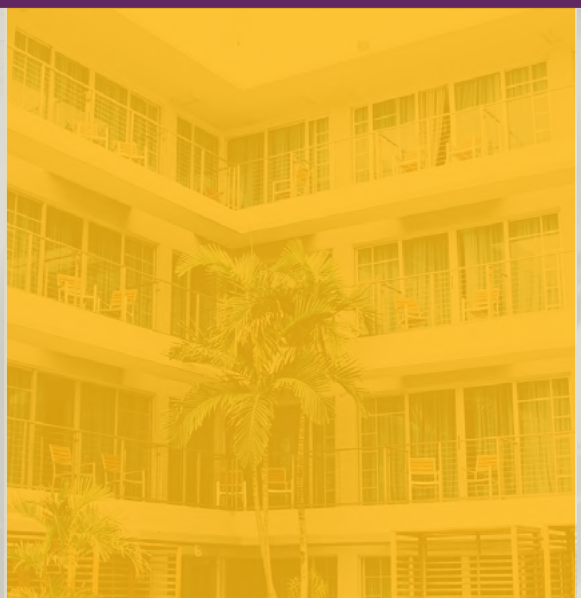
NAMWOLF

RESTAURANT, RETAIL, & HOSPITALITY

PRACTICE AREA COMMITTEE

2019 Member Directory & Pitchbook



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About the PAC

Companies in the Restaurant, Retail, and Hospitality industries have long recognized the value of diversity and inclusion in all aspects of their businesses because their stakeholders—customers, suppliers, investors, and regulators—expect nothing less. The Restaurant, Retail, and Hospitality Practice Area Committee ("RRH PAC") of NAMWOLF offers clients in these industries a one-stop shop for identifying top lawyers practicing in this arena.

Members of the RRH PAC specialize in representing clients with a particular focus on the issues unique to these industries. Our firms have extensive experience representing clients in a wide array of matters including:

- Health and safety issues at RRH facilities, including advising on risk management and defending against personal injury and property claims;
- Real estate transactions and litigation involving leasing, zoning, local compliance and eminent domain;
- Premises liability, product liability, professional malpractice, and defamation;
- Food and beverage issues including licensing, food safety, product manufacturing, and distribution;
- Labor and employment issues including workers' compensation, wage and hour, immigration, discrimination, employee benefits and workplace safety;
- Intellectual property issues including copyright and trademark protection and infringement matters;
- New media and technology matters including licensing, fair trade regulation, and web-based transactions; and
- Commercial and customer litigation including pursuing and defending claims against suppliers, defending fair credit and other consumer actions.

CO-CHAIR

Lee Ellen Bagley

Gaffney Lewis & Edwards

lebagley@glelawfirm.com

803-790-8838

PAC Focus Areas

Business Succession Planning

Class Action

Commercial Litigation

Customer Litigation

Eminent Domain

Employee Benefits

Employment Law

Finance

Food & Beverage Licensing

Food Safety

Franchising, Supply Chain and Distribution

Health & Safety

Immigration

Insurance

Intellectual Property

Labor

New Media & Technology (Licensing, Fair Trade Regulation, etc.)

Nutrition Disclosure and Labeling

Organizational/Ownership Matters

Personal Injury

Premises Liability

Product Manufacturing and Distribution

Real Estate Transactions

Startup and Strategic Counseling (e.g. Business plan. Investment sourcing, evaluation)

Wage & Hour

Workers' Comp

Workplace Safety

Web-Based Transactions

Zoning & Land Use

PAC FIRMS BY LOCATION

Alabama
Hill, Hill, Carter, Franco, Cole & Black, PC

Arizona
Quintairos, Prieto, Wood & Boyer, PA

Rusing Lopez & Lizardi

California
AlvaradoSmith APC

Andrews Lagasse Branch & Bell

Livingston Law Firm

Quintairos, Prieto, Wood & Boyer, PA

Walsworth

Wilson Turner Kosmo LLP

Colorado
Miletich PC

Sutton Booker PC

Wells, Anderson & Race, LLC

Connecticut
Lewis & Munday, PC

Florida
Hamilton, Miller & Birthisel, LLP

Leon Cosgrove, LLC

Liebler, Gonzalez & Portoundo Marrero & Wydler

Marrero & Wydler

Quintairos, Prieto, Wood & Boyer, PA

Southern Trial Counsel PLC

Torres Law Group

Georgia
The Employment Law Solution (McFadden Davis)

KPPB Law

Quintairos, Prieto, Wood & Boyer, PA

Illinois
Boggs, Avellino, Lach & Boggs, LLC

Quintairos, Prieto, Wood & Boyer, PA

Reyes Kurson, Ltd.

Indiana
Smith Fisher Maas Howard & Lloyd PC

Iowa
Goosmann Law Firm

Kentucky
Hill, Hill, Carter, Franco, Cole & Black, PC

Quintairos, Prieto, Wood & Boyer, PA

Louisiana
Courington, Kiefer, Sommers, Marullo & Matherne LLC

Michigan
Lewis & Munday, PC

Quintairos, Prieto, Wood & Boyer, PA

Minnesota
Sapientia Law Group

Mississippi
Courington, Kiefer, Sommers, Marullo & Matherne LLC

Missouri
Boggs, Avellino, Lach & Boggs, LLC

Nebraska
Goosmann Law Firm

New Jersey
d'Arcambal, Ousley & Cuyler Burk, LLP

McDonnell & Associates

Quintairos, Prieto, Wood & Boyer, PA

New York
Brown Hutchinson LLP

Burden, Hafner & Hansen, LLC

d'Arcambal, Ousley & Cuyler Burk, LLP

Griesing Law, LLC

Hamilton, Miller & Birthisel, LLP

KPPB Law

Lewis & Munday, PC

Perez & Morris, LLC

Quintairos, Prieto, Wood & Boyer, PA

North Carolina
Gaffney Lewis & Edwards, LLC

Ohio
Griesing Law, LLC

Perez & Morris, LLC

Oregon
Gordon & Polscer LLC

Pennsylvania
d'Arcambal, Ousley & Cuyler Burk, LLP

Griesing Law, LLC

McDonnell & Associates

Puerto Rico
Hamilton, Miller & Birthisel, LLP

Navas Rodriguez & Hernandez

South Carolina
Gaffney Lewis & Edwards, LLC

South Dakota
Goosmann Law Firm

Tennessee
Quintairos, Prieto, Wood & Boyer, PA

Texas
KPPB Law

Leon Cosgrove, LLC

Monty & Ramirez, LLP

Quintairos, Prieto, Wood & Boyer, PA

U.S. Virgin Islands
Hamilton, Miller & Birthisel, LLP

Liebler, Gonzalez & Portoundo

Quintairos, Prieto, Wood & Boyer, PA

Virginia
Hamilton, Miller & Birthisel, LLP

KPPB Law

Washington
Andrews Lagasse Branch & Bell

Gordon & Polscer LLC

Walsworth

Washington D.C.
Lewis & Munday, PC

International
The Bahamas

Hamilton, Miller & Birthisel, LLP

Jamaica

Hamilton, Miller & Birthisel, LLP

Business Succession Planning

Goosmann Law Firm
Griesing Law, LLC

Class Action

Andrews Lagasse Branch & Bell
The Employment Law Solution
Griesing Law, LLC
Hill, Hill, Carter, Franco, Cole & Black, PC
KPPB LAW
Miletich PC
Sutton Booker PC

Commercial Litigation

AlvaradoSmith APC
Andrews Lagasse Branch & Bell
Brown Hutchinson LLP
Courington, Kiefer, Sommers, Marullo & Matherne LLC
d'Arcambal, Ousley & Cuyler Burk, LLP
Goosmann Law Firm
Gordon & Polscer LLC
Griesing Law, LLC
Hill, Hill, Carter, Franco, Cole & Black, PC
Liebler, Gonzalez & Portoundo Marrero & Wydler
McDonnell & Associates
Miletich PC
Navas Rodriguez & Hernandez
Perez & Morris, LLC
Quintairos, Prieto, Wood & Boyer, PA
Reyes Kurson, Ltd.
Rusing Lopez & Lizardi
Sapientia Law Group
Smith Fisher Maas Howard & Lloyd PC
Southern Trial Counsel PLC
Sutton Booker PC
Walsworth
Wells, Anderson & Race, LLC
Wilson Turner Kosmo LLP

Consumer Litigation

Boggs, Avellino, Lach & Boggs, LLC
Courington, Kiefer, Sommers, Marullo & Matherne LLC
Gaffney Lewis & Edwards, LLC
Goosmann Law Firm
Griesing Law, LLC
Hill, Hill, Carter, Franco, Cole & Black, PC
Livingston Law Firm
Navas Rodriguez & Hernandez
Quintairos, Prieto, Wood & Boyer, PA
Reyes Kurson, Ltd.
Smith Fisher Maas Howard & Lloyd PC
Southern Trial Counsel PLC
Sutton Booker PC
Wells, Anderson & Race, LLC
Wilson Turner Kosmo LLP

Eminent Domain

AlvaradoSmith APC
Hill, Hill, Carter, Franco, Cole & Black, PC
Reyes Kurson, Ltd.

Employee Benefits

Griesing Law, LLC
Hill, Hill, Carter, Franco, Cole & Black, PC
Monty & Ramirez, LLP

Employment Law

AlvaradoSmith APC
Andrews Lagasse Branch & Bell
Brown Hutchinson LLP
Burden, Hafner & Hansen, LLC
The Employment Law Solution
Gaffney Lewis & Edwards, LLC
Goosmann Law Firm
Griesing Law, LLC
Leon Cosgrove, LLC
Liebler, Gonzalez & Portoundo Marrero & Wydler
McDonnell & Associates
Miletich PC
Monty & Ramirez, LLP
Navas Rodriguez & Hernandez
Perez & Morris, LLC
Quintairos, Prieto, Wood & Boyer, PA
Rusing Lopez & Lizardi
Sapientia Law Group
Walsworth
Wells, Anderson & Race, LLC
Wilson Turner Kosmo LLP

Finance

AlvaradoSmith APC
Goosmann Law Firm
Griesing Law, LLC
Hill, Hill, Carter, Franco, Cole & Black, PC
Liebler, Gonzalez & Portoundo Marrero & Wydler
Reyes Kurson, Ltd.

Food & Beverage Licensing

AlvaradoSmith APC
Goosmann Law Firm
Griesing Law, LLC
Reyes Kurson, Ltd.

Food Safety

Gaffney Lewis & Edwards, LLC
Goosmann Law Firm
Gordon & Polscer LLC
Livingston Law Firm
Quintairos, Prieto, Wood & Boyer, PA
Southern Trial Counsel PLC
Sutton Booker PC
Walsworth
Wells, Anderson & Race, LLC

Franchising, Supply Chain & Distribution

AlvaradoSmith APC
Goosmann Law Firm
Griesing Law, LLC
Livingston Law Firm
Navas Rodriguez & Hernandez
Perez & Morris, LLC

Health & Safety

Goosmann Law Firm
Gordon & Polscer LLC
Miletich PC
Navas Rodriguez & Hernandez

Immigration

Monty & Ramirez, LLP
Perez & Morris, LLC

Insurance

Brown Hutchinson LLP
Courington, Kiefer, Sommers, Marullo & Matherne LLC
d'Arcambal, Ousley & Cuyler Burk, LLP
Gaffney Lewis & Edwards, LLC
Goosmann Law Firm
Gordon & Polscer LLC
Griesing Law, LLC
Hill, Hill, Carter, Franco, Cole & Black, PC
Livingston Law Firm
Miletich PC
Navas Rodriguez & Hernandez
Perez & Morris, LLC

Quintairos, Prieto, Wood & Boyer, PA
Sapientia Law Group
Southern Trial Counsel PLC
Sutton Booker PC
Torres Law Group
Wells, Anderson & Race, LLC

Intellectual Property

AlvaradoSmith APC
Goosmann Law Firm
Griesing Law, LLC
Miletich PC

Labor

AlvaradoSmith APC
Burden, Hafner & Hansen, LLC
The Employment Law Solution
Griesing Law, LLC
Hill, Hill, Carter, Franco, Cole & Black, PC
Leon Cosgrove, LLC
Liebler, Gonzalez & Portoundo Marrero & Wydler
Miletich PC
Monty & Ramirez, LLP
Navas Rodriguez & Hernandez
Rusing Lopez & Lizardi

New Media & Technology
(Licensing, Fair Trade Regulation, etc.)

