



HOLLYWOOD CALIFORNIA

ANNUAL MEETING

★ 2015 ★
SEPTEMBER 16-19

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2015 Annual Meeting.



Joel Stern, NAMWOLF CEO

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Note from Joel Stern

On behalf of the entire NAMWOLF Team, welcome to our 2015 Annual Meeting and Law Firm Expo in Hollywood, California. We hope that you are as excited as we are to participate in some very high-quality and informative CLE presentations; be entertained by some great speakers; mix, mingle and network with in-house counsel from a wide range of companies; meet new attorneys and rekindle old relationships with our 150 plus NAMWOLF firms; and, have fun while we celebrate diversity and inclusion in our legal profession.

Scores of people have worked hard to make this the best Annual Meeting to date and we hope that you avail yourselves of all the opportunities that our CLE sessions, receptions, and meetings have to offer.

Please know that the NAMWOLF Team is here to serve and assist you. Please feel free to stop any of us if you have any questions or require assistance.


Have a great and productive time.

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Accenture applauds the National Association of Minority & Women Owned Law Firms.



High performance. Delivered.

We are proud to sponsor the NAMWOLF 2015 Annual Meeting. We join NAMWOLF in advocating the use of minority and women-owned law firms by major corporations and government entities in the United States.

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Matthew E. Morningstar
Executive Director and
Counsel, Morgan Stanley



Winner of the 2015 Award for **Outstanding Service** by an Advisory Council Member

Matthew E. Morningstar is an Executive Director and Counsel in Morgan Stanley's US Litigation Department, where he is responsible for managing complex litigation and regulatory matters across the Firm. Prior to joining Morgan Stanley in 2005, Matthew was an Associate in the Litigation Department in the New York office of Mayer Brown.

Matthew is a member of the Board of Directors of the National Association of Minority and Women Owned Lawyers (NAMWOLF), and the incoming co-chair of NAMWOLF's Advisory Council, the corporate counsel advisory board. Matthew is also the Chair of the Supplier Diversity Sub-Committee of Morgan Stanley's Legal and Compliance Division Diversity and Inclusion Committee.

Matthew was honored to receive the 2013 National LGBT Bar Association Out & Proud Corporate Counsel Award in New York. Matthew was commended for his commitment to diversity in the profession, particularly his visibility as an out senior lawyer and his work concerning expanded use of minority and women-owned law firms.

Matthew also served as Vice-Chair of the Gay Men's Health Crisis (GMHC) Board of Directors, where he was also Co-Chair of the Governance Committee. During his five and a half year tenure with GMHC, Matthew oversaw the expansion and diversification of the board of directors. GMHC is the nation's leading HIV/AIDS service and advocacy organization, serving over 10,000 clients annually and serving as one of the leading policy and advocacy voices on HIV/AIDS in the world.

Matthew is also the past Co-chair of the New York Democratic Lawyers Council, New York's only year-round voting rights and election protection organization. Matthew was honored to serve on the Democratic National Committee's Platform Committee in 2008, which called for a fully-inclusive non-discrimination act as well as an end to the discriminatory Don't Ask Don't Tell policy.

A native son of Emmitsburg, Maryland, Matthew is a 1997 graduate of Columbia, and a 2001 graduate of Cornell Law School, where he served as Chancellor of the Moot Court Board.

Matthew and his partner Alan van Capelle reside on Manhattan's Lower East Side with their three year old son, Ethan George, and one year old son, Patrick Leo.



September 16, 2015

Dear Friends:

On behalf of the City of Los Angeles, welcome to the National Association of Minority and Women Owned Law Firms' Annual Meeting.

The City of Angels is happy to host this convention and its nearly six hundred attendees from across the country. NAMWOLF's support allows some of our nation's most highly rated minority and women-owned law firms to cultivate relationships between public and private organizations to the benefit of our economy. I am happy to join the chorus of accolades for NAMWOLF's efforts.

I would like to salute Willenken Wilson Loh & Delgado LLP and Toyota Financial Services for co-chairing the event as well as the various companies generously serving as NAMWOLF's corporate sponsors for this year's gathering.

Please accept my very best wishes as you continue your work and explore one of the most dynamic and creative cities in the country during the course of your visit.

Sincerely,

ERIC GARCETTI
Mayor



Dave Jones

California Insurance
Commissioner

Welcome Address

Thursday, September 17

Commissioner Dave Jones

Dave Jones is California's Insurance Commissioner.

He was first elected Insurance Commissioner on November 2, 2010 and re-elected November 4, 2014. Jones leads the California Department of Insurance and regulates the California insurance market. Insurers collect \$259 billion a year in premiums in California, making it the nation's largest insurance market.

Jones served in the California State Assembly from 2004 through 2010, where he chaired the Assembly Health Committee, the Assembly Judiciary Committee and the Budget Subcommittee on Health and Human Services. Named "Consumer Champion" by the California Consumer Federation, Capitol Weekly named Jones California's "most effective legislator" other than the Assembly Speaker and the Senate President Pro Tempore.

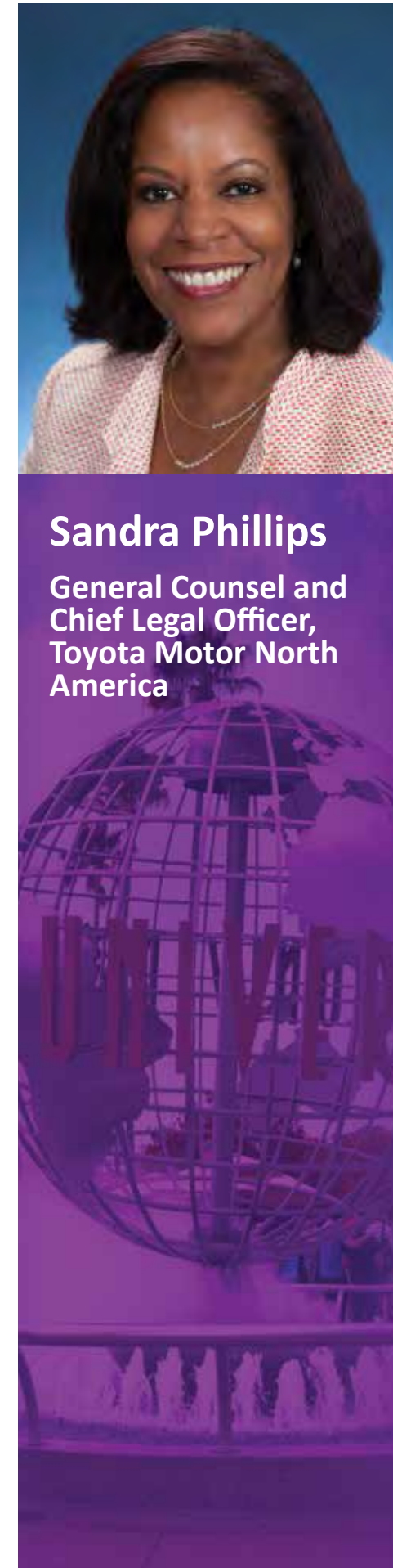
Jones began his career as a legal aid attorney, providing free legal assistance to the poor with Legal Services of Northern California from 1988 to 1995. In 1995, Jones was one of only 13 Americans awarded the prestigious White House Fellowship. He served in the Clinton Administration for three years as Special Assistant and Counsel to U.S. Attorney General Janet Reno. Jones served on the Sacramento City Council from 1999 to 2004.

Jones graduated with honors from DePauw University, Harvard Law School and Harvard's Kennedy School of Government. He and his wife, Kim Flores, have two children, Isabelle and William, and live in Sacramento.



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where respect never gets a day off.**

Toyota is proud to support NAMWOLF
Annual Meeting & Law Firm Expo.



Sandra Phillips
General Counsel and
Chief Legal Officer,
Toyota Motor North
America

Keynote Speaker

Thursday, September 17

Sandra Phillips

Sandra Phillips is general counsel and chief legal officer of Toyota Motor North America. In her role, she oversees Toyota Legal One ("TL1"), the legal services function for Toyota's operations in North America. She is responsible for business operations support, litigation, intellectual property, regulatory law and legal operations, and for managing representation of Toyota's affiliates in North America. Phillips is the first African-American woman named to this position.

Previously, Phillips served as vice president and deputy general counsel, Toyota Motor Sales, U.S.A., Inc., where she played a key role in overseeing complex legal matters and building an integrated North American legal services group.

Prior to joining Toyota in June 2012, Phillips was a partner at Morgan, Lewis & Bockius in their Houston office, where her practice focused on complex litigation management and strategy. She was also a senior vice president, associate general counsel and chief litigation counsel at Pfizer Inc., and a managing partner of the Houston office of Shook, Hardy & Bacon.

Phillips is a founding member of the University of Texas Center for Women in Law and a member of the Federation of Defense and Corporate Counsel, the International Association of Defense Counsel and the Defense Research Institute (DRI). She is the 2008 recipient of the Defense Research Institute's Diversity Pioneer Award.

Phillips earned both a bachelor's degree in journalism and a law degree from the University of Texas at Austin.



WHO WE ARE

Lim, Ruger & Kim, LLP

Since 1986, our team of highly experienced lawyers has been trusted to solve complex business problems by Fortune 500 companies and entrepreneurs alike with uncompromising quality and efficiency. Our diversity fosters creativity and pragmatic solutions to help our clients.

We handle sophisticated corporate, finance, real estate transactions, and regulatory enforcement and white collar defense. Our work includes high-profile commercial development, mergers and acquisitions, debt, equity, EB5 and asset financing, international business transactions, renewable energy purchasing, and counseling on investigations by regulatory agencies.

We are trial and litigation attorneys who know our way around a courtroom handling employment and complex litigation. Our docket includes handling white collar defense, commercial disputes, class actions, securities, employment, fraud, and tort matters.

DIVERSITY AND COMMUNITY FOCUSED

Our multi-cultural and multi-lingual attorneys are able to connect with clients of various backgrounds. We speak Farsi, Japanese, Korean, Macedonian, Romanian, Spanish and Thai.

Our attorneys serve as leaders on numerous civic and non-profit boards, commissions, and bar associations.

Lim Ruger's commitment to diversity and inclusion is easily demonstrated by the numerous scholarships it gives to diverse law students each year, and by the unwavering support it gives to ethnic bar associations and scores of other groups who champion diversity and inclusion.

CONTACT US

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LIM RUGER & NAMWOLF

Shared Values

We are engaged with NAMWOLF at all levels.

- NAMWOLF Board of Directors
- Co-chair Membership, Engagement & Outreach Committee
- Advocacy Committee
- Practice Area Committees: Transactional, Trials, White Collar, IP
- Attend all Annual and Business Meetings
- Sponsor all annual meetings

We promote and champion NAMWOLF to others.

- Arranged introductions to GCs and other in-house counsel
- Assisted to facilitate networking reception with California colleges and universities
 - Assisted with Spring networking event
 - Reached out to over 20 companies for NAMWOLF's Annual Meeting

We collaborate, recruit and cross market for NAMWOLF.

- Coordinate pro bono collaboration with Goldman Sachs 10K Small Business program
- Refer clients to NAMWOLF law firm members
- Recruit potential new member to NAMWOLF



September 16, 2015

Greetings,

It is an honor to welcome you to the annual National Association of Minority and Women Owned Law Firms (NAMWOLF) Conference in Hollywood, California.

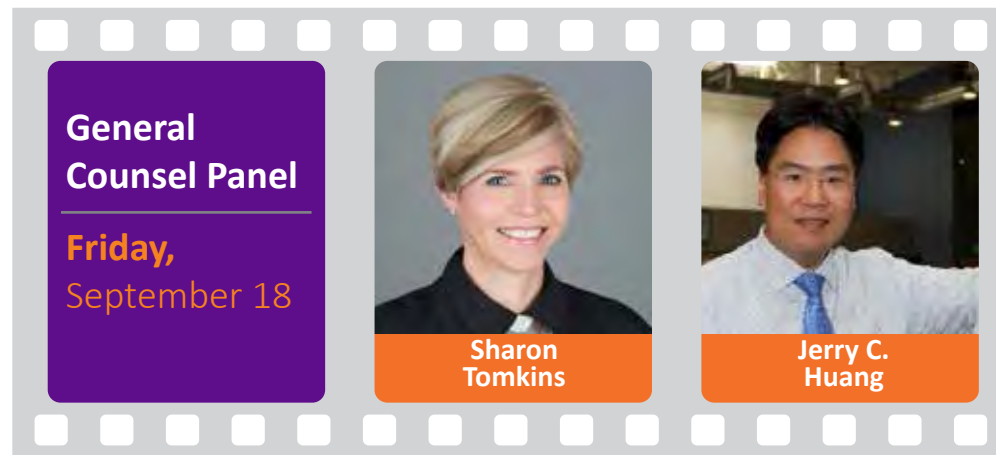
I am pleased to recognize NAMWOLF for their commitment to fostering dialogue and sharing experiences that encourage rich diversity and new traditions in the law. As our country becomes increasingly diverse, the need for professionals who are culturally competent and equally diverse will continue to grow and shape the future of law. I commend NAMWOLF for providing distinctive opportunities to connect with public and private organizations and minority and women owned law firms.

I applaud NAMWOLF's tireless dedication to improving equity in the legal profession. Best wishes for a memorable and successful conference!

Sincerely,

A handwritten signature in black ink, appearing to read 'Linda T. Sanchez'.

Linda T. Sanchez
Member of Congress



Sharon Tomkins, Vice President and General Counsel, Southern California Gas Company

Sharon Tomkins is the Vice President and General Counsel for Southern California Gas Company (SoCalGas). She began working for SoCalGas in 2010 as the Regulatory Assistant General Counsel.

Prior to joining SoCalGas, Tomkins was a partner of O’Melveny & Myers LLP, where she was a founding member of its Energy, Natural Resources & Environmental Practice. At O’Melveny, Tomkins represented clients in a variety of litigation, regulatory and appellate proceedings. She developed and taught an Energy Law, Policy & Climate Change course in the fall of 2009 at UCLA Law School. Shortly after graduating law school, Tomkins clerked in the U.S. Court of Appeals, Sixth Circuit, for the Honorable Danny J. Boggs.

Tomkins co-authored, “Litigating Global Warming: Likely Legal Challenges to Emerging Greenhouse Gas Cap-and Trade Programs in the United States,” which was published in the May 2009 issue of Environmental Law Institute’s News & Analysis Journal; “Shareholder Derivative Actions: From Cradle to Grave,” Practising Law Institute (2006, 2007); and “Recent Developments in Shareholder Derivative Actions,” Practising Law Institute (2001 -2005). She was named three years in a row as a “Southern California Rising Star” in surveys conducted by Law & Politics Media Inc. and published in Los Angeles magazine. She was also profiled by the Los Angeles Business Journal for their Who’s Who of Environmental Lawyers and Who’s Who of L.A. Law special sections in 2008.

Tomkins serves on the board of directors for the California Minority Counsel Program, the Library Foundation of Los Angeles and the Constitutional Rights Foundation. She previously served on the board of directors for the Conference of California Public Utility Counsel, the Women’s Lawyers Association of Los Angeles and Uncommon Good.

Tomkins graduated Order of the Coif from the USC Gould School of Law. She received her undergraduate degree in English, with High Distinction, from Pennsylvania State University.

Jerry C. Huang is the General Counsel of VIZIO, Inc.

Jerry C. Huang is the General Counsel of VIZIO, Inc., responsible for the vision and oversight of company’s legal affairs. Since joining VIZIO, one of his significant achievements has been to successfully defend VIZIO against frivolous cases brought by non-practicing entities (NPEs), with 20 litigation victories over patent trolls to date. Prior to joining VIZIO in 2009, Jerry was chief legal counsel for Apex Digital, Inc., and counsel for the U.S. operations of Foxconn/Hon Hai Group. With close to fifteen years of in-house experience in the electronics and IT manufacturing industries, he possesses extensive knowledge in international transactions, disputes, manufacturing, distribution, retail, IP, litigation and marketing. Jerry was named to the Top 10 Most Innovative In-House Lawyers by the Daily Journal in 2010. In 2012, he received the General Counsel Award from the Orange County Business Journal. In 2013, the National Law Journal named VIZIO legal as SoCal Legal Department of the year in the technology category. Jerry received dual B.A. degrees with a minor from UCLA and J.D. from Southwestern Law School under the accelerated SCALE Program. Jerry began his career in the complex commercial litigation group at Lewis, Brisbois, Bisgaard & Smith.



