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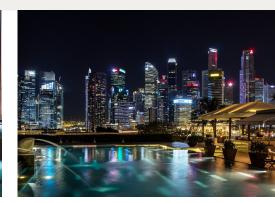
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About the PA

Companies in the Restaurant, Retail, and Hospitality industries have long recognized the value of diversity and inclusion in all aspects of their businesses because their stakeholders—customers, suppliers, investors, and regulators—expect nothing less. The Restaurant, Retail, and Hospitality Practice Area Committee ("RRH PAC") of NAMWOLF offers clients in these industries a onestop shop for identifying top lawyers practicing in this arena.

Members of the RRH PAC specialize in representing clients with a particular focus on the issues unique to these industries. Our firms have extensive experience representing clients in a wide array of matters including:

- Health and safety issues at RRH facilities, including advising on risk management and defending against personal injury and property claims;
- Real estate transactions and litigation involving leasing, zoning, local compliance and eminent domain;
- Premises liability, product liability, professional malpractice, and defamation;
- Food and beverage issues including licensing, food safety, product manufacturing, and distribution;
- Labor and employment issues including workers' compensation, wage and hour, immigration, discrimination, employee benefits and workplace safety;
- Intellectual property issues including copyright and trademark protection and infringement matters;
- New media and technology matters including licensing, fair trade regulation, and web-based transactions; and
- Commercial and customer litigation including pursuing and defending claims against suppliers, defending fair credit and other consumer actions.

CO-CHAIRS



Ashley R. Larson Sutton Booker P.C. alarson@suttonbooker.com 303-730-6204, ext. 26



Jonathan A. Strauss Sapientia Law Group jons@sapentialaw.com 612-756-7100

PAC Focus Areas

Business Succession Planning

Class Action

Commercial Litigation

Customer Litigation

Eminent Domain

Employee Benefits

Employment Law

Finance

Food & Beverage Licensing

Food Safety

Franchising, Supply Chain and Distribution

Health & Safety

Immigration

Insurance

Intellectual Property

Labor

New Media & Technology (Licensing, Fair Trade Regulation, etc.)

Nutrition Disclosure and Labeling

Organizational/Ownership Matters

Personal Injury

Premises Liability

Product Manufacturing and Distribution

Real Estate Transactions

Startup and Strategic Counseling (e.g. Business plan. Investment sourcing, evaluation)

Wage & Hour

Workers' Comp

Workplace Safety

Weh-Based Transactions

Zoning & Land Use

PAC FIRMS BY LOCATION

Alabama

Hill, Hill, Carter, Franco, Cole & Black, PC

Arizona

Quintairos, Prieto, Wood & Boyer, PA Rusing Lopez & Lizardi

California

AlvaradoSmith APC

Andrews Lagasse Branch & Bell

Livingston Law Firm

Quintairos, Prieto, Wood & Boyer, PA

Walsworth

Wilson Turner Kosmo LLP

Colorado

Miletich PC

Sutton Booker PC

Wells, Anderson & Race, LLC

Connecticut

Lewis & Munday, PC

Florida

Hamilton, Miller & Birthisel, LLP

Leon Cosgrove, LLC

Liebler, Gonzalez & Portoundo

Marrero & Wydler

Quintairos, Prieto, Wood & Boyer, PA

TorresVictor

Georgia

The Employment Law Solution (McFadden Davis)

Quintairos, Prieto, Wood & Boyer, PA

Illinois

Boggs, Avellino, Lach & Boggs, LLC

Quintairos, Prieto, Wood & Boyer, PA

Reyes Kurson, Ltd.

Sanchez Daniels & Hoffman

Wang Austin LLC

Indiana

Fisher Maas Howard Lloyd & Wheeler P.C.

Kentucky

Hill, Hill, Carter, Franco, Cole & Black, PC Quintairos, Prieto, Wood & Boyer, PA

Louisiana

Courington, Kiefer, Sommers, Marullo & Matherne LLC

Michigan

Lewis & Munday, PC

Quintairos, Prieto, Wood & Boyer, PA

Minnesota

Sapientia Law Group

Mississippi

Courington, Kiefer, Sommers, Marullo & Matherne LLC

Missouri

Boggs, Avellino, Lach & Boggs, LLC

New Jersey

d'Arcambal, Ousley & Cuyler Burk, LLP

McDonnell & Associates

Quintairos, Prieto, Wood & Boyer, PA

New York

Brown Hutchinson LLP

d'Arcambal, Ousley & Cuyler Burk, LLP

Hamilton, Miller & Birthisel, LLP

Lewis & Munday, PC

Perez Morris

Quintairos, Prieto, Wood & Boyer, PA

Snyder & Snyder, LLP

North Carolina

GaffneyLewis LLC

Wang Austin LLC

Ohio

Perez Morris

Pennsylvania

d'Arcambal, Ousley & Cuyler Burk, LLP McDonnell & Associates

Puerto Rico

Hamilton, Miller & Birthisel, LLP

South Carolina

GaffneyLewis LLC

Tennessee

Quintairos, Prieto, Wood & Boyer, PA

Leon Cosgrove, LLC

Monty & Ramirez, LLP

Quintairos, Prieto, Wood & Boyer, PA

U.S. Virgin Islands

Hamilton, Miller & Birthisel, LLP

Liebler, Gonzalez & Portoundo

Quintairos, Prieto, Wood & Boyer, PA

Virginia

Hamilton, Miller & Birthisel, LLP

Washington

Andrews Lagasse Branch & Bell Walsworth

Washington D.C.

Lewis & Munday, PC

International

The Bahamas

Hamilton, Miller & Birthisel, LLP

lamaica

Hamilton, Miller & Birthisel, LLP

PAC FIRMS BY FOCUS AREA | PG 1 OF 2

Business Succession Planning

AlvaradoSmith APC

Class Action

Andrews Lagasse Branch & Bell The Employment Law Solution Hill, Hill, Carter, Franco, Cole & Black, PC Miletich PC

Sutton Booker PC

Commercial Litigation

AlvaradoSmith APC

Andrews Lagasse Branch & Bell

Brown Hutchinson LLP

Courington, Kiefer, Sommers, Marullo &

Matherne LLC

d'Arcambal, Ousley & Cuyler Burk, LLP Fisher Maas Howard Lloyd & Wheeler PC

Hill, Hill, Carter, Franco, Cole & Black, PC

Liebler, Gonzalez & Portoundo

Marrero & Wydler

McDonnell & Associates

Miletich PC

Perez Morris

Quintairos, Prieto, Wood & Boyer, PA

Reyes Kurson, Ltd.

Rusing Lopez & Lizardi

Sanchez Daniels & Hoffman LLP

Sapientia Law Group

Snyder & Snyder, LLP

Sutton Booker PC

TorresVictor

Walsworth

Wells, Anderson & Race, LLC

Wilson Turner Kosmo LLP

Consumer Litigation

Boggs, Avellino, Lach & Boggs, LLC Courington, Kiefer, Sommers, Marullo & Matherne LLC

Fisher Maas Howard Lloyd & Wheeler PC

GaffneyLewis LLC

Hill, Hill, Carter, Franco, Cole & Black, PC

Livingston Law Firm

Quintairos, Prieto, Wood & Boyer, PA

Reyes Kurson, Ltd.

Sanchez Daniels & Hoffman LLP

Sutton Booker PC

TorresVictor

Wells, Anderson & Race, LLC Wilson Turner Kosmo LLP

Eminent Domain

AlvaradoSmith APC

Hill, Hill, Carter, Franco, Cole & Black, PC Reves Kurson, Ltd.

Employee Benefits

Hill, Hill, Carter, Franco, Cole & Black, PC Monty & Ramirez, LLP Wang Austin LLC

Employment Law

AlvaradoSmith APC

Andrews Lagasse Branch & Bell

Brown Hutchinson LLP

The Employment Law Solution

GaffneyLewis LLC

Leon Cosgrove, LLC

Liebler, Gonzalez & Portoundo

Marrero & Wydler

McDonnell & Associates

Miletich PC

Monty & Ramirez, LLP

Perez Morris

Quintairos, Prieto, Wood & Boyer, PA

Rusing Lopez & Lizardi

Sanchez Daniels & Hoffman LLP

Sapientia Law Group

Walsworth

Wells, Anderson & Race, LLC

Wilson Turner Kosmo LLP

Finance

AlvaradoSmith APC

Hill, Hill, Carter, Franco, Cole & Black, PC

Liebler, Gonzalez & Portoundo

Marrero & Wydler

Reyes Kurson, Ltd.

Rusing Lopez & Lizardi

Food & Beverage Licensing

AlvaradoSmith APC Reyes Kurson, Ltd.

Food Safety

GaffneyLewis LLC

Livingston Law Firm

Quintairos, Prieto, Wood & Boyer, PA

Sutton Booker PC

Walsworth

Wells, Anderson & Race, LLC

Franchising, Supply Chain & Distribution

AlvaradoSmith APC

Livingston Law Firm

Perez Morris

Health & Safety

Miletich PC

Immigration

Monty & Ramirez, LLP

Perez Morris

Insurance

Brown Hutchinson LLP

Courington, Kiefer, Sommers, Marullo &

Matherne LLC

d'Arcambal, Ousley & Cuyler Burk, LLP

GaffneyLewis LLC

Hill, Hill, Carter, Franco, Cole & Black, PC

Livingston Law Firm

Miletich PC

Perez Morris

Ouintairos, Prieto, Wood & Boyer, PA

Sanchez Daniels & Hoffman LLP

Sapientia Law Group

Sutton Booker PC

TorresVictor

Wells, Anderson & Race, LLC

Intellectual Property

AlvaradoSmith APC

Miletich PC

Labor

AlvaradoSmith APC

The Employment Law Solution

Hill, Hill, Carter, Franco, Cole & Black, PC

Leon Cosgrove, LLC

Liebler, Gonzalez & Portoundo

Marrero & Wydler

Miletich PC

Monty & Ramirez, LLP

Rusing Lopez & Lizardi

Sanchez Daniels & Hoffman LLP

PAC FIRMS BY FOCUS AREA | PG 2 OF 2

New Media & Technology (Licensing, Fair Trade Regulations, etc.)

