



NAMWOLF

RESTAURANT, RETAIL,
& HOSPITALITY

PRACTICE AREA COMMITTEE

2021 Member Directory & Pitchbook



WHAT'S INSIDE

PAGE 2 About Our PAC

PAGE 3 PAC Co-Chair

PAGE 3 PAC Focus Areas

PAGE 4 PAC Firms by Location

PAGES 5-6 PAC Firms by Focus Area

PAGES 7-14 PAC Directory

PAGES 15-47 PAC Firm Profiles



About the PAC

Companies in the Restaurant, Retail, and Hospitality industries have long recognized the value of diversity and inclusion in all aspects of their businesses because their stakeholders—customers, suppliers, investors, and regulators—expect nothing less. The Restaurant, Retail, and Hospitality Practice Area Committee (“RRH PAC”) of NAMWOLF offers clients in these industries a one-stop shop for identifying top lawyers practicing in this arena.

Members of the RRH PAC specialize in representing clients with a particular focus on the issues unique to these industries. Our firms have extensive experience representing clients in a wide array of matters including:

- » Health and safety issues at RRH facilities, including advising on risk management and defending against personal injury and property claims;
- » Real estate transactions and litigation involving leasing, zoning, local compliance and eminent domain;
- » Premises liability, product liability, professional malpractice, and defamation;
- » Food and beverage issues including licensing, food safety, product manufacturing, and distribution;
- » Labor and employment issues including workers’ compensation, wage and hour, immigration, discrimination, employee benefits and workplace safety;
- » Intellectual property issues including copyright and trademark protection and infringement matters;
- » New media and technology matters including licensing, fair trade regulation, and web-based transactions; and
- » Commercial and customer litigation including pursuing and defending claims against suppliers, defending fair credit and other consumer actions.

CO-CHAIRS



Ashley R. Larson

Sutton Booker P.C.

alarson@suttonbooker.com

303-730-6204



Jonathan A. Strauss

Sapientia Law Group

jons@sapientialaw.com

612-756-7100

PAC Focus Areas

Business Succession Planning

Class Action

Commercial Litigation

Customer Litigation

Eminent Domain

Employee Benefits

Employment Law

Finance

Food & Beverage Licensing

Food Safety

Franchising, Supply Chain and Distribution

Health & Safety

Immigration

Insurance

Intellectual Property

Labor

New Media & Technology (Licensing, Fair Trade Regulation, etc.)

Nutrition Disclosure and Labeling

Organizational/Ownership Matters

Personal Injury

Premises Liability

Product Manufacturing and Distribution

Real Estate Transactions

Startup and Strategic Counseling (e.g. Business plan. Investment sourcing, evaluation)

Wage & Hour

Workers' Comp

Workplace Safety

Web-Based Transactions

Zoning & Land Use

PAC FIRMS BY LOCATION

Alabama

Hill, Hill, Carter, Franco, Cole & Black, PC

Arizona

Quintairos, Prieto, Wood & Boyer, PA
Rusing Lopez & Lizardi

California

AlvaradoSmith APC
Lagasse Branch Bell + Kinhead LLP
Livingston Law Firm
Quintairos, Prieto, Wood & Boyer, PA
Wilson Turner Kosmo LLP

Colorado

Miletich PC
Sutton Booker PC
Wells, Anderson & Race, LLC

Connecticut

Lewis & Munday, PC
Perez Morris

Delaware

Culhane Meadows PLLC

Florida

Hamilton, Miller & Birthisel, LLP
Marrero & Wydler
Quintairos, Prieto, Wood & Boyer, PA
Torres Victor

Georgia

Brooks, Berne & Herndon, PLLC
Culhane Meadows PLLC
Edwards Maxson Mago & Macaulay, LLP
The Employment Law Solution
(McFadden Davis)
Quintairos, Prieto, Wood & Boyer, PA

Illinois

Boggs, Avellino, Lach & Boggs, LLC
Culhane Meadows PLLC
Edwards Maxson Mago & Macaulay, LLP
Quintairos, Prieto, Wood & Boyer, PA
Reyes Kurson, Ltd.
Sanchez Daniels & Hoffman LLP
Wang Austin LLC

Indiana

Fisher Maas Howard & Lloyd PC

Quintairos, Prieto, Wood & Boyer, PA

Kentucky

Hill, Hill, Carter, Franco, Cole & Black, PC
Quintairos, Prieto, Wood & Boyer, PA

Louisiana

Courington, Kiefer, Sommers, Marullo &
Matherne LLC

Maryland

Quintairos, Prieto, Wood & Boyer, PA

Massachusetts

Culhane Meadows PLLC
Perez Morris

Michigan

Lewis & Munday, PC
Quintairos, Prieto, Wood & Boyer, PA

Minnesota

Sapientia Law Group

Mississippi

Quintairos, Prieto, Wood & Boyer, PA

Missouri

Boggs, Avellino, Lach & Boggs, LLC

Nevada

Quintairos, Prieto, Wood & Boyer, PA

New Jersey

Brooks, Berne & Herndon, PLLC
Culhane Meadows PLLC
d'Arcambal, Ousley & Cuyler Burk, LLP
McDonnell & Associates
Perez Morris
Quintairos, Prieto, Wood & Boyer, PA
Snyder & Snyder, LLP

New York

Brooks, Berne & Herndon, PLLC
Brown Hutchinson LLP
Culhane Meadows PLLC
d'Arcambal, Ousley & Cuyler Burk, LLP
Edwards Maxson Mago & Macaulay, LLP
Hamilton, Miller & Birthisel, LLP
Lewis & Munday, PC
Perez Morris
Quintairos, Prieto, Wood & Boyer, PA

Snyder & Snyder, LLP

North Carolina

GaffneyLewis LLC
Wang Austin LLC

Ohio

Perez Morris

Oklahoma

Quintairos, Prieto, Wood & Boyer, PA

Pennsylvania

Culhane Meadows PLLC
d'Arcambal, Ousley & Cuyler Burk, LLP
McDonnell & Associates
Perez Morris

Puerto Rico

Hamilton, Miller & Birthisel, LLP

South Carolina

GaffneyLewis LLC

Tennessee

Quintairos, Prieto, Wood & Boyer, PA

Texas

Colvin, Saenz, Rodriguez & Kennamer,
L.L.P.
Culhane Meadows PLLC
Edwards Maxson Mago & Macaulay, LLP
Monty & Ramirez, LLP
Quintairos, Prieto, Wood & Boyer, PA

U.S. Virgin Islands

Hamilton, Miller & Birthisel, LLP
Quintairos, Prieto, Wood & Boyer, PA

Virginia

Hamilton, Miller & Birthisel, LLP

Washington D.C.

Culhane Meadows PLLC
Lewis & Munday, PC

International

The Bahamas

Hamilton, Miller & Birthisel, LLP

Jamaica

Hamilton, Miller & Birthisel, LLP

Business Succession Planning

AlvaradoSmith APC

Class Action

AlvaradoSmith APC

The Employment Law Solution

Hill, Hill, Carter, Franco, Cole & Black, PC

Lagasse Branch Bell + Kinkead LLP

Miletich PC

Quintairos, Prieto, Wood & Boyer, PA

Commercial Litigation

AlvaradoSmith APC

Brown Hutchinson LLP

Colvin, Saenz, Rodriguez & Kenamer, L.L.P.

Courington, Kiefer, Sommers, Marullo & Matherne LLC

Culhane Meadows PLLC

d'Arcambal, Ousley & Cuyler Burk, LLP

Edwards Maxson Mago & Macaulay, LLP

Fisher Maas Howard & Lloyd PC

Hill, Hill, Carter, Franco, Cole & Black, PC

Lagasse Branch Bell + Kinkead LLP

Marrero & Wydler

McDonnell & Associates

Miletich PC

Perez Morris

Quintairos, Prieto, Wood & Boyer, PA

Reyes Kurson, Ltd.

Rusing Lopez & Lizardi

Sanchez Daniels & Hoffman LLP

Sapientia Law Group

Snyder & Snyder, LLP

Sutton Booker PC

Wilson Turner Kosmo LLP

Consumer Litigation

Boggs, Avellino, Lach & Boggs, LLC

Colvin, Saenz, Rodriguez & Kenamer, L.L.P.

Courington, Kiefer, Sommers, Marullo & Matherne LLC

Edwards Maxson Mago & Macaulay, LLP

Fisher Maas Howard & Lloyd PC

GaffneyLewis LLC

Hill, Hill, Carter, Franco, Cole & Black, PC

Lagasse Branch Bell + Kinkead LLP

Livingston Law Firm

Quintairos, Prieto, Wood & Boyer, PA

Reyes Kurson, Ltd.

Sanchez Daniels & Hoffman LLP

Sutton Booker PC

Wells, Anderson & Race, LLC

Wilson Turner Kosmo LLP

Eminent Domain

AlvaradoSmith APC

Hill, Hill, Carter, Franco, Cole & Black, PC

Reyes Kurson, Ltd.

Employee Benefits

AlvaradoSmith APC

Hill, Hill, Carter, Franco, Cole & Black, PC

Monty & Ramirez, LLP

Quintairos, Prieto, Wood & Boyer, PA

Wang Austin LLC

Employment Law

AlvaradoSmith APC

Boggs, Avellino, Lach & Boggs, LLC

Brown Hutchinson LLP

Culhane Meadows PLLC

The Employment Law Solution

GaffneyLewis LLC

Lagasse Branch Bell + Kinkead LLP

Marrero & Wydler

McDonnell & Associates

Miletich PC

Monty & Ramirez, LLP

Perez Morris

Quintairos, Prieto, Wood & Boyer, PA

Rusing Lopez & Lizardi

Sanchez Daniels & Hoffman LLP

Sapientia Law Group

Wells, Anderson & Race, LLC

Wilson Turner Kosmo LLP

Finance

AlvaradoSmith APC

Culhane Meadows PLLC

Edwards Maxson Mago & Macaulay, LLP

Hill, Hill, Carter, Franco, Cole & Black, PC

Marrero & Wydler

Quintairos, Prieto, Wood & Boyer, PA

Reyes Kurson, Ltd.

Rusing Lopez & Lizardi

Food & Beverage Licensing

AlvaradoSmith APC

Quintairos, Prieto, Wood & Boyer, PA

Reyes Kurson, Ltd.

Food Safety

GaffneyLewis LLC

Livingston Law Firm

Quintairos, Prieto, Wood & Boyer, PA

Wells, Anderson & Race, LLC

Franchising, Supply Chain & Distribution

AlvaradoSmith APC

Culhane Meadows PLLC

Livingston Law Firm

Perez Morris

Health & Safety

Culhane Meadows PLLC

Miletich PC

Quintairos, Prieto, Wood & Boyer, PA

Immigration

Monty & Ramirez, LLP

Insurance

Brooks, Berne & Herndon, PLLC

Brown Hutchinson LLP

Courington, Kiefer, Sommers, Marullo & Matherne LLC

Culhane Meadows PLLC

d'Arcambal, Ousley & Cuyler Burk, LLP

GaffneyLewis LLC

Hill, Hill, Carter, Franco, Cole & Black, PC

Lagasse Branch Bell + Kinkead LLP

Livingston Law Firm

Miletich PC

Perez Morris

Quintairos, Prieto, Wood & Boyer, PA

Sanchez Daniels & Hoffman LLP

Sapientia Law Group

Sutton Booker PC

Torres Victor

Intellectual Property

AlvaradoSmith APC
Culhane Meadows PLLC
Edwards Maxson Mago & Macaulay, LLP
Miletich PC

Labor

Brooks, Berne & Herndon, PLLC
The Employment Law Solution
Hill, Hill, Carter, Franco, Cole & Black, PC
Lagasse Branch Bell + Kinhead LLP
Marrero & Wydler
Miletich PC
Monty & Ramirez, LLP
Quintairos, Prieto, Wood & Boyer, PA
Rusing Lopez & Lizardi
Sanchez Daniels & Hoffman LLP

New Media & Technology (Licensing, Fair Trade Regulation, etc.)