Katherine Adkins, Group Vice President, General Counsel and Secretary, Toyota Financial Services

Katherine Adkins is Group Vice President, General Counsel and Secretary for Toyota Financial Services (TFS). Adkins oversees the Legal Department, Enterprise Compliance Department, Internal Audit Department, and Vendor Management Office, providing direction, vision, and strategy to support TFS business objectives and to ensure integrity of enterprise-wide legal, compliance and audit risk management. Adkins serves as Chief Corporate Governance Officer and on the Senior Management Committee for TFS. Adkins reports to Mike Groff, President and CEO.

Adkins joined TFS in 2000 as Managing Counsel and has served in various leadership roles within the legal department prior to taking the General Counsel role in 2009.

Adkins has a passion for innovation and serves as the executive sponsor of the Company’s creativity and innovation efforts. TFS has created workshops and training sessions where associates develop innovation skills and improve their creativity, with the goal of creating value to the Company. Adkins enjoys gardening, travel and spending time with her family.

Paulette Dodson, Senior Vice President, General Counsel and Corporate Secretary, PetSmart, Inc.

Paulette Dodson is senior vice president, general counsel and corporate secretary of PetSmart, Inc., a \$7 billion pet specialty retailer with over 1400 stores and a home office in Phoenix, Arizona. From 2007 to 2012, Paulette was with Sara Lee Corporation, where she served as general counsel and corporate secretary as well as chief counsel of North American operations. Prior to that, she served in various legal roles at Tribune Company. Paulette earned her bachelor’s degree from City College of New York and a juris doctor degree from Cornell Law School.

Horacio Gutiérrez, Corporate Vice President and Deputy General Counsel, Microsoft

Horacio Gutiérrez, corporate vice president and deputy general counsel, leads Microsoft’s Products and Services legal group. He oversees a team of 230+ professionals and the legal strategy for a wide variety of matters, including complex commercial transactions, IP licensing, regulatory compliance, and issues related to the development and distribution of Microsoft’s products and services.

Previously, Gutiérrez led Microsoft’s worldwide Innovation and Intellectual Property Group, managing the development and maintenance of the company’s IP portfolio, including patents, copyrights, trademarks, and trade secrets. He was responsible for Microsoft’s patent licensing, and IP and public policy strategy. Gutierrez managed the team responsible for regulatory compliance in the areas of telecom, privacy, accessibility and security, as well as Microsoft’s corporate standards team.

Gutiérrez also led Microsoft’s legal and government affairs practice for Europe, Middle East, and Africa. Before joining Microsoft, he managed an international IP, competition, and commercial law practice at the Miami office of Morgan, Lewis & Bockius. Prior to that, he was a vice president of corporate finance for a leading Latin American investment bank.

Gutiérrez has practiced in both civil and common law jurisdictions. He holds a Master of Laws degree from Harvard Law School, which he attended as a Fulbright Scholar; a Juris Doctor degree summa cum laude, from the University Of Miami School Of Law; a Bachelor of Laws degree from Universidad Católica Andres Bello in Caracas, Venezuela; and a Specialization in Corporate and Commercial Law from the same institution.



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Vernā Myers, Esq.
Founder and President,
Vernā Myers Company

Keynote Speaker Friday, September 18 Vernā Myers, Esq.

Vernā Myers, Esq., is Founder and President of The Vernā Myers Company. She is an engaging expert facilitator, a spirited motivational speaker and a courageous strategic advisor whose understanding of complex workplace dynamics is unparalleled. With her team of exceptional consultants, The Vernā Myers Consulting Group (VMCG), she has helped hundreds of organizations in the for-profit, non-profit, academic and government arenas create and sustain inclusive environments where traditionally underrepresented groups can thrive. From conducting cultural assessments and developing comprehensive strategic diversity action plans, to designing and facilitating compelling, interactive workshops, Vernā and her team are changing the face of workplace dynamics.

An internationally sought after leader and speaker, Vernā moves fluidly from keynote stages to executive retreats, from global conferences to intimate workshop settings. Her uplifting, joyful style breathes fresh energy into challenging conversations around bias, cultural competence, inclusion, gender, sexual orientation and race. Her visionary speeches, appearances and transformative message of power and possibility have touched a million lives including her inspiring TED talk, "How to Overcome Our Biases? Walk Boldly Toward Them," which offers three ways any person can become an active participant in countering racial bias.

Author of the best-selling books *Moving Diversity Forward: How to Move From Well-Meaning to Well-Doing* and *What If I Say the Wrong Thing? 25 Habits for Culturally Effective People*, Vernā has received numerous prestigious awards for her work in championing diversity.

A graduate of Harvard Law School and Barnard College, Columbia University, prior to establishing TVMC, Vernā was the first Executive Director of The Boston Law Firm Group, served as Deputy Chief of Staff for the Attorney General of Massachusetts (1997-99), and practiced corporate and real estate law at Testa, Hurwitz & Thibault, LLP.

Booking inquiries: (443) 438-7060 or info@vernamyersconsulting.com

For more information on Vernā Myers Consulting Group visit:
www.vernamyersconsulting.com

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Attorneys at Law
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Edward James Olmos

**Actor, Producer, Director,
and Community Activist**

Luncheon Speaker

Friday, September 18

Edward James Olmos

Known as the “Olivier of the Latino world,” Edward James Olmos is an individual flowing with talent and creativity. The multi-talented actor, producer, director, and community activist was born and raised in East Los Angeles, and spent many years in theatrical roles until his mesmerizing performance in the musical play *Zoot Suit*, which led to a Tony Award nomination. He later recreated the role for film, and went on to star in such films as *Wolfen* and *Blade Runner*. He then scored a personal success with his role as a Mexican cowboy in *The Ballad of Gregorio Cortez*, directed by Robert M. Young, who also directed Olmos in *Saving Grace*, *Triumph of the Spirit*, *Talent for the Game*, and *Caught*. Olmos also starred Commander Adama on the critically acclaimed series *Battlestar Galactica*.

In April 1999, Olmos launched a nationwide multimedia project called *Americanos: Latino Life in the United States*, a celebration of Latino culture through photography, film, music, and the printed word. The project was co-sponsored by Time Warner Inc., and designed to inspire Latino pride, and to build bridges among Latinos and others. *Americanos* included a five-year traveling photography exhibition organized by the Smithsonian Institution; a music CD featuring Latino artists; a documentary that aired on HBO; and a book co-edited by Olmos of essays, photos, and commentary by today’s most notable figures in the Hispanic community.

In 1997, Olmos starred as Abraham Quintanilla in the much-anticipated Warner Bros. feature film release of *Selena*. He also starred in the acclaimed film, *12 Angry Men*, for Showtime television, directed by William Friedkin. In 1996, he starred in the ABC miniseries, *Dead Man’s Walk*, which was the prequel to *Lonesome Dove*. He also completed the movie *The Limbic Region*, and starred in the critically acclaimed Sony Pictures Classic thriller, *Caught*.

Olmos was honored with a Golden Globe Award and an Emmy nomination for his work in HBO’s *The Burning Season*, the story of the Brazilian political activist Chico Mendes. As a producer, he currently has a development deal with ABC.

Olmos has completed five feature films in 1995: *My Family/Mi Familia*, directed by Gregory Nava; *Mirage*; *Slave of Dreams*, a Showtime Production; and *Roosters*, an American Playhouse Production. In 1994, Olmos played Jose Menendez in the CBS mini-series, *Menendez: A Murder in Beverly Hills*. He was also the executive producer of the award-winning NBC documentary, *Lives In Hazard*, which premiered that year. In 1992, he marked his directorial debut and starred in the powerful feature film, *American Me*, for his production company, Olmos Productions. In 1988, he received an Oscar nomination for his portrayal of Jaime Escalante, the eccentric but dedicated math teacher, in *Stand and Deliver*, which he also produced. Olmos also won an Emmy Award and a Golden Globe Award for his portrayal of Lt. Castillo on the popular television series *Miami Vice*. In 2013, Olmos starred in *Go For Sisters*, *Two Guns*, and *Filly Brown*.

While busy producing, directing and acting, Olmos also makes time to participate in many humanitarian efforts. He is a US Goodwill Ambassador for UNICEF, and a national spokesperson for organizations such as the Juvenile Diabetes Foundation. He has worked with David Rockefeller of the Rockefeller Foundation, and serves on the boards of many groups and organizations.

He is also the executive director of the *Lives In Hazard* Educational Project, a national gang prevention program funded by the US Dept. of Justice. He speaks at an average of 150 institutions each year. He also played an instrumental role in the cleanup efforts after the LA riots, the 1993 Los Angeles earthquake, and Hurricane Andrew in Florida.



WEDNESDAY, SEPTEMBER 16

9:30 a.m. – 12:00 p.m.	The Amazing Race Around Hollywood Presented by The Emerging Leaders	Loews Lobby
10:00 a.m. – 12:00 p.m.	Vendor Expo Set-Up	Mezzanine Level
12:00 p.m. – 6:30 p.m.	Registration and Vendor Expo	
1:00 p.m. – 1:45 p.m.	Law Firm Member First Time Attendee Orientation	Studio D
	Moderated by: Janice Brown, Brown Law Group Amy Miletich, MiletichCohen PC	
1:50 p.m. – 3:00 p.m.	The Art of Marketing – Academy Award or Golden Raspberry? Part I (Law Firm Members Only)	Studio A-C
3:05 p.m. – 4:05 p.m.	CLE Session: Reel Justice: The Courtroom Goes to the Movies <i>Presenter: Paul Bergman, Professor of Law Emeritus, UCLA School of Law</i>	Studio A-C
4:10 p.m. – 4:55 p.m.	In-House Counsel First Time Attendee Orientation	Studio D
	Moderated by: Barbara Stevens, Vice President and Corporate Counsel, Prudential Matt Morningstar, Executive Director, Morgan Stanley	
5:00 p.m. – 6:00 p.m.	In-House Counsel Meet & Greet (<i>In-House ONLY Session</i>) <i>Sponsored by: Patrick Law Group & NightOwl</i>	Pool Deck
6:15 p.m. – 9:00 p.m.	Kick-Off Cocktail Reception: <i>Universal Studios Backlot</i> The Group will depart the lobby by bus at approximately 6:15 p.m.	Loews Lobby

THURSDAY, SEPTEMBER 17

7:30 a.m. – 6:00 p.m.	Registration and Vendor Expo	Mezzanine Level
7:30 a.m. – 8:30 a.m.	Continental Breakfast	Mezzanine Level
8:15 a.m. – 9:15 a.m.	Welcome Remarks: Dave Jones, California Insurance Commissioner General Session: Sandra Phillips, General Counsel and Chief Legal Officer Toyota Motor North America	Studio A-C
9:20 a.m. – 10:20 a.m.	CLE Session: Gone in 60 Seconds: Pulling Back the Curtain on Privacy and Cybersecurity in a Connected World Panelists: Dennis Garcia, Assistant General Counsel, Microsoft Jessica Vartanian, Attorney, Bush Seyferth & Paige PLLC George Peters, Fiat Thomas J. Koch, Attorney, Pugh, Jones & Johnson, P.C. Nate Garhart, Attorney, Cobalt Law, LLP	Runyon/Laurel
9:20 a.m. – 10:20 a.m.	CLE Session: Breaking (from) Bad: Voluntary Corporate Disclosure of Individual Employee Misconduct <i>Presented by: White Collar Defense and Internal Investigations Practice Area Committee</i> Preston Pugh, Partner, Pugh, Jones & Johnson, P.C. (Moderator) Ellen Brotman, Member, Griesing Law, LLC Asha Muldro, Partner, Willenken Wilson Loh & Delgado LLP Malissia Clinton, SVP/GC/Corporate Secretary for the Aerospace Corporation Brian Michael, VP/Deputy GC/Group Chief Compliance Officer, 21st Century Fox Group, Fox Networks	Doheny/Beachwood
9:20 a.m. – 10:20 a.m.	CLE Session: Counsel's Choice - The Ethical Dilemma of the Three-Legged Stool: Effective Interaction with the Insurer, Insured and Defense Counsel (Ethics) Panelists: Pamela W. Carter, Carter Law Group, LLC Byron Hansbro, Counsel, State Farm Insurance Company David Kenna, Hartford Insurance Company Gary Wood, Assistant General Counsel, Nationwide Charles Brown, Founding Member and Senior Partner, Fields & Brown, LLC David Shaw, Liberty Mutual Regional Counsel, Liberty Mutual Enterprise	Mt. Olympus



THURSDAY, SEPTEMBER 17 (Continued)

9:20 a.m. – 10:20 a.m.	CLE Session: Up Close & Personal: Best Practices for Use of Employee Personality Assessments Panelists: Kimberly Hensley, AVP/Associate General Counsel, Nationwide Sarah Crabtree Perez, Perez & Morris LLC Amy L. Gaffney, Partner, Gaffney, Lewis & Edwards Jay J. Price, Associate General Counsel & SVP, Bank of America	Solano
9:20 a.m. – 10:20 a.m.	CLE Session: The Paper Chase: Key Contract Provisions Every Business Lawyer Should Know And Care About Panelists: Lizz Patrick, Founding Member, of Patrick Law Group Karen Lee, Senior Counsel, Southern California Gas Company Tim Walsh, Senior Legal Counsel, Advent Software, Inc. Jaime E. Toro-Monserrate, Shareholder and Director, Toro, Colón, Mullet, Rivera & Sifre, P.S.C.	Studio D-E
10:45 a.m. – 2:00 p.m.	Law Firm Expo and Lunch NAMWOLF's signature event provides a unique opportunity to meet with the top minority and women owned law firms in the country. In-house counsel has the opportunity to schedule fifteen-minute appointments with selected firms or walk the Expo freely. A detailed directory of NAMWOLF firms is distributed prior to the Annual Meeting and Law Firm Expo. We will also provide lunch during the Law Firm Expo.	Dolby Ballroom (5 th Floor)
2:15 p.m. - 5:00 p.m.	Law Firm Interviews Based on feedback received from In-House Counsel, we will keep the EXPO area open from 2:15 p.m. – 5:00 p.m. to provide an opportunity for In-House Counsel to schedule appointments with law firms outside of the Law Firm EXPO time period of 10:45 a.m. – 2:00 p.m.	Dolby Ballroom (5 th Floor)
2:15 p.m. – 3:15 p.m.	CLE Session: Get Smart: The DOJ Rewrites Its FCPA Screenplay Panelists: Andres Rivero, Partner, Rivero Mestre Paul Loh, Partner, Willenken Wilson Loh & Delgado LLP Mayda Prego, Senior Counsel, Chevron Upstream Linda Iannone, Chief Compliance Officer, Toyota Financial Services	Solano
2:15 p.m. – 3:15 p.m.	CLE Session: Data Sciences in Discovery Practice (or 20,000 Gigs Under the C:) Panelists: Sanjay Manocha, Director of Discovery Analytics and Review, RVM Enterprises, Inc. Sandra Gallini, Senior Legal Counsel, Global Litigation, Shell Oil Company Aimee Creed, Senior Attorney, dArcambal Ousley & Cuyler Burk LLP	Doheny/Beachwood
2:15 p.m. – 3:15 p.m.	CLE Session: The Employment Law Think Tank – The Sequel <i>Presented by: The Labor & Employment Practice Area Committee</i>	Studio C
2:15 p.m. – 3:15 p.m.	CLE Session: To Kill or Not to Kill - The Trial Attorney <i>Presented by: The Trials Practice Area Committee</i>	Studio D-E
3:30 p.m. - 5:00 p.m.	Brave New World: Latest Trends in Law Department Operations (In-House Only) Panelists: Fran Griesing, Managing Member, Griesing Law, LLC (Moderator) Lani Quarmby, Associate General Counsel and Senior Vice President, Bank of America Alan Bryan, Associate General Counsel Legal Administration & External Relations Outside Counsel Management, Wal-Mart Stores, Inc. Dan Howard, Director of Legal Operations, Sempra Energy	Studio D-E
3:30 p.m. - 5:00 p.m.	The Art of Marketing – Academy Award or Golden Raspberry? Part II (Law Firm Members Only)	Studio C
3:30 p.m. - 5:00 p.m.	Emerging Leaders Annual Business Meeting (Law Firm Members Only) Annual meeting and update of the Emerging Leaders group on all matters.	Doheny/Beachwood



THURSDAY, SEPTEMBER 17 (Continued)