AlvaradoSmith APC Snyder & Snyder, LLP

Nutrition Disclosure & Labeling

Wilson Turner Kosmo LLP

Organizational/Ownership

AlvaradoSmith APC Reyes Kurson, Ltd. Rusing Lopez & Lizardi Snyder & Snyder, LLP Walsworth

Personal Injury

AlvaradoSmith APC

Andrews Lagasse Branch & Bell Courington, Kiefer, Sommers, Marullo & Matherne LLC

d'Arcambal, Ousley & Cuyler Burk, LLP

GaffneyLewis LLC

Livingston Law Firm

Marrero & Wydler

McDonnell & Associates

Quintairos, Prieto, Wood & Boyer, PA

Sanchez Daniels & Hoffman LLP

Sutton Booker PC

TorresVictor

Walsworth

Wells, Anderson & Race, LLC Wilson Turner Kosmo LLP

Premises Liability

AlvaradoSmith APC

Andrews Lagasse Branch & Bell

Boggs, Avellino, Lach & Boggs, LLC

Brown Hutchinson LLP

Courington, Kiefer, Sommers, Marullo &

Matherne LLC

d'Arcambal, Ousley & Cuyler Burk, LLP

GaffneyLewis LLC

Hill, Hill, Carter, Franco, Cole & Black, PC

Liebler, Gonzalez & Portoundo

Marrero & Wydler

Livingston Law Firm

McDonnell & Associates

Miletich PC

Perez Morris

Quintairos, Prieto, Wood & Boyer, PA

Reves Kurson, Ltd.

Sanchez Daniels & Hoffman LLP

Sapientia Law Group

Sutton Booker PC

TorresVictor

Walsworth

Wells, Anderson & Race, LLC

Wilson Turner Kosmo LLP

Product Manufacturing & Distribution

Miletich PC

Perez Morris

Walsworth

Wells, Anderson & Race, LLC

Real Estate Transactions

AlvaradoSmith APC

Perez Morris

Quintairos, Prieto, Wood & Boyer, PA

Reyes Kurson, Ltd.

Rusing Lopez & Lizardi

Sapientia Law Group

Snyder & Snyder, LLP

Walsworth

Wage & Hour

Andrews Lagasse Branch & Bell

The Employment Law Solution

Hill, Hill, Carter, Franco, Cole & Black, PC

Marrero & Wydler

Miletich PC

Sanchez Daniels & Hoffman LLP

Walsworth

Wilson Turner Kosmo LLP

Workers' Comp

Boggs, Avellino, Lach & Boggs, LLC

Courington, Kiefer, Sommers, Marullo & Matherne LLC

Hill, Hill, Carter, Franco, Cole & Black, PC

Perez Morris

Quintairos, Prieto, Wood & Boyer, PA

Reyes Kurson, Ltd.

Workplace Safety

Andrews Lagasse Branch & Bell Hill, Hill, Carter, Franco, Cole & Black, PC Quintairos, Prieto, Wood & Boyer, PA

Zoning & Land Use

AlvaradoSmith APC Reyes Kurson, Ltd.



Firm Locations		Contact		Focus Areas		Jurisdiction/s
AlvaradoSmith » Orange County, CA » Los Angeles, CA » San Francisco, CA			Ruben A. Smith rsmith@alvaradosmith.com 714.852.6800	 Commercial Litigation Eminent Domain Employment Law Finance Food & Beverage Licensing 	 Franchising, Supply Chain & Distribution Intellectual Property Labor Organizational/ Ownership Matters Real Estate Transactions 	California Texas
Andrews Lagasse E » San Diego, CA » Los Angeles, CA » San Francisco, CA » Seattle, WA	Spokane/Coeur d'Alene, WA		Traci S. Lagasse tlagasse@albblaw.com 858.345.5071	Class ActionCommercial LitigationEmployment LawPersonal Injury	>> Premises Liability>> Wage & Hour>> Workplace Safety>> OTHER: Product Liability	California Idaho Washington
Boggs, Avellino, Lac » Olivette, MO » Kansas City, MO » Columbia, MO	ch & Boggs, LLC » Belleville, IL » Glen Carbon, IL » Murphysboro, IL		Beth Boggs bboggs@boggsfirm.com 314.726.2310	Consumer LitigationPremises LiabilityWorkers' Comp		Missouri
Brown Hutchinson » Rochester, NY » New York, NY » Buffalo, NY	LLP » Albany, NY		T. Andrew Brown abrown@brownhutchinson.com 585.286.1499	Commercial LitigationEmployment LawInsurancePremises Liability		New York
Courington, Kiefer, & Matherne, L.L.C. » New Orleans, LA » Ocean Springs, MS	Sommers, Marullo		Valerie Theng Matherne vmatherne@courington-law.com 504.524.5510	 Commercial Litigation Consumer Litigation Insurance Personal Injury Premises Liability 	» Workers' Comp» OTHER: Products Liability	Louisiana Mississippi

Firm Locations	Contact		Focus Areas		Jurisdiction/s
d'Arcambal, Ousley & Cuyler Burk, LLP » New York, NY » Parsippany, NJ » Philadelphia, PA		Nada M. Peters npeters@darcambal.com 973.734.3200	Commercial LitigationInsurancePersonal InjuryPremises Liability	OTHER: Fire, Building and Environmental Code Violations	New Jersey New York Pennsylvania
	3	Kimberly A. O'Toole kotoole@darcambal.com 212.971.3175			
The Employment Law Solution » Atlanta, GA » Smyrna, GA		Chandra C. Davis cdavis@theemploymentlawsolution.com 404.387.4165	Class ActionEmployment LawLaborWage & Hour	 OTHER: Employment Law Compliance OTHER: Training OTHER: Employment Audits OTHER: Employment Agency Representation 	Georgia Florida Illinois Michigan Tennessee Washington, D.C.
Fisher Maas Howard Lloyd & Wheeler P.C. » Columbia, SC » Charleston, SC		Michael Rogers mrogers@smithfisher.com	» Litigation		Indiana
GaffneyLewis LLC » Columbia, SC » Charleston, SC			 Insurance Premises Liability Employment Law Product Manufacturing and Distribution 	OTHER: Product LiabilityOTHER: Pharmacy	South Carolina North Carolina

Firm Locations	Contact	Focus Areas	Jurisdiction/s
Hamilton, Miller & Birthisel, LLP » Miami, FL » Norfolk, VA » Tampa, FL » Orlando, FL » Kingston, Jamaica » Kingston, Jamaica » Guaynabo, PR » Jacksonville, FL » New York, NY	Jerry D. Hamilton jhamilton@hamiltonmillerlaw. com 305.379.3686	 Commercial Litigation Food & Beverage Licensing Insurance Personal Injury Premises Liability Product Manufacturing and Distribution Workers' Comp OTHER: Wrongful Death OTHER: Liquor Liability OTHER: Defense of International Claims OTHER: Negligent Security 	Bahamas Florida Jamaica New York Puerto Rico U.S. Virgin Islands
Hill, Hill, Carter, Franco, Cole & Black, P.C. Montgomery, AL Birmingham, AL Fairhope, AL	Felicia Long flong@hillhillcarter.com 334.834.7600	 Class Action Commercial Litigation Customer Litigation Employee Benefits Employment Law Finance Insurance Labor Wage & Hour Workers' Comp Workplace Safety 	Alabama Florida Georgia Indiana Kentucky Michigan Ohio
Lewis & Munday, PC » Detroit, MI » Washington, DC » New York, NY » Glastonbury, CT			
Liebler, Gonzalez & Portoundo » Miami, Orlando, Tampa, FL » U.S. Virgin Islands		 Commercial Litigation Employment Law Finance Premises Liability Labor OTHER: ADA OTHER: Products Liability 	Florida Y

Firm Locations	Contact	Focus Areas	Jurisdiction/s
Livingston Law Firm » Walnut Creek, CA	Renée Welze Livingston rlivingston@livingstonlawyers.com 925.952.9880 Crystal L. Van Der Putten cvanderputten@livingstonlawyers.com 925.952.9880	 Product Manufacturing & Distribution Premises Liability Personal Injury Insurance Franchising, Supply Chain & Distribution Product Manufacturing & Distribution Food Safety Consumer Litigation OTHER: ADA OTHER: Proposition 65 Litigation 	California
Marrero & Wydler » Coral Gables, FL	Oscar E. Marrero oem@marrerolegal.com 305.446.5528 Lourdes E. Wydler lew@marrerolegal.com 305.446.5528	 » Premises Liability » Personal Injury » Negligent Security » Employment Law 	Florida
McDonnell & Associates » King of Prussia, PA » Cherry Hill, NJ	Courtney Seda Mcdonnell cseda@mcda-law.com 610.337.2087 Patrick J. McDonnell pmcdonnell@mcda-law.com 610.337.2087	 Commercial Litigation Premises Liability Personal Injury Employment Law OTHER: Product Liability OTHER: Pharmacy OTHER: Insurance Coverage & Subrogation 	Pennsylvania New Jersey

Firm Locations	Contac	t	Focus Areas		Jurisdiction/s
Miletich PC » Denver, CO		Amy L. Miletich amiletich@miletichpc.com 303.825.5500	 Class Action Commercial Litigation Employment Law Insurance Intellectual Property 	» Labor» Personal Injury» Premises Liability» Wage & Hour» Workplace Safety	Colorado
Monty & Ramirez LLP » Houston, TX		Jacob M. Monty jmonty@montyramirezlaw.com 281.493.5529 Daniel N. Ramirez dramirez@montyramirezlaw.com 281.493.5529	 Employment Law Immigration Labor Personal Injury Wage & Hour Workers' Comp Workplace Safety 	 OTHER: Form I-9 Compliance and ICE Audits OTHER: Government Investigations OTHER: Workplace Investigations OTHER: HR Consulting OTHER: Whistleblower/ False Claims Act/ Sarbanase-Oxley 	Texas
Perez & Morris LLC » Columbus, OH » New City, NY » New York, NY		Juan Jose ("John") Perez jperez@perez-morris.com 614.668.6775	 Commercial Litigation Employment Law Franchising, Supply Chain & Distribution Immigration Insurance 	 Premises Liability Product Manufacturing & Distribution Real Estate Transactions Workers' Comp 	Florida New York Ohio
 Los Angeles, CA Florida (10 locations) New Atlanta, GA Chicago, IL Lexington, Louisville, 	mazoo, MI utherford, NJ York, NY nphis, Nashville, nessee	Steve E. Baker sbaker@qpwblaw.com 407.872.6011 BOARD LIAISON	 Commercial Litigation Consumer Litigation Employment Law Food Safety Insurance 	 Personal Injury Premises Liability Real Estate Transactions Workers' Comp Workplace Safety 	AL, AR, AZ, CA, CO, DC, FL, GA, IA, IL, IN, KY,LA, MD, MA, MI, MN, MS, MO, NC, NE, NJ, NM, NV, NY, OH, OK, PA, PR, RI, TN, TX, VA, WI, and U.S. Virgin Islands