Goosmann Law Firm
Griesing Law, LLC

Nutrition Disclosure & Labeling

Wilson Turner Kosmo LLP

Organizational/Ownership Matters

AlvaradoSmith APC
Goosmann Law Firm
Reyes Kurson, Ltd.
Rusing Lopez & Lizardi
Walsworth

Personal Injury

Andrews Lagasse Branch & Bell
Courington, Kiefer, Sommers, Marullo & Matherne LLC
d'Arcambal, Ousley & Cuyler Burk, LLP
Gaffney Lewis & Edwards, LLC
Gordon & Polscer LLC
Griesing Law, LLC
Livingston Law Firm
McDonnell & Associates
Quintairos, Prieto, Wood & Boyer, PA
Southern Trial Counsel PLC
Sutton Booker PC
Torres Law Group
Walsworth
Wells, Anderson & Race, LLC
Wilson Turner Kosmo LLP

Premises Liability

Andrews Lagasse Branch & Bell
Boggs, Avellino, Lach & Boggs, LLC
Brown Hutchinson LLP
Burden, Hafner & Hansen, LLC
Courington, Kiefer, Sommers, Marullo & Matherne LLC
d'Arcambal, Ousley & Cuyler Burk, LLP
Gaffney Lewis & Edwards, LLC
Gordon & Polscer LLC
Hill, Hill, Carter, Franco, Cole & Black, PC
Liebler, Gonzalez & Portoundo Marrero & Wydler
Livingston Law Firm
McDonnell & Associates
Miletich PC
Navas Rodriguez & Hernandez
Perez & Morris, LLC
Quintairos, Prieto, Wood & Boyer, PA
Reyes Kurson, Ltd.
Sapientia Law Group
Southern Trial Counsel PLC
Sutton Booker PC
Torres Law Group
Walsworth
Wells, Anderson & Race, LLC
Wilson Turner Kosmo LLP

Product Manufacturing & Distribution

Goosmann Law Firm
Gordon & Polscer LLC
Griesing Law, LLC
Miletich PC
Navas Rodriguez & Hernandez
Perez & Morris, LLC
Southern Trial Counsel PLC
Walsworth
Wells, Anderson & Race, LLC

Real Estate Transactions

AlvaradoSmith APC
Goosmann Law Firm
Griesing Law, LLC
Perez & Morris, LLC
Quintairos, Prieto, Wood & Boyer, PA
Reyes Kurson, Ltd.
Rusing Lopez & Lizardi
Sapientia Law Group
Walsworth

Startup & Strategic Counseling
(e.g. Business plan. Investment sourcing, evaluation)

Goosmann Law Firm
Griesing Law, LLC

Wage & Hour

Andrews Lagasse Branch & Bell
The Employment Law Solution
Goosmann Law Firm
Griesing Law, LLC
Hill, Hill, Carter, Franco, Cole & Black, PC
Miletich PC
Navas Rodriguez & Hernandez
Walsworth
Wilson Turner Kosmo LLP

Web-Based Transactions

Griesing Law, LLC

Workers' Comp

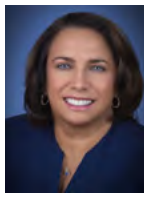
Boggs, Avellino, Lach & Boggs, LLC
Courington, Kiefer, Sommers, Marullo & Matherne LLC
Griesing Law, LLC
Hill, Hill, Carter, Franco, Cole & Black, PC
Perez & Morris, LLC
Quintairos, Prieto, Wood & Boyer, PA
Reyes Kurson, Ltd.

Workplace Safety

Andrews Lagasse Branch & Bell
Goosmann Law Firm
Gordon & Polscer LLC
Hill, Hill, Carter, Franco, Cole & Black, PC
Quintairos, Prieto, Wood & Boyer, PA

Zoning & Land Use

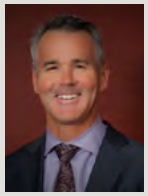
Goosmann Law Firm
Reyes Kurson, Ltd.

Firm | Locations	Contact	Focus Areas		Jurisdiction/s
AlvaradoSmith » Orange County, CA » Los Angeles, CA » San Francisco, CA	**Ruben A. Smith** rsmith@alvaradosmith.com 714.852.6800	» Commercial Litigation » Eminent Domain » Employment Law » Finance » Food & Beverage Licensing	» Franchising, Supply Chain & Distribution » Intellectual Property » Labor » Organizational/ Ownership Matters » Real Estate Transactions	California Texas
Andrews Lagasse Branch + Bell LLP » San Diego, CA » Los Angeles, CA » San Francisco, CA » Seattle, WA » Spokane/Coeur d'Alene, WA	**Traci S. Lagasse** tlagasse@albblaw.com 858.345.5071	» Class Action » Commercial Litigation » Employment Law » Personal Injury	» Premises Liability » Wage & Hour » Workplace Safety » **OTHER:** Product Liability	California Idaho Washington
Boggs, Avellino, Lach & Boggs, LLC » Olivette, MO » Kansas City, MO » Columbia, MO » Belleville, IL » Glen Carbon, IL » Murphysboro, IL	**Beth Boggs** bboggs@boggsfirm.com 314.726.2310	» Consumer Litigation » Premises Liability » Workers' Comp		Missouri
Brown Hutchinson LLP » Rochester, NY » New York, NY » Buffalo, NY » Albany, NY	**T. Andrew Brown** abrown@brownhutchinson.com 585.286.1499	» Commercial Litigation » Employment Law » Insurance » Premises Liability		New York
Burden, Hafner & Hansen, LLC » Buffalo, NY	 **Donna L. Burden** dlb@bhhattorneys.com 716.849.6800	» Construction » Employment Law » Labor Law » Fire, First-Party & Subrogation » Premises Liability » Transportation	» **OTHER:** Products Liability » **OTHER:** Professional Liability	New York
Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. » New Orleans, LA » Ocean Springs, MS	**Valerie Theng Matherne** vmatherne@courington-law.com 504.524.5510	» Commercial Litigation » Consumer Litigation » Insurance » Personal Injury » Premises Liability	» Workers' Comp » **OTHER:** Products Liability	Louisiana Mississippi

Firm | Locations	Contact		Focus Areas		Jurisdiction/s
d'Arcambal, Ousley & Cuyler Burk, LLP » New York, NY » Parsippany, NJ » Philadelphia, PA		**Nada M. Peters** npeters@darcambal.com 973.734.3200	» Commercial Litigation » Insurance » Personal Injury » Premises Liability	» **OTHER:** Fire, Building and Environmental Code Violations	New Jersey New York Pennsylvania
		Kimberly A. O'Toole kotoole@darcambal.com 212.971.3175			
The Employment Law Solution » Atlanta, GA » Smyrna, GA		**Chandra C. Davis** cdavis@theemploymentlawsolution.com 404.387.4165	» Class Action » Employment Law » Labor » Wage & Hour	» **OTHER:** Employment Law Compliance » **OTHER:** Training » **OTHER:** Employment Audits » **OTHER:** Employment Agency Representation	Georgia Florida Illinois Michigan Tennessee Washington, D.C.
Gaffney Lewis & Edwards, LLC » Columbia, SC » Charleston, SC		**Lee Ellen Bagley** lebagley@glelawfirm.com 803.790.8838 **CO-CHAIR**	» Insurance » Premises Liability » Employment Law » Product Manufacturing and Distribution	» **OTHER:** Product Liability » **OTHER:** Pharmacy	South Carolina North Carolina
Goosmann Law Firm » Omaha, NE » Sioux City, IA » Sioux Falls, SD		**Aimee Lowe** lowea@goosmannlaw.com 402.315.1246	» Business Succession Planning » Commercial Litigation » Customer Litigation » Employment Law » Finance » Food & Beverage Licensing » Food Safety » Franchising, Supply Chain and Distribution » Health & Safety » Insurance » Intellectual Property	» New Media & Technology (Licensing, Fair Trade Regulation, etc.) » Organizational/ Ownership Matters » Product Manufacturing and Distribution » Real Estate Transactions » Startup and Strategic Counseling (e.g. Business plan. Investment sourcing, evaluation) » Wage & Hour » Workplace Safety » Zoning & Land Use	Iowa Nebraska South Dakota North Dakota Minnesota Missouri

Firm | Locations	Contact		Focus Areas		Jurisdiction/s
Gordon & Polscer LLC » Portland, OR » Seattle, WA		**Brian Hickman** bhickman@gordon-polscer.com 503.242.2922	» Commercial Litigation » Food Safety » Health & Safety » Insurance » Personal Injury » Premises Liability	» Product Manufacturing & Distribution » Workplace Safety » Transportation » Construction	Oregon Washington
Griesing Law, LLC » Philadelphia, PA » New York, NY » Cincinnati, OH		**Francine Griesing** fgriesing@griesinglaw.com 215.618.3720	» Business Succession Planning » Class Action » Commercial Litigation » Employee Benefits » Employment Law » Finance » Food & Beverage Licensing » Franchising, Supply Chain and Distribution » Insurance » Labor	» New Media & Technology (Licensing, Fair Trade Regulation, etc.) » Product Manufacturing and Distribution » Real Estate Transactions » Startup and Strategic Counseling (e.g. Business plan. Investment sourcing, evaluation) » Wage & Hour » Workers' Comp » Web-Based Transactions	California Florida Kentucky Maine New York New Jersey Ohio Pennsylvania South Carolina
Hamilton, Miller & Birthisel, LLP » Miami, FL » Tampa, FL » Orlando, FL » Ft. Lauderdale, FL » Jacksonville, FL » New York, NY » Norfolk, VA » Nassau, Bahamas » Kingston, Jamaica » Guaynabo, PR » St. Thomas, USVI		**Jerry D. Hamilton** jhamilton@hamiltonmillerlaw.com 305.379.3686	» Commercial Litigation » Food & Beverage Licensing » Insurance » Personal Injury » Premises Liability » Product Manufacturing and Distribution » Wage & Hour	» Workers' Comp » Workplace Safety » **OTHER:** Wrongful Death » **OTHER:** Liquor Liability » **OTHER:** Defense of International Claims » **OTHER:** Negligent Security	Bahamas Florida Jamaica New York Puerto Rico U.S. Virgin Islands
Hill, Hill, Carter, Franco, Cole & Black, P.C. » Montgomery, AL » Birmingham, AL » Fairhope, AL		**Felicia Long** flong@hillhillcarter.com 334.834.7600	» Class Action » Commercial Litigation » Customer Litigation » Employee Benefits » Employment Law » Finance » Insurance	» Labor » Premises Liability » Wage & Hour » Workers' Comp » Workplace Safety	Alabama Florida Georgia Indiana Kentucky Michigan Ohio