6:30 p.m. - 8:30 p.m.	Cocktail Reception: Madame Tussauds Hollywood Attendees are able to take a five minute walk to Madame Tussauds for a very exciting an interactive cocktail reception. Follow the NAMWOLF Signs!	Madame Tussauds
6:45 a.m. – 8:00 a.m.	Hollywood Hills Hike Meet in the lobby and depart for a hike in the Hollywood Hills.	Loews Lobby
7:30 a.m. – 6:00 p.m.	Registration and Vendor Expo	Mezzanine Level
7:30 a.m. – 8:30 a.m.	Continental Breakfast	Mezzanine Level
7:45 a.m. – 8:45 a.m.	Advisory Council Meeting (In-House ONLY Session)	Doheny/Beachwood
9:00 a.m. – 10:00 a.m.	Keynote Speaker: Vernā Myers	Dolby Ballroom (5 th Floor)
10:05 a.m. – 11:05 a.m.	CLE Session: CLE Session: Snakes in the Courtroom-Defanging the Snake Before the Bite Panelists: Gary Lafayette, Partner, Lafayette & Kumagai LLP Arnold Barba, Partner, Lim, Ruger & Kim, LLP Bill Kanasky, Ph.D., Jury Consultant, Courtroom Sciences, Inc. Julie Gibbens, Associate General Counsel, Wal-Mart Cranston Williams, Senior Counsel, Semptra Energy	Studio D-E
10:05 a.m. – 11:05 a.m.	CLE Session: How To Get Ahead (of Legal Issues) In Advertising (in the Digital Age) Panelists: Alice McTighe, Vice President and Assistant General Counsel, Pandora Media, Inc. Beverly Shin, Director, Legal – Global IP & Marketing, Harman International Industries, Inc. Tsan Abrahamson, Founding Partner, Cobalt LLP Jorge Espinosa, Partner, Espinosa Trueba, PL	Solano
10:05 a.m. – 11:05 a.m.	Law & Order - Special Investigative Unit <i>Presented by: The Insurance Practice Area Committee</i>	Runyon/Laurel
10:05 a.m. – 11:05 a.m.	CLE: The Glitz and Glamour of Commercial Transactions <i>Presented by: The Transactional Practice Area Committee</i>	Doheny/Beachwood
10:05 a.m. – 11:05 a.m.	CLE Session: The Invisible (Wo)man: Staying Out of the Limelight: Essential Tactics to Combat Unconscious Bias in the Workplace Panelists: Darren R. Jones, Labor and Employment Counsel, United Parcel Service, Inc. Jodi L. Campbell, Vice President - Employment Law & Labor Relations Group, Wyndham Worldwide Katherin Nukk-Freeman, Co-Founder, Nukk-Freeman & Cerra, P.C. Employment Attorneys Miray Gweon, Employment Counsel, Celgene Corporation Phillip K. Cha, Senior Counsel, Lim, Ruger & Kim, LLP	Studio A-C
11:15 a.m. – 12:45 p.m.	General Counsel Panel Join us for what has become a popular staple of the NAMWOLF Annual Meeting. Featuring the following General Counsel: Paulette Dodson, General Counsel and Secretary, PetSmart Inc. Horacio Gutierrez, Deputy General Counsel & Corporate Vice President, Legal and Corporate Affairs, Microsoft Sharon Tomkins, Vice President and General Counsel, SoCalGas Jerry Huang, Vice President and General Counsel, Vizio Katherine Adkins, Group Vice President, General Counsel and Secretary, Toyota Financial Services	Studio A-C
12:55 p.m. – 2:15 p.m.	Luncheon Featuring Keynote Speaker: Edward James Olmos Named by Hispanic Magazine as the nation’s most influential Hispanic-American, celebrity speaker Edward James Olmos is a respected actor and a passionate community activist.	Dolby Ballroom (5 th Floor)



FRIDAY, SEPTEMBER 18 (Continued)

2:30 p.m. - 3:30 p.m.	CLE Session: A Retail and Hospitality Tale: Guns, Money and Data <i>Presented by: The Retail, Restaurant and Hospitality Practice Area Committee</i> Panelists: Amy Kurson, Reyes Kurson, Ltd. Christian Torgrimson, Pursley Friese Torgrimson Pat Lopez, Rusing Lopez & Lizardi, P.L.L.C. Sloane Perras, Chief Legal Officer, The Krystal Company	Runyon/Laurel
2:30 p.m. - 3:30 p.m.	CLE Session: HEADLINE – Tweet by the “American Sniper” to his “Boyhood” friend destroys his lawsuit claiming he suffered “Whiplash” while filming “The Imitation Game.” #socialmediausedasevidence Panelists: Karen L. Giffen, Partner, Giffen & Kaminski, LLC Kimberly Howard, Partner, Smith Fisher Maas Howard & Lloyd, PC Jim Beyer, Senior Counsel – Labor & Employment, General Electric	Studio C
2:30 p.m. - 3:30 p.m.	CLE: Flash of (Legal) Genius: An In-House Perspective on Intellectual Property Strategy Panelists: Ray Ashburg, Associate General Counsel – IP, Electrolux North America, Inc. Jennie Salazar, Managing Attorney, JL Salazar Law Firm Michael Springs, Chief Patent Counsel, Bank of America Hope Shimabuku, Vice President and Corporate Counsel, Xerox Jose Rojas, DLD Lawyers Gillian Thackray, VP Chief IP Counsel, The Clorox Company	Studio D-E
2:30 p.m. - 3:30 p.m.	The Unusual Suspects...Criminalization of Corporate Conduct <i>Presented by: The Products Liability Practice Area Committee</i>	Solano
2:30 p.m. - 3:30 p.m.	CLE Session: Star Wars: Trying a Technical and/or Scientific Case: Strategies for Persuasive Presentations Panelists: Stephanie Zapata Moore, Vice President and General Counsel, Luminant Generation Company LP Melanie Okon, Equity Member, Estes Okon Thorne & Carr, PLLC Jennifer Morris, Litigation Attorney, AT&T Janice Brown, Partner, Brown Law Group	Dohney/Beachwood
3:40 p.m. - 4:40 p.m.	LinkedIn For Lawyers – Land a Leading Role on Your Client’s Newsfeed <i>Presented by: Kevin Nichols, Social Media Brand Expert</i> <i>Directed by: The Marketing Best Practices Committee</i>	Studio C
3:40 p.m. - 4:40 p.m.	The Minority / Majority Partnership Report (In-House Only Session) Panelists: Dionna Litvin, Merck Julie Mazza, DuPont Nate Saint Victor, Morgan Stanley Stephanie Scharf, Scharf Banks Marmor LLC	Studio D-E
6:30 p.m. – 7:15 p.m.	Gala Awards Cocktail Reception <i>Sponsored by: Nukk-Freeman & Cerra, P.C.</i>	Dolby Ballroom (5 th Floor)
7:15 p.m. – 9:30 p.m.	Gala Award Dinner Award Winners and Entertainment TBA	Dolby Ballroom (5 th Floor)
8:30 a.m. – 9:30 a.m.	Financial Services Practice Area Committee Business Meeting	Doheny
8:30 a.m. – 9:30 a.m.	Insurance Practice Area Committee Business Meeting	Beachwood
8:30 a.m. – 9:30 a.m.	Products Liability Practice Area Committee Business Meeting	Runyon
8:30 a.m. – 9:30 a.m.	Restaurant Retail & Hospitality Practice Area Committee Business	Laurel
9:40 a.m. – 10:40 a.m.	Labor & Employment Practice Area Committee Business Meeting	Laurel
9:40 a.m. – 10:40 a.m.	Intellectual Property Practice Area Committee Business Meeting	Runyon
10:45 a.m. – 11:45 a.m.	Trials Practice Area Committee Business Meeting	Beachwood



2015 Proud Winner of the Diversity Initiative Achievement Award

Walmart’s mission is to save people money so they can live better. To deliver on that promise, we have to understand and connect with our customers and communities. That means having a diverse group of associates, suppliers, and service vendors who reflect the values of our customers and communities. Walmart established its Supplier Diversity Initiative in 1994; at the time, annual spend with diverse suppliers was around \$2 million. Currently, Walmart does business with more than 3,500 minority- and women-owned suppliers, spending over \$13 billion with them in 2014.

As part of our commitment to diversity, we partner with thousands of diverse suppliers in every merchandise category. That same commitment extends to Walmart’s Legal Department, which has been purposeful about utilizing minority- and women-owned law firms (MWOLFs) for a wide variety of legal matters. In the past decade alone, the legal department has spent tens of millions of dollars with MWOLFs. In 2010, Walmart was one of the founding members of the Inclusion Initiative, and every year since its launch, we have pledged to spend millions with MWOLFs. MWOLF-spend represents a significant percentage of Walmart’s overall legal budget.

Walmart has been a proud sponsor of NAMWOLF since 2005, when it was a sponsor of the 1st Annual Meeting in Chicago. Along the way, Walmart attorneys began getting involved with NAMWOLF, and they have been a part of the programming as speakers and panelists for most of the annual meetings over the last decade. Each year, Walmart sends a contingent of its attorneys to NAMWOLF meetings, some of whom are new so that they are introduced to the organization more broadly; these attendees have participated in past law firm expos and law firm interviews. As a result, we count many NAMWOLF firms among those Walmart utilizes.

In 2014, Walmart more than tripled its financial support for NAMWOLF, which was for the continued sponsorship of programming, but also to grow the organization in states where NAMWOLF firms did not have a presence. As a result of its work in that area, NAMWOLF has become a more inclusive and widespread organization that has increased opportunities for MWOLFs across the country. Additionally, Walmart regularly introduces NAMWOLF and its firms to other corporate legal departments through benchmarking and other avenues. Internally, Walmart’s Legal Department makes specific efforts to see that NAMWOLF firms have opportunities to grow or initiate relationships through RFPs, interviews, and introductions.

Currently, three attorneys in the Walmart Legal Department serve on NAMWOLF’s In-House Advisory Council, one of whom also serves on NAMWOLF’s admissions and law firm MVP committees. Walmart attorneys have served and are serving as PAC liaisons, as Emerging Leaders mentors, and on the LGBT Project Task Force. Walmart looks forward to continuing, as well as expanding, its relationship with NAMWOLF and its member firms for many years to come.

CLE Information

The 2015 Annual Meeting & Law Firm Expo features a total of 6 hours of CLE, with at least 1 of those hours satisfying Ethics and/or Unconscious Bias credit requirements. NAMWOLF applied for credit in the following states*:

Arkansas	Indiana	Nevada	Texas
Delaware	Iowa	North Carolina	Virginia
California	Kentucky	Ohio	Washington
Connecticut	Louisiana	Oregon	Wisconsin
Florida	Michigan	Pennsylvania	
Georgia	Minnesota	South Carolina	
Illinois	Missouri	Tennessee	

Some states offer reciprocity for attendance of CLE activity in states that also have mandatory CLE requirements. The following states offer reciprocity:

Arizona	Colorado	New Jersey	New York
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Certificates of Attendance

You will receive only one Certificate of Attendance for the entire event. You must scan in at the beginning of each session. NAMWOLF will calculate your total credits earned and send your Certificate of Attendance via email.

Reporting

Please refer to NAMWOLF’s website (www.namwolf.org) or to your individual state for instructions regarding reporting procedures for your jurisdiction.

*NAMWOLF is in the process of applying for CLE credit in most states, however since it is in the sole discretion of each state to approve (and how much) credit, NAMWOLF cannot guarantee that you will receive credit. Further, it is your ultimate responsibility to register at each CLE provided, monitor your own attendance and provide additional materials to obtain credit in your state.

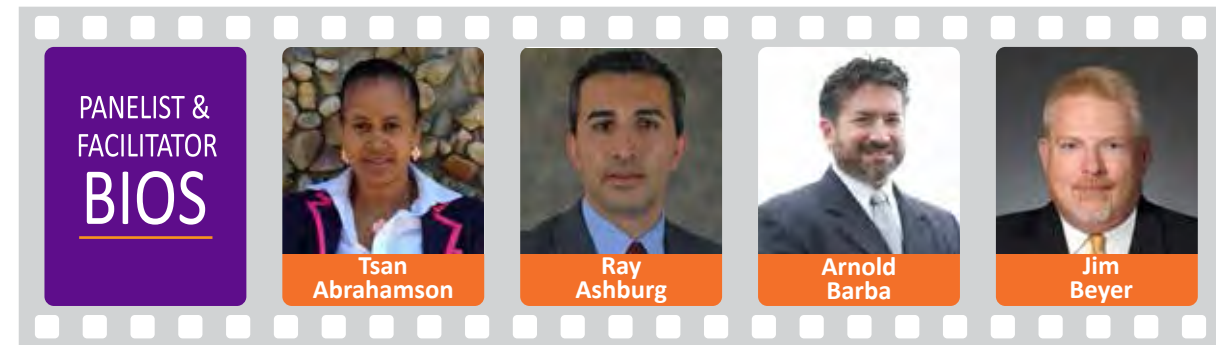
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Tsan Abrahamson, Founding Partner, Cobalt LLP

Tsan Abrahamson's practice focuses on strategic counseling in the areas of social media, sweepstakes, intellectual property, advertising, trademark clearance, trademark and copyright prosecution, licensing, and other business transactions. She also manages the adverse proceedings practice at the U.S. Patent and Trademark Office Trademark Trial and Appeal Board. Tsan has an extensive practice in the area of marketing promotions, including social media promotions, gift card and gift certificate marketing, print and online sweepstakes, contests, give-aways, warranties, rebates, and coupon promotions. Tsan completed her undergraduate work at Dartmouth College, and received both her JD and MBA from the UCLA School of Law and The Anderson Graduate School of Management.

Ray Ashburg, Associate General Counsel - IP, Electrolux North America, Inc.

Ray Ashburg is an Associate General Counsel of IP at Electrolux and adjunct professor of IP Law at the University of Houston Law Center. He has a JD from Wake Forest University School of Law and an LL.M. in IP Law from the University of Houston Law Center. Prior to joining Electrolux, Ray worked as Senior IP Counsel with Dow Chemical, and in private practice. Ray is a frequent speaker on IP topics relating to Federal Circuit Appeals and other IP topics.

Arnold Barba, Partner, Lim, Ruger & Kim, LLP

Arnold Barba is a Partner in Lim Ruger's Los Angeles office where he concentrates his practice in complex commercial litigation, including insurance recovery and enforcement, real estate, complex tort, and unfair competition matters. He specializes in representing corporate insurance policyholders in connection with insurance enforcement and recovery. In addition, he has substantial experience representing corporate clients in complex commercial litigation matters. Mr. Barba has tried or arbitrated more than a dozen cases to verdict. Mr. Barba is also an Adjunct Professor of Law at Pepperdine University School of Law in Malibu, California, teaching an upper division course on civil trial preparation and settlement. Mr. Barba is a graduate of UCLA with a Bachelor of Arts in Political Science and the UCLA School of Law.

Paul Bergman, Professor of Law Emeritus, UCLA School of Law

Paul Bergman is a Professor of Law Emeritus at the UCLA School of Law. Paul received his J.D. from UC Berkeley (Boalt Hall). Paul clerked on the 9th Circuit Court of Appeals and before entering law teaching was an associate at Mitchell Silberberg & Knupp in Los Angeles. Paul has received a number of teaching awards, including a University Distinguished Teaching award. Paul has given film clip-based presentations to groups of lawyers and judges all over the country. Paul has also appeared on numerous radio and TV shows, including The Today Show (NBC), Burden of Proof (CNN) and Tom Girardi's "Heroes of Justice" radio program. Books that Paul has authored or co-authored include of Reel Justice: The Courtroom Goes to the Movies (2d ed 2006); Cracking the Case Method: Legal Analysis for Law School Success (2012); Depositions in a Nutshell (2010); Trial Advocacy in a Nutshell (5th ed 2013); Lawyers as Counselors (3d ed, 2012), Evidence Law and Practice (6th ed 2014); Represent Yourself in Court (8th ed 2013); The Criminal Law Handbook (14th ed 2015); Criminal Law- A Desk Reference (3rd ed 2015); and The Deposition Handbook (5th ed. 2013). Paul has written numerous law review articles and book chapters. In recent popular culture-related articles, Paul has discussed the lawyering techniques of Horace Rumpole, the crusty barrister featured in the classic British TV series Rumpole of the Bailey. Paul has also analyzed the portrayal of rape evidence law on TV in a chapter entitled "A Third Rapist? Television Portrayals of Rape Evidence Rules," in the book Law and Justice on the Small Screen (Robson & Silbey eds).

Jim Beyer, Senior Counsel – Labor & Employment, General Electric

Jim Beyer (Illinois Institute of Technology, Chicago-Kent College of Law, J.D. 1984) is currently Senior Counsel – Labor & Employment for General Electric in its Power & Water business. He joined GE in 2014 with over 25 years of experience in labor and employment law. Jim was the Director of Employment Law at Accenture for 14 years, joining as its first employment lawyer and overseeing the Company's growth from 60,000 employees to over 215,000 people in 2011 and 18 lawyers supporting the employment law team. Prior to Accenture, Jim was a Senior L&E counsel with IBM for four years. He also was in private practice with Seyfarth Shaw as both a Senior Counsel from 2011-2014, and as an associate prior to beginning his in-house legal career. Jim is an adjunct Professor at IIT Chicago-Kent College of Law, teaching courses in both domestic and international employment law. Jim was admitted as a Fellow in the College of Labor & Employment Lawyers in 2006.



