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About the PAC

Companies in the Restaurant, Retail, and Hospitality industries have long recognized the value of diversity and inclusion in all aspects of their businesses because their stakeholders—customers, suppliers, investors, and regulators—expect nothing less. The Restaurant, Retail, and Hospitality Practice Area Committee (“RRH PAC”) of NAMWOLF offers clients in these industries a one-stop shop for identifying top lawyers practicing in this arena.

Members of the RRH PAC specialize in representing clients with a particular focus on the issues unique to these industries. Our firms have extensive experience representing clients in a wide array of matters including:

» Health and safety issues at RRH facilities, including advising on risk management and defending against personal injury and property claims;
» Real estate transactions and litigation involving leasing, zoning, local compliance and eminent domain;
» Premises liability, product liability, professional malpractice, and defamation;
» Food and beverage issues including licensing, food safety, product manufacturing, and distribution;
» Labor and employment issues including workers’ compensation, wage and hour, immigration, discrimination, employee benefits and workplace safety;
» Intellectual property issues including copyright and trademark protection and infringement matters;
» New media and technology matters including licensing, fair trade regulation, and web-based transactions; and
» Commercial and customer litigation including pursuing and defending claims against suppliers, defending fair credit and other consumer actions.
CO-CHAIRS

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GaffneyLewis LLC  
lebagley@gaffneylewis.com  
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Jonathan A. Strauss  
Sapientia Law Group  
jons@sapentialaw.com  
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PAC Focus Areas

Business Succession Planning  
Class Action  
Commercial Litigation  
Customer Litigation  
Eminent Domain  
Employee Benefits  
Employment Law  
Finance  
Food & Beverage Licensing  
Food Safety  
Franchising, Supply Chain and Distribution  
Health & Safety  
Immigration  
Insurance  
Intellectual Property  
Labor  
New Media & Technology (Licensing, Fair Trade Regulation, etc.)  
Nutrition Disclosure and Labeling  
Organizational/Ownership Matters  
Personal Injury  
Premises Liability  
Product Manufacturing and Distribution  
Real Estate Transactions  
Startup and Strategic Counseling (e.g. Business plan. Investment sourcing, evaluation)  
Wage & Hour  
Workers’ Comp  
Workplace Safety  
Web-Based Transactions  
Zoning & Land Use
Alabama
Hill, Hill, Carter, Franco, Cole & Black, PC

Arizona
Quintairos, Prieto, Wood & Boyer, PA
Rusing Lopez & Lizardi

California
AlvaradoSmith APC
Andrews Lagasse Branch & Bell
Livingston Law Firm
Quintairos, Prieto, Wood & Boyer, PA
Walsworth
Wilson Turner Kosmo LLP

Colorado
Miletich PC
Sutton Booker PC
Wells, Anderson & Race, LLC

Connecticut
Lewis & Munday, PC

Florida
Hamilton, Miller & Birthisel, LLP
Leon Cosgrove, LLC
Liebler, Gonzalez & Portoundo
Marrero & Wydler
Quintairos, Prieto, Wood & Boyer, PA
Southern Trial Counsel PLC
Torres Law Group

Georgia
The Employment Law Solution (McFadden Davis)
KPPB Law
Quintairos, Prieto, Wood & Boyer, PA

Illinois
Boggs, Avellino, Lach & Boggs, LLC
Quintairos, Prieto, Wood & Boyer, PA
Reyes Kurson, Ltd.
Sanchez Daniels & Hoffman LLP
Wang Austin LLC

Indiana
Smith Fisher Maas Howard & Lloyd PC

Iowa
Goosmann Law Firm

Kentucky
Hill, Hill, Carter, Franco, Cole & Black, PC
Quintairos, Prieto, Wood & Boyer, PA

Louisiana
Courington, Kiefer, Sommers, Marullo & Matherne LLC

Maryland
Quintairos, Prieto, Wood & Boyer, PA

Michigan
Lewis & Munday, PC
Quintairos, Prieto, Wood & Boyer, PA

Minnesota
Sapientia Law Group

Mississippi
Courington, Kiefer, Sommers, Marullo & Matherne LLC

Missouri
Boggs, Avellino, Lach & Boggs, LLC

Nebraska
Goosmann Law Firm

New Jersey
d’Arcambal, Ousley & Cuyler Burk, LLP
McDonnell & Associates
Quintairos, Prieto, Wood & Boyer, PA
Snyder & Snyder, LLP

New York
Brown Hutchinson LLP
Burden, Hafner & Hansen, LLC
d’Arcambal, Ousley & Cuyler Burk, LLP
Hamilton, Miller & Birthisel, LLP
KPPB Law
Lewis & Munday, PC
Perez & Morris, LLC
Quintairos, Prieto, Wood & Boyer, PA
Snyder & Snyder, LLP

North Carolina
GaffneyLewis LLC
Wang Austin LLC

Ohio
Perez & Morris, LLC

Pennsylvania
d’Arcambal, Ousley & Cuyler Burk, LLP
McDonnell & Associates

Puerto Rico
Hamilton, Miller & Birthisel, LLP
Navas Rodriguez & Hernandez

South Carolina
GaffneyLewis LLC

South Dakota
Goosmann Law Firm

Tennessee
Quintairos, Prieto, Wood & Boyer, PA

Texas
KPPB Law
Leon Cosgrove, LLC
Monty & Ramirez, LLC
Quintairos, Prieto, Wood & Boyer, PA

U.S. Virgin Islands
Hamilton, Miller & Birthisel, LLP
Liebler, Gonzalez & Portoundo
Quintairos, Prieto, Wood & Boyer, PA

Virginia
Hamilton, Miller & Birthisel, LLP
KPPB Law

Washington
Andrews Lagasse Branch & Bell
Walsworth

Washington D.C.
Lewis & Munday, PC

International
The Bahamas
Hamilton, Miller & Birthisel, LLP
Jamaica
Hamilton, Miller & Birthisel, LLP
### Business Succession Planning
- AlvaradoSmith APC
- Goosmann Law Firm

### Class Action
- Andrews Lagasse Branch & Bell
- The Employment Law Solution
- Hill, Hill, Carter, Franco, Cole & Black, PC
- KPPB LAW
- Miletich PC
- Sutton Booker PC

### Commercial Litigation
- AlvaradoSmith APC
- Andrews Lagasse Branch & Bell
- Brown Hutchinson LLP
- Courington, Kiefer, Sommers, Marullo & Matherne LLC
- d'Arcambal, Ousley & Cuyler Burk, LLP
- Goosmann Law Firm
- Hill, Hill, Carter, Franco, Cole & Black, PC
- Liebler, Gonzalez & Portoundo
- Marrero & Wydler
- McDonnell & Associates
- Miletich PC
- Navas Rodriguez & Hernandez
- Perez & Morris, LLC
- Quintairos, Prieto, Wood & Boyer, PA
- Reyes Kurson, Ltd.
- Rusing Lopez & Lizardi
- Sanchez Daniels & Hoffman LLP
- Sapientia Law Group
- Smith Fisher Maas Howard & Lloyd PC
- Snyder & Snyder, LLP
- Southern Trial Counsel PLC
- Sutton Booker PC
- Walsworth
- Wells, Anderson & Race, LLC
- Wilson Turner Kosmo LLP

### Consumer Litigation
- Boggs, Avellino, Lach & Boggs, LLC
- Courington, Kiefer, Sommers, Marullo & Matherne LLC
- GaffneyLewis LLC
- Goosmann Law Firm
- Hill, Hill, Carter, Franco, Cole & Black, PC
- Livingston Law Firm
- Navas Rodriguez & Hernandez
- Quintairos, Prieto, Wood & Boyer, PA
- Reyes Kurson, Ltd.
- Sanchez Daniels & Hoffman LLP
- Smith Fisher Maas Howard & Lloyd PC
- Southern Trial Counsel PLC
- Sutton Booker PC
- Wells, Anderson & Race, LLC
- Wilson Turner Kosmo LLP
- Walsworth
- Wells, Anderson & Race, LLC
- Wilson Turner Kosmo LLP

### Employment Law
- AlvaradoSmith APC
- Andrews Lagasse Branch & Bell
- Brown Hutchinson LLP
- Burden, Hafner & Hansen, LLC
- The Employment Law Solution
- GaffneyLewis LLC
- Goosmann Law Firm
- Leon Cosgrove, LLC
- Liebler, Gonzalez & Portoundo
- Marrero & Wydler
- McDonnell & Associates
- Miletich PC
- Monty & Ramirez, LLP
- Navas Rodriguez & Hernandez
- Perez & Morris, LLC
- Quintairos, Prieto, Wood & Boyer, PA
- Rusing Lopez & Lizardi
- Sanchez Daniels & Hoffman LLP
- Sapientia Law Group
- Walsworth
- Wells, Anderson & Race, LLC
- Wilson Turner Kosmo LLP

### Food & Beverage Licensing
- AlvaradoSmith APC
- Goosmann Law Firm
- Reyes Kurson, Ltd.

### Food Safety
- GaffneyLewis LLC
- Goosmann Law Firm
- Livingston Law Firm
- Quintairos, Prieto, Wood & Boyer, PA
- Southern Trial Counsel PLC
- Sutton Booker PC
- Walsworth
- Wells, Anderson & Race, LLC

### Franchising, Supply Chain & Distribution
- AlvaradoSmith APC
- Goosmann Law Firm
- Livingston Law Firm
- Navas Rodriguez & Hernandez
- Perez & Morris, LLC