Firm Locations Contact			Focus Areas		Jurisdiction/s
Reyes Kurson, Ltd. » Chicago, IL » Springfield, IL		Amy Kurson akurson@rkchicago.com 312.332.0055	 Commercial Litigation Consumer Litigation Eminent Domain Finance Food & Beverage Licensing Organization/Ownership Matters 	 Organization/Ownership Matters Premises Liability Real Estate Transactions Zoning & Land Use OTHER: Gaming; Lobbying 	Illinois
Rusing Lopez & Lizardi, P.L.L.C. » Tucson, AZ		Pat Lopez plopez@rllaz.com 520.529.4278	Commercial LitigationEmployment LawFinanceLabor	 Organization/Ownership Matters Real Estate Transactions 	Arizona
» Sanchez Daniels & Hoffman LLP» Indianapolis, IN		Heather Erickson herickson@sanchezdh.com 312.214.3033	Commercial LitigationConsumer LitigationEmployment LawInsuranceLabor	» Personal Injury» Premises Liability» Wage & Labor	Illinois
Sapientia Law Group » Minneapolis, MN		Sonia Miller-Van Oort soniamv@sapientialaw.com 612.756.7125 Jonathan A. Strauss jons@sapientialaw.com 612.756.7110 CO-CHAIR	 Commercial Litigation Employment Law Insurance Premises Liability Product Liability Real Estate Transactions Startup and Strategic Counseling (e.g. Business plan. investment sourcing, evaluation) Wage & Hour 	 OTHER: Bankruptcy OTHER: Civil Appeals OTHER: Construction Transactions OTHER: Commercial Lending OTHER: Entity Formation and Governance OTHER: Lending OTHER: Political Law Compliance OTHER: Privacy Issues 	Arizona Minnesota Iowa

Firm Locations	Contact	Focus Areas	Jurisdiction/s
Snyder & Snyder, LLP >> Terrytown, NY >> New York, NY >> Newark, NJ	Leslie Snyder Isnyder@snyderlaw.net 561.510.4855	 Commercial Litigation New Media & Technology (Licensing, Fair Trade Reulgation, etc.) Organizational/Ownership Matters Real Estate Transactions Zoning & Land Use 	New York New Jersey
Sutton Booker P.C. » Denver, CO	Katie B. Johnson kjohnson@suttonbooker.com 303.730.6204 x27	 Class Action Commercial Litigation Consumer Litigation Food Safety Insurance Personal Injury Premises Liability 	Colorado
	Ashley R. Larson alarson@suttonbooker.com 303.730.6204 x26 CO-CHAIR		
TorresVictor >> West Palm Beach, FL >> Miami, FL >> Fort Lauderdale, FL >> Orlando, FL	Anna Torres atorres@torresvictor.com 561.510.4855	 Commercial Litigation Customer Litigation Insurance Personal Injury Premises Liability OTHER: Construction Litigation OTHER: General Litigation Defense 	Florida
Walsworth >> Los Angeles, CA >> Orange, CA >> San Francisco, CA >> Seattle, WA	Dee Cohen Katz dkatz@wfbm.com 714.634.2522	 Commercial Litigation Employment Law Food Safety Organizational/Ownership Matters Personal Injury Premises Liability Product Manufacturing and Distribution Real Estate Transaction Wage & Hour OTHER: General Liability 	s
Wang Austin LLC » Chicago, IL » Charlotte, NC	Stacey Austin stacey@wangaustin.com 312.833.5298	» Employee Benefits	

Firm Locations	Contact	Focus Areas		Jurisdiction/s
Wells, Anderson & Race, LLC » Denver, CO	Larry S. McClung Imcclung@warllc.com 303.830.1212 Katherine Pratt kpratt@warllc.com		 Premises Liability Product Manufacturing and Distribution 	Colorado
Wilson Turner Kosmo LLP » San Diego, CA	Robin A. Wofford rwofford@wilsonturnerkosmo. com 619.236.9600	Commercial LitigationConsumer LitigationEmployment LawNutrition Disclosure and	 » Premises Liability » Wage & Hour » OTHER: FLSA Collective Actions » OTHER: Products Liability » OTHER: Prop 65 	Colorado Illinois Louisiana Minnesota New York









AlvaradoSmith's Hospitality, Food & Beverage attorneys provide comprehensive counsel, focusing on the legal complexities and trends affecting the industry. Our broad experience allows us to advise a wide range of restaurants, food, alcoholic beverage manufacturers, importers, and retailers, both in the U.S. and abroad.

Drawing upon our resources firm wide, AlvaradoSmith's proficiency covers a broad spectrum of industry litigation, including purchase or sale of businesses and goods, breach of contract, landlord/tenant disputes, intellectual property infringement, professional and product liability, employment claims, environmental enforcement, and partnership disputes. Through early evaluation, mediation, and settlement discussions they effectively anticipate problems and identify opportunities for a prompt and effective resolution for our clients.

With three office locations throughout California and affiliated firms throughout the globe, AlvaradoSmith has the ability to provide comprehensive legal services to both domestic and multinational corporations on a local, national, and international level.

AlvaradoSmith's slogan: "Excellence in practice. Diversity in people." resonates at its AlvaradoSmith has built its practice on the talents and diverse backgrounds of its attorneys and is dedicated to its culture of creativity, quality, and value.

633 W. 5th Street Suite 900 Los Angeles, CA 90071 Santa Ana, CA 92707 San Francisco, CA 94104 Tel: (213) 229-2400 Fax: (213) 229-2499

1 MacArthur Place Suite 200 Tel: (714) 852-6800 Fax: (714) 852-6899

235 Pine Street Suite 1150 Tel: (415) 624-8665 Fax: (415) 391-1751

- Served as General Counsel for an international supermarket chain in all aspects of its operations including negotiating and preparing numerous grocery store leases of up to 60,000 square feet each and ultimately assisting in the sale of all its stores.
- Currently represent several grocery store chains throughout Southern California and represented the US subsidiary of one of Mexico's largest supermarket chains in the sale of US supermarket operations.
- Represented national franchisors in connection with the purchasing and leasing of Southern California restaurant sites and retail stores.
- Represented famous distillery in sale of US and foreign assets to Bacardi.
- Represented spirits brand owner in trade dress litigation over design of bottle.
- Represented numerous restaurants in various regional, national, and international expansions, including franchisors and franchisees.
- Represented several major service station operators in the development and sale of several thousand service stations.

www.AlvaradoSmith.com



Lawyers You'll Like. Service You'll Love.

- > EMPLOYMENT LAW
- TORT LITIGATION
- CLASS & REPRESENTATIVE ACTIONS
- **BUSINESS LITIGATION & TRANSACTIONS**
- PROFESSIONAL LIABILITY
- REAL ESTATE & FINANCE
- **CONSTRUCTION LITIGATION**
- TOXIC TORT LITIGATION
- **EDUCATION LAW**



Founding Partners: Jennifer Branch, Margaret Bell, Jonathan Andrews, Traci Lagasse

SAN DIEGO · LOS ANGELES · SAN FRANCISCO · SPOKANE

ABOUT THE FIRM: Andrews · Lagasse · Branch & Bell LLP is a 100% female and minority owned law firm that provides comprehensive solutions for the legal needs of companies throughout California, Washington and the Pacific Northwest. Founded in 2007 by former "big firm" attorneys, Andrews · Lagasse · Branch & Bell is a boutique litigation and counseling firm with a friendly, client-focused culture. Understanding our clients' businesses and values enables our attorneys to provide first-rate, individualized work product. From handling complex litigation and class actions to providing everyday counseling, we offer responsive, quality and result-oriented services to our clients. We have an impressive record of success typically associated with large national firms, but we also provide our clients with the cost efficiency and personal relationships typical of a smaller firm.

OUR APPROACH TO WORKING WITH CLIENTS: Whether we're handling a class action, a single plaintiff case, or advising on a transactional matter, building a relationship with our clients and protecting their interests is our number one priority. We work closely with our clients to understand their goals; we jointly develop the optimum approach for each situation; then we maintain regular communication with our clients to ensure we meet their objectives.

OUR FIRM CULTURE: At Andrews · Lagasse · Branch & Bell, we have assembled a team of bright, talented, energetic lawyers. We promote a diverse and enjoyable work environment, which we believe is critical to our success. We enjoy what we do, and we believe it shows in our work product and our interactions with clients.

REPRESENTATIVE CLIENTS: We represent diverse and dynamic clients, including Fortune 500 companies, public institutions, educational institutions, utilities, mid-size and small start-up companies, and non-profit organizations.

















BOGGS, AVELLINO, LACH & BOGGS www.balblawyers.com



Practicing throughout Missouri and Illinois.

- ▶ Professional Liability
- ► Toxic Tort
- ▶ Workers' Compensation
- Subrogation
- Medical Malpractice

- ► Automobile/Transportation
- Nursing Home Malpractice
- Commercial Litigation
- ► Insurance Coverage
- Employment Law

- Premises Liability
- Product Liability
- Bad Faith
- ► Construction Defect
- Negligent Security

9326 Olive Blvd., Suite 200, St. Louis, MO 63132 • (314) 726-2310

PROACTIVE DEFENSE



EXCEPTIONAL RESULTS

616 GIROD STREET NEW ORLEANS, LOUISIANA 70130 (504) 524-5510

• CONTACT •

KAYE N. COURINGTON KCOURINGTON@COURINGTON-LAW.COM

FOUNDING CO-CHAIR OF RRH PAC VALERIE THENG MATHERNE VMATHERNE@COURINGTON-LAW.COM

COURINGTON, KIEFER & SOMMERS, L.L.C.