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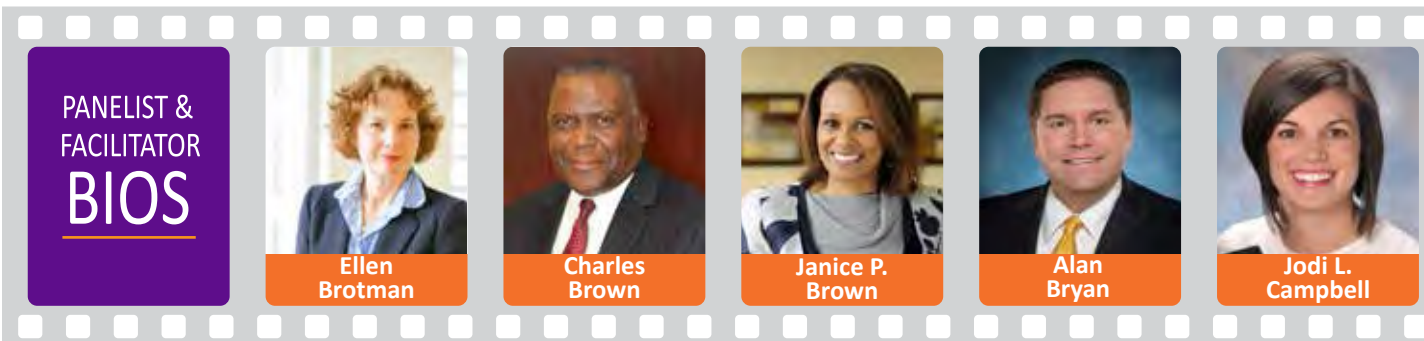
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Ellen Brotman, Member, Griesing Law, LLC

Ellen Brotman is a member of Griesing Law, LLC. Ms. Brotman has had a diverse career, serving as an Assistant Federal Defender in Philadelphia, owning her own boutique firm, working in “biglaw” and finally, joining Griesing, a woman owned firm in May 2015 as Chair of its White Collar and Government Investigations Practice. Ms. Brotman, who has over 25 years of experience litigating in federal court, concentrates her practice on white collar criminal defense, including grand jury representations, corporate compliance and ethics issues, and representation of professionals before licensing boards. Ms. Brotman is a Certified Compliance and Ethics Professional (CCEP), having received certification from the Society of Corporate Compliance & Ethics (SCCE) Academy in September 2010. Ms. Brotman has handled many high profile cases, including most recently, defending a United States Army General in sexual assault prosecution in military court and writes and speaks frequently on criminal defense, compliance and ethics issues. Before moving to Philadelphia, Ms. Brotman clerked for Judge Lee P. Gagliardi in the United States District Court for the Southern District of New York. Ms. Brotman attended the State University of New York at Albany and Albany Law School. She is admitted in Pennsylvania and New York.

Charles Brown, Founding Member and Senior Partner, Fields & Brown, LLC

Charles R. Brown is a founding member and senior partner with Fields & Brown, LLC in Kansas City, Missouri. During his 38 years of experience, Mr. Brown has prosecuted and defended in excess of 100 jury trials to verdict, including several capital murder trials. As a result of his vast trial experience, Mr. Brown is involved in most of the complex litigation matters handled by Fields & Brown. Currently, he manages the workers’ compensation and insurance defense practice areas at Fields & Brown. In 2014, Mr. Brown was recognized as a Top Rated Lawyer in Insurance Law by American Lawyer Media and Martindale-Hubbell. He is a member of the Missouri Bar Association, and is admitted to practice before federal district courts and courts of appeals, including the United States Supreme Court.

Janice P. Brown, Owner, Brown Law Group

Janice P. Brown is the owner of Brown Law Group (BLG), a Southern California law firm specializing in business litigation with an emphasis in employment, intellectual property, fraud, contract, and class action litigation. As a trial lawyer and arbitrator with the AAA, Ms. Brown is known for her professional distinctions as well as her commitment to the legal community. Ms. Brown is also the founder of Beyond Law, a company designed to help lawyers reach their full potential; developmentally, professionally and financially in the areas of business development and networking. Ms. Brown’s passion for helping lawyers to succeed in “building the business of you” is the foundation upon which Beyond Law is built. Ms. Brown’s commitment to excellence has earned her numerous accolades throughout her career: Department of Justice-Trial Lawyer of the Year; California Association of Black Lawyers-Lawyer of the Year; Gonzaga University Alumni Association-Distinguished Alumni Merit Award; and San Diego Regional MSDC-Supplier of the Year. AV-Preeminent rated, Ms. Brown has been recognized as a Super Lawyer since 2007. Ms. Brown is a 1984 graduate of Gonzaga Law School and received her Bachelor of Arts Degree in Journalism in 1981 from the University of Montana.

Alan Bryan, Associate General Counsel Legal Administration & External Relations Outside Counsel Management, Wal-Mart Stores, Inc.

Alan Bryan leads the Office of Outside Counsel Management for Walmart, overseeing the company’s relationship with law firms throughout the United States. Previously, he managed litigation for Walmart arising out of many of its 5,000+ U.S. stores. Prior to joining Walmart in 2011, he was a partner in Arkansas’s largest law firm. Mr. Bryan is a member of the Federation of Defense and Corporate Counsel and the National Association of Women Lawyers (“NAWL”). He co-founded the NAWL Challenge Club, designed to increase the number of women partners in law firms and he sits on the board of directors for DirectWomen, a national organization working to increase women lawyers on corporate boards. Mr. Bryan is an active participant in NAMWOLF serving on the In-House Advisory Council, as an Emerging Leaders mentor, and as liaison to the Retail, Restaurant & Hospitality PAC. In 2015, the Association of Corporate Counsel named him to its “Top Ten 30-Somethings” in the nation and Northwest Arkansas Business Journal named him a “40 Under Forty” honoree for those best in class across Arkansas industries. He also helped design an international diversity program that won the company’s 2015 Martin Luther King, Jr. Visionary Award, for significant contributions to “diversity, inclusion, justice, and human rights.”

Jodi L. Campbell, Vice President - Employment Law & Labor Relations Group, Wyndham Worldwide

Jodi L. Campbell has been practicing for the past 15 years. After graduating from Rutgers College and Seton Hall University School of Law, she represented management in New York and New Jersey during her 8 years of private practice. She moved in-house first with a Telecommunications company and then to Wyndham Worldwide where she has been internally representing her clients for 7 years. She specializes in all aspects of Labor, Employment and Immigration law including: executive agreements, policies, compensation and benefit plans, employment litigation, mergers & acquisitions and government relations with respect to employment matters; union avoidance, collective bargaining negotiations, litigating arbitrations and organizing efforts. For Wyndham Worldwide, her employment law team is a shared service representing all of Wyndham Worldwide’s business units and corporate in its various hotel, exchange & rental and timeshare entities.

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Carter**



**Phillip K.
Cha**



**Malissia R.
Clinton**



**Aimee
Creed**



**Jorge
Espinosa**

Pamela Carter, Carter Law Group LLC

Pamela W. Carter is currently the founder and managing partner of Carter Law Group, LLC a New Orleans, Louisiana boutique law firm. Her law practice focuses on personal injury litigation with an emphasis on commercial litigation, transportation, premises liability, insurance, construction, employment, asbestos matters and products liability cases. She served as Louisiana managing counsel for DamillerChrysler in its statewide district and federal court premises liability dockets. In 2015 she was appointed by the Louisiana Supreme Court to the State Disciplinary Governing Board. She is a veteran trial lawyer who has authored over twenty legal and diversity publications, including co-authoring the book Truck Accident Litigation, Third Edition (ABA Publishing 2012). She is also a speaker and lecturer of various legal industry and diversity presentations. Pam is currently serving as Diversity Committee Chair of the national organization Defense Research Institute. She is a member of the American Bar Association, the Defense Research Institute, the Louisiana State Bar Association, and Claims & Litigation Management Alliance. She is the recipient of the ABA Diversity Leadership award and the CLM Professional of the Year Award. Pam is the mother of two teen athletes, a chocolate poodle and the wife of 26 years to Jerome, her high school sweetheart, a former LSU football player.

Phillip K. Cha, Senior Counsel, Lim Ruger

Phillip K. Cha is a Senior Counsel at Lim Ruger, where he specializes in representing management in labor and employment matters, including litigation, administrative proceedings, and HR counseling. Mr. Cha's litigation practice is comprised of discrimination, harassment, wrongful termination and wage-and-hour claims, including both single-plaintiff and class-action matters. Mr. Cha also has in-depth experience dealing with actions by state and federal government agencies, including the California Labor Commissioner, California Department of Fair Employment and Housing, U.S. Equal Employment Opportunity Commission and U.S. Department of Labor. In addition to Mr. Cha's litigation practice, he regularly provides HR counseling regarding the full spectrum of personnel issues, including employee discipline, terminations, leaves of absence, wage-and-hour compliance and reductions in force. When it comes to this aspect of his practice, Mr. Cha prides himself on being able to effectively balance business and legal considerations. Mr. Cha is a graduate of the University of California, Los Angeles and the UCLA School of Law.

Malissia R. Clinton, Senior Vice President General Counsel and Secretary, The Aerospace Corporation

Malissia R. Clinton is senior vice president, general counsel, and secretary. Her responsibilities include providing legal advice and counsel at the senior management level, managing corporate transactions of the board of trustees and its committees, and maintaining custody of the corporate records. Before joining Aerospace, Clinton was senior counsel for special projects in the Office of the General Counsel at Northrop Grumman's corporate offices, providing legal guidance regarding corporate governance, reporting directly to the general counsel and deputy general counsel/corporate secretary. She additionally supported the chief executive officer, the president, and the vice president of contracts, and provided risk assessments of contracts from Northrop Grumman's various business segments. Clinton began her Northrop Grumman career in 1998 in the Space Technology sector, first as counsel and later as senior counsel. Prior to joining Northrop Grumman she worked for the law firm of Tuttle and Taylor in Los Angeles, and as an undergraduate she worked summers as an analyst for the Central Intelligence Agency. Clinton earned a bachelor's degree in political science from Arizona State University, and earned her J.D. at Stanford Law School, where she was an editor of the Stanford Law Review. She is a graduate of the UCLA Anderson School's Executive Program in Business Management.

Aimee Creed, Senior Attorney, d'Arcambal Ousley & Cuyler Burk LLP

Aimee is a Senior Attorney at d'Arcambal Ousley & Cuyler Burk LLP ("DO&CB"), based in New York City and New Jersey. Ms. Creed has several years' experience defending major insurance companies in litigation involving life, health, and disability insurance, including matters involving allegations of bad faith and consumer fraud. Ms. Creed also defends corporate clients in various other commercial, premises liability, tort, and breach of contract actions. DO&CB serves as national counsel in insurance interpleader actions for two major insurance companies throughout the country and Ms. Creed plays a senior role in the program's management and litigation of those cases. Prior to joining DO&CB, Ms. Creed has been a litigation associate at a large law firm in New York City focusing on Products Liability, Mass Torts and Consumer Fraud defense and began her career as a general commercial litigation associate at a mid-size firm in New Jersey. Ms. Creed graduated cum laude from California State University at Fullerton, with a B.A. in Economics and received her J.D. from Columbia University School of Law in 2003, where she was on the Edit Board of the Columbia Journal of Gender and Law. Ms. Creed is admitted to practice law in the State and Federal Courts of New York and New Jersey and is a member of the LGBT Rights Section of the New Jersey State Bar Association.

Jorge Espinosa, Partner, Espinosa Trueba, PL

Jorge's practice centers around the domestic and international protection of trademarks and copyrights. He works with clients to develop both short term and long term strategies to achieve their goals whether these goals involve the strategic growth of an intellectual property portfolio or the aggressive protection of an existing portfolio. He works extensively with foreign counsel to develop international intellectual property strategies for clients. He has substantial experience serving as local counsel for firms seeking to enforce their client's rights in South Florida and Latin America. Jorge is fluent in English and Spanish.





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 In 1980, 5% of U.S. attorneys were minorities.
 In 2010, 31% of U.S. attorneys were women and 12% minorities.

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Amy Gaffney




Sandra Gallini



Dennis Garcia



Nate Garhart



Asnardo Garro

Amy Gaffney, Partner, Gaffney, Lewis & Edwards
 Amy L. Gaffney is a member of Gaffney Lewis & Edwards, LLC and she practices in the area of general litigation with an emphasis on employment and tort litigation. Ms. Gaffney is based in the firm's Isle of Palms office. Ms. Gaffney received her Bachelor of Arts, magna cum laude, from Queens University of Charlotte (formerly: Queens College) in 1991 and her Juris Doctor from the University of South Carolina in 1994. Ms. Gaffney practiced with a small firm and a large corporate law firm prior to starting a solo practice in 1999 where she practiced until she formed Gaffney Lewis & Edwards, LLC with her partners in 2007. She has represented companies and individuals in employment-related and tort matters. She has conducted internal investigations and negotiated the resolution of discrimination and other claims on behalf of companies, including major national retailers. Ms. Gaffney is certified as a mediator by the Supreme Court of South Carolina and has served as a mediator in a number of state and federal actions since 1995. She provides advice and counsel to companies and individuals on a variety of employment considerations. She also conducts trainings on various aspects of employment law and trial practice. Ms. Gaffney is a member of the South Carolina Bar Association, the Charleston County Bar Association, the South Carolina Association of Justice (SCAJ), the National Association of Minority and Women Owned Law Firms (NAMWOLF), and the National Retail and Restaurant Defense Association (NRRDA). She is AV rated by Martindale Hubbell and has been recognized by Super Lawyers, Legal Elite of the Midlands, and Best Attorneys in the Midlands. She is admitted to the Bar of the State of South Carolina, the United States District Court for the District of South Carolina and the United States Court of Appeals for the Fourth Circuit. Ms. Gaffney lives in Mount Pleasant, SC. She is the proud mother of Elyse, a precocious seven year old.

Sandra Gallini, Senior Legal Counsel, Global Litigation, Shell Oil Company
 Sandra Gallini is the Senior Legal Counsel, Global Litigation at Shell Oil Company. Prior to joining Shell Oil, Ms. Gallini was an associate at Greensfelder, Hemker & Gale, PC where she represented businesses in complex commercial litigation in the areas of antitrust and trade regulation, franchise and distribution, motor fuel marketing and consumer fraud. In that role she also managed the Litigation Support Department and advised the Firm and its clients on best practices for cost-effective and efficient management of eDiscovery.

Dennis Garcia, Assistant General Counsel, Microsoft
 Dennis Garcia is an Assistant General Counsel for Microsoft based in Chicago. He leads the legal support function to Microsoft's U.S. Central Region Enterprise & Partner Group – a team of over 1,000 sales, services, cloud computing and devices professionals based in an eighteen state region and across five Microsoft districts. In this role Dennis shapes and negotiates a wide range of agreements with Microsoft's largest customers and partners. He also provides general corporate legal advice and counsel. Prior to joining Microsoft, Dennis served as in-house counsel for Accenture and IBM. Dennis received his B.A. in Political Science from Binghamton University and his J.D. from Columbia Law School. He is admitted to practice in New York, Connecticut and Illinois (House Counsel). Dennis also has Certified Information Privacy Professional (CIPP)/US and Certified Information Privacy Technologist (CIPT) credentials from the International Association of Privacy Professionals (IAPP). He serves on the Board of Directors of Illinois Legal Aid Online and is a member of the Association of Corporate Counsel – Chicago Chapter. Dennis is a native New Yorker turned Midwesterner, lives in Chicago with his wife Simona and their son Sebastian and is an avid sports enthusiast.

Nate Garhart, Attorney, Cobalt Law, LLP
 Nate Garhart is a partner with Cobalt LLP, a boutique intellectual property firm located in Berkeley, California. His practice focuses on trademark and copyright registration, licensing, and protection, as well as Internet issues including privacy and data security. Nate is the former Chair of the Intellectual Property Section of the Barristers Club for the Bar Association of San Francisco and is a current member of the International Trademark Association and the Copyright Society of the USA. Nate speaks frequently on trademark, copyright, social media, and privacy issues. He has served on the boards of various nonprofit organizations, including the California Autism Society and the Tel-Hi Neighborhood Center, which provides cultural and educational activities for the community in the North Beach, Chinatown, and Fisherman's Wharf neighborhoods of San Francisco. Nate also volunteers with the National Ski Patrol for the Northstar California resort in the Lake Tahoe area. He received his B.A. with honors from the University of Pittsburgh, and his J.D., cum laude, from Duke University.