AlvaradoSmith APC
Culhane Meadows PLLC
Snyder & Snyder, LLP

Nutrition Disclosure & Labeling

Wilson Turner Kosmo LLP

Organizational/Ownership Matters

AlvaradoSmith APC
Culhane Meadows PLLC
Edwards Maxson Mago & Macaulay, LLP
Quintairos, Prieto, Wood & Boyer, PA
Reyes Kurson, Ltd.
Rusing Lopez & Lizardi
Snyder & Snyder, LLP

Personal Injury

AlvaradoSmith APC
Brooks, Berne & Herndon, PLLC
Brown Hutchinson LLP
Colvin, Saenz, Rodriguez & Kenamer, L.L.P.
Courington, Kiefer, Sommers, Marullo & Matherne LLC
d'Arcambal, Ousley & Cuyler Burk, LLP
GaffneyLewis LLC
Lagasse Branch Bell + Kinhead LLP
Livingston Law Firm

Marrero & Wydler
McDonnell & Associates
Quintairos, Prieto, Wood & Boyer, PA
Sanchez Daniels & Hoffman LLP
Sutton Booker PC
Torres Victor
Wells, Anderson & Race, LLC
Wilson Turner Kosmo LLP

Premises Liability

AlvaradoSmith APC
Boggs, Avellino, Lach & Boggs, LLC
Brooks, Berne & Herndon, PLLC
Brown Hutchinson LLP
Colvin, Saenz, Rodriguez & Kenamer, L.L.P.
Courington, Kiefer, Sommers, Marullo & Matherne LLC
d'Arcambal, Ousley & Cuyler Burk, LLP
GaffneyLewis LLC
Hill, Hill, Carter, Franco, Cole & Black, PC
Lagasse Branch Bell + Kinhead LLP
Marrero & Wydler
Livingston Law Firm
McDonnell & Associates
Miletich PC
Perez Morris
Quintairos, Prieto, Wood & Boyer, PA
Reyes Kurson, Ltd.
Sanchez Daniels & Hoffman LLP
Sapientia Law Group
Sutton Booker PC
Torres Victor
Wells, Anderson & Race, LLC
Wilson Turner Kosmo LLP

Product Manufacturing & Distribution

AlvaradoSmith APC
Boggs, Avellino, Lach & Boggs, LLC
Culhane Meadows PLLC
Miletich PC
Quintairos, Prieto, Wood & Boyer, PA
Perez Morris

Real Estate Transactions

AlvaradoSmith APC
Culhane Meadows PLLC

Edwards Maxson Mago & Macaulay, LLP
Perez Morris
Quintairos, Prieto, Wood & Boyer, PA
Reyes Kurson, Ltd.
Rusing Lopez & Lizardi
Sapientia Law Group
Snyder & Snyder, LLP

Startup & Strategic Counseling (e.g. Business plan. Investment sourcing, evaluation)

Culhane Meadows PLLC

Supply Chain & Distribution

Culhane Meadows PLLC

Wage & Hour

AlvaradoSmith APC
The Employment Law Solution
Hill, Hill, Carter, Franco, Cole & Black, PC
Lagasse Branch Bell + Kinhead LLP
Marrero & Wydler
Miletich PC
Quintairos, Prieto, Wood & Boyer, PA
Sanchez Daniels & Hoffman LLP
Wilson Turner Kosmo LLP

Workers' Comp

AlvaradoSmith APC
Brooks, Berne & Herndon, PLLC
Brown Hutchinson LLP
Courington, Kiefer, Sommers, Marullo & Matherne LLC
Hill, Hill, Carter, Franco, Cole & Black, PC
Lagasse Branch Bell + Kinhead LLP
Perez Morris
Quintairos, Prieto, Wood & Boyer, PA
Reyes Kurson, Ltd.

Workplace Safety






Hill, Hill, Carter, Franco, Cole & Black, PC
Quintairos, Prieto, Wood & Boyer, PA

Zoning & Land Use





AlvaradoSmith APC
Culhane Meadows PLLC
Reyes Kurson, Ltd.
Snyder & Snyder, LLP






Firm Locations	Contact	Focus Areas	Jurisdiction/s
AlvaradoSmith <ul style="list-style-type: none"> » Los Angeles, CA » San Francisco, CA » Santa Ana, CA 	 <p>Ruben A. Smith rsmith@alvaradosmith.com 714.852.6800</p>	<ul style="list-style-type: none"> » Business Succession Planning » Class Action » Commercial Litigation » Eminent Domain » Employee Benefits » Employment Law » Finance » Food & Beverage Licensing » Franchising, Supply Chain & Distribution » Intellectual Property » New Media & Technology » Organizational/Ownership Matters » Personal Injury » Premises Liability » Product Manufacturing and Distribution » Real Estate Transactions » Wage & Hour » Workplace Safety » Zoning & Land Use 	California Texas
Boggs, Avellino, Lach & Boggs, LLC <ul style="list-style-type: none"> » Olivette, MO » Kansas City, MO » Columbia, MO » Belleville, IL » Glen Carbon, IL » Murphysboro, IL 	 <p>Beth Boggs bboggs@balblawyers.com 314.726.2310</p>	<ul style="list-style-type: none"> » Consumer Litigation » Employment Law » Premises Liability » Product Manufacturing and Distribution 	Illinois Missouri
Brooks, Berne & Herndon, PLLC <ul style="list-style-type: none"> » New York, NY » Elmsford, NY » Roseland, NJ » Alpharetta, GA 	 <p>Nicole Varisco nicole.varisco@lawbbh.com 929.485.4047</p>	<ul style="list-style-type: none"> » Insurance » Labor » Personal Injury » Premises Liability » Workers' Comp 	New York New Jersey Georgia
Brown Hutchinson LLP <ul style="list-style-type: none"> » Rochester, NY » New York, NY » Buffalo, NY » Albany, NY 	 <p>Andrew Brown abrown@brownhutchinson.com 585.454.5050</p>	<ul style="list-style-type: none"> » Commercial Litigation » Employment Law » Insurance » Personal Injury » Premises Liability » Workers' Comp 	New York
Colvin, Saenz, Rodriguez & Kenamer, L.L.P. <ul style="list-style-type: none"> » Brownsville, TX » Edinburg, TX 	 <p>Alison Kenamer ad.kenamer@rcclaw.com 956.542.7441</p>	<ul style="list-style-type: none"> » Commercial Litigation » Customer Litigation » Personal Injury » Premises Liability 	Texas

PAC DIRECTORY






Firm Locations	Contact	Focus Areas	Jurisdiction/s
Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. » New Orleans, LA	 Valerie Theng Matherne vmatherne@courington-law.com 504.524.5510	» Commercial Litigation » Consumer Litigation » Insurance » Personal Injury » Premises Liability » Workers' Comp » OTHER: Products Liability	Louisiana Mississippi Texas
Culhane Meadows PLLC » Atlanta, GA » Austin, TX » Boston, MA » Chicago, IL » Dallas, TX » Delaware » Houston, TX » New Jersey » New York » Philadelphia, PA » Washington DC.	 Sharon M. Lewonski slewonski@cm.law 678.517.2224	» Employment Law » OTHER: Commercial Litigation » OTHER: Finance » OTHER: Franchising » OTHER: Health & Safety » OTHER: Insurance » OTHER: Intellectual Property » OTHER: New Media & Technology » OTHER: Organizational/Ownership Matters » OTHER: Product Manufacturing and Distribution » OTHER: Real Estate Transactions » OTHER: Startup and Strategic Counseling » OTHER: Supply Chain and Distribution » OTHER: Zoning & Land Use	Delaware Georgia Illinois New Jersey New York Pennsylvania Texas Washington D.C.
d'Arcambal, Ousley & Cuyler Burk, LLP » New York, NY » Parsippany, NJ » Philadelphia, PA	 Nada M. Peters npeters@darcomb.com 973.734.3200  Kimberly A. O'Toole kotoole@darcomb.com 212.971.3175	» Commercial Litigation » Insurance » Personal Injury » Premises Liability » OTHER: Fire, Building and Environmental Code Violations	New Jersey New York Pennsylvania
Edwards Maxson Mago & Macaulay, LLP » Atlanta, Georgia » Austin, Texas » Chicago, Illinois » Dallas, Texas » New York, New York	 Ajay Mago amago@em3law.com 312.703.0378	» Commercial Litigation » Customer Litigation » Finance » Intellectual Property » Organizational/Ownership Matters » Real Estate Transactions	Georgia Illinois New York Texas

PAC DIRECTORY



Firm Locations	Contact	Focus Areas	Jurisdiction/s
The Employment Law Solution » Atlanta, GA » Smyrna, GA	 Chandra C. Davis cdavis@theemploymentlawsolution.com 404.387.4165	» Class Action » Employment Law » Labor » Wage & Hour » OTHER: Employment Law Compliance » OTHER: Training » OTHER: Employment Audits » OTHER: Employment Agency Representation	Georgia Florida Illinois Michigan Tennessee Washington, D.C.
Fisher Maas Howard & Lloyd P.C. » Indianapolis, IN	 Michael Rogers mrogers@smithfisher.com	» Litigation	Indiana
GaffneyLewis LLC » Columbia, SC » Charleston, SC	 Lee Ellen Bagley lebagley@gaffneylewis.com 803.790.8838	» Customer Litigation » Insurance » Premises Liability » Employment Law » Wage & Hour » OTHER: Product Liability » OTHER: Pharmacy	South Carolina North Carolina
Hamilton, Miller & Birthisel, LLP » Miami, FL » Tampa, FL » Orlando, FL » Ft. Lauderdale, FL » Jacksonville, FL » New York, NY » Norfolk, VA » Nassau, Bahamas » Kingston, Jamaica » Guaynabo, PR » St. Thomas, USVI	 Jerry D. Hamilton jhamilton@hamiltonmillerlaw.com 305.379.3686	» Commercial Litigation » Food & Beverage Licensing » Insurance » Personal Injury » Premises Liability » Product Manufacturing and Distribution » Wage & Hour » Workers' Comp » Workplace Safety » OTHER: Wrongful Death » OTHER: Liquor Liability » OTHER: Defense of International Claims » OTHER: Negligent Security	Bahamas Florida Jamaica New York Puerto Rico U.S. Virgin Islands
Hill, Hill, Carter, Franco, Cole & Black, P.C. » Montgomery, AL » Birmingham, AL » Fairhope, AL	 Felicia Long flong@hillhillcarter.com 334.834.7600	» Class Action » Commercial Litigation » Customer Litigation » Employee Benefits » Employment Law » Finance » Insurance » Labor » Premises Liability » Wage & Hour » Workers' Comp » Workplace Safety	Alabama Florida Georgia Indiana Kentucky Michigan Ohio

Firm Locations	Contact	Focus Areas	Jurisdiction/s
Lagasse Branch Bell + Kinhead LLP <ul style="list-style-type: none"> » San Diego, CA » Los Angeles, CA » San Francisco, CA » Coeur d'Alene, ID » Seattle, WA » Spokane, WA 	 <p>Traci Lagasse tlagasse@lbbklaw.com 858.345.5080</p>	<ul style="list-style-type: none"> » Class Action » Commercial Litigation » Customer Litigation » Employment Law » Insurance » Labor » Personal Injury » Premises Liability » Wage & Hour » Workplace Safety » OTHER: Product Liability 	California
Lewis & Munday, PC <ul style="list-style-type: none"> » Detroit, MI » New York, NY » Washington, DC » Glastonbury, CT 			
Livingston Law Firm <ul style="list-style-type: none"> » Walnut Creek, CA 	 <p>Renée Welze Livingston rlivingston@livingstonlawyers.com 925.952.9880</p>  <p>Crystal L. Van Der Putten cvanderputten@livingstonlawyers.com 925.952.9880</p>	<ul style="list-style-type: none"> » Product Manufacturing & Distribution » Premises Liability » Personal Injury » Insurance » Franchising, Supply Chain & Distribution » Food Safety » Consumer Litigation » OTHER: ADA » OTHER: Proposition 65 Litigation 	California
Marrero & Wydler <ul style="list-style-type: none"> » Coral Gables, FL 	 <p>Oscar E. Marrero oem@marrerolegal.com 305.446.5528</p>  <p>Lourdes E. Wydler lew@marrerolegal.com 305.446.5528</p>	<ul style="list-style-type: none"> » Premises Liability » Personal Injury » Negligent Security » Employment Law 	Florida