DISTINGUISHED MEMBER OF NAMWOLF'S

RESTAURANT, RETAIL & HOSPITALITY PRACTICE AREA COMMITTEE

Courington, Kiefer, Sommers, Marullo & Matherne, LLC has its main office in the Big Easy, the epicenter of food, culture, and music in the South. New Orleans continues to be a magnet for tourism with droves of people needing places to eat, stay, and shop. Our environment has given us the familiarity, experience, and knowledge to fit the growing legal needs of the restaurant, retail, and hospitality industries in Louisiana, Mississippi, and Texas.

Responsive Communication

The firm stresses open and frequent communications with clients to insure that the services provided meet the clients' expectations. Our billing systems are flexible, providing the information required in a format and with a frequency that conforms to clients' preferences. We offer seminars as further means of sharing critical legal information and of providing you with the latest legal developments.

Cost-Effective Representation

We are dedicated to delivering cost-effective legal services with optimal results. We have a depth of attorney resources to apply when specific fields of expertise are required. The firm has developed an excellent reputation for its trial attorneys and successes in trial. We provide not only case analysis, but also estimates and budgets upfront, so that our clients can determine an appropriate course of action with full knowledge of the costs involved. When in the best interest of the client, we advocate alternative dispute resolution as a cost-effective alternative to litigation.

Experienced Counsel

Our attorneys have assisted clients in all facets of litigation, including mediation, national and regional coordination, and trial. We have handled matters that concern the restaurant, retail, and hospitality industries, such as premises liability and safety, personal injury, products liability, insurance coverage, transportation/shipping, food contamination, franchising, vendor agreements, indemnification agreements, employment, worker's compensation, environmental, construction, contractual issues, real estate/leasing transactions, and corporate matters, on behalf of major retailers, restaurants/lounges, food companies, beverage distributors, lodging businesses, and manufacturers.

We have tried hundreds of cases to verdict with an impressive track record of results.



DEFENDING CASES IN LOUISIANA, MISSISSIPPI & TEXAS

CONTACT

KAYE N. COURINGTON KCOURINGTON@COURINGTON-LAW.COM

FOUNDING CO-CHAIR OF RRH PAC
VALERIE THENG MATHERNE
VMATHERNE@COURINGTON-LAW.COM

Premises Liability

Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. is well-equipped to handle premises liability cases ranging from the defense of slip-and-fall cases to much more complicated scenarios arising from the ownership or possession of real property. Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. has the experience to achieve the best results for its clients. Our attorneys are well-versed in the general provisions of premises liability, as well as special situations such as governmental immunity, recreational use immunity and the heightened duties that exist for the owners of certain premises retail, restaurant, and hospitality businesses.

Product Liability

Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. has substantial experience in defending clients in a wide array of product liability cases. The attorneys of the firm have successfully defended product liability cases in the state and federal courts in Louisiana and Mississippi. Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. can provide the resources and experience necessary to protect and effectively defend suits related to all types of products. We are knowledgeable regarding expert witnesses and have a keen understanding of the law and of scientific analysis. Types of products liability cases we have handled include mass tort and multi-district litigation, design and manufacturing defects, failure to warn claims, construction defects and accidents, consumer product claims, asbestos-related injuries, environmental claims and many more.

Workers' Compensation

At Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C., we have defended employers and insurance companies in workers' compensation cases for years. Our attorneys appear routinely before state and federal courts and agencies. We are familiar with the personnel and procedures at the Office of Workers' Compensation. We offer workers' compensation defense for self-insured employers, third party administrators, municipalities, and insurance companies. We defend against all workers' compensation claims, including cases involving: Section 905(b) Americans with Disabilities Act.

A SAMPLING OF OUR EXPERIENCE:

- Defense of major retailers involving personal injuries alleged to be the result of slip/trips and falls, fallen merchandise, and employee negligence;
- Defense of major retailers involving injury claims of alleged sold defective products;
- Hotel defense litigation involving defective heating and air conditioning system;
- Hotel mold litigation;
- Discrimination and harassment suits on behalf of major retailers and restaurants;
- Analysis of vendor-vendee agreements;
- Drafted lease agreements for retailers and restaurants;
- Pursuit of contractual indemnification rights on behalf of retailers;
- Defended major retailer arising out of an accident during a sponsored event;
- Corporate matters including formation of corporate entities;
- Trademark protection; and
- Defense of food contamination case.



d'Arcambal Ousley & Cuyler Burk Attorneys at Law

For over twenty years, d'Arcambal Ousley & Cuyler Burk, LLP (DO&CB) has provided exceptional legal counsel to Fortune 500 companies and large fnancial institutions. For each client engagement, DO&CB emphasizes cost-effective approaches, early case assessments, and strategic planning and expertise. Our lawyers previously practiced in corporate legal departments and large law frms, so we understand the voice of the customer and its business and legal objectives. DO&CB is women-owned with offices in New York City, New Jersey and Philadelphia.

Here is what we do for our clients in the Restaurant, Retail, and Hospitality industry:

- Jersey, DO&CB litigates all types of civil matters involving contract disputes, real estate, licensing agreements and other commercial litigation.
- DO&CB appears in criminal court and before state agencies, New York, to dispute or resolve, through a showing of proof of compliance, a wide variety of violations issued by the FDNY and the Department of Buildings.
- We defend claims involving, among other things, personal injury, vehicles, trucking incidents, recreational equipment, consumer goods.
- DO&CB also has extensive experience representing companies in the Food and Beverage Industry in cases including claims involving food borne illnesses, infestation, warning labels and/or duty to warn, general liability arising out of trucking counseled clients related to crisis management and product recall issues.
- We work with corporate clients directly as well as though their insurance companies and third-party administrators and are approved defense counsel for numerous insurance companies.
- We resolved numerous personal injury actions for low dollar amounts and/or a small fraction of plaintiffs' inflated demands financial information obtained in discovery to dispute damages.

New York Office kotoole@darcambal.com (212) 971-3175

Contact: Nada Peters New Jersey Office pneters@darcambal.com (973) 734-3200

Philadelphia Office

1500 Market Street. 12th Floor, East Tower Philadelphia, PA 19102 (215) 665-5658 Fax (215) 569-8228

New York City Office

40 Fulton Street, Suite 1005 New York, NY 10038 (212) 971-3175 Fax (212) 971-3176

New Jersey Office

Parsippany Corporate Center Four Century Drive, Parsippany, NJ 07054 (973) 734-3200 Fax (973) 734-3201

www.darcambal.com



The Employment Law Solution: McFadden Davis, LLC ("ELS") is a boutique employment law firm based in Atlanta, Georgia. We offer a full suite of services to employers that include advice and counseling, trainings, investigations and representation in agency matters and litigation. We have advised and represented Fortune 500 and smaller employers in various industries across the country.

ELS clients enjoy the benefit of our lawyers' experience gained with AmLaw 100 law firms, the Equal Employment Opportunity Commission (EEOC), in representing individuals, and as federal law clerks. With that training as our foundation, we produce great results for our clients. Additionally, the leanness of our fattorney firm also allows for greater client focus and structured rates that facilitate client budgeting.

ELS has a dynamic Restaurant, Retail & Hospitality practice representing: national retail chains, a multinational beverage company, convenience food chains, local and family owned restaurants, restaurant groups, food and beverage operators and specialty service companies.

ELS is a woman and minority-owned business certified by the Women's Business Enterprise National Council (WBENC), the Georgia Minority Suppliers Development Council (GMSDC), and the National Association of Women and Minority Owned Law Firms (NAMWOLF).

ELS TEAM HIGHLIGHTS



Jamala S. McFadden is experienced in assisting employers identify, minimize, and resolve employment law issues in routine business operations, litigation, and mergers and acquisitions. She is an alumna of Sutherland Asbill & Brennan where she practiced for more than nine years. She began her legal career as a law clerk to a federal district court judge. Jamala earned her B.A. from the University of Illinois and her law degree from the University of Michigan Law School where she served as an Executive Editor of the *Michigan Law Review*. Jamala is admitted to practice in Michigan, Illinois, and Georgia.



Chandra C. Davis began her career as an elbow law clerk to federal district and appellate court judges. As an associate with McGuireWoods, Chandra provided advice and counsel and litigated employment matters on behalf of Fortune 500 companies. She served as a trial attorney with the EEOC managing hundreds of matters for litigation purposes. Chandra is also an experienced mediator. Chandra earned her B.A. from Emory University and a M.Ed. from the University of Georgia. She earned her law degree from the University of Michigan Law School where she served as an editor of the *Michigan Law Review*.



Halima Horton White has 15 years of experience representing and advising employers. Halima honed her skills primarily at large law firms. She spent more than 11 years at McGuireWoods where she was a partner for five years. She represented Fortune 500 companies and other businesses in traditional labor matters, employment matters and other litigation. Halima earned her undergraduate degree from the University of Alabama at Birmingham and her law degree from Vanderbilt University Law School where she was a member of the *Vanderbilt Law Review*.

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THE SAD CONSESS ON SQUAT OR

ELS SERVICE HIGHLIGHTS

Single-Plaintiff Employment Litigation

Our attorneys have significant experience with single-plaintiff discrimination, harassment and retaliation matters, wage and hour issues and leave and accommodation issues (including litigation under the Family Medical Leave Act). For example, one of our attorneys recently defended all of the Kellogg Company's single-plaintiff employment matters, nationwide (excluding wage and hour matters). We have significant experience representing a large bank in single-plaintiff employment matters, alleging discrimination, harassment and retaliation.

Agency Representation

We represent clients before various federal and state agencies, including the Equal Employment Opportunity Commission ("EEOC") and the Department of Labor. In fact, one of our partners served for four years as a trial attorney with the EEOC and has an insider's knowledge that has served our clients well. Most recently, we were engaged by a national retailer to represent it with respect to handling agency charges filed against the company nationwide, in addition to handling employment-related attorney demand letters.