Asnardo Garro, Partner, Avila Rodriguez Hernandez Mena & Ferri LLP
 Asnardo Garro is a partner in ARHMF's Corporate and Financial Services practice. He has detailed experience in the laws and regulations governing and affecting financial institutions, money services businesses, domestic and international finance and secured transactions, and various other complex business transactions. Mr. Garro regularly advises business clients in connection with general corporate and shareholder matters, acquisition, dissolution or sale related matters, asset-backed financing transactions, IT-related projects, contracts, and other general day-to-day related matters. He represents corporate clients with their complex domestic, international and cross-border mergers, joint venture and acquisition transactions. He also represents financial services clients with their financing, corporate, transactional, IT, and regulatory matters, including significant and complex financing and acquisitions matters.



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Julie Gibbens



Karen L. Giffen



Fran Griesing



Byron Hansbro

Julie Gibbens, Associate General Counsel, Walmart

Ms. Gibbens has served as in-house counsel for Wal-Mart since 1998, where she currently serves as associate general counsel. Ms. Gibbens is a litigation and trial attorney with a focus in tort litigation. Ms. Gibbens manages outside counsel across the country in their defense of tort actions filed against Walmart throughout the United States, which include everything from “slip and falls” to false arrests. Ms. Gibbens attends trials, participates in large scale mediations, and advises internal business clients on operational issues. Ms. Gibbens is one of Walmart’s liaisons for NAMWOLF and assists with Walmart’s inclusion initiative. Mr. Gibbens is a graduate of Ouachita Baptist University with a Bachelor of Arts in English & History, and the University of Arkansas School of Law, Fayetteville.

Karen L. Giffen, Partner, Giffen & Kaminski, LLC

Karen Giffen (Cleveland-Marshall College of Law, J.D. 1989) is the co-founder of the women-owned law firm Giffen & Kaminski, LLC. Her practice focuses on litigation involving labor and employment, commercial disputes, negotiable instruments, construction, restraint of trade and securities and arbitrations. She is a past Board Member of the National Association of Minority and Women Owned Law Firms (NAMWOLF), and the current Vice-President of The Legal Aid Society of Cleveland. She has been recognized as among the Best Lawyers in America (2014-2015); Women Leaders in the Law, The American Lawyer Magazine (2013-2014); Ohio Super Lawyers (2006-present); Super Lawyer, Nationwide Corporate Counsel Edition (2008-present); Diversity Trailblazer Award Winner. Karen is a regular speaker on such topics as social media, women in business, attorney-client privilege and trial tactics.

Fran Griesing, Managing Member, Griesing Law, LLC

Fran Griesing, founder of Griesing Law, LLC, has over thirty years of experience representing clients in complex business transactions, high stakes litigation and alternate dispute resolution matters. Fran’s clients include public and closely held companies, not-for-profit organizations and executives, predominately in the hospitality, technology, chemical, pharmaceutical and manufacturing industries. Prior to launching Griesing Law, LLC in 2010, she practiced law at top tier firms in New York and Philadelphia and she also served as Chair of Litigation of Philadelphia’s City Solicitor’s Office under former Mayor Edward G. Rendell, who later served as Governor of Pennsylvania. An honors graduate of Binghamton University and the University of Pennsylvania Law School, where she was an editor of the Law Review, Fran a highly sought speaker and writer and is also featured in The Road to Independence, 101 Women’s Journeys to Starting Their Own Firms. Chambers and Partners USA has noted that clients describe her as “intensely detail-focused and a persuasive and energetic litigator” with a “professional and personable manner.” According to Client Choice, “Fran is a level-headed and highly skilled practitioner who has been invaluable in helping reach settlements and, when necessary, litigating complex commercial disputes.”

Miray Gweon, Employment Counsel, Celgene Corporation

Miray Gweon is Employment Counsel at Celgene Corporation, a global biopharmaceutical company focusing on the discovery, development, and commercialization of products for the treatment of cancer and other severe, immune, inflammatory conditions. As the company’s sole Employment Counsel, Miray oversees all employment litigation and regularly provides human resources counseling regarding the entire spectrum of personnel-related issues, including employee discipline, terminations, leaves of absence, employment law compliance and risk management, in support of Celgene’s workforce in the U.S. and Latin America. Before joining Celgene, she served as Employment Counsel and Acting Head of HR at Abraxis BioScience prior to its merger with Celgene in 2010. Prior to going in-house, Miray practiced in the Labor and Employment Departments of several national law firms, including Morgan, Lewis & Bockius. She represented employers in connection with a wide range of employment litigation matters, including complex wage and hour class actions and federal and state discrimination, harassment and retaliation claims. She received her J.D. from New York University School of Law and her B.A. from Northwestern University.

Byron Hansbro, State Farm Insurance Company

Byron Palmer Hansbro, attorney at law is a 1988 graduate of Jackson State University, (Jackson, Mississippi) earning a bachelor’s degree in mass communications with a concentration in print journalism. After leaving Jackson State University, Byron enrolled in the University of Mississippi School of Law from which he graduated in 1991. He served as president of the Black Law Students Association and as student representative to the Mississippi State Bar Association, Young Lawyer’s Division. He also attended the University of Cambridge, Downing College Summer International Law Program in Cambridge, England. Upon graduating from law school Byron went to work as an associate with the Law Firm of McCoy, Wilkins, Stephens & Tipton, P.A. in Jackson, Mississippi, where he became a Shareholder in 1997. Byron also served as an adjunct professor at Jackson State University in the political science and mass communications departments. In May 1999 Hansbro began his career with State Farm Insurance Company in their Corporate Law Department. He supervised extra contractual litigation in a variety of jurisdictions.

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Kimberly Hensley, AVP/Associate General Counsel, Nationwide

Ms. Hensley is AVP, Associate General Counsel for Nationwide Insurance where she is responsible for leading a team that handles Employment litigation and counseling and Agent litigation. Her work includes advising internal clients on all aspects of personnel management, managing employee and agent litigation and providing training on a wide variety of topics. Prior to joining Nationwide in 2002, she worked as a litigator with the Ohio Attorney General's office and in private practice in Columbus, Ohio. She received her law degree from Capital University Law School and her undergraduate degree from The Ohio State University. She is admitted to practice in Ohio, the U.S. District Court for the Southern District of Ohio, the U.S. Court of Appeals for the Sixth Circuit and the United States Supreme Court.

Francisco Hernandez, VP and General Counsel Growth Markets, Tyco International

Francisco Hernandez is VP and General Counsel Growth Markets at Tyco International. He is head counsel for international/regional legal, public affairs, compliance and regulatory matters for the corporate office and all divisions of Tyco International in all emerging markets including South Africa, India, China, Middle East, and Latin America. Prior to his current role, Mr. Hernandez was Latin America & Caribbean General Counsel for Tyco from July 2007 to February 2013. Mr. Hernandez joined Tyco in May 2005 as Chief Compliance Counsel and Senior Corporate. Prior to joining Tyco, Mr. Hernandez held various legal advisory positions for multinational corporations, private law firms and institutions including The World Bank, Ingram Micro Inc. and the Beracasa Group. He also held important positions with the Venezuelan Government as Undersecretary for the Legal Department for Internal Affairs, Legal Counsel for the Office of the Secretary for Decentralization, and Head Counsel for the Privatizations Legal Department of the Venezuelan Investment Fund. Mr. Hernandez has been a visiting lecturer at the World Bank, and a law professor at Jose Maria Vargas University School of Law and the Central University of Venezuela in Caracas, Venezuela. Mr. Hernandez is a frequent speaker in law seminars and workshops in the US and abroad. Mr. Hernandez is fluent in English, French, Italian, Portuguese, and Spanish. He has an LL.B. from Andres Bello Catholic University, an LL.M. from New York University, and LL.M. from Rome University (La Sapienza), and an LL.M. from La Sorbonne (Paris II Assas) University. Mr. Hernandez is admitted to practice in NY and FL. Mr. Hernandez is active member of the Steering Committee for the South Florida Group of Regional Counsel.

Dan Howard, Director of Legal Services, Sempra

Dan Howard is director of legal operations at Sempra Energy, a San Diego-based Fortune 500 energy services holding company whose subsidiaries provide electricity, natural gas and value-added products and services. In his current position, Mr. Howard reports directly to the Executive Vice President and General Counsel and provides leadership to the Legal Division in the areas of finance, technology and human resources. He serves a key role on the Steering Committee of the Company's Community of Counsel, formed as a result of a convergence program in 2014. Mr. Howard is also currently directing the implementation of new e-Billing and matter management technology at Sempra Energy. Prior to his current role, he served as Manager, Legal Administration at Sempra Energy from 2006 to 2014. Before joining Sempra Energy, Mr. Howard held senior corporate paralegal positions at Wickes Companies, Inc., Mayer Brown, Latham & Watkins LLP and Cooley LLP in Los Angeles and San Diego since 1981. Mr. Howard holds a Bachelor of Arts degree in Spanish Literature from California State University, Northridge and a paralegal certificate from University of West Los Angeles. Dan can be reached by email at dhoward1@sempra.com.

Kimberly Howard, Partner, Smith Fisher Maas Howard & Lloyd PC

Kim Howard (Indiana University School of Law – Indianapolis, J.D., 1991) is a partner in the law firm of SMITH FISHER MAAS HOWARD & LLOYD, PC located in Indianapolis, IN. Kim has been practicing for 24 years and is an experienced trial litigator focusing on all aspects of tort liability – construction, transportation, commercial, products, automobile, and premises. She also handles insurance coverage disputes and extra contractual liability claims. She represents a variety of corporations and small business owners. She has been involved in small business development planning and contract bid proposals. Additionally, Kim dedicates a portion of her practice to training associate litigators on trial room tactics and efficient file resolution. Kim has been a guest speaker for various organizations and companies. She has presented on the topics of toxic torts, trucking litigation, pre-litigation investigation tactics, and paralegal trial assistance.

Linda Iannone, Chief Compliance Officer, Toyota Financial Services

Linda Iannone serves as Chief Compliance Officer of Toyota Financial Services. Prior to her appointment as CCO, she was Managing Counsel and Head of the Corporate Transactions Team of the TFS Legal Department. Prior to joining TFS in 2008, Linda was the Executive Vice President, General Counsel and Secretary of Greater Bay Bancorp and a partner at the law firm of Manatt, Phelps & Phillips. She received a JD from Cornell Law School and a BA from Wesleyan University.

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Darren R. Jones



Bill Kanasky



David Kenna



Thomas Koch

Darren R. Jones, Labor and Employment Counsel, United Parcel Service, Inc.

Darren R. Jones is Labor and Employment Counsel for United Parcel Service, Inc. headquartered in Atlanta, Georgia. He is responsible for the Company's Labor Relations and Human Resources departments. Currently, the Company is divided into two regions and Jones is responsible for the Eastern Region. In that role, he manages and oversees legal compliance of over 100+ management level employees. Jones is also responsible for management of labor and employment litigation, arbitrations and negotiations and has been responsible for the labor negotiations of the National Master Collective Bargaining Agreement for the Company. In addition to providing day-to-day legal advice, he is responsible for developing labor strategies and the enforcement of UPS's business practices, policies and procedures that affect the Company's 250,000+ unionized employees and 175,000+ non-union employees. A native of South Boston, Virginia, Jones received his undergraduate degree in Business from Rutgers University and a J.D. from Rutgers University School of Law. While attending college, Jones began his UPS career in 1988 as a part-time package loader and held positions of increasing responsibility in operations and labor before joining the Corporate Legal Department in 2002, as a Procurement and Government Contracts Attorney. In that role, he was responsible for negotiating and providing legal counsel to the Procurement Department with purchases of over \$20 billion annually. Thereafter, Jones assumed the role of UPS Labor Counsel servicing the Company nationally and currently is responsible for Labor and Employment. In addition to his legal responsibilities, Jones serves as the head of the UPS Legal Department's Diversity Committee and serves on the Board of Directors of several civic and church-related organizations including The Law Pipeline Program (Board Member), Sandtown Youth Sports Association (President), and Pentecostal Temple Church (Finance Director). Darren resides in Atlanta, Georgia with his wife Rhonda and their children, Dylan and Camryn.

Bill Kanasky, Ph.D., Jury Consultant, Courtroom Sciences, Inc.

Dr. Kanasky is recognized as a national expert, author and speaker in the areas of witness preparation and jury psychology and is a foremost expert on the reptile theory. He has spoken and published multiple articles on this subject matter, including "Derailing the Reptile Safety Rule Attack: A Neurocognitive Analysis and Solution" and "Debunking and Redefining the Plaintiff Reptile Theory." Dr. Kanasky provides top-quality litigation research and consultation to defense counsel involved in civil lawsuits, including witness effectiveness training, jury research, jury selection, opening statement construction, and case strategy analysis. Bill earned his B.A. in Psychology from the University of North Carolina at Chapel Hill, and his Ph.D. in Clinical Psychology from the University of Florida. He has been a faculty member at several trial academies where he has taught voir dire development, jury selection methodology, and witness preparation techniques. Bill is a published author in the areas of communication science and jury psychology, and has presented at numerous State Bar conventions, corporate counsel organizations, corporate legal departments, law schools, and major law firms.

David Kenna, Hartford Insurance Company

Dave is a member of The Hartford's Corporate Litigation Department, leading a team of attorneys that provides counsel to internal clients and manages litigation brought by and against The Hartford and its member companies encompassing all aspects of Hartford's corporate and insurance business. Prior to joining The Hartford in 2011, Dave practiced law in New York City at the firm of Mound Cotton Wollan & Greengrass where he was a partner specializing in insurance coverage and reinsurance litigation and trial practice. While at Mound Cotton, Dave personally tried and arbitrated numerous cases to verdict and award. Before entering Fordham University School of Law, Dave spent close to a decade as Vice President of BMT Commodity Corp. in New York City where he traded jute goods imported from India and Bangladesh. At The Hartford, Dave is currently the Chair of the Recruitment and Retention subcommittee of the Law Department's Diversity Committee. He currently is overseeing development of The Hartford's Outside Counsel Diversity Initiative as well as The Hartford's Law Department Mentoring Program. Dave has authored and co-authored numerous articles relevant to insurance coverage and he has worked directly with the United Kingdom Law Commission to assist in the development of The Consumer Insurance (Disclosure and Representations) Act of 2012. In his spare time, Dave is a musician (guitar and trombone), Boy Scout Leader, and Baseball Coach as well as a volunteer with Junior Achievement and at the Hartford Diocese House of Bread.

Thomas Koch, Attorney, Pugh, Jones & Johnson, P.C.

Thomas Koch is a Partner in Pugh, Jones & Johnson's Litigation Practice Group. Mr. Koch has extensive experience in trials and mediations in product liability, healthcare professional negligence, and catastrophic injury litigation. Mr. Koch is also PJJ's Privacy Compliance Officer and has been at the forefront of our privacy and security compliance since 2010. He provides effective insight, training and strategies to meet our clients' unique data security and HIPAA/HITECH needs. Mr. Koch is a member of the International Association of Privacy Professionals and is working toward his CIPP/US certification. Mr. Koch has been named a Leading Lawyer by the Leading Lawyers Network from 2012-2015. He is also featured in Chicago Medicine Magazine as a Leading Medical Malpractice Defense Attorney. In addition, Mr. Koch was named a Leading Civil Defense Lawyer Justice Provider in Chicago Lawyer Magazine and a Leading Defense Lawyer in the 2014 and 2015 Casualty Adjustor's Guide of Illinois. Mr. Koch graduated with honors from Loras College, Dubuque, Iowa in 1977 and IIT/Chicago-Kent College of Law with high honors in 1984. He was a Notes & Comments editor on the Chicago-Kent Law Review, and a Legal Writing Assistant.

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Amy Kurson, Reyes Kurson

Amy Kurson is a business and government attorney with expertise in real estate and land use matters. She has significant experience in environmental compliance, real estate, development, and municipal law. For nearly 20 years, Ms. Kurson has provided her clients practical advice in response to complex problems. She is particularly adept at balancing her clients' business, legal, and long-term relational interests. Ms. Kurson has assisted developers in real estate projects throughout Chicago and the suburbs. She has secured land use approvals for a wide-range of clients, from telecommunications towers to Chicago's premier teaching hospital. Ms. Kurson handles zoning matters for a variety of clients, including charter schools, a distribution warehouse, pawn shops, and a trucking facility. Her past clients include McDonald's, ALDI, Wal-Mart, a fuel company, and the Village of Riverdale. Chicago-Kent College of Law, Illinois Institute of Technology, J.D., 1994.