PAC DIRECTORY

Firm Locations	Contact	Focus Areas	Jurisdiction/s
McDonnell & Associates » King of Prussia, PA » Cherry Hill, NJ	 Courtney Seda McDonnell cseda@mcda-law.com 610.337.2087  Patrick J. McDonnell pmcdonnell@mcda-law.com 610.337.2087	» Commercial Litigation » Premises Liability » Personal Injury » Employment Law » OTHER: Product Liability » OTHER: Pharmacy » OTHER: Insurance Coverage & Subrogation	Pennsylvania New Jersey
Miletich PC » Denver, CO	 Amy L. Miletich amiletich@miletichpc.com 303.825.5500	» Class Action » Commercial Litigation » Employment Law » Insurance » Intellectual Property	» Labor » Personal Injury » Premises Liability » Wage & Hour » Workplace Safety Colorado
Monty & Ramirez LLP » Houston, TX	 Jacob M. Monty jmonty@montyramirezlaw.com 281.493.5529  Daniel N. Ramirez dramirez@montyramirezlaw.com 281.493.5529	» Employment Law » Immigration » Labor » Personal Injury » Wage & Hour » Workers' Comp » Workplace Safety	» OTHER: Form I-9 Compliance and ICE Audits » OTHER: Government Investigations » OTHER: Workplace Investigations » OTHER: HR Consulting Texas
Perez-Morris » Columbus, OH » Manhattan, NY » Philadelphia, PA » Pittsburgh, PA	» Princeton, NJ » Wilton, CT » Boston, MA	Sarah Perez sperez@perez-morris.com 855.580.7530	» Commercial Litigation » Employment Law » Franchising, Supply Chain & Distribution » Insurance » Premises Liability » Product Manufacturing & Distribution » Real Estate Transactions » Workers' Comp Connecticut Massachusetts New Jersey New York Ohio Pennsylvania

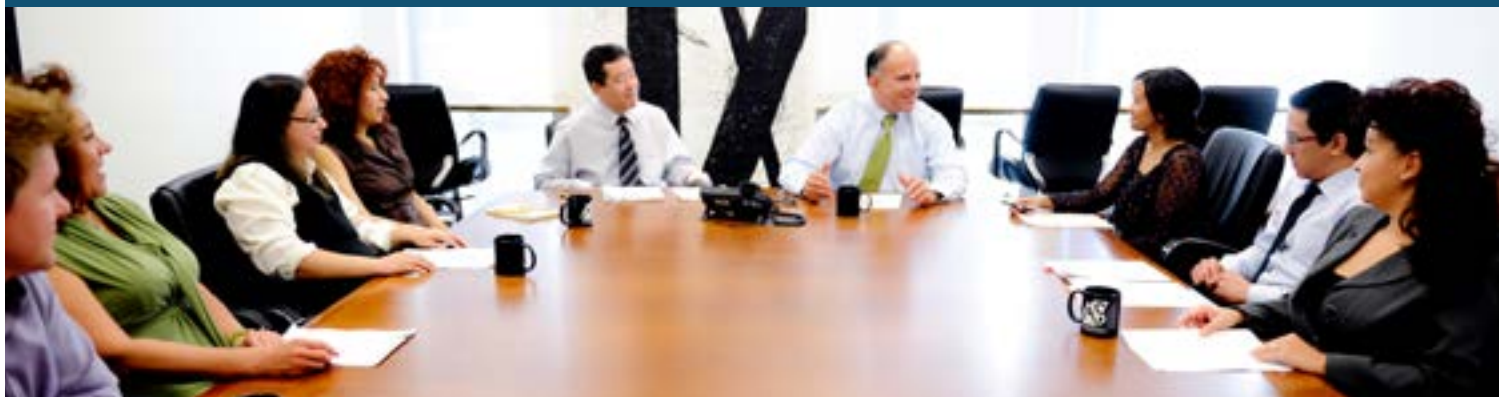
Firm Locations	Contact	Focus Areas	Jurisdiction/s
Quintairos, Prieto, Wood & Boyer, P.A. <ul style="list-style-type: none"> » Phoenix, AZ » Los Angeles, CA » Florida (10 locations) » Atlanta, GA » Chicago, IL » Indianapolis, IN » Lexington, Louisville, KY » Maryland » Kalamazoo, MI » Jackson, MS » E. Rutherford, NJ » Reno, NV » New York, NY » Tulsa, OK » Memphis, Nashville, TN » Dallas, TX » St. Thomas, U.S.V.I. 	 <p>Steve E. Baker sbaker@qpwbllaw.com 407.872.6011 BOARD LIAISON</p>	<ul style="list-style-type: none"> » Class Action » Commercial Litigation » Customer Litigation » Employee Benefits » Employment Law » Finance » Food & Beverage Licensing » Food Safety » Health & Safety » Insurance » Labor » Organizational/Ownership Matters » Personal Injury » Premises Liability » Product Manufacturing and Distribution » Real Estate Transactions » Wage & Hour » Workers' Comp » Workplace Safety 	AL, AR, AZ, CA, CO, CT, DC, FL, GA, IA, IL, IN, KA, KY, MD, MA, MI, MN, MS, MO, NC, NE, NH, NJ, NM, NV, NY, OH, OK, PA, PR, RI, TN, TX, VA, WI, and U.S. Virgin Islands
Reyes Kurson, Ltd. <ul style="list-style-type: none"> » Chicago, IL » Springfield, IL 	 <p>Amy Kurson akurson@rkchicago.com 312.332.0055</p>	<ul style="list-style-type: none"> » Commercial Litigation » Consumer Litigation » Eminent Domain » Finance » Food & Beverage Licensing » Organization/Ownership Matters » Organization/Ownership Matters » Premises Liability » Real Estate Transactions » Zoning & Land Use » OTHER: Gaming; Lobbying 	Illinois
Rusing Lopez & Lizardi, PLLC <ul style="list-style-type: none"> » Scottsdale, AZ » Tucson, AZ 	 <p>Pat Lopez plopez@rllaz.com 520.529.4278</p>	<ul style="list-style-type: none"> » Commercial Litigation » Employment Law » Finance » Labor » Organization/Ownership Matters » Real Estate Transactions 	Arizona
Sanchez Daniels & Hoffman LLP <ul style="list-style-type: none"> » Chicago, IL 	 <p>Heather Erickson HErickson@sanchezdh.com (312) 214-3033</p>	<ul style="list-style-type: none"> » Commercial Litigation » Customer Litigation » Employment Law » Insurance » Labor » Personal Injury » Premises Liability » Wage & Hour 	Illinois

Firm Locations	Contact	Focus Areas	Jurisdiction/s
Sapientia Law Group » Minneapolis, MN	 Jonathan A. Strauss jons@sapientialaw.com 612.756.7110 CO-CHAIR	» Commercial Litigation » Employment Law » Insurance » Premises Liability » Product Liability » Real Estate Transactions » Startup and Strategic Counseling (e.g. Business plan, investment sourcing, evaluation) » Wage & Hour » OTHER: Bankruptcy » OTHER: Civil Appeals » OTHER: Construction Transactions » OTHER: Commercial Lending » OTHER: Entity Formation and Governance » OTHER: Lending » OTHER: Political Law Compliance » OTHER: Privacy Issues	Arizona Minnesota Iowa
Fisher Maas Howard & Lloyd P.C. » Indianapolis, IN	 Michael Rogers mrogers@smithfisher.com	» Litigation	Indiana
Snyder & Snyder, LLP » Tarrytown, NY » New York, NY » Newark, NJ	 Leslie Snyder lsnyder@snyderlaw.net 914.333.0700	» Commercial Litigation » New Media & Technology (Licensing, Fair Trade Regulation, etc.) » Organizational/Ownership Matters » Real Estate Transactions » Zoning & Land Use	New York New Jersey
Sutton Booker P.C. » Denver, CO	 Ashley R. Larson alarson@suttonbooker.com 303.730.6204 CO-CHAIR	» Commercial Litigation » Consumer Litigation » Insurance » Personal Injury » Premises Liability » OTHER: Appellate » OTHER: General Liability Defense » OTHER: Property Damage	Colorado
TorresVictor » West Palm Beach, FL » Miami, FL » Fort Lauderdale, FL » Orlando, FL	 Anna Torres atorres@torresvictor.com 561.510.4855	» Class Action » Commercial Litigation » Customer Litigation » Food Safety » Insurance » Personal Injury » Premises Liability » OTHER: Negligent Security » OTHER: Construction Litigation » OTHER: General Litigation Defense	Florida

PAC DIRECTORY

Firm Locations	Contact	Focus Areas	Jurisdiction/s
Wang Austin LLC » Chicago, IL » Charlotte, NC	 Stacey Austin stacey@wangaustin.com (312) 833-5298	» Employee Benefits	All (Federal)
Wells, Anderson & Race, LLC » Denver, CO	 Katherine Pratt kpratt@warllc.com 303.830.1212	» Consumer Litigation » Employment Law » Food Safety » Personal Injury » Premises Liability	Colorado Wyoming
Wilson Turner Kosmo LLP » San Diego, CA	 Robin A. Wofford rwofford@wilsonturnerkosmo.com 619.236.9600	» Class Action » Commercial Litigation » Consumer Litigation » Employment Law » Nutrition Disclosure and Labeling » Personal Injury	» Premises Liability » Wage & Hour » OTHER: FLSA Collective Actions » OTHER: Products Liability » OTHER: Prop 65 Arizona California Illinois Louisiana New York





EXCELLENCE IN PRACTICE. DIVERSITY IN PEOPLE.

Since 1993, AlvaradoSmith has nurtured a culture of service that inspires us to **deliver creativity, quality, & lasting value** to the Fortune 100 corporations, nationally recognized non-profit organizations, & public agencies we represent.

As **solutions- & strategy-driven advisors**, we employ efficient case management, strategic staffing, quick case resolution methods, & novel value-based fee structure. We use cutting-edge technology & cybersecurity to better serve, collaborate with, and protect our clients' data and strategies.

It is important to **see the big picture & understand the broader context**. That's why AlvaradoSmith, one of California's largest minority-owned business law firms, is creating a truly diverse 21st-century firm committed to helping our clients succeed.

ADVICE & COUNSELING

- Business Formation & Dissolution
- Corporate Restructuring
- Data Privacy Counseling
- Employment Practices, Policies & Handbooks
- Environmental Review & Compliance
- Project Implementation
- Succession Planning
- Trusts & Estates

BUSINESS TRANSACTIONS

- Contract Negotiations
- Finance
- Franchising
- International Transactions
- Joint Venture & Partnership Agreements
- Mergers & Acquisitions
- Purchase & Sale
- Real Estate & Land Use
- Secured Transactions
- Trademarks & Copyrights

LITIGATION & DISPUTE RESOLUTION

- Appellate Practice
- Business Litigation
- Eminent Domain/Inverse Condemnation
- Employment Litigation
- International Disputes
- Intellectual Property
- Mediation & Arbitration
- Probate
- Public Sector Litigation
- Real Estate Litigation

GENERAL COUNSEL SERVICES

- Commercial Leasing
- Corporate Governance
- Employment & HR Issues
- ERISA & Benefits
- Intellectual Property & Trade Secret Protection
- Information Technology
- Regulatory Compliance
- Risk & Crisis Management
- Vendor Contracts & Licensing Agreements

RESULTS

- **\$1.2 billion sale of a California refinery and terminal** involving the negotiations of hundreds of assignments, amendments, terminations, waivers, and insurance endorsements.
- **Defeat of a \$14 million suit with complete employer defense verdict** against alleged wrongful termination, whistleblower retaliation, PAGA, and numerous other claims.
- **Secure a \$7.1 million victory in the 4th District Court of Appeal** in a breach of a commercial ground lease lawsuit.





BOGGS, AVELLINO, LACH & BOGGS
www.balblawyers.com



Practicing throughout Missouri and Illinois.

- | | | |
|--------------------------|-----------------------------|-----------------------|
| ▶ Professional Liability | ▶ Automobile/Transportation | ▶ Premises Liability |
| ▶ Toxic Tort | ▶ Nursing Home Malpractice | ▶ Product Liability |
| ▶ Workers' Compensation | ▶ Commercial Litigation | ▶ Bad Faith |
| ▶ Subrogation | ▶ Insurance Coverage | ▶ Construction Defect |
| ▶ Medical Malpractice | ▶ Employment Law | ▶ Negligent Security |

9326 Olive Blvd., Suite 200, St. Louis, MO 63132 • (314) 726-2310



Retail, Restaurant and Hospitality Team

Brooks, Berne & Herndon attorneys are experienced in representing companies in the plethora of cases and claims that arise from ownership, operation and maintenance of retail, restaurant and hospitality locations. We successfully represented businesses of all sizes, from well known Fortune 500 companies to sole proprietors, in a variety of matters ranging from dram shop claims, premises liability, food-borne illness, premises liability, and negligent security claims.