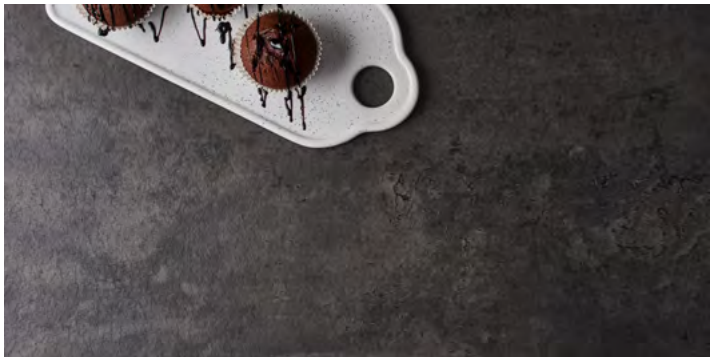
Firm | Locations	Contact	Focus Areas		Jurisdiction/s
KPPB LAW » Atlanta, GA » New York City, NY » Houston, TX » Gainesville, VA	 **KIrtan Patel** kpatel@kppblaw.com 678.443.2228	» Class Action » **OTHER:** Purchase and Sale Agreements » **OTHER:** Purchase and Disposition of Real Estate Portfolios » **OTHER:** Commercial Real Estate Transaction Counseling » **OTHER:** Property Title and Title Insurance Review	» **OTHER:** Commercial Real Estate Contracts » **OTHER:** Commercial Real Estate Leases » **OTHER:** Complex Commercial Real Estate Finance	Alabama Connecticut Florida Georgia New Jersey New York Texas Virginia
Lewis & Munday, PC » Detroit, MI » New York, NY » Washington, DC » Glastonbury, CT				
Liebler, Gonzalez & Portoundo » Miami, Orlando, Tampa, FL » U.S. Virgin Islands		» Commercial Litigation » Employment Law » Finance » Premises Liability » Labor	» **OTHER:** ADA » **OTHER:** Products Liability	Florida
Livingston Law Firm » Walnut Creek, CA	 **Renée Welze Livingston** rlivingston@livingstonlawyers.com 925.952.9880 **Crystal L. Van Der Putten** cvanderputten@livingstonlawyers.com 925.952.9880	» Product Manufacturing & Distribution » Premises Liability » Personal Injury » Insurance » Franchising, Supply Chain & Distribution	» Food Safety » Consumer Litigation » **OTHER:** ADA » **OTHER:** Proposition 65 Litigation	California

Firm | Locations	Contact	Focus Areas		Jurisdiction/s
Marrero & Wydler » Coral Gables, FL	 **Oscar E. Marrero** oem@marrerolegal.com 305.446.5528 **Lourdes E. Wydler** lew@marrerolegal.com 305.446.5528	» Premises Liability » Personal Injury » Negligent Security » Employment Law		Florida
McDonnell & Associates » King of Prussia, PA » Cherry Hill, NJ	 **Courtney Seda Mcdonnell** cseda@mcda-law.com 610.337.2087  **Patrick J. McDonnell** pmcdonnell@mcda-law.com 610.337.2087	» Commercial Litigation » Premises Liability » Personal Injury » Employment Law » **OTHER:** Product Liability » **OTHER:** Pharmacy » **OTHER:** Insurance Coverage & Subrogation		Pennsylvania New Jersey
Miletich PC » Denver, CO	 **Amy L. Miletich** amiletich@miletichpc.com 303.825.5500	» Class Action » Commercial Litigation » Employment Law » Insurance » Intellectual Property	» Labor » Personal Injury » Premises Liability » Wage & Hour » Workplace Safety	Colorado
Monty & Ramirez LLP » Houston, TX	 **Jacob M. Monty** jmonty@montyramirezlaw.com 281.493.5529	» Class Actions » Employee Benefits » Employment Law » Health & Safety » Immigration » Labor » Wage & Hour	» Workplace Safety » **OTHER:** Affirmative Action and OFCCP Compliance » **OTHER:** Whistleblower/ False Claims Act/ Sarbanase-Oxley	Texas

Firm | Locations	Contact	Focus Areas		Jurisdiction/s
Navas Rodriguez & Hernandez » San Juan, PR	 **Gerardo J. Hernández** ghernandez@nrhlawpr.com 787.724.2097	» Commercial Litigation » Consumer Litigation » Employment Law » Franchising, Supply Chain & Distribution » Health & Safety	» Insurance » Labor » Premises Liability » Product Manufacturing & Distribution » Wage & Hour	Puerto Rico
Perez & Morris LLC » Columbus, OH » New City, NY » New York, NY	 **Juan Jose ("John") Perez** jperez@perez-morris.com 614.668.6775	» Commercial Litigation » Employment Law » Franchising, Supply Chain & Distribution » Immigration » Insurance	» Premises Liability » Product Manufacturing & Distribution » Real Estate Transactions » Workers' Comp	Florida New York Ohio
Quintairos, Prieto, Wood & Boyer, P.A. » Phoenix, AZ » Los Angeles, CA » Florida (10 locations) » Atlanta, GA » Chicago, IL » Lexington, Louisville, Kentucky » Kalamazoo, MI » E. Rutherford, NJ » New York, NY » Memphis, Nashville, Tennessee » Dallas, TX » St. Thomas, U.S.V.I.	 **Steve E. Baker** sbaker@qpwblaw.com 407.872.6011 **BOARD LIAISON**	» Commercial Litigation » Consumer Litigation » Employment Law » Food Safety » Insurance	» Personal Injury » Premises Liability » Real Estate Transactions » Workers' Comp » Workplace Safety	AL, AR, AZ, CA, CO, DC, FL, GA, IA, IL, IN, KY,LA, MD, MA, MI, MN, MS, MO, NC, NE, NJ, NM, NV, NY, OH, OK, PA, PR, RI, TN, TX, VA, WI, and U.S. Virgin Islands
Reyes Kurson, Ltd. » Chicago, IL	 **Amy Kurson** akurson@rkchicago.com 312.332.0055	» Commercial Litigation » Consumer Litigation » Eminent Domain » Finance » Food & Beverage Licensing » Organization/Ownership Matters	» Organization/Ownership Matters » Premises Liability » Real Estate Transactions » Zoning & Land Use » **OTHER:** Gaming; Lobbying	Illinois
Rusing Lopez & Lizardi, P.L.L.C. » Tucson, AZ	 **Pat Lopez** plopez@rllaz.com 520.529.4278	» Commercial Litigation » Employment Law » Finance » Labor	» Organization/Ownership Matters » Real Estate Transactions	Arizona

Firm | Locations	Contact	Focus Areas		Jurisdiction/s
Sapientia Law Group » Minneapolis, MN	 **Sonia Miller-Van Oort** soniamv@sapientialaw.com 612.756.7125 **Jonathan A. Strauss** jons@sapientialaw.com 612.756.7110	» Commercial Litigation » Employment Law » Insurance » Premises Liability » Product Liability » Real Estate Transactions » Startup and Strategic Counseling (e.g. Business plan. investment sourcing, evaluation) » Wage & Hour » **OTHER:** Bankruptcy	» **OTHER:** Civil Appeals » **OTHER:** Construction Transactions » **OTHER:** Commercial Lending » **OTHER:** Entity Formation and Governance » **OTHER:** Lending » **OTHER:** Political Law Compliance » **OTHER:** Privacy Issues	Arizona Minnesota Iowa
Smith Fisher Maas Howard & Lloyd P.C. » Indianapolis, IN	 **Michael Rogers** mrogers@smithfisher.com	» Litigation		Indiana
Southern Trial Counsel PLC » Indianapolis, IN	 **Peggy Smith Bush** pbush@southerntrialcounsel.com 407.422.6100	» Commercial Litigation » Consumer Litigation » Food Safety » Insurance » Personal Injury	» Premises Liability » Product Manufacturing and Distribution	Florida
Sutton Booker P.C. » Denver, CO	 **Katie B. Johnson** kjohnson@suttonbooker.com 303.730.6204 x27 **Ashley R. Larson** alarson@suttonbooker.com 303.730.6204 x26	» Class Action » Commercial Litigation » Consumer Litigation » Food Safety » Insurance » Personal Injury » Premises Liability		Colorado

Firm | Locations	Contact		Focus Areas		Jurisdiction/s
Torres Law Group » West Palm Beach, FL » Miami, FL » Orlando, FL		**Anna Torres** atorres@torres.law 561.510.4855	» Insurance » Personal Injury » Premises Liability » **OTHER:** Negligent Security	» **OTHER:** Construction Litigation » **OTHER:** General Litigation Defense	Florida
Walsworth » Los Angeles, CA » Orange, CA » San Francisco, CA » Seattle, WA		**Dee Cohen Katz** dkatz@wfbm.com 714.634.2522	» Commercial Litigation » Employment Law » Food Safety » Organizational/Ownership Matters » Personal Injury	» Premises Liability » Product Manufacturing and Distribution » Real Estate Transactions » Wage & Hour » **OTHER:** General Liability	California
Wells, Anderson & Race, LLC » Denver, CO		**Larry S. McClung** lmcclung@warllc.com 303.830.1212	» Commercial Litigation » Consumer Litigation » Employment Law » Food Safety » Insurance » Personal Injury	» Premises Liability » Product Manufacturing and Distribution	Colorado
Wilson Turner Kosmo LLP » San Diego, CA		**Robin A. Wofford** rwofford@wilsonturnerkosmo.com 619.236.9600	» Consumer Class Action » Commercial Litigation » Consumer Litigation » Employment Law » Nutrition Disclosure and Labeling » Personal Injury	» Premises Liability » Wage & Hour » **OTHER:** FLSA Collective Actions » **OTHER:** Products Liability » **OTHER:** Prop 65	Colorado



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AlvaradoSmith's Hospitality, Food & Beverage attorneys provide comprehensive counsel, focusing on the legal complexities and trends affecting the industry. Our broad experience allows us to advise a wide range of restaurants, food, alcoholic beverage manufacturers, importers, and retailers, both in the U.S. and abroad.

Drawing upon our resources firm wide, AlvaradoSmith's proficiency covers a broad spectrum of industry litigation, including purchase or sale of businesses and goods, breach of contract, landlord/tenant disputes, intellectual property infringement, professional and product liability, employment claims, environmental enforcement, and partnership disputes. Through early evaluation, mediation, and settlement discussions they effectively anticipate problems and identify opportunities for a prompt and effective resolution for our clients.

With three office locations throughout California and affiliated firms throughout the globe, AlvaradoSmith has the ability to provide comprehensive legal services to both domestic and multinational corporations on a local, national, and international level.

AlvaradoSmith's slogan: "Excellence in practice. Diversity in people." resonates at its core. AlvaradoSmith has built its practice on the talents and diverse backgrounds of its attorneys and is dedicated to its culture of creativity, quality, and value.

Representative Experience

- ◊ Served as General Counsel for an international supermarket chain in all aspects of its operations including negotiating and preparing numerous grocery store leases of up to 60,000 square feet each and ultimately assisting in the sale of all its stores.
- ◊ Currently represent several grocery store chains throughout Southern California and represented the US subsidiary of one of Mexico's largest supermarket chains in the sale of US supermarket operations.
- ◊ Represented national franchisors in connection with the purchasing and leasing of Southern California restaurant sites and retail stores.
- ◊ Represented famous distillery in sale of US and foreign assets to Bacardi.
- ◊ Represented spirits brand owner in trade dress litigation over design of bottle.
- ◊ Represented numerous restaurants in various regional, national, and international expansions, including franchisors and franchisees.
- ◊ Represented several major service station operators in the development and sale of several thousand service stations.

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OUR APPROACH TO WORKING WITH CLIENTS: Whether we're handling a class action, a single plaintiff case, or advising on a transactional matter, building a relationship with our clients and protecting their interests is our number one priority. We work closely with our clients to understand their goals; we jointly develop the optimum approach for each situation; then we maintain regular communication with our clients to ensure we meet their objectives.

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Opening your doors to the general public can open your doors to lawsuits and litigation. Burden, Hafner & Hansen, LLC routinely represents a wide range of clients throughout New York State and Western Pennsylvania in the retail and hospitality industries, including grocers, convenience markets, warehouse clubs, pharmacies, discount clothing stores, big-box stores, department stores, restaurants, hotels and motels, bus companies, amusement parks, theme parks, fairs and carnivals.

