

NAMOLF CORPORATE COUNSEL GUIDE

LAST UPDATE: AUGUST 23, 2021



ABOUT NAMWOLF

Founded in 2001, NAMWOLF is a 501 C (6) non-profit trade association serving corporate and public entities interested in diversifying their outside law firm portfolios. Available data strongly suggest that the most effective way for corporations to proliferate diversity in the legal profession is to retain minority and women owned law firms. For more than a decade, NAMWOLF has been successfully providing corporations and public entities with unique access to an exclusive group of carefully vetted minority and women owned law firms. In turn, NAMWOLF Law Firms provide their clients with superior work product, long lasting relationships and valuable strategic alliances.

OUR MISSION

Promote diversity in the legal profession by fostering successful relationships among preeminent minority and women owned law firms and private/public entities.

OUR VISION

Achieve equity in legal opportunity through minority and women owned law firms.

OUR GOALS

- To highlight a select group of minority and women owned law firms who have exhibited excellence in the legal profession.
- To advocate for the retention of minority and women owned law firms by businesses and other entities.
- To build strategic alliances, coalitions and affiliations among member firms.
- To ensure the long term survival of minority and women owned law firms.
- To support the continued growth and success of minority and women owned law firms.
- To encourage women and minorities to pursue careers in the legal profession and to foster the formation of minority and women owned law firms.
- To develop the professional excellence of minority and women owned law firms through training and education.

CONTENTS

2 About 3 Member Application / How Do I Find A Firm 4–5 NAMWOLF Partner Program 6–7 NAMWOLF Firm Members by State

8-11 NAMWOLF Firm Members by Practice Area 11-12 Board and Advisory Council Members

NAMWOLF LAW FIRM MEMBER APPLICATION

NAMWOLF uses a detailed process to determine law firm admission and this vetting process can take several months. Law firm candidates must complete an extensive application and screening process before they can be admitted to membership.

Criteria for admission include:

- Certified as a minority, women or LGBT owned, operated, managed and controlled (51% or more) firm. Must be certified by the National Minority Supplier Development Council (NMSDC), the Women's Business Enterprise National Council (WBENC), or The National Gay and Lesbian Chamber of Commerce (NGLCC).
- Favorable client references from national and regional corporations or major public entities, including corporate references within the Fortune 500
- Excellence in quality of law practiced, as evidenced by corporate references, presence on outside counsel approved lists and panels for national or regional corporations, and other awards and memberships
- Martindale-Hubbell AV Peer Review Rating (4.5 5.0)
- Three or more full-time attorneys in the firm
- Headquartered in the U.S. or Puerto Rico
- Sufficient practice liability insurance (at least \$2 million)

The NAMWOLF team performs independent research on each prospective firm. After the firm's application is complete, the Admissions Committee, comprised of inhouse counsel and NAMWOLF law firm members, reviews the collected materials and makes a recommendation for or against membership to the Board of Directors, with whom the final decision rests. Our goal is to have a blend of minority, women and LGBT owned law firms, dispersed geographically across the United States, representing a variety of corporate law expertise.

HOW DO I FIND A FIRM?

1. Go to NAMWOLF.org and click on "Law Firm Members." Law firms are searchable by:

- Firm name
- Practice area
- MBE or WBE status
- Location
- 2. Call NAMWOLF headquarters at 312.733.7780

3. NAMWOLF team will survey member firms and gather detailed information regarding a specific practice area. We frequently work with corporations fielding requests and distributing the requests to our members.

If you have questions about NAMWOLF firms or need a recommendation, you may contact the following individual for referrals and/or recommendations:

Paul Chadha

Corporate Counsel Accenture paul.chadha@accenture.com



NAMWOLF PARTNER PROGRAM

The National Association of Minority and Women Owned Law Firms developed the Partner Program to encourage corporations to increase their utilization of certified minority and women owned law firms. The Program (f.k.a. CPEPP) requires corporations and other entities to agree to set a goal of expending a minimum of 5% of their outside counsel budget with certified minority and women owned law firms. To become a member of the Partner Program, fill out the application and return it to NAMWOLF. The application can be found at **www.namwolf.org** or by calling our offices and requesting it.

★Accenture, LLP ACE INA adidas America, Inc. Aetna Inc. Alcatel-Lucent Alliant Energy Allied Barton Security Services ★Allstate Ameren Energy American Airlines, Inc American Vanguard Corporation The Andersons Aon Corporation ArcelorMittal USA ★AT&T Avaya, Inc. **Ball Corporation** Banco Popular North America **Brunswick Corporation** Burger King Corporation **CBS** Corporation CenterPoint Energy Cequel III, LLC CIT Group Inc. (CIT) Citizens Energy City of Cincinnati City of Indianapolis, Marion County Columbus Metropolitan Housing Authority Community Bank and Trust ConAgra Foods, Inc.

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New York Power Authority New York State Dormitory Authorty New York State Housing Finance Agency/State of New York Mortgage Agency NorthWestern Energy Corporation Northwestern Mutual Ocean Tomo, LLC Pacific Gas and Electric Co. Polo Ralph Lauren Corporation PETCO Animal Supplies, Inc. The Potomac Edison Company Precision Auto Care, Inc. ★Prudential Financial, Inc. Public Employees' Retirement Fund (PERF) Quad/Graphics, Inc. Ralphs Grocery Company Raymond James Financial **Rich Products Corporation RLI** Corporation **Rockwell Automation** Rockwood Programs, Inc. Ryder System, Inc. Saks Incorporated SAS Institute Inc. Shell Oil Sirius Satellite Radio Staples, Inc.

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United Migrant Opportunity Services (UMOS) Universal Music Group UW Medical Foundation Valeo, Inc. Vitas Healthcare Corporation Volkswagen of America Waffle House, Inc. Walmart We Energies Wisconsin Housing & Economic Development Authority (WHEDA) Wynnchurch Capital Ltd YRC Worldwide Inc. Zale Corporation

NAMOLE PLATINUM PARTNERS

PARTNERS

Platinum Partners are members of the Partner Program who have met and/or exceeded their partnership objective of 5% outside counsel spend on MWBE law firms. Congratulations to the following Platinum Partners:

- ★ Accenture
- ★ Allstate
- ★ AT&T
- ★ The Coca Cola Company
- ★ FDIC
- ★ KeyCorp
- ★ Markel American
- ★ Prudential

- Platinum Partners

Please feel free to contact the following individuals with questions regarding the NAMWOLF Partner Program commitment:

Alan Bryan Walmart

General Counsel Legal Administration External **Relations Outside Counsel Management**

alan.bryan@walmartlegal.com

Gilda Spencer

Allstate Insurance Company

Senior Vice President, Deputy General Counsel Dispute Resolution Services





NAMWOLF LAW FIRM MEMBERS

BY STATE

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ALASKA

Hozubin Moberly & Associates

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ARKANSAS

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IDAHO

Wong Fleming, P.C.

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BurgherGray LLP

Hamilton, Miller & Birthisel, LLP The O'Riordan Bethel Law Firm, LLP Potter & Murdock, P.C. Tiber Hudson LLC

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