### Health & Safety
- Goosmann Law Firm
- Miletich PC
- Navas Rodriguez & Hernandez

### Immigration
- Monty & Ramirez, LLP
- Perez & Morris, LLC

### Insurance
- Brown Hutchinson LLP
- Courington, Kiefer, Sommers, Marullo & Matherne LLC
- d'Arcambal, Ousley & Cuyler Burk, LLP
- GaffneyLewis LLC
- Goosmann Law Firm
- Hill, Hill, Carter, Franco, Cole & Black, PC
- Livingston Law Firm
- Miletich PC
- Navas Rodriguez & Hernandez
- Perez & Morris, LLC
- Quintairos, Prieto, Wood & Boyer, PA
- Sanchez Daniels & Hoffman LLP
- Sapientia Law Group
- Southern Trial Counsel PLC
- Sutton Booker PC
- Torres Law Group
- Walsworth
- Wells, Anderson & Race, LLC
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| Goosmann Law Firm | » Omaha, NE  
» Sioux City, IA  
» Sioux Falls, SD | Aimee Lowe  
lowea@goosmannlaw.com  
402.315.1246 | » Business Succession Planning  
» Commercial Litigation  
» Customer Litigation  
» Employment Law  
» Finance  
» Food & Beverage Licensing  
» Food Safety  
» Franchising, Supply Chain and Distribution  
» Health & Safety  
» Insurance  
» Intellectual Property | Iowa  
Nebraska  
South Dakota  
North Dakota  
Minnesota  
Missouri |
| Hamilton, Miller & Birthisel, LLP | » Miami, FL  
» Tampa, FL  
» Orlando, FL  
» Ft. Lauderdale, FL  
» Jacksonville, FL  
» New York, NY  
» Norfolk, VA  
» Nassau, Bahamas  
» Kingston, Jamaica  
» Guaynabo, PR  
» St. Thomas, USVI | Jerry D. Hamilton  
jhamilton@hamiltonmillerlaw.com  
305.379.3686 | » Commercial Litigation  
» Food & Beverage Licensing  
» Insurance  
» Personal Injury  
» Premises Liability  
» Product Manufacturing and Distribution  
» Wage & Hour | Bahamas  
Florida  
Jamaica  
New York  
Puerto Rico  
U.S. Virgin Islands |
| Hill, Hill, Carter, Franco, Cole & Black, P.C. | » Montgomery, AL  
» Birmingham, AL  
» Fairhope, AL | Felicia Long  
flong@hillhillcarter.com  
334.834.7600 | » Class Action  
» Commercial Litigation  
» Customer Litigation  
» Employee Benefits  
» Employment Law  
» Finance  
» Insurance | Alabama  
Florida  
Georgia  
Indiana  
Kentucky  
Michigan  
Ohio |
| Keller/Anderle LLP | » Irvine, CA | Anand Sambhwani  
asambhwani@kelleranderle.com  
949.476.8700 | » Class Action  
» Commercial Litigation  
» Intellectual Property | California |
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<td>Lewis &amp; Munday, PC</td>
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<td>Livingston Law Firm</td>
<td>&lt;ul&gt;&lt;li&gt;Walnut Creek, CA&lt;/li&gt;&lt;/ul&gt;</td>
<td>&lt;table&gt;&lt;tbody&gt;&lt;tr&gt;&lt;td&gt;Renée Welze Livingston&lt;/td&gt;&lt;td&gt;<a href="mailto:rlivingston@livingstonlawyers.com">rlivingston@livingstonlawyers.com</a>&lt;/td&gt;&lt;td&gt;925.952.9880&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;Crystal L. Van Der Putten&lt;/td&gt;&lt;td&gt;<a href="mailto:cvanderputten@livingstonlawyers.com">cvanderputten@livingstonlawyers.com</a>&lt;/td&gt;&lt;td&gt;925.952.9880&lt;/td&gt;&lt;/tr&gt;&lt;/tbody&gt;&lt;/table&gt;</td>
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<td><strong>Marrero &amp; Wydler</strong></td>
<td>Coral Gables, FL</td>
<td><strong>Oscar E. Marrero</strong>&lt;br&gt;<a href="mailto:aem@marrerolegal.com">aem@marrerolegal.com</a>&lt;br&gt;305.446.5528</td>
<td>» Premises Liability&lt;br&gt;» Personal Injury&lt;br&gt;» Negligent Security&lt;br&gt;» Employment Law</td>
<td>Florida</td>
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<td><strong>Lourdes E. Wydler</strong>&lt;br&gt;<a href="mailto:lew@marrerolegal.com">lew@marrerolegal.com</a>&lt;br&gt;305.446.5528</td>
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<td><strong>McDonnell &amp; Associates</strong></td>
<td>King of Prussia, PA&lt;br&gt;Cherry Hill, NJ</td>
<td><strong>Courtney Seda Mcdonnell</strong>&lt;br&gt;<a href="mailto:cseda@mcda-law.com">cseda@mcda-law.com</a>&lt;br&gt;610.337.2087</td>
<td>» Commercial Litigation&lt;br&gt;» Premises Liability&lt;br&gt;» Personal Injury&lt;br&gt;» Employment Law&lt;br&gt;» OTHER: Product Liability&lt;br&gt;» OTHER: Pharmacy&lt;br&gt;» OTHER: Insurance Coverage &amp; Subrogation</td>
<td>Pennsylvania&lt;br&gt;New Jersey</td>
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<td><strong>Patrick J. McDonnell</strong>&lt;br&gt;<a href="mailto:pmcdonnell@mcda-law.com">pmcdonnell@mcda-law.com</a>&lt;br&gt;610.337.2087</td>
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<td><strong>Miletich PC</strong></td>
<td>Denver, CO</td>
<td><strong>Amy L. Miletich</strong>&lt;br&gt;<a href="mailto:amiletich@miletichpc.com">amiletich@miletichpc.com</a>&lt;br&gt;303.825.5500</td>
<td>» Class Action&lt;br&gt;» Commercial Litigation&lt;br&gt;» Employment Law&lt;br&gt;» Insurance&lt;br&gt;» Intellectual Property</td>
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<td>Monty &amp; Ramirez LLP</td>
<td>Houston, TX</td>
<td>Jacob M. Monty &lt;br&gt;<a href="mailto:jmonty@montyramirezlaw.com">jmonty@montyramirezlaw.com</a> &lt;br&gt;281.493.5529&lt;br&gt; Daniel N. Ramirez&lt;br&gt;<a href="mailto:dramirez@montyramirezlaw.com">dramirez@montyramirezlaw.com</a> &lt;br&gt;281.493.5529</td>
<td>Employment Law&lt;br&gt;Immigration&lt;br&gt;Labor&lt;br&gt;Personal Injury&lt;br&gt;Wage &amp; Hour&lt;br&gt;Workers’ Comp&lt;br&gt;Workplace Safety&lt;br&gt;OTHER: Form I-9 Compliance and ICE Audits&lt;br&gt;OTHER: Government Investigations&lt;br&gt;OTHER: Workplace Investigations&lt;br&gt;OTHER: HR Consulting</td>
<td>Texas</td>
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<tr>
<td>Perez &amp; Morris LLC</td>
<td>Columbus, OH&lt;br&gt;New City, NY&lt;br&gt;New York, NY</td>
<td>Juan Jose (“John”) Perez&lt;br&gt;<a href="mailto:jperez@perez-morris.com">jperez@perez-morris.com</a>&lt;br&gt;614.668.6775</td>
<td>Commercial Litigation&lt;br&gt;Employment Law&lt;br&gt;Franchising, Supply Chain &amp; Distribution&lt;br&gt;Immigration&lt;br&gt;Insurance&lt;br&gt;Premises Liability&lt;br&gt;Product Manufacturing &amp; Distribution&lt;br&gt;Real Estate Transactions&lt;br&gt;Workers’ Comp</td>
<td>Florida&lt;br&gt;New York&lt;br&gt;Ohio</td>
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<td>Quintairos, Prieto, Wood &amp; Boyer, P.A.</td>
<td>Phoenix, AZ&lt;br&gt;Los Angeles, CA&lt;br&gt;Florida (10 locations)&lt;br&gt;Atlanta, GA&lt;br&gt;Chicago, IL&lt;br&gt;Lexington, Louisville, Kentucky&lt;br&gt;Maryland&lt;br&gt;Kalamazoo, MI&lt;br&gt;E. Rutherford, Nj&lt;br&gt;New York, NY&lt;br&gt;Memphis, Nashville, Tennessee&lt;br&gt;Dallas, TX&lt;br&gt;St. Thomas, U.S.V.I.</td>
<td>Steve E. Baker&lt;br&gt;<a href="mailto:sbaker@qpwblaw.com">sbaker@qpwblaw.com</a>&lt;br&gt;407.872.6011&lt;br&gt;BOARD LIAISON</td>
<td>Commercial Litigation&lt;br&gt;Consumer Litigation&lt;br&gt;Employment Law&lt;br&gt;Food Safety&lt;br&gt;Insurance&lt;br&gt;Personal Injury&lt;br&gt;Premises Liability&lt;br&gt;Real Estate Transactions&lt;br&gt;Workers’ Comp&lt;br&gt;Workplace Safety</td>
<td>AL, AR, AZ, CA&lt;br&gt;CO, CT, DC, FL&lt;br&gt;GA, IA, IL, IN, KA&lt;br&gt;KY, MD, MA, MI&lt;br&gt;MN, MS, MO&lt;br&gt;NC, NE, NH, NJ&lt;br&gt;NM, NV, NY, OH&lt;br&gt;OK, PA, PR, RI&lt;br&gt;TN, TX, VA, WI&lt;br&gt;and U.S. Virgin Islands</td>
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<td>Reyes Kurson, Ltd.</td>
<td>Chicago, IL&lt;br&gt;Springfield, IL</td>
<td>Amy Kurson&lt;br&gt;<a href="mailto:akurson@rkchicago.com">akurson@rkchicago.com</a>&lt;br&gt;312.332.0055</td>
<td>Commercial Litigation&lt;br&gt;Consumer Litigation&lt;br&gt;Eminent Domain&lt;br&gt;Finance&lt;br&gt;Food &amp; Beverage Licensing&lt;br&gt;Organization/Ownership Matters&lt;br&gt;Organization/Ownership Matters&lt;br&gt;Premises Liability&lt;br&gt;Real Estate Transactions&lt;br&gt;Zoning &amp; Land Use&lt;br&gt;OTHER: Gaming; Lobbying</td>
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| Rusing Lopez & Lizardi, PLLC | Scottsdale, AZ, Tucson, AZ | Pat Lopez  
plopez@rlaz.com  
520.529.4278 | » Commercial Litigation  
» Employment Law  
» Finance  
» Labor  
» Organization/Ownership Matters  
» Real Estate Transactions | Arizona |
| Sanchez Daniels & Hoffman LLP | Chicago, IL | Heather Erickson  
HErickson@sanchezdh.com  
(312) 214-3033 | » Commercial Litigation  
» Customer Litigation  
» Employment Law  
» Insurance  
» Labor  
» Personal Injury  
» Premises Liability  
» Wage & Hour | Illinois |
| Sapientia Law Group | Minneapolis, MN | Jonathan A. Strauss  
jons@sapientialaw.com  
612.756.7110  
**CO-CHAIR** | » Commercial Litigation  
» Employment Law  
» Insurance  
» Premises Liability  
» Product Liability  
» Real Estate Transactions  
» Startup and Strategic Counseling (e.g. Business plan, investment sourcing, evaluation)  
» Wage & Hour  
» OTHER: Bankruptcy  
» OTHER: Civil Appeals  
» OTHER: Construction Transactions  
» OTHER: Commercial Lending  
» OTHER: Entity Formation and Governance  
» OTHER: Lending  
» OTHER: Political Law Compliance  
» OTHER: Privacy Issues | Arizona, Minnesota, Iowa |
| Smith Fisher Maas Howard & Lloyd P.C. | Indianapolis, IN | Michael Rogers  
mrogers@smithfisher.com | » Litigation | Indiana |
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<td>Indianapolis, IN</td>
<td>Peggy Smith Bush</td>
<td>» Commercial Litigation &lt;br&gt; » Consumer Litigation &lt;br&gt; » Food Safety &lt;br&gt; » Insurance &lt;br&gt; » Personal Injury</td>
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<td>Snyder &amp; Snyder, LLP</td>
<td>Tarrytown, NY, New York, NY, Newark, NJ</td>
<td>Leslie Snyder</td>
<td>» Commercial Litigation &lt;br&gt; » New Media &amp; Technology (&lt;br&gt; Licensing, Fair Trade Regulation, etc.) &lt;br&gt; » Organizational/Ownership Matters &lt;br&gt; » Real Estate Transactions &lt;br&gt; » Zoning &amp; Land Use</td>
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<td>Sutton Booker P.C.</td>
<td>Denver, CO</td>
<td>Katie B. Johnson</td>
<td>» Class Action &lt;br&gt; » Commercial Litigation &lt;br&gt; » Consumer Litigation &lt;br&gt; » Food Safety &lt;br&gt; » Insurance &lt;br&gt; » Personal Injury &lt;br&gt; » Premises Liability</td>
<td>Colorado</td>
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<td>Torres Victor</td>
<td>West Palm Beach, FL, Miami, FL, Fort Lauderdale, FL, Orlando, FL</td>
<td>Anna Torres</td>
<td>» Class Action &lt;br&gt; » Commercial Litigation &lt;br&gt; » Customer Litigation &lt;br&gt; » Food Safety &lt;br&gt; » Insurance &lt;br&gt; » Personal Injury &lt;br&gt; » Premises Liability</td>
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<td>Ashley R. Larson</td>
<td>» OTHER: Negligent Security &lt;br&gt; » OTHER: Construction Litigation &lt;br&gt; » OTHER: General Litigation Defense</td>
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<td>Walworth</td>
<td>» Los Angeles, CA &lt;br&gt; » Orange, CA &lt;br&gt; » San Francisco, CA &lt;br&gt; » Seattle, WA</td>
<td>Dee Cohen Katz &lt;br&gt; dkatzwfbm.com &lt;br&gt; 714.634.2522</td>
<td>» Commercial Litigation &lt;br&gt; » Employment Law &lt;br&gt; » Food Safety &lt;br&gt; » Organizational/Ownership Matters &lt;br&gt; » Personal Injury</td>
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<td>Wang Austin LLC</td>
<td>» Chicago, IL &lt;br&gt; » Charlotte, NC</td>
<td>Stacey Austin &lt;br&gt; staceywangaustin.com &lt;br&gt; (312) 833-5298</td>
<td>» Employee Benefits</td>
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<td>Wells, Anderson &amp; Race, LLC</td>
<td>» Denver, CO</td>
<td>Larry S. McClung &lt;br&gt; lmclungwarllc.com &lt;br&gt; 303.830.1212</td>
<td>» Commercial Litigation &lt;br&gt; » Consumer Litigation &lt;br&gt; » Employment Law &lt;br&gt; » Food Safety &lt;br&gt; » Insurance &lt;br&gt; » Personal Injury</td>
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<td>Katherine Pratt &lt;br&gt; kprattwarllc.com &lt;br&gt; 303.830.1212</td>
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<td>Wilson Turner Kosmo LLP</td>
<td>» San Diego, CA</td>
<td>Robin A. Wofford &lt;br&gt; rwoffordwilsonturnerkosmo.com &lt;br&gt; 619.236.9600</td>
<td>» Class Action &lt;br&gt; » Commercial Litigation &lt;br&gt; » Consumer Litigation &lt;br&gt; » Employment Law &lt;br&gt; » Nutrition Disclosure and Labeling &lt;br&gt; » Personal Injury</td>
<td>California  &lt;br&gt; Illinois &lt;br&gt; Louisiana &lt;br&gt; Minnesota &lt;br&gt; New York</td>
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AlvaradoSmith’s Hospitality, Food & Beverage attorneys provide comprehensive counsel, focusing on the legal complexities and trends affecting the industry. Our broad experience allows us to advise a wide range of restaurants, food, alcoholic beverage manufacturers, importers, and retailers, both in the U.S. and abroad.

