions
• Arbitration
• Asbestos defense litigation
• Securities fraud litigation
• False claims act litigation
• Government contract litigation
• OFCCP compliance, audits, affirmative action plans
• Employee handbook and policy review
• EEOC and DFEH responses & litigation
• Mediation

PHYLLIS KUPFERSTEIN
Managing Partner
pk@kupfersteinmanuel.com
Phyllis Kupferstein was a co-founder of Quinn Emanuel, and its National Director of Employment Litigation and Counseling. She has experience in all types of business litigation, including class actions, and represents clients in a wide range of industries, including entertainment, health care, aerospace, construction and engineering, agriculture, and insurance. She has tried many cases on behalf of employers to defense verdicts, and has successfully represented clients in proceedings before the OFCCP. Phyllis received her B.A. from the University of California, Los Angeles and her J.D., cum laude, from Loyola Marymount University, where she was an Articles Editor for the Law Review.

ROXANNA A. MANUEL
Partner
rm@kupfersteinmanuel.com
Roxanna Manuel’s practice focuses on labor and employment matters, including discrimination and wrongful termination, as well as breach of contract, unfair competition claims, trade secret theft, and employment mobility litigation. Roxanna is also an active trial lawyer, and is the assistant coach of Loyola Law School’s award-winning Byrne Trial Advocacy Team. She received her B.F.A. from Texas Tech University, an M.F.A. from the prestigious Yale School of Drama, and her J.D., cum laude, from Loyola Marymount University.

Representative Clients:
AFM and SAG Intellectual Property Rights Distribution Fund • Parsons Corporation • Doctor’s Best, Inc. • Don Jagoda Associates, Inc. • Cambodian Children’s Fund • Mattel, Inc. • Shell Energy North America (US), L.P. • C-Air International, Inc. • Harman Pro

865 S. Figueroa St / Suite 3338 / Los Angeles CA 90017 / P: 213.988.7531 / F: 213.988.7532 / kupfersteinmanuel.com
Lorem Ipsum

CONTACT: Gary T. Lafayette, glafayette@lkclaw.com

ABOUT THE FIRM: Lafayette & Kumagai LLP is a boutique litigation firm located in Northern California. Established in 1994, the firm has a reputation for excellence with a proven track record of successfully representing its clients in all aspects of litigation. The firm takes pride in the recognition it receives from its clients and the legal community for its litigation and trial skills. Lafayette & Kumagai has extensive experience in both state and federal courts throughout California and has a distinguished record for motion practice, jury trials and appeals. Clients trust the firm’s handling of high-profile cases with media exposure.

Lafayette & Kumagai received the Minority-Owned Law Firm Client Service Award, presented by the California Minority Counsel Program for outstanding client service. The firm was named as clients of an Honor Roll firm in Complex Commercial Litigation and Complex Employment Litigation in BTI Litigation Outlook 2019: Changes, Trends and Opportunities for Law Firms. The firm has been listed in “Litigation Kings” and in “Who Represents America’s Biggest Companies?” in Corporate Counsel’s annual report on the law firms most used by the Fortune 100.

LABOR & EMPLOYMENT PRACTICE: Lafayette & Kumagai handles all aspects of employment litigation, including class actions, wrongful termination, harassment, discrimination, reasonable accommodation, wage and hour, retaliation and restrictive covenants. In addition, the firm has extensive experience handling ERISA litigation, internal investigations and matters involving whistle-blower allegations and unfair practices allegations, including Section 17200 claims.

Lafayette & Kumagai has often been recognized as a “Go-To Law Firm for the Top 500 Companies” for its Labor & Employment practice. The firm’s recent victories include nine summary judgments, a defense verdict in a disability discrimination trial, a defense verdict in a constructive discharge trial, a defense verdict in a high profile whistleblower trial in the U.S. District Court, a defense verdict in a sexual harassment and retaliation trial involving three plaintiffs and a defense decision in a pregnancy discrimination arbitration. These are on top of a nonsuit in an age discrimination/termination trial, and a Judgment as a Matter of Law in a disability discrimination and failure to accommodate case. Lafayette & Kumagai has been particularly successful in resolving matters by way of dispositive motion and has successfully handled major wage and hour class actions as well as actions brought by former in-house attorneys against corporate clients. Lafayette & Kumagai has 29 published opinions, including employment and ERISA opinions, and has successfully argued before the United States Supreme Court, HUD v. Rucker, 535 U.S. 125 (2002).

REPRESENTATIVE CLIENTS: AT&T Services, Inc.; Coca-Cola; Comcast Cable; Denny’s, Inc.; Facebook, Inc.; Home Depot, Inc.; McDonald’s; Shell Oil Company; United Continental Holdings, Inc.; United Parcel Service, Inc.; Xerox Corporation; AC Transit; Alameda County; Albertson’s, Inc.; CBS Broadcasting, Inc.; City of Oakland; Conduent, Inc.; DirecTV Group, Inc.; East Bay Municipal Utility District; GlaxoSmithKline; Johnson & Johnson; Macy’s, Inc.; McKesson Corporation; Microsoft Corporation; Nationwide Mutual Insurance Company; Pacific Bell Telephone Company; Pacific Gas and Electric Company; PBF Energy; Prudential; Sedgwick Claims Management Services; Sutter Health; Tyco International, Ltd.; Viacom, Inc.
ABOUT THE FIRM: Lagasse Branch Bell + Kinkead LLP is a certified female owned law firm dedicated to providing responsive, quality and result-oriented services to our clients. Whether defending our clients in litigation or offering proactive advice designed to prevent litigation, we partner with our clients to help them achieve their goals. Our mission is simple: to provide comprehensive solutions for the legal needs of companies throughout California.

OUR APPROACH TO WORKING WITH CLIENTS: Whether we’re handling a class action, a single plaintiff case, or advising on a transactional matter, building a relationship with our clients and protecting their interests is our number one priority. We work closely with our clients to understand their goals; we jointly develop the optimum approach for each situation; then we maintain regular communication with our clients to ensure we meet their objectives.

OUR FIRM CULTURE: At Lagasse Branch Bell + Kinkead, we have assembled a team of bright, talented, energetic lawyers. We promote a diverse and enjoyable work environment, which we believe is critical to our success. We enjoy what we do, and we believe it shows in our work product and our interactions with clients.

REPRESENTATIVE CLIENTS: We represent diverse and dynamic clients, including Fortune 500 companies, public institutions, educational institutions, utilities, mid-size and small start-up companies, and non-profit organizations.

*This communication is not intended to guarantee, warranty or predict the results or outcome of any legal matter.
Founded in 2016 by two former BigLaw partners, Lawrence & Bundy's value proposition is clear – leveraging our authentic diversity to combine the sophistication, depth, and rigor of a large law firm with nimble and agile client service. Lawrence & Bundy is a litigation firm with a breadth of experience representing and advising clients across a wide spectrum of industries. The foundation of our firm's success starts with a deep investment in the attorney-client relationship. We dedicate extensive time and resources to understanding our clients’ problems and addressing their challenges with real-world solutions.

LABOR & EMPLOYMENT PRACTICE

Lawrence & Bundy has defended countless class and collective actions, pattern and practice actions, government enforcement actions, and individual and multi-plaintiff claims across the country. We have experience with affirmative action plans and handling OFCCP reviews, and defending clients in pay discrimination/equity matters. Our team has handled a variety of sensitive actions – defending litigation and guiding and investigating – and our unfair competition and employee raiding practice provides sophisticated, rapidly deployable litigation counsel with extensive experience in trade secret, non-compete, and non-solicitation matters. Our attorneys advise and counsel on a wide range of labor and employment issues, including FCRA compliance, federal and state leave, sick pay, and disability laws, OSHA, and wage-hour compliance. We provide practical advice to help navigate complex employment law issues while keeping our client’s business goals firmly in mind.

The COVID-19 pandemic is not only a huge health crisis, it is also a huge business crisis. Lawrence & Bundy has been advising clients regarding the employment issues regarding the COVID-19 pandemic. We are keeping clients informed with legal bulletins explaining issues such as the Families First Coronavirus Response Act and the EEOC’s guidelines advising employers regarding practices they may implement to control COVID-19 exposure in the workplace. We have been working hand-in-hand with our clients regarding the “new normal” as we all face the health and business implications of COVID-19.

www.lawrencebundy.com
LABOR & EMPLOYMENT LAW

Lawrence Law represents businesses and business people in a wide variety of labor and employment matters. The firm's attorneys have extensive experience litigating employment matters in state and federal courts, as well as before administrative agencies such as the Equal Employment Opportunity Commission. The employment matters include advising and litigating over enforcement of non-compete and non-solicit agreements, wage and hour disputes, employment discrimination, wrongful discharge, breach of employment contracts, and whistleblower claims. The labor matters include representing management in disputes over unfair labor practice claims, employment grievances and arbitrations, and disciplinary appeals.

Kate Lawrence, the founder of Lawrence Law, heads the team of attorneys in the labor and employment division. Under her guidance, the team has much success in defending claims of misconduct, enforcement of non-competition and non-solicitation agreements, as well as many other matters.

