



Strategically Representing Businesses in Employment, Labor, and Immigration Matters.

We are proud to be 100% minority-owned. Since our founding over 25 years ago, diversity and inclusion have been integral to Monty & Ramirez’s culture.

Our Firm specializes in two core areas: representing employers in employment and labor law matters, and providing comprehensive business immigration services to companies and individuals.

Our philosophy is to strategically advance our clients’ interests through innovative, forward-thinking approaches. We are dedicated to understanding our clients’ specific business, industry, and legal concerns, maintaining a constant focus on their immediate and long-term goals. Our strategy always includes delivering creative, cost-effective solutions.

Our success is built on the extensive experience of our partners, who collectively have over 85 years of legal expertise. The partners leading our employment and immigration sections are board-certified in their respective areas of law.



YEAR **1998**
FOUNDED



12 TOTAL
ATTORNEYS



8 LABOR & EMPLOYMENT
ATTORNEYS



4 IMMIGRATION
ATTORNEYS



HOUSTON & DALLAS
OFFICES

ASSOCIATES PARTNERS

100%

HISPANIC

66%

WOMEN

100%

BILINGUAL

70%

WOMEN

60%

HISPANIC

100%

BILINGUAL

LABOR & EMPLOYMENT

- Litigation Defense Matters
- Arbitration, Mediation and Administrative Proceedings
- Government Investigations
- Internal Investigations and Audits
- Employment Contracts
- Wage and Hour Litigation
- HR Counseling

CORPORATE & INVESTOR IMMIGRATION

- Employment Based Petitions for Nonimmigrant Visas
- Employment Based Petitions for Permanent Residency
- Investor, Nonimmigrant, and Immigrant Petitions, including EB-5
- In-House Immigration Best Practices and Compliance
- Immigration Due Diligence, Compliance, and Review