Drawing upon our resources firm wide, AlvaradoSmith’s proficiency covers a broad spectrum of industry litigation, including purchase or sale of businesses and goods, breach of contract, landlord/tenant disputes, intellectual property infringement, professional and product liability, employment claims, environmental enforcement, and partnership disputes. Through early evaluation, mediation, and settlement discussions they effectively anticipate problems and identify opportunities for a prompt and effective resolution for our clients.

With three office locations throughout California and affiliated firms throughout the globe, AlvaradoSmith has the ability to provide comprehensive legal services to both domestic and multinational corporations on a local, national, and international level.

AlvaradoSmith’s slogan: “Excellence in practice. Diversity in people.” resonates at its core. AlvaradoSmith has built its practice on the talents and diverse backgrounds of its attorneys and is dedicated to its culture of creativity, quality, and value.

Representative Experience

◊ Served as General Counsel for an international supermarket chain in all aspects of its operations including negotiating and preparing numerous grocery store leases of up to 60,000 square feet each and ultimately assisting in the sale of all its stores.

◊ Currently represent several grocery store chains throughout Southern California and represented the US subsidiary of one of Mexico’s largest supermarket chains in the sale of US supermarket operations.

◊ Represented national franchisors in connection with the purchasing and leasing of Southern California restaurant sites and retail stores.

◊ Represented famous distillery in sale of US and foreign assets to Bacardi.

◊ Represented spirits brand owner in trade dress litigation over design of bottle.

◊ Represented numerous restaurants in various regional, national, and international expansions, including franchisors and franchisees.

◊ Represented several major service station operators in the development and sale of several thousand service stations.
Lawyers You’ll Like. Service You’ll Love.

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- TORT LITIGATION
- CLASS & REPRESENTATIVE ACTIONS
- BUSINESS LITIGATION & TRANSACTIONS
- PROFESSIONAL LIABILITY
- REAL ESTATE & FINANCE
- CONSTRUCTION LITIGATION
- TOXIC TORT LITIGATION
- EDUCATION LAW

ABOUT THE FIRM: Andrews Lagasse Branch + Bell LLP is a 100% female and minority owned law firm that provides comprehensive solutions for the legal needs of companies throughout California, Washington and Idaho. Founded in 2007 by former “big firm” attorneys, Andrews Lagasse Branch + Bell LLP is a litigation and counseling firm with a friendly, client-focused culture. Understanding our clients’ businesses and values enables our attorneys to provide first-rate, individualized work product. From handling complex litigation and class actions to providing everyday counseling, we offer responsive, quality and result-oriented services to our clients.

OUR APPROACH TO WORKING WITH CLIENTS: Whether we’re handling a class action, a single plaintiff case, or advising on a transactional matter, building a relationship with our clients and protecting their interests is our number one priority. We work closely with our clients to understand their goals; we jointly develop the optimum approach for each situation; then we maintain regular communication with our clients to ensure we meet their objectives.

OUR FIRM CULTURE: At Andrews Lagasse Branch + Bell, we have assembled a team of bright, talented, energetic lawyers. We promote a diverse and enjoyable work environment, which we believe is critical to our success. We enjoy what we do, and we believe it shows in our work product and our interactions with clients.

REPRESENTATIVE CLIENTS: We represent diverse and dynamic clients, including Fortune 500 companies, public institutions, educational institutions, utilities, mid-size and small start-up companies, and non-profit organizations.

*This communication is not intended to guaranty, warranty or predict the results or outcome of any legal matter.
Boggs, Avellino, Lach & Boggs
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Practicing throughout Missouri and Illinois.

Professional Liability  ➤  Automobile/Transportation  ➤  Premises Liability
Toxic Tort  ➤  Nursing Home Malpractice  ➤  Product Liability
Workers’ Compensation  ➤  Commercial Litigation  ➤  Bad Faith
Subrogation  ➤  Insurance Coverage  ➤  Construction Defect
Medical Malpractice  ➤  Employment Law  ➤  Negligent Security

9326 Olive Blvd., Suite 200, St. Louis, MO 63132 • (314) 726-2310
Your Retail, Restaurant & Hospitality Defense Team

Opening your doors to the general public can open your doors to lawsuits and litigation. Burden, Hafner & Hansen, LLC routinely represents a wide range of clients throughout New York State and Western Pennsylvania in the retail and hospitality industries, including grocers, convenience markets, warehouse clubs, pharmacies, discount clothing stores, big-box stores, department stores, restaurants, hotels and motels, bus companies, amusement parks, theme parks, fairs and carnivals.

We focus our practice on premises and products liability, food adulteration, Dram Shop and third-party tort actions. Our attorneys defend against slip-and-falls/trip-and-falls and other injury claims involving employee negligence. We defend cases involving maintenance, inspection and failure to warn claims and claims alleging negligent security/staffing. Our attorneys are experienced in employment law and defend retail and hospitality clients against claims in areas including discrimination, retaliation and sexual harassment. In partnership with our clients, our attorneys work to develop strategies for the handling of litigated matters which best suit our clients' business objectives, whether those goals result in the early negotiated resolution of disputes, success on dispositive motions, trial or appeal.

When it comes to the retail, restaurant and hospitality industry, we understand that how you treat your clients means everything, and our team at Burden, Hafner & Hansen, LLC espouse the same philosophy in addressing the legal defense needs of our clients. We understand that when a patron brings a claim or lawsuit, not only does a business risk legal action, but also its reputation and goodwill. We aim to bring the same kind of personalized, high-quality client service and attention to detail that our clients aim to provide in their own businesses.
Courington, Kiefer, Sommers, Marullo & Matherne, LLC has its main office in the Big Easy, the epicenter of food, culture, and music in the South. New Orleans continues to be a magnet for tourism with droves of people needing places to eat, stay, and shop. Our environment has given us the familiarity, experience, and knowledge to fit the growing legal needs of the restaurant, retail, and hospitality industries in Louisiana, Mississippi, and Texas.