L&E PAC FIRM CONTACT

Kate R. Lawrence
PARTNER
kate@lawrencelawllc.com

Main Office
The Warehouse at Camden Yards
323 W. Camden Street, Suite 700
Baltimore, MD 21201

New York Office
800 Third Avenue, 28th Floor
New York, NY 10022

lawrencelawllc.com
Problems. Solved.

Contact: Lisa Lawson, lisalawson@lawson2.com

About the Firm:

Lawson + Lawson LLP is a San Francisco-based women-owned litigation and employment firm with decades of big-firm experience crafting winning solutions to the latest and most complex legal problems. We provide sophisticated, strategic, and efficient legal services to clients who seek the advice and counsel of top-tier lawyers. We represent clients throughout the state of California—from small businesses to Fortune 500 companies—in a broad range of matters, providing strategic advice and targeted litigation advocacy.

In 2015, the firm was named to San Francisco Business Times’ list of the Top 100 Women-Owned Businesses in the San Francisco Bay Area (and in the top 50 for the City of San Francisco)—one of only five law firms on the list. The firm’s partners previously practiced at leading international law firms, including Quinn Emanuel, Paul Hastings, and Orrick. Our lawyers are rated “AV Preeminent” by Martindale Hubbell and have repeatedly been named Northern California “Super Lawyers.”

Today’s business world presents a host of legal problems that would have been unimaginable even a few years ago. Lawson + Lawson solves those problems with tenacity, expertise, judgment, and creativity.

Practice Areas:

Litigation
Our litigators have numerous trial and arbitration wins for clients in a broad range of industries, including high-tech, finance, entertainment, aerospace, defense contracting, commercial security, and consulting. Our knowledge of the substantive law is both deep and wide, with specialties including trade secrets, employee movement, employment, business contracts, unfair competition, fraud, privacy, false advertising, defamation, and insurance coverage. Our lawyers also have a long track record of obtaining dismissal of claims before trial—winning motions for dismissal, demurrers and motions for summary judgment. This reputation, coupled with our willingness to take cases to trial, means we are able to extract better settlement terms and better, business-oriented results in difficult cases.

Employment
We represent businesses in litigation and at trial in all varieties of employment disputes, including those involving sex, race, age, and disability discrimination and harassment, wrongful termination, whistle-blowing, defamation, fraud, invasion of privacy, unfair competition, and wage-and-hour violations. We are experienced in all arenas in which employment disputes arise, including state and federal court, arbitration, and administrative agencies. We also regularly advise employers on the full spectrum of employment-related issues, including separations and hiring, best practices, and litigation avoidance. We conduct neutral investigations of sensitive workplace complaints and assist employers by preparing policies and handbooks and providing management training on employment law issues.

San Francisco Financial District
One Sansome Street, 35th Floor
San Francisco, CA 94104

Uptown Oakland
1970 Broadway, Suite 1020
Oakland, CA 94612

415.484.4343
www.Lawson2.com
About

Founded in 1972, Lewis & Munday, P.C. is one of the oldest and largest law firms founded by African Americans. Since its inception, Lewis & Munday has been an innovative, dynamic and forward-thinking firm that provides efficient, creative and comprehensive legal services. The attorneys at Lewis & Munday work collectively in an atmosphere that welcomes diversity and celebrates the power of teamwork. The founders’ goal was to establish a firm that is a local and national leader in corporate work and public municipal law. Throughout the 45-plus years that Lewis & Munday has existed, the Firm has worked diligently to achieve that goal and has since expanded into other areas of the law, including but not limited to: real estate and litigation. The core concentration of the Firm across all of its practice groups is commercial transactions. The Firm’s clientele is national in scope, and the Firm’s attorneys have experience in a wide array of legal disciplines.

The Firm has four primary areas of concentration:

- Corporate law
- Public (municipal) law
- Litigation
- Real Estate

Practice Areas

- Affordable Housing and Community Development
- Bond Counsel
- Brownfield Redevelopment
- Business Development
- Commercial Litigation
- Corporate Finance
- Corporate Governance
- Corporate Transactions
- Economic Development
- Employment Litigation
- General Litigation
- Insurance Litigation
- Labor
- Municipal Finance
- Real Estate Transactions

Diversity

At Lewis & Munday, P.C., we understand that diversity in the workplace is not just about race, gender or other visible attributes, but the presence of acceptance, openness, inclusion and unfettered access to opportunity for all — without regard to gender, ethnicity, national origin, sexual orientation, age, religion or disability.

We celebrate the pursuit of excellence and believe that our differences serve as one of the greatest resources towards achieving that goal. Lewis & Munday promotes diversity by remaining committed to recruiting and supporting diverse talent and supporting professional and community organizations that serve diverse populations through participation and sponsorship. We understand that a diverse team increases the value of our law firm, strengthens our firm’s ability to attract talented individuals and enhances our ability to retain and serve our clients.

Mission Statement

Our mission is to:

1. First and foremost, satisfy our client needs by delivery of quality, timely and cost-efficient legal services.
2. Enhance and further develop the Firm’s reputation as a leading law firm in the nation and the communities served by the Firm.
3. Expand the scope of the Firm’s services, strategically establish affiliations and offices in different geographic areas, and develop and maintain long-term relationships with new and existing clients.
4. Attract, develop and retain talented attorneys and staff who are committed to, and take pride in, the goals of the Firm by offering a challenging legal experience, competitive compensation, and a collaborative and professional working environment.
5. Promote and encourage cultural and ethnic diversity in the composition of the Firm’s workforce and among the Firm’s clients.
6. Improve the quality of life in the communities in which the Firm practices through involvement in civic and charitable activities.
OUR LABOR & EMPLOYMENT LITIGATION PRACTICE

Our California employment practice team has talented and highly experienced litigators and trial attorneys with a track record of obtaining favorable results. We represent employers and managers in a wide variety of labor and employment litigation including claims for:

- Discrimination: Disability, Race, National Origin, Gender, Religion, Marital Status
- Harassment and Sexual Harassment
- Retaliation and Wrongful Termination
- Wage and Hour: Overtime, Meal and Rest Breaks, Misclassification
- Arbitrations and Mediations

Our clients include Fortune 500 companies, multinational corporations, mid-sized businesses, and governmental entities.

We believe that early and objective case assessments are essential for effectively handling employment cases. We partner with our clients to reach a consensus regarding the appropriate approach and strategy to obtain the best possible outcome.

Our goal is to reduce the exposure to our clients, including the financial risk and expense of defending litigation, and potential branding and public relations implications, by resolving appropriate cases by settlement when reasonably possible. If, however, resolution is not practicable, our employment practice team has the acumen and experience to deliver favorable outcomes by dispositive motions and at jury trials.

CONTACT US

Los Angeles
707 Wilshire Boulevard, 46th Floor
Los Angeles, CA 90017
(213) 955-9500

San Francisco
220 Montgomery Street, Suite 1411
San Francisco, CA 94104
(415) 619-3320

Washington, DC
1050 Connecticut Ave. NW, Suite 500
Washington, DC 20036
(202) 772-1077

WILMINGTON, DE
1000 N. West Street, Ste 1200
PMB #3010
WILMINGTON, DE 19801
(302) 219-4816

OUR TEAM

Kenneth N. Jones
Partner and Practice Group Chair
Kenneth.Jones@LimNexus.com

Lisa Yang
Partner

Arnold Barba
Partner

Valorie Ferrouillet
Of Counsel

Jessica Bradley
Senior Counsel

Jane Kespradit
Senior Counsel

Bethany Peak
Associate

David Yang
Senior Counsel
It began back in 2009, when Sara Lincoln and Tricia Derr — both seasoned and accomplished trial attorneys — came together to create a new kind of law firm. They saw a need in the industry and a demand among clients for an alternative to the big, institutional law firms — one that offered diversity, trial experience and value.

That was the foundation for Lincoln Derr, and it continues to guide our firm now, as we continue to grow and win for our clients.

LABOR & EMPLOYMENT

We represent large and small employers, delivering personnel advice, providing counseling, and training senior leaders and employees. We can help employers develop and implement strong policies that minimize corporate risk. Our attorneys know the law and create a proactive approach to navigate any employment situation.

Our attorneys are known for making creative and innovative solutions outside of litigation possible. When litigation is necessary, we leverage our extensive courtroom experience to craft persuasive trial strategies to defend your company.
EMPLOYMENT LITIGATION

Discrimination | Retaliation | Harassment | Wage & Hour Issues

Approximately 30 Years of Experience Defending Employers in State and Federal Court

Investigate and evaluate claims early and accurately
Execute cost effective litigation, trial, and appellate strategies
Affirmed on appeal on multiple employment summary judgment cases

Oscar E. Marrero
Lourdes Wydler

marrerolegal.com
Miletich PC is a majority woman-owned litigation firm located in Denver, Colorado. The firm is listed in U.S. News Best Law Firms and is also a Preeminent AV ® rated litigation law firm. With extensive experience in employment law and broad knowledge of employment practices and issues, Miletich PC has successfully defended employers against a variety of claims and has provided claims prevention advice concerning management, human resources, and operations.

