

A Better Way: *The Law Firm Without Walls*

Law firms
cannot become
what they need
to be by
remaining what
they are.

Culhane Meadows is not your typical law firm – *and we're proud of that!* We are shaking up the legal marketplace by demonstrating how law firms must adapt to become more efficient in the delivery of legal services. **Our impressive roster is comprised exclusively of nearly 60 former Big Law attorneys** and we have purposely retained some of the best traits of traditional law firms, such as group collaboration, subject matter depth, and diversity of practice areas. Then we combined those features with a technology-based business platform that's introducing our **Disruptive Law®** to the traditional legal marketplace. Our clients understand the importance of using innovation to stay ahead of the curve and remain relevant. *Why should law firms be any different?*

As the **largest full-service national women-owned law firm in the U.S.**, Culhane Meadows is reshaping the legal industry through our deliberate focus on workplace equality. We hire the best lawyers and use a transparent compensation system to ensure equal opportunity – regardless of race, gender, orientation or background.

Regardless of size, all of our clients share a common desire: to receive smart, practical, and efficient legal counsel from great lawyers. We respond to this need by assuring that each client receives the full attention of a highly experienced, multidisciplinary, and collaborative client service team. We've also eliminated the inherent conflict of billable quotas, wasteful overhead, and redundancy of traditional law firms where emphasis is placed on billing and training junior lawyers on the clients' dime – rather than client service. Simply put, ***we're proud to think outside the box to put our clients first!***

Who We Serve

Our attorneys currently serve **twenty publicly-traded Fortune®-ranked** companies across a variety of geographic markets and industries, including: banking, telecommunications, energy, food & beverage, hospitality, manufacturing, logistics, and fashion. We also serve numerous other clients ranging from high-tech start-ups to family-owned franchise systems, and everything in between. *We'd love to serve your company's legal needs, too!*

What We Do

- Advertising & Marketing
- Bankruptcy & Creditor's Rights
- Corporate Transactions
- ERISA & Benefits Compliance
- Financial Services & Lending
- Franchising
- Intellectual Property
- Labor & Employment
- Litigation & Dispute Resolution
- Mergers & Acquisitions
- Outsourcing
- Patents
- Privacy & Data Security
- Real Estate
- Risk Mitigation & Insurance
- Securities & Capital Markets
- Technology & Licensing
- Trademarks & Branding

What makes us better?



- **Our partners provide business-savvy solutions that only seasoned professionals with 20 years average experience can provide.** This allows us to act as facilitators, not "roadblocks" to your business objectives.
- **Our competitive fees are unmatched by similarly-experienced partners at traditional law firms.** We offer flexible and predictable rate plans that align our business incentives with yours, including alternative fee arrangements (when appropriate) for many of our routine services.
- **Our lawyers place a premium on relationships.** We partner with you by getting to know your business and people, so that we can act seamlessly as an extension of your organization.

**Breaking the old molds,
Setting a *Better Standard***

CULHANE
MEADOWS PLLC
Big Law for the New Economy®

Culhane Meadows deliberately broke away from the outdated mold of traditional law firms in direct response to the concerns expressed by most clients: *high costs, lack of personal service, and slow responsiveness.*

Our national team of nearly 60 seasoned partner-level lawyers relies on core values, sound business principles and client feedback to regularly evaluate and improve the delivery of our legal services. The result is a unique law firm model that captures all the benefits of traditional legal service options, but without the accompanying drawbacks, inefficiencies, and unnecessary overhead that normally gets passed on to clients.



Ultimately, our elimination of costly real estate, wasteful office luxuries like marble columns with mahogany trim, and inflated associate salaries is what generates the greatest benefit to our clients and the biggest distinction between Culhane Meadows and traditional brick-and-mortar firms: *extremely low overhead.* The result is that we are able to offer superior services to our clients for significantly lower rates. In other words, you might say we got rid of the unnecessary “extras” so we can truly focus on what really matters the most – *our clients.*

The results of disrupting the status quo and breaking the molds of conventional law firms:

- **Majority of our Equity Partners are Women**
 - **60% of our Management Team are Women**
 - **40% of our Total Partners are Women**
 - **30% of our Total Partners identify in Minority Groups**
 - **Our Clients Don't Get Shell-Shock from Our Bills**
 - **Our Lawyers Enjoy Practicing Law Again**

Certified
WBENC
Women's Business Enterprise

Culhane Meadows is the largest certified women-owned national full-service law firm in the U.S., and we are proud to be an industry leader in promoting true equality and merit-based opportunity within the legal marketplace, regardless of background, gender, race, sexual orientation or family circumstances. Data as of October 1, 2017.