Responsive Communication

The firm stresses open and frequent communications with clients to insure that the services provided meet the clients’ expectations. Our billing systems are flexible, providing the information required in a format and with a frequency that conforms to clients' preferences. We offer seminars as further means of sharing critical legal information and of providing you with the latest legal developments.

Cost-Effective Representation

We are dedicated to delivering cost-effective legal services with optimal results. We have a depth of attorney resources to apply when specific fields of expertise are required. The firm has developed an excellent reputation for its trial attorneys and successes in trial. We provide not only case analysis, but also estimates and budgets upfront, so that our clients can determine an appropriate course of action with full knowledge of the costs involved. When in the best interest of the client, we advocate alternative dispute resolution as a cost-effective alternative to litigation.

Experienced Counsel

Our attorneys have assisted clients in all facets of litigation, including mediation, national and regional coordination, and trial. We have handled matters that concern the restaurant, retail, and hospitality industries, such as premises liability and safety, personal injury, products liability, insurance coverage, transportation/shipping, food contamination, franchising, vendor agreements, indemnification agreements, employment, workers’ compensation, environmental, construction, contractual issues, real estate/leasing transactions, and corporate matters, on behalf of major retailers, restaurants/lounges, food companies, beverage distributors, lodging businesses, and manufacturers.

We have tried hundreds of cases to verdict with an impressive track record of results.
Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. is well-equipped to handle premises liability cases ranging from the defense of slip-and-fall cases to much more complicated scenarios arising from the ownership or possession of real property. Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. has the experience to achieve the best results for its clients. Our attorneys are well-versed in the general provisions of premises liability, as well as special situations such as governmental immunity, recreational use immunity and the heightened duties that exist for the owners of certain premises retail, restaurant, and hospitality businesses.

Product Liability
Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. has substantial experience in defending clients in a wide array of product liability cases. The attorneys of the firm have successfully defended product liability cases in the state and federal courts in Louisiana and Mississippi. Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. can provide the resources and experience necessary to protect and effectively defend suits related to all types of products. We are knowledgeable regarding expert witnesses and have a keen understanding of the law and of scientific analysis. Types of products liability cases we have handled include mass tort and multi-district litigation, design and manufacturing defects, failure to warn claims, construction defects and accidents, consumer product claims, asbestos-related injuries, environmental claims and many more.

Workers' Compensation
At Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C., we have defended employers and insurance companies in workers’ compensation cases for years. Our attorneys appear routinely before state and federal courts and agencies. We are familiar with the personnel and procedures at the Office of Workers’ Compensation. We offer workers’ compensation defense for self-insured employers, third party administrators, municipalities, and insurance companies. We defend against all workers’ compensation claims, including cases involving: Section 905(b) Americans with Disabilities Act.

A SAMPLING OF OUR EXPERIENCE:

- Defense of major retailers involving personal injuries alleged to be the result of slip/trips and falls, fallen merchandise, and employee negligence;
- Defense of major retailers involving injury claims of alleged sold defective products;
- Hotel defense litigation involving defective heating and air conditioning system;
- Hotel mold litigation;
- Discrimination and harassment suits on behalf of major retailers and restaurants;
- Analysis of vendor-vendee agreements;
- Drafted lease agreements for retailers and restaurants;
- Pursuit of contractual indemnification rights on behalf of retailers;
- Defended major retailer arising out of an accident during a sponsored event;
- Corporate matters including formation of corporate entities;
- Trademark protection; and
- Defense of food contamination case.
Here is what we do for our clients in the Restaurant, Retail, and Hospitality industry:

- On behalf of our clients, including several large hotel corporations as well as smaller boutique hotels and owners with properties in New York City, Westchester, Long Island and New Jersey, DO&CB litigates all types of civil matters involving contract disputes, real estate, licensing agreements and other commercial litigation.
- DO&CB appears in criminal court and before state agencies, including the Environmental Control Board of the City of New York, to dispute or resolve, through a showing of proof of compliance, a wide variety of violations issued by the FDNY and the Department of Buildings.
- We defend claims involving, among other things, personal injury, vehicles, trucking incidents, recreational equipment, industrial machinery, asbestos exposure and defects in retail consumer goods.
- DO&CB also has extensive experience representing companies in the Food and Beverage Industry in cases including claims involving food borne illnesses, infestation, warning labels and/or duty to warn, general liability arising out of trucking incidents, and food licensing agreement disputes. We have also counseled clients related to crisis management and product recall issues.
- We work with corporate clients directly as well as through their insurance companies and third-party administrators and are approved defense counsel for numerous insurance companies. We also work extensively with self-insured companies and are familiar with the particular reporting requirements of excess carriers.
- We resolved numerous personal injury actions for low dollar amounts and/or a small fraction of plaintiffs’ inflated demands by using surveillance, social media, prior medical history and/or financial information obtained in discovery to dispute damages.

Contact: Kim O’Toole
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(212) 971-3175

Contact: Nada Peters
New Jersey Office
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For over twenty years, d’Arcambal Ousley & Cuyler Burk, LLP (DO&CB) has provided exceptional legal counsel to Fortune 500 companies and large financial institutions. For each client engagement, DO&CB emphasizes cost-effective approaches, early case assessments, and strategic planning and expertise. Our lawyers previously practiced in corporate legal departments and large law firms, so we understand the voice of the customer and its business and legal objectives. DO&CB is women-owned with offices in New York City, New Jersey and Philadelphia.
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Labor & Employment Defense
Legal Malpractice Defense
Medical Malpractice Defense
Negligent Security
Personal Injury Defense
Premises Liability
Product Liability
Professional Liability Defense
Property & Casualty
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OUR firm
Hamilton, Miller & Birthisel, L.L.P, with its over 50 lawyers, is an AV® rated minority certified trial law firm representing clients through the United States and the Caribbean in state and federal courts. We are a highly specialized, boutique firm serving major domestic and international insurers and mid-sized to Fortune 500 corporations. Our attorneys have the legal knowledge and experience to defend our clients from a position of strength, settling a dispute when in our client’s best interests to do so, or aggressively litigating the matter through trial and appeal. Our approach means efficient case management where claims are evaluated quickly and clients are provided with the most cost effective path to resolution.

contact
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Who We Are

Since 1924, the attorneys at Hill Hill Carter have been achieving victories inside the courtroom and before appellate tribunals for our clients. Our attorneys are some of the most well respected attorneys in their concentrated areas of practice and have been recognized by Super Lawyers, Best’s Insurance Attorneys for over 50 years, and Martindale-Hubbell as AV rated preeminent attorneys. We also represent clients regularly in administrative proceedings, arbitrations, and mediations. Our main office is centrally located in Montgomery, Alabama with additional offices in Birmingham, Alabama, Fairhope, Alabama, and Louisville, Kentucky.

RRH Areas of Experience

- Labor & Employment
- Constitutional Law
- Personal Injury
- Premises Liability
- Insurance
- Commercial Law
- Construction Litigation
- Product Liability
- Workers’ Compensation
- Appeals
Our Approach

We bring commitment, tenacity, and creativity to every matter which we undertake. We work closely with our clients to make sure our solutions exceed their expectations. By combining our knowledge of the underlying substantive issues with a thorough understanding of the client’s business needs, we achieve efficient and superior results. Our success is measured by the satisfaction of our clients and the duration of those client relationships.

Contact

For more information, please call our NAMWOLF firm contact Felicia Long, Esq. at 334.834.7600.

-An Alabama NAMWOLF Law Firm!
KPPB LAW has a diverse legal team with a growing international practice focused on South Asia. Our lawyers have years of experience in real estate, transactional, immigration, litigation, bankruptcy and corporate matters.

Since 2003, KPPB LAW has served as a legal partner for companies, and guided them through a wide-range of legal matters, business disputes and transactions as they grow and or face setbacks.

Our clients range from family-owned, mid-cap to multinational entities, with a particular emphasis on companies originating from the subcontinent of India. We counsel clients in various industry sectors including hospitality, information technology, commercial real estate, banking, franchising, manufacturing, pharmaceuticals, Fintech and healthcare.

KPPB LAW attorneys in Atlanta, GA; New York, NY; Houston, TX; and Northern, VA, bring more than 10 decades of collective experience as corporate counsel, transactional attorneys, lender’s counsel and commercial litigators to help resolve local and multinational business challenges.

We strive to bring value to our clients and our fees are structured to reduce the stress related to traditional law firm billing. KPPB LAW collaborates with clients to design a billing model that best suits client business needs, including flat fees, monthly retainers and hybrid fees, when appropriate.

KPPB LAW is active with business, legal and community organizations:

- South Asian Bar Association of North America, Georgia, Houston and Connecticut
- Metro Atlanta Chamber of Commerce (MACOC)
- Georgia Indo-American Chamber of Commerce (GIACOC)
- The Indus Entrepreneurs (TIE) Atlanta
- National Association of Minority and Women Owned Law Firms
- Chinmaya Mission, Atlanta
- Raksha, Inc.
- Advancing Justice-Atlanta (AAAJ-Atlanta)
- Tapestri Inc.
- Sandy Springs Perimeter Chamber
- Association of Corporate Growth, New York

In addition to English, our attorneys speak Gujarati, Hindi, Bengali, Korean, Mandarin, Marathi, Punjabi, Spanish and Urdu.
León Cosgrove LLC is a law firm specializing in complex business litigation pending throughout the United States.

There is no costly pyramid structure at León Cosgrove. As a business, we are lean and un-leveraged to deliver better results at less cost.

Our lawyers, most of whom are former federal law clerks, were educated at top schools and trained at the world’s largest and most prestigious firms. They have spent their entire legal careers representing clients in some of the most complex lawsuits filed in the United States.

Our clients are our partners, with whom we will share risk in both plaintiff and defense cases all over the country. It’s the way we win.
Liebler, Gonzalez & Portuondo is a full-service law firm established in 1997. Our firm prides itself on being one of the largest minority owned firms in Florida. In addition to being certified by the National Minority Supplier Development Counsel, this firm has been recognized by the Daily Business Review as the “Most Diverse Law Firm” in South Florida in January of 2010, 2011, 2013, 2014 and 2015.