EXPERIENCE

Companies from diverse industries and public entities look to us for assistance with questions involving all aspects of the employment relationship, from recruiting to separation. We have litigated discrimination and harassment claims based on race, gender, age, religion, national origin, sexual orientation, disability, and other protected status; claims of wrongful termination and retaliation under state and federal law; wage claims under federal and Colorado Law; claims of negligent hiring and supervision; claims brought under the Colorado legal off-duty activities statute; disputes arising out of non-compete or non-solicitation agreements; disputes involving trade secret misappropriation; and an ever-broadening range of common-law claims arising from workplace conduct.

Our attorneys are experienced in representing employers in mediations and investigations by the Equal Employment Opportunity Commission, the Colorado Civil Rights Division, the Occupational Safety and Health Administration, and the Federal and Colorado Departments of Labor, among other state and federal agencies. Our firm is often called upon to counsel employers on personnel policies and claims prevention issues, and has presented training and informational seminars to company management groups and employees. Our attorneys also practice in state courts across the State of Colorado, the United States District Court for the District of Colorado, and the Tenth Circuit Court of Appeals.

We recognize the importance of addressing legal questions in the context of our clients’ day-to-day operations and achieving solutions that suit our clients’ business and human resources needs. We often advise employers on questions involving hiring, interviewing, pre-employment screening, employee handbooks and workplace policies, performance evaluations, effective performance improvement or discipline, workplace investigations, and options for ending the employment relationship.
Monty & Ramirez LLP, a minority-owned law firm, represents public- and private-sector businesses and organizations in matters involving employment, labor and immigration compliance issues. Our firm also maintains full service business immigration practice representing companies and individuals alike. Our philosophy is to advance our clients’ interests as effectively as possible by offering a forward-thinking approach. We are committed to understanding our clients’ specific business, industry and legal concerns. We keep a constant focus on our clients’ immediate and long-term goals. Working hard and producing innovative, cost-effective solutions is imperative for us and our clients.

The attorneys in Monty & Ramirez’s labor and employment practice have extensive experience in all areas of employment and discrimination litigation, arbitration, mediation and administrative proceedings and employment and HR consulting services. The partners of the Firm have more than eighty-five (85) years of combined legal experience, and the partners who lead the labor and employment section of the Firm are Board Certified in Employment and Labor Law by the Texas Board of Legal Specialization.

#### Labor and Employment
- Litigation Defense in Employment-Related Matters
- Arbitration, Mediation and Administrative Proceedings
- Government Investigations
- Internal Investigations and Audits Employment Contracts
- Wage and Hour Litigation and HR Counseling

#### Corporate and Investor Immigration
- Employment Based Petitions for Nonimmigrant Visas
- Employment Based Petitions for Permanent Residency
- Investor Nonimmigrant and Immigrant Petitions, including EB-5
- In-House Immigration Policy Best Practices and Compliance
- Immigration Due Diligence Compliance and Review

---

Put our experience, understanding, and innovative solutions to work for you. At Monty & Ramirez, We Know What Works.

Phone: 281.493.5529 | Houston | Dallas | montyramirezlaw.com
MORAN • KARAMOUSHIS / n. Big Firm Talent, without the Big Firm Overhead

Arbitration, Mediation and Litigation
All Federal and State Courts in New York, New Jersey and Connecticut

Practice Areas
FLSA/Class Action and Wage and Hour Litigation
Discrimination, Harassment and Wrongful Termination Litigation
Non-Solicitation/Non-Compete and Trade Secrets Litigation
Employment and Pre-litigation Counseling

Representative Clients
AON Corporation
JPMorgan Chase Bank, N.A.
Bank of America Corporation
KeyBank, National Association
Comcast Corporation
U.S. Bancorp
FAIR Health, Inc.

Contact Partner
Siobhan E. Moran | smoran@mka-law.com
Ph: 516.678.6660

Recent Success Stories
• Successfully mediated, defended and litigated numerous FLSA Collective and Rule 23 Class Action wage and hour cases
• Successfully mediated, defended and obtained dismissals of numerous Title VII employment discrimination claims before EEOC, NYS DHR and various NY State and Federal Courts
• Successfully enjoined former employees who misappropriated client trade secrets and violated non-solicitation agreements and obtained significant monetary settlements in multiple state court actions
• Successfully arbitrated and mediated numerous employment claims before the American Arbitration Association, FINRA and JAMS
Our Employment Practice Group attorneys defend employers in single plaintiff as well as class action litigation involving ADA, ADEA, FMLA, the WARN Act, Title VII and related state and local anti-discrimination and wrongful termination laws. We defend claims of wage and hour violation, defamation, interference, non-compete, trade secret, fiduciary duty, and whistleblower retaliation. We are seasoned trial attorneys who have successfully obtained numerous summary judgments, directed verdicts and defense verdicts.

We understand the value of being proactive. We complete robust early case assessments and promptly communicate opportunities for resolution. We advise employers on the day-to-day employee-related issues that arise and conduct internal complaint investigations. We draft arbitration clauses and clear, defensible employment policies and procedures.

We counsel clients in the development of diversity programs and initiatives. We provide onsite training related to state and federal employment laws with an emphasis on workplace diversity and inclusion.

**SCOPE OF SERVICES**

- Americans with Disabilities Act (ADA)
- Age Discrimination in Employment Act (ADEA)
- Employee Benefits and Contracts
- Executive Compensation
- Fair Labor Standards Act (FLSA)
- Family and Medical Leave Act (FMLA)
- Reduction-in-Force
- Terminiations
- Title VII - Discrimination, Harassment, and Retaliation
- Worker Adjustment and Retraining Notification Act (WARN)

**RELATED EXPERIENCE**

- **Obtained a defense verdict in litigation filed by the Equal Employment Opportunity Commission (EEOC) against a Wisconsin auto parts retailer concerning alleged violations of Title 1 of the Americans with Disabilities Act. This was the first such complete defense verdict obtained against the EEOC in the United States District Court for the Eastern District of Wisconsin, which was also affirmed on appeal.**

- **Obtained defense verdict in high profile jury trial involving a claim of race discrimination under Section 1981 which was affirmed on appeal. The case involved alleged hangman nooses.**

- **Represented a multi-national staffing and employment agency in connection with alleged pattern and practice discrimination claims. Partnered with in-house counsel and successfully settled claims on favorable terms.**

- **Represented a major Wisconsin manufacturer in connection with claims of systemic race discrimination pursued by the NAACP. Successfully resolved claims without commencement of litigation or adverse publicity.**

- **Obtained summary judgment in favor of corporate client in litigation involving claims of wrongful termination in violation of public policy.**

- **Defended Fortune 500 corporation against claims of pregnancy discrimination, sex discrimination and constructive discharge. Successfully obtained dismissal through Motion for Summary Judgment which was affirmed by the 8th Circuit Court of Appeals.**

- **Represented a major insurance provider in a Title VII race discrimination lawsuit prosecuted by the EEOC. Obtained favorable resolution of the claim prior to trial.**

- **Investigated claims of alleged systemic race discrimination by a major law enforcement agency. Due to our comprehensive investigatory report and recommendations, the claimants chose not to litigate the claims.**

180 combined years of legal experience

8 dedicated attorneys offering their guidance

Offices in Illinois, Indiana, Iowa, and Wisconsin

www.mwhlawgroup.com
Labor & Employment Defense

Detroit based, and nationally recognized, Nemeth Law is a preeminent employment and labor law firm that works exclusively with employers seeking practical guidance when navigating complex workplace laws. And when employment disputes arise and litigation becomes necessary, Nemeth Law knows how to win. Our concentration on employment litigation, traditional labor law, and management consulting provides our clients with personalized, cost-effective legal services. In existence for over 25 years, our firm continues to thrive because our clients trust our judgment and have faith in our business acumen.

Our Approach

When clients engage with Nemeth Law, they gain a collaborative partner, a collective team of business-savvy, labor and employment law experts devoted to excellence in the practice of law. Nemeth Law attorneys are accomplished leaders in the legal community and widely regarded as:

- Respected employment litigators
- Forceful labor negotiators
- Proactive counselors and trainers
- Experienced workplace investigators
- Passionate and persuasive advocates
- Strategic problem solvers
- Accomplished mediators and arbitrators
- Cost-effective collaborators

Representative Clients

AirBoss of America  Merrill Lynch
Aramark  MotorCity Casino Hotel
Asplundh Tree Expert, LLC  OneStream
AVL North America  PVS Chemicals
California Pizza Kitchen  Quicken Loans
Complete Automation  Rock Family of Companies
Compuware Corporation  Shinola
Credit Acceptance  Stellantis (Chrysler)
Dollar Tree  StockX
DXC Technology  Walgreen Co.
Dynatrace  Wayne County Airport Authority
Eden Foods  Xerox Corporation
Fifth Third Bank

Approved Panel Counsel
AIG  Chubb  The Hartford  Travelers

Contact

Susan Koval, rated AV Preeminent by Martindale-Hubbell and recognized as a Super Lawyer in the field of employment litigation, has over 30 years of first-chair trial and arbitration experience.