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We focus our practice on premises and products liability, food adulteration, Dram Shop and third-party tort actions. Our attorneys defend against slip-and-falls/trip-and-falls and other injury claims involving employee negligence. We defend cases involving maintenance, inspection and failure to warn claims and claims alleging negligent security/staffing. Our attorneys are experienced in employment law and defend retail and hospitality clients against claims in areas including discrimination, retaliation and sexual harassment. In partnership with our clients, our attorneys work to develop strategies for the handling of litigated matters which best suit our clients' business objectives, whether those goals result in the early negotiated resolution of disputes, success on dispositive motions, trial or appeal.

When it comes to the retail, restaurant and hospitality industry, we understand that how you treat your clients means everything, and our team at Burden, Hafner & Hansen, LLC espouse the same philosophy in addressing the legal defense needs of our clients. We understand that when a patron brings a claim or lawsuit, not only does a business risk legal action, but also its reputation and goodwill. We aim to bring the same kind of personalized, high-quality client service and attention to detail that our clients aim to provide in their own businesses.

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• CONTACT •

KAYE N. COURINGTON
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FOUNDING CO-CHAIR OF RRH PAC
VALERIE THENG MATHERNE
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Courington, Kiefer, Sommers, Marullo & Matherne, LLC has its main office in the Big Easy, the epicenter of food, culture, and music in the South. New Orleans continues to be a magnet for tourism with droves of people needing places to eat, stay, and shop. Our environment has given us the familiarity, experience, and knowledge to fit the growing legal needs of the restaurant, retail, and hospitality industries in Louisiana, Mississippi, and Texas.

Responsive Communication

The firm stresses open and frequent communications with clients to insure that the services provided meet the clients' expectations. Our billing systems are flexible, providing the information required in a format and with a frequency that conforms to clients' preferences. We offer seminars as further means of sharing critical legal information and of providing you with the latest legal developments.

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We are dedicated to delivering cost-effective legal services with optimal results. We have a depth of attorney resources to apply when specific fields of expertise are required. The firm has developed an excellent reputation for its trial attorneys and successes in trial. We provide not only case analysis, but also estimates and budgets upfront, so that our clients can determine an appropriate course of action with full knowledge of the costs involved. When in the best interest of the client, we advocate alternative dispute resolution as a cost-effective alternative to litigation.

Experienced Counsel

Our attorneys have assisted clients in all facets of litigation, including mediation, national and regional coordination, and trial. We have handled matters that concern the restaurant, retail, and hospitality industries, such as premises liability and safety, personal injury, products liability, insurance coverage, transportation/shipping, food contamination, franchising, vendor agreements, indemnification agreements, employment, worker's compensation, environmental, construction, contractual issues, real estate/leasing transactions, and corporate matters, on behalf of major retailers, restaurants/lounges, food companies, beverage distributors, lodging businesses, and manufacturers.

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• CONTACT •

KAYE N. COURINGTON
KCOURINGTON@COURINGTON-LAW.COM

FOUNDING CO-CHAIR OF RRH PAC
VALERIE THENG MATHERNE
VMATHERNE@COURINGTON-LAW.COM

Premises Liability

Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. is well-equipped to handle premises liability cases ranging from the defense of slip-and-fall cases to much more complicated scenarios arising from the ownership or possession of real property. Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. has the experience to achieve the best results for its clients. Our attorneys are well-versed in the general provisions of premises liability, as well as special situations such as governmental immunity, recreational use immunity and the heightened duties that exist for the owners of certain premises retail, restaurant, and hospitality businesses.

Product Liability

Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. has substantial experience in defending clients in a wide array of product liability cases. The attorneys of the firm have successfully defended product liability cases in the state and federal courts in Louisiana and Mississippi. Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C. can provide the resources and experience necessary to protect and effectively defend suits related to all types of products. We are knowledgeable regarding expert witnesses and have a keen understanding of the law and of scientific analysis. Types of products liability cases we have handled include mass tort and multi-district litigation, design and manufacturing defects, failure to warn claims, construction defects and accidents, consumer product claims, asbestos-related injuries, environmental claims and many more.

Workers' Compensation

At Courington, Kiefer, Sommers, Marullo & Matherne, L.L.C., we have defended employers and insurance companies in workers' compensation cases for years. Our attorneys appear routinely before state and federal courts and agencies. We are familiar with the personnel and procedures at the Office of Workers' Compensation. We offer workers' compensation defense for self-insured employers, third party administrators, municipalities, and insurance companies. We defend against all workers' compensation claims, including cases involving: Section 905(b) Americans with Disabilities Act.

A SAMPLING OF OUR EXPERIENCE:

- Defense of major retailers involving personal injuries alleged to be the result of slip/trips and falls, fallen merchandise, and employee negligence;
- Defense of major retailers involving injury claims of alleged sold defective products;
- Hotel defense litigation involving defective heating and air conditioning system;
- Hotel mold litigation;
- Discrimination and harassment suits on behalf of major retailers and restaurants;
- Analysis of vendor-vendee agreements;
- Drafted lease agreements for retailers and restaurants;
- Pursuit of contractual indemnification rights on behalf of retailers;
- Defended major retailer arising out of an accident during a sponsored event;
- Corporate matters including formation of corporate entities;
- Trademark protection; and
- Defense of food contamination case.

DO&CB

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For over twenty years, d'Arcambal Ousley & Cuyler Burk, LLP (DO&CB) has provided exceptional legal counsel to Fortune 500 companies and large financial institutions. For each client engagement, DO&CB emphasizes cost-effective approaches, early case assessments, and strategic planning and expertise. Our lawyers previously practiced in corporate legal departments and large law firms, so we understand the voice of the customer and its business and legal objectives. DO&CB is women-owned with offices in New York City, New Jersey and Philadelphia.

Here is what we do for our clients in the Restaurant, Retail, and Hospitality industry:

- On behalf of our clients, including several large hotel corporations as well as smaller boutique hotels and owners with properties in New York City, Westchester, Long Island and New Jersey, DO&CB litigates all types of civil matters involving contract disputes, real estate, licensing agreements and other commercial litigation.
- DO&CB appears in criminal court and before state agencies, including the Environmental Control Board of the City of New York, to dispute or resolve, through a showing of proof of compliance, a wide variety of violations issued by the FDNY and the Department of Buildings.
- We defend claims involving, among other things, personal injury, vehicles, trucking incidents, recreational equipment, industrial machinery, asbestos exposure and defects in retail consumer goods.
- DO&CB also has extensive experience representing companies in the Food and Beverage Industry in cases including claims involving food borne illnesses, infestation, warning labels and/or duty to warn, general liability arising out of trucking incidents, and food licensing agreement disputes. We have also counseled clients related to crisis management and product recall issues.
- We work with corporate clients directly as well as though their insurance companies and third-party administrators and are approved defense counsel for numerous insurance companies. We also work extensively with self-insured companies and are familiar with the particular reporting requirements of excess carriers.
- We resolved numerous personal injury actions for low dollar amounts and/or a small fraction of plaintiffs' inflated demands by using surveillance, social media, prior medical history and/or financial information obtained in discovery to dispute damages.

Contact: Kim O'Toole
New York Office
kotoole@darcambal.com
(212) 971-3175

Contact: Nada Peters
New Jersey Office
pneters@darcambal.com
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Philadelphia Office
1500 Market Street,
12th Floor, East Tower
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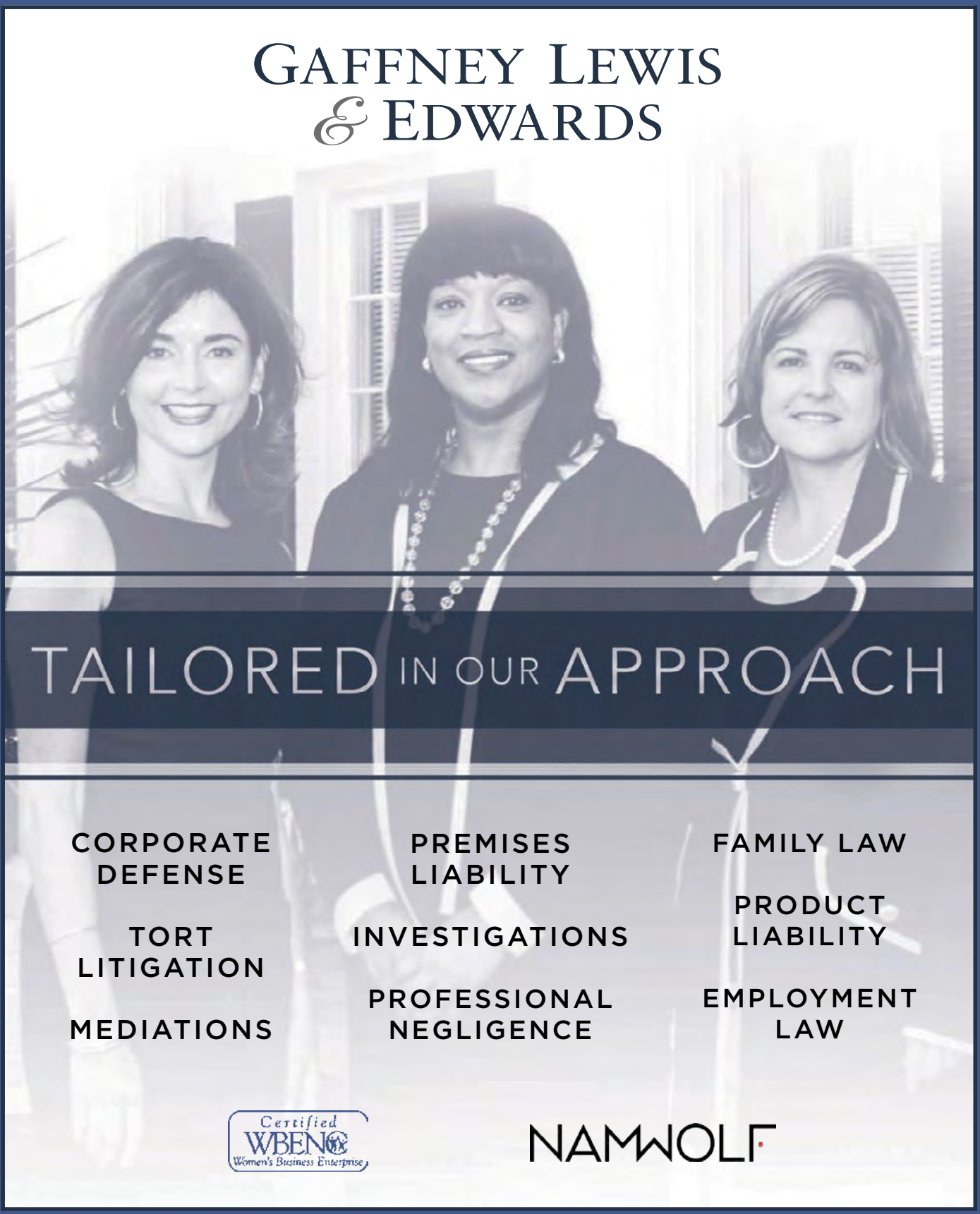

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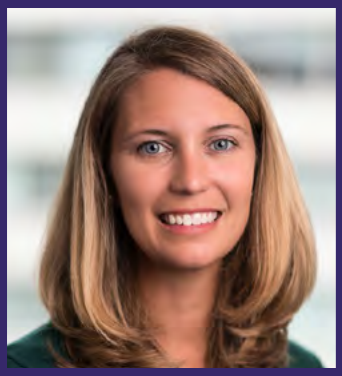

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Hospitality, Sports & Entertainment

We represent hospitality, sports and entertainment clients, including restaurants, hotels, event venues, sports teams, food-service providers, internet travel sites, management companies, meeting planners, filmmakers, musicians and authors, in all aspects of their legal needs. Our services range from defending clients in private litigation and government investigations to advising them on how to structure business transactions to avoid expensive disputes in the future. Because we have unique industry expertise, we do not have to waste client time getting up to speed. We know what is important to our clients because we know what it takes for them to succeed. By drawing upon that expertise, we craft legal strategic plans that suits each client's needs. As part of our representation, we counsel clients on how to reduce the risk of litigation through carefully drafted agreements and, should a dispute arise, how to reduce their litigation costs through electronic discovery policies, risk management and alternate dispute resolution.