Gary Lafayette, Partner, Lafayette & Kumagai LLP

Called a "big gun" and "high profile" by the San Francisco Chronicle and the Recorder, Mr. Lafayette is often sought to handle extremely complicated and sensitive matters, and to take over cases from other firms, particularly cases that appear headed for trial. He has handled a number of high profile and high exposure cases for Fortune 500 companies as well as institutional and public entity clients that include Viacom, Inc., California Governor Jerry Brown and the San Francisco Housing Authority. In the past five years, he has narrowed the scope of his practice to emphasize labor and employment, commercial litigation and environmental matters. In 2002, Mr. Lafayette received the California Lawyer Attorney of the Year Award and the Charles Houston Bar Association's Clinton W. White Advocacy Award. Mr. Lafayette has been selected as a Fellow of the Litigation Counsel of America and has also been recognized in the Northern California Super Lawyers® list for 2004, 2006-2012 and 2014. A highly regarded trial attorney, Mr. Lafayette has tried in excess of thirty cases to verdict. Mr. Lafayette is a graduate of Dartmouth College and the University of California at Berkeley, School of Law. He is a member of the California bar.

Karen Lee, Senior Counsel, Southern California Gas Company

Karen Lee is currently Senior Counsel in the Commercial and Environmental section of the Law Department of Southern California Gas Company where she works on a variety of complex and ordinary course commercial transactions, including implementation of regulatory programs and large-scale procurement. Karen has extensive experience in finance, business and corporate law in both private practice and in-house capacities. Prior to joining Southern California Gas Company, Karen served as senior in-house counsel at Southern California Edison Company where she worked in the areas of conventional and renewable power procurement, antitrust compliance, and other general transactional matters. In addition to her in-house experience, Karen spent time as an associate in the Los Angeles office of White & Case LLP as well as the New York office of Chadbourne & Parke LLP where her work included cross-border asset leasing and financing transactions as well as bankruptcy matters. Karen earned her juris doctor degree at the Columbia University School of Law in New York, NY.

Dionna Litvin, Merck

Deedee Litvin is an attorney in the Office of General Counsel and she splits her time between managing product liability litigation and leading the Department's law firm convergence program, the Merck Legal Network. Through both of these roles, Deedee has an opportunity to work with majority and minority and women-owned law firms. Deedee joined Merck in 2006 to assist with management of the VIOXX® Product Liability Litigation, and she managed the VIOXX® Settlement Program for personal injury claims. More recently, she has managed NuvaRing® Product Liability Litigation. Deedee works closely with Merck's legal leadership team on initiatives that focus on the importance of building diverse teams to represent Merck's interest, both within Merck and in its relationships with law firms.

Paul Loh, Partner, Willenken Wilson Loh & Delgado LLP

A founding member of the Willenken Firm, Paul J. Loh is a seasoned trial lawyer who has tried over 40 jury trials to verdict. Paul's practice focuses on complex business litigation, class actions, unfair competition, white collar criminal defense, and antitrust. He also has substantial experience in complex torts and products liability litigation. Named by the Los Angeles Daily Journal in 2007 as one of the Top 20 Lawyers Under 40, Paul is a lawyer to whom corporate clients often turn when a case reaches "crisis mode" – prior counsel was unable to settle the matter or dispose of it by motion work, and now the case needs to be properly prepared for trial and tried. However, precisely because of his extensive trial experience, Paul also has an established track record of obtaining optimal results for his clients in the earlier stages of litigation. By identifying the critical issues and evidence in the case at the outset, Paul is able to frame the litigation effectively and execute the specific tasks that are needed to leverage an early favorable resolution. Paul has written and taught on the topics of trial tactics and advocacy. In 2012, The American Lawyer and Corporate Counsel Magazine named Paul as one of the nation's Top Rated Lawyers in White Collar Criminal Defense. Based on his many accolades and achievements, Diversity & the Bar featured an interview with Paul in the May/June 2013 issue. Paul has represented clients from a wide cross-section of industries, including retail, technology, financial services, utilities, consumer products, telecommunications, and automotive. Paul is conversant in Mandarin Chinese.

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Sanjay Manocha

Reginald A. Long, Partner, Love and Long, L.L.P.

Reginald A. Long concentrates his practice in real estate, zoning and land use, project development, corporate finance, banking, secured transactions and public agency law. Currently, he serves as counsel to several financial institutions, a Fortune 100 company, developers, and public agencies. Mr. Long was employed by TIAA-CREF, a Fortune 100 pension fund, where he worked in the Mortgage and Real Estate Department focusing on project development ranging from \$5 million to \$700 million throughout the United States and Canada. He has experience financing, developing and restructuring hotels, retail entertainment complexes, congregate care facilities, shopping malls and mixed use projects, including the Mall of America located in Bloomington, Minnesota. At TIAA-CREF, Mr. Long handled all aspects of the development of the Mall of America including ground acquisition, development and construction, anchor and ancillary tenant selection and leases, retail entertainment selection and leases, including Camp Snoopy and the Mall of America Aquarium, restaurants feasibility determination, leases and selection, joint venture relations and operational management. He also has experience in a wide range of real estate development documents and financing instruments including commercial mortgage backed securities, conventional mortgages, joint venture financings and acquisitions. Mr. Long has served as special planning, zoning and redevelopment counsel to several public agencies. He is co-author of Practical Guide to Zoning and Land Use in New Jersey (NBI - 2005) and Road and Access Law: Successfully Handling Disputes (NBI 2007). Mr. Long has also served as an adjunct professor at the Rutgers School of Business and the Rutgers-Newark School of Law providing instruction in real estate and real estate finance transactions. Mr. Long received his law degree (J.D. 1997) from New York Law School, his master's degree in real estate finance (M.B.A. 1990) from Fordham University and his undergraduate degree in business (B.S. 1981) from California State University of Pennsylvania. He is licensed to practice in New York, New Jersey, and Pennsylvania.

Pat Lopez III, Rusing Lopez & Lizardi, P.L.L.C.

Attorney Pat Lopez heads the firm's transactions practice, which encompasses the wide array of legal services frequently called on by our business clients. He has over 30 years of experience in counseling and assisting businesses, entrepreneurs, lenders, and developers to help them reach their goals, solve their problems, and implement their business plans. Creativity, commitment, caring, knowledge, and enthusiasm best described his passion for the practice of law and his concern for his clients. These characteristics are no doubt some of the reasons for his recognition by his peers as an "AV Preeminent Peer Review Rated" attorney in the Martindale Hubbell Peer Review Ratings Process, as well as his selection by Best Lawyers in America and Southwest Superlawyers.

Lisa Love, Managing Partner, Love and Long, L.L.P.

Lisa D. Love is an attorney concentrating in corporate finance and governance, commercial transactions, secured transactions, project finance and real estate. Ms. Love represents lenders in corporate finance transactions secured by equity securities and commitments, real estate, specific assets, including vehicles, containers, aircrafts, ships, receivables, personal property and intellectual property, and credit enhancements including warrants and letters of credit. Ms. Love has experience representing developers and lenders in project development, project financing and public-private partnership transactions, including hotels, shopping centers, movie theaters, supermarkets, mixed use and commercial establishments ranging from \$2 million to \$500 million. Ms. Love has served as counsel to several public and private development entities, financial institutions and Fortune 100 companies. Ms. Love served as lead counsel for the Firm in its representation of the United States Department of Treasury in the negotiation and closing of over \$2 billion of preferred stock and equity equivalent securities invested in financial institution throughout the United States in the Small Business Lending Program. In addition, she served as lead counsel for the Firm in its representation of Toyota Financial Services as co-issuer's counsel in its public offerings of \$700 million in aggregate principal amount of Diversity and Inclusion Medium-Term Notes.

Sanjay Manocha, Director of Discovery and Analytics and Review, RVM Enterprises, Inc.

Sanjay Manocha is the Director of Discovery Analytics and Review at RVM Enterprises, Inc. He oversees the implementation of advanced analytics and predictive coding technologies in RVM's eDiscovery practice. An expert consultant in various eDiscovery areas, Mr. Manocha's primary focus is the advisement and implementation of discovery analytics strategies for Am Law 100 firms and leading corporate legal departments. Formerly a practicing commercial defense attorney, he is especially in tune with the discovery strategy implications of leveraging these technologies. Sanjay's advisement on analytics technologies and workflows focuses on client eDiscovery needs and is geared toward cost-savings, enhanced performance and the advancement of discovery practice standards. Mr. Manocha holds dual degrees in computer science and economics from Rutgers University. He earned his Juris Doctor from Seton Hall University School of Law. He is in high demand as a speaker at industry conferences throughout the nation and has contributed works to notable publications. Sanjay believes in giving back to the community and joins RVM in its support of diversity issues and in the importance of mentorship and education. He is a strong supporter of Big Brothers, Big Sisters of New York, NJ LEEP, the Streetlaw Program and the City Bar Justice Center's Consumer Bankruptcy and Foreclose Defense Project in New York.



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Alice McTighe



Brian R. Michael



Stephanie Zapata Moore



Jennifer Morris



Asha Muldro

Alice McTighe, Vice President and Assistant General Counsel, Pandora Media, Inc.

Alice McTighe is Vice President and Assistant General Counsel at Pandora Media, Inc., the leading internet radio service in the U.S. At Pandora, Alice leads the team responsible for all business transactions for the company, including advertising sales and sales operations, artist and events, business development, technology and commercial licensing, privacy and data use, and product advice and compliance. Prior to Pandora, Alice spent five years as an Associate General Counsel, Products and Technology at Palm, Inc. Prior to that, Alice spent time at Disney*ABC Cable Networks Group, as well as O'Melveny & Meyers, Brobeck Phelger & Harrison and Cooley Godward. She is a graduate of Hastings College of the Law and holds a Bachelor of Science from Stanford University. Her favorite Pandora stations are Dire Straits, Hall and Oats and Ocean Waves for Deep Sleep.

Brian R. Michael, Vice President and Deputy General Counsel, 21st Century Fox

Brian R. Michael serves as Vice President and Deputy General Counsel for 21st Century Fox and as the Group Chief Compliance Officer for Fox Networks Group, where he oversees global compliance for Fox's broadcast, cable, and digital businesses, which includes the Fox Broadcasting Company, Fox Cable Networks (FX and National Geographic channels), Fox Sports Media Group, and Fox International Channels, as well as Fox News Channel. Prior to joining 21st Century Fox in 2012, Mr. Michael was with the law firm WilmerHale, where he represented corporations, board members, and executives in white collar criminal and compliance matters, internal investigations, securities enforcement proceedings, and related litigation. From 2003 until 2010, Mr. Michael served as an Assistant U.S. Attorney in the Southern District of New York and, later, in the Central District of California, where he led numerous prosecutions and investigations in cases involving complex financial fraud, organized crime and racketeering, and cyber-crime. Mr. Michael graduated from U.C. Berkeley and earned his law degree from Vanderbilt University School of Law, where he was elected Order of the Coif. Following law school, Mr. Michael clerked for the Honorable Gilbert S. Merritt, former chief judge of the U.S. Court of Appeals for the Sixth Circuit.

Stephanie Zapata Moore, Vice President and General Counsel, Luminant Generation Company LP

Stephanie Zapata Moore is vice president and general counsel of Luminant, a competitive power generation subsidiary of Energy Future Holdings Corp. Luminant's activities include plant, mine, wholesale marketing and trading, and development operations. Stephanie's primary responsibilities include, without limitation: coordinating and ensuring timely and efficient delivery of all legal services for Luminant, including commercial matters, litigation, environmental advocacy, and regulatory compliance and counseling; working closely with other senior leaders to develop and implement the company's strategy for addressing numerous environmental, permitting and other regulatory matters, including comments on proposed rulemakings, advocacy before relevant regulatory agencies, and representing the company's position in litigation and administrative proceedings; ensuring the development, implementation and maintenance of Luminant's compliance program, including compliance counseling and investigations, responding to requests from relevant regulatory agencies regarding compliance matters, support for compliance audits, and regulatory compliance training; and managing the legal department's outside counsel relationships, including implementing and enforcing the company's external counsel policies and guidelines and tracking and controlling counsel budgets and expenses.

Jennifer Morris, Litigation Attorney, AT&T

Jennifer is head of litigation in the South Central Region at AT&T. Jennifer routinely handles litigation matters including technical, construction, shareholder disputes, and/or access management concepts involved in the telecommunications industry. Prior to joining AT&T, Jennifer Evans was a partner at Carrington, Coleman, Sloman & Blumenthal, L.L.P. in Dallas where she was head of the Construction and Real Estate Litigation Group. Jennifer also served as the President of Texas Young Lawyers Association from June 2010 to June 2011.

Asha Muldro, Partner, Willenken Wilson Loh & Delgado LLP

Asha Muldro is a partner at Willenken Wilson Loh & Delgado LLP. She focuses on complex business litigation, appeals, and white collar defense and investigations. Ms. Muldro served as an Assistant United States Attorney in the Central District of California for seven years. As a federal prosecutor, she directed federal law enforcement agencies in nearly 100 criminal investigations, presented numerous cases to the grand jury, served as lead trial counsel on multiple bench and jury trials, and briefed and argued several appeals before the Ninth Circuit Court of Appeals. Prior to joining the Department of Justice, Ms. Muldro practiced at Latham & Watkins LLP for five years in the White Collar Defense & Investigations group. Ms. Muldro served as the lead associate on a wide range of complex commercial litigation matters. She also represented corporate officers and directors against the Securities and Exchange Commission and the Department of Justice. Ms. Muldro is a graduate of Yale University and earned her law degree from Columbia University School of Law. She clerked for U.S. District Judge Robert P. Patterson, Jr. in the Southern District of New York. Ms. Muldro is licensed to practice law in California and New York.

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Kevin L. Nichols



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Melanie Okon



Lizz Patrick



Francesca Pellerano

Kevin L. Nichols, Principal, KLN Consulting Group

Kevin L. Nichols, principal of KLN Consulting Group, is a social media brand expert who specializes in social media marketing for the legal industry. Since 1998, Kevin has been perfecting his craft as an expert consultant in three distinct areas, diversity, litigation technology, and business development with an emphasis of using social media. Kevin has worked in some of the most prolific international law firms in the country, such as Morrison & Foerster, Paul Hastings, Heller Ehrman, and Holland & Knight. Affectionately known as The Social Politician™, Kevin creates the online presence of politicians and advises on branding, strategy, and messaging. Kevin is the Executive Director of the California Diversity Council (CADC) and of the African American Wellness Project, where he uses radio, television, and social media to empower African Americans to improve their health. Kevin is the founder of two professional networking LinkedIn groups in the Bay Area with roughly 6,000 members combined, that meet regularly to identify business goals and objectives and facilitate referrals to achieve same. Kevin's social networking prowess and capabilities have been featured on LinkedIn's Hall of Fame, Yahoo's Blog, in the Examiner, CNN Money, MarketWatch and the Wall Street Journal.

Katherin Nukk-Freeman, Co-Founding Partner, CEO, Nukk-Freeman & Cerra, PC | Founder, SHIFT HR Compliance Training, LLC

Katherin Nukk-Freeman is the co-founder of Nukk-Freeman & Cerra, P.C. Employment Attorneys, one of the most highly ranked Labor and Employment Law Firms in the New York/New Jersey metropolitan area. Ms. Nukk-Freeman is also the co-founder of SHIFT HR Compliance Training. As a dynamic employment law training instructor and industry thought leader, Katherin partners with clients to develop and implement strategies to manage risk, comply with the law, increase productivity and create an overall better workplace. Leveraging more than 20 years of success as a trusted advisor to corporate leaders, Katherin enables companies to proactively address and effectively manage workplace issues related to harassment and discrimination complaints, COBRA compliance, disability and leave law, wage and hour disputes, social media risks, staff reductions in force, and high-risk terminations. Katherin created SHIFT HR Compliance Training to provide innovative, engaging and impactful online training services to companies of all sizes from start-ups to Fortune 50 companies. A dynamic, women-owned and certified company, SHIFT provides online educational programs to employers to engage their employees through highly interactive modules. SHIFT's training programs are tailored to an employer's individual requirements after a detailed assessment. SHIFT helps companies create a better culture of ethical and professional behavior, and diversity and inclusion in the workplace.