Susan Koval, Partner
skoval@nemethlawpc.com
313.567.3596

Nemeth Law, P.C.
200 Talon Center Drive, Suite 200 | Detroit, Michigan 48207
Tel 313.567.5921 Fax 313.567.5928
WWW.NEMETHLAWPC.COM
LinkedIn: Nemeth Law, P.C.
Twitter: @NemethLawPC
YouTube: Nemeth Law, P.C.
WHO WE ARE?

Recognized as a top-ranked Employment Law Firm representing management, NFC has gained a formidable reputation for its progressive, creative and forward-thinking approach that encompasses all areas of employment and benefits law.

WHAT WE DO?

Staffed with highly experienced employment attorneys in the field and a robust support team, we deliver superior work product and incomparable client service.

EXperienced Counsel. Unmatched Responsiveness.

True Partnership.

Nukk-Freeman & Cerra, P.C. is a 100% women-owned, NAMWOLF and WBENC certified employment law firm providing counsel to businesses in all areas of employer-employee relations across a variety of fields including technology, pharmaceuticals, financial services, health care, manufacturing, construction, education, consumer products, and other service-oriented businesses.

Employment Solutions that Work.

- Litigation Defense
- Employment Practices Training
- Executive Compensation & Employee Benefits
- Labor Management Relations & Union Avoidance
- Restrictive Covenant Practices
- Business & Legal Advice/Audits
- Policy & Document Preparation
- Workplace Investigations

Representative Clients.

Bank of America  Horizon BC/BS of NJ  Novartis  State Farm
Glaxo Smith Kline  MetLife  Panasonic  United Airlines
Goldman Sachs  Morgan Stanley  Prudential  Walmart

Only the Best Will Do.

GET IN TOUCH.

Katherin Nukk-Freeman knukk@nfcllegal.com
Kerrie R. Heslin kheslin@nfcllegal.com
Holly English henglish@nfcllegal.com
Stacy Fode sfode@nfcllegal.com

26 Main Street, Chatham, NJ 973.665.9100  nfcllegal.com  550 West B Street, San Diego, CA 619.292.0515
Perez Morris attorneys are the employment choice of counsel by many organizations across a wide variety of industries in the U.S. today including but not limited to: Aviation, Automotive, Food & Restaurant, Financial Services, Retail, Health Care, Transportation/Logistics, Manufacturing and Higher Education.

Despite an organization’s best efforts, it may still find itself the subject of a discrimination charge, lawsuit, or a government inquiry or audit. We handle these matters on a national basis, from the smallest audit inquiry, to complex federal court litigation. We understand the nuances of state enforcement agencies and pay close attention to the form and local practice standards to ensure compliance and the best possible chance at a successful outcome. We prepare well-investigated administrative charge responses, including thorough analyses and application of the law not only to dissuade the investigator from issuing an adverse decision but also to demonstrate to the Charging Party and any counsel who may be retained that we are prepared to defend the claim to full resolution.

We aggressively defend our clients in employment matters but also take the time at the outset of our relationship to listen and to understand their business objectives and needs. We ensure compliance with state and federal employment laws and educate our clients on the latest developments in the employment landscape that may affect their business. Clients regularly request that we: review and draft employee handbooks and employment policies; design and conduct management and employee training; and investigate claims of discrimination, harassment, and retaliation. When needed, we zealously litigate on behalf of our clients. Our commitment to our clients keeps our relationships strong, and our long-time partnerships enduring.


Perez Morris is a women-owned business law firm headquartered in Columbus, Ohio with offices in Pennsylvania, New York, New Jersey, Connecticut, and Massachusetts.

We represent some of the largest U.S. and international industry leaders in the food & restaurant industry. We guide these clients to manage their business risks as well as their professional, management and commercial liability exposures. We help make deals happen by providing unmatched defense, business litigation, general counsel, and commercial transaction services worldwide.

At Perez Morris, we believe that great legal outcomes require hard work, attention to every detail, and above all, reliable expertise.

Our clients know that we do this – for them – every day.

perezmorris.com
QPWB’s Labor and Employment Practice Group is comprised of highly skilled and dedicated attorneys who counsel clients on their employment and business matters, and zealously advocate for their interests before state and federal courts, arbitrators and administrative bodies. We represent a diverse array of clientele, including but not limited to Fortune 500 corporations, multinational corporations, local and national government entities and not-for-profit corporations, where we collaborate and develop sound strategies to serve our clients’ interests and protect their rights. Our clients operate in multiple industries such as Financial Services and Banking, Higher Education, Healthcare, Hospitality and Restaurants, Construction, Real Estate Development and Management, Insurance and Reinsurance Brokerage and Retail and Information Technology.
Our Roads Lead to Success

Labor & Employment Law Services

Drawing on the extensive experience of our top-rated lawyers, RL&L provides prompt, top-notch and cost-effective labor and employment representation to clients ranging from emerging start-ups to large publicly traded companies. This includes representation and advice regarding:

- Defense of claims, administrative proceedings, and lawsuits.
- Restrictive covenants, confidentiality/trade secret rights and intellectual property rights.
- Counseling, compliance, and training.
- Employee handbooks, contracts, and termination/severance agreements.
- Internal investigations.
- Immigration law.

In addition to our representation of private sector employers, we also have substantial experience representing public and governmental entities in all areas of employment and personnel law.

Rusing Lopez & Lizardi is a certified Minority Business Enterprise (MBE) by the Pacific Southwest Minority Supplier Development Council and has been a proud member of the National Association of Minority and Women Owned Law Firms (NAMWOLF) since 2013. RL&L is listed as a Tier I Arizona law firm in U.S. News and World Report’s Best Law Firms. RL&L lawyers have been listed in The Best Lawyers in America© Editions for the past 15 years and are listed in 16 separate practice areas. For the 15th consecutive year, RL&L attorneys have also been recognized on the Arizona Super Lawyers lists.

Rusing Lopez & Lizard, PLLC has a confident team with experience and the resources to provide all clients with the best possible counsel. Attorneys in our firm are licensed to practice in Arizona, California, Colorado, Washington D.C., New Hampshire, and New York.
WHO WE ARE

A diverse team of employment lawyers representing major national employers in courts and agency proceedings throughout California, as well as in sensitive internal investigations. For full biographies, please visit our website at www.sanchez-amador.com.

HOW WE WORK

We typically assign a two-lawyer team on single-plaintiff cases. We invest significant non-billable time training and coaching our associates, so they advance at a rapid rate and are able to cost-effectively manage litigation. All written work product gets an extra review without charge to our clients, to ensure our quality standards are met.

We focus relentlessly on client service, striving to make our clients’ jobs easier with clear and succinct communications, rapid response, and early submission of key documents for client review. We’re constantly looking to improve our skills with focused training on deposition, cross-examination, writing, ethics, and other critical skills—on our dime, of course.

WHO WE REPRESENT

Primarily Fortune 500 companies in the financial services, retail, food service, and technology industries.

We have strong, collaborative relationships with our clients. Please allow us to put you in touch with in-house counsel references who know our work and see, first hand, the confidence their own business clients have in our responsiveness, results, creativity, and cost-effectiveness.

RESULTS

We achieve great results for our clients because we focus only on what needs to be done to get results for our clients, as defined by our clients. If discovery fights won’t help us win, we avoid them. Being nasty with opposing counsel never helps, so we avoid that too. We really think about tactics and strategy and never take a cookie-cutter approach.

In Los Angeles: Richard S. Amador | 213.955.7212 | amador@sanchez-amador.com
In Oakland: Jamie Rudman | 510.788.8702 | rudman@sanchez-amador.com

Click on the page to visit this law firm's website.
Today’s employers face a highly complex legal and regulatory environment that can often have a dramatic impact on their business. More than ever before - and regardless of how careful and responsible they may be - employers are facing an increase in individual and collective actions as well as heightened government enforcement. We have decades of experience trying all manner of employment disputes in state and federal court, as well as before all relevant state and federal regulatory agencies and bodies.

EMPLOYMENT LITIGATION

Our seasoned employment attorneys have litigated a wide variety of high-profile and complex individual and class action employment disputes. While we advise clients on all phases of employment litigation, our areas of expertise include:

- All protected forms of discrimination
- Sexual harassment
- Retaliation
- Wage and hour violations
- Wrongful discharge
- Private Attorneys General Act (PAGA)
- California Consumer Privacy Act (CCPA)
- Trade secret misappropriation and nondisclosure agreements
- Negligent hiring and retention
- Whistleblower matters
- Adverse regulatory/government actions
- Internal Investigations
- Unfair competition
- Defamation
- Breach of contract
- Covenants not to compete

Consistent with our client-first ethos, we measure success in accordance with our client’s best interests and stated goals. We advise our clients first and foremost with the aim of minimizing the risk of costly employment litigation. But we are always prepared to defend our clients aggressively in litigation and arbitration when other options have been exhausted.