Workplace Investigations

We have extensive experience conducting workplace investigations, including fact interviews, identification and review of documents, preparing investigation reports, and providing recommendations and implementation planning.

Workplace Trainings

We provide trainings on workplace policies, anti-discrimination and retaliation laws, diversity and inclusion, harassment, reporting procedures, and conducting effective internal investigations.

Employee Relations and Compliance

We provide counsel regarding all aspects of employment law, including application of Title VII, the Family and Medical Leave Act, the Americans with Disabilities Act, the Fair Labor Standards Act, the Fair Credit Reporting Act, and the Age Discrimination in Employment Act. We also provide wage and hour audits and draft employee handbooks.

Employment Agreements and Independent Contractors

We have extensive experience drafting and negotiating employment agreements for employees, consulting agreements for independent contractors, and restrictive covenants such as non-competition and non-solicitation agreements.

Joint Ventures/Law Firm Partnerships/Special Counsel Matters

Our firm has served in a joint venture capacity with other law firms to handle multi-plaintiff litigation and other employment law projects, including a recent overhaul of a government employer's personnel policies and procedures. We have handled workplace investigations for clients of other law firms. Additionally, we serve and local counsel, co-counsel and provide subject-matter expertise to clients of firms that have no (or limited) expertise in employment law.

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PREMISES LIABILITY

INVESTIGATIONS

PROFESSIONAL NEGLIGENCE

FAMILY LAW

PRODUCT LIABILITY

EMPLOYMENT LAW



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Our firm is... MINORITY CERTIFIED | TOP TEN LAWYERS IN NATION | ONE OF THE MOST DIVERSE LAW FIRMS IN S. FLORIDA

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AREAS OF expertise

Admiralty & Maritime

Appellate

Commercial Litigation

Corporate

Governmental

Hospitality Insurance

Insurance Fraud & S.i.u.

Intellectual Property

Labor & Employment Defense

Legal Malpractice Defense Medical Malpractice Defense

Negligent Security

Personal Injury Defense

Premises Liability

Product Liability

Professional Liability Defense

Property & Casualty

Subrogation

Transportation

REPRESENTATIVE clients

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Disney

Home Depot

Ingersoll-Rand

Liberty Mutual Marriott International Ritz-Carlton

RH

Royal Caribbean Cruises

Starwood Hotels and Resorts

Travelers

Viva Wyndham Hotels

Walmart

OUR firm

Hamilton, Miller & Birthisel, L.L.P, with it's over 50 lawyers, is an AV® rated minority certified trial law firm representing clients through the United States and the Caribbean in state and federal courts. We are a highly specialized, boutique firm serving major domestic and international insurers and mid-sized to Fortune 500 corporations. Our attorneys have the legal knowledge and experience to defend our clients from a position of strength, settling a dispute when in our client's best interests to do so, or aggressively litigating the matter through trial and appeal. Our approach means efficient case management where claims are evaluated quickly and clients are provided with the most cost effective path to resolution.



contact JERRY D. HAMILTON Managing Partner

jhamilton@hamiltonmillerlaw.com 305-379-3686

hamiltonmillerlaw.com

















Who We Are

Since 1924, the attorneys at Hill Hill Carter have been achieving victories inside the courtroom and before appellate tribunals for our clients. Our attorneys are some of the most well respected attorneys in their concentrated areas of practice and have been recognized by Super Lawyers, Best's Insurance Attorneys for over 50 years, and Martindale-Hubbell as AV rated preeminent attorneys. We also represent clients regularly in administrative proceedings, arbitrations, and mediations. Our main office is centrally located in Montgomery, Alabama with additional offices in Birmingham, Alabama, Fairhope, Alabama, and Louisville, Kentucky.

RRH Areas of Experience

- **Labor & Employment**
- Constitutional Law
- Personal Injury
- **Premises Liability**
- Insurance

- Commercial Law
- **Construction Litigation**
- **Product Liability**
- Workers' Compensation
- **Appeals**























Our Approach

We bring commitment, tenacity, and creativity to every matter which we undertake. We work closely with our clients to make sure our solutions exceed their expectations. By combining our knowledge of the underlying substantive issues with a thorough understanding of the client's business needs, we achieve efficient and superior results. Our success is measured by the satisfaction of our clients and the duration of those client relationships.

Contact

For more information, please call our NAMWOLF firm contact Felicia Long, Esq. at 334.834.7600.

-An Alabama NAMWOLF Law Firm!













León Cosgrove LLC is a law firm specializing in complex business litigation pending throughout the United States.

There is no costly pyramid structure at León Cosgrove. As a business, we are lean and un-leveraged to deliver better results at less cost.

Our lawyers, most of whom are former federal law clerks, were

educated at top schools and trained at the world's largest and most prestigious firms. They have spent their entire legal careers representing clients in some of the most complex lawsuits filed in the United States.

Our clients are our partners, with whom we will share risk in both plaintiff and defense cases all over the country. **It's the way we win.**

LEÓN E COSGROVE

MIAMI DALLAS

255 Alhambra Circle Suite 800 | Coral Gables, FL 33134 | Phone: 305.740.1975 | Fax: 305.437.8158



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CONTACT: Juan A. Gonzalez, Managing Director/Shareholder

JAG@lgplaw.com

OFFICE LOCATIONS: South Florida Office - Miami, FL

Central Florida Offices - Orlando, FL & Tampa, FL

WEBSITE: www.lgplaw.com

ABOUT THE FIRM: Liebler, Gonzalez & Portuondo is a full-service law firm established in 1997. Our firm prides itself on being one of the largest minority owned firms in Florida. In addition to being certified by the National Minority

Supplier Development Counsel, this firm has been recognized by the Daily Business Review as the "Most

Diverse Law Firm" in South Florida in January of 2010, 2011, 2013, 2014 and 2015.

Our founding Partners have been working together for over twenty years in the successful representation of numerous large financial institutions and sophisticated business entities. Each partner in LGP leads a dynamic team of highly qualified associates, paralegals and legal assistants, in the representation of its clients with the expertise of highly qualified lawyers, while at the same time providing cost effective solutions to each client's business and legal needs.

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Financial Institution Litigation - LGP represents clients in all aspects of litigation, including the defense of lender liability claims and of deposit/branch based claims, defense of claw back and Ponzi related claims, consumer finance claims (including residential mortgages, credit cards, consumer loans), violations of Federal and State securities laws, and the enforcement of commercial loans.

General Civil Litigation - LGP represents a wide spectrum of businesses. LGP acts as outside counsel for financial institutions, developers and businesses in general in the practice areas of commercial and contract litigation, construction and surety bond litigation, and real property litigation.

Consumer Class Action Defense - LGP defends clients in a variety of consumer class action suits, including Multi-District Litigation.

Commercial Transactions. Banking and Corporate Law - LGP structures and documents commercial transactions including transactions secured by real estate and various types of personal property. LGP also assists investors in the formation of business entities.

Real Estate Litigation - LGP represents owners, tenants and developers in all aspects of complex litigation and alternative dispute resolution, including ADA claims, complex commercial lease disputes, purchase contract disputes and premise liability.

Workouts and Loan Restructurings - LGP has extensive experience in the restructuring of defaulted loans, loan modifications and forbearance transactions.

Special Assets - LGP's special assets and asset recovery teams work closely with financial institutions to quickly and successfully resolve complex matters concerning automobile and vessel seizures, civil forfeiture actions, fraudulent mechanic's lien claims, multi-jurisdictional investigations and deceptive trade practices claims by utilizing a specialized range of provisional and prejudgment remedies. LGP lawyers act quickly to increase cash flow and preserve the value of the distressed asset.

Bankruptcy - Our extensive experience in bankruptcy is often employed in LGP's representation of financial institutions, property owners and landlords.

Labor & Employment - LGP has the depth of experience to handle virtually any employment issue a small or big company may face, including class and collective actions. In a pro-active effort to comply with the myriad of local, state and federal laws, we counsel and advise our clients on their day-to-day workplace issues and train management on ways to avoid lawsuits.

Restaurant. Retail & Hospitality - LGP defends claims involving general tort liability, slip and fall, negligent maintenance, negligent security and wrongful arrest/false imprisonment. Our team is skilled in identifying third parties obligated to indemnify claims, promptly resolving frivolous claims and evaluating potential exposure for meritorious claims.

Labeling Practice Group - LGP has defended numerous putative class actions (including attempted multi-district litigation) based on claims of improper labeling, marketing and other deceptive sales practices.

Complex Subpoena -LGP manages the document production, any objections to the subpoena, depositions and any examination of the former client at trial. Using this approach ensures that the conflicted attorney does not risk disqualification from the larger litigation.

Appellate Practice and Litigation Support - LGP represents its clients in all aspects of state and federal appellate practice.

Real Estate Law and Transactions - LGP represents clients in all aspects of the acquisition, sale, development, syndication, and leasing of commercial and residential properties. These clients include developers, builders and owners of commercial and residential real estate.

Municipal Bonds and Securities - LGP regularly represents municipalities, bond underwriters and corporate trustees in the public offering and private placement of municipal securities. These transactions include new money and refunding issues and defaulted bonds. LGP also represents lenders in letter of credit backed financings and tax exempt bond restructurings, and renders advice concerning compliance with SEC disclosure rules and regulations.

PRACTICE AREAS:





EXPERIENCE

Whether it is a lawsuit or business transaction, we work with you to negotiate the deal, try the case, or resolve the matter in a way that makes sense for you and your business. Our experienced attorneys represent some of the largest healthcare practices, municipalities, and Fortune 500 companies throughout the Southeast.

DIVERSITY

At Lincoln Derr, we favor an inclusive atmosphere, recognizing individual differences among us are an underutilized resource rather than a paralyzing obstacle. Minorities and women are the majority rather than the minority. Our diversity values echo in our deliberate effort to identify, nurture and procure talented individuals who may not receive the traditional

LOCAL ROOTS

The attorneys at Lincoln Derr have collective experience in nearly every county in North Carolina. We know our juries, our court system, local nuances and North Carolina law. Even better, we know our opponents. As we have grown, so has our reach. We actively serve clients in North Carolina, South Carolina, Virginia and Florida.