Our track record achieving successful results in federal and state courts, as well as arbitration and mediation, comes from combining top notch legal skills with a singular understanding of our client's business. We negotiate and draft purchase and sale agreements and management agreements for a variety of hospitality clients. In addition, we advise clients regarding federal and state regulatory and statutory changes that affect their businesses, such as providing assistance regarding wastewater discharge compliance, representing wholesalers in the sale of distributorships and brand transfers, helping individuals navigate the requirements for opening a bar or restaurant and buying and selling a liquor license. We have also litigated disputes arising out of purchase and sale agreements, management agreements, vendor and customer contracts, and government enforcement actions. By appreciating the unique challenges hospitality, sports and entertainment businesses face, we are able to pursue our clients' claims vigorously and defend them against private and public claims cost-effectively, as well as protect their interests in deals.

Our Services:

- **Business Counseling**: We counsel start-ups and established industry clients on day-to-day business and legal challenges, as well as important industry issues, such as drafting and negotiating distribution and franchising agreements. We also counsel clients on the legality of different marketing, advertising, and labeling practices.
- **Corporate**: We assist businesses at every developmental stage, starting with the formation and incorporation of the business. We work as a team with management, supplementing their in-house staff and providing advice on corporate governance, mergers and acquisitions, sales of business, brand swaps, best business practices, and employment agreements, among other topics.
- **Licensing**: We represent our clients in both federal and state licensing matters, from the Pennsylvania Liquor Control Board, the New Jersey Division of Alcoholic Beverage Control, the Ohio Division of Liquor Control and the Kentucky Alcohol Beverage Control to the Alcohol and Tobacco Tax and Trade Bureau and the Federal Trade Commission. While regulations and licensing laws vary from jurisdiction to jurisdiction, our attorneys can guide you through even the most difficult licensing processes, from initial issuance or license purchase negotiation to license transfers.
- **Litigation and Advocacy**: Disputes can arise in even the best run businesses, and with extensive governmental regulations, jurisdiction-specific franchise statutes, disparate manufacturing and retail partners, and unforeseen distribution hassles, the hospitality industry has its share of litigation matters. We are prepared to litigate regulatory infractions, contract disputes, trade secret issues, termination actions, regulatory enforcement actions, supplier consent during sale of distributorship, and brand extensions.

Representative Matters:

- Negotiated deal points on behalf of documentary filmmaker.
- Negotiated and drafted management and lease agreements for multi-site urban meeting and entertainment center.
- Negotiated management agreements, real estate purchase agreements and lease agreements for restaurants, bars and hotels.
- Settled substantial tax dispute for major developer involving multi-million dollar portfolio of properties in vicinity of casino projects on Philadelphia waterfront.
- Represented musician in connection with brand management and contract negotiations.
- Advised internet travel site on array of commercial, online business, insurance, trademark and vendor issues.
- Represented gourmet food distributor in purchase of competing vendor.
- Defended major retailer in multiple cases arising out of online sales.

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JERRY D. HAMILTON

Managing Partner

jhamilton@hamiltonmillerlaw.com
305-379-3686

hamiltonmillerlaw.com

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KPPB LAW has a diverse legal team with a growing international practice focused on South Asia. Our lawyers have years of experience in real estate, transactional, immigration, litigation, bankruptcy and corporate matters.

Since 2003, KPPB LAW has served as a legal partner for companies, and guided them through a wide-range of legal matters, business disputes and transactions as they grow and or face setbacks.

Our clients range from family-owned, mid-cap to multinational entities, with a particular emphasis on companies originating from the subcontinent of India. We counsel clients in various industry sectors including hospitality, information technology, commercial real estate, banking, franchising, manufacturing, pharmaceuticals, Fintech and healthcare.

KPPB LAW attorneys in Atlanta, GA; New York, NY; Houston, TX; and Northern, VA, bring more than 10 decades of collective experience as corporate counsel, transactional attorneys, lender's counsel and commercial litigators to help resolve local and multinational business challenges.

We strive to bring value to our clients and our fees are structured to reduce the stress related to traditional law firm billing. KPPB LAW collaborates with clients to design a billing model that best suits client business needs, including flat fees, monthly retainers and hybrid fees, when appropriate.

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In addition to English, our attorneys speak Gujarati, Hindi, Bengali, Korean, Mandarin, Marathi, Punjabi, Spanish and Urdu.

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ATLANTA, GA
ONE LAKESIDE COMMONS
SUITE 800
990 HAMMOND DRIVE NE
ATLANTA, GA 30328
678.443.2220

NEW YORK, NY
575 FIFTH AVENUE,
FLOOR 18
NEW YORK, NY 10017
203.570.0308

HOUSTON, TX
10777 WESTHEIMER
SUITE 1100
HOUSTON, TX 77042
713.292.1495

NORTHERN VA
7330 HERITAGE VILLAGE PLAZA,
SUITE 201
GAINESVILLE, VA 20155

León Cosgrove LLC is a law firm specializing in complex business litigation pending throughout the United States.

There is no costly pyramid structure at León Cosgrove. As a business, we are lean and un-leveraged to deliver better results at less cost.

Our lawyers, most of whom are former federal law clerks, were educated at top schools and trained at the world's largest and most prestigious firms. They have spent their entire legal careers representing clients in some of the most complex lawsuits filed in the United States.

Our clients are our partners, with whom we will share risk in both plaintiff and defense cases all over the country. **It's the way we win.**

LEÓN COSGROVE

MIAMI DALLAS

255 Alhambra Circle Suite 800 | Coral Gables, FL 33134 | Phone: 305.740.1975 Fax: 305.437.8158

www.leoncosgrove.com

LIEBLER, GONZALEZ, & PORTUONDO

Representing America's Leading Businesses

CONTACT: **Juan A. Gonzalez, Managing Director/Shareholder**
JAG@lgplaw.com

OFFICE LOCATIONS: South Florida Office – Miami, FL
Central Florida Offices – Orlando, FL & Tampa, FL

WEBSITE: www.lgplaw.com

ABOUT THE FIRM: Liebler, Gonzalez & Portuondo is a full-service law firm established in 1997. Our firm prides itself on being one of the largest minority owned firms in Florida. In addition to being certified by the National Minority Supplier Development Counsel, this firm has been recognized by the Daily Business Review as the "Most Diverse Law Firm" in South Florida in January of 2010, 2011, 2013, 2014 and 2015.

Our founding Partners have been working together for over twenty years in the successful representation of numerous large financial institutions and sophisticated business entities. Each partner in LGP leads a dynamic team of highly qualified associates, paralegals and legal assistants, in the representation of its clients with the expertise of highly qualified lawyers, while at the same time providing cost effective solutions to each client's business and legal needs.

PRACTICE AREAS: **Financial Institution Litigation** - LGP represents clients in all aspects of litigation, including the defense of lender liability claims and of deposit/branch based claims, defense of claw back and Ponzi related claims, consumer finance claims *(including residential mortgages, credit cards, consumer loans)*, violations of Federal and State securities laws, and the enforcement of commercial loans.

General Civil Litigation - LGP represents a wide spectrum of businesses. LGP acts as outside counsel for financial institutions, developers and businesses in general in the practice areas of commercial and contract litigation, construction and surety bond litigation, and real property litigation.

Consumer Class Action Defense – LGP defends clients in a variety of consumer class action suits, including Multi-District Litigation.

Commercial Transactions, Banking and Corporate Law - LGP structures and documents commercial transactions including transactions secured by real estate and various types of personal property. LGP also assists investors in the formation of business entities.

Real Estate Litigation – LGP represents owners, tenants and developers in all aspects of complex litigation and alternative dispute resolution, including ADA claims, complex commercial lease disputes, purchase contract disputes and premise liability.

Workouts and Loan Restructurings - LGP has extensive experience in the restructuring of defaulted loans, loan modifications and forbearance transactions.

Special Assets - LGP's special assets and asset recovery teams work closely with financial institutions to quickly and successfully resolve complex matters concerning automobile and vessel seizures, civil forfeiture actions, fraudulent mechanic's lien claims, multi-jurisdictional investigations and deceptive trade practices claims by utilizing a specialized range of provisional and prejudgment remedies. LGP lawyers act quickly to increase cash flow and preserve the value of the distressed asset.

Bankruptcy - Our extensive experience in bankruptcy is often employed in LGP's representation of financial institutions, property owners and landlords.

Labor & Employment – LGP has the depth of experience to handle virtually any employment issue a small or big company may face, including class and collective actions. In a pro-active effort to comply with the myriad of local, state and federal laws, we counsel and advise our clients on their day-to-day workplace issues and train management on ways to avoid lawsuits.

Restaurant, Retail & Hospitality - LGP defends claims involving general tort liability, slip and fall, negligent maintenance, negligent security and wrongful arrest/false imprisonment. Our team is skilled in identifying third parties obligated to indemnify claims, promptly resolving frivolous claims and evaluating potential exposure for meritorious claims.

Labeling Practice Group - LGP has defended numerous putative class actions (including attempted multi-district litigation) based on claims of improper labeling, marketing and other deceptive sales practices.

Complex Subpoena –LGP manages the document production, any objections to the subpoena, depositions and any examination of the former client at trial. Using this approach ensures that the conflicted attorney does not risk disqualification from the larger litigation.

Appellate Practice and Litigation Support - LGP represents its clients in all aspects of state and federal appellate practice.

Real Estate Law and Transactions - LGP represents clients in all aspects of the acquisition, sale, development, syndication, and leasing of commercial and residential properties. These clients include developers, builders and owners of commercial and residential real estate.

Municipal Bonds and Securities - LGP regularly represents municipalities, bond underwriters and corporate trustees in the public offering and private placement of municipal securities. These transactions include new money and refunding issues and defaulted bonds. LGP also represents lenders in letter of credit backed financings and tax exempt bond restructurings, and renders advice concerning compliance with SEC disclosure rules and regulations.

LINCOLN DERR

EXPERIENCE

Whether it is a lawsuit or business transaction, we work with you to negotiate the deal, try the case, or resolve the matter in a way that makes sense for you and your business. Our experienced attorneys represent some of the largest healthcare practices, municipalities, and Fortune 500 companies throughout the Southeast.

DIVERSITY

At Lincoln Derr, we favor an inclusive atmosphere, recognizing individual differences among us are an underutilized resource rather than a paralyzing obstacle. Minorities and women are the majority rather than the minority. Our diversity values echo in our deliberate effort to identify, nurture and procure talented individuals who may not receive the traditional benefit of bias enjoyed by some.

LOCAL ROOTS

The attorneys at Lincoln Derr have collective experience in nearly every county in North Carolina. We know our juries, our court system, local nuances and North Carolina law. Even better, we know our opponents. As we have grown, so has our reach. We actively serve clients in North Carolina, South Carolina, Virginia and Florida.