At Sanders Roberts we represent employers of all shapes and sizes - from large multinationals to start-ups and businesses with only a small number of employees. But regardless of size, we treat all our clients with the same dedication and zeal to reach optimal outcomes as defined by our client’s stated goals and their best interests under the law.

Our employment attorneys provide legal insights and candid assessments to our clients with the goal of expediting matters and providing cost-effective, efficient and sound representation. We also implement powerful negotiation strategies with an eye toward resolving disputes proactively in accordance with our client’s best interests.

Clients turn again and again to our employment litigation practice group because of our stellar reputation and track record of success. Ultimately, what drives us at Sanders Roberts is the difference we can make for our clients and our community. We approach every matter with the knowledge that it has the potential to transform our client's business and change people's lives. In the end, we are dedicated to achieving positive outcomes for our employment clients, no matter how simple or complex the issues they face.

WE FIGHT FOR THE THINGS THAT MATTER - IN THE COURTROOM, THE BOARDROOM, AND AROUND THE WORLD.
Our History

Sapientia Law Group PLLC is a mid-sized law firm in Minneapolis, Minnesota, providing high-quality legal representation and consulting services in a variety of practice areas. Many of the firm’s attorneys are former “Big Firm” attorneys who came together to develop an innovative, non-traditional law firm model that distinguishes itself by the alternative fee structures offered to clients. Sapientia has represented more than 850 clients, including several Fortune 100, Fortune 500, and Fortune Global 500 Companies. Over the past ten years, Sapientia has billed 55% of its revenue under alternative fee structures. Sapientia’s team includes Martindale-Hubble® AV-rated attorneys, former in-house counsel, two past Presidents of the Minnesota State Bar Association, a former bar foundation president, four attorneys recognized as “Attorneys of the Year” in the State of Minnesota, a recipient of the 2018 Minnesota Lawyer Diversity & Inclusion Award, and one of Minnesota’s 100 “High Stakes Litigators®.” In 2015, Sapientia was named one of the “Go-to Top Ranked Law Firms” at top 500 companies by Corporate Counsel magazine. In 2018, Sapientia was named the NAMWOLF Law Firm MVP, and it received the Minnesota Lawyer Diversity & Inclusion Award.

Our Employment Law Experience

On average, SLG’s employment lawyers have been practicing for 25 years. That experience includes both litigation and advising on a full range of employment matters. We have handled trials, arbitrations, and appeals in state and federal courts, including:

- Employment Advice
- Non-Compete, Non-Solicitation, and Confidentiality Agreements
- Executive Employment Agreements
- Employment Policies and Handbooks
- Separation and Severance Agreements
- Wage and Hour and Commissions Disputes
- Separation and Severance Agreements
- Whistleblower Claims
- Workplace Investigations
- Retaliation
- Defamation

Our Diversity

SLG does not spend time talking about diversity or forming committees to focus on it. We live it. SLG is a women-owned and minority-owned, multi-ethnic, multi-cultural professional company that has attorneys with African American, Caucasian, and Latino roots. Our law firm is certified as a “Minority Business Enterprise” by the National Minority Supplier Development Council (NMSDC). SLG is one of a very few mid-sized law firms in the Midwest which is both minority-owned and women-owned.

Our Values

SLG has six core values: (1) Listen to Clients. (2) Provide Adaptable Billing Options. (3) Deliver Excellent Results. (4) Build Strength Through Diversity. (5) Make a Difference. (6) Have Fun. SLG’s ideal client is one looking for (i) a way to budget, contain, and plan for agreed-upon legal expenses (including trials), (ii) top-notch legal professionals who are recognized as great attorneys and leaders in the legal community, and (iii) a firm walking the talk of diversity.

www.sapientialaw.com
612.756.7100

Recipient of the 2019 Minnesota Lawyer—Diversity & Inclusion in the Law Award

120 South 6th Street, Suite 100
Minneapolis, MN 55402

Click on the page to visit this law firm's website.
Schmoyer Reinhard advises and represents Fortune 500 companies in all areas of labor and employment law throughout Texas and the United States, including:

- Employment litigation – single-plaintiff, class and collective actions, multi-party actions, governmental actions, and labor arbitrations
- Traditional labor concerns, collective bargaining, and union contract negotiations
- Strategic and complex employment decisions concerning executives to front line employees
- Customized training and employment policies
- Employment agreements of all types – term, non-disclosure, non-compete, arbitration, at-will, and severance/separation

Who We Are

Although smaller in comparison, Schmoyer Reinhard has received many of the same accolades awarded to large national law firms, including:

- Band 4 Firm in Chambers USA 2016 - 2020, Labor & Employment - Texas
- 2021 Tier 1 Metropolitan Best Law Firm by U.S. News – Best Lawyers®
- Top 20% of employment litigation law firms in BTI Litigation Outlook 2018: Changes, Trends, and Opportunities for Law Firms Report
- Honor Roll in BTI Brand Elite 2018: Client Perceptions of the Best-Branded Law Firms Report
- AV Preeminent rating from Martindale-Hubbell

Rankings & Recognition

Christine E. Reinhard
creinhard@sr-llp.com
Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization
U.S. News – Best Lawyers® 2019 Lawyer of the Year
Employment Law - Management San Antonio

Shannon B. Schmoyer
sschmoyer@sr-llp.com
Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization
U.S. News – Best Lawyers® 2016 Lawyer of the Year
Employment Law - Management San Antonio

8000 IH 10 West, Suite 1600 | San Antonio, TX 78230 | 210.447.8033 | sr-llp.com

Click on the page to visit this law firm's website.
SCHOEMAN UPDIKE KAUFMAN & GERBER LLP

ABOUT THE FIRM

Founded in 1969, we are a WBENC, New Jersey, New York State and New York City WBE-certified women-owned law firm. We represent businesses ranging in size from Fortune 50 public corporations to small, privately-held companies, partnerships and individuals.

Our lawyers are licensed in NY, NJ, PA, CT, MA, CA, IL, AZ, and GA, and have appeared in federal and state courts, in arbitrations, and before administrative and regulatory agencies throughout the country.

CONTACTS
Beth L. Kaufman
bkaufman@schoeman.com

Steven Gerber
sgerber@schoeman.com

LOCATIONS
551 Fifth Avenue
New York, NY 10176
tel 212.661.5030

155 Willowbrook Boulevard
Wayne, NJ 07470
tel 973.256.9000

www.schoeman.com

We are client-centered and results-oriented, cultivating long-term relationships with our clients, investing the time and effort to understand their needs.

ATTORNEY AWARDS AND PEER RECOGNITION (partial list)
Martindale-Hubbell AV Preeminent
Best Lawyers in America
Super Lawyers New Jersey & New York
Super Lawyers Top Women Attorneys in New York

EMLOYMENT LITIGATION, COUNSELING & INVESTIGATIONS

We have a full service employment law practice defending and counseling publicly-traded and privately-held businesses, schools and universities, and executives, officers, directors and trustees on matters involving virtually every aspect of employer-employee relations. We conduct confidential, sensitive investigations to assist our clients in mitigating potentially costly litigation. We also offer counseling services and assistance with personnel policies and handbooks, employee benefits, executive compensation and additional individual services, OFCCP and other governmental compliance.

Consistent with the goals of many of our clients, we aim to achieve favorable early resolution of employment disputes. We offer and use alternative methods to resolve disputes, including arbitration and mediation. If necessary, our seasoned trial attorneys are ready to try cases.

Representative Defense Verdicts & Dismissal Orders:
- Frilando v. N.Y.C. Transit Authority, S.D.N.Y.
- Taylor v. N.Y.C. Transit Authority, S.D.N.Y.
- Watkins v. N.Y.C. Transit Authority, S.D.N.Y.
- Montgomery v. N.Y.C. Transit Authority, S.D.N.Y.
- Austin v. Hofstra University, et al., E.D.N.Y.
- Garcia v. Columbia University, S.D.N.Y.
- Walker v. Columbia University, S.D.N.Y.
- Fairclough v. SmithKline Beecham Corp, S.D.N.Y.
- Aharanwa v. Columbia University, N.Y. Sup.
- Manaharan v. Columbia University, S.D.N.Y.
- Kim v. Columbia University, S.D.N.Y.
- Diaz v. Hofstra University, NYS Div. Human Rights
- Diaz v. Hofstra University, NYS Div. Human Rights
- Fiore v. Bloomingdale’s, Inc., NYS Div. Human Rights
- Russell v. FedEx Ground, D.N.J.
- Ke v. NYU Langone Medical Center, S.D.N.Y.
Schröder, Joseph & Associates, LLP ("SJA") is a woman-owned law firm that primarily handles management-side labor and employment litigation, intellectual property and complex business litigation and advice in these areas of the law. SJA is AV-rated, and has been AV-rated since its inception in 2001. It is federally qualified as a Women’s Business Enterprise, and also is a Women-Owned Business Enterprise certified by the Department of Economic Development, Division of Minority and Women Business Development ("DMWBD") of the State of New York. The firm prides itself on delivering superior client service in a cost effective manner. The attorneys at SJA have had extensive trial, mediation, and arbitration experience, and are experienced in all phases of litigation and appeals, including arguing in state and federal appellate courts. Upstate New York Super Lawyers of 2020 recognized Ginger Schroder, Linda Joseph, Heather Giambra, and Jennifer Friedman as Super Lawyers; Ginger Schroder was also recognized as one of the Top Ten Lawyers in Upstate New York, and Linda Joseph (2021) and Jennifer Friedman (2020 and 2021) have also been recognized as two of America’s Top 100 High Stakes Litigators.