Candace Johnson, Esq.
Candace.Johnson@lawbbh.com
Tel: 240.441.4959
www.lawbbh.com

Candace Johnson, Esq. is a partner with the firm's NJ office who possesses extensive experience handling retail, restaurant and hospitality claims. She focuses her practice in the areas of general liability, insurance defense litigation, which includes defense of businesses from claims stemming from trip and falls, dram shop liability, negligent hiring claims, and the multitude of other claims that businesses face in their day to day operations. Ms. Johnson is admitted to the bars of both New York and New Jersey.



Nicole M. Varisco, Esq.
Nicole.varisco@lawbbh.com
Tel: (914) 365-0529
www.lawbbh.com

Nicole M. Varisco, Esq. is a partner in the Westchester office of Brooks, Berne & Herndon, PLLC. She is member of the litigation practice group and focuses on providing her clients with the fastest, most cost effective resolution for their legal issues. She handles cases from inception through trial and, if necessary, appeal.

Ms. Varisco is experienced in representing a variety of well known and local businesses, and works closely with the clients she counsels to obtain the best possible outcome, and prevent any future similar claims. She is admitted to practice law in New York and New Jersey state and federal courts. Recently, she was recognized as a 2020 Top Lawyer in the Civil Law Litigation category, as well as a Rising Star by Super Lawyers.

NEW YORK CITY	NEW JERSEY	WESTCHESTER	GEORGIA
165 Broadway, 23rd Floor New York, NY 10006 T: 914.364.2691 F: 929.285.3300	425 Eagle Rock Avenue, Suite 402 Roseland, NJ 07068 T: 914.364.2691 F: 929.285.3300	570 Taxter Road, Suite 550 Elmsford, New York 10523 T: 914.364.2691 F: 929.285.3300	44 Milton Ave Alpharetta, GA 30009 T: 914.364.2691 F: 929.285.3300

COLVIN, SAENZ, RODRIGUEZ & KENNAMER



L.L.P.

Strong & Effective South Texas Defense

About the Firm

Colvin, Saenz, Rodriguez & Kennamer L.L.P. is a minority owned law firm that understands what it takes to represent businesses and manufacturers in the blue-collar, working class communities of South Texas and particularly the Rio Grande Valley. Our lawyers are in trial on a regular basis, providing strong, effective defense in products liability and other personal injury cases, insurance coverage disputes, breach of contract cases, and other matters. Our firm has handled some of the biggest cases in the area – including catastrophic injuries and death – with a proven track record of success. We serve as both primary counsel and local co-counsel in venues throughout the southern third of Texas. In the difficult legal environment of South Texas, our knowledge of the law, careful case preparation and courtroom ability contribute to the firm’s well-earned reputation throughout the legal community. Perhaps the most important thing we offer our clients is our firm’s more than 60-year history serving the people of South Texas and the Rio Grande Valley. Our attorneys’ understanding of the courts, processes and the people who sit on juries allow us to provide the skillful, results-oriented representation our clients expect and deserve.

Attorneys

Marjory C. Batsell · Alison W. Colvin · Norton Colvin, Jr. · Norton (Trey) A. Colvin, III · Elizabeth Ferguson-Herrera · Alison D. Kennamer · Carla Saenz Martinez · Joseph A. (Tony) Rodriguez · Omar A. Saenz · Jaime A. Saenz · Teri L. Danish · Oscar H. Lopez · Luis R. Solis · Jacob T. Casso

Representative Clients

American International Group, Inc.; AmTrust Financial Services, Inc.; Ameritrust Group, Inc.; Axa XL Insurance; Brownsville Public Utilities Board; Chubb Insurance Group; Clear Blue Insurance Co.; Crawford & Company; Drennan Construction Corp.; Ford Motor Company; Gladys Porter Zoo; H-E-B Grocery Company, LP; JC Penney Corporation, Inc.; Kiewit Corporation; Lancer Insurance Company; Marine Military Academy, Inc.; Markel Corporation; RTG Furniture of Texas d/b/a “Rooms To Go”; Simon Property Group (Texas), L.P.; Southwestern Bell Telephone Co.; St. Paul Travelers; State Farm Insurance; T & D Solutions; The Hartford Insurance Company; Union Pacific Railroad Co.; Union Standard Insurance; Walmart, Inc.

Contact Us

Brownsville: 1201 East Van Buren Street, Brownsville, Texas 78520, Phone: 956.542.7441 · Fax: 956.541.2170

Edinburg: 323 W. Cano, Suite 100, Edinburg, Texas 78539, Phone: 866.330.6805 · Fax: 956.380.0254

PROACTIVE DEFENSE



EXCEPTIONAL RESULTS

616 GIROD STREET
NEW ORLEANS, LOUISIANA 70130
(504) 524-5510

•CONTACT•

KAYE N. COURINGTON
KCOURINGTON@COURINGTON-LAW.COM

FOUNDING CO-CHAIR OF RRH PAC
VALERIE THENG MATHERNE
VMATHERNE@COURINGTON-LAW.COM

COURINGTON, KIEFER & SOMMERS, L.L.C.

DISTINGUISHED MEMBER OF NAMWOLF'S

RESTAURANT, RETAIL & HOSPITALITY PRACTICE AREA COMMITTEE

Courington, Kiefer, Sommers, Marullo & Matherne, LLC has its main office in the Big Easy, the epicenter of food, culture, and music in the South. New Orleans continues to be a magnet for tourism with droves of people needing places to eat, stay, and shop. Our environment has given us the familiarity, experience, and knowledge to fit the growing legal needs of the restaurant, retail, and hospitality industries in Louisiana, Mississippi, and Texas.

Responsive Communication

The firm stresses open and frequent communications with clients to insure that the services provided meet the clients' expectations. Our billing systems are flexible, providing the information required in a format and with a frequency that conforms to clients' preferences. We offer seminars as further means of sharing critical legal information and of providing you with the latest legal developments.

Cost-Effective Representation

We are dedicated to delivering cost-effective legal services with optimal results. We have a depth of attorney resources to apply when specific fields of expertise are required. The firm has developed an excellent reputation for its trial attorneys and successes in trial. We provide not only case analysis, but also estimates and budgets upfront, so that our clients can determine an appropriate course of action with full knowledge of the costs involved. When in the best interest of the client, we advocate alternative dispute resolution as a cost-effective alternative to litigation.

Experienced Counsel

Our attorneys have assisted clients in all facets of litigation, including mediation, national and regional coordination, and trial. We have handled matters that concern the restaurant, retail, and hospitality industries, such as premises liability and safety, personal injury, products liability, insurance coverage, transportation/shipping, food contamination, franchising, vendor agreements, indemnification agreements, employment, workers' compensation, environmental, construction, contractual issues, real estate/leasing transactions, and corporate matters, on behalf of major retailers, restaurants/lounges, food companies, beverage distributors, lodging businesses, and manufacturers.

We have tried hundreds of cases to verdict with an impressive track record of results.



DEFENDING CASES IN LOUISIANA, MISSISSIPPI & TEXAS

• CONTACT •

KAYE N. COURINGTON
KCOURINGTON@COURINGTON-LAW.COM

FOUNDING CO-CHAIR OF RRH PAC
VALERIE THENG MATHERNE
VMATHERNE@COURINGTON-LAW.COM

Premises Liability

Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. is well-equipped to handle premises liability cases ranging from the defense of slip-and-fall cases to much more complicated scenarios arising from the ownership or possession of real property. Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. has the experience to achieve the best results for its clients. Our attorneys are well-versed in the general provisions of premises liability, as well as special situations such as governmental immunity, recreational use immunity and the heightened duties that exist for the owners of certain premises retail, restaurant, and hospitality businesses.

Product Liability

Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. has substantial experience in defending clients in a wide array of product liability cases. The attorneys of the firm have successfully defended product liability cases in the state and federal courts in Louisiana and Mississippi. Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. can provide the resources and experience necessary to protect and effectively defend suits related to all types of products. We are knowledgeable regarding expert witnesses and have a keen understanding of the law and of scientific analysis. Types of products liability cases we have handled include mass tort and multi-district litigation, design and manufacturing defects, failure to warn claims, construction defects and accidents, consumer product claims, asbestos-related injuries, environmental claims and many more.

Workers' Compensation

At Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C., we have defended employers and insurance companies in workers' compensation cases for years. Our attorneys appear routinely before state and federal courts and agencies. We are familiar with the personnel and procedures at the Office of Workers' Compensation. We offer workers' compensation defense for self-insured employers, third party administrators, municipalities, and insurance companies. We defend against all workers' compensation claims, including cases involving: Section 905(b) Americans with Disabilities Act.

A SAMPLING OF OUR EXPERIENCE:

- Defense of major retailers involving personal injuries alleged to be the result of slip/trips and falls, fallen merchandise, and employee negligence;
- Defense of major retailers involving injury claims of alleged sold defective products;
- Hotel defense litigation involving defective heating and air conditioning system;
- Hotel mold litigation;
- Discrimination and harassment suits on behalf of major retailers and restaurants;
- Analysis of vendor-vendee agreements;
- Drafted lease agreements for retailers and restaurants;
- Pursuit of contractual indemnification rights on behalf of retailers;
- Defended major retailer arising out of an accident during a sponsored event;
- Corporate matters including formation of corporate entities;
- Trademark protection; and
- Defense of food contamination and food poisoning cases.

- **Culhane Meadows is a full-service women-owned business law firm with approximately 70 attorneys in 10 major business markets** (and licensed in more than 20 different U.S. jurisdictions).
- **Our partner-only roster is comprised exclusively of highly experienced former Big Law attorneys** and we have no associates or junior lawyers who train on the client's dime.
- **We provide an array of legal services for a broad range of clients, including over 25 Fortune®-ranked public companies and international organizations** across a variety of geographic markets and industries, including: banking, telecommunications, energy, food & beverage, hospitality, travel, manufacturing, logistics, real estate, retail, and fashion. We also serve numerous other clients ranging from high-tech start-ups to family-owned franchise systems, and everything in between.
- **We offer business-savvy solutions that only seasoned professionals with 20+ years of average experience can provide.** This allows us to act as facilitators, not "roadblocks" to your business objectives.
- **Our low-overhead business model leverages emerging cloud technology to reduce costs, which results in competitive fees that are unmatched by similarly-experienced partners at traditional national law firms.** We also offer flexible and predictable rate plans that align our business incentives with yours, including alternative fee arrangements for many of our services.
- **Our lawyers place a premium on relationships.** We partner with you by getting to know your business and people, so that we can act seamlessly as an extension of your organization.

What We Do

- Advertising & Marketing
- Bankruptcy & Creditor's Rights
- Corporate Transactions
- ERISA & Benefits Compliance
- Financial Services & Lending
- Franchising
- Intellectual Property
- Labor & Employment
- Litigation & Dispute Resolution
- Mergers & Acquisitions
- Outsourcing
- Patents
- Privacy & Data Security
- Real Estate
- Risk Mitigation & Insurance
- Securities & Capital Markets
- Start-Ups
- Tax
- Technology & Licensing
- Trademarks & Branding
- Trusts & Estates

*Law firms
cannot become
what they need to
be by remaining
what they are.*





d'Arcambal Ousley & Cuyler Burk...
Attorneys at Law

For over twenty years, d'Arcambal Ousley & Cuyler Burk, LLP (DO&CB) has provided exceptional legal counsel to Fortune 500 companies and large financial institutions. For each client engagement, DO&CB emphasizes cost-effective approaches, early case assessments, and strategic planning and expertise. Our lawyers previously practiced in corporate legal departments and large law firms, so we understand the voice of the customer and its business and legal objectives. DO&CB is women-owned with offices in New York City, New Jersey and Philadelphia.

Here is what we do for our clients in the Restaurant, Retail, and Hospitality industry:

- On behalf of our clients, including several large hotel corporations as well as smaller boutique hotels and owners with properties in New York City, Westchester, Long Island and New Jersey, DO&CB litigates all types of civil matters involving contract disputes, real estate, licensing agreements and other commercial litigation.
- DO&CB appears in criminal court and before state agencies, including the Environmental Control Board of the City of New York, to dispute or resolve, through a showing of proof of compliance, a wide variety of violations issued by the FDNY and the Department of Buildings.
- We defend claims involving, among other things, personal injury, vehicles, trucking incidents, recreational equipment, industrial machinery, asbestos exposure and defects in retail consumer goods.
- DO&CB also has extensive experience representing companies in the Food and Beverage Industry in cases including claims involving food borne illnesses, infestation, warning labels and/or duty to warn, general liability arising out of trucking incidents, and food licensing agreement disputes. We have also counseled clients related to crisis management and product recall issues.
- We work with corporate clients directly as well as through their insurance companies and third-party administrators and are approved defense counsel for numerous insurance companies. We also work extensively with self-insured companies and are familiar with the particular reporting requirements of excess carriers.
- We resolved numerous personal injury actions for low dollar amounts and/or a small fraction of plaintiffs' inflated demands by using surveillance, social media, prior medical history and/or financial information obtained in discovery to dispute damages.