Member of National Association of Minority and Women-Owned Law Firms "NAMWOLF" since 2012

> Member of Women's Business Enterprise National Council "WBENC" since 2012

To learn more about our areas of expertise go to http://lincoInderr.com/practice-areas/



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Practice Areas

- Catastrophic Injury/ Wrongful Death
- Product Liability
- Trucking & Transportation
- General & Premises Liability
- Proposition 65
- Construction
- Real Estate and ADA
- Business & Commercial
- Appellate

As a firm, LLF has its roots as a traditional first and third-party civil defense practice encompassing both personal and commercial insurance lines. LLF has developed substantial experience litigating matters falling under the general rubric of premises liability and negligent security. LLF represents national retailers in all of their general liability claims, including asset protection, false arrest and intentional tort. LLF has great expertise in the investigation and defense of fire and casualty matters, often defending companies in large fire subrogation litigation.

Representative Engagements:

- Local counsel for numerous restaurant and fast food chains
- Regional counsel for national real estate investment trust in litigation related to shopping malls
- Regional counsel for national animal supplies chain
- Regional counsel for national wholesale chain
- Premises liability claims against multi-state maintenance company

- Regional counsel for national retailers
- Premises liability claims by residential tenant against national bank involving bank-owned property
- Premises liability claims against multi-state maintenance company
- Assault, battery, intentional infliction of emotional distress and defamation claims against contractor
- False imprisonment and Unruh Act Civil Rights claims against national retailer

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COMMERCIAL GENERAL LIABILITY LITIGATION

Premises Liability | Negligent Security | Personal Injury | Commercial Auto

Approximately 30 Years of Experience Defending Retailers, Big Box Stores, Gas Stations, Schools, and other **Businesses in State and Federal Court**

Investigate and evaluate claims early and accurately Execute cost effective litigation, trial, and appellate strategies



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McDonnell & Associates

A group of dedicated, diverse & experienced legal professionals



PROVIDING UNIQUE & INNOVATIVE STRATEGIES

PRACTICE AREAS

Civil Litigation Defense Commercial Litigation **Employment Law**

REPRESENTATIVE CLIENTS

Walmart Inc. Honeywell Lasko Products, Inc. The Kroger Co. Variety Wholesalers, Inc. Infor Global Solutions Cardinal Logistics Pratt Holdings, Inc. DePaul Healthcare Colonial Security Services

CONTACT



Courtney Seda McDonnell **Managing Partner** cseda@mcda-law.com



Patrick J. McDonnell Partner pmcdonnel@mcda-law.com

CERTIFICATIONS/ RATINGS





About the Firm

McDonnell & Associates provides exceptional, individualized client services in Pennsylvania and New Jersey, and nationally upon client request. We are a mid-sized litigation boutique with the experience of a large law firm. The firm actively promotes women and minorities in its hiring and promotional practices, and is committed to various diversity groups. Among the firm's leadership, 50% of our partners are women and 25% are minorities. Overall, a majority of our attorneys are women and over 30% are minorities. When we represent clients before judges and juries, our attorneys reflect the make-up and demographics of our increasingly diverse society. The firm also actively recruits and partners with other diverse suppliers for goods and services utilized by the firm.

Civil Litigation Defense

McDonnell & Associates represents retailers and other commercial property owners in premises liability cases. The firm brings extensive trial experience that includes the representation of defendants in over 100 cases tried to verdict. Our attorneys regularly serve as national coordinating counsel for certain high exposure risks including premises security and catastrophic injury claims. The firm maintains an active e-discovery practice to secure video and electronic evidence; protect its confidentiality; and ensure that it can be searched and produced efficiently in complex litigation.

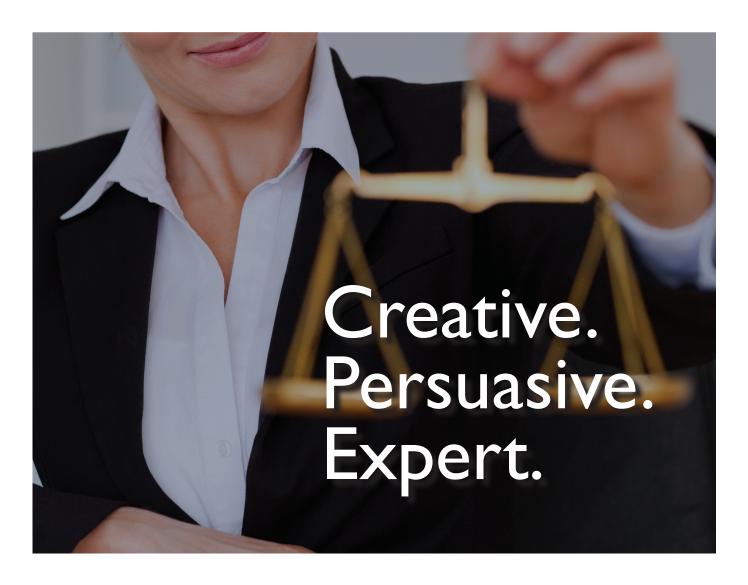
Commercial Litigation

McDonnell & Associates attorneys also represent corporations in complex business disputes. The firm regularly litigates contract disputes for one of the country's largest commercial concerns. Our attorneys have represented businesses on both sides of construction, vendor, real estate, insurance, indemnity, and financial disputes. The firm has successfully obtained and enforced protective orders to ensure that business litigation does not turn into an expensive fishing expedition or a tool to obtain trade secrets.

Employment Law Litigation

McDonnell & Associates has extensive experience representing large employers in litigated matters as well as matters pending before the public agencies charged with investigating unlawful employment practices. Our employment group has successfully defended employers in cases involving allegations of discrimination based on race, gender, age, disability, and pregnancy as well as allegations of unlawful retaliation. We have also successfully defended wrongful termination claims, and wage and hour disputes. The firm also counsels in preventive measures to help avoid litigation and to establish viable defenses should a claim arise through training sessions and preparation of employee handbooks.

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A majority woman-owned law firm founded on the basis of a balanced approach – Miletich PC





FIRM PROFILE

Miletich PC is a nationally recognized law firm located in Denver, Colorado. The firm is listed in U.S. News Best Law Firms and is a Preeminent-AV Rated Law Firm.

At Miletich PC, a balance of expertise, creativity and persuasive skills combine to provide clients with the best possible results. Together with the contributions of its attorneys and staff, the firm prides itself on providing superior legal representation to its clients. Miletich PC has successfully represented clients in a wide range of cases in areas such as employment law, insurance coverage and defense, civil rights, discrimination involving places of public accommodation and general business litigation. The firm also provides counseling and advice to healthcare organizations.

Whether representing a large multi-national corporation or a nonprofit organization, in litigation or otherwise, Miletich PC's attorneys give consistent, personalized, excellent representation for each client. Amy L. Miletich is a founding member of Miletich PC. Her practice is focused on employment law matters, civil litigation, and insurance law. Ms. Miletich is listed in Best Lawyers in America for Litigation – Labor and Employment. She has been selected as a Colorado Super Lawyer every year in employment defense since 2007 and has also been named one of the Top 50 Women Colorado Super Lawyers. She is a member of the Federation of Defense and Corporate Counsel and the International Association of Defense Counsel, invitation only organizations. Ms. Miletich is Preeminent AV-rated by Martindale-Hubbell. She is a Board of Director of the National Foundation for Judicial Excellence and a former National Director of DRI.

PRACTICE AREAS

Miletich PC has defended and advised clients in the following areas:

- Employment Litigation
- Insurance Coverage and Defense
- Commercial and General Litigation
- · Civil Rights Law

- Employment Law Counseling
- Professional Liability
- Discrimination/Public Accommodation
- Healthcare















Counseling businesses in employment, labor, and immigration matters.

Monty & Ramirez LLP, a minorityowned law firm, represents public- and private-sector businesses and organizations in matters involving employment, labor and immigration compliance issues. Our firm also maintains full-service business immigration practice representing companies and individuals alike. Our philosophy is to advance our clients' interests as effectively as possible by offering a forward-thinking approach. We are committed to understanding our clients' specific business, industry and legal concerns. We keep a constant focus on our clients' immediate and long-term goals. Working hard and producing innovative, cost-effective solutions is imperative for us and our clients.



Firm Partners (from left to right): Daniel N. Ramirez, Jacob M. Monty, Sarah D. Monty-Arnoni, Carolina Ortuzar-Diaz, and Ruth M. Willars.

Corporate and Investor Immigration

- ♦ Employment Based Petitions for Nonimmigrant Visas
- Employment Based Petitions for Permanent Residency
- Investor Nonimmigrant and Immigrant Petitions, including EB-5
- In-House Immigration Policy Best Practices and Compliance
- ♦ Immigration Due Diligence Compliance and Review

Labor and Employment

- ♦ Litigation Defense in Employment-Related Matters
- Arbitration, Mediation and Administrative Proceedings
- Government Investigations
- Internal Investigations and Audits
- Employment Contracts
- Wage and Hour Litigation and Counseling











Contact Us

Put our experience, understanding and innovative solutions to work for you. At Monty & Ramirez, we know what works.

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Our firm was founded over 20 years ago on the premise that great legal work requires hard work, attention to every detail, and above all, reliable expertise.

Our attorneys have experience handling a variety of legal matters for clients of all shapes and sizes, as national counsel and outside counsel.

We serve clients nationally with offices in Ohio, New York, and New Jersey.



We know Restaurant, Retail, and Hospitality.

Perez & Morris has represented the service industries since our inception. Representation of the restaurant, retail and hospitality brings unique challenges with which the attorneys at Perez & Morris are well acquainted. Perez & Morris understands the importance of addressing all such issues expeditiously and efficiently. With a keen understanding of the nuances involved in the evaluation and initial handling of food, compliance and significant injury and damage related claims, Perez & Morris is frequently able to obtain quick resolutions to claims before the commencement of litigation. Regardless of whether the issue involves human resources, workplace injuries, workplace vehicular accidents, premises or product liability, compliance, or cargo loss or damage, Perez & Morris conducts prompt investigation and identifies key issues relating to liability and exposure at an early stage, in order to provide an expedient and comprehensive resolution strategy.