Our founding Partners have been working together for over twenty years in the successful representation of numerous large financial institutions and sophisticated business entities. Each partner in LGP leads a dynamic team of highly qualified associates, paralegals and legal assistants, in the representation of its clients with the expertise of highly qualified lawyers, while at the same time providing cost effective solutions to each client's business and legal needs.

Financial Institution Litigation - LGP represents clients in all aspects of litigation, including the defense of lender liability claims and of deposit/branch based claims, defense of claw back and Ponzi related claims, consumer finance claims (including residential mortgages, credit cards, consumer loans), violations of Federal and State securities laws, and the enforcement of commercial loans.

General Civil Litigation - LGP represents a wide spectrum of businesses. LGP acts as outside counsel for financial institutions, developers and businesses in general in the practice areas of commercial and contract litigation, construction and surety bond litigation, and real property litigation.

Consumer Class Action Defense - LGP defends clients in a variety of consumer class action suits, including Multi-District Litigation.

Commercial Transactions, Banking and Corporate Law - LGP structures and documents commercial transactions including transactions secured by real estate and various types of personal property. LGP also assists investors in the formation of business entities.

Real Estate Litigation - LGP represents owners, tenants and developers in all aspects of complex litigation and alternative dispute resolution, including ADA claims, complex commercial lease disputes, purchase contract disputes and premise liability.

Workouts and Loan Restructurings - LGP has extensive experience in the restructuring of defaulted loans, loan modifications and forbearance transactions.

Special Assets - LGP’s special assets and asset recovery teams work closely with financial institutions to quickly and successfully resolve complex matters concerning automobile, vessel seizures, civil forfeiture actions, fraudulent mechanic’s lien claims, multi-jurisdictional investigations and deceptive trade practices claims by utilizing a specialized range of provisional and prejudgment remedies. LGP lawyers act quickly to increase cash flow and preserve the value of the distressed asset.

Bankruptcy - Our extensive experience in bankruptcy is often employed in LGP’s representation of financial institutions, property owners and landlords.

Labor & Employment - LGP has the depth of experience to handle virtually any employment issue a small or big company may face, including class and collective actions. In a pro-active effort to comply with the myriad of local, state and federal laws, we counsel and advise our clients on their day-to-day workplace issues and train management on ways to avoid lawsuits.

Restaurant, Retail & Hospitality - LGP defends claims involving general tort liability, slip and fall, negligent maintenance, negligent security and wrongful arrest/false imprisonment. Our team is skilled in identifying third parties obligated to indemnify claims, promptly resolving frivolous claims and evaluating potential exposure for meritorious claims.

Labeling Practice Group - LGP has defended numerous putative class actions (including attempted multi-district litigation) based on claims of improper labeling, marketing and other deceptive sales practices.

Complex Subpoena - LGP manages the document production, any objections to the subpoena, depositions and any examination of the former client at trial. Using this approach ensures that the conflicted attorney does not risk disqualification from the larger litigation.

Appellate Practice and Litigation Support - LGP represents its clients in all aspects of state and federal appellate practice.

Real Estate Law and Transactions - LGP represents clients in all aspects of the acquisition, sale, development, syndication, and leasing of commercial and residential properties. These clients include developers, builders and owners of commercial and residential real estate.

Municipal Bonds and Securities - LGP regularly represents municipalities, bond underwriters and corporate trustees in the public offering and private placement of municipal securities. These transactions include new money and refunding issues and defaulted bonds. LGP also represents lenders in letter of credit backed financings and tax exempt bond restructurings, and renders advice concerning compliance with SEC disclosure rules and regulations.
EXPERIENCE

Whether it is a lawsuit or business transaction, we work with you to negotiate the deal, try the case, or resolve the matter in a way that makes sense for you and your business. Our experienced attorneys represent some of the largest healthcare practices, municipalities, and Fortune 500 companies throughout the Southeast.

DIVERSITY

At Lincoln Derr, we favor an inclusive atmosphere, recognizing individual differences among us are an underutilized resource rather than a paralyzing obstacle. Minorities and women are the majority rather than the minority. Our diversity values echo in our deliberate effort to identify, nurture and procure talented individuals who may not receive the traditional benefit of bias enjoyed by some.

LOCAL ROOTS

The attorneys at Lincoln Derr have collective experience in nearly every county in North Carolina. We know our juries, our court system, local nuances and North Carolina law. Even better, we know our opponents. As we have grown, so has our reach. We actively serve clients in North Carolina, South Carolina, Virginia and Florida.

Member of National Association of Minority and Women-Owned Law Firms “NAMWOLF” since 2012

Member of Women’s Business Enterprise National Council “WBENC” since 2012

To learn more about our areas of expertise go to http://lincolnderr.com/practice-areas/
As a firm, LLF has its roots as a traditional first and third-party civil defense practice encompassing both personal and commercial insurance lines. LLF has developed substantial experience litigating matters falling under the general rubric of premises liability and negligent security. LLF represents national retailers in all of their general liability claims, including asset protection, false arrest and intentional tort. LLF has great expertise in the investigation and defense of fire and casualty matters, often defending companies in large fire subrogation litigation.

**Representative Engagements:**
- Local counsel for numerous restaurant and fast food chains
- Regional counsel for national real estate investment trust in litigation related to shopping malls
- Regional counsel for national animal supplies chain
- Regional counsel for national wholesale chain
- Regional counsel for national retailers
- Premises liability claims by residential tenant against national bank involving bank-owned property
- Premises liability claims against multi-state maintenance company
- Assault, battery, intentional infliction of emotional distress and defamation claims against contractor
- False imprisonment and Unruh Act Civil Rights claims against national retailer

**OUR TEAM**

Renée Welze Livingston
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John C. Hentschel
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About the Firm
McDonnell & Associates provides exceptional, individualized client services in Pennsylvania and New Jersey, and nationally upon client request. We are a mid-sized litigation boutique with the experience of a large law firm. The firm actively promotes women and minorities in its hiring and promotional practices, and is committed to various diversity groups. Among the firm’s leadership, 50% of our partners are women and 25% are minorities. Overall, a majority of our attorneys are women and over 30% are minorities. When we represent clients before judges and juries, our attorneys reflect the make-up and demographics of our increasingly diverse society. The firm also actively recruits and partners with other diverse suppliers for goods and services utilized by the firm.

Civil Litigation Defense
McDonnell & Associates represents retailers and other commercial property owners in premises liability cases. The firm brings extensive trial experience that includes the representation of defendants in over 100 cases tried to verdict. Our attorneys regularly serve as national coordinating counsel for certain high exposure risks including premises security and catastrophic injury claims. The firm maintains an active e-discovery practice to secure video and electronic evidence; protect its confidentiality; and ensure that it can be searched and produced efficiently in complex litigation.

Commercial Litigation
McDonnell & Associates attorneys also represent corporations in complex business disputes. The firm regularly litigates contract disputes for one of the country’s largest commercial concerns. Our attorneys have represented businesses on both sides of construction, vendor, real estate, insurance, indemnity, and financial disputes. The firm has successfully obtained and enforced protective orders to ensure that business litigation does not turn into an expensive fishing expedition or a tool to obtain trade secrets.

Employment Law Litigation
McDonnell & Associates has extensive experience representing large employers in litigated matters as well as matters pending before the public agencies charged with investigating unlawful employment practices. Our employment group has successfully defended employers in cases involving allegations of discrimination based on race, gender, age, disability, and pregnancy as well as allegations of unlawful retaliation. We have also successfully defended wrongful termination claims, and wage and hour disputes. The firm also counsels in preventive measures to help avoid litigation and to establish viable defenses should a claim arise through training sessions and preparation of employee handbooks.
A majority woman-owned law firm founded on the basis of a balanced approach – Miletich PC
Counseling businesses in employment, labor, and immigration matters.

**Monty & Ramirez LLP**, a minority-owned law firm, represents public- and private-sector businesses and organizations in matters involving employment, labor and immigration compliance issues. Our firm also maintains full-service business immigration practice representing companies and individuals alike. Our philosophy is to advance our clients’ interests as effectively as possible by offering a forward-thinking approach. We are committed to understanding our clients’ specific business, industry and legal concerns. We keep a constant focus on our clients’ immediate and long-term goals. Working hard and producing innovative, cost-effective solutions is imperative for us and our clients.

**Corporate and Investor Immigration**

- Employment Based Petitions for Nonimmigrant Visas
- Employment Based Petitions for Permanent Residency
- Investor Nonimmigrant and Immigrant Petitions, including EB-5
- In-House Immigration Policy Best Practices and Compliance
- Immigration Due Diligence Compliance and Review

**Labor and Employment**

- Litigation Defense in Employment-Related Matters
- Arbitration, Mediation and Administrative Proceedings
- Government Investigations
- Internal Investigations and Audits
- Employment Contracts
- Wage and Hour Litigation and Counseling

**Contact Us**

Put our experience, understanding and innovative solutions to work for you. At Monty & Ramirez, we know what works.®

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About the Firm

Navas Rodríguez & Hernández is a minority and women owned, AV-rated, law firm, certified as a MBE by the National Minority Supplier Development Council. Our Firm was created more than a decade ago to provide unparalleled personalized service to our clients, while rendering reliable, objective, and thorough advice that will aide each client in fulfilling its personal and institutional objectives.

We boast an excellent group of professionals with diverse backgrounds and areas of practice and currently represent several Fortune 500, 1000 and Global 500 companies.

The law firm places an emphasis in providing its clients with preventive counseling to avert reaching decisions which could develop into costly litigation. In the eventuality that a litigation does take place, the firm provides its clients with experienced trial lawyers, who have excellent track records before the American Arbitration Association, the Courts of the Commonwealth of Puerto Rico, the United States District Court for the District of Puerto Rico, the United States Court of Appeals for the First Circuit and the Supreme Court of the United States of America as well as local and federal agencies.

Main Practice Areas

- Employment Law Compliance and Litigation
- Insurance Defense Litigation
- Commercial Transactions and Litigation
- Banking Law and Collection
- Financing and Real Estate

Representative Clients

Admiral Insurance Company
Banco Popular de Puerto Rico
Banco Santander de Puerto Rico
Carico International, Inc.
Correctional Health Services Corp.
Diebold, Inc.
Grupo Ferré Rangel
Hogar Crea, Inc.
Ladder Capital Finance, LLC

JPMorgan Chase Bank, N.A.
Medical Card System, Inc. (MCS)
Pacific Sunwear Stores Corp.
Rent-A-Center, Inc.
Sabre Corporation
Seguros Triple S, Inc.
Trueblue, Inc.
Utica National Insurance Group
Our firm was founded over 20 years ago on the premise that great legal work requires hard work, attention to every detail, and above all, reliable expertise.