Contact: Kim O'Toole
New York Office
kotoole@darcbal.com
(212) 971-3175

Contact: Nada Peters
New Jersey Office
pneters@darcbal.com
(973) 734-3200

Philadelphia Office
1500 Market Street,
12th Floor, East Tower
Philadelphia, PA 19102
(215) 665-5658
Fax (215) 569-8228

New York City Office
40 Fulton Street, Suite 1005
New York, NY 10038
(212) 971-3175
Fax (212) 971-3176

New Jersey Office
Parsippany Corporate Center
Four Century Drive,
Parsippany, NJ 07054
(973) 734-3200
Fax (973) 734-3201

www.darcambal.com



The Employment Law Solution: McFadden Davis, LLC (“ELS”) is a boutique employment law firm based in Atlanta, Georgia. We offer a full suite of services to employers that include advice and counseling, trainings, investigations and representation in agency matters and litigation. We have advised and represented Fortune 500 and smaller employers in various industries across the country.

ELS clients enjoy the benefit of our lawyers’ experience gained with AmLaw 100 law firms, the Equal Employment Opportunity Commission (EEOC), in representing individuals, and as federal law clerks. With that training as our foundation, we produce great results for our clients. Additionally, the leanness of our f-attorney firm also allows for greater client focus and structured rates that facilitate client budgeting.

ELS has a dynamic Restaurant, Retail & Hospitality practice representing: national retail chains, a multinational beverage company, convenience food chains, local and family owned restaurants, restaurant groups, food and beverage operators and specialty service companies.

ELS is a woman and minority-owned business certified by the Women’s Business Enterprise National Council (WBENC), the Georgia Minority Suppliers Development Council (GMSDC), and the National Association of Women and Minority Owned Law Firms (NAMWOLF).

ELS TEAM HIGHLIGHTS



Jamala S. McFadden is experienced in assisting employers identify, minimize, and resolve employment law issues in routine business operations, litigation, and mergers and acquisitions. She is an alumna of Sutherland Asbill & Brennan where she practiced for more than nine years. She began her legal career as a law clerk to a federal district court judge. Jamala earned her B.A. from the University of Illinois and her law degree from the University of Michigan Law School where she served as an Executive Editor of the *Michigan Law Review*. Jamala is admitted to practice in Michigan, Illinois, and Georgia.



Chandra C. Davis began her career as an elbow law clerk to federal district and appellate court judges. As an associate with McGuireWoods, Chandra provided advice and counsel and litigated employment matters on behalf of Fortune 500 companies. She served as a trial attorney with the EEOC managing hundreds of matters for litigation purposes. Chandra is also an experienced mediator. Chandra earned her B.A. from Emory University and a M.Ed. from the University of Georgia. She earned her law degree from the University of Michigan Law School where she served as an editor of the *Michigan Law Review*.



Halima Horton White has 15 years of experience representing and advising employers. Halima honed her skills primarily at large law firms. She spent more than 11 years at McGuireWoods where she was a partner for five years. She represented Fortune 500 companies and other businesses in traditional labor matters, employment matters and other litigation. Halima earned her undergraduate degree from the University of Alabama at Birmingham and her law degree from Vanderbilt University Law School where she was a member of the *Vanderbilt Law Review*.

1100 Peachtree Street, NE | Ste. 200 | Atlanta, GA 30309 | 678-424-1381 | www.theemploymentlawsolution.com



ELS SERVICE HIGHLIGHTS

Single-Plaintiff Employment Litigation

Our attorneys have significant experience with single-plaintiff discrimination, harassment and retaliation matters, wage and hour issues and leave and accommodation issues (including litigation under the Family Medical Leave Act). For example, one of our attorneys recently defended all of the Kellogg Company's single-plaintiff employment matters, nationwide (excluding wage and hour matters). We have significant experience representing a large bank in single-plaintiff employment matters, alleging discrimination, harassment and retaliation.

Agency Representation

We represent clients before various federal and state agencies, including the Equal Employment Opportunity Commission ("EEOC") and the Department of Labor. In fact, one of our partners served for four years as a trial attorney with the EEOC and has an insider's knowledge that has served our clients well. Most recently, we were engaged by a national retailer to represent it with respect to handling agency charges filed against the company nationwide, in addition to handling employment-related attorney demand letters.

Workplace Investigations

We have extensive experience conducting workplace investigations, including fact interviews, identification and review of documents, preparing investigation reports, and providing recommendations and implementation planning.

Workplace Trainings

We provide trainings on workplace policies, anti-discrimination and retaliation laws, diversity and inclusion, harassment, reporting procedures, and conducting effective internal investigations.

Employee Relations and Compliance

We provide counsel regarding all aspects of employment law, including application of Title VII, the Family and Medical Leave Act, the Americans with Disabilities Act, the Fair Labor Standards Act, the Fair Credit Reporting Act, and the Age Discrimination in Employment Act. We also provide wage and hour audits and draft employee handbooks.

Employment Agreements and Independent Contractors

We have extensive experience drafting and negotiating employment agreements for employees, consulting agreements for independent contractors, and restrictive covenants such as non-competition and non-solicitation agreements.

Joint Ventures/Law Firm Partnerships/Special Counsel Matters

Our firm has served in a joint venture capacity with other law firms to handle multi-plaintiff litigation and other employment law projects, including a recent overhaul of a government employer's personnel policies and procedures. We have handled workplace investigations for clients of other law firms. Additionally, we serve and local counsel, co-counsel and provide subject-matter expertise to clients of firms that have no (or limited) expertise in employment law.



GAFFNEY LEWIS LLC



**CORPORATE
DEFENSE**

**PROFESIONAL
NEGLIGENCE**

MEDIATIONS

INVESTIGATIONS

*A TAILORED
APPROACH TO
EVERY CASE AND
CLIENT*

**PREMISES
LIABILTY**

**TORT
LITIGATION**

PRODUCT LIABILITY

EMPLOYMENT LAW



NAMWOLF



GAFFNEYLEWIS.COM

COLUMBIA & CHARLESTON

803.790.8838



BEING DIFFERENT *inspires us*

Our attorneys are... AV® RATED | BOARD CERTIFIED CIVIL TRIAL LAWYERS | FL. SUPER LAWYERS | FL. LEGAL ELITE

Our firm is... MINORITY CERTIFIED | TOP TEN LAWYERS IN NATION | ONE OF THE MOST DIVERSE LAW FIRMS IN S. FLORIDA

Proud members of... TOP 100 HIGH STAKES LITIGATORS® | BEST LAWYERS® | FDCC | IADC

AREAS OF *expertise*

Admiralty & Maritime	Legal Malpractice Defense
Appellate	Medical Malpractice Defense
Commercial Litigation	Negligent Security
Corporate	Personal Injury Defense
Governmental	Premises Liability
Hospitality	Product Liability
Insurance	Professional Liability Defense
Insurance Fraud & S.i.u.	Property & Casualty
Intellectual Property	Subrogation
Labor & Employment Defense	Transportation

REPRESENTATIVE *clients*

AIG	Ritz-Carlton
Chubb	RLI
Coca-Cola	Royal Caribbean Cruises
Comcast-NBCUniversal	Petco
Disney	Starwood Hotels and Resorts
Home Depot	Travelers
Ingersoll-Rand	Viva Wyndham Hotels
Liberty Mutual	Walmart
Marriott International	

OUR *firm*

Hamilton, Miller & Birthisel, L.L.P, with it's over 50 lawyers, is an AV® rated minority certified trial law firm representing clients through the United States and the Caribbean in state and federal courts. We are a highly specialized, boutique firm serving major domestic and international insurers and mid-sized to Fortune 500 corporations. Our attorneys have the legal knowledge and experience to defend our clients from a position of strength, settling a dispute when in our client's best interests to do so, or aggressively litigating the matter through trial and appeal. Our approach means efficient case management where claims are evaluated quickly and clients are provided with the most cost effective path to resolution.

contact

JERRY D. HAMILTON

Managing Partner

jhamilton@hamiltonmillerlaw.com
305-379-3686

hamiltonmillerlaw.com





Who We Are

Since 1924, the attorneys at Hill Hill Carter have been achieving victories inside the courtroom and before appellate tribunals for our clients. Our attorneys are some of the most well respected attorneys in their concentrated areas of practice and have been recognized by Super Lawyers, Best's Insurance Attorneys for over 50 years, and Martindale-Hubbell as AV rated preeminent attorneys. We also represent clients regularly in administrative proceedings, arbitrations, and mediations. Our main office is centrally located in Montgomery, Alabama with additional offices in Birmingham, Alabama, Fairhope, Alabama, and Louisville, Kentucky.

RRH Areas of Experience

- Labor & Employment
- Constitutional Law
- Personal Injury
- Premises Liability
- Insurance
- Commercial Law
- Construction Litigation
- Product Liability
- Workers' Compensation
- Appeals





Hill Hill Carter

Hill, Hill, Carter, Franco, Cole & Black, P.C.



Our Approach

We bring commitment, tenacity, and creativity to every matter which we undertake. We work closely with our clients to make sure our solutions exceed their expectations. By combining our knowledge of the underlying substantive issues with a thorough understanding of the client's business needs, we achieve efficient and superior results. Our success is measured by the satisfaction of our clients and the duration of those client relationships.

Contact

For more information, please call our NAMWOLF firm contact Felicia Long, Esq. at 334.834.7600.

-An Alabama NAMWOLF Law Firm!



NAMWOLF

No representation is made that the quality of the legal services to be performed is greater than the quality of legal services performed by other lawyers.



**LAGASSE BRANCH
BELL + KINKEAD**

Lawyers You'll Like. Service You'll Love.

- EMPLOYMENT LAW
- TORT LITIGATION
- CLASS & REPRESENTATIVE ACTIONS
- BUSINESS LITIGATION & TRANSACTIONS
- PROFESSIONAL LIABILITY
- REAL ESTATE & FINANCE
- CONSTRUCTION LITIGATION
- TOXIC TORT LITIGATION
- EDUCATION LAW



Proprietary Partners: Jennifer Branch, Margaret Bell, Traci Lagasse, and Cary Kinkead

SAN DIEGO • LOS ANGELES • SAN FRANCISCO

ABOUT THE FIRM: Lagasse Branch Bell + Kinkead LLP is a 100% female and minority owned law firm that provides comprehensive solutions for the legal needs of companies throughout California. Founded in 2007 by former “big firm” attorneys, Lagasse Branch Bell + Kinkead is a boutique litigation and counseling firm with a friendly, client-focused culture. Understanding our clients’ businesses and values enables our attorneys to provide first-rate, individualized work product. From handling complex litigation and class actions to providing everyday counseling, we offer responsive, quality and result-oriented services to our clients. We have an impressive record of success typically associated with large national firms, but we also provide our clients with the cost efficiency and personal relationships typical of a smaller firm.

OUR APPROACH TO WORKING WITH CLIENTS: Whether we’re handling a class action, a single plaintiff case, or advising on a transactional matter, building a relationship with our clients and protecting their interests is our number one priority. We work closely with our clients to understand their goals; we jointly develop the optimum approach for each situation; then we maintain regular communication with our clients to ensure we meet their objectives.

OUR FIRM CULTURE: At Lagasse Branch Bell + Kinkead, we have assembled a team of bright, talented, energetic lawyers. We promote a diverse and enjoyable work environment, which we believe is critical to our success. We enjoy what we do, and we believe it shows in our work product and our interactions with clients.

REPRESENTATIVE CLIENTS: We represent diverse and dynamic clients, including Fortune 500 companies, public institutions, educational institutions, utilities, mid-size and small start-up companies, and non-profit organizations.