REPRESENTATIVE CLIENT/INDUSTRIES

Representative Clients: SJA is the only Western New York-based law firm to be employment counsel to several of the top 10 Fortune 500 companies. Among its clients, SJA represents:

- Siemens
- Ford Motor Company
- Buffalo Wire Works
- Computer Task Group (CTG)
- Rich Products Corp.
- Allstate
- Hunt Real Estate
- Citigroup Global Markets, Inc.
- The Hartford
- General Motors
- Honda Motor Company
- GEICO
- Ingersoll Rand
- Specified Air Solutions
- KeyBank
- Praxair, Inc./Linde, AG
- Ingram Micro, Inc.
- COPS Monitoring
- Charles Schwab

PRACTICE AREAS

- LABOR AND EMPLOYMENT LITIGATION
- LABOR AND EMPLOYMENT LAW ADVICE
- COLLECTIVE BARGAINING
- CONSTRUCTION LITIGATION
- PRODUCTS LIABILITY
- NON-COMPETE/NON-SOLICIT LITIGATION
- PATENT, TRADEMARK, COPYRIGHT
- FRANCHISE LITIGATION AND ADVICE
- NON-COMPETE/NON SOLICIT ADVICE
- COMPLEX BUSINESS LITIGATION
- INSURANCE COVERAGE LITIGATION
- CORPORATE COUNSELING

ATTORNEYS


Equity Partner  Partner  Of Counsel  Of Counsel  Equity Partner
LABOR, EMPLOYMENT & EDUCATION LAW

Established in 1995, Schwartz Hannum PC partners with employers and educational institutions to develop and implement strategies that foster positive relationships and resolve disputes.

The Firm develops innovative strategies to prevent and resolve disputes skillfully and sensibly.
As a management-side firm with a national presence, Schwartz Hannum PC represents hundreds of clients in industries that include:
- education
- energy
- financial services
- food service
- healthcare
- hospitality
- manufacturing
- non-profit
- retail
- technology
- transportation and logistics

Fortune 50 companies and small organizations alike rely on Schwartz Hannum PC for thoughtful legal solutions that help to achieve their broader goals and objectives.

CORE VALUES

STRATEGIC Strategic thinking permeates everything we do. We develop strategies based on a comprehensive perspective that aligns with our clients’ goals.

CREATIVE We apply uncommon thinking to common problems. We are innovative and inventive, especially when dealing with complex and high-stakes situations.

ACCESSIBLE We are easy to approach, responsive, and available any time.

THOUGHTFUL We listen carefully and pay attention to the details, alerting our clients to potential problems before they arise.

COLLABORATIVE We value the strengths, experiences, and perspectives of others. We freely share our ideas, opportunities, and insights with our clients and one another.

HOW CAN WE HELP?

COUNSELING All aspects of labor and employment law, including state and federal leave laws such as FMLA and USERRA. Internal investigations regarding sexual harassment allegations, and other high-stakes workplace issues.

COMPLIANCE Government audits and investigations, including audits by state and federal agencies such as the DOL, EEOC, OSHA, and OFCCP, and investigations of public accommodation.

LITIGATION A full range of representation in employment and other litigation before state and federal government agencies, courts, and arbitration panels involving claims of discrimination, retaliation, and other litigation matters.

LABOR RELATIONS Union organizing, collective bargaining, arbitrations and grievance processing, strike management, NLRB proceedings, and labor law counseling and strategic advice.

SCHOOLS AND EDUCATION The Firm provides comprehensive guidance to hundreds of educational institutions, including independent schools, colleges and universities in New England and throughout the United States.

CONTACT US

SARA GOLDSMITH SCHWARTZ
Founder And President
schwartz@shpclaw.com

WILLIAM E. HANNUM III
Partner
whannum@shpclaw.com

SARAH H. FAY
Partner
sfay@shpclaw.com

11 CHESTNUT STREET | ANDOVER, MASSACHUSETTS 01810 | WWW.SHPCLAW.COM | TEL 978.623.0900 FAX 978.623.0908
SMGQ Law is an AV-rated, certified minority-owned, full service Florida law firm, offering extensive experience in the handling of legal matters for key industries and clients ranging from Fortune 500 to privately-held businesses and high-net worth individuals. The Firm serves as Florida counsel to several national clients, representing them in all state and federal courts throughout the State of Florida. Located in the gateway city of Miami, SMGQ Law also assists clients in transactions and legal proceedings throughout Latin America.

Chad K. Lang
PARTNER/CHAIR, LABOR & EMPLOYMENT
NAMWOLF TREASURER,
FORMER L&E PAC CO-CHAIR
305.377.1000 | CLANG@SMGQLAW.COM
201 ALHAMBRA CIRCLE, SUITE 1205
MIAMI, FL 33134
WWW.SMGQLAW.COM

Our Labor & Employment Group provides insightful counseling to employers to minimize liability exposure and ensure our corporate clients comply with the myriad of federal, state and local employment laws and regulations. We also aggressively defend against lawsuits, administrative complaints and agency investigations. Our Labor & Employment Group helps clients of every size, from Fortune 500 companies to small companies, with their labor and employment needs throughout Florida and nationwide. We also serve as local counsel to firms to provide our local insight into opposing counsel, judges and juries. We understand that our clients have pressing labor and employment needs that require timely, real world business-oriented advice. We partner with our clients to ensure that they receive that practical advice when dealing with one of their largest assets, employees. We also understand that today’s workforce is extremely diverse and have in turn hired diverse attorneys to provide pro-active and strategic counseling, train management and employees, conduct internal investigations, and conduct employment-related audits.

Our Labor & Employment Group has the depth of experience to handle virtually any employment issue a small or big company may face, including class and collective actions. In a pro-active effort to comply with the myriad of local, state and federal laws, we regularly counsel and advise our clients on their day-to-day workplace issues and train management on ways to avoid lawsuits. Or at a minimum, put our clients in the best possible position to successfully defend a lawsuit if one cannot be avoided.

SMGQ LAW
AREAS OF PRACTICE:
Labor & Employment
Life, Health, Disability and ERISA Litigation
Disability Accessibility
Complex Commercial and Business Litigation
Insurance Coverage Litigation
Immigration and Naturalization
Product Liability Litigation
Real Estate Litigation
Corporate Law, as well as Federal and State Tax Law Matters
Commercial Real Estate and Lending Transactions
Government Investigations/ Relations and White-Collar Criminal Defense

KEY LABOR & EMPLOYMENT AREAS OF PRACTICE:
Discrimination
Harassment
FLSA/Wage & Hour
Class & Collective Action
Disability
Non-compete Agreements
FMLA/Employee Leaves of Absence
ERISA
Title III ADA (Disability/ Website Accessibility)
Whistleblower & Retaliation
Mergers & Acquisition
Employment Counsel
Administrative Charges/ Agency Investigations
Internal Investigations
Reductions-in-Force
Separation Agreements
Employment Agreements
Employee Handbooks
Consulting Agreements
Union Avoidance & Grievances
EMPLOYMENT

The lawyers in our Employment Group are an experienced legal team known for being practical, professional, and fair.

We counsel and advocate for both employers and employees. Our experience working on both sides sharpens our instincts for the best possible outcomes. Employment problems raise economic, privacy, and morale issues that are minimized with early evaluation and resolution. We work with our clients to assess risks and benefits and to recommend a strategy tailored to the client’s business needs and values.

In order to better serve our clients needing representation outside of Washington, Stokes Lawrence is a member of two prestigious organizations, National Association of Minority and Women Owned Law Firms (NAMWOLF), and, Lawyers Associated Worldwide (LAW).

**ADVICE AND COUNSELING**
We provide practical, cost-effective guidance. We will help you craft strategies and practices to help your business thrive.

**CONTRACTS AND POLICIES**
We draft and review contracts, handbooks, and policy documents to maximize your legal rights and minimize litigation risks.

**NONCOMPETITION AND NONSOLICITATION AGREEMENTS**
When properly drafted and intelligently enforced, noncompete and nonsolicitation agreements are an asset to your organization. We have significant experience writing effective agreements and litigating their enforcement.

**LITIGATION, ARBITRATION, AND TRIAL**
We are skilled, driven advocates in state and federal court, as well as private arbitration. Our experience includes litigation of collective actions and class-based claims.