Member of National Association of Minority and Women-Owned Law Firms "NAMWOLF" since 2012

Member of Women's Business Enterprise National Council "WBENC" since 2012

To learn more about our areas of expertise go to http://lincolnderr.com/practice-areas/

704.496.4500 **www.lincolnderr.com** **# LDAdvantage**

LAW FIRM
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Our Headquarters

1600 South Main Street
Suite 280
Walnut Creek, CA 94596 Tel:
925.952.9880
Fax: 925.952.9881
www.livingstonlawyers.com

Practice Areas

- Catastrophic Injury/ Wrongful Death
- Product Liability
- Trucking & Transportation
- General & Premises Liability
- Proposition 65
- Construction
- Real Estate and ADA
- Business & Commercial
- Appellate

As a firm, LLF has its roots as a traditional first and third-party civil defense practice encompassing both personal and commercial insurance lines. LLF has developed substantial experience litigating matters falling under the general rubric of premises liability and negligent security. LLF represents national retailers in all of their general liability claims, including asset protection, false arrest and intentional tort. LLF has great expertise in the investigation and defense of fire and casualty matters, often defending companies in large fire subrogation litigation.

Representative Engagements:

- Local counsel for numerous restaurant and fast food chains
- Regional counsel for national real estate investment trust in litigation related to shopping malls
- Regional counsel for national animal supplies chain
- Regional counsel for national wholesale chain
- Premises liability claims against multi-state maintenance company
- Regional counsel for national retailers
- Premises liability claims by residential tenant against national bank involving bank-owned property
- Premises liability claims against multi-state maintenance company
- Assault, battery, intentional infliction of emotional distress and defamation claims against contractor
- False imprisonment and Unruh Act Civil Rights claims against national retailer

Proud Member of NAMWOLF since 2001

MARRERO & WYDLER

ATTORNEYS AT LAW

COMMERCIAL GENERAL LIABILITY LITIGATION

Premises Liability | Negligent Security | Personal Injury | Commercial Auto

Approximately 30 Years of Experience Defending Retailers, Big Box Stores, Gas Stations, Schools, and other Businesses in State and Federal Court

Investigate and evaluate claims early and accurately

Execute cost effective litigation, trial, and appellate strategies

Oscar E. Marrero

Lourdes Wydler

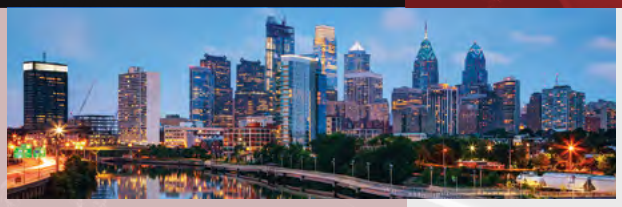
AV NAMWOLF

marrerolegal.com

THE LAW OFFICES OF

McDonnell & Associates

A group of dedicated, diverse & experienced legal professionals



PROVIDING UNIQUE & INNOVATIVE STRATEGIES

PRACTICE AREAS

Civil Litigation Defense
Commercial Litigation
Employment Law

REPRESENTATIVE CLIENTS

Walmart Inc.
Honeywell
Lasko Products, Inc.
The Kroger Co.
Variety Wholesalers, Inc.
Infor Global Solutions
Cardinal Logistics
Pratt Holdings, Inc.
DePaul Healthcare
Colonial Security Services

CONTACT

Courtney Seda McDonnell
Managing Partner
cseda@mcda-law.com

Patrick J. McDonnell
Partner
pmcdonnel@mcda-law.com

CERTIFICATIONS/ RATINGS

LexisNexis Martindale-Hubbell Peer Review Rated
Certified WBENC Women's Business Enterprise
Certified NMSDC MBE 2018

About the Firm

McDonnell & Associates provides exceptional, individualized client services in Pennsylvania and New Jersey, and nationally upon client request. We are a mid-sized litigation boutique with the experience of a large law firm. The firm actively promotes women and minorities in its hiring and promotional practices, and is committed to various diversity groups. Among the firm's leadership, 50% of our partners are women and 25% are minorities. Overall, a majority of our attorneys are women and over 30% are minorities. When we represent clients before judges and juries, our attorneys reflect the make-up and demographics of our increasingly diverse society. The firm also actively recruits and partners with other diverse suppliers for goods and services utilized by the firm.

Civil Litigation Defense

McDonnell & Associates represents retailers and other commercial property owners in premises liability cases. The firm brings extensive trial experience that includes the representation of defendants in over 100 cases tried to verdict. Our attorneys regularly serve as national coordinating counsel for certain high exposure risks including premises security and catastrophic injury claims. The firm maintains an active e-discovery practice to secure video and electronic evidence; protect its confidentiality; and ensure that it can be searched and produced efficiently in complex litigation.

Commercial Litigation

McDonnell & Associates attorneys also represent corporations in complex business disputes. The firm regularly litigates contract disputes for one of the country's largest commercial concerns. Our attorneys have represented businesses on both sides of construction, vendor, real estate, insurance, indemnity, and financial disputes. The firm has successfully obtained and enforced protective orders to ensure that business litigation does not turn into an expensive fishing expedition or a tool to obtain trade secrets.

Employment Law Litigation

McDonnell & Associates has extensive experience representing large employers in litigated matters as well as matters pending before the public agencies charged with investigating unlawful employment practices. Our employment group has successfully defended employers in cases involving allegations of discrimination based on race, gender, age, disability, and pregnancy as well as allegations of unlawful retaliation. We have also successfully defended wrongful termination claims, and wage and hour disputes. The firm also counsels in preventive measures to help avoid litigation and to establish viable defenses should a claim arise through training sessions and preparation of employee handbooks.

860 1st Avenue, Suite 5B, King of Prussia, PA 19406 • (610) 337-2087 | 500 Marlton Pike W, Cherry Hill, NJ 08002 • (856) 429-5300 | www.mcda-law.com

A majority woman-owned law firm founded on the basis of a balanced approach – **Miletich PC**

MILETICH
PC · ATTORNEYS AT LAW

Miletich PC ▪ 1660 Wynkoop ▪ Suite 1160 ▪ Denver, CO 80202 ▪ 303.825.5500 ▪ 303.515.6655 fax ▪ www.miletichpc.com

MILETICH

PC · ATTORNEYS AT LAW

FIRM PROFILE

Miletich PC is a nationally recognized law firm located in Denver, Colorado. The firm is listed in U.S. News Best Law Firms and is a Preeminent-AV Rated Law Firm.

At Miletich PC, a balance of expertise, creativity and persuasive skills combine to provide clients with the best possible results. Together with the contributions of its attorneys and staff, the firm prides itself on providing superior legal representation to its clients. Miletich PC has successfully represented clients in a wide range of cases in areas such as employment law, insurance coverage and defense, civil rights, discrimination involving places of public accommodation and general business litigation. The firm also provides counseling and advice to healthcare organizations.

Whether representing a large multi-national corporation or a nonprofit organization, in litigation or otherwise, Miletich PC's attorneys give consistent, personalized, excellent representation for each client. Amy L. Miletich is a founding member of Miletich PC. Her practice is focused on employment law matters, civil litigation, and insurance law. Ms. Miletich is listed in Best Lawyers in America for Litigation – Labor and Employment. She has been selected as a Colorado Super Lawyer every year in employment defense since 2007 and has also been named one of the Top 50 Women Colorado Super Lawyers. She is a member of the Federation of Defense and Corporate Counsel and the International Association of Defense Counsel, invitation only organizations. Ms. Miletich is Preeminent AV-rated by Martindale-Hubbell. She is a Board of Director of the National Foundation for Judicial Excellence and a former National Director of DRI.

PRACTICE AREAS

Miletich PC has defended and advised clients in the following areas:

- Employment Litigation
- Insurance Coverage and Defense
- Commercial and General Litigation
- Civil Rights Law
- Employment Law Counseling
- Professional Liability
- Discrimination/Public Accommodation
- Healthcare

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MONTY & RAMIREZ LLP
ATTORNEYS AT LAW

EMPLOYMENT | LABOR | IMMIGRATION
We Know What Works.®

Counseling businesses in employment, labor, and immigration matters.

Monty & Ramirez LLP, a minority-owned law firm, represents public- and private-sector businesses and organizations in matters involving employment, labor and immigration compliance issues. Our firm also maintains full-service business immigration practice representing companies and individuals alike. Our philosophy is to advance our clients' interests as effectively as possible by offering a forward-thinking approach. We are committed to understanding our clients' specific business, industry and legal concerns. We keep a constant focus on our clients' immediate and long-term goals. Working hard and producing innovative, cost-effective solutions is imperative for us and our clients.

Firm Partners *(from left to right)*: Daniel N. Ramirez, Jacob M. Monty, Sarah D. Monty-Arnoni, Carolina Ortuzar-Diaz, and Ruth M. Willars.

Corporate and Investor Immigration

- Employment Based Petitions for Nonimmigrant Visas
- Employment Based Petitions for Permanent Residency
- Investor Nonimmigrant and Immigrant Petitions, including EB-5
- In-House Immigration Policy Best Practices and Compliance
- Immigration Due Diligence Compliance and Review

Labor and Employment

- Litigation Defense in Employment-Related Matters
- Arbitration, Mediation and Administrative Proceedings
- Government Investigations
- Internal Investigations and Audits
- Employment Contracts
- Wage and Hour Litigation and Counseling

BOARD CERTIFIED Texas Board of Legal Specialization LABOR AND EMPLOYMENT LAW
Jacob M. Monty
Daniel N. Ramirez

BOARD CERTIFIED Texas Board of Legal Specialization IMMIGRATION AND NATIONALITY LAW
Sarah D. Monty-Arnoni
Carolina Ortuzar-Diaz

Super Lawyers
Jacob M. Monty
Daniel N. Ramirez

AV Martindale-Hubbell Peer Review Rated For Ethical Standards and Legal Ability
Jacob M. Monty

2018 Member
Sarah D. Monty-Arnoni
Carolina Ortuzar-Diaz
Jacob M. Monty

Contact Us

Put our experience, understanding and innovative solutions to work for you. At Monty & Ramirez, **we know what works.®**

150 W. Parker Road, Third Floor | Houston, Texas 77076 | 281.493.5529 | montyramirezlaw.com

NAVAS RODRÍGUEZ & HERNÁNDEZ
Attorneys and Counselors at Law

Contacts

Néstor J. Navas
nnavas@nrhlawpr.com

Carmen-Lucía Rodríguez
clrodriguez@nrhlawpr.com

Gerardo J. Hernández
ghernandez@nrhlawpr.com

VIG Tower, Suite 1005
1225 Ponce de León Ave.
San Juan, Puerto Rico
00907
Phone (787) 724-2097
Fax (787) 724-2161

www.nrhlawpr.com

NAMWOLF

CERTIFIED NMSDC MBE 2017

About the Firm

Navas Rodríguez & Hernández is a minority and women owned, AV-rated, law firm, certified as a MBE by the National Minority Supplier Development Council. Our Firm was created more than a decade ago to provide unparalleled personalized service to our clients, while rendering reliable, objective, and thorough advice that will aide each client in fulfilling its personal and institutional objectives.

We boast an excellent group of professionals with diverse backgrounds and areas of practice and currently represent several Fortune 500, 1000 and Global 500 companies.

The law firm places an emphasis in providing its clients with preventive counseling to avert reaching decisions which could develop into costly litigation. In the eventuality that a litigation does take place, the firm provides its clients with experienced trial lawyers, who have excellent track records before the American Arbitration Association, the Courts of the Commonwealth of Puerto Rico, the United States District Court for the District of Puerto Rico, the United States Court of Appeals for the First Circuit and the Supreme Court of the United States of America as well as local and federal agencies.