With this strategy, Perez & Morris is sensitive to the impact legal issues may have on our client's reputation and business. All strategies involve a plan to protect our client's reputation and good will. Additionally, Perez & Morris recognizes that legal issues disrupt our clients' businesses. Consequently, all investigations, discovery, and litigations are conducted in a manner aimed to reduce disruptions and allow our clients to focus on their businesses and not legal disputes and litigation. Whether you need assistance with coordination of legal and litigation issues or with specific matters in Ohio, New York, or New Jersey, Perez & Morris is skilled and prepared to assist.

people, Joing great legal work, Exceptionally

Perez & Morris litigation lawyers have experience before a large number of state and federal courts as well as before the Judicial Panel on Multidistrict Litigation. Our lawyers are AV Preeminent rated by Martindale-Hubbell and have repeatedly been recognized as Super Lawyers by Super Lawyers Magazine and Top Lawyers by Columbus C.E.O. Magazine. Our lawyers are members of the Defense Research Institute (DRI) and local trial lawyer associations.

As the largest Hispanic-owned law firm in Ohio, diversity and inclusion is at the core of who we are.

> NAMWOLF LAW FIRM MEMBER

8000 Ravine's Edge Court, Suite 300 Columbus, Ohio 43235

17 Squadron Blvd. New York City, New York 10956

One International Blvd., Suite 400 Mahwah, NJ 07495

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www.perez-morris.com



QUINTAIROS, PRIETO, WOOD & BOYER, P.A. Attorneys At Law

QPWB is the largest minority and women owned law firm in the nation. QPWB is a multi-practice law firm with approximately 380 attorneys serving clients from 23 offices in the United States and abroad across a spectrum of industries in over 40 areas of practice including:

- Appellate Practice
- Bankruptcy
- Commercial & Financial Services Litigation
- Corporate Litigation & Other **Business Entity Transactions**
- Environmental & Toxic **Tort Litigation**

- Labor, Employment & Immigration
- Premises Liability
- Professional, General, and **Product Liability Defense**
- Real Estate Transactions and **Construction Litigation**
- Trucking and Transportation
- Insurance Defense & Coverage Workers' Compensation Defense

www.QPWBLaw.com

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Steve E. Baker, Partner sbaker@gpwblaw.com | Orlando, FL | 407.872.6011

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ATTORNEYS & COUNSELORS

RK is a minority-certified firm that specializes in the dynamic intersection between business and government. Our diverse backgrounds in business, government, and law enable our attorneys to draw upon a wealth of contacts and experience.

CHICAGO

SPRINGFIELD

FIRM BACKGROUND

Our attorneys come from sophisticated large law firm practices, have owned and operated businesses, and/or played significant roles in government. This blend of technical expertise and practical savvy allows us to be aggressive, effective advocates for our clients without losing sight of the need to find practical and cost-efficient solutions to the problem at hand. Our diverse backgrounds give us the unique insight necessary to produce tailored, effective results.

DIVERSITY

Reyes Kurson has been a minority-owned law firm since its inception in 2005. Our commitment to diversity is reflected in the firm's ownership, associate ranks, and support staff.



achieve success in the courtroom and beyond.

LAND USE

Land use legal work is a multi-faceted endeavor requiring flexibility, creativity, and persistence. Reves Kurson offers tailored solutions that involve political organizing, community messaging, and legal maneuvering.

REAL ESTATE

Reyes Kurson's team of lawyers uses our practical knowledge to help our clients negotiate and consummate transactions in local and national markets, avoiding unnecessary delays and expenses.

GAMING & LIQUOR

Succeed in the highly-regulated gaming and liquor industries. Our experienced attorneys will advise you on existing and proposed statutes and rules, represent you in court, and guide you on matters before the Illinois Gaming Board and Illinois Liquor Control Commission.

ADMINISTRATIVE

We help clients navigate the complex processes of securing licenses at all levels of government, from business licenses at the local level to medical cannabis and financial services licenses at the state level.

CORPORATE

Our business practice covers legal services from corporate formation and review of governance documents, to merger, sale, and acquisition.

FINANCIAL SERVICES

Our lawyers are respected leaders in the area of public and corporate finance, qualified to serve as bond counsel, disclosure counsel, underwriter's counsel, and issuer's counsel.

LOBBYING & PROCUREMENT

The prospect of interacting with government and dealing with regulations can be daunting. Our team helps businesses navigate the challenging milieu of government projects, including contracts and public-private partnerships.

PUBLIC AFFAIRS

Connect with communities and make sure your message is heard. Our team will advise and manage your media and community relations needs.

CONTACT

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25

Real Estate Transactions & Development • Trial Work • Lending & Finance • Business & Corporate Transactions • Labor & Employment Law • Intellectual Property Transactions

Celebrating 25 years in business, RUSING LOPEZ & LIZARDI provides preeminent counsel to businesses concerning real estate and land use, commercial litigation, business transactions, employment, contract negotiations, immigration, intellectual property, complex litigation and general business advice.

Rusing Lopez & Lizardi attorneys have been named as *The Best Lawyers in America*® in 15 separate practice areas. Our firm is ranked a Tier 1 Law Firm by *Best Lawyers*®. For the 11th consecutive year, RL&L attorneys have been recognized as being the top lawyers in Real Estate, Business, Business/Corporate, Business Litigation, and Civil Litigation by the national rating organization, Super Lawyers®. Our attorneys have also received the Preeminent AV Peer Review Rating through Martindale Hubble®.

The combined experience of all at RL&L, has enabled our firm to grow into a dynamic full-service law firm and is home to some of the Southwest's most accomplished attorneys.

Rusing Lopez & Lizardi, PLLC 6363 N. Swan Rd., Ste. 151 Tucson, AZ 85718 520.792.4800 www.rllaz.com



Sanchez Daniels & Hoffman LLP

Attorneys and Counselors



Sanchez Daniels & Hoffman LLP is a mid-sized, minority-owned, full-service civil litigation firm with the top A.V. Martindale-Hubbell rating. Since its inception in 1987, the Firm has earned a reputation as one of the premier civil litigation firms in the State of Illinois. The firm's litigation practice takes it before all levels of State and Federal courts in Illinois, Indiana, Michigan, Minnesota, Missouri, Ohio and Wisconsin. The firm regularly practices before regulatory and administrative agencies as well as arbitration and mediation adjudicators. The firm is actively involved in the preparation, trial and appeal, if necessary, of civil cases of all kinds, having gone to verdict in over one hundred fifty cases. In today's complicated society, defendants in civil litigation matters can face lawsuits including complex issues, catastrophic injuries and large damage exposure. Our attorneys have many years of experience in handling these types of matters and bringing them to a successful resolution. By way of example, we have defended numerous construction companies, transportation companies, and product liability defendants who have faced these types of problems. Our attorneys pride themselves on the detailed investigation of these claims and the creation of a strategy that is in the best interest of the client. Our partners are involved in all phases of case development and work closely with the clients to achieve their goals.

Restaurant, Retail, and Hospitality Practice:

- Personal Injury and Property Damage
- Premises Liability
- ◆ Transportation Liability
- ◆ Consumer Litigation

- Construction Litigation
- ◆ Commercial and Real Estate Litigation
- Citations
- Employment Law

We will handle your legal matters in a cost-efficient manner and provide outstanding representation. Our success is a direct result of our commitment to the belief that our clients always have, and always will, come first.



Our History

Sapientia Law Group PLLC is a mid-sized law firm in Minneapolis, Minnesota, providing high-quality legal representation and consulting services in a variety of practice areas. Many of the firm's attorneys are former "Big Firm" attorneys who came together to develop an innovative, non-traditional law firm model that distinguishes itself by the alternative fee structures offered to clients. Sapientia has represented more than 650 clients, including several Fortune 100, Fortune 500, and Fortune Global 500 Companies. Over the past eight years, Sapientia has billed 55% of its revenue under alternative fee structures. Sapientia's team includes Martindale-Hubble® AV-rated attorneys, former in-house counsel, two past Presidents of the Minnesota State Bar Association, a former bar foundation president, four attorneys recognized as "Attorneys of the Year" in the State of Minnesota, a recipient of the 2018 Minnesota Lawyer Diversity & Inclusion Award, and one of Minnesota's 100 "High Stakes Litigators®". In 2015, Sapientia was named one of the "Go-to Top Ranked Law Firms" at top 500 companies by *Corporate Counsel* magazine.

Our Expertise

Litigation

- Commercial Disputes
- Employment
- Product Liability Defense
- Appeals
- Bankruptcy
- White Collar Criminal Defense
- · Premises Liability

Transactional

- Real Estate Development and Transactions
- Construction Lending
- · Commercial Leasing
- Commercial Lending & Finance
- Business Asset and Stock Transactions

Business Consulting

- Employment Advice
- Data Privacy
- Entity Formation and Governance
- Strategic Growth & Legal Risk Management
- General Counsel Services

Our Diversity

Sapientia, a NAMWOLF law firm, does not spend time talking about diversity or forming committees to focus on it. We live it. Sapientia is a women-owned and minority-owned, multi-ethnic, multi-cultural professional company that has attorneys with African American, Caucasian, and Latino. Our law firm is certified as a "Minority Business Enterprise" by the National Minority Supplier Development Council. Sapientia is one of a very few midsized law firms in the Midwest that is both minority-owned and women-owned.

Our Values

Sapientia has six core values: (1) Listen to Clients. (2) Provide Alternative Billing Options. (3) Deliver Excellent Results. (4) Build Strength through Diversity. (5) Make a Difference. (6) Have Fun. Sapientia's ideal client is looking for (i) a way to budget, contain, and plan for agreed-upon legal expenses, (ii) top-notch legal professionals who are recognized as great attorneys and leaders in the legal community, and (iii) a firm walking the talk of diversity.