NAMWOLF
LAW FIRM MEMBER

RATED BY
Super Lawyers

Top Attorneys

UNDRIPS, LAGASSE, BRANCH & BELL LLP 2017
Best Lawyers
RECOGNIZED BY

LAW FIRM RATING
**WW
MB**
2013 ANNUAL AWARDS

SAN DIEGO BUSINESS JOURNAL
**Best Places
to Work
2015**

40
Under 40

certified
WBENC
WOMEN'S BUSINESS ENTERPRISE

**This communication is not intended to guaranty, warranty or predict the results or outcome of any legal matter.*

WHO WE ARE

As a firm, LLF has its roots as a traditional first and third-party civil defense practice encompassing both personal and commercial insurance lines. LLF has developed substantial experience litigating matters falling under the general rubric of premises liability and negligent security. LLF represents national retailers in all of their general liability claims, including asset protection, false arrest and intentional tort. LLF has great expertise in the investigation and defense of fire and casualty matters, often defending companies in large fire subrogation litigation.

REPRESENTATIVE ENGAGEMENTS:

- Local counsel for numerous restaurant and fast food chains
- Regional counsel for national real estate investment trust in litigation related to shopping malls
- Regional counsel for national animal supplies chain
- Regional counsel for national wholesale chain
- Regional counsel for national retailers
- Premises liability claims by residential tenant against national bank involving bank-owned property
- Premises liability claims against multi-state maintenance company
- Assault, battery, intentional infliction of emotional distress and defamation claims against contractor
- False imprisonment and Unruh Act Civil Rights claims against national retailer

OUR TEAM



Renée Welze
Livingston



Craig A.
Livingston



Crystal L.
Van Der Putten



John C.
Hentschel



David B.
Burnett

CALIFORNIA BASED, NATIONAL REACH

1600 South Main Street
Suite 280
Walnut Creek, CA 94596

Tel: 925.952.9880

Fax: 925.952.9881

www.livingstonlawyers.com

WHAT WE DO

- Catastrophic Injury/Wrongful Death
- Product Liability
- Trucking & Transportation
- General & Premises Liability
- Prop 65 Consulting
- Construction
- Real Estate and ADA Litigation
- Business & Commercial
- Appellate



MARRERO & WYDLER

ATTORNEYS AT LAW



COMMERCIAL GENERAL LIABILITY LITIGATION

Premises Liability | Negligent Security | Personal Injury | Commercial Auto

**Approximately 30 Years of Experience Defending
Retailers, Big Box Stores, Gas Stations, Schools, and other
Businesses in State and Federal Court**

Investigate and evaluate claims early and accurately
Execute cost effective litigation, trial, and appellate strategies



Oscar E.
Marrero



Lourdes
Wydler



NAMWOLF

marrerolegal.com



THE LAW OFFICES OF

McDonnell
& Associates

*A group of dedicated,
diverse & experienced
legal professionals*



PROVIDING UNIQUE & INNOVATIVE STRATEGIES

PRACTICE AREAS

Civil Litigation Defense
Commercial Litigation
Employment Law

REPRESENTATIVE CLIENTS

Walmart Inc.
Honeywell
Lasko Products, Inc.
The Kroger Co.
Variety Wholesalers, Inc.
Infor Global Solutions
Cardinal Logistics
Pratt Holdings, Inc.
DePaul Healthcare
Colonial Security Services

CONTACT



Courtney Seda
McDonnell
Managing Partner
cseda@mcdla-law.com



Patrick J.
McDonnell
Partner
pmcdonnel@mcdla-law.com

CERTIFICATIONS / RATINGS



About the Firm

McDonnell & Associates provides exceptional, individualized client services in Pennsylvania and New Jersey, and nationally upon client request. We are a mid-sized litigation boutique with the experience of a large law firm. The firm actively promotes women and minorities in its hiring and promotional practices, and is committed to various diversity groups. Among the firm's leadership, 50% of our partners are women and 25% are minorities. Overall, a majority of our attorneys are women and over 30% are minorities. When we represent clients before judges and juries, our attorneys reflect the make-up and demographics of our increasingly diverse society. The firm also actively recruits and partners with other diverse suppliers for goods and services utilized by the firm.

Civil Litigation Defense

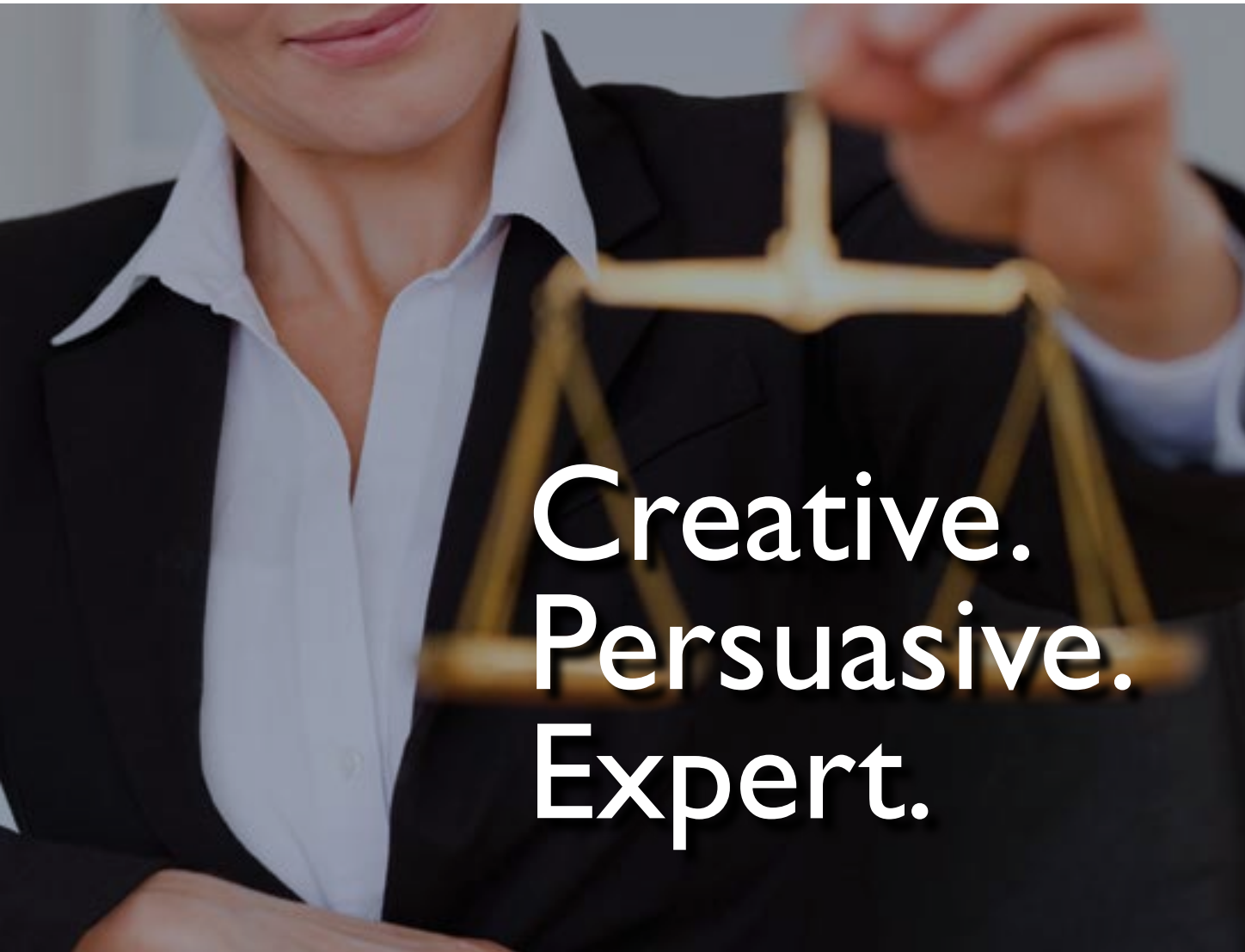
McDonnell & Associates represents retailers and other commercial property owners in premises liability cases. The firm brings extensive trial experience that includes the representation of defendants in over 100 cases tried to verdict. Our attorneys regularly serve as national coordinating counsel for certain high exposure risks including premises security and catastrophic injury claims. The firm maintains an active e-discovery practice to secure video and electronic evidence; protect its confidentiality; and ensure that it can be searched and produced efficiently in complex litigation.

Commercial Litigation

McDonnell & Associates attorneys also represent corporations in complex business disputes. The firm regularly litigates contract disputes for one of the country's largest commercial concerns. Our attorneys have represented businesses on both sides of construction, vendor, real estate, insurance, indemnity, and financial disputes. The firm has successfully obtained and enforced protective orders to ensure that business litigation does not turn into an expensive fishing expedition or a tool to obtain trade secrets.

Employment Law Litigation

McDonnell & Associates has extensive experience representing large employers in litigated matters as well as matters pending before the public agencies charged with investigating unlawful employment practices. Our employment group has successfully defended employers in cases involving allegations of discrimination based on race, gender, age, disability, and pregnancy as well as allegations of unlawful retaliation. We have also successfully defended wrongful termination claims, and wage and hour disputes. The firm also counsels in preventive measures to help avoid litigation and to establish viable defenses should a claim arise through training sessions and preparation of employee handbooks.



Creative.
Persuasive.
Expert.

A majority woman-owned law firm founded on the basis of a balanced approach – **Miletich PC**



MILETICH
PC • ATTORNEYS AT LAW

Miletich PC ■ 717 17th Street ■ Suite 1510 ■ Denver, CO 80202 ■ 303.825.5500 ■ 303.515.6655 fax ■ www.miletichpc.com



FIRM PROFILE

Miletich PC is a nationally recognized law firm located in Denver, Colorado. The firm is listed in U.S. News Best Law Firms - Tier 1 Ranking and is also a Martindale-Hubbell Preeminent AV® rated litigation law firm.

At Miletich PC, a balance of expertise, creativity and persuasive skills combine to provide clients with the best possible results. Together with the contributions of its attorneys and staff, the firm prides itself on providing superior legal representation to its clients. Miletich PC has successfully represented clients in a wide range of cases in areas such as employment law, insurance coverage and defense, professional liability and grievance defense, misappropriation of trade secrets and non-compete agreement litigation, housing discrimination and civil rights, and general business litigation.

Whether representing a large multi-national corporation on a wrongful termination claim or defending a business or nonprofit organization, an insurer, or an insured, in litigation or otherwise, Miletich PC's attorneys give consistent, personalized, excellent representation for each client. Founder Amy Miletich has been recognized by her peers for her superior legal skills and insights, receiving Martindale-Hubbell's Preeminent AV® rating. She also has been designated a Colorado Super Lawyer in employment defense every year since 2007 and named a Top 50 Women Colorado Super Lawyer. Ms. Miletich is listed in Best Lawyers in America. She is a member of the Board of Directors for the National Foundation of Judicial Excellence and is a former National Director of DRI. Ms. Miletich is also a member of the Board of Directors for the Federation of Defense & Corporate Counsel, and she is a member of the International Association of Defense Counsel and the Association of Defense Trial Attorneys, all invitation only organizations.

PRACTICE AREAS

Miletich PC has defended and advised clients in the following areas:

- Employment Litigation
- Insurance Coverage and Defense
- Commercial and General Litigation
- Civil Rights Law
- Misappropriation of Trade Secrets
- Personal Injury Defense
- Employment Law Counseling
- Professional Liability and Grievance Defense
- Housing Discrimination
- Healthcare
- Non-compete Agreements
- Premises Liability Defense





Counseling businesses in employment, labor, and immigration matters.

Monty & Ramirez LLP, a minority-owned law firm, represents public- and private-sector businesses and organizations in matters involving employment, labor and immigration compliance issues. Our firm also maintains full-service business immigration practice representing companies and individuals alike. Our philosophy is to advance our clients' interests as effectively as possible by offering a forward-thinking approach. We are committed to understanding our clients' specific business, industry and legal concerns. We keep a constant focus on our clients' immediate and long-term goals. Working hard and producing innovative, cost-effective solutions is imperative for us and our clients.



Firm Partners (from left to right): Daniel N. Ramirez, Jacob M. Monty, Sarah D. Monty-Arnoni, Carolina Ortiz-Diaz, and Ruth M. Willars.