Main Practice Areas

- Employment Law Compliance and Litigation
- Insurance Defense Litigation
- Commercial Transactions and Litigation
- Banking Law and Collection
- Financing and Real Estate

Representative Clients

Admiral Insurance Company
Banco Popular de Puerto Rico
Banco Santander de Puerto Rico
Carico International, Inc.
Correctional Health Services Corp.
Diebold, Inc.
Grupo Ferré Rangel
Hogar Crea, Inc.
Ladder Capital Finance, LLC
JPMorgan Chase Bank, N.A.
Medical Card System, Inc. (MCS)
Pacific Sunwear Stores Corp.
Rent-A-Center, Inc.
Sabre Corporation
Seguros Triple S, Inc.
Trueblue, Inc.
Utica National Insurance Group

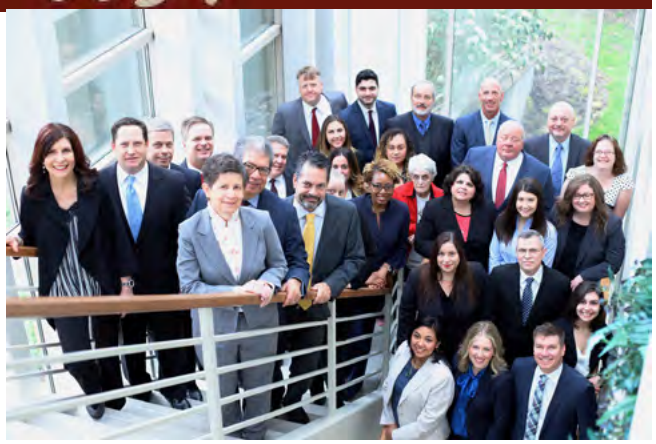
PEREZ & MORRIS

This is us!

Our firm was founded over 20 years ago on the premise that great legal work requires hard work, attention to every detail, and above all, reliable expertise.

Our attorneys have experience handling a variety of legal matters for clients of all shapes and sizes, as national counsel and outside counsel.

We serve clients nationally with offices in Ohio, New York, and New Jersey.



We know Restaurant, Retail, and Hospitality.

Perez & Morris has represented the service industries since our inception. Representation of the restaurant, retail and hospitality brings unique challenges with which the attorneys at Perez & Morris are well acquainted. Perez & Morris understands the importance of addressing all such issues expeditiously and efficiently. With a keen understanding of the nuances involved in the evaluation and initial handling of food, compliance and significant injury and damage related claims, Perez & Morris is frequently able to obtain quick resolutions to claims before the commencement of litigation. Regardless of whether the issue involves human resources, workplace injuries, workplace vehicular accidents, premises or product liability, compliance, or cargo loss or damage, Perez & Morris conducts prompt investigation and identifies key issues relating to liability and exposure at an early stage, in order to provide an expedient and comprehensive resolution strategy.

With this strategy, Perez & Morris is sensitive to the impact legal issues may have on our client's reputation and business. All strategies involve a plan to protect our client's reputation and good will. Additionally, Perez & Morris recognizes that legal issues disrupt our clients' businesses. Consequently, all investigations, discovery, and litigations are conducted in a manner aimed to reduce disruptions and allow our clients to focus on their businesses and not legal disputes and litigation. Whether you need assistance with coordination of legal and litigation issues or with specific matters in Ohio, New York, or New Jersey, Perez & Morris is skilled and prepared to assist.

Good people, Doing great legal work, Exceptionally well.

Perez & Morris litigation lawyers have experience before a large number of state and federal courts as well as before the Judicial Panel on Multidistrict Litigation. Our lawyers are AV Preeminent rated by Martindale-Hubbell and have repeatedly been recognized as Super Lawyers by Super Lawyers Magazine and Top Lawyers by Columbus C.E.O. Magazine. Our lawyers are members of the Defense Research Institute (DRI) and local trial lawyer associations.

As the largest Hispanic-owned law firm in Ohio, diversity and inclusion is at the core of who we are.

NAMWOLF
LAW FIRM MEMBER

8000 Ravine's Edge Court, Suite 300
Columbus, Ohio 43235

17 Squadron Blvd.
New York City, New York 10956

One International Blvd., Suite 400
Mahwah, NJ 07495

(855) 850-7530
contact@perez-morris.com

www.perez-morris.com

QPWB
QUINTAIROS, PRIETO, WOOD & BOYER, P.A.
Attorneys At Law
QPWB is the largest minority and women owned law firm in the nation. QPWB is a multi-practice law firm with approximately 380 attorneys serving clients from 23 offices in the United States and abroad across a spectrum of industries in over 40 areas of practice including:
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• Commercial & Financial Services Litigation
• Corporate Litigation & Other Business Entity Transactions
• Environmental & Toxic Tort Litigation
• Insurance Defense & Coverage
• Labor, Employment & Immigration
• Premises Liability
• Professional, General, and Product Liability Defense
• Real Estate Transactions and Construction Litigation
• Trucking and Transportation
• Workers' Compensation Defense
www.QPWBLaw.com
Eric W. Boyer, Managing Partner
eboyer@qpwblaw.com | Miami, FL | 305.670.1101
Steve E. Baker, Partner
sbaker@qpwblaw.com | Orlando, FL | 407.872.6011
Atlanta | Chicago | Dallas | Fort Lauderdale | Fort Myers | Jacksonville | Lexington
Los Angeles | Louisville | Memphis | Miami | Michigan | Nashville | New Jersey | New York | Orlando
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Attorneys At Law
QPWB is the largest minority and women owned law firm in the nation. QPWB is a multi-practice law firm with approximately 380 attorneys serving clients from 23 offices in the United States and abroad across a spectrum of industries in over 40 areas of practice including:
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• Premises Liability
• Professional, General, and Product Liability Defense
• Real Estate Transactions and Construction Litigation
• Trucking and Transportation
• Workers' Compensation Defense
www.QPWBLaw.com
Eric W. Boyer, Managing Partner
eboyer@qpwblaw.com | Miami, FL | 305.670.1101
Steve E. Baker, Partner
sbaker@qpwblaw.com | Orlando, FL | 407.872.6011
Atlanta | Chicago | Dallas | Fort Lauderdale | Fort Myers | Jacksonville | Lexington
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REYES KURSON

ATTORNEYS & COUNSELORS

RK is a minority-certified firm that specializes in the dynamic intersection between business and government. Our diverse backgrounds in business, government, and law enable our attorneys to draw upon a wealth of contacts and experience.

CHICAGO SPRINGFIELD

FIRM BACKGROUND

Our attorneys come from sophisticated large law firm practices, have owned and operated businesses, and/or played significant roles in government. This blend of technical expertise and practical savvy allows us to be aggressive, effective advocates for our clients without losing sight of the need to find practical and cost-efficient solutions to the problem at hand. Our diverse backgrounds give us the unique insight necessary to produce tailored, effective results.

DIVERSITY

Reyes Kurson has been a minority-owned law firm since its inception in 2005. Our commitment to diversity is reflected in the firm's ownership, associate ranks, and support staff.

328 South Jefferson Street, Suite 909, Chicago, Illinois 60661 • ***P*** 312.332.0055 • ***F*** 312.332.0419 • **www.rkchicago.com**

PRACTICE AREAS

LITIGATION
No matter your issue, our experienced and successful team of litigators is ready to help you achieve success in the courtroom and beyond.

LAND USE
Land use legal work is a multi-faceted endeavor requiring flexibility, creativity, and persistence. Reyes Kurson offers tailored solutions that involve political organizing, community messaging, and legal maneuvering.

REAL ESTATE
Reyes Kurson's team of lawyers uses our practical knowledge to help our clients negotiate and consummate transactions in local and national markets, avoiding unnecessary delays and expenses.

GAMING & LIQUOR
Succeed in the highly-regulated gaming and liquor industries. Our experienced attorneys will advise you on existing and proposed statutes and rules, represent you in court, and guide you on matters before the Illinois Gaming Board and Illinois Liquor Control Commission.

ADMINISTRATIVE
We help clients navigate the complex processes of securing licenses at all levels of government, from business licenses at the local level to medical cannabis and financial services licenses at the state level.

CORPORATE
Our business practice covers legal services from corporate formation and review of governance documents, to merger, sale, and acquisition.

FINANCIAL SERVICES
Our lawyers are respected leaders in the area of public and corporate finance, qualified to serve as bond counsel, disclosure counsel, underwriter's counsel, and issuer's counsel.

LOBBYING & PROCUREMENT
The prospect of interacting with government and dealing with regulations can be daunting. Our team helps businesses navigate the challenging milieu of government projects, including contracts and public-private partnerships.

PUBLIC AFFAIRS
Connect with communities and make sure your message is heard. Our team will advise and manage your media and community relations needs.

CONTACT

Amy Kurson
akurson@rkchicago.com
312.332.0055

Victor Reyes
vreyes@rkchicago.com
312.332.0055

328 South Jefferson Street, Suite 909, Chicago, Illinois 60661 • ***P*** 312.332.0055 • ***F*** 312.332.0419 • **www.rkchicago.com**

Rusing Lopez & Lizardi, PLLC
Results. Leadership. Lasting Value.

25

Real Estate Transactions & Development ● Trial Work ● Lending & Finance ● Business & Corporate Transactions ● Labor & Employment Law ● Intellectual Property Transactions

Celebrating **25** years in business, RUSING **L**OPEZ **& L**IZARDI provides preeminent counsel to businesses concerning real estate and land use, commercial litigation, business transactions, employment, contract negotiations, immigration, intellectual property, complex litigation and general business advice.

Rusing Lopez & Lizardi attorneys have been named as *The Best Lawyers in America*® in 15 separate practice areas. Our firm is ranked a Tier 1 Law Firm by *Best Lawyers*®. For the 11th consecutive year, RL&L attorneys have been recognized as being the top lawyers in Real Estate, Business, Business/Corporate, Business Litigation, and Civil Litigation by the national rating organization, Super Lawyers®. Our attorneys have also received the Preeminent AV Peer Review Rating through Martindale Hubble ®.

The combined experience of all at RL&L, has enabled our firm to grow into a dynamic full-service law firm and is home to some of the Southwest's most accomplished attorneys.

Rusing Lopez & Lizardi, PLLC
6363 N. Swan Rd., Ste. 151 Tucson, AZ 85718
520.792.4800
www.rllaz.com

SAPIENTIA
LAW GROUP

Our History

Sapientia Law Group PLLC is a mid-sized law firm in Minneapolis, Minnesota, providing high-quality legal representation and consulting services in a variety of practice areas. Half of the firm's attorneys are former "Big Firm" attorneys who came together to develop an innovative, non-traditional law firm model that distinguishes itself by the alternative fee structures offered to clients. Sapientia has represented more than 650 clients, including several Fortune 100, Fortune 500, and Fortune Global 500 Companies. Over the past seven years, Sapientia has billed 55% of its revenue under alternative fee structures. Sapientia's team includes Martindale-Hubble® AV-rated attorneys, former in-house counsel, a former CEO of a multi-million corporation owned by the Mille Lacs Band of Ojibwe, two past Presidents of the Minnesota State Bar Association, a former bar foundation president, four attorneys recognized as "Attorneys of the Year" in the State of Minnesota, a recipient of the 2018 Minnesota Lawyer Diversity & Inclusion Award, and one of Minnesota's 100 "High Stakes Litigators®". In 2015, Sapientia was named one of the "Go-to Top Ranked Law Firms" at top 500 companies by *Corporate Counsel* magazine.

Our Expertise

Litigation	**Transactional**	**Business Consulting**
• Commercial Disputes • Employment • Product Liability Defense • Appeals • Bankruptcy • White Collar Criminal Defense • Premises Liability	• Real Estate Development and Transactions • Construction Lending • Commercial Leasing • Commercial Lending & Finance • Business Asset and Stock Transactions	• Employment Advice • Executive Coaching • Data Privacy • Entity Formation and Governance • General Counsel Services

Our Diversity

Sapientia, a NAMWOLF law firm, does not spend time talking about diversity or forming committees to focus on it. We live it. Sapientia is a women-owned and minority-owned, multi-ethnic, multi-cultural professional company that has attorneys with African American, Caucasian, Latino, and Native American roots. Our law firm is certified as a "Minority Business Enterprise" by the National Minority Supplier Development Council. Sapientia is one of a very few mid-sized law firms in the Midwest that is both minority-owned and women-owned.