Our attorneys have experience handling a variety of legal matters for clients of all shapes and sizes, as national counsel and outside counsel.

We serve clients nationally with offices in Ohio, New Jersey, New York, and Pennsylvania.

**We know Restaurant, Retail, and Hospitality.**
Perez & Morris has represented the service industries since our inception. Representation of the restaurant, retail and hospitality brings unique challenges with which the attorneys at Perez & Morris are well acquainted. Perez & Morris understands the importance of addressing all such issues expeditiously and efficiently. With a keen understanding of the nuances involved in the evaluation and initial handling of food, compliance and significant injury and damage related claims, Perez & Morris is frequently able to obtain quick resolutions to claims before the commencement of litigation. Regardless of whether the issue involves human resources, workplace injuries, workplace vehicular accidents, premises or product liability, compliance, or cargo loss or damage, Perez & Morris conducts prompt investigation and identifies key issues relating to liability and exposure at an early stage, in order to provide an expedient and comprehensive resolution strategy.

With this strategy, Perez & Morris is sensitive to the impact legal issues may have on our client’s reputation and business. All strategies involve a plan to protect our client’s reputation and good will. Additionally, Perez & Morris recognizes that legal issues disrupt our clients’ businesses. Consequently, all investigations, discovery, and litigations are conducted in a manner aimed to reduce disruptions and allow our clients to focus on their businesses and not legal disputes and litigation. Whether you need assistance with coordination of legal and litigation issues or with specific matters in Ohio, New York, or New Jersey, Perez & Morris is skilled and prepared to assist.

Perez & Morris litigation lawyers have experience before a large number of state and federal courts as well as before the Judicial Panel on Multidistrict Litigation. Our lawyers are AV Preeminent rated by Martindale-Hubbell and have repeatedly been recognized as Super Lawyers by Super Lawyers Magazine and Top Lawyers by Columbus C.E.O. Magazine. Our lawyers are members of the Defense Research Institute (DRI) and local trial lawyer associations.

As the largest Hispanic-owned law firm in Ohio, diversity and inclusion is at the core of who we are.
Quintairos, Prieto, Wood & Boyer, P.A., is the largest minority and women owned law firm in the nation. A multi-practice law firm with approximately 375 attorneys serving clients from 23 offices in over 35 jurisdictions throughout the United States and abroad across a spectrum of industries in over 35 areas of practice including:

- Appellate Practice
- Bankruptcy
- Commercial & Financial Services Litigation
- Corporate Litigation & Other Business Entity Transactions
- Environmental & Toxic Tort Litigation
- Insurance Defense & Coverage
- Labor, Employment & Immigration
- Premises Liability
- Professional, General and Product Liability Defense
- Real Estate Transactions and Construction Litigation
- Retail, Restaurant & Hospitality
- Trucking and Transportation
- White Collar Criminal Defense
- Workers’ Compensation Defense

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FIRM BACKGROUND
QPWB is the largest minority and woman - owned law firm in the country. QPWB is a full-service business law firm with over 375 attorneys representing public and private companies, professionals, entrepreneurs, and individuals in over 35 areas of practice throughout 35 jurisdictions across the United States and beyond in 23 fully staffed offices located in FLORIDA: Miami, Fort Lauderdale, Orlando, Tampa, Jacksonville, Tallahassee, W. Palm Beach, Pensacola, and Panama City; KENTUCKY: Louisville and Lexington; ILLINOIS: Chicago; ARIZONA: Phoenix; TEXAS: Dallas; CALIFORNIA: Los Angeles; NEW YORK: New York; NEW JERSEY: East Rutherford; GEORGIA: Atlanta; MICHIGAN: Kalamazoo; TENNESSEE: Memphis and Nashville; MARYLAND and U.S. VIRGIN ISLANDS. QPWB is AV® rated by Martindale Hubbell and has an extensive trial success record available on the Firm’s Web site at: www.TopDefenseVerdicts.com

REPRESENTATIVE CLIENTS & INDUSTRIES

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- U-Haul

- CNA
- Comcast
- McDonald’s
- State of Florida
- Travelers
- Yum Brands

REPRESENTATIVE CLIENTS & INDUSTRIES

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Steve E. Baker, Partner
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www.QPWB.LAW.com
Reyes Kurson has been a minority-owned law firm since its inception in 2005. Our commitment to diversity is reflected in the firm’s ownership, associate ranks, and support staff.

Our attorneys come from sophisticated large law firm practices, have owned and operated businesses, and/or played significant roles in government. This blend of technical expertise and practical savvy allows us to be aggressive, effective advocates for our clients without losing sight of the need to find practical and cost-efficient solutions to the problem at hand. Our diverse backgrounds give us the unique insight necessary to produce tailored, effective results.

RK is a minority-certified firm that specializes in the dynamic intersection between business and government. Our diverse backgrounds in business, government, and law enable our attorneys to draw upon a wealth of contacts and experience.
LITIGATION
No matter your issue, our experienced and successful team of litigators is ready to help you achieve success in the courtroom and beyond.

LAND USE
Land use legal work is a multi-faceted endeavor requiring flexibility, creativity, and persistence. Reyes Kurson offers tailored solutions that involve political organizing, community messaging, and legal maneuvering.

REAL ESTATE
Reyes Kurson’s team of lawyers uses our practical knowledge to help our clients negotiate and consummate transactions in local and national markets, avoiding unnecessary delays and expenses.

GAMING & LIQUOR
Succeed in the highly-regulated gaming and liquor industries. Our experienced attorneys will advise you on existing and proposed statutes and rules, represent you in court, and guide you on matters before the Illinois Gaming Board and Illinois Liquor Control Commission.

ADMINISTRATIVE
We help clients navigate the complex processes of securing licenses at all levels of government, from business licenses at the local level to medical cannabis and financial services licenses at the state level.

CORPORATE
Our business practice covers legal services from corporate formation and review of governance documents, to merger, sale, and acquisition.

FINANCIAL SERVICES
Our lawyers are respected leaders in the area of public and corporate finance, qualified to serve as bond counsel, disclosure counsel, underwriter’s counsel, and issuer’s counsel.

LOBBying & PROCUREMENT
The prospect of interacting with government and dealing with regulations can be daunting. Our team helps businesses navigate the challenging milieu of government projects, including contracts and public-private partnerships.

PUBLIC AFFAIRS
Connect with communities and make sure your message is heard. Our team will advise and manage your media and community relations needs.

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Results. Leadership. Lasting Value
We measure success by achieving solutions that ensure results and lasting value for our clients.

Rusing Lopez & Lizardi, PLLC is a full-service law firm. Since its formation over 27 years ago, the firm has grown with the addition of well-respected litigators and transactional attorneys, exceptional paralegals and top-notch staff and office personnel. Presently, the firm boasts 23 superior attorneys, and more than 20 others in supporting positions, and has been called the "most entrepreneurial" firm in the state of Arizona. It has always been the firm’s goal to maintain an environment that attracts dynamic clients and talented lawyers. By responding to and satisfying clients’ needs, the firm has been able to meet and exceed its goals and clients’ expectations. The firm’s offices are equipped with the latest technology to best serve our clients.

Rusing Lopez & Lizardi is a certified Minority Business Enterprise (MBE) and has been a proud member of the National Association of Minority and Women Owned Law Firms (NAMWOLF) since 2013. RL&L is listed as a Tier I Tucson, Arizona law firm in U.S. News and World Report’s Best Law Firms. Our lawyers are featured in the Best lawyers In America in 15 separate practice areas, and for the 13th consecutive year, RL&L attorneys have been recognized by the national rating organization, Super Lawyers. Our firm also holds an A-V rating from Martindale-Hubbell. RL&L’s 23 attorneys are in offices in Tucson and Phoenix Arizona. Their combined experience has enabled RL&L to grow into one of Arizona’s most prominent and dynamic full-service law firms.

Full-Service Practice

Trial Work — RL&L’s experienced litigators have successfully represented the full spectrum of business clients — including multinational Fortune 100 companies, small and mid-sized businesses, emerging companies, and individuals. Business Litigation; Professional Malpractice; Insurance Claims & Insurance Coverage Litigation; Class Actions; Product Liability Defense; Toxic/Torts; Appellate Representation; Estates & Trust Litigation; Personal Injury.

Lending & Finance — RL&L’s sophisticated financing experience, responsiveness, practical approach, and breadth contribute to a long history of closing transactions, as well as long-lasting client relationships. Bank & Credit Union Representation; Creditors’ Rights & Bankruptcy; Bond Financing; Private Placements.

Real Estate Transactions & Development — RL&L assists clients through their entire business investment cycle, wherever it takes them. Our understanding of the business of real estate is fundamental to our reputation as multidisciplinary deal facilitators. Acquisition & Disposition; Finance; Construction; Commercial Property & Real Estate Development; Land Use, Zoning & Condemnation; Real Estate & Construction Litigation.

Business & Corporate Transactions — RL&L’s experience and qualifications of our exceptional transactional team is as varied and diverse as our client base and the industries in which those clients operate. We are recognized professionals in preparing, negotiating and completing complex transactional agreements, while providing the critical strategic advice that goes with them. Business Formation & Corporate Governance; Contracts; Equity Incentive Plans; Gaming & Native American Law; Mergers, Acquisitions & Dispositions; Government Contracts; Technology & Emerging Company Venture Financing; Agriculture.

Labor & Employment Law — RL&L has extensive experience providing prompt, top-notch and cost-effective representation to clients ranging from emerging start-ups to large publicly traded companies. Defense of Claims, Administrative Proceedings & Lawsuits; Restrictive Covenants, Confidentiality/Trade Secret & Intellectual Property Rights; Counseling, Compliance & Training; Employee Handbooks, Contracts & Termination/Severance Agreements; Internal Investigation; Immigration Law.