Corporate and Investor Immigration

- ◆ Employment Based Petitions for Nonimmigrant Visas
- ◆ Employment Based Petitions for Permanent Residency
- ◆ Investor Nonimmigrant and Immigrant Petitions, including EB-5
- ◆ In-House Immigration Policy Best Practices and Compliance
- ◆ Immigration Due Diligence Compliance and Review

Labor and Employment

- ◆ Litigation Defense in Employment-Related Matters
- ◆ Arbitration, Mediation and Administrative Proceedings
- ◆ Government Investigations
- ◆ Internal Investigations and Audits
- ◆ Employment Contracts
- ◆ Wage and Hour Litigation and Counseling



Sarah D. Monty-Arnoni
Carolina Ortiz-Diaz



Jacob M. Monty
Daniel N. Ramirez



Contact Us

Put our experience, understanding and innovative solutions to work for you. At Monty & Ramirez, we know what works.®

150 W. Parker Road, Third Floor | Houston, Texas 77076 | 281.493.5529 | montyramirezlaw.com



A women-owned business law firm
practicing nationwide with offices in Ohio,
New Jersey, New York, Pennsylvania,
Connecticut, & Massachusetts

We know Restaurant, Retail, and Hospitality.



Litigation involving the food and restaurant industry brings unique challenges with which our attorneys are well acquainted. Our team understands the importance of addressing issues expeditiously and efficiently. With a keen knowledge of the nuances involved in the evaluation and initial handling of food and restaurant claims, we are frequently able to obtain quick resolutions to claims before the commencement of litigation.

We believe in a hands-on approach that emphasizes a close working relationship with the client and a thorough understanding of their goals and objectives. By conducting prompt investigations and focused discovery, we identify key issues relating to liability and exposure at an early stage in order to provide an expedient and comprehensive resolution strategy. While our attorneys are skilled litigators and have achieved considerable success in the courtroom, we also recognize the value of swift, cost-effective resolution of claims. We thus strive to obtain the best result for the client in the most efficient manner possible.

In the event that claims proceed to litigation, we provide a sophisticated, well-prepared defense and utilize the extensive trial experience of our attorneys to litigate with the impact of a large firm but with the personalized, efficient approach of a smaller firm. We present our clients with the information and counsel necessary to make truly informed decisions that may then be executed with confidence. Customized, focused representation is the benchmark by which Perez Morris measures itself with every client and in every case.

Good People. Doing Great Legal Work. Exceptionally Well.



Perez Morris is a women-owned business law firm headquartered in Columbus, Ohio with offices in Pennsylvania, New York, New Jersey, Connecticut, and Massachusetts.

We represent some of the largest U.S. and international industry leaders in the food & restaurant industry. We guide these clients to manage their business risks as well as their professional, management and commercial liability exposures. We help make deals happen by providing unmatched defense, business litigation, general counsel, and commercial transaction services worldwide.

At Perez Morris, we believe that great legal outcomes require hard work, attention to every detail, and above all, reliable expertise.

Our clients know that we do this – for them – every day.

perezmorris.com



QUINTAIROS, PRIETO, WOOD & BOYER, P.A.

RETAIL, RESTAURANT & HOSPITALITY

QPWB's Retail, Restaurant and Hospitality

team represents clients nationwide. We have 27 offices throughout the nation including the U.S. Virgin Islands and practice in an additional 16 states. We provide tailored services to a variety of clients from the smallest to the largest. Diversity is the foundation of our firm and provides the catalyst that fuels our passion to deliver differentiated outcomes. QPWB is proud that we have an equal number of women and men and that 35% of our team brings ethnic and LGBTQA diversity. Because of our diversity, we view situations through many lenses. We see things others don't. We relate to people better. We bring life experiences to the table. QPWB is a firm that understands holistic business needs and appreciates that our relationship is bigger than file assignments. We want to be your partner at the table working together to exceed your business goals. When your team wins, our team succeeds.

Key Practice Areas:

- Class Action
- Commercial Finance
- Commercial Fleet Litigation
- Commercial Litigation
- Customer Litigation
- Eminent Domain
- Employee Benefits
- Employment Law
- Food & Beverage Licensing
- Food Safety
- Franchise Law
- Health & Safety
- Insurance and Risk Management
- Labor Law
- Organizational/Ownership Matters
- Personal Injury
- Premises Liability
- Product Liability
- Product Manufacturing and Distribution
- Real Estate Transactions
- Supply Chain and Distribution
- Wage & Hour Law
- Workers' Compensation Defense
- Workplace Safety



Tanya M. Branch



Steve E. Baker



David G. Halm



Anthony J. Fernandez



Frank Alvarez



Alphonsie Nelson



Carol A. Cesaretti

Atlanta | Chicago | Dallas | Ft. Lauderdale | Indianapolis | Jackson | Jacksonville | Lexington | Los Angeles | Louisville | Maryland
Memphis | Miami | Michigan | Nashville | New Jersey | New York | Orlando | Panama City | Pensacola | Reno | Scottsdale
Tallahassee | Tampa | Tulsa | U.S. Virgin Islands | West Palm Beach

www.QPWBLAW.com



REYES KURSON

A T T O R N E Y S & C O U N S E L O R S

RK is a minority-certified firm that specializes in the dynamic intersection between business and government. Our diverse backgrounds in business, government, and law enable our attorneys to draw upon a wealth of contacts and experience.

C H I C A G O

S P R I N G F I E L D

FIRM BACKGROUND

Our attorneys come from sophisticated large law firm practices, have owned and operated businesses, and/or played significant roles in government. This blend of technical expertise and practical savvy allows us to be aggressive, effective advocates for our clients without losing sight of the need to find practical and cost-efficient solutions to the problem at hand. Our diverse backgrounds give us the unique insight necessary to produce tailored, effective results.

DIVERSITY

Reyes Kurson has been a minority-owned law firm since its inception in 2005. Our commitment to diversity is reflected in the firm's ownership, associate ranks, and support staff.

328 South Jefferson Street, Suite 909, Chicago, Illinois 60661 • P 312.332.0055 • F 312.332.0419 • www.rkchicago.com



RUSING LOPEZ & LIZARDI

ATTORNEYS AT LAW

Rusing Lopez & Lizardi, PLLC is a full-service law firm. Since its formation over 29 years ago, the firm has grown with the addition of well-respected litigators and transactional attorneys, exceptional paralegals and top-notch staff and office personnel. Presently, the firm boasts 24 superior attorneys, and more than 20 others in supporting positions, and has been called the "most entrepreneurial" firm in the state of Arizona. It is the firm's goal to maintain an environment that attracts dynamic clients and talented lawyers. By responding to and satisfying clients' needs, the firm has been able to meet and exceed its goals and its clients' expectations. The firm's offices are equipped with the latest law office technology to best serve our clients.

Rusing Lopez & Lizardi is certified Minority Business Enterprise (MBE) by the Pacific Southwest Minority Supplier Development Council and has been a proud member of the National Association of Minority and Women Owned Law Firms (NAMWOLF) since 2013. RL&L is listed as a Tier I Law Firm in U.S. News and World Report's Best Law Firms. Our attorneys have been named as The Best Lawyers in America® in 16 separate practice areas. For the 15th consecutive year, RL&L attorneys have been recognized by the national rating organization, Super Lawyers®. Our attorneys have also received the Preeminent A-V Peer Review Rating from Martindale-Hubbell®. RL&L's 24 attorneys work in offices in Tucson and Scottsdale Arizona. Their combined experience has enabled RL&L to grow into one of Arizona's most prominent and dynamic full-service law firms.

Full-Service Practice

Trial Work – RL&L's experienced litigators have successfully represented the full spectrum of business clients – including multinational Fortune 100 companies, small and mid-sized businesses, emerging companies, and individuals. Business Litigation; Professional Malpractice; Insurance Claims & Insurance Coverage Litigation; Class Actions; Product Liability Defense; Toxic Torts; Appellate Representation; Estates & Trust Litigation; Personal Injury.

Lending & Finance – RL&L's sophisticated financing experience, responsiveness, practical approach, and breadth contribute to a long history of closing transactions, as well as long-lasting client relationships. Bank & Credit Union Representation; Creditors' Rights & Bankruptcy; Bond Financing; Private Placements.

Real Estate Transactions & Development – RL&L assists clients through their entire business investment cycle, wherever it takes them. Our understanding of the business of real estate is fundamental to our reputation as multidisciplinary deal facilitators. Acquisition & Disposition; Finance; Construction; Commercial Property & Real Estate Development; Land Use, Zoning & Condemnation; Real Estate & Construction Litigation.

Business & Corporate Transactions – RL&L's experience and qualifications of our exceptional transactional team is as varied and diverse as our client base and the industries in which those clients operate. We are recognized professionals in preparing, negotiating, and completing complex transactional agreements, while providing the critical strategic advice that goes with them. Business Formation & Corporate Governance; Contracts; Equity Incentive Plans; Gaming & Native American Law; Mergers, Acquisitions & Divestitures; Government Contracts; Technology & Emerging Company Venture Financing; Agriculture.

Labor & Employment Law – RL&L has extensive experience providing prompt, top-notch and cost-effective representation to clients ranging from emerging start-ups to large publicly traded companies. Defense of Claims, Administrative Proceedings & Lawsuits; Restrictive Covenants, Confidentiality/Trade Secret & Intellectual Property Rights; Counseling, Compliance & Training; Employee Handbooks, Contracts & Termination/Severance Agreements; Internal Investigation; Immigration Law.

Intellectual Property Transactions & Prosecution – RL&L has a markedly broad and sophisticated intellectual property practice. Our IP transactional team has represented clients in transactions that range from routine to highly complex, international transactions. RL&L plays a major role in many high-stakes IP litigation matters and have successfully litigated on behalf of clients against Fortune 100 companies. Intellectual Property Licenses; Technology Joint Ventures & Technology Development Agreements; Patent, Trademark, Copyright & Trade Secret Litigation & Prosecution; Trademarks & Copyright Registration.

www.rllaz.com

Established in 1992. One Firm. Two Cities.

6363 N Swin Road, Suite 151 Tucson, AZ 85718 520.792.4800

16427 N Scottsdale Road, Suite 200 Scottsdale, AZ 85254 480.663.9800

Sanchez Daniels & Hoffman LLP

Attorneys and Counselors

A Diverse Firm for your Diverse Legal Needs



Sanchez Daniels & Hoffman LLP is a mid-sized, minority-owned, full-service civil litigation firm with the top A.V. Martindale-Hubbell rating. Since its inception in 1987, the Firm has earned a reputation as one of the premier civil litigation firms in the State of Illinois. The firm's litigation practice takes it before all levels of State and Federal courts in Illinois, Indiana, Michigan, Minnesota, Missouri, Ohio and Wisconsin. The firm regularly practices before regulatory and administrative agencies as well as arbitration and mediation adjudicators. The firm is actively involved in the preparation, trial and appeal, if necessary, of civil cases of all kinds, having gone to verdict in over one hundred fifty cases. In today's complicated society, defendants in civil litigation matters can face lawsuits including complex issues, catastrophic injuries and large damage exposure. Our attorneys have many years of experience in handling these types of matters and bringing them to a successful resolution. By way of example, we have defended numerous construction companies, transportation companies, and product liability defendants who have faced these types of problems. Our attorneys pride themselves on the detailed investigation of these claims and the creation of a strategy that is in the best interest of the client. Our partners are involved in all phases of case development and work closely with the clients to achieve their goals.

Restaurant, Retail, and Hospitality Practice:

- ◆ Personal Injury and Property Damage
- ◆ Premises Liability
- ◆ Transportation Liability
- ◆ Consumer Litigation
- ◆ Construction Litigation
- ◆ Commercial and Real Estate Litigation
- ◆ Citations
- ◆ Employment Law

We will handle your legal matters in a cost-efficient manner and provide outstanding representation. Our success is a direct result of our commitment to the belief that our clients always have, and always will, come first.

333 W. Wacker Drive - Suite 500
 Chicago, Illinois 60606
 Phone: (312) 641-1555
 Facsimile: (312) 641-3004
www.sanchezdh.com



Our History

Sapientia Law Group PLLC is a mid-sized law firm in Minneapolis, Minnesota, providing high-quality legal representation and consulting services in a variety of practice areas. Many of the firm's attorneys are former "Big Firm" attorneys who came together to develop an innovative, non-traditional law firm model that distinguishes itself by the alternative fee structures offered to clients. Sapientia represents all sizes of businesses, from Fortune 100 and 500 companies to entrepreneurs, startups, and emerging businesses. Since it was founded, Sapientia has billed 55% of its revenue under alternative fee structures. Sapientia's team includes Martindale-Hubbell® AV-rated attorneys, former in-house counsel, two past Presidents of the Minnesota State Bar Association, a former bar foundation president, several recognized Minnesota "Attorneys of the Year", one of Minnesota's 100 "High Stakes Litigators®", several SuperLawyers®, and state-wide pro bono and diversity award recipients. In 2015, Sapientia was named one of the "Go-to Top Ranked Law Firms" at top 500 companies by *Corporate Counsel* magazine, and in 2018, Sapientia was named the Law Firm MVP by the NAMWOLF. In 2019, Minnesota Lawyer awarded a "Diversity and Inclusion Award" to Sapientia.