Our Values

Sapientia has six core values: (1) Listen to Clients. (2) Provide Alternative Billing Options. (3) Deliver Excellent Results. (4) Build Strength through Diversity. (5) Make a Difference. (6) Have Fun. Sapientia's ideal client is looking for (i) a way to budget, contain, and plan for agreed-upon legal expenses, (ii) top-notch legal professionals who are recognized as great attorneys and leaders in the legal community, and (iii) a firm walking the talk of diversity.

www.sapientialaw.com
tel. 612.756.7100

Wisdom in flight.™

120 South Sixth St., Suite 100
Minneapolis, Minnesota 55402

Retail, Restaurant & Hospitality Experience

We take care of business. Our experience includes the defense of companies in retail, restaurant, and hospitality sectors in a variety of cases. For example:

- **Premises Liability**
  - Negligent security
  - Negligent hiring and retention
  - Slip/Trip/Falls
  - Lighting, structural/code, and environmental issues
  - Warnings/OSHA/Governmental Investigations
  - Transportation

- **Personal Injury**
  - Wrongful death
  - Violent crimes, including sexual assaults
  - Exposure to toxic materials
  - Infections
  - Pool, water feature, and bodies of water liability, including drownings
  - Motor vehicle and other accidents

- **Food Safety**
  - Mass food poisoning outbreaks
  - Chemicals
  - Adulteration and cross contamination
  - Allergic sensitivity and reactions
  - Pathogen exposure
  - Foodborne illnesses

- **Product Manufacturing and Distribution**
  - Food chain and supply issues
  - Product design, operation, and performance onsite

- **Commercial Litigation**
  - Complex vendor, tender and indemnification issues
  - Subrogation and loss recovery

We also have experience in risk management and insurance defense issues related to the operation of host industries. If you would like to learn more about us and whether we might be a good fit for your company's legal needs, we invite you to call us to discuss our experience and credentials.

Our NAMWOLF members are Larry Smith, Peggy Smith Bush, and Jennifer Smith Thomas.

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- **Mass Tort**
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- **Premises Liability**
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Representative Practice

- Over 100 jury trials in cases ranging from insurance bad faith, wrongful death, traumatic brain injury, premises liability, auto liability, dram shop, wrongful discharge, defamation, and medical malpractice in state and federal courts.
- Appellate practice, including amicus curiae briefing, and oral argument before the Colorado Supreme Court, Colorado Court of Appeals, and Tenth Circuit Court of Appeals.
- Summary judgment and 12(b) dismissals in favor of insurance, retail, and individual clients.

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Contact

Debra Sutton
Managing Shareholder
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The Employment Law Solution: McFadden Davis, LLC ("ELS") is a boutique employment law firm based in Atlanta, Georgia. We offer a full suite of services to employers that include advice and counseling, trainings, investigations and representation in agency matters and litigation. We have advised and represented Fortune 500 and smaller employers in various industries across the country.

ELS clients enjoy the benefit of our lawyers' experience gained with AmLaw 100 law firms, the Equal Employment Opportunity Commission (EEOC), in representing individuals, and as federal law clerks. With that training as our foundation, we produce great results for our clients. Additionally, the leanness of our f-attorney firm also allows for greater client focus and structured rates that facilitate client budgeting.

ELS has a dynamic Restaurant, Retail & Hospitality practice representing: national retail chains, a multinational beverage company, convenience food chains, local and family owned restaurants, restaurant groups, food and beverage operators and specialty service companies.

ELS is a woman and minority-owned business certified by the Women's Business Enterprise National Council (WBENC), the Georgia Minority Suppliers Development Council (GMSDC), and the National Association of Women and Minority Owned Law Firms (NAMWOLF).

ELS TEAM HIGHLIGHTS

Jamala S. McFadden is experienced in assisting employers identify, minimize, and resolve employment law issues in routine business operations, litigation, and mergers and acquisitions. She is an alumna of Sutherland Asbill & Brennan where she practiced for more than nine years. She began her legal career as a law clerk to a federal district court judge. Jamala earned her B.A. from the University of Illinois and her law degree from the University of Michigan Law School where she served as an Executive Editor of the *Michigan Law Review*. Jamala is admitted to practice in Michigan, Illinois, and Georgia.

Chandra C. Davis began her career as an elbow law clerk to federal district and appellate court judges. As an associate with McGuireWoods, Chandra provided advice and counsel and litigated employment matters on behalf of Fortune 500 companies. She served as a trial attorney with the EEOC managing hundreds of matters for litigation purposes. Chandra is also an experienced mediator. Chandra earned her B.A. from Emory University and a M.Ed. from the University of Georgia. She earned her law degree from the University of Michigan Law School where she served as an editor of the *Michigan Law Review*.

Halima Horton White has 15 years of experience representing and advising employers. Halima honed her skills primarily at large law firms. She spent more than 11 years at McGuireWoods where she was a partner for five years. She represented Fortune 500 companies and other businesses in traditional labor matters, employment matters and other litigation. Halima earned her undergraduate degree from the University of Alabama at Birmingham and her law degree from Vanderbilt University Law School where she was a member of the *Vanderbilt Law Review*.

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ELS SERVICE HIGHLIGHTS

Single-Plaintiff Employment Litigation
Our attorneys have significant experience with single-plaintiff discrimination, harassment and retaliation matters, wage and hour issues and leave and accommodation issues (including litigation under the Family Medical Leave Act). For example, one of our attorneys recently defended all of the Kellogg Company's single-plaintiff employment matters, nationwide (excluding wage and hour matters). We have significant experience representing a large bank in single-plaintiff employment matters, alleging discrimination, harassment and retaliation.

Agency Representation
We represent clients before various federal and state agencies, including the Equal Employment Opportunity Commission ("EEOC") and the Department of Labor. In fact, one of our partners served for four years as a trial attorney with the EEOC and has an insider's knowledge that has served our clients well. Most recently, we were engaged by a national retailer to represent it with respect to handling agency charges filed against the company nationwide, in addition to handling employment-related attorney demand letters.

Workplace Investigations
We have extensive experience conducting workplace investigations, including fact interviews, identification and review of documents, preparing investigation reports, and providing recommendations and implementation planning.

Workplace Trainings
We provide trainings on workplace policies, anti-discrimination and retaliation laws, diversity and inclusion, harassment, reporting procedures, and conducting effective internal investigations.

Employee Relations and Compliance
We provide counsel regarding all aspects of employment law, including application of Title VII, the Family and Medical Leave Act, the Americans with Disabilities Act, the Fair Labor Standards Act, the Fair Credit Reporting Act, and the Age Discrimination in Employment Act. We also provide wage and hour audits and draft employee handbooks.

Employment Agreements and Independent Contractors
We have extensive experience drafting and negotiating employment agreements for employees, consulting agreements for independent contractors, and restrictive covenants such as non-competition and non-solicitation agreements.

Joint Ventures/Law Firm Partnerships/Special Counsel Matters
Our firm has served in a joint venture capacity with other law firms to handle multi-plaintiff litigation and other employment law projects, including a recent overhaul of a government employer's personnel policies and procedures. We have handled workplace investigations for clients of other law firms. Additionally, we serve and local counsel, co-counsel and provide subject-matter expertise to clients of firms that have no (or limited) expertise in employment law.

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We are a progressive law firm focusing on prompt and accurate delivery of high quality legal services, specifically tailored to the individual needs and goals of each institutional client. The client's priorities are our priorities. We provide customized solutions prioritizing efficiency, value, predictability of legal fees and superior outcomes.

Our clients value our ability to assess the situation, calculate the risks and offer straightforward opinions and practical decision making under conditions of uncertainty.

What We Do

- **Commercial and Business Litigation**
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  - Casualty/Liability Coverage
  - Insurance Fraud
  - Insurance Bad Faith
  - Subrogation and Recovery
- **Tort and Insurance Defense**
  - Personal Injury
  - Wrongful Death
  - Premises Liability
  - Negligent Security
  - Products Liability
  - Defamation
  - Retail and Hospitality
  - Construction Defect
- **Professional Liability Defense**
- **Motor Vehicle Litigation**
- **Cargo and Transportation**
- **Alternative Dispute Resolution**
- **Appeals**

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Robert F. Donohue
Sage R. Knauft
Soniya D. Khemlani
Randall J. Lee
Laurie E. Sherwood

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RESTAURANT, RETAIL & HOSPITALITY LITIGATION

- Wells, Anderson & Race, LLC attorneys represent national and international clients in restaurant and retail industries, including department stores, soft-drink manufacturers, and restaurants. We have extensive experience in defending a variety of types of cases, from falling merchandise and slippery floors to bacterial contamination, including e-coli, and ingestion of foreign materials. In defending these types of cases, Wells, Anderson & Race, LLC employs a team approach to be most successful in handling these cases for our clients.

- In defending a major retailer in United States District Court for the District of Colorado, Wells Anderson & Race obtained a favorable order on summary judgment requiring the co-defendant to indemnify our client.

- Wells Anderson & Race attorneys take a proactive case-specific approach to claims that commonly face businesses in the restaurant, retail and hospitality industries. This often results in reduced litigation costs as we strive to resolve cases at the earliest possible stage.

MEET OUR RRH DEFENSE TEAM

Please contact Larry McClung, Katie Pratt, or Kathryn Starnella

lmcclung@warllc.com, kpratt@warllc.com, kstarnella@warllc.com

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About The Firm

Founded in 1991 and headquartered in San Diego, Wilson Turner Kosmo LLP is one of the largest WBENC certified women-owned law firms in the region. The Firm is AV-rated and listed in Martindale-Hubbell's *Bar Register of Preeminent Lawyers* and was recognized by *Corporate Counsel* magazine as one of the "Go-To" law firms for Fortune 100 companies. The Firm has also been recognized by Best Lawyers in America (*U.S. News & World Report*) as a "Metropolitan Tier 1" law firm for employment law (management), labor law (management), litigation (labor and employment) and as a "Metropolitan Tier 2" law firm for mass tort litigation/class actions (defendants), and product liability litigation (defendants). The Firm has 31 attorneys representing clients throughout California in the primary practice areas of employment law, class actions, business and product liability litigation.

Experienced Defense Counsel for Employment, Business and Injury Claims

Our attorneys have extensive experience defending clients against claims that commonly arise against companies in the retail, restaurant and hospitality sectors. These include employment claims (wrongful termination, discrimination, retaliation, failure to hire, breach of contract, defamation, wage and hour (including class actions and FLSA collective actions), PAGA, agency charges and trade secrets; business claims (consumer class actions [false advertising, CLRA, Prop. 65, TCPA, FCRA], franchise disputes); and injury claims including those alleged to have been caused by unsafe premises and defective products.

Our attorneys have extensive experience as lead counsel in jury and bench trials in state and federal courts as well as in arbitrations and mediations throughout the State of California. Our firm routinely provides representation in complex, class action and mass tort litigation.

Representative Clients

The Firm's clients include companies ranging from Fortune 500 companies to local businesses.

Albertsons | AT&T | Best Buy Stores | Discount Tire | Cummins, Inc. | Exxon Mobil | Ford Motor Company | Harley-Davidson | Home Depot | Honda North America | Kraft Foods Global | Kroger | Marriott International | Petco Animal Supplies | Shell Oil | Target | UPS | U.S. Bank | Vons

Representative Successes:

- Obtained a defense verdict and a significant cost award in a retaliation case for a national retailer following a state court jury trial in San Diego
- Obtained dismissal of a wage and hour class action for a major retailer after plaintiff's deposition
- Obtained a defense verdict following a jury trial on a breach of warranty case for a major manufacturer
- Successfully defended a large manufacturer against a class action alleging violation of Business and Professions Code section 17200 and fraud, including claims of deceptive marketing in California
- Successfully defended a retail client against a nationwide FLSA collective action challenging the exempt status of assistant managers

402 WEST BROADWAY
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