**INVESTIGATIONS**
We conduct independent investigations of workplace complaints and class-based claims. We work directly with the employer or with outside counsel to provide prompt, thorough, and confidential investigations of employee complaints or suspected misconduct.

**LABOR DISPUTES**
We help employers manage traditional labor issues, including strikes, injunctions, union organizing and elections, labor contract negotiation and unfair labor practice litigation.

**TEAM**

**Kelby Fletcher**
206.892.2180
kelby.fletcher@stokeslaw.com

**Aviva Kamm**
206.892.2128
aviva.kamm@stokeslaw.com

**Sarah Wixson**
509.895.0065
sarah.wixson@stokeslaw.com

**Justo Gonzalez**
206.892.2158
justo.gonzalez@stokeslaw.com

**Brendan Monahan**
509.853.3000
brendan.monahan@stokeslaw.com

**Mathew Harrington**
206.892.2135
mathew.harrington@stokeslaw.com

**Krista Slosburg**
206.892.2188
krista.slosburg@stokeslaw.com

**Amy Alexander**
206.892.2161
amy.alexander@stokeslaw.com

**Elisabeth Guard**
206.892.2132
elisabeth.guard@stokeslaw.com

For a full list of our Employment Group attorneys, please visit www.stokeslaw.com/practice-areas/employment.
As a specialty boutique, ELS offers employment law expertise and exceptional service tailored to each client’s unique culture, business drivers, and risk tolerance. We empower our clients to achieve business goals while mitigating risk by leveraging our collective experience. Our attorneys include a former EEOC trial attorney, former in-house counsel, former AmLaw 100 attorneys, and people-managers. The ELS service model is centered around proactive communication and engagement with our clients, building the trust and confidence that results in successful long-term relationships.

Services:
• Pragmatic employment law advice & counsel for in-house legal teams, HR professionals, executives, and management
• Concise, practical training for all levels of people managers
• Expert internal investigations
• Efficient and effective response to administrative charges and attorney demand letters
• Client-focused representation and defense before administrative agencies and in federal and state court
• Results-oriented claim resolution through mediation and arbitration
• Executive on-boarding, off-boarding, and severance negotiation
• Drafting and revision of employment contracts, policies, manuals, and handbooks.

Chandra C. Davis
Chandra C. Davis is a co-founding partner of ELS and has been practicing employment law for over 19 years. She is a dynamic litigator, routinely appearing before arbitrators, federal and state courts, and administrative agencies. Chandra has handled mediations, arbitrations, injunctions, trials, and appeals covering a wide range of complex legal issues. Chandra has in-depth experience as a Trial Attorney for the EEOC. Using her master’s degree in higher education, Chandra has developed a cadre of training programs for the EEOC and multi-national corporations.

Jamala S. McFadden
Jamala S. McFadden is a co-founding partner of ELS, her practice focuses on all aspects of employment law, including advice and counseling, workplace investigations, and representation in litigation and agency matters. Jamala brings to bear her experience in providing legal guidance to more than 100 small-to-midsize to Fortune 100 organizations in varied industries. Jamala conducts internal investigations and has trained over 1,000 management and staff employees on harassment and discrimination policies. Additionally, Jamala drafts workforce-related agreements, policies, and assists executives in employment contract matters, including negotiating severance agreements.

Contact: Chandra C. Davis
800 Mount Vernon Hwy, NE, Suite 410, Atlanta, GA 30328
678-424-1380
info@theemploymentlawsolution.com

ELS Attorneys are licensed to practice in: GA, TN, NY, DC, MI, IL
TLD Law is dedicated to serving in-house counsel by providing high quality legal services and effective solutions to their legal matters.

TRIAL & LITIGATION PRACTICE AREAS:
EMPLOYMENT | COMMERCIAL | REAL ESTATE | CORPORATE
HEALTHCARE | RESTAURANT, RETAIL & HOSPITALITY

WHY CHOOSE TLD LAW?

LONGEVITY AND STABILITY
Our roots run deep. We know the place, the culture, and the people.

TEAM APPROACH
We work together to find solutions for our clients. We believe that collaboration brings better results.

AGGRESSIVELY PROTECTIVE
We work tirelessly to preserve and defend our clients.

CULTURE OF DIVERSITY AND INCLUSION
Embracing unique qualities in our culture and prizing diversity of perspectives, varied experience, and in-depth knowledge are key to delivering innovative results for our clients.

RESPONSIVE
We value our clients and we work quickly and efficiently to meet their needs and exceed their expectations.

LONG BEACH | IRVINE | DOWNNEY | BEVERLY HILLS
www.tldlaw.com | info@tldlaw.com

Click on the page to visit this law firm's website.
Real Estate

OUR REAL ESTATE WORK INCLUDES:
- Handling real estate transactions, both commercial and residential.
- Negotiating sales and purchases involving hotels, restaurants, office buildings, and multi-unit buildings.
- Resolving or, when necessary, litigating title insurance claims, zoning, and landlord-tenant disputes.

Commercial Litigation

OUR REPRESENTATIVE MATTERS INCLUDE:
- Litigating complex commercial cases, including matters involving business torts, professional liability, and defense of class actions.
- Pursuing collection matters, including post-judgment proceedings.
- Litigating bankruptcy adversary proceedings and asserting the rights of creditors.
- Defending and pursuing insurance and reinsurance arbitrations.
- Litigating vendor and contract disputes.
- Counseling financial institutions, including banks, credit unions, and insurance companies.

Internal Investigations

OUR INVESTIGATIONS INCLUDE:
- Claims of fraud and other misconduct, including internal control failures, misstatement of financial information, data manipulation, and procurement irregularities.
- Reports of purported discrimination, retaliation, pay or leave violations, and business torts.
- Investigation of third-party service professionals, contractors, agents, and vendors.

Management-Side Employment

OUR EMPLOYMENT WORK INCLUDES:
- Drafting human resources policies, executive employment agreements, and non-compete provisions.
- Navigating performance and leave issues and negotiating severance agreements.
- Defending employers against claims of discrimination, retaliation, pay or leave violations, and business torts.
- Representing employers in disputes about the enforceability of noncompetition provisions.
Faith Kalman Reyes has more than 30 years of experience representing employers in employment law and litigation and more than 20 years of practice before state and federal agencies and courts in New Mexico.

In her employment law practice, Ms. Reyes partners with employers to provide legal advice and risk management assessments, conduct investigations and employee interviews, and respond to agency audits and charges. She also defends employers in administrative actions and civil litigation. Ms. Reyes represents – in administrative tribunals, trial courts, and on appeal – corporate and business entities, non-profit organizations, and their managers and boards. She has presented seminars and trainings on a range of employment law topics and legal ethics.

Employment Law Seminars and written presentations/publications:

- Northern New Mexico Human Resources Association, “State Law Developments Outside of New Mexico,” September 2019
- Northern New Mexico Human Resources Association, “Investigations in the #meotoo Era,” September 2018
- Northern New Mexico Human Resources Association, “Employment Law Update,” September 2017
- Northern New Mexico Human Resources Association, “Banning the Box,” September 2016

Selected Bar Admissions
- New Mexico
- District of Columbia
- United States Court of Appeals for the Tenth Circuit
- United States District Court for the District of New Mexico

National Association of Minority and Women Owned Law Firms, Inc. (NAMWOLF®)
Villarreal Hutner PC | attorneys at law

Experts in Employment Law

Villarreal Hutner PC is a boutique law firm comprised of truly exceptional employment law specialists. Located in San Francisco, we partner with a wide range of clients – from small businesses to Fortune 50 companies – to provide practical counseling and effective legal representation.

We are trusted advisors and battle-tested litigators.

Our large firm-trained attorneys take a creative and collaborative approach to litigation without losing sight of the bottom line. Our clients appreciate our ability to provide strategic guidance on virtually every issue that arises in the employment relationship and trust us with their most challenging employment law dilemmas.

Villarreal Hutner PC is a member of the National Association of Minority and Women-Owned Law Firms (NAMWOLF), a certified Minority and Women Business (MWBE), and has been honored with the California Minority Counsel Program’s prestigious Client Service Award. All of our attorneys have been recognized as Super Lawyers for Employment Litigation in California.
Getting Results in Labor and Employment

Our labor and employment law practice group attorneys understand what matters most to employers. We provide a comprehensive range of legal services, from pro-active, strategic counseling to aggressive litigation defense. As a majority women-owned firm, we bring a unique perspective to labor and employment issues. Our attorneys are licensed to practice in New Jersey, New York, and Pennsylvania.

What we do for our Labor & Employment clients:

We represent employers in all areas of workplace law, including counseling clients on ways to prevent disputes from occurring and on early resolution strategies when disputes arise. When litigation ensues, we work with our clients to quickly and effectively identify and achieve the best possible result. We provide a vigorous defense against employment and labor law claims in state and federal courts in New Jersey, New York and Pennsylvania, including, among others, cases involving discrimination, harassment and retaliation allegations, defamation claims, whistle blower claims, employee privacy issues, medical leave issues, disability accommodations, and wage and hour violations. We have successfully litigated numerous cases through dispositive motion practice and jury trials.