Recipient of the 2019 Minnesota Lawyer—Diversity & Inclusion in the Law Award

www.sapientialaw.com tel. 612.756.7100



120 South Sixth St., Suite 100 Minneapolis, Minnesota 55402

SNYDER&SNYDER LLP

MAKING IT HAPPEN

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About the **FIRM**

Snyder & Snyder, LLP delivers legal services to the companies that make the future possible. Our team provides the support needed for development across private and public sectors, and legal solutions to companies that are ready to expand. For over 25 years, the firm has represented industry leaders in competitive, large-scale sectors such as telecommunications, healthcare, education, renewable energy, waste management and big-box retail. Our firm is known for "making it happen." We are creative, pragmatic and goal oriented, while always providing that personal attention to our clients' needs.

Our **DIVERSITY**

Snyder & Snyder, LLP is a woman-owned business with a diverse team of professionals. The firm has been recognized in the New York Law Journal list of the Largest Minority and Women-Owned Firms in New York State. Snyder & Snyder, LLP is certified by the Women's Business Enterprise National Council (WBENC) and is a member of the National Association of Minority and Women Owned Law Firms (NAMWOLF).

Leslie J. Snyder is the Managing Partner at Snyder & Snyder, LLP. She is continuously named a New York Metro Super Lawyer for her vast real estate and communications experience. Leslie is a member of the New York State Wireless Association, the New York State Bar Association, the New York City Bar Association, and the Westchester Women's Bar Association. She currently serves as a director of the Westchester Municipal Planning Federation (WMPF).

Areas of **PRACTICE**

- Real Estate Transactions
- · Land Use Development and Zoning
- Litigation and Alternate Dispute Resolution
- Telecommunications

- Public Utility Infrastructure
- Environmental Law
- Renewable Energy
- Corporate Transactions

Our **PHILOSOPHY**

The firm utilizes an interdisciplinary approach by spreading our practice areas across interconnected legal disciplines in order to provide expertise throughout all facets of our clients' projects. We have extensive experience securing federal, state, and local permits and approvals required to construct telecommunications, environmental, and energy-related projects. We handle all aspects of project development including commercial leasing and title review, contracts for site acquisition, negotiation of construction agreements and environmental impact review.

Representative CLIENTS

Snyder & Snyder, LLP represents well-known domestic and international corporations, public utilities, major brand-name retailers, healthcare providers, real estate developers, private schools, renewable energy companies, waste management providers, non-profits and individual clients for whom we provide legal counsel, business advice, and strategic planning. Our clients include leaders in the fields of solar energy, bigbox retailing, healthcare, national defense, education, waste management, data centers, fiber deployment, and wireless communications.



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CERTIFIED NAMOLF
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Representative Practice

Celebrating

25 Years of

Outstanding

Legal Services

- Over 100 jury trials in cases ranging from insurance bad faith, wrongful death, traumatic brain injury, premises liability, auto liability, dram shop, wrongful discharge, defamation, and medical malpractice in state and federal courts.
- Appellate practice, including amicus curiae briefing, and oral argument before the Colorado Supreme Court, Colorado Court of Appeals, and Tenth Circuit Court of Appeals.
- Summary judgment and 12(b) dismissals in favor of insurance. retail, and individual clients.

Recognized as 2017

Top 5 Trial Tort Counsel Nationwide

for Fortune 50 Retailer

Contact

Debra Sutton

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Practice Areas

- Appellate
- Commercial Litigation
- Employment, Defamation
- General Liability Defense
- Insurance Bad Faith
- Mass Tort
- Personal Injury Defense
- · Premises Liability
- Product Liability
- Property Damage









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TorresVictor is a full service, defense law firm providing legal services to the insurance industry, corporate risk management and commercial clients throughout the State of Florida. We represent clients in litigated matters in State and Federal Courts and alternative dispute resolution forums and provide legal advice and counsel on coverage and non-litigated matters.

We are a progressive law firm focusing on prompt and accurate delivery of high quality legal services, specifically tailored to the individual needs and goals of each institutional client. The client's priorities are our priorities. We provide customized solutions prioritizing efficiency, value, predictability of legal fees and superior outcomes.

Our clients value our ability to assess the situation, calculate the risks and offer straightforward opinions and practical decision making under conditions of uncertainty.

What We Do

- Insurance Coverage Evaluation and Litigation
 - Commercial and Personal Lines
 - First Party Property
 - Casualty/Liability Coverage
 - Insurance Fraud
 - Insurance Bad Faith
 - Subrogation and Recovery
- Surplus and Excess Insurance

- - Intentional Torts
 - Mass Torts
 - Personal Injury
 - Wrongful Death
 - Premises Liability
 - Negligent Security
 - Products Liability
 - Defamation
 - Retail and Hospitality
 - · Construction Defect

- Tort and Insurance Defense
 Professional Liability Defense
 - Motor Vehicle Litigation
 - Cargo and Transportation
 - Alternative Dispute Resolution
 - Appeals
 - Commercial and Business Litigation

Certifications

- AV® Rated by Martindale-Hubbell
- Best's Client Recommended Insurance Attorneys
- National Association of Minority and Women Owned Law Firms (NAMWOLF)
- Certified Women's Business Enterprise
- Certified Minority Business Enterprise



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DISTINCTION | ABOTA, the preeminent national organization for experienced trial lawyers

 $\frac{\text{HONORS}}{\text{HONORS}}$ Top rankings on $\frac{\text{Law}360}{\text{Ceiling Smashers}}$ and "The Best Firms for Female Attorneys" lists

DIVERSE | 52% of all lawyers are female | 24% of all lawyers are minorities

WOMEN-OWNED | WBENC and CPUC certified

Restaurant, Retail and Hospitality Team

Dee Cohen Katz

Sage R. Knauft

Robert F. Donohue

Soniya D. Khemlani

Randall J. Lee Laurie E. Sherwood





Navigating You Through the Complexities

of Employee Benefits and **Executive Compensation Law**

Some of the Industries We Serve:

Financial Services Technology Consumer Products Healthcare **Professional Services Energy & Utilities Manufacturing Transportation** Food & Beverage



Wang Austin counsels clients across the US, providing practical advice and guidance on both the everyday and complex employee benefits issues.

401(k) Plans Cafeteria Plans 403(b) Plans **Defined Benefit Plans Wrap Plans** HRAs ~ HSAs ~ FSAs **Incentive Plans Bonus Plans Non-Qualified Plans Severance Plans** Options ~ RSUs ~ SARs **ERISA COBRA** HIPAA **Affordable Care Act** Section 409A Section 280G

Section 457



Additional information about Wang Austin LLC is available at www.wangaustin.com.



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Charlotte | Chicago

WELLS, ANDERSON & RACE, LLC

ATTORNEYS AT LAW DEFENSE, LITIGATION, EXCELLENCE 1700 Broadway, Suite 1020 **Denver, CO 80290** 303-830-1212 WWW.WARLLC.COM

RESTAURANT, RETAIL & HOSPITALITY LITIGATION

- Wells, Anderson & Race, LLC attorneys represent national and international clients in restaurant and retail industries, including department stores, soft-drink manufacturers, and restaurants. We have extensive experience in defending a variety of types of cases, from falling merchandise and slippery floors to bacterial contamination, including e-coli, and ingestion of foreign materials. In defending these types of cases, Wells, Anderson & Race, LLC employs a team approach to be most successful in handling these cases for our clients.
- In defending a major retailer in United States District Court for the District of Colorado, Wells Anderson & Race obtained a favorable order on summary judgment requiring the co-defendant to indemnify our client.
- Wells Anderson & Race attorneys take a proactive case-specific approach to claims that commonly face businesses in the restaurant, retail and hospitality industries. This often results in reduced litigation costs as we strive to resolve cases at the earliest possible stage.

MEET OUR RRH DEFENSE TEAM







Please contact Larry McClung, Katie Pratt, or Kathryn Starnella

Imcclung@warllc.com, kpratt@warllc.com, kstarnella@warllc.com







LISTED IN U.S. **NEWS & WORLD REPORT'S**

BEST LAW FIRMS FOR 2019



About The Firm

Founded in 1991 and headquartered in San Diego, Wilson Turner Kosmo LLP is one of the largest WBENC certified women-owned law firms in the region. The Firm is AVrated and listed in Martindale-Hubbell's Bar Register of Preeminent Lawyers and was recognized by Corporate Counsel magazine as one of the "Go-To" law firms for Fortune 100 companies. The Firm has also been recognized by Best Lawyers in America (U.S. News & World Report) as a "Metropolitan Tier 1" law firm for employment law (management), labor law (management), litigation (labor and employment) and as a "Metropolitan Tier 2" law firm for mass tort litigation/class actions (defendants), and product liability litigation (defendants). The Firm has 31 attorneys representing clients throughout California in the primary practice areas of employment law, class actions, business and product liability litigation.

Experienced Defense Counsel for **Employment, Business and Injury Claims**

Our attorneys have extensive experience defending clients against claims that commonly arise against companies in the retail, restaurant and hospitality sectors. These include employment claims (wrongful termination, discrimination, retaliation, failure to hire, breach of contract, defamation, wage and hour (including class actions and FLSA collective actions), PAGA, agency charges and trade secrets; business claims (consumer class actions [false advertising, CLRA, Prop. 65, TCPA, FCRA], franchise disputes); and injury claims including those alleged to have been caused by unsafe premises and defective products.

Our attorneys have extensive experience as lead counsel in jury and bench trials in state and federal courts as well as in arbitrations and mediations throughout the State of California. Our firm routinely provides representation in complex, class action and mass tort litigation.

Representative Clients

The Firm's clients include companies ranging from Fortune 500 companies to local businesses.

Albertsons | AT&T | Best Buy Stores | Discount Tire | Cummins, Inc. | Exxon Mobil | Ford Motor Company | Harley-Davidson | Home Depot | Honda North America | Kraft Foods Global | Kroger | Marriott International | Petco Animal Supplies | Shell Oil | Target | UPS | U.S. Bank | Vons

Representative Successes:

- Obtained a defense verdict a retaliation case for a national retailer following a state court jury trial in San Diego
- Obtained dismissal of a wage major retailer after plaintiff's
- · Obtained a defense verdict following a jury trial on a breach of warranty case for a major
- Successfully defended a large **Business and Professions Code** section 17200 and fraud, including claims of deceptive marketing in California
- Successfully defended a retail FLSA collective action challenging the exempt status of

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