Melanie Okon, Equity Member, Estes Okon Thorne & Carr, PLLC

Melanie has tried multiple jury trials involving complaints concerning gas compressor stations and/or processing facilities. These cases involved the presentation of the juries of technical engineering and scientific concepts, including, but not limited to: (1) the nature of sound propagation, (2) emissions, and (3) sound mitigation controls. Melanie has also prepared and tried cases involving technical and scientific concepts in connection with construction and oil and gas operations, including, but not limited to: (1) technical specifications for the roundness of natural gas pipelines, (2) the capability of an unproven tract of land to produce oil and gas, and (3) the architecture and construction of a commercial roofing system. Melanie has extensively used expert witnesses in her practice and has conducted several in-court demonstrations related to sound propagation, some which went well and some that didn't.

Lizz Patrick, Founding Member, Patrick Law Group

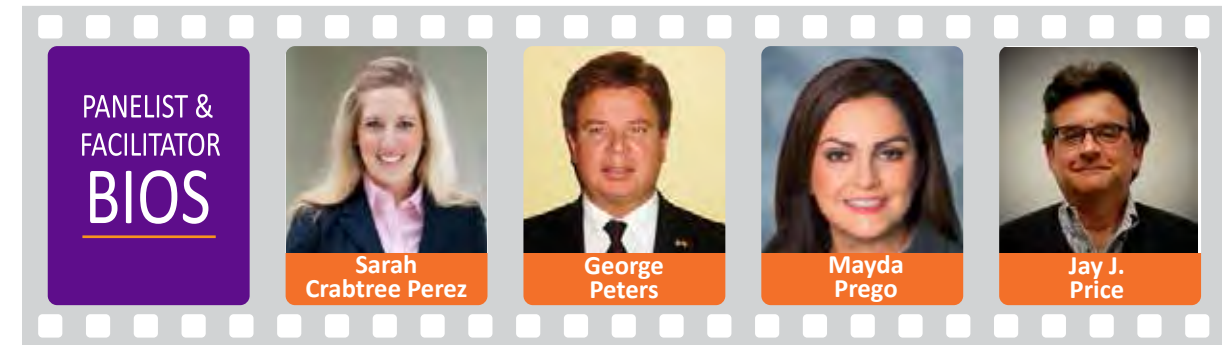
Lizz Patrick is the founder of Patrick Law Group, a certified Women's Business Enterprise firm. Over the span of her 25 year career, she has successfully prepared and negotiated thousands of procurement, commercial and construction contracts. She has handled transactions and associated contracting for outsourcing third party (3PL) logistics fulfillment and kitting, material handling and automated distribution, manufacturing, software as a service (SaaS), remote data storage, capital equipment purchasing and leasing, and master supply and service agreements for global and domestic procurement and supply chain functions. Her experience includes design, service, procurement, construction and project management contracts for a wide variety of national and international project types and real estate transactions. In recognition of her outstanding legal ability and experience, Ms. Patrick has been named one of the Best Lawyers in America, as well recognized in Chambers U.S.A., Georgia Legal Elite, and International Who's Who of Construction Lawyers. She has also been selected as a Georgia Super Lawyer from 2004-2015, and recognized as one of Top 50 Female Super Lawyers in Georgia.

Francesca Pellerano – Herkert, Claims Manager, Sedgwick Claims

Francesca Pellerano-Herkert is a claims professional with Sedgwick in Greenwood Village, Colorado- she specializes in complex liability losses for multinational accounts with an emphasis on outstanding client focused claims service. Francesca has an abundance of technical proficiencies with an emphasis on general liability, litigation management, pharmacy liability, auto liability- which includes heavy equipment and tractor trailers, and subrogation. Francesca also handled large scale property losses that resulted from Hurricane Katrina.



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Sarah Crabtree Perez, Perez & Morris LLC

Sarah joined Perez & Morris in 2010 and since then, the majority of her practice has been focused in the areas of commercial litigation and employment law. Sarah has defended companies against charges of discrimination, sexual harassment, retaliation, wrongful discharge and violations of the Family and Medical Leave Act ("FMLA"). Sarah has achieved favorable results at all levels of Ohio state courts, including the Supreme Court of Ohio, and in Ohio federal courts. In addition to employment litigation, Sarah has represented clients in wage and hour investigations and resulting negotiations and regularly advises clients on employment best practices and policies, including leave of absence policies, background check policies and disability accommodation. Sarah has also handled large scale commercial litigation involving product defects, cargo loss and damage and general business disputes. Sarah graduated from Hofstra University School of Law in 2010, with honors. She is also the 2010 recipient of the William Eric Goldberg Endowed Scholarship for her leadership at Hofstra. She is the former President and Editor in Chief of Hofstra's Moot Court Board and served on the editorial board of the Hofstra Labor & Employment Law Journal. In 2010, Sarah's article, "The 45th Anniversary of Title VII: Where We Are, Where We've Been, and Where We May Go" was published in Volume 27.2 of the Hofstra Labor & Employment Law Journal.

George Peters, Fiat

George Peters currently serves as Assistant General Counsel of Commercial Affairs, at Fiat Chrysler Automobiles in Auburn Hills, Michigan (FCA US LLC). He is the group leader supporting purchasing, manufacturing, engineering design and development, and technology related transactions. He also has extensive experience in acquisitions, divestitures, joint ventures, business alliances and new vehicle development. George serves as chief privacy counsel and cybersecurity counsel. He was born and raised in Detroit Michigan and earned his B.A. in Economics from Wayne State University. A graduate of the University of Michigan's Law School, he has been practicing law since 1988. He has held senior positions at Owens Corning, The Walt Disney Company, and Comshare, Inc.

Mayda Prego, Senior Counsel, Chevron Upstream

Ms. Prego is a Senior Counsel in the Major Transactions Law Group, Chevron Upstream (a division of Chevron U.S.A. Inc.). Her responsibilities include negotiating and executing major international transactions (that include upstream and downstream mergers, acquisitions and divestitures valued at over \$100 million and new country entries). She also serves as General Counsel for the international joint venture Sasol Chevron Holdings Limited (SCHL). Her responsibilities as general counsel include providing legal counsel to the SCHL board of directors, managing legal matters for the joint venture's operations, and general corporate and compliance matters. Ms. Prego is also experienced in complex civil and criminal litigation, including international litigation and arbitration. She has an extensive background as a trial lawyer having handled numerous trials in federal and state courts. Ms. Prego is admitted to practice law in New York, Florida, Massachusetts, and Texas. She is fluent in Spanish, and has intermediate skills in French, Italian, and Portuguese. Before joining Chevron, Ms. Prego was a senior attorney with Hughes Hubbard and Reed LLP. Ms. Prego earned her J.D. in 1992 at the University of Michigan Law School where she was an editor of the Michigan Journal of Law Reform. She is a 1988 graduate of Yale University where she earned a B.A. in History. Mayda Prego has served as the President of the Hispanic National Bar Foundation, a 501(c)(3) organization dedicated to empowering the Hispanic community through education and impacting diversity in the legal profession. The HNBF provides scholarships and pipeline programs in furtherance of its mission. Ms. Prego is a 2006 Fellow of the National Hispana Leadership Institute based in Washington, DC. She has completed executive leadership training at the John F. Kennedy School of Government at Harvard University in Cambridge, MA, and the Center for Creative Leadership in Greensboro, NC. Ms. Prego is a 2005 graduate of Leadership Miami sponsored by the Greater Miami Chamber of Commerce. She is also a member of the Dean's Advisory Council of the Florida International University College of Law. Ms. Prego has received numerous recognitions for her professional achievements including: Diversity Journal's Women Worth Watching (2013); JT Canales Alumni Award, Michigan Law School Latino Law Students Association (2010); Latina Leader Award, Hispanic Bar Association of the District of Columbia (2009); Enma Tarafa Legal Excellence Award, The FIU Hispanic Law Students Association (2008).

Jay J. Price, Associate General Counsel & SVP, Bank of America

Jay J. Price is Associate General Counsel & SVP in the Legal Department of Bank of America in San Francisco and heads the Employment Litigation Group. Jay is also a long-standing member of the UWBA Koko Campaign Cabinet. He joined the Bank in 1981 after several years as an associate with Orrick, Herrington in San Francisco and as a law clerk for a federal judge in Chicago. Jay is a 1977 cum laude graduate of Loyola University of Chicago School of Law and holds BS and MBA degrees from the University of Illinois. He serves or has served on several committees of the American and California Bar Associations' Labor Law Sections. He has authored a number of publications regarding employment law and is a frequent speaker on personnel issues and the law.

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Preston L. Pugh



Lani Quarmby



Timothy J. Reckart



Andres Rivero

Preston L. Pugh, Partner, Pugh, Jones & Johnson, P.C.

Preston Pugh is a trial and appellate lawyer, former federal prosecutor, and compliance monitor. He has handled cases in employment discrimination, traditional labor, whistleblower retaliation, and restrictive covenant litigation as well as criminal trials and investigations. His investigations experience includes service as an Assistant United States Attorney in Chicago, his work as a former in-house investigations attorney for GE Healthcare and the defense component of Boeing, and for many more clients as outside counsel. He is regularly called upon to represent clients in internal and government investigations, and often helps clients respond to grand jury subpoenas and civil investigative demands. He has conducted internal investigations in every region of the United States, and abroad in Western Europe, China, South Korea, and Brazil. He currently leads the defense of a Division I-MAC university alleged to have violated the federal False Claims Act, he recently concluded an investigation into allegations of abusive coaching and racism at a Division I-Big Ten university, investigated the former head of Human Resources for a Fortune 100 company, and was the first integrity monitor appointed by the Waterfront Commission of New York to oversee a company associated with organized crime. Preston earned his B.A. at Cornell University, and his J.D. at NYU School of Law.

Lani Quarmby, Associate General Counsel and Senior Vice President, Bank of America

Lani Quarmby is an Associate General Counsel and Senior Vice President at Bank of America based in Charlotte, North Carolina. Lani oversees department-wide Outside Counsel Management and Spend Management Programs and serves as a primary liaison between outside counsel and the Bank's Legal Department. Lani also manages the ongoing operations in the Litigation Department's outside counsel program, the Litigation Roundtable which is an innovative partnering and convergence model focused on reducing legal costs while still delivering high-quality legal product. She oversees all of the Roundtable's program components including matter assignment and tracking, performance management, budgeting, reporting, fixed fees, rates and law firm communications. Previously, Lani was a Counsel in the Adversarial Department at O'Melveny & Myers LLP and prior to that was a Commissioned Officer at the White House and served as Special Assistant to the President of the United States. She was a Federal Prosecutor in the Fraud Unit at the U.S. Attorney's Office, Eastern District of Virginia. Lani also was Assistant to the Attorney General and Counsel to the Associate Attorney General at the U.S. Department of Justice, and later, Counselor to the General Counsel at the Department of Homeland Security in Washington D.C.

Timothy J. Reckart, Partner, Rusing Lopez & Lizardi, P.L.L.C.

Attorney Timothy J. Reckart's commercial and corporate practice focuses on the formation and financing of emerging-growth companies and intellectual property transactions. He has drafted and negotiated hundreds of licenses, and regularly represents clients in a variety of legal matters, among them entity formation, capital structure, venture capital and private equity financing, mergers and acquisitions, product distribution agreements, equity incentive plans, pharmaceutical supply and quality agreements, clinical trial agreements, joint ventures and strategic alliances. Mr. Reckart's broad experience, including his 22 years as General Counsel for technology-based enterprises, suits him to serve emerging companies as their outside general counsel. Mr. Reckart is a member of the Washington, DC Bar and the Arizona Bar, is registered to practice as a patent attorney before the U.S. Patent & Trademark Office, and is a Certified Licensing Professional by the Licensing Executive Society. He holds a law degree and an MBA from Stanford University, a master's degree in nuclear engineering from the University of California at Berkeley and a bachelor's degree in nuclear engineering from the Massachusetts Institute of Technology. He is also "AV Preeminent Peer Review Rated" through the Martindale Hubbell® PEER REVIEW RATINGS™ Process and was recently named as one of the 2014 Top-Rated Lawyers in Intellectual Property Law by Martindale-Hubbell.

Andres Rivero, Partner, Rivero Mestre

Andrés Rivero is a commercial litigator who, for 27-plus years, has focused on business controversies. In Chambers USA, he has been called "a brilliant lawyer with an inquisitive mind." A skilled trial lawyer, Rivero has tried many cases to jury verdict during his career. He was one of the lead lawyers in U.S. v. GDC, one of the longest trials in the history of the Southern District of Florida. He has also argued many cases before the United States Court of Appeals for the Second Circuit, Third Circuit and Eleventh Circuit and Florida appellate courts. His background as a litigation partner at Greenberg Traurig, a federal prosecutor, and a partner of his own entrepreneurial litigation law firm over the last 16 years adds both breadth and depth to his business litigation practice. Rivero has substantial experience in representing corporations and entrepreneurs in intellectual property disputes, antitrust and securities claims, and partnership and shareholder controversies. Along with many other members of the firm, Rivero is fluent in Spanish, and has conducted litigations and arbitrations, including an arbitration trial in Mexico, in Spanish. Rivero has served as an adjunct professor in the LLM program at University of Miami Law School, where he taught U.S. litigation practice, and has taught at the Attorney General's Advocacy Institute. He recently served as chairman of the Judicial Nominating Commission for the 11th Circuit Court for Miami-Dade County, Florida. AV-rated by Martindale Hubbell, he repeatedly has been voted one of the Best Lawyers in America and one of Florida's Legal Elite commercial litigators in a Florida Trend survey of Florida lawyers.



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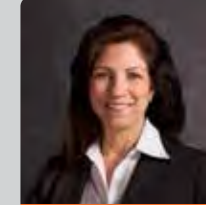
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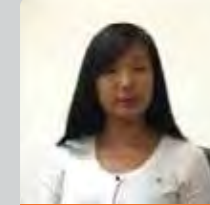
Jennie Salazar



David Shaw



Hope Shimabuku



Beverly Shin

Jose Rojas, Partner, DLD Lawyers

Jose Rojas is a Partner at DLD Lawyers, a NAMWOLF member law firm. He has a JD from University of Miami Law School. Jose concentrates his practice on IP Litigation, handling complex business and intellectual property litigation and alternative dispute resolution, as well as international, franchising and technology-related legal matters. He has handled numerous state and federal cases including patent, trademark, copyright and trade secret disputes; multi-jurisdictional and cross-border disputes; RICO cases, lender liability matters, antitrust and unfair competition claims, professional liability suits and business torts, among others. Additionally, he has extensive experience in structuring e-commerce, computer and Internet-related transactions and agreements; and in litigating technology matters. Mr. Rojas holds the highest ratings assigned by Martindale-Hubbell, and is listed in the Best Lawyers in America, and the South Florida Super Lawyers.

Jennie Salazar, Managing Attorney, JL Salazar Law Firm

Jennie Salazar is the Founder and Managing Attorney at the JL Salazar Law Firm, a certified minority and woman owned NAMWOLF member law firm. She has a JD and MBA from Oklahoma City University Law School and BS degrees in Mechanical Engineering and Industrial Engineering from Texas A&M University. Before starting her firm, Jennie worked as inhouse IP Counsel for Schlumberger. Jennie concentrates her practice on managing international patent portfolios, managing patent disputes before the USPTO, preparing opinions, performing due diligence, and handling appeals. Jennie is active in numerous legal organizations, and will be co-chair of next year's NAMWOLF meeting in Houston, Texas.