Our Expertise

Litigation

- Commercial Disputes
- Employment
- Product Liability Defense
- Civil Appeals
- Bankruptcy
- Insurance Defense
- Premises Liability

Commercial Transactions

- Real Estate & Construction Transactions
- Asset & Stock Transactions
- Real Estate & Construction Lending
- Commercial Leasing
- Trademark Protection

General Counsel & Business Consulting

- Entity Formation & Governance
- Outside General Counsel Services
- Employment Law
- Federal & State Campaign Finance
- Strategic Planning & Legal Risk Management

Our Diversity

Sapientia, a NAMWOLF law firm, does not spend time talking about diversity or forming committees to focus on it. We live it. Sapientia is a women- and minority-owned, multi-ethnic, multi-cultural professional company that has African American, Caucasian, Latino, and LGBTQ attorneys. Our law firm is certified as a "Minority Business Enterprise" by the National Minority Supplier Development Council. Sapientia is one of a few mid-sized law firms in the Midwest that is both minority-owned and women-owned.

Our Values

Sapientia has six core values: (1) Listen to Clients. (2) Provide Alternative Billing Options. (3) Deliver Excellent Results. (4) Build Strength through Diversity. (5) Make a Difference. (6) Have Fun. Sapientia's ideal client is looking for (i) a way to budget, contain, and plan for agreed-upon legal expenses, (ii) top-notch legal professionals who are recognized as great attorneys and leaders in the legal community, and (iii) a firm walking the talk of diversity.



SNYDER & SNYDER^{LLP}

MAKING IT HAPPEN

NEW YORK • NEW JERSEY

About the FIRM

Snyder & Snyder, LLP delivers legal services to the companies that make the future possible. Our team provides the support needed for development across private and public sectors, and legal solutions to companies that are ready to expand. For over 25 years, the firm has represented industry leaders in competitive, large-scale sectors such as telecommunications, healthcare, education, renewable energy, waste management and big-box retail. Our firm is known for "making it happen." We are creative, pragmatic and goal oriented, while always providing that personal attention to our clients' needs.

Our DIVERSITY

Snyder & Snyder, LLP is a woman-owned business with a diverse team of professionals. The firm has been recognized in the New York Law Journal list of the Largest Minority and Women-Owned Firms in New York State. Snyder & Snyder, LLP is certified by the Women's Business Enterprise National Council (WBENC) and is a member of the National Association of Minority and Women Owned Law Firms (NAMWOLF).

Leslie J. Snyder is the Managing Partner at Snyder & Snyder, LLP. She is continuously named a New York Metro Super Lawyer for her vast real estate and communications experience. Leslie is a member of the New York State Wireless Association, the New York State Bar Association, the New York City Bar Association, and the Westchester Women's Bar Association. She currently serves as a director of the Westchester Municipal Planning Federation (WMPF).

Areas of **PRACTICE**

- Real Estate Transactions
- Land Use Development and Zoning
- Litigation and Alternate Dispute Resolution
- Telecommunications
- Public Utility Infrastructure
- Environmental Law
- Renewable Energy
- Corporate Transactions

Our **PHILOSOPHY**

The firm utilizes an interdisciplinary approach by spreading our practice areas across interconnected legal disciplines in order to provide expertise throughout all facets of our clients' projects. We have extensive experience securing federal, state, and local permits and approvals required to construct telecommunications, environmental, and energy-related projects. We handle all aspects of project development including commercial leasing and title review, contracts for site acquisition, negotiation of construction agreements and environmental impact review.

Representative **CLIENTS**

Snyder & Snyder, LLP represents well-known domestic and international corporations, public utilities, major brand-name retailers, healthcare providers, real estate developers, private schools, renewable energy companies, waste management providers, non-profits and individual clients for whom we provide legal counsel, business advice, and strategic planning. Our clients include leaders in the fields of solar energy, big-box retailing, healthcare, national defense, education, waste management, data centers, fiber deployment, and wireless communications.

SNYDER & SNYDER^{LLP}
MANHATTAN
445 Park Ave
New York, NY

NEW JERSEY
1 Gateway Center
Newark, NJ

WESTCHESTER
94 White Plains Rd
Tarrytown, NY

Super Lawyers[®]



NAMWOLF[®]
LAW FIRM MEMBER

Contact: Leslie J. Snyder • Managing Partner • (914) 333-0700 • lsnyder@snyderlaw.net

www.snyderlaw.net • Tel: 914.333.0700 • Fax: 914.333.0743



**Excellent legal services
and uniquely creative
trial talent in every case.**

Practice Areas

- Appellate
- Commercial Litigation
- Employment, Defamation
- General Liability Defense
- Insurance Bad Faith
- Mass Tort
- Personal Injury Defense
- Premises Liability
- Product Liability
- Property Damage

NAMWOLF
LAW FIRM MEMBER



www.suttonbooker.com

4949 S. Syracuse Street, Suite 500 | Denver, Colorado 80237
T 303.730.6204 F 303.730.6208 E info@suttonbooker.com

Representative Practice

- Over 100 jury trials in cases ranging from insurance bad faith, wrongful death, traumatic brain injury, premises liability, auto liability, dram shop, wrongful discharge, defamation, and medical malpractice in state and federal courts.
- Appellate practice, including amicus curiae briefing, and oral argument before the Colorado Supreme Court, Colorado Court of Appeals, and Tenth Circuit Court of Appeals.
- Summary judgment and 12(b) dismissals in favor of insurance, retail, and individual clients.

Recognized as 2017

**Top 5 Trial Tort
Counsel Nationwide**

for Fortune 50 Retailer

Contact

Jackie Booker *Managing Shareholder*
303.730.6204 ext. 20
jbooker@suttonbooker.com



CLIENT FOCUSED. **STRATEGICALLY MANAGED.** **OUTCOME DIRECTED.**

TorresVictor is a full service, defense law firm providing legal services to the insurance industry, corporate risk management and commercial clients throughout the State of Florida. We represent clients in litigated matters in State and Federal Courts and alternative dispute resolution forums and provide legal advice and counsel on coverage and non-litigated matters.

We are a progressive law firm focusing on prompt and accurate delivery of high quality legal services, specifically tailored to the individual needs and goals of each institutional client. The client's priorities are our priorities. We provide customized solutions prioritizing efficiency, value, predictability of legal fees and superior outcomes.

Our clients value our ability to assess the situation, calculate the risks and offer straightforward opinions and practical decision making under conditions of uncertainty.

What We Do

- **Insurance Coverage Evaluation and Litigation**
 - Commercial and Personal Lines
 - First Party Property
 - Casualty/Liability Coverage
 - Insurance Fraud
 - Insurance Bad Faith
 - Subrogation and Recovery
- **Surplus and Excess Insurance**
- **Tort and Insurance Defense**
 - Intentional Torts
 - Mass Torts
 - Personal Injury
 - Wrongful Death
 - Premises Liability
 - Negligent Security
 - Products Liability
 - Defamation
 - Retail and Hospitality
 - Construction Defect
- **Professional Liability Defense**
- **Motor Vehicle Litigation**
- **Cargo and Transportation**
- **Alternative Dispute Resolution**
- **Appeals**
- **Commercial and Business Litigation**

Certifications

- AV® Rated by Martindale-Hubbell
- Best's Client Recommended Insurance Attorneys
- National Association of Minority and Women Owned Law Firms (NAMWOLF)
- Certified Women's Business Enterprise
- Certified Minority Business Enterprise



Contact:

Anna D. Torres

✉ atorres@torresvictor.com
☎ (561) 510-4855

Gregory A. Victor

✉ gvictor@torresvictor.com
☎ (954) 416-2468

- www.torresvictor.com
- West Palm Beach, Miami, Fort Lauderdale



WANG AUSTIN LLC

EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION

Navigating You Through the Complexities of Employee Benefits and Executive Compensation Law

Some of the Industries We Serve:

Financial Services
Technology
Consumer Products
Healthcare
Professional Services
Energy & Utilities
Manufacturing
Transportation
Food & Beverage



Wang Austin counsels clients across the US, providing practical advice and guidance on both the everyday and complex employee benefits issues.

401(k) Plans
Cafeteria Plans
403(b) Plans
Defined Benefit Plans
Wrap Plans
HRAs ~ HSAs ~ FSAs
Incentive Plans
Bonus Plans
Non-Qualified Plans
Severance Plans
Options ~ RSUs ~ SARs
ERISA
COBRA
HIPAA
Affordable Care Act
Section 409A
Section 280G
Section 457



Additional information about
Wang Austin LLC is available at
www.wangaustin.com.



Andy Wang, Co-Founder
andy@wangaustin.com
(312) 833-5300

Stacey Austin, Co-Founder
stacey@wangaustin.com
(312) 833-5298



Charlotte | Chicago

RESTAURANTS AND RETAIL

We are a Colorado based majority women-owned law firm founded in 1995

Our restaurants and retail practice involves the defense of a wide variety of premises liability cases including slip and falls, property damage claims, and severe injury cases. The premises team takes a proactive approach to early case management and evaluation.

Wells, Anderson & Race, LLC

We are a Majority Woman Owned Law Firm focused on Defense Litigation Excellence.

303-830-1212

Wells, Anderson & Race, LLC

1700 Broadway, Suite 1020

Denver, CO 80290

For more information visit: www.warllc.com

We are a Majority Woman Owned Law Firm focused on Defense Litigation Excellence.

The Firm's clients include companies ranging from **FORTUNE 100 COMPANIES TO LOCAL BUSINESSES.**



MEET OUR PARTNERS



Our Practice

Our attorneys have extensive experience defending clients against claims that commonly arise against companies in the retail, restaurant and hospitality sectors. These include employment claims (wrongful termination, discrimination, retaliation, failure to hire, breach of contract, defamation, wage and hour (including class actions and FLSA collective actions), PAGA, agency charges and trade secrets; business claims (consumer class actions [false advertising, CLRA, Prop. 65, TCPA, FCRA], franchise disputes); and injury claims including those alleged to have been caused by unsafe premises and defective products.

Our attorneys have extensive experience as lead counsel in jury and bench trials in state and federal courts as well as in arbitrations and mediations throughout the State of California. Our firm routinely provides representation in complex, class action and mass tort litigation. The Firm has been recognized by *Best Lawyers in America* (U.S. News & World Report) as a "Metropolitan Tier 1" law firm for employment law (management), labor law (management), litigation (labor and employment) and as a "Metropolitan Tier 2" law firm for mass tort litigation/class actions (defendants), and product liability litigation (defendants).

The Firm has 48 attorneys representing clients throughout California in the primary practice areas of employment law, class actions, business and product liability litigation, premises liability and personal injury litigation.

Successes



- ▶ Obtained a dismissal of a TCPA putative class action for a national retailer successfully arguing on a Motion to Dismiss that the health exceptions under the TCPA provided a complete defense.
- ▶ Obtained a defense verdict and a significant cost award in a retaliation case for a national retailer following a state court jury trial in San Diego
- ▶ Obtained dismissal of a wage and hour class action for a major retailer after plaintiff's deposition
- ▶ Successfully defended a large manufacturer against a class action alleging violation of Business and Professions Code section 17200 and fraud, including claims of deceptive marketing in California
- ▶ Successfully defended a retail client against a nationwide FLSA collective action challenging the exempt status of assistant managers

Clients

Albertsons | AT&T | Best Buy | Discount Tire | Cummins, Inc. | Exxon Mobil | Ford Motor Company | Harley-Davidson | Home Depot | Honda North America | Kraft | Kroger | Marriott International | Petco Animal Supplies | Shell Oil | Target | The Coca-Cola Company | UPS | Vons | Walgreen

WILSONTURNERKOSMO.COM

Listed in U.S. News & World Report's **BEST LAW FIRMS** for 2021

AV-rated and listed in *Martindale-Hubbell's* **BAR REGISTER OF PREEMINENT LAWYERS**

Recognized by *Corporate Counsel Magazine* as one of the **"GO-TO" LAW FIRMS FOR FORTUNE 100 COMPANIES**

#1 in *Law360's Glass Ceiling Report* for **THE BEST LAW FIRMS FOR FEMALE ATTORNEYS** and #2 for **THE BEST LAW FIRMS FOR FEMALE PARTNERS** in the small firm category (20-49 lawyers)