We also regularly:

- Second our attorneys to Fortune 500 companies, with two labor and employment law attorneys having been seconded in the past year;
- Advocate for employers before state and federal administrative agencies;
- Handle private arbitration hearings and proceedings and enforce employer’s arbitration provisions;
- Protect our clients’ confidential information, trade secrets and business relationships from misuse or interference;
- Conduct independent investigations of workplace issues, improper business practices and allegations of mismanagement and dysfunction;
- Advise management and provide training on a myriad of different issues effecting the workplace;
- Craft employee policies and handbooks; and
- Handle traditional labor law matters, including NLRB proceedings, union elections, collective bargaining negotiations, labor arbitrations, and unfair labor practice charges.

Who we work with:

- International, national, and regional corporations of all sizes
- Non-profit organizations
- Institutions of higher education
- Municipalities and public agencies
- Multiemployer trade associations
- Referring law firms for out-of-state/conflict issues

Recognized Proficiency in a Wide Range of Practice Areas

- Alternative Dispute Resolution
- Appeals
- Bankruptcy, Reorganization & Creditors' Rights
- Business & Commercial Litigation
- Class Action Defense
- Construction
- Cyber Security & Data Privacy
- Education
- Financial Services & Risk Management
- Insurance
- Intellectual Property
- Internal Investigations
- Labor & Employment
- Regulatory & Public Policy
- Special Education
- Trade Secrets & Employee Mobility
TRIAL READY | 900+ jury trials, 250+ nonjury trials, 300+ trials to verdict and 275+ arbitrations

DIVERSE | 3x national average female equity partner and 4x national average minority equity partner representation

INVOLVED | Active pro bono program, high school mentorship for emerging female leaders and active in Public Counsel

ESTABLISHED | Strong California presence since 1989. Attorneys based in Los Angeles, Orange County, the San Francisco Bay Area, and Seattle

DISTINCTIONS
• WBENC and CPUC certified
• ABOTA member attorneys
• AV Preeminent® rated attorneys
• 2019 Orange County Women Lawyer’s Association Advancement of Women Award
• Northern and Southern California Super Lawyers® and Rising Stars
• Featured in Law360’s “The Ceiling Smashers” and “Best Firms for Female and Minority Attorneys” for five years running

YOUR LABOR & EMPLOYMENT TEAM:
A combined 46 years of experience
Laurie Sherwood (PAC Co-Chair) and Sage Knauft

Laurie is Co-Chair of the L&E PAC. She handles EEOC and DFEH complaints. She also litigates discrimination, harassment, retaliation, wrongful termination, and other employment claims.

Sage defends employers in wrongful termination, discrimination, harassment, wage and hour, Section 132(a), unfair competition, and trade secret claims. He also provides pre-litigation counseling and advice.
Navigating You Through the Complexities of Employee Benefits and Executive Compensation Law

Some of the Industries We Serve:
- Financial Services
- Technology
- Consumer Products
- Healthcare
- Professional Services
- Energy & Utilities
- Manufacturing
- Transportation
- Food & Beverage

Wang Austin counsels clients across the US, providing practical advice and guidance on both the everyday and complex employee benefits issues.

Andy Wang, Co-Founder
andy@wangaustin.com
(312) 833-5300

Stacey Austin, Co-Founder
stacey@wangaustin.com
(312) 833-5298

Charlotte | Chicago

Additional information about Wang Austin LLC is available at www.wangaustin.com.

401(k) Plans
Cafeteria Plans
403(b) Plans
Defined Benefit Plans
Wrap Plans
HRAs ~ HSAs ~ FSAs
Incentive Plans
Bonus Plans
Options ~ RSUs ~ SARs
ERISA
COBRA
HIPAA
Non-Qualified Plans
Affordable Care Act
Section 409A
Section 280G
Section 457
Severance Plans
We are a Colorado based majority women-owned law firm founded in 1995.

We represent public and private employers in employment litigation in administrative agencies, federal and state trial and appellate courts throughout Colorado.

Wells, Anderson & Race, LLC
We are a Majority Woman Owned Law Firm focused on Defense Litigation Excellence.

303-830-1212
Wells, Anderson & Race, LLC
1700 Broadway, Suite 1020
Denver, CO 80290
For more information visit: www.warllc.com

We are a Majority Woman Owned Law Firm focused on Defense Litigation Excellence.
Our Employment Lawyers are recognized by the bench and bar to be AMONG CALIFORNIA’S FINEST.

Our Practice

For more than 25 years, we have represented a diverse client base in a broad range of litigation matters. Our largest practice area focuses on employment litigation, counseling and training, including extensive experience defending wage and hour class actions.

Our 35 employment lawyers regularly defend companies against all manner of employment-related claims including discrimination, wrongful termination, harassment, retaliation, trade secret violations, invasion of privacy, ERISA claims, and wage claims under state and federal law. This includes representing employers through all stages of litigation including mediation, arbitration, trial and appeal. We also investigate workplace complaints, conduct wage and hour audits, advise on development of effective personnel policies and practices, counsel on day-to-day employment issues, draft and negotiate employment and severance agreements and conduct in-house employment practices training.

We have represented clients in state and federal court and in matters involving state and federal agencies including the U.S. Equal Employment Opportunity Commission, U.S. Department of Labor, and California’s Department of Fair Employment and Housing, Labor Commissioner and Employment Development Department.

Commitment to Diversity

WTK is one of the largest women-owned law firms in California. Founded in 1991, the firm has 48 attorneys handling the litigation needs of clients on a local, statewide and regional level. Of the 48 lawyers in the firm 75% are women and 42% are BIPOC. Across the firm, 78% of our workforce are women and 44% are BIPOC.

Clients

The Firm’s clients range from public entities to Fortune 100 companies to local businesses in a variety of industries including manufacturing, retail, healthcare, staffing agencies, real estate, banking, transportation, oil and gas, technology, and pharmaceutical.

AT&T | Amazon | AMN Services | BD | BP Oil | Cardinal Health | CBS | Discount Tire | Exxon Mobil | Home Depot | HP Inc. | Kroger | Nationwide Mutual Insurance | Petco Animal Supplies | Sedgwick CMS | Sempra Energy | Shell Oil | Target | The UC Regents | UnitedHealth Group | UPS | Vons | Walgreen

 Listed in U.S. News & World Report’s BEST LAW FIRMS for 2021
 AV-rated and listed in Martindale-Hubbell’s BAR REGISTER OF PREEMINENT LAWYERS
 Recognized by Corporate Counsel Magazine as one of the “GO-TO” LAW FIRMS FOR FORTUNE 100 COMPANIES
 #1 in Law360’s Glass Ceiling Report for THE BEST LAW FIRMS FOR FEMALE ATTORNEYS and #2 for THE BEST LAW FIRMS FOR FEMALE PARTNERS in the small firm category (20-49 lawyers)
Employment Law Practice

Zuber Lawler is one of the most selective law firms in the United States.

Zuber Lawler represents clients throughout the world from offices in Austin, Chicago, Denver, Los Angeles, New York, Phoenix and Silicon Valley. Zuber Lawler focuses on intellectual property; M&A, finance, real estate and other transactions; IPOs; antitrust, data/privacy, FDA, anti-corruption and other regulatory services; product liability; employment; and litigation related to most of these practice areas. In addition to representing Fortune listed companies as well as funds and government entities, Zuber Lawler represents leading companies in emerging industries and technologies, including blockchain, esports/virtual reality, and legalized cannabis. Zuber Lawler’s attorneys work in languages covering 90% of the world’s population.

Employment Litigation Experience

Zuber Lawler attorneys offer clients a wealth of trial and appellate experience having successfully defended myriad employment cases in state and federal courts (including jury trials), as well as before administrative and regulatory bodies. Our attorneys also represent clients expertly in arbitrations, mediations, settlement conferences and other alternative dispute resolution processes.

Employment Consulting

Our lawyers advise and counsel management and human resources professionals regarding the full range of issues arising from the employer/employee relationship. Our knowledge of current employment law legislation and rulings enables us to apprise clients of issues that may affect them and to assist in minimizing litigation risks. Our attorneys are well-aware of the growth in the use of internal investigations to deal privately with highly sensitive employment related issues and we provide these services to our clients.

Union Negotiations Experience

Our background in traditional labor-related representation has been extremely helpful in our representation of clients with significant numbers of union and non-union employees. We have experience with labor negotiations, handling grievances and arbitrations, and single grievant discipline/discharge arbitrations and precedent setting contract interpretation arbitrations.

Commitment to Excellence through Diversity

Zuber Lawler has been a minority-owned business since its inception and is certified by the National Minority Supplier Development Council (NMSDC) and Supplier Clearinghouse (California Public Utilities). The firm is an active participant in the National Association of Minority and Women Owned Law Firms (NAMWOLF).