Intellectual Property Transactions & Prosecution — RL&L has a markedly broad and sophisticated intellectual property practice. Our IP transactional team has represented clients in transactions that range from routine to highly complex, international transactions. RL&L plays a major role in many high-stakes IP litigation matters and have successfully litigated on behalf of clients against Fortune 100 companies. Intellectual Property Licenses; Technology Joint Ventures & Technology Development Agreements; Patent, Trademark, Copyright & Trade Secret Litigation & Prosecution, Trademarks & Copyright Registration.

www.rlaz.com
6363 N. Swan Rd., Ste. 151 Tucson, AZ 85718  520.792.4800
16427 N Scottsdale Rd., Ste. 200 Scottsdale, AZ 85254 480.663.9800
Sanchez Daniels & Hoffman LLP is a mid-sized, minority-owned, full-service civil litigation firm with the top A.V. Martindale-Hubbell rating. Since its inception in 1987, the Firm has earned a reputation as one of the premier civil litigation firms in the State of Illinois. The firm's litigation practice takes it before all levels of State and Federal courts in Illinois, Indiana, Michigan, Minnesota, Missouri, Ohio and Wisconsin. The firm regularly practices before regulatory and administrative agencies as well as arbitration and mediation adjudicators. The firm is actively involved in the preparation, trial and appeal, if necessary, of civil cases of all kinds, having gone to verdict in over one hundred fifty cases. In today’s complicated society, defendants in civil litigation matters can face lawsuits including complex issues, catastrophic injuries and large damage exposure. Our attorneys have many years of experience in handling these types of matters and bringing them to a successful resolution. By way of example, we have defended numerous construction companies, transportation companies, and product liability defendants who have faced these types of problems. Our attorneys pride themselves on the detailed investigation of these claims and the creation of a strategy that is in the best interest of the client. Our partners are involved in all phases of case development and work closely with the clients to achieve their goals.

Restaurant, Retail, and Hospitality Practice:

- Personal Injury and Property Damage
- Premises Liability
- Transportation Liability
- Consumer Litigation
- Construction Litigation
- Commercial and Real Estate Litigation
- Citations
- Employment Law

We will handle your legal matters in a cost-efficient manner and provide outstanding representation. Our success is a direct result of our commitment to the belief that our clients always have, and always will, come first.

333 W. Wacker Drive - Suite 500
Chicago, Illinois 60606
Phone: (312) 641-1555
Facsimile: (312) 641-3004
www.sanchezdh.com
Our History

Sapientia Law Group PLLC is a mid-sized law firm in Minneapolis, Minnesota, providing high-quality legal representation and consulting services in a variety of practice areas. Many of the firm’s attorneys are former “Big Firm” attorneys who came together to develop an innovative, non-traditional law firm model that distinguishes itself by the alternative fee structures offered to clients. Sapientia has represented more than 650 clients, including several Fortune 100, Fortune 500, and Fortune Global 500 Companies. Over the past nine years, Sapientia has billed 55% of its revenue under alternative fee structures. Sapientia’s team includes Martindale-Hubble® AV-rated attorneys, former in-house counsel, two past Presidents of the Minnesota State Bar Association, a former bar foundation president, four attorneys recognized as “Attorneys of the Year” in the State of Minnesota, a recipient of the 2018 Minnesota Lawyer Diversity & Inclusion Award, and one of Minnesota’s 100 “High Stakes Litigators®”. In 2015, Sapientia was named one of the “Go-to Top Ranked Law Firms” at top 500 companies by Corporate Counsel magazine.

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Our Expertise

Our Diversity

Sapientia, a NAMWOLF law firm, does not spend time talking about diversity or forming committees to focus on it. We live it. Sapientia is a women-owned and minority-owned, multi-ethnic, multi-cultural professional company that has attorneys with African American, Caucasian, and Latino. Our law firm is certified as a “Minority Business Enterprise” by the National Minority Supplier Development Council. Sapientia is one of a very few mid-sized law firms in the Midwest that is both minority-owned and women-owned.

Our Values

Sapientia has six core values: (1) Listen to Clients. (2) Provide Alternative Billing Options. (3) Deliver Excellent Results. (4) Build Strength through Diversity. (5) Make a Difference. (6) Have Fun.

www.sapientialaw.com

Wisdom in flight.™

Recipient of the 2019 Minnesota Lawyer—Diversity & Inclusion in the Law Award
Snyder & Snyder, LLP delivers legal services to the companies that make the future possible. Our team provides the support needed for development across private and public sectors, and legal solutions to companies that are ready to expand. For over 25 years, the firm has represented industry leaders in competitive, large-scale sectors such as telecommunications, healthcare, education, renewable energy, waste management and big-box retail. Our firm is known for “making it happen.” We are creative, pragmatic and goal oriented, while always providing that personal attention to our clients’ needs.

Snyder & Snyder, LLP is a woman-owned business with a diverse team of professionals. The firm has been recognized in the New York Law Journal list of the Largest Minority and Women-Owned Firms in New York State. Snyder & Snyder, LLP is certified by the Women’s Business Enterprise National Council (WBENC) and is a member of the National Association of Minority and Women Owned Law Firms (NAMWOLF).

Leslie J. Snyder is the Managing Partner at Snyder & Snyder, LLP. She is continuously named a New York Metro Super Lawyer for her vast real estate and communications experience. Leslie is a member of the New York State Wireless Association, the New York State Bar Association, the New York City Bar Association, and the Westchester Women’s Bar Association. She currently serves as a director of the Westchester Municipal Planning Federation (WMPF).

Areas of PRACTICE
- Real Estate Transactions
- Land Use Development and Zoning
- Litigation and Alternate Dispute Resolution
- Telecommunications
- Public Utility Infrastructure
- Environmental Law
- Renewable Energy
- Corporate Transactions

Our PHILOSOPHY
The firm utilizes an interdisciplinary approach by spreading our practice areas across interconnected legal disciplines in order to provide expertise throughout all facets of our clients’ projects. We have extensive experience securing federal, state, and local permits and approvals required to construct telecommunications, environmental, and energy-related projects. We handle all aspects of project development including commercial leasing and title review, contracts for site acquisition, negotiation of construction agreements and environmental impact review.

Our CLIENTS
Snyder & Snyder, LLP represents well-known domestic and international corporations, public utilities, major brand-name retailers, healthcare providers, real estate developers, private schools, renewable energy companies, waste management providers, non-profits and individual clients for whom we provide legal counsel, business advice, and strategic planning. Our clients include leaders in the fields of solar energy, big-box retailing, healthcare, national defense, education, waste management, data centers, fiber deployment, and wireless communications.
Retail, Restaurant & Hospitality Experience

We take care of business. Our experience includes the defense of companies in retail, restaurant, and hospitality sectors in a variety of cases. For example:

- **Premises Liability**
  - Negligent security
  - Negligent hiring and retention
  - Slip/Trip/Falls
  - Lighting, structural/code, and environmental issues
  - Warnings/OSHA/Governmental Investigations
  - Transportation

- **Personal Injury**
  - Wrongful death
  - Violent crimes, including sexual assaults
  - Exposure to toxic materials
  - Infections
  - Pool, water feature, and bodies of water liability, including drownings
  - Motor vehicle and other accidents

- **Food Safety**
  - Mass food poisoning outbreaks
  - Chemicals
  - Adulteration and cross contamination
  - Allergic sensitivity and reactions
  - Pathogen exposure
  - Foodborne illnesses

- **Product Manufacturing and Distribution**
  - Food chain and supply issues
  - Product design, operation, and performance onsite

- **Commercial Litigation**
  - Complex vendor, tender and indemnification issues
  - Subrogation and loss recovery

We also have experience in risk management and insurance defense issues related to the operation of host industries. If you would like to learn more about us and whether we might be a good fit for your company’s legal needs, we invite you to call us to discuss our experience and credentials.

Our NAMWOLF members are Larry Smith, Peggy Smith Bush, and Jennifer Smith Thomas.
Women Owned and Trial Proven for Over 25 Years

Insurance Bad Faith  
Premises Liability  
Property Damage  
Product Liability  
Defamation

Crisis Management  
General Liability Defense  
Professional Liability Coverage  
Appellate

Over 100 jury trials in cases ranging from insurance bad faith, premises liability, wrongful death, traumatic brain injury, auto liability, dram shop, wrongful discharge, defamation, conspiracy, and medical malpractice.

Appellate practice, including amicus curiae briefing, and oral argument before the Colorado Supreme Court, Colorado Court of Appeals, and Tenth Circuit Court of Appeals.

Summary judgment and 12(b) dismissals in favor of insurance, retail, and individual clients.

www.suttonbooker.com  
4949 S. Syracuse Street, Suite 500, Denver, Colorado 80237  
(303)730-6204  
info@suttonbooker.com
The Employment Law Solution: McFadden Davis, LLC ("ELS") is a boutique employment law firm based in Atlanta, Georgia. We offer a full suite of services to employers that include advice and counseling, trainings, investigations and representation in agency matters and litigation. We have advised and represented Fortune 500 and smaller employers in various industries across the country.

ELS clients enjoy the benefit of our lawyers’ experience gained with AmLaw 100 law firms, the Equal Employment Opportunity Commission (EEOC), in representing individuals, and as federal law clerks. With that training as our foundation, we produce great results for our clients. Additionally, the leaness of our f-attorney firm also allows for greater client focus and structured rates that facilitate client budgeting.

**ELS has a dynamic Restaurant, Retail & Hospitality practice representing: national retail chains, a multinational beverage company, convenience food chains, local and family owned restaurants, restaurant groups, food and beverage operators and specialty service companies.**

ELS is a woman and minority-owned business certified by the Women’s Business Enterprise National Council (WBENC), the Georgia Minority Suppliers Development Council (GMSDC), and the National Association of Women and Minority Owned Law Firms (NAMWOLF).

**ELS TEAM HIGHLIGHTS**

**Jamala S. McFadden** is experienced in assisting employers identify, minimize, and resolve employment law issues in routine business operations, litigation, and mergers and acquisitions. She is an alumna of Sutherland Asbill & Brennan where she practiced for more than nine years. She began her legal career as a law clerk to a federal district court judge. Jamala earned her B.A. from the University of Illinois and her law degree from the University of Michigan Law School where she served as an Executive Editor of the *Michigan Law Review*. Jamala is admitted to practice in Michigan, Illinois, and Georgia.

**Chandra C. Davis** began her career as an elbow law clerk to federal district and appellate court judges. As an associate with McGuireWoods, Chandra provided advice and counsel and litigated employment matters on behalf of Fortune 500 companies. She served as a trial attorney with the EEOC managing hundreds of matters for litigation purposes. Chandra is also an experienced mediator. Chandra earned her B.A. from Emory University and a M.Ed. from the University of Georgia. She earned her law degree from the University of Michigan Law School where she served as an editor of the *Michigan Law Review*.