David Shaw, Regional Counsel, Liberty Mutual Enterprise Legal Services

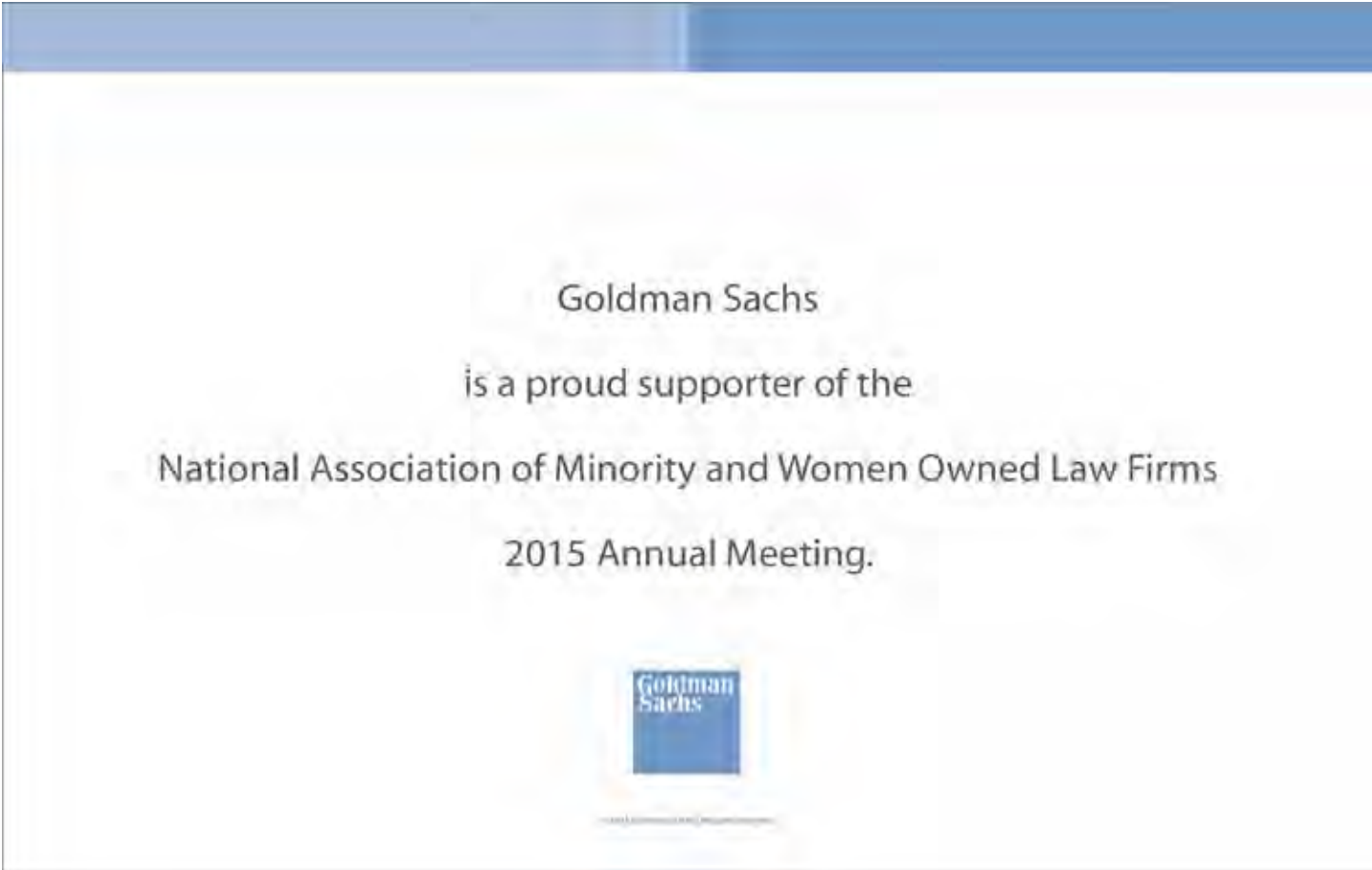
Regional Counsel for Liberty Mutual Enterprise Legal Services. Mr. Shaw is a dedicated management level attorney specializing in insurance defense litigation with experience and a proven track record in Quality Assurance, Litigation Management and Risk Management. Mr. Shaw joined Liberty Mutual Enterprise Legal Services as Central Region Counsel in June of 2012 after 25 years of legal practice. From 1997 to 2011 Mr. Shaw was employed at Zurich North America. He was integral in developing and implementing a quality assurance program for claims, staff legal and panel counsel. From 2007 to 2011 he piloted, formulated and led legal strategies, designed legal support processes to ensure business strategic goals. Mr. Shaw is a graduate of Tulane University where he received his Bachelors of Science in History in 1983. He continued at Tulane University School of Law where he received both his Juris Doctor in 1986 and Masters of Law in 1987.

Hope Shimabuku, Vice President and Corporate Counsel, Xerox

Hope is an Intellectual Property Corporate Counsel for Xerox Business Services, LLC ("Xerox"). She is responsible for prosecution, transactional, licensing, and litigating, as well as conducting due diligence for mergers and acquisition matters, for all intellectual property matters for the business services team. Prior to joining Xerox, Hope worked for a large telecommunications company and worked in private practice. She clerked for now Chief Justice Carolyn Wright of the Texas Fifth Court of Appeals and also served as a legal intern at the Chinese Christian Herald working with Chinese immigrants. Prior to attending law school, Hope was employed as a Process Engineer, Quality Manager, and a Project Manager for several large corporations. Hope completed a Bachelor of Science in Mechanical Engineering at the University of Texas and graduated from the Southern Methodist University Dedman School of Law cum laude. She currently serves as the Chair-Elect for the State Bar of Texas IP Section and is a Barrister Member of the Barbara M.G. Lynn Inn of Court. She has also served as President of the Dallas Asian American Bar Association, a member of the Grievance Committee for the State Bar of Texas – District 6, and a Board Member of the Dallas Bar Association. Hope received the 2014 Champion of Diversity Award by DCEO. She was named in the 2011 Class of 40 Under Forty recipients by the Dallas Business Journal and was recognized as the 2010 Corporate Counsel Rookie of the Year by the Dallas Business Journal. Hope is a native Texan, born and raised in Houston, Texas. She currently lives in Flower Mound, Texas with her husband and two daughters.

Beverly Shin, Director, Legal - Global IP & Marketing, Harman International Industries, Inc.

Beverly Shin is Director, Legal – Global IP & Marketing, at Harman International Industries, Incorporated. She manages the trademark, design and marketing portfolio for Harman and its over 20 innovative brands. Harman's divisions include lifestyle, Professional, Infotainment and Services. Her practice areas include trademark, design and copyright prosecution, trademark clearance, domains, anti-counterfeiting, licensing, advertising, social media, promotions and endorsements. Prior to Harman, Beverly was at Oakley, Inc. managing its intellectual property portfolio including global enforcement matters. Beverly completed her undergraduate work at the University of California, San Diego, and received her JD from California Western School of Law in San Diego, CA.



Michael Springs, Chief Patent Counsel, Bank of America
Michael Springs is Chief Patent Counsel for Bank of America and Adjunct Professor of Law at North Carolina Central University School of Law. He has a JD from North Carolina Central University School of Law, an MBA from South Carolina Graduate School of Business, and a BS in Electrical Engineering from South Carolina State Univeristy. Prior to joining Bank of America, Michael work with law firms as a patent attorney, and with Hughes Aircraft Company as a manager and electrical engineer.

Gillian Thackray, VP Chief IP Counsel, The Clorox Company
Gillian Thackray, is Vice President and Global Chief IP Counsel for Clorox. She has a JD from Duke University School of Law and a BA in Biology from Pomona College. Gillian has experience with business Strategy & Interdepartmenal Teams, Litigation & Dispute Resolution, IP Protection & Management, Transactions & Agreements. She is also an award-winning lawyer, a Fellow of the Litigation Counsel of America, and a California Super Lawyers "Rising Star".

Jaime E. Toro-Monserrate, Shareholder and Director, Toro, Colón, Mullet, Rivera & Sifre, P.S.C.
Jaime Toro-Monserrate is a Member at Toro, Colón, Mullet, Rivera & Sifre, P.S.C., and currently the President of the Corporation and Chairman of its Board of Directors. He has had extensive trial and litigation experience in civil and commercial litigation, distribution relationships, administrative law, tort, and product liability. He is also an adjunct Professor of Law at the University of Puerto Rico School of Law. Mr. Toro-Monserrate holds a Bachelor of Arts (1978) and a Master in Arts in Philosophy from the University of Puerto Rico, Río Piedras (1980), and a Juris Doctor from the University of Texas at Austin (1985). Mr. Toro-Monserrate is admitted to practice in the courts of the Commonwealth of Puerto Rico, the United States District Court for the District of Puerto Rico, the United States Court of Appeals for the First Circuit, and the Supreme Court of the United States.

Pannonica Val-Hackett, Senior Counsel, Aon
Pannonica Val-Hackett, Esq. is Senior Counsel at Aon Plc, with direct responsibilities for the Aon Risk Solution companies (ARS). As Aon continues to expand its leadership role in risk analysis and management, Nica (as she is known by family, friends and colleagues) oversees ARS' corporate law matters, including US and cross-border commercial transactions, US insurance market agreements and other third party relationships; with a focus on responsibility for the regional Northeast, Southeast and Central United States. She is the dedicated counsel for Aon Cornerstone, providing Minority/Women Business Enterprise solutions to Aon's public and private sector US clients. Additionally, Nica is the Aon US Law Department's inaugural Diversity Consultant and has served in this capacity since 2009. She is a former member of the New York County Law Association's Pro-Bono family law and landlord-tenant programs, and was president of the Park Avenue United Methodist Church Board of Directors. More recently, since 2012 Nica serves on the NAMWOLF Advisory Council and in certain of its Working Groups, and is an active member and Secretary of her Toastmasters International chapter.

Jessica Vartanian, Attorney, Bush Seyferth & Paige PLLC
Jessica Vartanian, an attorney at BSP, practices management-side employment law and commercial litigation, and often encounters privacy-related issues, both in and out of the workplace setting. She has earned the designation of Certified Information Privacy Professional ("CIPP/US") through the International Association of Privacy Professionals. This designation, which requires passing the Certification Foundation and CIPP/US examinations, reflects her advanced understanding of U.S. laws, regulations, and best practices relating to privacy and data protection. BSP is a leader in product-liability defense, representing major automotive companies and suppliers nationwide, who increasingly face privacy and security-related issues as technology evolves. Before joining BSP, Ms. Vartanian clerked for Judge Richard Allen Griffin of the United States Court of Appeals for the Sixth Circuit and Justice Brian K. Zahra of the Michigan Supreme Court. Ms. Vartanian attended the University of Toledo College of Law on a full-tuition academic scholarship, graduating magna cum laude in 2010. Ms. Vartanian received her Bachelor of Arts in Psychology from the University of Michigan in 2007.



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N. Nate Saint Victor



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Cranston Williams

N. Nate Saint Victor, Morgan Stanley
 Nate Saint Victor, Executive Director at Morgan Stanley, provides advice to the firm on issues pertaining to investment advisers and broker-dealers. Previously, Nate was an associate at Davis Polk & Wardwell. Since 2009, Nate has served on the Securities Industry and Financial Markets Association (SIFMA) Alternative Investments Roundtable and previously served on the SIFMA Investment Advisor/ Broker-Dealer Task Force, SIFMA Investment Advisory Committee and the Certified Financial Planner Board Business Model Working Group. Nate is former Chair of the Morgan Stanley Legal and Compliance Division Diversity & Inclusion Committee. Nate is on the Board of Directors for the Alliance of Securities and Financial Educators (ASAFE), the NAMWOLF Advisory Council, Co-Chair of the New York City Bar Association Committee to Enhance Diversity in the Profession, a 2015 National Bar Association “40 Under 40 Nation’s Best Advocates” honoree, and a 2009 Council of Urban Professionals (CUP) Fellow. Nate sits on the Legal Outreach Advisory Board, and is an “Elder of the Village”, the organization’s highest honor. Nate graduated from Duke University and Georgetown University Law Center, where he was on the Journal of Gender and the Law, the Barristers’ Council and served as President of the Black Law Students Association (BLSA).

Tim Walsh, Senior Legal Counsel, Advent Software, Inc.
 Tim Walsh is currently Senior Legal Counsel at Advent Software, Inc., a San Francisco based supplier of software and services to the investment management industry. At Advent, Tim negotiates contracts for a variety of commercial transactions including software licenses, cloud services, strategic alliances, data subscription, and supplier agreements. Tim also advises the company on domestic and international privacy issues, intellectual property, and open source software matters. Prior to joining Advent, Tim held a variety of positions in the legal department of Accenture, where he negotiated complex agreements in the area of technology and business process outsourcing, professional services, joint development, and strategic alliances. In addition to his in-house experience, Tim was in private practice at Gordon & Glickson, a Chicago boutique firm, where he represented established and start-up technology companies, as well as customers in their procurement of technology solutions and services. Tim received his JD from Loyola University Chicago, an MBA in accountancy from Bentley University, and a BA in economics from Boston College.

Cranston Williams, Senior Counsel, Sempra Energy
 Mr. Williams is an experienced trial lawyer who has handled an assortment of civil litigation matters ranging from personal injury to environmental litigation. Mr. Williams has served as in-house counsel at Southern California Gas Company and Sempra Enengry since November 2008, where he represents the company’s interests in a variety of civil litigation matters, including commercial, personal injury, real estate, environmental and bankruptcy litigation. In his capacity as Senior Counsel, he handles some matters himself in-house, including trials, works in conjunction with outside counsel on others, including sharing of litigation roles, and oversees outside counsel’s litigation of the rest. In addition, he provides counsel to the company on pre-litigation matters and company policy. He is member of the company’s Employee Diversity Council. Prior to going in-house, Mr. Williams was a partner at Baker & Hostetler, where he enjoyed a broad-based litigation practice, including complex commercial, bankruptcy, real estate, employment, trademark, environmental, toxic tort and product liability litigation. During that period, he represented a number of Fortune 100 clients in a range of different matters, including trials, mediations and arbitrations. Mr. Williams is a graduate of Lehman College with a Bachelor of Science in Accounting and the UCLA School of Law.

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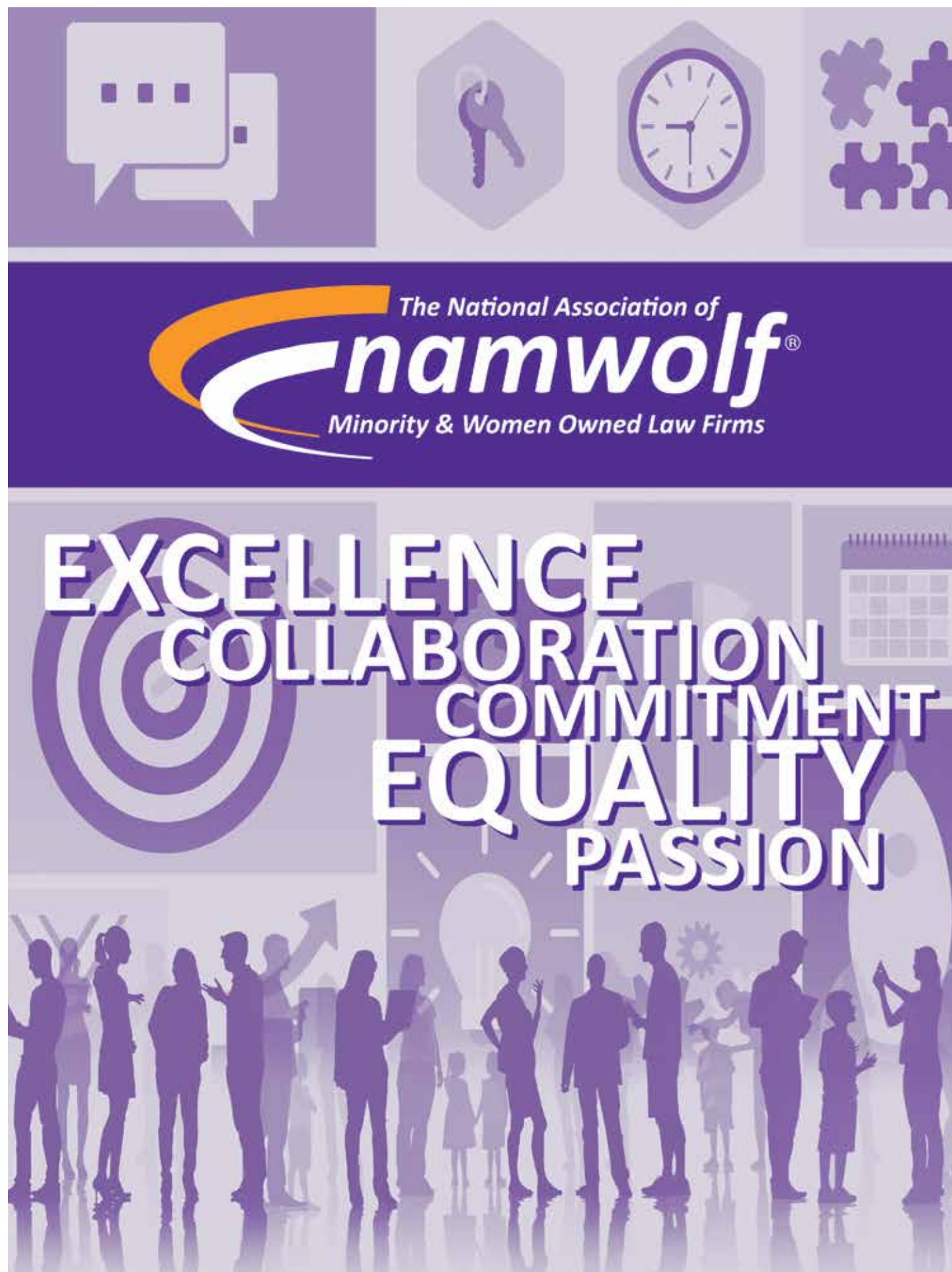
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