**Halima Horton White** has 15 years of experience representing and advising employers. Halima honed her skills primarily at large law firms. She spent more than 11 years at McGuireWoods where she was a partner for five years. She represented Fortune 500 companies and other businesses in traditional labor matters, employment matters and other litigation. Halima earned her undergraduate degree from the University of Alabama at Birmingham and her law degree from Vanderbilt University Law School where she was a member of the *Vanderbilt Law Review*. 
ELS SERVICE HIGHLIGHTS

Single-Plaintiff Employment Litigation
Our attorneys have significant experience with single-plaintiff discrimination, harassment and retaliation matters, wage and hour issues and leave and accommodation issues (including litigation under the Family Medical Leave Act). For example, one of our attorneys recently defended all of the Kellogg Company’s single-plaintiff employment matters, nationwide (excluding wage and hour matters). We have significant experience representing a large bank in single-plaintiff employment matters, alleging discrimination, harassment and retaliation.

Agency Representation
We represent clients before various federal and state agencies, including the Equal Employment Opportunity Commission (“EEOC”) and the Department of Labor. In fact, one of our partners served for four years as a trial attorney with the EEOC and has an insider’s knowledge that has served our clients well. Most recently, we were engaged by a national retailer to represent it with respect to handling agency charges filed against the company nationwide, in addition to handling employment-related attorney demand letters.

Workplace Investigations
We have extensive experience conducting workplace investigations, including fact interviews, identification and review of documents, preparing investigation reports, and providing recommendations and implementation planning.

Workplace Trainings
We provide trainings on workplace policies, anti-discrimination and retaliation laws, diversity and inclusion, harassment, reporting procedures, and conducting effective internal investigations.

Employee Relations and Compliance
We provide counsel regarding all aspects of employment law, including application of Title VII, the Family and Medical Leave Act, the Americans with Disabilities Act, the Fair Labor Standards Act, the Fair Credit Reporting Act, and the Age Discrimination in Employment Act. We also provide wage and hour audits and draft employee handbooks.

Employment Agreements and Independent Contractors
We have extensive experience drafting and negotiating employment agreements for employees, consulting agreements for independent contractors, and restrictive covenants such as non-competition and non-solicitation agreements.

Joint Ventures/Law Firm Partnerships/Special Counsel Matters
Our firm has served in a joint venture capacity with other law firms to handle multi-plaintiff litigation and other employment law projects, including a recent overhaul of a government employer’s personnel policies and procedures. We have handled workplace investigations for clients of other law firms. Additionally, we serve and local counsel, co-counsel and provide subject-matter expertise to clients of firms that have no (or limited) expertise in employment law.
TorresVictor is a full service, defense law firm providing legal services to the insurance industry, corporate risk management and commercial clients throughout the State of Florida. We represent clients in litigated matters in State and Federal Courts and alternative dispute resolution forums and provide legal advice and counsel on coverage and non-litigated matters.

We are a progressive law firm focusing on prompt and accurate delivery of high quality legal services, specifically tailored to the individual needs and goals of each institutional client. The client's priorities are our priorities. We provide customized solutions prioritizing efficiency, value, predictability of legal fees and superior outcomes.

Our clients value our ability to assess the situation, calculate the risks and offer straightforward opinions and practical decision making under conditions of uncertainty.

What We Do

- **Insurance Coverage Evaluation and Litigation**
  - Commercial and Personal Lines
  - First Party Property
  - Casualty/Liability Coverage
  - Insurance Fraud
  - Insurance Bad Faith
  - Subrogation and Recovery
- **Surplus and Excess Insurance**
- **Tort and Insurance Defense**
  - Intentional Torts
  - Mass Torts
  - Personal Injury
  - Wrongful Death
  - Premises Liability
  - Negligent Security
  - Products Liability
  - Defamation
  - Retail and Hospitality
  - Construction Defect
- **Professional Liability Defense**
- **Motor Vehicle Litigation**
- **Cargo and Transportation**
- **Alternative Dispute Resolution**
- **Appeals**
- **Commercial and Business Litigation**

Certifications

- AV® Rated by Martindale-Hubbell
- Best's Client Recommended Insurance Attorneys
- National Association of Minority and Women Owned Law Firms (NAMWOLF)
- Certified Women's Business Enterprise
- Certified Minority Business Enterprise

Contact:

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- West Palm Beach, Miami, Fort Lauderdale

**Gregory A. Victor**
- gvictor@torresvictor.com
- (954) 416-2468
30+ years in business • 50+ attorneys • 14+ practices
One Walsworth

Distinctions

• WBENC and CPUC certified
• ABOTA member attorneys
• AV Preeminent® rated attorneys
• 2019 Orange County Women Lawyer’s Association Advancement of Women Award
• Northern and Southern California Super Lawyers® and Rising Stars
• Featured in Law360’s “The Ceiling Smashers” and “Best Firms for Female and Minority Attorneys”

TRIAL READY | 900+ jury trials, 250+ nonjury trials, 300+ trials to verdict and 275+ arbitrations

DIVERSE | 60% female attorneys, 16% minority equity partner representation. Certified Women’s Business Enterprise

EFFECTIVE | Included in Daily Journal’s “Top Defense Verdicts” list

INVOLVED | Active pro bono program, high school mentorship for emerging female leaders and active in Public Counsel

ESTABLISHED | Strong California presence since 1989. Attorneys based in Los Angeles, Orange County, San Francisco and Seattle, WA

NAMWOLF Week 2020 Attendees on the Retail, Restaurant and Hospitality Team:
Dee Cohen Katz • Lisa Rice
Laurie Sherwood • Soniya Khemlani
Sage Knauft
Navigating You Through the Complexities of Employee Benefits and Executive Compensation Law

Some of the Industries We Serve:
- Financial Services
- Technology
- Consumer Products
- Healthcare
- Professional Services
- Energy & Utilities
- Manufacturing
- Transportation
- Food & Beverage

Wang Austin counsels clients across the US, providing practical advice and guidance on both the everyday and complex employee benefits issues.

401(k) Plans
Cafeteria Plans
403(b) Plans
Defined Benefit Plans
Wrap Plans
HRAs ~ HSAs ~ FSAs
Incentive Plans
Bonus Plans
Non-Qualified Plans
Severance Plans
Options ~ RSUs ~ SARs
ERISA
COBRA
HIPAA
Affordable Care Act
Section 409A
Section 280G
Section 457

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Charlotte | Chicago

Additional information about Wang Austin LLC is available at www.wangaustin.com.
RESTAURANTS AND RETAIL

We are a Colorado based majority women-owned law firm founded in 1995

Our restaurants and retail practice involves the defense of a wide variety of premises liability cases including slip and falls, property damage claims, and severe injury cases. The premises team takes a proactive approach to early case management and evaluation.

Wells, Anderson & Race, LLC
We are a Majority Woman Owned Law Firm focused on Defense Litigation Excellence.

303-830-1212
Wells, Anderson & Race, LLC
1700 Broadway, Suite 1020
Denver, CO 80290
For more information visit: www.warllc.com
ABOUT THE FIRM

Founded in 1991 and headquartered in San Diego, Wilson Turner Kosmo LLP is one of the largest WBENC certified women-owned law firms in the region. The Firm is AV-rated and listed in Martindale-Hubbell's Bar Register of Preeminent Lawyers and was recognized by Corporate Counsel magazine as one of the “Go-To” law firms for Fortune 100 companies. The Firm ranked Number 1 in Law360’s Glass Ceiling Report for The Best Law Firms For Female Attorneys in the small firm category (20-49 lawyers) and Number 2 in Law360’s Glass Ceiling Report for The Best Law Firms For Female Partners in the same category. The Firm has also been recognized by Best Lawyers in America (U.S. News & World Report) as a “Metropolitan Tier 1” law firm for employment law (management), labor law (management), litigation (labor and employment) and as a “Metropolitan Tier 2” law firm for mass tort litigation/class actions (defendants), and product liability litigation (defendants). The Firm has 41 attorneys representing clients throughout California in the primary practice areas of employment law, class actions, business and product liability litigation.

EXPERIENCED DEFENSE COUNSEL FOR
EMPLOYMENT, BUSINESS AND INJURY CLAIMS

Our attorneys have extensive experience defending clients against claims that commonly arise against companies in the retail, restaurant and hospitality sectors. These include employment claims (wrongful termination, discrimination, retaliation, failure to hire, breach of contract, defamation, wage and hour (including class actions and FLSA collective actions), PAGA, agency charges and trade secrets; business claims (consumer class actions [false advertising, CLRA, Prop. 65, TCPA, FCRA], franchise disputes); and injury claims including those alleged to have been caused by unsafe premises and defective products.

Our attorneys have extensive experience as lead counsel in jury and bench trials in state and federal courts as well as in arbitrations and mediations throughout the State of California. Our firm routinely provides representation in complex, class action and mass tort litigation.

REPRESENTATIVE CLIENTS

The Firm's clients include companies ranging from Fortune 500 companies to local businesses.

ALBERTSONS | AT&T | BEST BUY STORES | DISCOUNT TIRE | CUMMINS, INC. | EXXON MOBIL | FORD MOTOR COMPANY | HARLEY-DAVIDSON | HOME DEPOT | HONDA NORTH AMERICA | KRAFT FOODS GLOBAL | KROGER | MARRIOTT INTERNATIONAL | PETCO ANIMAL SUPPLIES | SHELL OIL | TARGET | UPS | U.S. BANK | VONS

LISTED IN U.S. NEWS & WORLD REPORT’S BEST LAW FIRMS FOR 2020

REPRESENTATIVE SUCCESSES:

• Obtained a dismissal of a TCPA putative class action for a national retailer successfully arguing on a Motion to Dismiss that the health exceptions under the TCPA provided a complete defense.

• Obtained a defense verdict and a significant cost award in a retaliation case for a national retailer following a state court jury trial in San Diego.

• Obtained dismissal of a wage and hour class action for a major retailer after plaintiff’s deposition.

• Successfully defended a large manufacturer against a class action alleging violation of Business and Professions Code section 17200 and fraud, including claims of deceptive marketing in California.

• Successfully defended a retail client against a nationwide FLSA collective action challenging the exempt status of assistant managers.

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